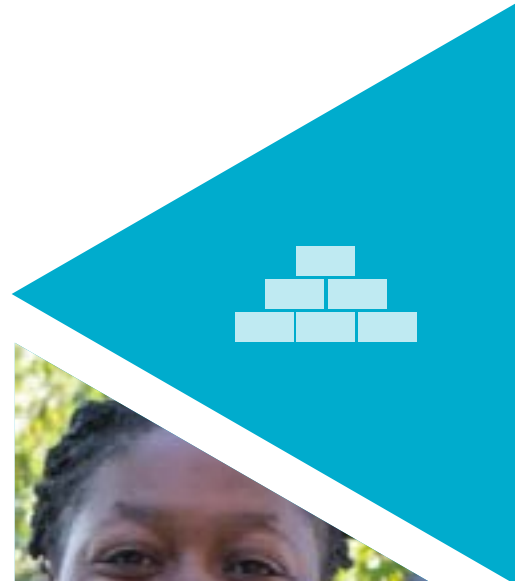


MINNESOTA

YOUTHBUILD PROGRAM

PREPARING AT-RISK YOUTH
FOR A PRODUCTIVE FUTURE



SFY 2016 Annual Report



BICAP Youthbuilders construct an affordable home in Bemidji.



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FOR MORE INFORMATION, SEE THE CONTACT INFORMATION ON EACH PROFILE OR:

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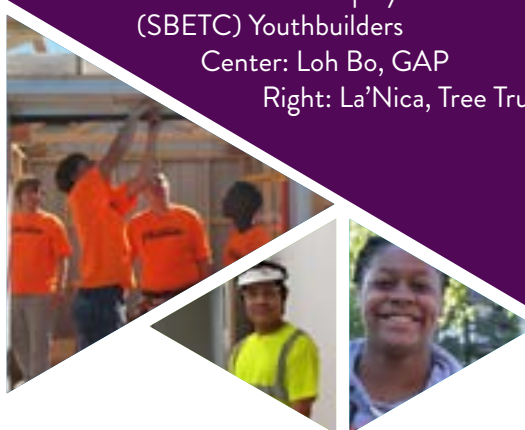
Youthbuild Website: <http://mn.gov/deed/job-seekers/find-a-job/targeted-services/youth-employment/youthbuild.jsp>

ON THE COVER:

Left: Stearns-Benton Employment & Training Council (SBETC) Youthbuilders

Center: Loh Bo, GAP

Right: La’Nica, Tree Trust



INTRODUCTION

FUNDING

In SFY 2016, \$1,000,000 in state funds served 472 at-risk youth in ten Minnesota Youthbuild Programs across the state. Forty-four (44) units of affordable housing were constructed or renovated last year, including two Tiny Houses; and 44 garages and other structures, and nine community gardens benefitting Minnesota communities.

The Minnesota Youthbuild was first authorized in statute by the Minnesota Legislature in 1989, (M.S. 116L.361 – 116L.366). Youthbuild targets low-income high school dropouts and youth experiencing repeated school failure who also face barriers such as a criminal background, disability, substance abuse, basic skills deficiency, homelessness, teen pregnancy and parenting, foster care, limited English ability, and dependency on public assistance. Over 70% of SFY 2016 participants were from communities of color.

CREDENTIALLED CONSTRUCTION CAREER PATHWAY

Youthbuild offers at-risk youth an opportunity to access a construction career pathway while earning a high school diploma or GED and other industry-recognized credentials. The program provides comprehensive, wrap-around services, including:

- 500 hours of pre-apprenticeship construction training, and paid work experience on a housing or building site;
- Industry-recognized credentials in Lead Renovation, Forklift/Bobcat, Welding, Home Builders Institute (HBI) and National Center for Construction Education and Research (NCCER); OSHA 10 and First Aid/CPR certifications;
- Career exploration and counseling;
- Support services, including Driver's License and transportation support;
- Contextual basic skills, construction mathematics, and academic instruction and support; Note: this year, the North Central States Regional Council of Carpenters (NCSRCC) Career Connections curriculum is being integrated into the Youthbuild curriculum;
- Mentoring, leadership and community service opportunities;

- Soft skills training which emphasizes work ethic, safety, and on-time, every day attendance; and includes work readiness and Independent living skills, entrepreneurship and financial literacy;

Communities benefit from highly visible renovation and construction projects completed by youth that expand affordable housing for low-income families.

BUILDING TRADES PARTNERSHIPS

Youthbuild partners with the members of the Apprenticeship Coordinators Association of Minnesota (ACAM) to offer youth tours of their apprenticeship training facilities and workshops on entering the union building trades. Registered apprenticeship instructors lead youth in hands-on activities at their facilities such as grouting and laying tile, mixing cement, constructing metal tool boxes, laying electrical cable, and using a simulated paint gun machine. The collaboration with registered apprenticeship and local contractors is a “win-win” for Youthbuild graduates and Minnesota’s union building trades; youth gain access to highly-paid construction employment and union contractors receive support in meeting their minority and female hiring goals.

SUCCESSFUL CONSTRUCTION OUTCOMES

Since 2015, over 50 Youthbuild graduates have been placed in a construction career pathway; through union employment and registered apprenticeship, post-secondary construction programs, HUD section 3 contractors, small commercial and independent contractors. Youthbuild graduates have been placed with union employers and accepted into the following registered apprenticeship programs:

- Bricklayers, Local #1
- Carpenters, Local #322
- Operating Engineers, Local #49
- Sheet Metal Workers, Local #10
- Laborers, Local #563
- Roofers, Local 96
- Painters, Local #61





Left: Local #322 journeyman carpenters volunteer their time to help Youthbuild and HAFA construct 25 sheds for low-income Hmong farmers. Middle: A partially completed shed. Right: Senator Hawj and City Academy Youthbuilders volunteer at the HAFA shed-build.

Youthbuild graduates are currently employed fulltime at the following construction companies:

- **Twin Cities Metro:** Frana Companies; Peterson Companies; Larry Pratt Construction, LCC; Nordstrom Construction, LCC; Waterstone Construction, Inc.; Becker Brothers, LCC; EZ Masonry, Inc.; Egan Company; Merit Construction; Fresh Paint, Inc.; Sangwin Built LLC; Anderson Windows and Renewal by Anderson; Medallion Cabinetry.
- **Greater Minnesota:** Mehoe Construction (Pine City area); Radco Iron and Supply Co., OSI Environmental Services, and AEOA- Housing/Weatherization (Virginia area); K & M Concrete, Homes of Harmony, and Chandler Roofing and Construction (Rochester area); Darlington Construction and Pro Powder Coating (St. Cloud), and Robinson Plumbing and Heating, CTS Custom Homes, Handyman, LCC (Bemidji area).

