

Board Members: Governor Tim Walz, Chair State Auditor Julie Blaha Secretary of State Steve Simon Attorney General Keith Ellison

**Executive Director & Chief Investment Officer:**Jill E. Schurtz

Minnesota State Board of Investment

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DATE: February 6, 2023

TO: The Honorable Tim Walz

Minnesota Legislative Reference Library

FROM: Jill E. Schurtz

Executive Director and Chief Investment Officer

SUBJECT: External Money Manager Report Pursuant to Minnesota Statutes, Section 11A.04, clause (12)

Minnesota Statutes, Section 11A.04, clause (12) requires the State Board of Investment (SBI) to report annually to the Governor and the Legislative Reference Library the cost and investment performance of external investment managers employed by the Board.

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As of June 30, 2022, the Defined Benefit Plan assets were invested with 15 domestic equity managers, 15 international equity managers, one currency overlay manager, three global equity managers, and 14 fixed income managers. The private markets uninvested allocation has one cash overlay manager and one equity manager. Some investment managers have multiple mandates across the respective asset class.

The Non-Retirement Program utilized one equity manager, one fixed income manager, and a cash manager. The Assigned Risk Plan utilized a different fixed income manager as it has a different mandate. Lastly, the Stable Value Fund investment option for eligible participants in the Participant Directed Investment Program is managed by one external investment manager.

The fees paid to each of the external money managers that invest a separately managed portfolio is provided on **pages 5-6** of this memo. This information is also included in the SBI's Fiscal Year 2022 Annual Report.

The returns earned from each of the investment managers is provided on **pages 7-12** of this memo. It is important to note that all performance data reported by the SBI is net of fees and transactions costs associated with the various portfolios and funds.

The SBI's Fiscal Year 2022 Annual Report contains additional detail on manager performance and may be accessed online at <a href="http://mn.gov/sbi">http://mn.gov/sbi</a>.

### Retirement Program - Defined Benefit Plan

### **Domestic Equity Program**

The SBI evaluates domestic equity manager returns against the performance of Russell style indices which reflect the managers' specific investment approaches. The benchmark portfolios take into account the market forces that, at times, favorably or unfavorably impact certain investment styles. Assets are allocated to managers within each of the Russell style indices. The aggregate Domestic Equity Program is designed to outperform its asset class target, the Russell 3000 Index. As a group, the Domestic Equity Program managers underperformed its asset class target by 0.3 percentage point for the 2022 fiscal year. (See page 7.)

# **International Equity Program**

The SBI evaluates individual international equity managers against two market indices published by Morgan Stanley Capital International (MSCI): The MSCI World ex USA Index (net) for developed international equity managers and the MSCI Emerging Markets Index (net) for emerging market equity managers. As a group, the International Equity Program managers (including the currency overlay manager) outperformed its asset class target, MSCI ACWI ex U.S. Index (net), by 1.9 percentage points for the 2022 fiscal year. (See page 8.)

# **Global Equity Program**

The SBI evaluates the global equity manager returns against the performance of the MSCI ACWI (net). As a group, the Global Equity Program managers underperformed its asset class target by 12.1 percentage points for the 2022 fiscal year. (See page 9.)

#### **Private Markets Uninvested Allocation**

The Private Markets Uninvested Allocation is measured against the S&P 500 Index. .As a group, the Private Markets Uninvested Allocation managers outperformed its benchmark by 0.4 percentage point for the 2022 fiscal year. (See **page 9**.)

#### **Core/Core Plus Bond Program**

The Core/Core Plus Bond Program is measured against the Bloomberg U.S. Aggregate Bond Index. As a group, the Core/Core Plus Bond Program managers underperformed its asset class target by 1.4 percentage points for the 2022 fiscal year. (See page 9.)

#### **Return Seeking Fixed Income Program**

The SBI evaluates individual return seeking fixed income managers against the performance of specific benchmark indices which reflect the managers' specific investment approaches and sectors of emphasis. Assets are allocated to managers across a range of investment styles and sectors. Overall, the Return Seeking Fixed Income Program is designed to outperform the Bloomberg U.S. Aggregate Bond Index. As group, the Return Seeking Fixed Income Program managers underperformed its asset class target by 2.0 percentage points for the 2022 fiscal year. (See page 10.)

