



It's your state of success

MINNESOTA YOUTHBUILD PROGRAM

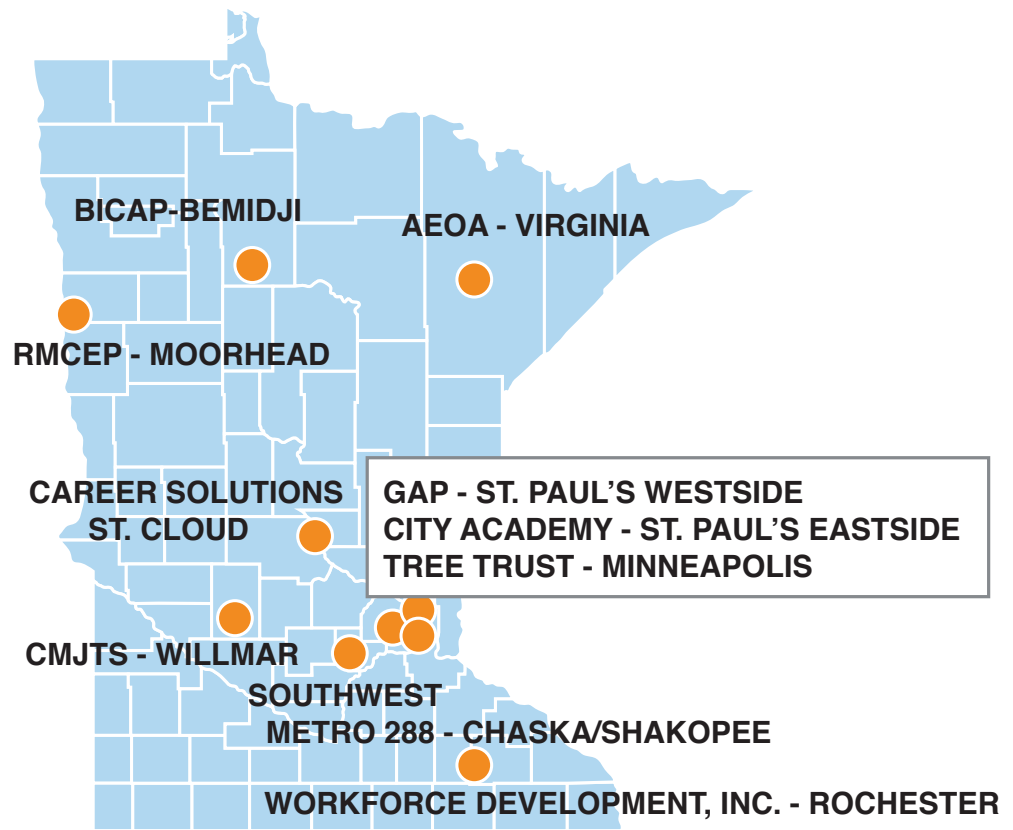
Preparing
At-Risk Youth for a
Productive Future



Minnesota YouthBuild Program SFY2018 Annual Report



Minnesota Youthbuild Locations



GAP Youthbuilders display their finished bird houses, a building project in preparation for constructing homes



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On the Cover:

St. Cloud Youthbuilders start on a new building project.

INTRODUCTION

FUNDING

In SFY 2018, \$1,000,000 in state funds served 436 at-risk youth in ten Minnesota Youthbuild Programs across the state. Nineteen units (19) units of affordable housing were constructed or renovated last year, 19 garages and other structures, and 11 community gardens benefitting Minnesota communities.

The Minnesota Youthbuild Program was first authorized in statute by the Minnesota Legislature in 1989, (M.S. 116L.361 – 116L.366). Youthbuild targets low-income high school dropouts and youth experiencing repeated school failure who also face barriers such as a criminal background, disability, substance abuse, basic skills deficiency, homelessness, teen pregnancy and parenting, foster care, limited English ability, and dependency on public assistance. Seventy-eight percent (78%) of SFY 2018 participants were from communities of color.

CREDENTIALLED CONSTRUCTION CAREER PATHWAY

Youthbuild offers at-risk youth an opportunity to access a construction career pathway while earning a high school diploma or GED and other industry-recognized credentials. The program provides comprehensive, wrap-around services, including:

- 500 hours of pre-apprenticeship construction training and paid work experience on a housing or building site;
- Industry-recognized credentials in Lead Renovation, Forklift/Bobcat, Welding, Home Builders Institute (HBI) and National Center for Construction Education and Research (NCCER); OSHA 10 and First Aid/CPR certifications;
- Career exploration and counseling;
- Support services, including Driver's License and transportation support;
- Contextual basic skills, construction mathematics, and academic instruction and support;
- Mentoring, leadership and community service opportunities;
- Soft skills training which emphasizes work ethic, safety, and on-time, every day attendance; and includes work readiness and Independent living skills, entrepreneurship and financial literacy;

Communities benefit from highly visible renovation and construction projects completed by youth which expand affordable housing for low-income families.

BUILDING TRADES PARTNERSHIPS

Youthbuild partners with local construction contractors and members of the Apprenticeship Coordinators Association of Minnesota (ACAM) to offer youth tours of their apprenticeship training facilities; including activities and workshops on entering the union building trades. Registered apprenticeship instructors lead youth in hands-on activities at their facilities such as grouting and laying tile, mixing cement, constructing metal tool boxes, laying electrical cable, and using a simulated paint gun machine. The collaboration with registered apprenticeship and local contractors is a "win-win" for Youthbuild graduates and Minnesota's union building trades; youth gain access to highly-paid construction employment and union contractors receive support in meeting their minority and female hiring goals.

The North Central States Regional Council of Carpenters (NCSRCC) Career Connections curriculum is being integrated by ISD288 into their Youthbuild curriculum.

SUCCESSFUL OUTCOMES: REGISTERED APPRENTICESHIP AND CONSTRUCTION EMPLOYMENT

Since 2015, over 100 Youthbuild graduates have been placed in a construction career pathway; through union employment and registered apprenticeship, post-secondary construction programs, HUD Section 3 contractors, and small commercial and independent contractors. Youthbuild graduates have been placed with union employers and accepted into the following registered apprenticeship programs:

- Bricklayers, Local #1
- Carpenters, Local #322
- Operating Engineers, Local #49
- Laborers, Local #563
- Roofers, Local #96
- Painters, Local #61
- Sheet Metal Workers, Local #10
- Plumbers, Local #34
- Floor Covers, Local #68



Youthbuild graduates are currently employed fulltime at the following construction companies:

- Twin Cities Metro: Frana Companies; Peterson Companies; Egan Companies; Nordstrom Construction, LCC; Kraemer North America; Gopher Electric; Larry Pratt Construction, LCC; Waterstone Construction, Inc.; Becker Brothers, LCC; EZ Masonry, Inc.; Merit Construction; Fresh Paint, Inc.; Sangwin Built LLC; Anderson Windows and Renewal by Anderson; Medallion Cabinetry
- Greater Minnesota: Mortenson Construction, Tradesmen International, Precision Plumbing and Structural Materials (Moorhead); Mehoe Construction (Pine City area); Radco Iron and Supply Co., OSI Environmental Services, and AEOA- Housing/ Weatherization (Virginia area); K & M Concrete, Homes of Harmony, and Chandler Roofing and Construction (Rochester area); Darlington Construction and Pro Powder Coating (St. Cloud); and N&B Paint and Drywall, Robinson Plumbing and Heating, CTS Custom Homes, Handyman, LCC (Bemidji area)

SUCCESSFUL OUTCOMES: OTHER CAREER PATHWAY EMPLOYMENT

Other recent graduates entered careers in healthcare, manufacturing, and other well-paid occupations:

- Healthcare Industry: as phlebotomists, emergency medical technicians (EMTs), certified nursing assistants (C.N.A.s), community health workers, personal care attendants;
- Manufacturing, Mechanical, and Warehouse: as machinists, manufacturing technician, die castors, auto mechanics and auto technicians; warehouse and production workers;

- Information Technology and Business: as TRIO computer support staff and IT technicians (GAP); small business owners, business managers, customer service reps, and bank loan officers;
- Military personnel in the U.S. Navy Airmen, Marines, Army and National Guard.