SUCCESSFUL OUTCOMES: OTHER CAREER PATHWAY EMPLOYMENT

Other 2016 graduates entered careers in healthcare, manufacturing, and other well-paid occupations:

- **Healthcare Industry:** as phlebotomists, emergency medical technicians (EMTs), certified nursing assistants (C.N.A.s), community health workers, personal care attendants;
- **Manufacturing, Mechanical and Warehouse:** as machinists, manufacturing technician, die castors, auto mechanics and auto technicians; warehouse and production workers;
- **Information Technology and Business:** as TRIO computer support staff, IT technicians; as small business owners, business managers, customer service reps, and bank loan officers;
- Military personnel in the U.S. Navy Airmen, Marines, Army and National Guard.

Over 90% of youth who exit Youthbuild earn a high school diploma or GED and are placed in private sector employment, registered apprenticeship, post-secondary, advanced credentialed training, and/or the military.

YOUTHBUILD RETURN ON INVESTMENT

Youthbuild's Return-on-Investment (ROI) demonstrates significant taxpayer costs savings through a reduction in public assistance support and recidivism of youth offenders. Moreover, the state benefits from the economic activity generated in Youthbuild communities and from additional tax revenues collected from wage-earning youth; not only from work experience wages while enrolled in Youthbuild, but from high-wage employment of Youthbuild graduates in construction and other career pathway employment. Information on ROI of the Minnesota Youthbuild Program can be found at: <http://mn.gov/deed/job-seekers/find-a-job/targeted-services/youth-employment/youthbuild.jsp>

YOUTHBUILD LEVERAGES FEDERAL RESOURCES

State Youthbuild funding leverage federal YouthBuild resources to serve the Bemidji area; the North side neighborhood in Minneapolis; and Eastside and Westside neighborhoods in St. Paul. State Youthbuild funding is used as the required 25% match to leverage US Department of Labor (DOL) YouthBuild resources.

ARROWHEAD ECONOMIC OPPORTUNITY AGENCY, INC. (AEOA)

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Serving the Quad-Cities area of St. Louis County

COLLABORATIVE PARTNERSHIPS:

Northern St. Louis County Habitat for Humanity, Range Transitional Housing, Virginia Public Schools, Northeast Minnesota Office of Job Training, United Way, St. Louis County Probation and Juvenile Justice Departments, AEOA’s Adult Education, Head Start, Weatherization, Housing, and Senior Services Departments, Aurora Public School, East Range Academy, Northern Learning Center, and Hmong American Farmer’s Association (HAFA)

BEST PRACTICES:

Local Housing Partnerships: This year, YouthBuilder’s took part in a complete major renovation of a reclaimed house. Participants were able to also aid in the completion of a rehab house for Habitat for Humanity. The Youth Build crew provided maintenance to AEOA’s 13-unit Youth Foyer, a permanent supportive housing facility for formerly homeless youth; and repaired AEOA’s main building and outer offices. Additionally, the participants updated and maintained the adult homeless shelter in Virginia.

Industry-Recognized Credentials: Youth received construction math, GED preparation and Northstar Digital Literacy certification through AEOA’s Adult Education program. Youth additionally receive CPR/First Aid training and certification. In 2016, Matthew Ray joined AEOA’s YouthBuild program as the Construction



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served	9
Obtained High School Diploma at Exit.....	57%
Continued High School at Exit	29%
Total Placed in Post-Secondary or Employment	88%
Youth from Families Receiving Public Assistance	77%
Youth with a Disability, including Chemical Dependency.....	88%
Youth Offenders	100%



Success Story: Jesse

A high school dropout, Jesse joined the Youthbuild program in the early spring of 2016 after recently becoming a father for the first time. Throughout his time with Youthbuild, Jesse learned many aspects of updating houses to be more energy efficient and various aspects of weatherization in northern Minnesota. Through Youthbuild, he also obtained his driver’s license. After job shadowing for a short period of time, Jesse was asked to join the Weatherization Department as a full time employee, which is where he is today. Jesse continues to work on his GED while working full time.



Supervisor providing hands-on instruction and training to the youth in the classroom and on AEOA housing projects in the community. Matthew Ray is working on his NCCER certification and was certified in Renovator Initial (Lead Paint), CPR/First Aid, and Mental Health First Aid USA in 2016.

QUOTES:

- “This was a life changing experience for me and I want to thank you for giving me the opportunity.”
—YOUTH PARTICIPANT
- “YouthBuild is one of first jobs I’ve had that I ever loved!” —YOUTH PARTICIPANT
- “I didn’t know there were as many services as there are until I joined the Youthbuild program.”
—YOUTH PARTICIPANT
- “The work that the YouthBuild program did making the raised garden beds for an empty city lot was outstanding. They were able to brighten up the area!” —LOCAL COMMUNITY MEMBER
- “I am in Youthbuild to better myself and keep me out of trouble and to learn job skills that will help me out in the future.”
—YOUTH PARTICIPANT

Success Story: Brady

Brady came into the Youthbuild program as a high school dropout. He benefitted from Youthbuild’s structured environment and was soon on his way to earning his GED. He credits “showing up in the Youthbuild classroom everyday—rain or shine” as one of the keys to his success. Since completing his GED, Brady has gained successful full-time employment at O.S.I Environmental in Eveleth, MN as a laborer.



AEOA YBers constructing a shed for HAFA farmers

Since 1994, over 100 Arrowhead Youthbuilders have constructed or rehabilitated 61 homes in addition to three Head Start centers and two homeless youth and adult residences in the quad-cities area.

BI-COUNTY COMMUNITY ACTION PROGRAMS, INC.

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 Phone (218) 333-9868

Website: www.bicap.org

Serving Beltrami and Cass Counties

COLLABORATIVE PARTNERSHIPS:

USDA, Bemidji State University and Northwest Technical College, Red Lake Housing, Leech Lake Tribal College, Cass Lake Bena ALC, Rural MN CEP, MN Green Communities, Evergreen Youth Services, The Salvation Army, Churches United, Boys and Girls Club, local courts and probation.