# **Treasury Portfolio**

The Treasury Protection Portfolio, launched in early 2018, is used exclusively by the Combined Funds and is measured against the Bloomberg 5+ Year U.S. Treasury Index. As a group, the Treasury Portfolio managers matched its benchmark for the 2022 fiscal year. (See page 11.)

# **Laddered Bond + Cash Program**

The Laddered Bond + Cash Program is used to meet the liquidity requirements of the Combined Funds portfolio and is measured against the ICE BofA 3-Month Treasury Bill Index, a common index for short-term investments. As a group, the Laddered Bond + Cash managers underperformed its benchmark by 0.5 percentage point for the 2022 fiscal year. (See page 11.)

### **Non-Retirement Program**

### **Non-Retirement Equity Fund**

The Non-Retirement Equity Fund is passively managed by Mellon Investments Corporation to the S&P 500 Index. The Fund underperformed its benchmark by 0.1 percentage point for the 2022 fiscal year. (See page 12.)

#### **Non-Retirement Bond Fund**

The Non-Retirement Bond Fund is actively managed by Prudential Global Investment Management (PGIM) to the Bloomberg U.S. Aggregate Bond Index. For fiscal year 2022, the Fund underperformed its benchmark by 0.8 percentage point. (See **page 12**.)

### **Non-Retirement Money Market Fund**

The Non-Retirement Money Market Fund is managed by State Street Global Advisors (SSGA) and is measured against the iMoneyNet All Taxable Money Fund Average. For fiscal year 2022, the Fund outperformed its benchmark by 0.1 percentage point. (See **page 12.**)

#### Non-Retirement/Assigned Risk Plan Fixed Income

The Non-Retirement/Assigned Risk Plan Fixed Income Manager, RBC Global Asset Management, benchmark is the Bloomberg Intermediate Government Index. For fiscal year 2022, the portfolio matched its benchmark. (See **page 12**.)

# Participant Directed Investment Program (PDIP)

#### **Stable Value Fund**

The Stable Value Fund is a separately managed fund available to qualified defined contribution plans in the Supplemental Investment Fund (SIF) and in the Mutual Fund platform. This Fund is managed by Galliard Capital Management and is measured against the 3-Year Constant Maturity Treasury plus 45 basis points. For fiscal year 2022, the Fund underperformed its benchmark by 0.1 percentage point. (See **page 12.**)

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Investment Manager Name		
-		
Domestic Equity Active Managers  ArrowMark Colorado Holdings, LLC	\$	1,386,522
Barrow, Hanley, Mewhinney & Strauss, LLC	Ų	1,179,163
Goldman Sachs Asset Management, L.P.		1,770,887
Hood River Capital Management, LLC		1,892,710
Hotchkis and Wiley Capital Management, LLC		1,577,062
LSV Asset Management		1,026,317
Martingale Asset Management, L.P.		869,414
Peregrine Capital Management		1,712,738
Rice Hall James & Associates, LLC		1,469,678
Sands Capital Management, LLC		1,830,514
Wellington Management Company LLP		1,558,269
Winslow Capital Management, LLC		650,885
Zevenbergen Capital Investments LLC		1,199,606
Domestic Equity Semi-Passive Managers		
BlackRock Institutional Trust Company, N.A.		1,589,420
J.P. Morgan Investment Management Inc.		1,619,749
Domestic Equity Passive Manager		
BlackRock Institutional Trust Company, N.A. (Passive R3000)		43,378
BlackRock Institutional Trust Company, N.A. (Passive R2000)		5,512
BlackRock Institutional Trust Company, N.A. (Passive R1000)		917,950
Fixed Income Core/Core Plus Managers		
BlackRock Financial Management, Inc.		657,501
Dodge & Cox		1,108,427
Goldman Sachs Asset Management		983,190
Neuberger Berman Investment Advisers LLC		1,057,349
Western Asset Management Company		1,218,192
Fixed Income Return Seeking Managers		
Ashmore Investment Management Limited		1,309,012
Ashmore Investment Management Limited		4,945
BlackRock Financial Management, Inc.		1,892,561
Columbia Threadneedle Investments		1,349,545
KKR Credit Advisors (US) LLC Oaktree Capital Management, L.P.		849,351
Payden & Rygel		882,323 1,043,860
Prudential Global Investment Management, Inc. (PGIM)		987,706
Pacific Investment Management Company LLC (PIMCO)		1,918,036
TCW Asset Management Company, LLC		948,625
Treasury Portfolio Managers		
BlackRock Financial Management, Inc.	\$	1,217,302
Goldman Sachs Asset Management	•	1,341,056
Neuberger Berman Investment Advisers LLC		1,206,250
Laddered Bond Managers		
Goldman Sachs Asset Management		472,665
Neuberger Berman Investment Advisers LLC		447,759

