



Women and High-Wage, High-Demand, Nontraditional Jobs Grant Program (WESA)

SFY2020

1/15/2021

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Legislative History

Minnesota enacted the Women's Economic Security act (WESA) in 2014. WESA is designed to protect and promote opportunities for women in the workplace. Administration is split between agencies. The Department of Labor and Industry enforces wage disclosure protections, pregnancy accommodations, pregnancy and parenting leave, provisions for nursing mothers, and sick leave benefits. The Department of Employment and Economic Development administers the women and high-wage, high-demand, nontraditional jobs grant program (Minnesota Statutes, § 116L.99) and expanded unemployment eligibility for domestic abuse victims.

The purpose of the women and high-wage, high-demand, nontraditional jobs grant program is to make grants to eligible organizations for programs that encourage and assist women to enter high-wage, high-demand, nontraditional occupations including but not limited to those in the skilled trades, science, technology, engineering and math (STEM) occupations. Funds are to be used for:

- recruitment, preparation, placement, and retention of women, in registered apprenticeships, postsecondary education programs, on-the-job training, and permanent employment in high-wage, high-demand, nontraditional occupations;
- secondary or postsecondary education or other training to prepare women to succeed in high-wage, high-demand, nontraditional occupations;
- best practices that stimulate interest in high-wage, high-demand, nontraditional occupations among girls, increase awareness among girls about opportunities in high-wage, high-demand, nontraditional occupations, or increase access to secondary programming leading to jobs in high-wage, high-demand, nontraditional occupations;
- training and other staff development for job seeker counselors and Minnesota family investment program (MFIP) caseworkers on opportunities in high-wage, high-demand, nontraditional occupations;
- incentives for employers and sponsors of registered apprenticeship programs to retain women in high-wage, high-demand, nontraditional occupations for more than one year;
- training and technical assistance for employers to create a safe and healthy workplace environment designed to retain and advance women;
- public education and outreach to overcome stereotypes about women in high-wage, high-demand, nontraditional occupations;
- support for women in high-wage, high-demand, nontraditional occupations; and
- recruitment of girls of color in approved training programs or a valid apprenticeship program.

The last item, recruitment of girls of color in training programs or apprenticeships, was added in 2016, as was a requirement that priority be given to programs that provide services and activities to women of color (along with women over 50 years of age and low-income women). The 2016 Legislature also added the requirement that DEED submit an annual report on the WESA grants on January 15 of each year, beginning January 15 of 2019. The report must contain data, to the extent that they are available, disaggregated by race, cultural groups, family income, age, geographical location, migrant or foreign immigrant status, primary language, whether the participant is an English learner under section [124D.59](#), disability, and status of homelessness.

Awards

Ten organizations were awarded WESA grants for State Fiscal Year (SFY) 2020 and SFY 2021 (July 1, 2019 – June 30, 2020, and July 1, 2020 – June 30, 2021, respectively). However, contracts were not executed for SFY2020 until November 2019. Due to the impact of COVID-19 State of Emergency, the WESA providers were given the opportunity to further extend SFY2020 contracts past the original 6/30/2020 end date.

SFY2021 contracts were further impacted by the COVID-19 State of Emergency. Contracts were executed 7/1/2020 with an end date of 9/30/2021. The table below includes Grantees, each fiscal year funding amount and the start/end dates for each fiscal year contracts.

WESA Grant Awards for SFY 2020 and 2021

Grantee	SFY2020, start/end date	SFY2021, start/end date	Funding Amount, SFY2020	Funding Amount, SFY2021
Central MN Jobs & Training Services, Inc.	11/18/2019-6/30/2021	7/1/2020-9/30/2021	\$75,000	\$75,000
Dunwoody College of Technology	11/21/2019-9/30/2020	7/1/2020-9/30/2021	\$75,000	\$75,000
National Able Network	11/4/2019-9/30/2020	7/1/2020-6/30/2021	\$75,000	\$75,000
New Vision Foundation	11/8/2019-12/31/2020	7/1/2020-6/30/2021	\$75,000	\$75,000
Northwest Indian Community Development Center	11/13/2019-6/30/2021	7/1/2020-9/30/2021	\$100,000	\$100,000
Ramsey County Workforce Solutions	11/22/2019-12/31/2020	7/1/2020-9/30/2021	\$77,757	\$77,757
Southwest MN Private Industry Council	11/18/2019-3/31/2021	7/1/2020-6/30/2021	\$46,758.50	\$46,758.50
Washington County Workforce Center	11/15/2019-12/31/2020	7/1/2020-9/30/2021	\$78,969	\$78,969
Workforce Development Inc./SE MN Private Industry Council	11/1/2019-6/30/2021	7/1/2020-6/30/2021	\$100,500	\$100,500
YWCA St. Paul	11/4/2019-12/31/2020	7/1/2020-9/30/2021	\$48,000	\$48,000