BEST PRACTICES

Multiple Industry and Nationally Recognized Credentials:

Youthbuilders earn certifications in EPA Lead Renovation, OSHA 10, CPR/First Aid and NCCER construction training. Participants also earn credentials as CNAs, Energy Auditors and Forest Service Firefighters.

The Salvation Army and Other Community Service Partners:

Each year, Youthbuilders give back to the community by volunteering for local area churches and The Salvation Army’s Kettle Campaign, and Pack-to-School, Operation Fill-A-Truck and Tubs of Love programs.

Career and Placement Support: Youthbuilders receive assistance with career and college exploration; interview preparation; clothing; college applications, financial aid and books. Each Youthbuilder completes a career e-folio containing: resumes, letters of intention, awards, certificates, work experiences and vocational assessments. Recent graduates are now employed with local construction contractors, the U.S. Postal Service, the County Highway Department and companies in manufacturing, healthcare, security, fiber optics and shipping management.



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served	48
Obtained High School Diploma at Exit.....	81%
Total Placed in Post-Secondary or Employment	73%
Received Industry-Recognized Credential	60%
Youth from Families Receiving Public Assistance	79%
Youth Who Are Basic Skills Deficient.....	91%
Youth Offenders	67%



Success Story: Jared

I was excited when I heard about the YouthBuild program because I liked that I could learn construction skills, get my diploma by doing hands-on activities, and earn money doing it. During the program I was able to earn my NCCER certification, CPR/First Aid certification, gain work experience to put on my resume, and other skills. After I completed the program, I found work as a Carpenter’s Assistant.



QUOTES

- “Youthbuild graduates are real assets for private contractors. Because of their experience and education, they are job ready.”
–LOCAL BUILDING CONTRACTOR
- YouthBuild easily became one of the milestones and influences in my life and I’ll remember the program with nothing but fondness. I will always come back to visit with my “Bemidji family.”
–YOUTH PARTICIPANT
- “To be honest, Youthbuild changed the course of my life. I learned how to open up, apply myself and be a responsible young adult. Youthbuild has helped me see that life isn’t a free ride.”
–YOUTH PARTICIPANT
- “Youthbuild has helped me more times than I can count on my hands and feet. I would not be in the place or the man I am today without this program. Youthbuild is not just my family but my motivation.”
–YOUTH PARTICIPANT
- “Witnessing Youthbuilders grow into responsible adults, while achieving their diploma, is a win-win for the youth and the community.” –WORKFORCE CENTER YOUTH COORDINATOR
- “Witnessing Youthbuilders grow into responsible adults, while achieving their diploma, is a win-win for the youth and the community.”
–WORKFORCE CENTER YOUTH COORDINATOR

Success Story: Abigail

Before YouthBuild I had left my family in Texas in hopes of becoming more independent and finishing my high school education. When I heard about YouthBuild I was couch hopping, jobless, carless and struggling to enroll in school. During the program I had the opportunity to earn my high school diploma, my NCCER certification, and my First Aid/CPR certificate. The staff helped me find a stable place to live, helped me figure out what I wanted to do with my future and what my interests were. Now I’m working at an electro-magnetic products manufacturing facility and enrolled in the US Marine Corps. When I’m not working, I’m exercising to prepare for when I leave for boot camp. Looking back I never thought I could accomplish all of my original goals and more.”



BiCAP Youthbuilders construct a new affordable home in Bemidji.

Since 1990, Bemidji Youthbuild has constructed or rehabilitated over 14 single-family homes, two head Start facilities, and 20 homes for transitional housing.

CENTRAL MINNESOTA JOBS AND TRAINING SERVICES (CMJTS)

Eric Day – Youth Program Manager
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Website: www.cmjts.org

Serving the Willmar and Pine City communities

COLLABORATIVE PARTNERSHIPS:

CMJTS Youthbuild collaborated with the Willmar and Pine City Alternative Learning Centers (ALCs), Habitat for Humanity of West Central Minnesota, and numerous community members and businesses who donated materials, services, or expertise to the CMJTS Tiny House Project.

BEST PRACTICES:

Tiny house project collaboration lays the groundwork for improved program sustainability:

During the past year, the Willmar Youthbuild Team designed and constructed the program’s second “tiny house”. This project gave our Youthbuilders the opportunity to learn about the various phases of home construction – from framing and roofing to insulating and finish work. It was decided that, in order to provide the most benefit to homeless/low income populations in the Willmar area, the tiny house would be sold as a recreational unit. Proceeds would then be evenly split with Habitat for Humanity of West Central Minnesota. Habitat will contribute to the effort by assisting with the marketing and sale of the tiny house. They will utilize funds received to support the construction of their new Habitat home in Willmar. CMJTS will re-invest its share of the proceeds into Youthbuild to strengthen the program by purchasing tools and other needed items. While future construction projects may vary, it is believed that this collaboration between CMJTS and Habitat for Humanity of West Central Minnesota will remain an effective model for improved program sustainability.



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served.....	29
Obtained High School Diploma at Exit.....	63%
Continued High School at Exit.....	37%
Total Placed in Post-Secondary or Employment.....	62%
Youth from Families Receiving Public Assistance.....	24%
Youth Who Are Basic Skills Deficient.....	72%
Youth Offenders.....	14%

Success Story: Avery



Avery decided to enroll in CMJTS Youthbuild after learning about the Tiny House Project. He was interested in learning more about the construction trades. He also needed some assistance with improving his work-readiness and exploring different post-secondary options, so that he could go on to find a satisfying career after graduation. While working on the tiny house, Avery showed that he had construction aptitude and was able to successfully complete tasks independently. As a result, he was given the opportunity to take the lead on several tiny house-related tasks, including the design and construction of the unit’s dinette and exterior propane locker. In addition to giving Avery the opportunity to help build a tiny house, he was able to gain knowledge and

experience in carpentry. Just as important, he was given the chance to develop skills for workplace success. Avery continues to attend Willmar’s Alternative Learning Center, and plans to graduate in the Spring of 2017. He plans to pursue a field where he can continue to work with his hands, perhaps as an auto mechanic, after graduation.