Over 90% of youth who exit Youthbuild earn a high school diploma or GED and are placed in private sector employment, registered apprenticeship, post-secondary, advanced credentialed training, and/or the military.

YOUTHBUILD RETURN ON INVESTMENT

Youthbuild's Return-on-Investment (ROI) demonstrates significant taxpayer costs savings through a reduction in public assistance support and recidivism of youth offenders. Moreover, the state benefits from the economic activity generated in Youthbuild communities and from additional tax revenues collected from wage-earning youth; not only from work experience wages while enrolled in Youthbuild, but from high-wage employment of Youthbuild graduates in the construction and other career pathway employment. Information on ROI of the Minnesota Youthbuild Program can be found at: <http://mn.gov/deed/job-seekers/find-a-job/targeted-services/youth-employment/youthbuild.jsp>

YOUTHBUILD LEVERAGES FEDERAL RESOURCES

State Youthbuild funding leverage federal YouthBuild dollars in Minnesota to serve the Bemidji area; the North side neighborhood in Minneapolis; and Eastside and Westside neighborhoods in St. Paul. State Youthbuild funding is used as the required match to leverage US Department of Labor (DOL) YouthBuild resources.

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Serving the Quad-Cities area of St. Louis County



AEOA Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served	18
Earned Diploma or Returned to High School	17
Youth from Families Receiving Public Assistance	13
Youth with a Disability.....	10
Youth Offender.....	11

COLLABORTIVE PARTNERSHIPS

Northern St. Louis County Habitat for Humanity, Range Transitional Housing, Virginia Public Schools, Northeast Minnesota Office of Job Training, United Way, St. Louis County Probation and Juvenile Justice Departments, AEOA's Adult Education, Head Start, Weatherization, Housing, and Senior Services Departments, Aurora Public School, East Range Academy, Northern Learning Center, Mesabi Range Community & Technical College, Workforce Investment Opportunity Agency, City of Virginia, Friends of the Greenhouse, Rural American Indigenous Leaders, Lyric Center for the Arts, Growing Together, Rutabaga Project, Northland Foundation, Itasca Life Options, Super Bowl LII Host Committee

BEST PRACTICES

Local Housing Partnerships:

The Youthbuild crew provided maintenance to AEOA's 13-unit Youth Foyer, a permanent supportive housing facility for formally homeless youth. They also maintained the gardens and grounds on the Foyer property and updated and maintained Bill's House, an adult homeless shelter in Virginia. Youthbuilders were also able to work on several builds with Habitat for Humanity and on a large scale historic renovation of the Lyric Center in downtown Virginia. Youth participated in many community related activities including Homeless Day on the Hill in St. Paul.



SUCCESS STORY: Gabe

Gabe came to Youthbuild as a high school dropout with little to no chance of graduating high school, no plans for his future, and little employment options. Youthbuild staff helped Gabe obtain an Individual Educational Plan (IEP) which enabled him to earn his diploma from Mesabi East High School via the AEOA Youthbuild program. Since joining Youthbuild, Gabe has also taken several steps to better his life; from seeking reliable housing, applying and being accepted into college, to working on personal mental health issues. Gabe has progressed into a very productive member of the local community. One of his most enjoyable activities in Youthbuild was volunteering with Habitat for Humanity. He felt this was a nice way to give back to the community. Additionally, Gabe has enjoyed working on the historical renovation of the Lyric Center. Looking ahead, Gabe plans to eventually attend Mesabi Range Community and Technical College to earn his welding certificate. He hopes to be employed locally so he can continue to contribute to his community.



Industry-Recognized Credentials:

Youth earned their OSHA-10 hard card, CPR/First Aid and various NCCER certifications. In addition, they received construction math, GED preparation and Northstar Digital Literacy certification through AEOA's Adult Education Program.

QUOTES

- > "I don't know where I would be without the Youthbuild Program. Matt and Steve have helped me in ways nobody else has. It's been a turning point in my life." - *YOUTHBUILD PARTICIPANT*
- > "This is a wonderful program that is really needed." - *CITY COUNCIL MEMBER*
- > "It's really cool to know that you are going to be part of a historic renovation!" - *YOUTHBUILD PARTICIPANT*
- > "We cannot thank you enough for all the work you have done for us." - *COMMUNITY MEMBER*



SUCCESS STORY: Brandon

Brandon came to AEOA Youthbuild in February of 2017 homeless, jobless, and in the court system. Brandon was sleeping on his mother's couch in Pine Mill Court, a violation of her lease. Through Youthbuild, Brandon found stable housing just down the block from his mother,



allowing him to remain engaged with his mother and family. He also accessed healthcare via MNSURE and an AEOA navigator. Within three months, Brandon was promoted to a Crew Lead, due to his positive inspiration of his co-workers in the classroom and on the job site. He was given additional duties supervising other participants while the crew built several Habitat for Humanity homes. He also spent countless hours at the Lyric Center for the Arts helping to save thousands of dollars in construction costs. Through his participation in Youthbuild, Brandon has been an important role model for his younger brother and his peers by promoting the importance of completing high school. Brandon successfully completed Youthbuild and earned his GED in September of 2017. He is now attending Mesabi Community College with help from WIOA and plans to earn a degree in business.

Since 1994, over 100 Arrowhead Youthbuilders have constructed or rehabilitated 61 homes in addition to three Head Start centers and two homeless youth and adult residences in the quad-cities area.



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Serving Beltrami and Cass Counties



Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served	50
Obtained High School Diploma	14
Total Placed in Post-Secondary or Employment	30
Received Industry Recognized Credential	50
Youth from Families Receiving Public Assistance	41
Youth who are Basic Skills Deficient	31
Youth Offenders	31

SUCCESS STORY: Christian

Christian started the program as a natural leader and quickly became a role model to other participants. He took advantage of all the opportunities staff could offer him and encouraged others to do the same. He was able to finish his high school diploma, earn certifications in NCCER, OSHA 10, and CPR/1st Aid and was active in the Youthbuild Policy Committee. After completing the program, Christian worked with the Placement Advisor and found employment with Arvig Communication Systems. Christian now installs fiber optic cable to supply customers with internet, TV, phone. Christian sent a thank you to staff, “for all believing in me and being there when and if needed. You guys are all so awesome, now I’m trying to make you guys and Youthbuild look good for future businesses to give Youthbuilders a chance.”

BEST PRACTICES

Fundraising Greenhouse Project:

Each year Youthbuild participants seed vegetable and herb plants under grow lights, transplant seedlings into larger pots, and move them out to the greenhouse in the spring. The Youth Policy Committee then organizes a community sale to raise funds for a class trip. The remaining plants are planted into a Youthbuild garden to grow vegetables for life skill lessons on cooking and preserving vegetables.

Multiple Industry and Nationally Recognized

Credentials: Youthbuilders earn certifications in EPA Lead Renovation, OSHA 10, CPR/First Aid and NCCER construction training. Participants also earn credentials as CNAs, Energy Auditors and Forest Service Firefighters.

The Salvation Army and Other Community

Service Partners: Each year, Youthbuilders give back to the community by volunteering for local area churches and The Salvation Army’s Kettle Campaign, Pack-to-School, Operation Fill-A-Truck, and Tubs of Love programs.