Investment Manager Name	
International Equity Active Developed Markets Managers	
AQR Capital Management, LLC Acadian Asset Management LLC Columbia Threadneedle Investments Fidelity Institutional Asset Management LLC J.P. Morgan Investment Management Inc. Marathon Asset Management LLP McKinley Capital Management, LLC	1,292,550 1,524,018 1,299,874 1,343,177 1,341,130 1,278,146 1,062,067
International Equity Passive Manager	
State Street Global Advisors (Developed Markets) State Street Global Advisors (Emerging Markets)	664,558 507,238
International Equity Active Emerging Markets Managers	
Ashmore Investment Management Limited Macquarie Investment Management Advisers Martin Currie Inc. Morgan Stanley Investment Management Inc. Neuberger Berman Investment Advisers LLC Pzena Investment Management, LLC The Rock Creek Group, LLC	4,945 2,147,044 2,388,091 3,444,930 2,771,699 2,741,677 5,174,884
International Equity Active Opportunistic Strategies	
Earnest Partners (ACWI ex-US) Earnest Partners LLC (China A Index) Record Currency LLC (Currency Management)	1,540,030 1,534,649 6,924,298
Global Equity Managers	
Ariel Investments, LLC Baillie Gifford Overseas Limited Martin Currie Inc.	1,792,069 1,374,256 1,072,762
Private MarketsUninvested Allocation	
BlackRock Institutional Trust Company, N.A. NISA Investment Advisors, LLC	170,685 428,922
Stable Value Manager	
Galliard Capital Management, Inc. (1)	3,319,075
Assigned Risk Plan RBC Global Asset Management (U.S.) Inc.	213,649
Non-Retirement	
Mellon Investments Corporation Prudential Global Investment Management, Inc. (PGIM) State Street Global Advisors	116,973 1,514,338 25,100
Total Investment Manager Fees Paid \$	92,208,260
(1) Includes Investment Contract fees of \$2,511,834.78 charged by wrap providers.	

# **Domestic Equity Program**

			Annualized	Returns	1		
	1 Ye	ear	3 Ye	ars	5 Yea	ars	Market
	Actual	Bmk	Actual	Bmk	Actual	Bmk	Value <sup>1</sup>
Manager Strategy (Benchmark)	%	%	%	%	%	%	(In Millions)
Active Management							
All Cap Growth (Russell 3000 Growth) <sup>2</sup>							
Zevenbergen Capital	-57.5	-19.8	-0.6	13.9	8.7	15.1	\$148.7
Large Cap Growth (Russell 1000 Growth)							
Sands Capital Management	-49.8	-18.8	-0.8	12.6	8.1	14.3	142.4
Winslow Capital Management	-24.8	-18.8	8.4	12.6	12.9	14.3	146.3
Large Cap Value (Russell 1000 Value)							
Barrow, Hanley	-0.6	-6.8	9.7	6.9	9.2	7.2	334.2
LSV Asset Management	-8.2	-6.8	7.7	6.9	7.4	7.2	322.9
Small Cap Growth (Russell 2000 Growth)							
ArrowMark	-31.1	-33.4	0.7	1.4	5.1	4.8	153.1
Hood River	-28.4	-33.4	11.9	1.4	11.3	4.8	199.7
Rice Hall James	-21.9	-33.4	4.7	1.4	6.3	4.8	177.3
Wellington	-31.3	-33.4	1.8	1.4	4.7	4.8	213.9
Small Cap Value (Russell 2000 Value)							
Goldman Sachs	-13.1	-16.3	4.3	6.2	4.7	4.9	258.8
Hotchkis & Wiley	-3.5	-16.3	9.7	6.2	6.4	4.9	165.8
Martingale Asset Management	-6.6	-16.3	7.7	6.2	5.2	4.9	154.0
Peregrine Capital Management	-11.5	-16.3	7.5	6.2	5.6	4.9	246.0
Semi-Passive Management (Russell 1000)							
BlackRock Institutional	-12.5	-13.0	10.2	10.2	11.6	11.0	1,341.0
J.P. Morgan Investment Management	-11.3	-13.0	11.4	10.2	11.6	11.0	1,335.1
Passive Management							
All Cap (Russell 3000)							
BlackRock Institutional	-13.7	-13.9	10.0	9.8	10.8	10.6	914.0
Large Cap (Russell 1000)							
BlackRock Institutional	-13.1	-13.0	10.1	10.2	11.0	11.0	20,922.3
Small Cap (Russell 2000)							
BlackRock Institutional	-24.5	-25.2	5.1	4.2	NA	NA	163.0
otal Domestic Equity Program <sup>3</sup>	-14.2	-13.9	9.8	9.7	10.6	10.5	\$27,338.5