QUOTES:

- “Youthbuild is a great program. It gives young adults the opportunity to learn about the skills involved with the building professions. It teaches them to work with others, and sometimes on their own, on projects from start to finish.”

–YOUTHBUILD INSTRUCTOR/SUPERVISOR

- “I think Youthbuild is a great opportunity for students because it keeps students on the right path. Youthbuild gives these students information about construction and other careers that they may not have otherwise considered.”

–SCHOOL LIAISON OFFICER

- “Youthbuild is a great program for students; it shows them responsibility and gives them construction training. Youthbuild also provides positive support to students that they may not get elsewhere. All of the kids in Youthbuild say nothing but good things about it. Our students really love it.”

–ALTERNATIVE LEARNING
SCHOOL STAFF PERSON

- “Youthbuild is fun and informational. Being in Youthbuild taught me many skills, such as how to use tools. Youthbuild also teaches students how important it is to work as a team. Being in Youthbuild gave me the opportunity to make new friends.”

–YOUTHBUILD PARTICIPANT

- “I think Youthbuild is a good program because it teaches students construction skills. Youthbuild also gives an opportunity to students to see the different careers in construction; exposure to different trades”

–YOUTHBUILD PARTICIPANT

Success Story: Willmar Tiny House Project

Tiny House project collaboration lays the groundwork for improved program sustainability:

During the past year, the Willmar Youthbuild Team designed and constructed the program’s second “tiny house”. This project gave our Youthbuilders the



opportunity to learn about the various phases of home construction – from framing and roofing to insulating and finish work. It was decided that, in order to provide the most benefit to homeless/low income populations in the Willmar area, the tiny house would be sold as a recreational unit. Proceeds were then evenly split with Habitat for Humanity of West Central Minnesota. Habitat contributed to the effort by assisting with the marketing and sale of the tiny house. They will utilize the funds they received to support the construction of their new Habitat home in Willmar. CMJTS is re-investing its share of the proceeds in to Youthbuild to strengthen the program by purchasing tools and other needed items. While future construction projects may vary, it is believed that this collaboration between CMJTS and Habitat for Humanity of West Central Minnesota will remain an effective model for improved program sustainability



Since 1996, CMJTS Youthbuild has constructed or rehabilitated over ten homes in central Minnesota and has taken the lead in combating homelessness through the construction of tiny homes.

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Website: www.cityacademy.org

Serving City of St. Paul - eastside

COLLABORATIVE PARTNERSHIPS:

Dayton’s Bluff Neighborhood Housing Services, Apprenticeship Coordinators Association of Minnesota, North St. Paul Workforce Center, Century College, St. Paul College, Eastside Neighborhood Development Corporation (ESNDC), East Metro OIC, City of St. Paul and HUD Section 3, Larry Pratt Construction, and Carpenters Local 322.

BEST PRACTICES

Strong Partnerships: City Academy and Dayton’s Bluff Neighborhood Housing Services (Youthbuild’s state and federal housing partner) leadership and training staff have collaborated with local union and other construction contractors, City of St. Paul HUD Section 3 staff, and several Registered Apprenticeship Coordinators at local training facilities. In addition, City Academy hired a retired Journeyman Carpenter (Local #322) last year to train and mentor Youthbuild participants to prepare them for construction employment and build strong soft skills. The result has been increased placement of low-income youth of color and young women of color in Minnesota’s construction industry and Building Trades registered apprenticeship. Each year, participants tour Apprenticeship Training Centers in order to receive exposure to union apprenticeship opportunities. A partnership with Century College has better prepared



Youth Served At-a-Glance

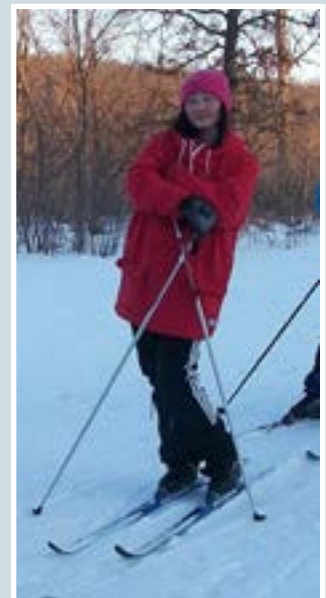
(July 1, 2015 – June 30, 2016)

Youth Served.....	70
Obtained High School Diploma at Exit.....	100%
Total Placed in Post-Secondary or Employment	100%
Youth from Families Receiving Public Assistance.....	86%
Youth Who Are Basic Skills Deficient.....	96%
Youth Offenders.....	47%
Teen Parents.....	28%

Success Story: Kaithlynn, Bravors, and Joey

After graduating from City Academy high school with industry-recognized credentials in Lead Worker/Safety, Solid Tire and All Terrain Forklift, and OSHA 10, Kaithlynn was hired by Frana Construction as a Carpenter’s Apprentice earlier this year and is continuing to build her carpentry skills as a Local #322 registered apprentice. She has been a role model for her peers, leading the way for other City Academy Youthbuild graduates to model her. Her supervisor at Frana commented positively on her strong work ethic, safety consciousness, and on-time, every day attendance.

Bravors and Joey, 2015 City Academy Youthbuild graduates with similar credentials, work as full-time as entry-level Carpenters/Lead Abatement Specialist for Larry Pratt Construction, LCC. Their Youthbuild Trainer, a retired #322 carpenter, said “Bravours is a natural born leader. He takes directions well, stays on task, and is very polite young man. He was always willing to take lead and to help anyone who was struggling. Joey is a very dedicated worker. He has a strong work ethic and takes pride in a job well done. Joey will be a true asset to the Trades.”



Kaitlynn

college-bound youth through Accuplacer practice testing, college-level coursework in high school and college credits and certifications at Century College's Continuing Education Program. This past year, Century College staff assisted City Academy Youthbuild in developing a short-term (3 to 5 week) welding credential which significantly enhances the employability of Youthbuild graduates in construction and manufacturing-related employment.

Industry-Recognized Credentials are earned by Youthbuilders, including: Welding, OSHA 10 and OSHA 30, EPA Lead Worker, Fork Lift, Home Builder's Institute, National Center for Construction Education and Research (NCCER) and NCCER Green Advantage, Green Build, Certified Nursing Assistant, Health Nurse Coordinator, First Responder, Phlebotomy credentials.