Career and Placement Support:

Youthbuilders receive assistance with career and college exploration; interview preparation; clothing; college applications, financial aid and books. Each Youthbuilder completes a career e-portfolio containing: resumes, letters of intention, awards, certificates, work experiences and vocational assessments. Recent graduates are now employed with local construction contractors, the U.S. Postal Service, the County Highway Department and companies in manufacturing, healthcare, security, fiber optics and shipping management.

QUOTES

- > “I can honestly say, without the support and resources at Youthbuild, I would not be where I am today. I appreciate everything they have done for me and what they continue to do for others. I will always speak highly of Youthbuild.” - *YOUTHBUILD PARTICIPANT*
- > “It is such a vital, important program and the work you do is impressive and makes such a difference in young people’s lives.” - *BICAP BOARD MEMBER*
- > “I think it’s a really good program. I enjoy how much they help with and all the different skills I learned there.” - *YOUTHBUILD PARTICIPANT*

SUCCESS STORY: Jake

Jake was full of energy and motivated to get things done when he walked in the Youthbuild doors. Jake showed maturity, leadership and a strong work ethic for his age and quickly excelled. He graduated high school early and also completed NCCER, OSHA 10, and CPR/First Aid certifications. Jake was active in the YB Policy Committee and helped motivate others to work hard to finish school. Jake was actively seeking work before his paid opportunity in the program was approaching and was accepted into a job at Menards. After gaining some experience with Menards, he decided to move on and found work with a local contractor as a roofer. Jake recently said, “Thanks for all the help. You guys put me down a good path.”



Jake participates in the Electrical Construction Program wiring demonstration during the Career Olympics at Northwest Technical College.



Stormi, John, Jason (Construction Coordinator), Shane, and Nita set interior walls in the basement of a ground-up building project.

Since 1990, Bemidji Youthbuild has constructed or rehabilitated over 20 single-family homes, two head Start facilities, and 20 homes for transitional housing.



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Serving Stearns and Benton Counties



Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served.....	35
Obtained High School Diploma or Returned to School.....	35
Received an Industry Recognized Credential	31
Youth from Families Receiving Public Assistance	9
Youth who are Basic Skills Deficient	13
Youth with a Disability.....	6

COLLABORATIVE PARTNERSHIPS

Partners consist of St. Cloud Technical High School, Central Minnesota Habitat for Humanity, North Central States Regional Council of Carpenters, Grainger Company, St. Cloud Technical & Community College, InStep –District 742 and Construct Tomorrow.

BEST PRACTICES

Summer Program

Youthbuilders can earn a daily stipend for successfully completing the four-week summer program based on attendance, punctuality, cooperation, teamwork, work quality and work quantity. Youthbuilders participate in activities with Rick Rassier’s Teamwork Motivation training to learn the value of community, responsibility, cooperation and respect.

CERTIFICATIONS

Youthbuild students have an opportunity to earn their OSHA 10 and Level 1 or 2 of the Carpenters’ International Training Fund’s “Career Connections-One Trade, Many Careers” certification. During this past year, all Youthbuilders received their OSHA 10 certification.



SUCCESS STORY: Chris

Chris participated in the Summer Youthbuild just before his senior year of high school. Youthbuild confirmed his decision to work in the carpentry field. Chris really enjoyed constructing Habitat for Humanity Homes while in Youthbuild. Following graduation, Chris attended St. Cloud Technical & Community College’s (SCTCC) Carpentry Program and was hired by Tradesman International, making \$17 and \$22 per hour depending on the job. Chris said, “I was told you need two years of experience to be hired by Tradesman. But I was given credit and hired right away because I was in Youthbuild and OSHA 10 certified (which I earned while in Youthbuild) plus my year in SCTCC’s Carpentry Program.” Chris has worked for Tradesman International for a year and has really enjoyed the jobs he has been assigned to. He especially enjoyed building local chicken barns that hold half a million chickens.



QUOTES

- > “I wanted to do architectural design since a kid. Youthbuild made me sure about it and made me think deeper about it, like measurements and how things fit together in different ways.” – *YOUTH PARTICIPANT*
- > “Youthbuild gave me opportunity to learn, develop, and work on skills for future career choices.” – *YOUTH PARTICIPANT*
- > “I developed teamwork & leadership skills for the future.” – *YOUTH PARTICIPANT*
- > “I gained an interest in going into the construction field after learning skills & knowledge about it from Youthbuild.” – *YOUTH PARTICIPANT*
- > “It was a great positive experience for one of my students. He really enjoyed it and, I think, made some positive relationships with adults and peers. He also learned new things and was able to feel successful and work hands-on with things, which helps him learn. It definitely boosted his self-esteem and gave him something positive to do over the summer.” – *TEACHER*

SUCCESS STORY: **Kadar**

After coming to the United States in 2016, Kadar has successfully completed three sessions of Youthbuild. Khadar stated, “I joined Youthbuild to gain knowledge in building and construction materials.” Khadar is OSHA 10 certified and has received a Level 1 certificate through the Carpenters International Training Fund by successfully completing its’ “Career Connections –One Trade, Many Careers” curriculum. He continues to participate in Youthbuild and is currently working on his driver’s permit. Once he completes his education, Kadar would like to become an architect.

Since 2005, St. Cloud Youthbuild has constructed sheds, play houses and more than 45 homes with Central Minnesota Habitat for Humanity for low-income families.



Career Solutions crew at a Habitat for Humanity home.

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Serving Kandiyohi and Sherburne Counties.



CMJTS Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served	19
Obtained Diploma or Remained/ Returned to School.....	19
Received Industry-Recognized Credential	11
Placed in Post-Secondary or Employment.....	19
Youth Who Were Basic Skills Deficient at Enrollment	19



This project was officially recognized by Lieutenant Governor Tina Smith, who personally contributed non-perishable items to the cause and, on January 10, 2017, the project received official commendation from the Minnesota State House of Representatives.

COLLABORATIVE PARTNERSHIPS

Willmar Youthbuild collaborates with Habitat for Humanity of West Central Minnesota, Stahl Construction, Willmar Alternative Learning Center (ALC), and Ivan Sand Community High School. Numerous other local organizations have contributed tools, resources, business and training facility tours, and industry expertise.

BEST PRACTICES

Youth Day at the Capitol

In March of 2018, CMJTS' Ivan Sand Community High School Youthbuilders attended Youth Day at the Capitol. This was a new experience for these youth, most of whom had never been given the opportunity to visit Minnesota's capitol before, let alone interact with high-level changemakers. The most impactful part of Youth Day was the tour of the capitol itself. This tour gave the youth a chance to see expert-level craftsmanship from various trades during the final phase of capitol building renovation. Our Youthbuild participants left with a new understanding of where construction training can take them with hard work and dedication.

Partnership with Habitat for Humanity

CMJTS partners with Habitat for Humanity of West Central Minnesota to support housing for low-income families. While schedules make it difficult for Youthbuild participants to work alongside Habitat's volunteers, CMJTS has found it is still possible to help

SUCCESS STORY: Mini Pantry

Inspired by a similar project aimed at reducing hunger within the community, Willmar Youthbuild participants constructed a small community pantry. They then partnered with the Litchfield Leadership Group and Gethsemane Lutheran Church youth group to erect the pantry on church property in Dassel, MN. The pantry, now maintained by Gethsemane's youth group, exists for all of those who are coping with hunger. All community members are encouraged to contribute dry, non-perishable goods as they are able, and those in need may access these items at any time, without stigma or embarrassment.