Summary of Grantee Work Plans and Objectives

Central Minnesota Jobs & Training Services, Inc.- Women on the Move

Goal: CMJTS' Women-on-the-Move project will train 50 low-income women, with emphasis on serving women of color (16+) and equip them with the skills and expertise needed to achieve success in high-paying, non-traditional careers. CMJTS will then connect them to these employment opportunities and provide ongoing career pathway support. Strategies include; work-based learning, mentorship, and short-term credentialing.

Areas Served: LWDA 5; Willmar and Southeast St. Cloud

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 25 young women
- 19 are placed in unsubsidized jobs
- 16 complete industry –recognized credentials
- Increase wage by \$1.00 per hour

Dunwoody College of Technology: Women in Technical Careers (WITC)

Goal: WITC prepares low-income women and women of color for high-wage, high-demand jobs by providing tuition assistance and other financial support, mentoring, professional development, and career services to support their pursuit of a certificate or degree from Dunwoody College and transition into the workforce. The program includes an outreach component targeting middle and high School girls and women to raise awareness of the benefits of postsecondary technical education and careers.

Areas Served: Twin Cities Metro Area

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 15 young women
- 6 are placed in unsubsidized jobs
- 6 complete industry –recognized credentials
- 9 continue pursuing post-secondary educational opportunities
- Increase wage by \$9.00 per hour

National Able Network: IT Career Lab

Goal: IT Career Lab is a 10-week program that prepares low-income women of color to earn two certifications from Microsoft and Cisco. Earning these certifications helps level the playing field and allows students to advance their career and achieve upward economic mobility.

Areas Served: Twin Cities Metro Area

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 15 young women
- 9 are placed in unsubsidized jobs
- 10 complete industry –recognized credentials
- Increase wage by \$1.80 per hour

New Vision Foundation

Goal: A New Vision for Social Connections and Digital Opportunities for Young Women, Primarily Women of Color, in the Twin Cities area will offer classes in: Fundamentals in Coding & Software Development. Classes will run for 12 weeks each. Class size for will be 10 students in each class.

Areas Served: Twin Cities Metro Area

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 20 young women
- 10 are placed in unsubsidized jobs
- 20 complete industry –recognized credentials
- Increase wage by \$4.00 per hour

Northwest Indian Community Development Center: Gidanishinaabekwenaaneg Ondaasagiwewag

Goal: Expand NWICDC's Women's Reintegration and Jail Diversion Initiatives to target 68 low-income American Indian Women with criminal system convictions who are transitioning home to north central Minnesota from correctional facilities, jail and/or court-ordered substance use disorder treatment settings with nontraditional workforce readiness, training and employment.

Career pathways are welding, carpentry, construction, and machinery. Women will also have the opportunity to complete their GED and will receive training in OSHA 30 and First Aid CPR training for all four pathways.

Areas Served: Headwaters Region 2: Beltrami, Cass, Clearwater Counties, Tribal Nation Citizens

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 30 young women
- 15 are placed in unsubsidized jobs
- 24 complete industry –recognized credentials

- Increase wage by \$3.50 per hour

Ramsey County Workforce Solutions: The Katherine Project

Goal: Provide On-Ramp & Software Coding training, followed by work experience for low-income young women of color (ages 18-24) who have additional barriers to employment and/or education in Ramsey County. In addition to the training and work experience, participants will be provided with professional networking opportunities and childcare, if needed.

Areas Served: Ramsey County

Objective: Provide training and job placement to low-income, young women of color, ages (18-24).

- Complete outreach and recruitment activities in service areas
- Serve 20 young women
- 8 are placed in unsubsidized jobs
- 14 complete industry –recognized credentials
- Increase wage by \$4.00 per hour

Southwest Minnesota Private Industry Council; Women In Skilled Employment (WISE) Project

Goal: The goal of the WISE project is to introduce and advance the careers and wages of girls and women of color through offering a continuum of integrated opportunities and support to obtain academic credit, college credit, industry recognized credentials, marketable skills, related On-the-Job Training/Work Experience, and employment in nontraditional high growth, high-demand occupations.