Sustainable Community Service Projects planned and implemented by Youthbuilders have benefited hundreds of eastside neighbors. They include: Fifth Annual Green Fair; distribution of rain barrels and community garden produce; yard care for elderly; and maintenance of a five-acre parcel of land as a DNR School Forest "The Big Urban Woods". Youthbuilders have also raced two solar-powered boats in the Minnesota Renewable Energy Society Regatta on Lake Phalen.

QUOTES

› "I recently volunteered at the HAFA Farm to build field sheds. I am a retired member of Carpenters local 322. I worked with 5 or 6 students from City Academy, cutting and assembling parts for roof trusses. Once the kids understood what we were

doing, they took to it enthusiastically. It was fun to see them get excited about using a power tool, much like myself at that age. I think it was good for the kids to interact with me, and other people like me, other tradesmen, teachers, people of all sorts, with real jobs, working in the real world. I thought the experience was a very positive one both for myself and the kids. Maybe there are some future tradesmen in that group."

—37 YEAR MEMBER OF
CARPENTERS LOCAL 322

› "Working with the City Academy Youthbuild students it was plain to see the potential in all of the ones I worked with. They were eager and wanted to be there. The smiles they had at the end of the day looking at what they accomplished summed it up. I wish when I was in high school I would have had an opportunity to experience a hands on course like this and have it backed up by someone (like Dave Wolner, City Academy Youthbuild Worksite Supervisor) who has field experience and can share that knowledge along with the text books. While working in our group we also explained some of the things we do as electricians. With hope, Dave won't persuade them all to be carpenters. I am going on to my 18th year as an electrician and don't regret a day of it. I just wish I would have met someone sooner that would have explained the rewards of a trade. In my opinion the steps Dave is taking will open the eyes of many students to the opportunities there are for them in Minnesota's skilled trades.

—EGAN COMPANY, JOURNEYMAN
ELECTRICIAN AND FOREMAN



City Academy Youthbuilders in lead worker suits during a home renovation

Since 1993, City Academy Youthbuild has constructed or rehabilitated 158 units of low-income housing, ten new garages, 25 farming sheds, and twelve community rain gardens.

GUADALUPE ALTERNATIVE PROGRAMS

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Serving the of City of St. Paul- west side



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served.....	114
Obtained High School Diploma at Exit.....	89%
Total Placed in Post-Secondary or Employment.....	96%
Youth from Families Receiving Public Assistance.....	84%
Youth Who Are Basic Skills Deficient.....	96%
Pregnant or Parenting Youth.....	21%

COLLABORATIVE PARTNERSHIPS:

Iron Workers Union #512, Roofers and Waterproofers Union Local #96, Floor Covers Union Local #68, Serenity Care Facilities; Metro State, Century, St. Paul and Inver Hills Community colleges; YouthBuild USA/AmeriCorps; Red Cross, Argosy University, MN DNR, City of St. Paul Parks and Recreation.

BEST PRACTICES

Industry-Recognized Credentials: Youthbuilders receive certification in NCCER (a nationally recognized construction curriculum), OSHA 10, Nursing Assistant, Financial Literacy, First Aid/CPR and Northstar Digital Literacy training.

Career Exploration, Post-Secondary Prep and Follow-Up: Youthbuilders tour Apprenticeship Training Centers and complete an employment readiness course which includes: job fairs, career workshops, college tours, Accuplacer practice testing and completion of an E-folio. Staff works with construction contractors, Apprenticeship programs and local businesses to place graduates. Recent placements include six in union brick and tile and carpentry apprenticeships; seven as Certified Nursing Assistants (CNAs), and five Personal care Attendant (PCA) placements.

Computer Refurbishing and Recycling: Youthbuild partners with Minnesota Computers to Schools and Stillwater Prison to train youth in IC3 computer recycling, refurbishing and basic computer skills. They also receive the Northstar digital literacy training.

Serenity Senior Care Partnership: GAP Youthbuild’s collaboration with Serenity Senior Care has allowed Youthbuilders to work directly with needy seniors to obtain on-the-job work experience as they work towards becoming a CNA.

QUOTES

- “I was a bit apprehensive at first about working with students with low English skills, but once we got them on the jobsite we could see that they truly had the skills to be successful in the building trades”
 –LOCAL UNION APPRENTICESHIP COORDINATOR
- “If I had not come to GAP Youthbuild, I would have still been working for minimum wages in the grocery store. Now I am a CNA and I love helping the people I work with!” –YOUTH PARTICIPANT
- “I really like GAP Youthbuild. The staff are all very nice to the students and they have taught me the things I need to know. I now have a good paying job and I’m very happy.” –YOUTH PARTICIPANT
- “I’m very happy that my son could continue his education at GAP Youthbuild. He really likes working with his hands and is excited about finding a job after graduation” –PARENT



Success Stories:

Loh

Loh Bo, a Karen refugee from Burma, began his path to apprenticeship as a YouthBuild student at Guadalupe Alternative Programs (GAP) in St. Paul. At GAP, Loh Bo earned his high school diploma, improved his English skills, and learned the basics of construction. He also earned his NCCER core curriculum certification. After graduating in June 2016, he obtained employment as a material handler with Becker Brothers. Within a couple of months of working for the company, he was sponsored into the Floor Covers Union to begin his apprenticeship. He said he is thankful for the opportunities his apprenticeship has brought himself and his family, his wife is expecting their first child any day now. He is currently making \$18.77 hr.



Loh

Saw

Saw Kaw Hei, a Karen refugee from Burma, began his journey to apprenticeship in 2015 as a YouthBuild student at Guadalupe Alternative Programs (GAP) in St. Paul. In YouthBuild, Saw learned the fundamentals of residential construction and earned a high school diploma along with his NCCER certification. The skills he learned at GAP assisted him in gaining employment as an apprentice roofer with Roof Tech located in Stillwater, MN. Saw Kaw Hei has worked on projects both in Minnesota and out of the state. He is excited to begin his apprenticeship schooling with Roofers and Waterproofers Local 96. He is currently making \$17.86 hr.