<sup>&</sup>lt;sup>1</sup> Market values include Supplemental Investment Fund (SIF) assets

<sup>&</sup>lt;sup>2</sup> As of 1/1/2021 Zevenbergen's benchmark is the Russell 3000 Growth Index, prior to that it was the Russell 1000 Growth.

As of 12/1/2020 the Domestic Equity Program benchmark is the Russell 3000; from 1/1/2019-11/30/2020 it was 90% Russell 1000 and 10% Russell 2000; from 10/1/2003 - 12/31/2018 it was the Russell 3000. The SBI Domestic Equity Program return includes the performance of terminated managers.

# **International Equity Program (including Currency Overlay)**

	Annualized Return				_		
	1 Ye		3 Ye	-	5 Ye	-	Market
	Actual		Actual		Actual		Value <sup>1</sup>
Manager Strategy (Benchmark)	%	%	%	%	%	%	(In Millions)
Developed Markets (MSCI World ex U.S. net)							
Active Management	46.0	100	2.4	4 7	4.0	2.7	¢220.0
Acadian Asset Management	-16.8		_	1.7	_	2.7	\$329.9
Columbia Mgmt. Investment Advisers	-18.2	-16.8		1.7	_	2.7	336.9
Fidelity Institutional Asset Management	-18.1			1.7		2.7	335.9
J.P. Morgan Investment Management	-19.7			1.7	_	2.7	289.4
Marathon Asset Management	-16.6		_	1.7		2.7	324.2
McKinley Capital Management	-17.1			1.7	_	2.7	241.6
AQR Capital Management	-17.7	-16.8	0.5	1.7	0.8	2.7	312.1
Passive Management							
State Street Global Advisers	-16.3	-16.8	2.2	1.7	3.1	2.7	6,128.1
Emerging Markets (MSCI Emerging Markets net)							
Active Management							
Macquarie Investment Management Advisers	-28.9	-25.3	2.1	0.6	3.0	2.2	346.7
Martin Currie		-25.3		0.6		2.2	362.3
Morgan Stanley Investments Management	_	-25.3		0.6		2.2	416.6
Neuberger Berman Investment Advisers	-23.4	-25.3		0.6		2.2	320.8
Pzena Investment Management		-25.3		0.6		2.2	331.2
Rock Creek	-13.4	-25.3	1.4	0.6	_	2.2	352.2
	-27.2	-23.3	1.4	0.0	1.7	2.2	332.2
Passive Management							
State Street Global Advisers	-25.6	-25.3	0.4	0.6	2.0	2.2	999.3
Opportunistic Investment Strategies (benchmark)							
Active Management							
Earnest Partners (MSCI ACWI ex U.S. net)	-15.0	19.4	-	-	-	-	339.1
Earnest Partners (China A Index)	-17.3	-14.3	-	-	_	_	171.5
Currency Overlay Program							
Active Management							
Record Currency Management	3.5	-	-	-	-	-	243.9
Total International Equity Program <sup>2</sup>	-17.5	-19.4	2.6	1.3	3.3		\$12,181.8

<sup>&</sup>lt;sup>1</sup> Market Value includes assets of the SIF Broad International Equity Fund.

<sup>&</sup>lt;sup>2</sup> The International Equity Program benchmark is the MSCI ACWI ex. U.S. Index (net) since 1/1/2020, prior to that it was 75% MSCI World ex U.S. Index (net) and 25% MSCI Emerging Markets Index (net). From 6/1/08 to 12/31/18 the target was the MSCI ACWI ex U.S. (net). The SBI International Equity Aggregate includes the performance of terminated managers.