Areas Served: Southwest and South-Central Minnesota counties

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 7 young women
- 2 are placed in unsubsidized jobs
- 3 complete industry –recognized credentials
- Increase wage by \$0.75 per hour

Washington County Workforce Center: Non-Traditional Opportunities for Women (NOW)

Goal: NOW will recruit and enroll 12 women who are either age 50+, or of color, or low income to complete classroom-based training for non-traditional work in occupations that are in-demand. A dedicated employment counselor who has been the driving factor of the success in our current WESA grant will continue to recruit, case manage, and place women served in this proposal.

Areas Served: Washington County

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 8 young women
- 1 are placed in unsubsidized jobs
- 1 complete industry –recognized credentials
- Increase wage by \$4.00 per hour

Workforce Development Inc./Southeast Minnesota Private Industry Council; If Given The Opportunity...Women Can Do Anything

Goal: If Given the Opportunity...Women Can Do Anything will increase outreach and engage members of communities who are greatly underrepresented in these lucrative fields and work toward removing economic disparities plaguing communities in our state. Let's eliminate stereotypical biases for who should pursue careers in non-traditional fields by giving them occupational options and providing them the opportunities to make the best choices for themselves.

Areas Served: Southeast Minnesota area counties

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 15 young women
- 9 are placed in unsubsidized jobs
- 10 complete industry –recognized credentials
- Increase wage by \$10.00 per hour

YWCA St. Paul: WYCA Commercial Driver's License (CDL) Program for Women

Goal: Low income women (predominately of color) earn Commercial Driver's License (CDL), an industry recognized credential that qualifies them for high wage/demand non-traditional jobs.

Areas Served: Southeast Minnesota area counties

Objective: Provide training and job placement to low-income girls and women.

- Complete outreach and recruitment activities in served areas
- Serve 8 young women
- 6 are placed in unsubsidized jobs
- 8 complete industry –recognized credentials
- Increase exited participant wages

Data

Grantees document demographics for its program participants, their activities, services received, and outcomes in Workforce One, DEED's a web-based client management application. However, please note that only those activities related to education, training, and employment are tracked in DEED's on-line data system.

Demographics

WESA grantees record demographics for program participants, their activities, services received, and outcomes in Workforce One, DEED's a web-based client management application.

The tables below present data on demographics and outcomes for SFY2020 WESA programs. Data are for participants served between the time each grantee began to enroll participants, through 12/31/2020, the date to which some grants were extended. Data are not provided for immigration status, English proficiency, or primary language. Participants are not required to provide this information and the percent of individuals who chose to provide this information was so small that no conclusions can be drawn from available data. Minnesota Statutes, Section 116L.99, requires disaggregated data to the extent they are available. To the extent they are available, disaggregated data on credentials earned and wages are provided following cumulative outcome tables.

Age

Age Range	Number	Percent
0-15	0	0.00%
16-17	2	1.18%
18-19	6	3.55%
20-24	26	15.38%
25-29	30	17.75%
30-39	57	33.73%
40-49	30	17.75%
50-54	5	2.96%
55-59	7	4.14%
60+	6	3.55%
No Data	0	0%

Race

Race	Number	Percent
American Indian or Alaska Native	26	15.38%
Asian	8	4.73%
Black or African American	58	34.32%
Hawaiian Native or Other Pacific Islander	0	0.00%
Multi-Race	7	4.14%
White	63	37.28%
Did Not Self-Identify	7	4.14%

Ethnicity

Latino/Hispanic	Number	Percent
Did Not Self-Identify	5	2.96%
Hispanic or Latino	25	14.79%
Not Hispanic or Latino	139	82.25%

Disability

Disability	Number	Percent
Did Not Self-Identify	20	11.83%
Not Disabled	139	82.25%
Yes, Disability is Employment Barrier	4	2.37%

Disability	Number	Percent
Yes, Disability Not Barrier to Employment	6	3.55%

Homelessness

Homeless Status	Number	Percent
Yes	15	8.88%
No	154	91.12%

Annual Family Income

Income Range	Number	Percent
\$0-\$10,000	52	30.77%
\$10,001-\$20,000	25	14.79%
\$20,001-\$30,000	23	13.61%
\$30,001-\$40,000	13	7.69%
\$40,001-\$50,000	11	6.51%
\$50,001-\$60,000	4	2.37%
\$60,001-\$70,000	1	0.59%
\$70,001-\$80,000	2	1.18%
\$80,001-\$120,000	4	2.36%
\$120,001+	1	0.59%
No Data	33	19.53%