This project was officially recognized by Lieutenant Governor Tina Smith, who personally contributed non-perishable items to the cause and, on January 10, 2017, the project received official commendation from the Minnesota State House of Representatives.



more indirectly. Youthbuilders constructed a beautiful playhouse for a Habitat fundraising event, where it would be auctioned to support Habitat’s mission. Habitat for Humanity of West Central Minnesota has, in turn, assisted Youthbuild by providing a space to build a garden shed and assist with its sale to supplement state Youthbuild funds. Habitat also allows CMJTS to keep the Youthbuild van and equipment trailer at the Habitat’s ReStore in Willmar, without charge. CMJTS looks forward to continuing our productive partnership with this wonderful helping agency.

QUOTES

- > “Youthbuild helped me improve my leadership skills and become more productive. It fit perfectly with my school schedule so I was still able to attend [to] my education. I built bridges with other students and grew in the process.” – *YOUTHBUILD PARTICIPANT*
- > “It’s a great working environment and you work with great people. I learned how to build new things and learned new skills I could use somewhere else.” – *YOUTHBUILD PARTICIPANT*
- > “Youthbuild has changed my life! I have gotten so many great opportunities. I now have confidence I didn’t even know I could have. Thank you so much!” – *YOUTHBUILD PARTICIPANT*

SUCCESS STORY: Kimberly

Kimberly enrolled into Youthbuild Program in April of 2016 and continues her participation to this day. She has been an ideal Youthbuild participant. She is a natural leader who models good attendance, is quick to take initiative, is helpful to her teammates, and has even assisted with Youthbuild recruitment by encouraging others to join.



Kimberly has participated in numerous Youthbuild projects, building birdhouses for nursing home residents, building a community pantry, constructing a playhouse, garden shed, and other items to support fundraising both for Habitat for Humanity and for the Youthbuild program. Kimberly has also prepared for adult life by participating in financial literacy training, earning a personal care attendant credential, and touring colleges and area businesses. Kimberly is looking forward to her high school graduation and a bright future.



Since 1996, CMJTS Youthbuild has constructed or rehabilitated over ten homes in central Minnesota and has taken the lead in combating homelessness through the construction of tiny homes.



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Serving City of St. Paul - eastside



Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served	65
Obtained High School Diploma or Continued School	65
Youth from Families Receiving Public Assistance	31
Youth Who Are Basic Skills Deficient	54

Collaborative Partnerships: Dayton’s Bluff Neighborhood Housing Services, Apprenticeship Coordinators Association of Minnesota, North St. Paul Workforce Center, Century College, St. Paul College, Eastside Neighborhood Development Corporation (ESNDC), East Metro OIC, City of St. Paul and HUD Section 3, Larry Pratt Construction, and Carpenters Local 322.



SUCCESS STORY: Jessica

Jessica Keeley, 1996 City Academy Youthbuild graduate talked to City Academy students about career opportunities in the building trades. Jessica is Regional Senior Safety Manager with The OPUS Group, having joined OPUS in 2017 after a 16-year career as an accomplished safety professional in the construction industry. She received a Construction Management Bachelor’s degree from the National Labor College and completed a Cement Masons apprenticeship. She is a certified Construction Health and Safety Technician, OSHA 510 Construction Outreach Trainer and OSHA Authorized Disaster Site Trainer.

BEST PRACTICES

Strong Partnerships: City Academy and Dayton’s Bluff Neighborhood Housing Services (Youthbuild’s state and federal housing partner) leadership and training staff have collaborated with local union and other construction contractors, City of St. Paul HUD Section 3 staff, and several Registered Apprenticeship Coordinators at local training facilities. In addition, City Academy hired a retired Journeyman Carpenter (Local #322) to train and mentor Youthbuild participants to prepare them for construction employment and build strong soft skills. The result has been increased placement of low-income youth of color and young women of color in Minnesota’s construction industry and Building Trades registered apprenticeship. Each year, participants tour Apprenticeship Training Centers in order to receive exposure to union apprenticeship opportunities. A partnership with Century College has better prepared college-bound youth through Accuplacer practice testing, college-level coursework in high school and college credits and certifications at Century College’s Continuing Education Program.

Industry-Recognized Credentials are earned by Youthbuilders, including: OSHA 10 and OSHA 30, EPA Lead Worker, Fork Lift, Home Builder’s Institute PACT, National Center for Construction Education and Research (NCCER) and NCCER Green Advantage, Green Build, Certified Nursing Assistant, Health Nurse Coordinator, First Responder, Phlebotomy credentials.

Sustainable Community Service Projects planned and implemented by Youthbuilders have benefited hundreds of eastside neighbors. They include: Fifth Annual Green Fair; distribution of rain barrels and community garden produce; yard care for elderly; and maintenance of a five-acre parcel of land designated



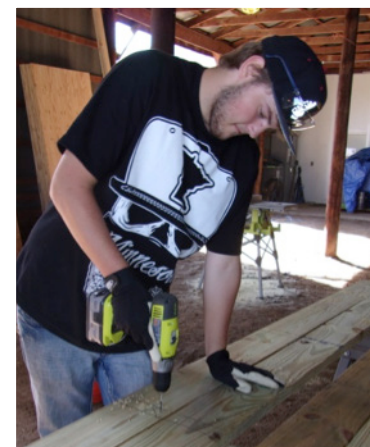
as a DNR School Forest “The Big Urban Woods”. Youthbuilders have also raced solar-powered boats in the Minnesota Renewable Energy Society Regatta on Lake Phalen.

QUOTES

- “I am a retired member of Carpenters local 322. I worked with 5 or 6 students from City Academy, cutting and assembling parts for roof trusses. Once the kids understood what we were doing, they took to it enthusiastically. It was fun to see them get excited about using a power tool, much like myself at that age. Maybe there are some future tradesmen in that group.” – *37 YEAR MEMBER OF CARPENTERS LOCAL 322*
- “Working with the City Academy Youthbuild students it was plain to see the potential in all of the ones I worked with. They were eager and wanted to be there. I am going on to my 18th year as an electrician and don’t regret a day of it. I just wish I would have met someone sooner that would have explained the rewards of a trade. In my opinion the steps Dave is taking will open the eyes of many students to the opportunities there are for them in Minnesota’s skilled trades.” – *EGAN COMPANY, JOURNEYMAN ELECTRICIAN AND FOREMAN*

SUCCESS STORY: Tony Hoffbeck

City Academy Youthbuild Graduate June 2017



Youthbuild taught me a lot; probably the most important thing was to get up early and show up at work early and show up every day. “Work Ethics” that was what Dave called it. Youthbuild gave me the basic skills to be confident with the tools and a basic knowledge of carpentry. The first year I was thinking of dropping out but Milo and Dave never stopped believing in me. They showed me a path into a career and now I’m in an apprentice program and making a living. No other school would have taught me this or kept pushing me to keep trying. It is the first time I felt like someone really cared about me. Forklift, CPR, Lead, OSHA 10, High School Diploma. *Employer: PBS Sheetmetal*

SUCCESS STORY: Brian



City Academy Youthbuild gave my life direction. My instructors, Dave and Becky, were always positive and encouraging. Dave always said “Don’t worry. We can fix anything.” They taught me how to use the tools and showed me tricks to make the work go more easily. I couldn’t be happier to learn a career path in high school, graduate, and two weeks later be working my dream job. Wow. I’m a Union Carpenter. Credentials: Forklift, CPR, Lead, OSHA 10, High School Diploma, UMN credits
Employer: PBS Sheetmetal

Since 1993, City Academy Youthbuild has constructed or rehabilitated over 160 units of low-income housing, 11 new garages, one construction training center, 25 farming sheds, 14 community gardens, and three hives housing over 90,000 bees.