### **Global Equity Program**

	1 Year	Return	Market	
	Actual	Bmk	Value	
Manager	%	%	(In Millions)	
Active Management				
Ariel Investments	-2.7	-15.8	\$367.3	
Baillie Gifford	-49.2	-15.8	\$179.7	
Martin Currie Investments	-32.3	-15.8	\$297.3	
Total Global Equity Program	-27.9	-15.8	\$844.2	

# **Private Markets Program Uninvested Allocation**

Private Markets Uninvested Performance as of June 30, 2022							
Managers	Strategy	1 Year Re	eturn (%) Bmk²	Market Value (In Millions)			
BlackRock	Physical Securities	-10.1	-10.6	\$571.7			
NISA	Cash Overlay	-10.3	-10.6	417.3			
Total Private Marl	cet - Uninvested	-10.2	-10.6	\$989.1			
<sup>1</sup> Inception date is Jan	uary 2021						
<sup>2</sup> Benchmark is the S&	P 500						

# **Core/Core Plus Bond Program**

	Annualized Returns								
	1 Ye	ear	3 Ye	ears	5 Ye	ears	Market		
	Actual	Bmk	Actual	Bmk	Actual	Bmk	Value <sup>1</sup>		
Manager Strategy	%	%	%	%	%	%	(In Millions		
Core Bond									
Dodge & Cox	-10.1	-10.3	0.2	-0.9	1.7	0.9	\$957.6		
BlackRock Financial Management	-10.7	-10.3	-0.8	-0.9	1.0	0.9	843.4		
Core Plus Bond									
Goldman Sachs Asset Management	-10.8	-10.3	-0.6	-0.9	1.2	0.9	847.7		
Neuberger Investment Management	-11.4	-10.3	-0.3	-0.9	1.3	0.9	876.5		
Western Asset Management	-15.0	-10.3	-1.1	-0.9	1.1	0.9	968.7		
Total Core/Core Plus Bond Program <sup>2</sup>	-11.7	-10.3	-0.5	-0.9	1.3	0.9	\$4,493.8		

<sup>&</sup>lt;sup>2</sup> Returns are net of investment management fees. In Oct. 2020, Core Bond allocation was re-structured from active and semi-passive portfolios to Core and Core Plus portfolios. There is no change to the benchmark, which continues to be the BBG U.S. Aggregate Bond Index (since July 1994).

# **Return Seeking Fixed Income Program**

		1 Yr. F	Return	Market		
		Actual <sup>1</sup>	Bmk	Value		
Manager Strategy	Benchmark	%	%	(In Millions		
Credit Plus						
Columbia	Credit Plus Benchmark <sup>2</sup>	-14.2	-13.0	\$849.2		
PIMCO	Credit Plus Benchmark <sup>2</sup>	-12.7	-13.0	\$802.0		
Multi-Asset Credit						
Payden & Rygel	Multi Asset Credit <sup>3</sup>	-12.7	-12.3	\$267.8		
PGIM Fixed Income	Multi Asset Credit <sup>3</sup>	-13.1	-12.3	\$309.4		
High Yield						
KKR	High Yield Credit <sup>4</sup>	-12.5	-12.6	\$280.8		
Oaktree	High Yield Credit <sup>4</sup>	-11.6	-12.6	\$280.2		
Opportunistic and Other						
Ashmore (EM Market Debt)	Emerging Market Blended Debt Total Return <sup>5</sup>	-25.8	-20.2	\$264.0		
BlackRock (Opportunistic)	ICE BofA US 3 Month T Bill	-6.5	0.2	\$520.3		
TCW (Securitized Credit)	ICE BofA US 3 Month T Bill	-2.1	0.2	\$342.4		
Total Return Seeking Portfolio <sup>6</sup>	Bloomberg U.S. Aggregate	-12.3	-10.3	\$3,916.0		
Return Seeking managers were funded	in either December of 2020 or Januar	y of 2021.				
<sup>2</sup> Credit Plus Benchmark represents: 40% Bloomberg U.S.Corporate Index, 30% Bloomberg U.S. Mortgage-Backed Securities Index, 20% BofA ML High Yield BB-B Cash Pay, and 10% JPM EMBI Global Diversified Index.						

<sup>&</sup>lt;sup>4</sup>High Yield Credit Benchmark is the ICE BofA High Yield Cash Pay Constrained.