Labor Status

Labor Status	Number	Percent
Employed Full-Time	26	15.38%
Employed Part-Time	42	24.85%
Employed, Received Term Notice/Military Separation	0	0.00%
Not Employed, Was Not Self-Employed	72	42.60%
Not Employed, Was Self-Employed, Farm	0	0.00%
Not Employed, Was Self-Employed, Non-Farm	0	0.00%
Not in Labor Force	29	17.16%

Educational Attainment

Education	Number	Percent
0-11th Grade	13	7.69%
12th Grade Completed, No Diploma	1	0.59%
High School Diploma	56	33.14%
GED	12	7.10%
Some College/Tech/Vocational School	44	26.04%
Bachelor's Degree or Equivalent	16	9.47%
Education Beyond Bachelor's Degree	6	3.55%
Cert of Attendance/Completion	0	0.00%

Education	Number	Percent
Other Post-Sec Degree/Cert	6	3.55%
Associate's Diploma/Degree	14	8.28%

Outcomes

Grant Summary

Grant Summary	Participants Served by 12/31/2020
Planned Participants	356
Actual Enrollments	175
Percent of Total Planned Participants	49%
Planned Enrolled in Training	290
Actual Enrolled in Training	143
Percent of Total Enrolled in Training	82%
Actual Enrolled in Credentialed Training	135
Actual Enrolled in Non-Credentialed Training	22
Exits	74
Percent of Total Enrollments Now Exited	53%
Planned Employment Exits	205
Entering Employment at Exit	37
Percent of Total Enrollments Exiting to Employment	21%
Percent Employment Exits Compared to Planned	18%
Percent of Employment Exits Related to Training	70%
Average Wage at Exit	\$20.74

Credentials

Credential Type	Participants Served by 12/31/2020
On-Ramp Certificate	1
Occupational Skills Certificate	27

Credential Type	Participants Served by 12/31/2020
Technical/Occupational Skills License	11
AA or AS Degree	7
BA or BS Degree	2
Other Recognized Credential	15
Credential Pending	73
No Credential Attained	8
Subtotal: Any Credential	63

Exits (Participants exited by 12/31/2020)

Successful Exits	# of Participants Exited by 12/31/2020
Completed Program Objective	15
Entered Unsubsidized Employment	37
Program/Type Transfer	5
Remained in School	4
Subtotal Successful Exits	61
Total Exits	71

Wage Data

Average Wage at Enrollment	Average Wage at Exit	Change	Percent Change	Annualized Change
\$15.85	\$21.37	\$5.52	26%	\$11,481.60

Disaggregated Outcomes

Disaggregated data tables for credential attainment follow. Data displayed are for those participants who exited by 12/31/2020. As of 12/31/2020, 71 WESA participants had exited. Of these, 37 (52%) had exited to employment; 34 had not. Wage data are for the first quarter after exit.

Note that, for disaggregated data, numbers are not available when fewer than ten individuals are in a category.

Credentials by Age

Age Range	Postsecondary Credential	No Credential
Age 18 to 24	4	20
Age 25 to 44	21	52

Credentials by Race

Note that due to different groupings of race, a participant may be included more than one category.

Race	Postsecondary Credential	No Credential
American Indian	1	13
Asian	5	6
Black or African American	9	40
US-born Black or African American	4	20
All Women of Color	14	59
White	21	27
Not Available	1	4

Credentials by Homeless Status

Homeless Status	Postsecondary Credential	No Credential
Homeless at Enrollment	2	10
Not Homeless at Enrollment	33	73

Credentials by Educational Attainment

Education	Postsecondary Credential	No Credential
Less than HS Diploma	5	4
HS Diploma or GED	18	30
Some College	8	11
College Degree	4	23

Credentials by Geography

Geography	Postsecondary Credential	No Credential
Twin Cities Metro	12	50
Greater Mn	25	35

Wages (First Quarter after Exit) by Age

As of 1/14/2021 participants must have exited by 6/30/2020 to be eligible for wage verification.

Age Range	Total	# Exited to Employment by 6/30/20	% Exited to Employment by 6/30/20	Average Hourly Wage	# Exited by 6/30/20, but not to Employment	% Exited by 6/30/20, but not to Employment
Age 18 to 24	32	<10	ND	ND	ND	ND
Age 25 to 44	102	16	ND%	\$22.32	<10	ND

Wages (First Quarter after Exit) by Race

Note that due to different groupings, a participant may be included more than one category. As of 1/14/2021 participants must have exited by 6/30/2020 to be eligible for wage verification.