Since 2013, 32 City Academy graduates have found employment in construction and construction related industries. Five of these graduates have entered into registered apprenticeships.



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Serving the of City of St. Paul



Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served	107
Obtained High School Diploma at Exit	106
Total Placed in Post-Secondary or Employment	107
Youth from Families Receiving Public Assistance	96
Youth Who Are Basic Skills Deficient	105
Limited English Ability	101

COLLABORATIVE PARTNERSHIPS

Iron Workers Union #512, Roofers and Waterproofers Union Local #96, Floor Covers Union Local #68, Serenity Care Facilities; Metro State, Century, St. Paul and Inver Hills Community colleges; YouthBuild USA/AmeriCorps; Red Cross, Argosy University. MN DNR, U.S. Green Building Council, Historic St. Paul, City of St. Paul Parks and Rec.

BEST PRACTICES

Industry-Recognized Credentials: Youthbuilders receive certification in NCCER a nationally recognized construction curriculum, OSHA 10, C-TECH Low Voltage/ Cable Wiring, Certified, Personal Care Attendant, Nursing Assistant, Financial Literacy, First Aid/CPR and Northstar Digital Literacy training.

Career Exploration, Post-Secondary Prep and Follow-Up: Youthbuilders tour Apprenticeship Training Centers and complete an employment readiness course which includes: job fairs, career workshops, college tours, Accuplacer practice testing and completion of an E-folio. Staff works with construction contractors, Apprenticeship program staff and local businesses to place graduates in the building trades. Six youth were recently placed as union apprentices in the metro-area; two in brick and tile apprenticeships and four in carpenter apprenticeships. In addition, seven Youthbuilders were placed as Certified Nursing Assistants and five as Personal Care Attendants.

Computer Refurbishing and Recycling: Youthbuild partners with Minnesota Computers for Schools to receive technology. Youthbuilders are also trained and certified in SYSCO computer systems and Northstar digital literacy, and receive training in refurbishing and basic computer skills.

Employer Collaboration with Serenity Senior Care: This allows Youthbuilders to work directly with seniors and get experience as they work towards becoming a Certified Nursing Assistant (CNA). Students also complete several national service projects yearly.

QUOTES

- › “Our partnership with GAP has allowed us to hire Youthbuild graduates. These graduates have been well trained and have the skills needed to be successful.” - *PARTNER*
- › “GAP has given me the chance to learn many skills and get a better job than I had.” — Youth Participant
- › “GAP is the right program for me. It has helped me in so many ways.” - *YOUTH PARTICIPANT*
- › “I’m very happy that I chose to come to GAP. I earned my diploma and got a good job” - *GRADUATE*



SUCCESS STORIES:

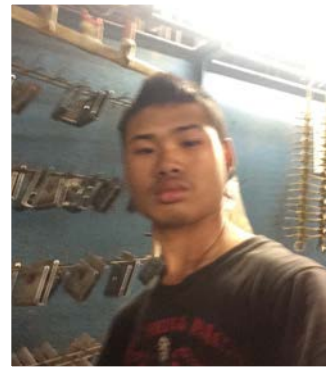
Kler

Kler was a top student during his time at GAP. He exhibited a great work ethic along with a great acumen for construction work. Upon graduation he was placed with Peterson Brothers Roofing of Local 96, as a registered apprentice making \$18.90/hr. Kler is also a new father.



Ray

Ray struggled during his first year at GAP. He had issues with chemical usage and did not attend school regularly. After many interventions, Ray finally got on track during his second year at GAP. After his graduation he enrolled in a soldering training program at the KOM (Karen of Minnesota). The KOM is a strong partner of GAP, and students are referred back and forth. This training was highly successful for Ray. After years of struggles in school he had perfect attendance in the soldering training program. After his training, he was hired by Gopher Electric and is making \$14.50/hr.



Since 1995, GAP Youthbuild has constructed or rehabilitated over 25 homes. GAP Youthbuild is currently working on the remodeling and refurbishing of a single family home on a lot near the school that they hope to sell to a low-income family later this year.

Since 2013, 50 GAP Youthbuild graduates have found employment in construction, and construction related industries. 14 of these graduates have entered into state registered apprenticeships. These are employment opportunities that pay a living wage, offer benefits, and allow GAP Youthbuild graduates to support themselves and their families.



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Serving Clay County



Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served	23
Youth from Families Receiving Public Assistance	6
Youth Offenders	8
Youth Who Are Basic Skills Deficient	13
Received Industry-Recognized Credential	10

SUCCESS STORY: Reed

Reed came to the Youthbuild program from Moorhead High School looking to get credit in alternative ways. He was a valued crew member for the program when he was part of the Youthbuild crew. Reed often volunteered to be the first person to do a new task which made others around him feel confident in doing new things and take more initiative. Reed worked on many different sites and on many different projects while with Youthbuild. He assisted with projects for Lake Agassiz Regional Library, Lake Agassiz Habitat for Humanity, Clay County Housing and Rehabilitative Authority, as well as other miscellaneous projects. Reed graduated from high school in June and now attends North Dakota State College of Science and is majoring in plumbing.



COLLABORATIVE PARTNERSHIPS

Lake Agassiz Habitat for Humanity, Home Builders Association, Herdina Academy for the Trades, Lakes and Prairies Community Action, M State-Moorhead, Adult Basic Education (ABE), Red River Area Learning Center and Youth Education Services, Moorhead High School, TRIO Program, Juvenile Justice Program, Clay County Reentry Services, Lake Agassiz Regional Library, Clay County HRA and the City of Moorhead.

BEST PRACTICES

Fargo Home Builders Association & Herdina Academy Partnerships:

Through collaboration with the Fargo Home Builders Association (FHBA) Youthbuilders trained in several skilled building trades through FHBA's Herdina Academy. During their two weeks in the program, youth interacted with local contractors learning a wide variety of construction techniques; from building a basement foundation to framing walls, installing windows and doors, and roofing. Upon completing the 80-hour Academy, Youthbuilders receive three college credits and scholarship opportunities to pursue a career in the building trades. In 2018, the Herdina Academy provided training for Youthbuild students. One of the students attending obtained a job through Herdina Academy and is now an apprentice electrician for a firm in Fargo.

Minnesota State Technical College (M State) Trades Training

Working with the local technical college, Youthbuild staff was able to establish an informational training on some of the components that go into construction that aren't done by Habitat for Humanity volunteers or are contracted out in other locations RMCEP Youthbuild do work. The youth had four 6 hour trainings on topics such as Residential and Commercial Electrical Systems, Residential and Commercial HVAC systems, Plumbing Systems and also Foundation and Concrete. The training was very hands on and well received by the youth. They performed several test to determine concrete integrity and what that means for each job. They wired thermostats and fireplaces in a lab, created electrical circuits from blue print drawings as well as practiced sheet metal work and soldiering projects. All trainings were done by industry professionals or educators from M State who teach the relevant class.



Lake Agassiz Habitat for Humanity

Members of the Youthbuild crew took part in a home build through Habitat for Humanity. They assisted with a few different phases of the build including: dry wall, siding, fascia, and soffit work. Youthbuild participants also completed the installation of all closet organization materials.

Clay County HRA

Recently, the HRA-owned Youthbuild crew has remodeled more than 30 units. The tasks included painting, fixing holes in walls, installing vanities, texturing, basics electrical work, installing toilets, replacing gutters and down spouts, amongst other tasks. The HRA allows the Youthbuild crew to come into units that have become vacant and then do the necessary repairs that don't need licensed workers to complete them. Youthbuild also constructed planter boxes for the housing buildings so the residents had a place to grow flowers and produce this year.