Saw



Hae

Hae

Hae Nay Htoo, a Karen immigrant refugee from Burma, began his journey to apprenticeship in 2015 as a YouthBuild student at Guadalupe Alternative Programs (GAP) in St. Paul. As a YouthBuild student, he learned the fundamentals of residential construction and earned a high school diploma. The skills he learned at GAP assisted him in gaining employment as an apprentice roofer with Peterson Brothers Roofing in St. Paul, MN. He is excited to begin his apprenticeship schooling with Roofers and Waterproofers Local 96.

Since 1995, GAP Youthbuild has constructed or rehabilitated over 25 homes. GAP Youthbuild is currently working on the total build of a single family home from start to finish on a lot near the school that they hope to sell to a low-income family later this year.

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Serving Clay County

COLLABORATIVE PARTNERSHIPS

Lake Agassiz Habitat for Humanity, Home Builders Association, Lakes and Prairies Community Action, M State-Moorhead, Adult Basic Education (ABE), Red River Area Learning Center and Youth Education Services, Moorhead High School, TRIO Program, Juvenile Justice Program, Clay County Reentry Services, Lake Agassiz Regional Library, Clay County HRA and the City of Moorhead.

BEST PRACTICES

Fargo Home Builders Association and Herdina Academy Partnership: Through a collaboration with the Fargo Home Builders Association (FHBA), Youthbuilders train in several skilled building trades through FHBA’s Herdina Academy. During their two weeks in the program, youth interact with local contractors and learn a wide variety of construction techniques, from building a basement foundation, framing walls, installing windows and doors and roofing. Upon completing the 80-hour Academy, Youthbuilders receive three college credits and scholarship opportunities to pursue a career in the building trades.

LAKE AGASSIZ HABITAT FOR HUMANITY PARTNERSHIP:

Youthbuilders assisted in the construction of a new Habitat for Humanity home in Moorhead. During their time on the project, youth framed walls,



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served.....	26
Youth from Families Receiving Public Assistance.....	50%
Youth Offenders.....	42%
Youth Who Are Basic Skills Deficient.....	89%
Obtained High School Diploma at Exit.....	30%
Received Industry-Recognized Credential.....	100%
Placed in Post-secondary or Employment.....	36%



Success Story: Devin

Devin joined the Youthbuild program to gain experience in the building trades and determine which field of work he wishes to pursue. While co-enrolled in Youthbuild and the Minnesota Youth Program (MPY), Devin received residential construction training in Youthbuild while working in construction retail through MYP. In addition to housing construction, he was involved in furniture repair projects and the creation of flower garden boxes. Devin earned his high school diploma in 2016 and is currently searching for and interviewing for employment in the building trades or related fields.



installed drywall, insulation and vapor barriers, and caulked windows and other openings. Youth had the opportunity to interact with the home's future owner who was also involved in its construction.

COMMUNITY SERVICE AND LEADERSHIP DEVELOPMENT:

Through their Habitat home building experience, youth learned community building around home construction. They also built several Little Free Libraries for an Early Childhood Initiative helped Clay County HRA install drywall and insulation at their low-income apartment complex in Moorhead; assisted Lake Agassiz Regional Library in landscaping with environmental-friendly trees, shrubs, and grasses to positively impact the local ecosystem; assembled traditional nordic-style tents for the Annual Viking Festival at the Hjemkomst Center; and worked with NDSU Extension Forester, Dr Joseph Zeleznik at the Clay County Historical Society, to date the construction of the Red River Valley oldest log cabin homes to learn how flood and drought years can be determined by looking at the logs' growth rings.

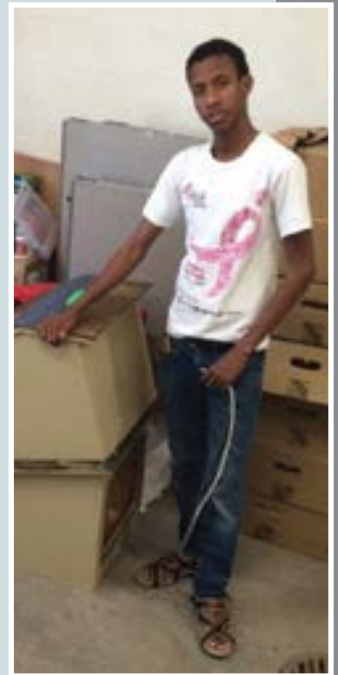
QUOTES

- "Youthbuild gives students opportunities and experiences they may not otherwise have access to. Exposure to post-secondary education is so important, and I am happy to partner with Youthbuild to offer youth a college prep course at M State."
—TRIO/EDUCATIONAL OPPORTUNITY CENTER ADVISOR, UND @M STATE COMMUNITY & TECHNICAL COLLEGE

Success Story:

Anas

A recent immigrant from Somalia, Anas began Youthbuild shortly after relocating to the Moorhead area with his family. During the past year, he has attended Youthbuild classes during the day and worked a full time manufacturing job at night. He is also the sole engine that helps his family go; assisting his family with transportation to work, school, appointments, and meetings. He continues to work towards earning his diploma and building his English skills, in conjunction with the Youth Education Service (YES) program and Youthbuild staff support. Anas hopes to attend college after graduating from high school and is considering a career in construction management.



- "Youthbuild has helped with a number of projects that have improved the library, included landscaping and refinishing wood tables, among other things. We hope to work with Youthbuild in the years to come."
—MOORHEAD LIBRARY DIRECTOR, MOORHEAD PUBLIC LIBRARY AND LAKE AGASSIZ REGIONAL LIBRARY



RMCEP's Moorhead Youthbuild Habitat House with soon to be owner-family

Since 1995, RMCEP Youthbuild has built 11 Habitat houses, two duplexes and 23 homes in the cities of Moorhead and Perham, MN.

SOUTHWEST METRO INTERMEDIATE DISTRICT 288

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Serving Scott and Carver Counties



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served.....	45
Youth from Families Receiving Public Assistance.....	58%
Basic Skills Deficient.....	80%
Youth with a Disability.....	60%
Youth Exiting with a Diploma.....	82%
Youth Exiting with Employment or College Placement.....	90%

BEST PRACTICES

Articulated Construction Curriculum and Credentials

— SouthWest Metro’s construction standards curriculum is articulated with local postsecondary institutions so students can earn college credit for completing the high school program. This year SouthWest Metro Youthbuild adopted the Career Connections curriculum developed by the North Central States Regional Council of Carpenters (NCSRCC) located in the Twin Cities Metro. Gary Dohse, a licensed vocational instructor, provides construction and OSHA 10 training and certification to youth in both NCSRCC Career Connections and DOL-recognized National Center for Construction Education and Research (NCCER) credential.