Race	Total	# Exited to Employment by 6/30/20	% Exited to Employment by 6/30/20	Average Hourly Wage	# Exited by 6/30/20, but not to Employment	% Exited by 6/30/20, but not to Employment
American Indian	21	<10	ND	ND	<10	ND
Asian	<10	<10	ND	ND	<10	ND
Black or African American	55	<10	ND	ND	<10	ND

Race	Total	# Exited to Employment by 6/30/20	% Exited to Employment by 6/30/20	Average Hourly Wage	# Exited by 6/30/20, but not to Employment	% Exited by 6/30/20, but not to Employment
US-born Black or African American	21	<10	ND	ND	<10	ND
All Women of Color	116	17	ND	\$22.56	<10	ND
White	48	<10	ND	ND	<10	ND
Not Available	<10	<10	ND	ND	<10	ND

Wages (First Quarter after Exit) by Homeless Status

As of 1/14/2021 participants must have exited by 6/30/2020 to be eligible for wage verification.

Homeless Status	Total	# Exited to Employment by 6/30/20	% Exited to Employment by 6/30/20	Average Hourly Wage	# Exited by 6/30/20, but not to Employment	% Exited by 6/30/20, but not to Employment
Homeless at Enrollment	15	<10	ND	ND	<10	ND
Not Homeless at Enrollment	154	22	ND	\$22.32	<10	ND

Wages (First Quarter after Exit) by Educational Attainment

As of 1/14/2021 participants must have exited by 6/30/2020 to be eligible for wage verification.

Education	Total	# Exited to Employment by 6/30/20	% Exited to Employment by 6/30/20	Average Hourly Wage	# Exited by 6/30/20, but not to Employment	% Exited by 6/30/20, but not to Employment
Less than HS Diploma	14	<10	ND	ND	<10	ND
HS Diploma or GED	69	10	ND	\$22.96	<10	ND
Some College	49	<10	ND	ND	<10	ND
College Degree	36	<10	ND	ND	<10	ND

Wages (First Quarter after Exit) by Geography

As of 1/14/2021 participants must have exited by 6/30/2020 to be eligible for wage verification.

Geography	Total	# Exited to Employment by 6/30/20	% Exited to Employment by 6/30/20	Average Hourly Wage	# Exited by 6/30/20, but not to Employment	% Exited by 6/30/20, but not to Employment
Twin Cities Metro	84	15	ND	\$23.83	<10	ND
Central	25	<10	ND	ND	<10	ND
Northwest	14	<10	ND	ND	<10	ND
Southeast	23	<10	ND	ND	<10	ND
Southwest	14	<10	ND	ND	<10	ND

Expenditures

Central Minnesota Jobs & Training Services, Inc.

Amounts shown were current on December 1, 2020. At that time, CMJTS’s financial reporting for SFY 2020 was still pending and the grant had not yet been closed out.

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$7,500	\$4,861.96
Direct Services:	\$32,850	\$27,990.25
Direct Customer Training:	\$30,900	\$18,342.64
Support Services Costs:	\$3,500	\$2,890.33
Outreach:	\$250	\$0
Total:	\$75,000	\$54,085.18

Figures in the “Allocated Amount” column represent DEED funds. No matching funds were noted.

Dunwoody College of Technology

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$0	\$0
Direct Services:	\$1,635	\$1,635
Direct Customer Training:	\$72,000	\$72,000
Support Services Costs:	\$700	\$345.12
Outreach	\$665	\$135.68
Total:	\$75,000	\$74,115.80

Figures in the “Allocated Amount” column represent DEED funds. No matching funds were noted.

National Able Network

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$6,818	\$6,818
Direct Services:	\$31,812	\$31,812
Direct Customer Training:	\$35,240	\$35,240
Support Services Costs:	\$500	\$499.90

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Outreach	\$630	\$630
Total:	\$75,000	\$74,499.90

Figures in the “Allocated Amount” column represent DEED funds. No matching funds were noted.

New Vision Foundation

Amounts shown were current on December 1, 2020. At that time, New Vision’s financial reporting for SFY 2020 was still pending and the grant had not yet been closed out.