Community Service with a Construction Focus

Through the Habitat for Humanity home building experience, youth learned the value of community partnerships in home construction. They assisted Lake Agassiz Regional Library in landscaping with environmental-friendly trees, shrubs, and grasses to positively impact the local ecosystem. Additionally, Youthbuild helped with an event focused on providing job search assistance to new Americans.

Leadership Development on Energy Efficiency, Environmental Health, and Community Gardens:

For the second year in a row Youthbuild crew took part in the clean-up and restoration of the landscape around the Lake Agassiz Regional Library in Moorhead. The crew discussed the reason for landscape around a building and the benefits that trees and other shrubs and grasses have on our ecosystem. The project signified the importance of protecting a buildings foundation once its construction is complete. A garden plot in a community garden was also donated and the experience used to learn about plants add sustainability. All of the produce that came from the garden was donated to Churches United for the Homeless, a local homeless shelter.

SUCCESS STORY: Kaleb



Kaleb during a Tour and demonstration of boiler systems.

Kaleb found the Youthbuild program after coming to Moorhead from another community and using the local Workforce Center for a job search. He had moved a few times recently and was completing his education for high school diploma at an online school. He obtained his diploma in April of 2017. After graduation, Kaleb worked with staff on some job search and quickly secured a job with the local Menards as cashier and also stocking. A short time after that he took a full time position with a manufacturing company called West Way Feed Products. Kaleb continues to work with West Way today.

QUOTES

- "Youthbuild students learn valuable skills that last a life time - not only the hands on skills, but soft skills that we all need - working with others, being on time and present every day, follow through, compassion for others." - LICENSED SCHOOL COUNSELOR/DEAN OF STUDENTS

Since 1995, RMCEP Youthbuild has built 12 Habitat houses, two duplexes and 23 homes (all affordable housing) in the cities of Moorhead and Perham, MN.



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Serving Scott and Carver Counties

BEST PRACTICES

Articulated Construction Curriculum and Credentials

SouthWest Metro’s construction standards curriculum is articulated with local postsecondary institutions so students can earn college credit for completing the high school program. A licensed vocational teacher provides instruction and OSHA 10 training and certification to youth using both Career Connections, developed by the North Central States Regional Council of Carpenters, and DOL-recognized National Center for Construction Education and Research (NCCER).

Contextual Academic Curriculum

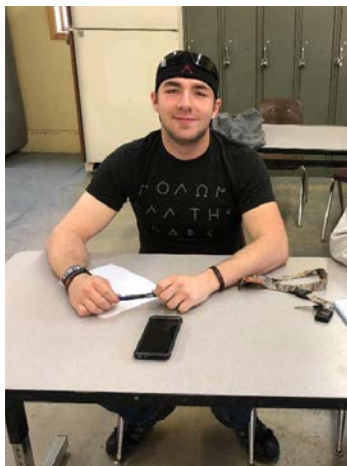
Academic standards are integrated into Youthbuild’s construction curriculum, making learning purposeful, meaningful and more engaging for students. Youthbuild’s Blueprint for Geometry course integrates math skills on the construction site. Government and citizenship standards, along with English language arts standards, are also integrated in Youthbuild which offer additional academic credits to participants in the program. Last summer the program included a technical reading course providing another opportunity for students to earn academic credit.



Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served35
 Basic Skills Deficient20
 Youth with a Disability.....16
 Youth who Earned a Diploma or Continued in School35
 Youth Who Earned an Industry-recognized Credential, in Addition to a Diploma35



SUCCESS STORY: Dillon

When I first learned about Youthbuild, I had no idea a program like this existed. I’m amazed at how Gary, Paul, Paul and Scott (construction trainers) were able to get twenty caffeinated students to work as a team and get things done; and safety, too. Youthbuild taught me that all of the small details make up the bigger picture. I know it sounds clique, but I’ve applied that to my everyday life. It’s been easier for me to break down and chunk large tasks into bite-sized pieces. Youthbuild showed us (SouthWest Metro Youthbuilders) that we are able to do more than we thought we were capable of.



QUOTES

- > “This program is very good for all people doing stuff for the community.” - *COMMUNITY MEMBER*
- > “This program was very helpful to get the credits I needed and to further my education.” - *PARTICIPANT*
- > “It’s a good program to build confidence and give kids useful knowledge and skills while earning money and credits.” - *TEACHER*
- > “Amazing experience – I got to meet great people.” - *PARTICIPANT*

SUCCESS STORY: Cassi

“During my time in Youthbuild I learned how to feel comfortable and confident running different power tools. When we went to the Extreme Sandbox (Heavy Equipment Operators, Local #49 Training Center in Hinckley), I drove the back hoe. I like backhoes because I was able to run some of my Dad’s at home that he owns through his excavating company. In the future, I would love to run heavy machinery. I’ve filled out an application to the 49ers. I’m excited to learn how to run all the different equipment as an operator.”



SouthWest Metro construction project

Since 1992, Youthbuilders have constructed or renovated seven houses; three duplexes, four 4-plexes, one 6-plex and 26 apartments; constructed four units of a Juvenile Alternative Facility for adjudicated youth and a child



care center; constructed or renovated buildings or additions for: Scott and Carver County parks, CDA and CAP Agencies; Auburn Manor; MN DNR; East Creek Family Center; Cedar Lake Farm; local public and alternative schools and hospitals. YB partnered most recently with the SHIP Programs in Carver and Scott Counties to build several raised bed gardens at several schools and garden beds for Carver County Public Health and Human Services for registered day care programs. It also expanded the Backstretch Community Garden at the Shakopee Workforce Center. Youthbuilders this year built an 8X12 shed with all recycled materials that was installed at the East Creek Family Center, built another for the SWMetro Educational Foundation and remodeled a classroom at the main campus in Chaska.



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Serving City of Minneapolis



Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served	51
Obtained High School Diploma or Continued in School	49
Total Placed in Post-Secondary or Employment	49
Youth from Families Receiving Public Assistance	31
Youth Who Are Basic Skills Deficient	50
Youth with a Disability	26



SUCCESS STORY: Jamel

Jamel earned his diploma and Home Builders Institute Carpentry credentials, and certifications in OSHA-10 Construction, First Aid/CPR, and Forklift. “Youthbuild helped me with school. I feel if I hadn’t come here [Youthbuild], I wouldn’t be on track where I’m going right now school-wise.” After graduation, Jamel used his forklift certification to obtain employment as a forklift operator in a warehouse. This enabled him to provide for his family and gain financial stability. Reflecting back on his Youthbuild experience, Jamel remarked, “I feel like I wouldn’t be here...I feel like they helped me a lot in life—put it back to together.”

COLLABORATIVE PARTNERSHIPS

Twin Cities Habitat for Humanity, Career Pathways, District 287 West Education Center, Minneapolis Transition Plus, Minnesota Internship Center, and PYC Arts and Tech High School

BEST PRACTICES

Service-Based Learning

Tree Trust continues to target services in an area of high poverty rates and youth unemployment rates, as well as low high school graduation rates. This area was a federally designated Promise Zone in Minneapolis – locally known as North Minneapolis. Tree Trust uses service-based learning, an educational approach that combines learning objectives with community improvement. Youthbuild participants developed competencies in a variety of construction scopes of work while building affordable housing with construction partner, Twin Cities Habitat for Humanity.

Multi Industry-Recognized Credentials

Tree Trust uses Home Builders Institute (HBI) Pre-Apprenticeship Certificate Training (PACT) as the main instruction curricula in construction training. The U.S. Department of Labor recognizes HBI PACT as pre-apprenticeship curricula. HBI reflects the latest industry standards ensuring Tree Trust Youthbuilders learn relevant skills to start a successful construction career. Youth earn additional certifications including Forklift and Bobcat/Skid-Steer Licenses.