Contextual Academic Curriculum — Academic standards are integrated into Youthbuild’s construction curriculum, making learning purposeful, meaningful and interesting for students. Youthbuild’s Blueprint for Geometry course integrates math skills on the construction site. Government and Citizenship standards, along with English Language Arts standards, are also integrated into Youthbuild, providing additional academic credits to participants in the program.

Job Placement — Recent Youthbuild graduates currently work for union company, Northland Construction, as well as Straight Line Concrete, Dutch Construction, Medallion Cabinetry, Reliakor Towing, Viacon Manufacturing, Northland Forest Products



Success Story: Misrraim

SouthWest Metro’s Summer Youthbuild Program gave me the opportunity to complete all my requirements to earn my diploma and create a resume for construction employment. I also got valuable hands-on construction experience and earned my CPR and OSHA 10 hour certifications. Youthbuild taught me valuable lessons; to be leader, be responsible, be on time and show good-quality working skills. I am currently applying for a union carpenter job and have met all requirements towards the apprenticeship: a driver’s license, a high school diploma, and my resume. My name is Misrraim, I am 19 years old and this is my success story. Note, Misrraim was hired as a carpenter’s apprentice by Nordstrom construction company in November 2016.



and Shutterfly Production services. Several graduates have enrolled in Hennepin Technical, Normandale, Ridgewater, and Minneapolis Community and Technical colleges.

QUOTES

- “Youthbuild was an amazing experience and I got to meet great people.” –*YOUTH PARTICIPANT*
- “The work was hard but not too hard. I learned a lot and became less shy.” –*YOUTH PARTICIPANT*
- “I learned how to work hard and appreciate my accomplishments. Youthbuild was an incredible experience for me.” –*YOUTH PARTICIPANT*
- “Youthbuild was not just a good experience – I learned many life lessons.” –*YOUTH PARTICIPANT*
- “I loved the Youthbuild program. It was a good opportunity to learn many new things and I would recommend it to anyone.” –*YOUTH PARTICIPANT*
- “Many students say Youthbuild is the only reason they come to school. Those who are ready to dropout don’t because of Youthbuild.” –*YOUTH INSTRUCTOR*

Success Story: Terrance

After working in SouthWest Metro’s Summer Youthbuild program, Terrance learned many useful skills and was one of the hardest workers



on the crew. Through Youthbuild, Terrance recovered high school credits and earned his OSHA 10 hour certification. Currently a senior, he will soon have his driver’s license and high school diploma and is looking forward to applying to the Carpenter’s Apprenticeship program. Terrance is currently enrolled in the SouthWest Metro’s school year Youthbuild program, learning more construction skills that will apply to his apprenticeship.



SouthWest Metro construction project

Over the years, SouthWest Metro Youthbuilders have constructed or renovated seven houses; three duplexes, four 4-plexes, one 6-plex and 26 apartments; constructed two sections of a Juvenile Alternative Facility for adjudicated youth and four sections of a child care center; constructed or renovated buildings or additions for: Scott and Carver County parks, CDA and CAP Agencies; Auburn Manor; MN DNR; East Creek Family Center; Cedar Lake Farm; local public and alternative schools and hospitals. YB partnered most recently with the SHIP Programs in Carver and Scott Counties to build several raised bed gardens at several schools, The Backstretch Community Garden at the Shakopee Workforce Center and Auburn Manor.

STEARNS-BENTON EMPLOYMENT AND TRAINING COUNCIL

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Website: www.workforceu.com

Serving Stearns and Benton Counties



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served.....	52
Obtained High School Diploma at Exit.....	48%
Continued High School at Exit.....	30%
Total Placed in Post-Secondary or Employment.....	100%
Youth from Families Receiving Public Assistance.....	38%
Youth Who Are Basic Skills Deficient.....	50%
Youth with a Disability.....	25%



Ali

Success Story: Ali

Ali has been part of Youthbuild for two years. He came in with an interest for construction as his father was a woodworker in Yemen. He has taken the Building Trades course and built a Habitat for Humanity house from start to finish. His skill level in the trades has increased drastically. He is considering a career in construction enrolling in college for carpentry. One of his projects this summer was building ten tables for the Youthbuild classroom. He also earned his OSHA 10 safety certificate.

COLLABORATIVE PARTNERSHIPS:

Partners consisted of St Cloud Technical High School, Central Minnesota Habitat for Humanity, Grainger Company, St. Cloud Technical & Community College and St. Cloud State University.

BEST PRACTICES:

The Youthbuild students toured and received information on construction programs at the St. Cloud Technical & Community College and went on tours of numerous construction sites and local cabinet shops.

SUMMER YOUTHBUILD STIPEND POLICY AND LEADERSHIP DEVELOPMENT:

Youthbuilders can earn a stipend of up to \$62.50 per day during the eight-week summer program based on attendance, punctuality, cooperation, teamwork, work quality and work quantity. Youthbuilders participate in team building activities to develop teamwork, motivation, confidence and learn the value of community, responsibility, cooperation and respect. During the summer, a trainer works with the youth to encourage conflict management, group communication skills and the importance of building meaningful relationships with others.



QUOTES:

- > “Central MN Habitat for Humanity (CMHFH) has partnered with the Youthbuild program for at least 10 years now. Year after year, Youthbuild is our top volunteer group that puts in the most volunteer hours. The partnership is mutually beneficial. Youthbuild supplements our other volunteer crews well in keeping us on schedule and getting the more skilled tasks completed. We rely on their partnership year after year.”
—VOLUNTEER MANAGER, CMHFH
- > “The work The Youthbuild program based out of Saint Cloud MN. Completed for Central Minnesota Habitat for Humanity homes was of great help with our mission of building safe affordable housing. I would like to thank the Youth Build Students and their instructor for being a very strong supplement to my volunteer crews. Your group carried the ball during some tough tasks and were a great help.”
—CONSTRUCTION MANAGER CMHFH
- > “Because of Youthbuild my son learned how to safely use power tools. I was amazed at the precaution’s he took before starting the project and how precise he was.”
—PARENT



SBETC Youthbuild crew outside St. Cloud Habitat for Humanity home.