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$7,500	\$7,500
Direct Services:	\$45,000	\$32,916.62
Direct Customer Training:	\$2,500	\$1,500
Support Services Costs:	\$5,000	\$0
Outreach	\$15,000	\$15,000
Total:	\$75,000	\$56,916.62

Figures in the “Allocated Amount” column represent DEED funds. No matching funds were noted.

Northwest Indian Community Development

Amounts shown were current on November 1, 2020. At that time, Northwest Indian CDC’s financial reporting for SFY 2020 was still pending and the grant had not yet been closed out.

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$10,000	\$8,671.21
Direct Services:	\$30,000	\$26,156.69
Direct Customer Training:	\$30,000	\$1,439.00
Support Services Costs:	\$30,000	\$843.51
Outreach:	\$0	\$0
Total:	\$100,000.00	\$37,110.31

Figures in the “Allocated Amount” column represent DEED funds. No matching funds were noted.

Ramsey County Workforce Solutions

Amounts shown were current on December 1, 2020. At that time, Ramsey County's financial reporting for SFY 2020 was still pending and the grant had not yet been closed out.

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$7,775	\$5,420.17
Direct Services:	\$14,482	\$14,482.00
Direct Customer Training:	\$46,500	\$46,500.00
Support Services Costs:	\$9,000.00	\$530.00
Total:	\$77,757	\$66,932.17

Figures in the "Allocated Amount" column represent DEED funds. No matching funds were noted.

Southwest Minnesota Private Industry Council

Amounts shown were current on December 1, 2020. At that time, Southwest Mn PIC's financial reporting for SFY 2020 was still pending and the grant had not yet been closed out.

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$4,675.85	\$1,383.00
Direct Services:	\$16,385.47	\$7,772.00
Direct Customer Training:	\$21,041.33	\$4,645.00
Support Services Costs:	\$2,337.93	\$0
Outreach:	\$2,337.92	\$0
Total:	\$46,758.50	\$13,800.00

Figures in the "Allocated Amount" column represent DEED funds. No matching funds were noted.

Washington County Workforce Center

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$3,432	\$2,256.16
Direct Services:	\$9,224	\$9,224.00
Direct Customer Training:	\$25,600	\$27,754.34

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Support Services Costs:	\$1,228.50	\$250.00
Total:	\$39,484.50	\$39,484.50

Figures in the “Allocated Amount” column represent DEED funds. No matching funds were noted.

Workforce Development Inc./Southwest Minnesota Private Industry Council

Amounts shown were current on December 1, 2020. At that time, Workforce Development inc.’s financial reporting for SFY 2020 was still pending and the grant had not yet been closed out.

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$10,050	\$9,147.00
Direct Services:	\$55,275	\$55,275.00
Direct Customer Training:	\$30,160	\$17,014.00
Support Services Costs:	\$5,025	\$2,400.00
Total:	\$100,000	\$83,836.00

Figures in the “Allocated Amount” column represent DEED funds. No matching funds were noted.

YWCA St. Paul

Amounts shown were current on December 1, 2020. At that time, YWCA St Paul’s financial reporting for SFY 2020 was still pending and the grant had not yet been closed out.

COST CATEGORY	ALLOCATED AMOUNT	TOTAL EXPENSES/ REIMBURSEMENTS
Administration:	\$2,400	\$2,400.00
Direct Services:	\$17,181	\$16,084.63
Direct Customer Training:	\$26,295	\$25,225.04
Support Services Costs:	\$2,124	\$2,124.00
Total:	\$48,000	\$45,833.67

Figures in the “Allocated Amount” column represent DEED funds. No matching funds were noted.

Future Allocations

The 2019 Minnesota Legislature appropriated \$750,000 for each year in the SFY 20-21 biennium for the women and high-wage, high-demand, nontraditional jobs grant program under Minnesota Statutes, section 116L.99. After reduction by a five percent administrative and monitoring fee, \$712,500 remained for grants.

Ten grants were awarded, as follows:

Agency	SFY2021 WESA
Central Minnesota Jobs and Training Services, Inc.	\$75,000
Dunwoody College of Technology	\$75,000
National Able Network, Inc.	\$75,000
New Vision Foundation	\$75,000
Northwest Indian Community Development Center	\$100,000
Ramsey County Workforce Solutions	\$77,757
Southwest Minnesota Private Industry Council, Inc.	\$46,758.50
Washington County Workforce Center	\$39,484.50
Workforce Development Inc./Southeast Mn Private Industry Council	\$100,000
YWCA St. Paul	\$48,000
Total	\$712,000