Leadership Development

Tree Trust's motto is transforming lives and landscapes. In addition to building affordable housing, Tree Trust Youthbuild participants contribute 12 to 32 hours of community service during their program year on projects focused on supporting low-income families in need, education, and environmental causes. In the past year, Youthbuilders assisted the Tree Trust Community Forestry department with community tree plantings and educational outreach to elementary school students. They also volunteered for Feed My Starving Children, Loaves and Fishes, Minnesota Literacy Project, and Arc's Value Village.

QUOTES

- "Before Youthbuild, I didn't like to do anything; I didn't want to grow up. Because of Youthbuild, I realized that I have something to do in life."
- *YOUTHBUILD PARTICIPANT*
- "Youthbuild taught me responsibility, taught me about requirements, to become better, to be more grounded, more self-determined."
- *YOUTHBUILD PARTICIPANT*
- "My favorite part of Youthbuild was...helping the residents...to put a smile on their face."
- *YOUTHBUILD PARTICIPANT*
- "The Youthbuild staff cares about you...they are really out there trying to help you as a person... to help you make your life better." -
YOUTHBUILD PARTICIPANT



SUCCESS STORY: Marshall

Marshall developed both his carpentry and leadership skills while in Youthbuild. He served on the Youthbuild Student Leadership Committee and showed leadership on the jobsite. Marshall earned credentials in Home Builders Institute Carpentry, OSHA-10 Construction, as well as First Aid and CPR. Marshall is now a Tree Trust Ramps Technician, building accessibility ramps to help individuals live independently at home and is coming up on this one-year work anniversary. "The best thing about Youthbuild is the different experiences," Marshall remarked.



Tree Trust Youthbuild frame a house

Since 2006, Tree Trust Youthbuild has rehabbed over 60 single-family homes, 28 garages and four multi-units apartments on the north side of Minneapolis.



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Serving City of Rochester



Youth Served At-a-Glance

(July 1, 2017 – June 30, 2018)

Youth Served	33
Youth Offenders	6
Youth who are Basic Skills Deficient	11
Received Industry-Recognized Credential	8
Obtained High School Diploma or Continued in School	29

COLLABORATIVE PARTNERSHIPS

Rochester Alternative Learning Center, Habitat for Humanity, Rochester Academy for Independent Living, Habitat ReStore, Rochester Area Construction Partnership, Minnesota State College – Rochester, Rochester Public Schools and CTECH (Career and Technical Education Center at Heintz)

BEST PRACTICES

Partnerships:

Workforce Development Inc. (WDI) Youthbuild partners with Rochester Alternative Learning Center (RALC), and Phoenix Academy Charter School (which serves emotionally and behaviorally challenged students). WDI and its partners initiated a Rochester-based Youthbuild program utilizing RAIL state of the art construction classroom. The new program offers a construction career pathway for disadvantaged youth who will be more prepared to enter the construction industry by constructing Habitat for Humanity houses. To date, youth have contributed over 2,000 hours of labor to this effort. In addition, they have had opportunities to job shadow and work with employers such as Accord Electric, Benike Construction, Knutson Construction, and Hunt Electric. Through Youthbuild, the youth also toured Union Apprenticeship facilities in the following building trades: Electrical, Heavy Equipment Operators, Plumbers, Sheet Metal Workers, Laborers, and Carpenters.



SUCCESS STORY: Jerrad

Jerrad enrolled in Youthbuild at a young age; as a 10th grader. He had some interest in pursuing a career in construction but was unsure. He enjoyed the opportunities Youthbuild provided him; including working in the construction shop, completing various building projects, and visiting several registered apprenticeship trade unions. Youthbuild also improved Jerrad's social skills and helped him build positive peer relationships. Through his experience in Youthbuild, he is also now "seriously considering going into construction" as a career.



Entrepreneurial Activities:

Through WDI Youthbuild’s sales enterprise activity, participants gained entrepreneurial skills, financial literacy, and marketing/business practices. Youth created their own templates for furniture, built a variety of chairs, marketed their product, developed a budget, and sold them at local street fair events.

QUOTES

- > “It was a life-changing opportunity to experience something I have never done before and overcome challenges.” - *YOUTHBUILD PARTICIPANT*
- > “We are the builders of the future and what we are building now will improve everything.” - *YOUTHBUILD PARTICIPANT*
- > “A great partnership offering students the ability to grow and learn in a hands-on environment which gives them hope for the future.” - *PRINCIPAL, ROCHESTER ALC*
- > “Youthbuild is awesome! It gives us experience for the future and how to better ourselves.” - *YOUTHBUILD PARTICIPANT*



SUCCESS STORY: Mackenzie

Mackenzie enrolled in Youthbuild in the spring of 2018. Her plan was to go into business after high school and college. But Youthbuild’s unique experience was something she did not want to pass up. This included: building a shed at a local elementary school, learning how to use tools, and completing a bookshelf, her own personal project. Youthbuild allowed Mackenzie to “get out of her comfort zone” and have positive learning and life experiences she could have never imagined.



Since 1997, Workforce Development Inc. Youthbuild has constructed or renovated over a dozen houses in southeastern Minnesota.



SFY 2018 MINNESOTA YOUTHBUILD PROGRAM DATA SUMMARY

(July 1, 2017 through June 30, 2018)