<sup>5</sup>Emerging Market Blended Debt Benchmark represents 50% JPMorgan EMBI Global Diversified Index and 50% JP Morgan GBI-EM Global Diversified Index.

<sup>&</sup>lt;sup>6</sup> Russian and Belarusian transition portfolio of \$4.4 million is included in the Total Return but not in the market value reported.

# **Treasury Portfolio**

Treasury Portfolio Manager Performance as of June 30, 2022							
	4 1/ 5	. (0/)	2 1/ 2	. (0/)	Market		
		turn (%)		turn (%)	Value		
Manager	Actual	Bmk <sup>1</sup>	Actual	Bmk <sup>1</sup>	(In Millions)		
Active Management							
BlackRock Financial Mgmt.	-13.6	-13.5	-2.0	-1.8	\$2,385.1		
Goldman Sachs Asset Mgmt.	-13.6	-13.5	-1.8	-1.8	\$2,549.6		
Neuberger Investment Mgmt.	-13.3	-13.5	-1.6	-1.8	\$2,751.0		
<b>Total Treasury Portfolio</b>	-13.5	-13.5	-1.8	-1.8	\$7,685.7		
<sup>1</sup> Treasury Portfolio benchmark is the Bloomberg 5+ Year U.S. Treasury Index.							

# <u>Laddered Bond + Cash Portfolio</u>

Laddered Bond + Cash Managers Performance as of June 30, 2022							
Manager Strategy	1 Yr. Ro	eturn % Bmk	3 Yr. Re		Market Value (In Millions)		
Laddered Bond <sup>1</sup>					<b>(</b>		
Neuberger Berman	-0.5	0.2	-	-	\$1,374.9		
Goldman Sachs Asset Mgmt.	-0.4	0.2	-	-	1,375.9		
Cash <sup>2</sup>							
State Street Global Advisors	0.3	0.1	0.6	0.4	1,506.9		
CD Repo							
SBI Internal Portfolio	0.2	NA	0.8	NA	22.3		
Total Laddered Bond + Cash <sup>1</sup>	-0.3	0.2	0.5	0.6	\$4,280.0		
<sup>1</sup> Benchmark is the ICE BofA 3 Month T-Bill							
<sup>2</sup> Benchmark is the iMoneyNet All Taxable Mo	ney Fund A	verage					
Performance includes terminated portfolios							

### **NON-RETIREMENT PROGRAM**

					Market
	1 Year R	eturn (%)	3 Year R	eturn (%)	Value
Manager	Actual	$Bmk^1$	Actual	$Bmk^1$	(In Millions)
Non-Retirement Equity Fund Manager					
Mellon Investments	-10.7	-10.6	10.6	10.6	\$2,726.2
Non-Retirement Bond Fund Manager					
Prudential Global Investment Management	-11.1	-10.3	-0.9	-0.9	1,530.1
Non-Retirement Money Market Fund Manager	•				
State Street Global Advisors	0.3	0.1	0.6	0.4	99.6
Assigned Risk Plan Fixed Income Manager					
RBC	-6.3	-6.3	-0.1	-0.3	203.5
Other Portfolio					
Met Council Ladder Fixed Income Portfolio	-4.8	NA	-0.2	NA	97.1

<sup>&</sup>lt;sup>1</sup> ● The Non-Retirement Equity Fund benchmark is the S&P 500 Index

# PARTICIPANT DIRECTED INVESTMENT PROGRAM

# **Stable Value Fund**

Stable Value Manager Performance as of June 30, 2022							
	1 Year R	eturn (%)	3 Year R	eturn (%)	Market Value		
Manager	Actual	Bmk <sup>1</sup>	Actual <sup>1</sup>	$Bmk^1$	(In Millions)		
Stable Value Fund Manager							
Galliard Capital Management	1.8	1.9	2.2	1.4	\$1,744.8		
Total Stable Value Fund	1.8	1.9	2.2	1.4	\$1,744.8		
<sup>1</sup> The Stable Value Fund benchmark is the 3-Year Constant Maturity Treasury plus 45 basis point.							

<sup>•</sup> The Non-Retirement Bond Fund benchmark is the Bloomberg U.S. Aggregate Bond Index

<sup>•</sup> The Non-Retirement Money Market Fund benchmark is the iMoneyNet All Taxable Money Fund Average

<sup>•</sup> The Non-Retirement Assigned Risk Plan benchmark is the Bloomberg Intermediate Government Index