COMBINED TOTALS		TOTALS	percent	AEOA	Bi-CAP	Career Solutions	CMJTS	City Academy	
1.SFY 2018 Participants (in training or 12-month follow-up period)		436		18	50	35	19	65	
Gender	2.a. Male	304	70%	15	29	35	12	43	
	2b. Female	132	30%	3	21	0	7	22	
Age	3a. 16 - 17 Years of Age	155	36%	5	11	29	9	17	
	3b. 18 - 19 Years of Age	131	30%	6	19	3	10	35	
	3c. 20 - 21 Years of Age	59	14%	5	17	3	0	13	
	3d. 22- 24 Years of Age	91	21%	2	3	0	0	0	
Ethnicity / Race	4a. Hispanic/Latino	53	12%	0	0	4	15	13	
	4b. American Indian/Alaska Native	51	12%	2	40	1	0	4	
	4c. Southeast Asian	135	31%	0	0	1	0	27	
	4d. African and Somali Americans	94	22%	1	3	19	0	18	
	4e. White (not Hispanic)	94	22%	15	7	9	0	3	
Education Level	4f. Other or Not Available	14	3%	0	0	5	5	0	
	5a. 9th Grade - 12th Grade (no diploma or GED at entry)	436	100%	18	50	35	19	65	
	5b. High School Graduate	0	0%	0	0	0	0	0	
	5c. Post-Secondary Education	0	0%	0	0	0	0	0	
Other Demographics	6. Not Employed at Enrollment	313	78%	17	39	34	6	54	
	7. Youth with a Disability	121	28%	10	1	6	6	15	
	8. Foster Youth	19	4%	1	10	0	0	5	
	9. Youth Offender	96	22%	11	31	0	0	18	
	10. Youth from Families Receiving Public Assistance	252	58%	13	41	9	6	31	
	11. Basic Skills Deficient Youth	329	75%	13	31	13	19	54	
	12. Pregnant or Parenting Youth	78	18%	5	15	0	1	18	
	13. Homeless or Runaway Youth	43	10%	7	15	0	0	7	
	14. Limited English Proficient Youth	126	29%	0	0	14	1	7	
	15. Economically Disadvantaged or Low Income Youth	414	95%	17	49	35	19	65	
	Program Activities	1. Received Education or Job Training Activities	433	99%	18	50	32	19	65
		2. Received Work Experience Activities	396	91%	18	50	32	5	65
		3. Received Community/Leadership Development Activities	414	95%	18	50	32	5	65
		4. Received Post-Secondary Exploration/Career Activities	412	94%	18	50	32	1	65
		5. Received Mentoring Activities	430	99%	18	50	32	19	65
6. Received Support Services		405	93%	18	50	32	5	65	
Education, Placement, Credential, Work Readiness Outcomes	1. Work Readiness or Educational Goals Obtained	405	93%	17	49	32	18	65	
	2. Earned a Diploma/GED or Continued in High School	429	98%	17	49	35	19	65	
	3. Occupational Credential and/or OSHA 10/Safety Certificate Earned	360	83%	12	50	31	11	54	
	Unable to Obtain Education Outcomes (Moved, Etc.)	4	1%	1	1	0	0	0	
	4. Returned to or Continuing in High School at Exit	108	32%	11	35	27	19	0	
	5. Earned Diploma or GED at Exit	221	66%	6	14	8	0	37	
	EXITERS (placement demonimator)	333		14	30	24	16	37	
	6. Employment Placement at Exit	260	78%	14	30	15	13	22	
	7.College, Apprenticeship or Other Credentialed Career Training	84	25%	4	10	1	6	19	
	8. Hourly Wage @ Employment Placement	\$12.35		\$13.38	\$11.43	\$20.00	\$9.50	\$14.08	
	9. Registered Apprenticeship/Construction or Adv. Manufacturing Placement	45	13%	4	4	1	0	10	
	10. Hourly Wage @ Fulltime RA or Construction Placement	\$15.74		\$16.63	\$14.20	NA	NA	\$14.46	
	11. Academic Credit Earned through Youthbuild	374	86%	NA	29	14	12	65	
12. Recidivism Rate of Offenders	2	2%	1	0	0	0	0		
Unable to Obtain Placement Outcomes (Moved, Etc.)	56	13%	7	4	17	0	9		
CUSTOMER SATISFACTION SURVEY									
1. Participants Rating Youthbuild Excellent		163	71%	3	2	11	0	18	
2. Participants Rating Youthbuild Very Good		64	28%	0	0	8	1	25	
3. Participants Rating Youthbuild Average		4	2%	0	0	2	0	0	
4. Participants Rating Youthbuild Below Average		0	0%	0	0	0	0	0	
5. Participants Rating Youthbuild Poor		0	0%	0	0	0	0	0	
6. Total Number of Surveys Completed		231	100%	3	2	21	1	43	
HOUSING AND CONSTRUCTION OUTCOMES									
1. Residential Housing Units Constructed		19		3	2	4	0	1	
2. Individuals Housed		43		6	4	16	0	6	
3. Garages and Other Structures Constructed		19		3	0	2	2	4	
4. Greenhouses Constructed and/or Community Gardens Created		11		1	1	0	1	2	

SFY 2018 MINNESOTA YOUTHBUILD PROGRAM DATA SUMMARY

(July 1, 2017 through June 30, 2018)

COMBINED TOTALS		TOTALS	percent	GAP	RMCEP	SouthWest Metro	Tree Trust	WDI	
1.SFY 2018 Participants (in training or 12-month follow-up period)		436		107	23	35	51	33	
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	2b. Female	132	30%	50	3	9	14	3	
Age	3a. 16 - 17 Years of Age	155	36%	6	4	16	32	26	
	3b. 18 - 19 Years of Age	131	30%	5	11	17	19	6	
	3c. 20 - 21 Years of Age	59	14%	12	7	2	0	0	
	3d. 22 - 24 Years of Age	91	21%	84	1	0	0	1	
Ethnicity / Race	4a. Hispanic/Latino	53	12%	4	1	6	5	5	
	4b. American Indian/Alaska Native	51	12%	0	2	0	2	0	
	4c. Southeast Asian	135	31%	101	0	1	3	2	
	4d. African and Somali Americans	94	22%	2	4	5	39	3	
	4e. White (not Hispanic)	94	22%	0	16	23	2	19	
Education Level	4f. Other or Not Available	14	3%	0	0	0	0	4	
	5a. 9th Grade - 12th Grade (no diploma or GED at entry)	436	100%	107	23	35	51	33	
	5b. High School Graduate	0	0%	0	0	0	0	0	
	5c. Post-Secondary Education	0	0%	0	0	0	0	0	
Other Demographics	6. Not Employed at Enrollment	313	78%	75	23	NA	47	18	
	7. Youth with a Disability	121	28%	8	17	16	26	16	
	8. Foster Youth	19	4%	0	0	0	2	1	
	9. Youth Offender	96	22%	14	8	3	5	6	
	10. Youth from Families Receiving Public Assistance	252	58%	96	6	16	31	3	
	11. Basic Skills Deficient Youth	329	75%	105	13	20	50	11	
	12. Pregnant or Parenting Youth	78	18%	24	0	4	10	1	
	13. Homeless or Runaway Youth	43	10%	2	0	0	11	1	
	14. Limited English Proficient Youth	126	29%	101	0	0	2	1	
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	Program Activities	1. Received Education or Job Training Activities	433	99%	107	23	35	51	33
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		3. Received Community/Leadership Development Activities	414	95%	107	23	35	51	28
		4. Received Post-Secondary Exploration/Career Activities	412	94%	107	23	35	51	30
		5. Received Mentoring Activities	430	99%	107	23	35	51	30
6. Received Support Services		405	93%	107	12	35	51	30	
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	3. Occupational Credential and/or OSHA 10/Safety Certificate Earned	360	83%	101	10	35	48	8	
	Unable to Obtain Education Outcomes (Moved, Etc.)	4	1%	1	0	0	0	1	
	4. Returned to or Continuing in High School at Exit	108	32%	16	13	19	27	12	
	5. Earned Diploma or GED at Exit	221	66%	90	9	16	24	17	
	EXITERS (placement demonimator)	333		107	16	30	47	12	
	6. Employment Placement at Exit	260	78%	86	12	21	35	12	
	7.College, Apprenticeship or Other Credentialed Career Training	84	25%	23	1	9	10	1	
	8. Hourly Wage @ Employment Placement	\$12.35		\$12.00	\$15.16	\$11.00	\$14.01	\$13.26	
	9. Registered Apprenticeship/Construction or Adv. Manufacturing Placement	45	13%	16	4	1	3	2	
	10. Hourly Wage @ Fulltime RA or Construction Placement	\$15.74		\$16.29	\$24.42	\$17.50	NA	\$17.50	
	11. Academic Credit Earned through Youthbuild	374	86%	107	8	35	NA	30	
12. Recidivism Rate of Offenders	2	2%	0	0	0	0	1		
Unable to Obtain Placement Outcomes (Moved, Etc.)	56	13%	0	0	0	2	17		
CUSTOMER SATISFACTION SURVEY									
1. Participants Rating Youthbuild Excellent		163	71%	97	NA	14	10	8	
2. Participants Rating Youthbuild Very Good		64	28%	10	NA	11	6	3	
3. Participants Rating Youthbuild Average		4	2%	0	NA	2	0	0	
4. Participants Rating Youthbuild Below Average		0	0%	0	NA	0	0	0	
5. Participants Rating Youthbuild Poor		0	0%	0	NA	0	0	0	
6. Total Number of Surveys Completed		231	100%	107	0	27	16	11	
HOUSING AND CONSTRUCTION OUTCOMES									
1. Residential Housing Units Constructed		19		1	NA	0	6	2	
2. Individuals Housed		43		0	NA	0	NA	11	
3. Garages and Other Structures Constructed		19		0	NA	2	1	5	
4. Greenhouses Constructed and/or Community Gardens Created		11		1	NA	3	0	2	

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