Success Story: David

David will be a senior this year. He has taken several woodworking courses and developed an interest for construction. Youthbuild has been a great experience for him where he worked on a Tiny House for a homeless man and many Habitat for Humanity homes in central Minnesota. Next year he is planning to enroll in the Carpentry program at the Technical College. David worked hard to become OSHA 10 certified.



- > “Because of becoming OSHA 10 certified, I’m very aware of construction hazards.” —STUDENT
- > “Youthbuild has taught me many things about construction, giving me the skills to fix my parents door.”
—STUDENT
- > “The best part of this program was the hands on experience and meeting new people.” —STUDENT
- > “Because of Youthbuild, I learned how important teamwork is.” —STUDENT
- > “Youthbuild has taught me many life skills.”
—STUDENT

Since 2005, St. Cloud Youthbuild has constructed sheds, play houses and more than 40 homes with Central Minnesota Habitat for Humanity for low-income families.

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Serving City of Minneapolis

COLLABORATIVE PARTNERSHIPS:

Urban Homeworks, District 287 West Education Center, Minnesota Internship Center, Metropolitan Education for Future Employment High School, Minnesota Transitions Charter and Transition Plus Schools

BEST PRACTICES

Substantial Rehabilitation of Foreclosed Homes in north Minneapolis:

In partnership with Urban Homeworks, Youthbuilders receive construction skills training while rehabbing foreclosed home on Minneapolis’ Northside community, a HUD-designed Promise Zone. In SFY 2016, nine homes were rehabbed and two new homes constructed, then sold or rented to low-income families living on the Northside.

Innovative Green and Sustainable Housing Practices:

are utilized during new housing construction training. Tree Trust Youthbuild also participates in the Minneapolis Green Homes North project with partner, Urban Homeworks. This City of Minneapolis initiative will build 100 energy efficient homes over five years to revitalize neighborhoods in North Minneapolis. Launched in 2012, funding has been awarded to 15 developers to build 84 homes to date: 44 have sold and 40 are under construction.



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served.....	55
Obtained High School Diploma at Exit.....	87%
Total Placed in Post-Secondary or Employment.....	77%
Youth from Families Receiving Public Assistance.....	42%
Youth Who Are Basic Skills Deficient.....	93%
Youth Offenders.....	16%



Success Story: La’Nica

La’Nica came to Tree Trust YouthBuild to make a better life for her and young son. Reflecting back on her time at YouthBuild, La’Nica remarked, “It’s a good opportunity. I met new people who were fun to work with.” La’Nica used her time in YouthBuild to explore future career options. She took career assessments, visited post-secondary educational options and discovered her next best steps. She especially enjoyed obtaining a First-Aid and CPR certification. She now plans to pursue a medical career and is currently enrolled at Minneapolis Community Technical College (MCTC).

MULTIPLE INDUSTRY-RECOGNIZED CREDENTIALS

Youthbuilders receive multiple certification in Forklift and Bobcat/skid-steer licenses, OSHA 10 construction, and Home Builder's Institute (HBI) Pre-Apprenticeship Construction Training which is recognized as a credential by the US Department of Labor. These certifications provide graduates a leg-up in high wage construction and related employment.

LEADERSHIP DEVELOPMENT

YouthBuilder Leadership Committee tackles special projects including helpful program feedback and input for community service projects. These YouthBuilders are the voice of their peers. Community leadership projects at Minnesota Literacy Council, Matters, Alliance Housing, Bridging and Cold Water Springs enable youth to improve their community.

QUOTES:

- "I achieved something that at first, maybe eight months ago, I didn't think I would be able to achieve...I'm excited to start adulthood and start a future successful career." *—YOUTH PARTICIPANT*
- "I learned don't give up. Some days you might not want to work at all but it's going to be worth it the future." *—YOUTH PARTICIPANT*
- "The first house we didn't know what do. But as time when on, we got better, we got stronger." *—YOUTH PARTICIPANT*



Tree Trust YouthBuild construct a new Urban Homeworks house in north Minneapolis.

Success Story: Eddie



Eddie came to YouthBuild

with a strong interest in the building

trades and a good aptitude for construction. Through Youthbuild, he earned his Home Builder's Institute (HBI) certificate, explored various building trade fields, and discovered he preferred working outdoors rather than indoors at an office job. Eddie graduated from Minnesota Transitions Charter School this spring and plans to pursue his passion in the building trades. Thinking about his future, Eddie commented, "From what I have learned, I will take this into my future. To be a better person and make my parents proud."

Since 2006, Tree Trust YouthBuild has rehabbed 51 single-family homes, 27 garages, and four multi-units apartments on the north side of Minneapolis.

SOUTHEAST MINNESOTA WORKFORCE DEVELOPMENT, INC.

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Serving City of Rochester

COLLABORATIVE PARTNERSHIPS:

Habitat for Humanity, Habitat ReStore, Rochester Area Construction Partnership, Minnesota State Colleges, Rochester Public Schools and CTECH (Career and Technical Education Center), Rochester ALC, Hawthorne Adult Basic Education, River Valley Academy, Wabasha County HRA

BEST PRACTICES:

Employer-Led Work Experience Program, Hire Up:

WDI Youthbuild staff developed an innovative component to Youthbuild to mentor and hire Youthbuild graduates. Hire Up is designed to inspire employers to give back to the community by mentoring and hiring young people. It provides opportunities for youth to enter the workforce, have a hands-on learning experience, build leadership skills, and begin mapping their future in the building trades. In 2016, one Youthbuilder was placed with Home Builders, Inc. as a carpenter; one with Rochester Concrete Company as a concrete/mason worker; one as a roofer with Chandler Roofing and Construction; and one is building decks for a local contractor.



Youth Served At-a-Glance

(July 1, 2015 – June 30, 2016)

Youth Served.....	24
Youth Offenders.....	58%
Youth Who Are Basic Skills Deficient.....	67%
Obtained High School Diploma at Exit.....	77%
Received Industry-Recognized Credential.....	100%
Placed in Post-secondary or Employment.....	90%

Success Story: Ben

Ben was undergoing treatment for substance abuse and being supported by his grandmother when he first applied to the Youthbuild program. He continued to better himself while in the program and received a commendable evaluation from his Youthbuild classroom training Instructor. This year, when the Youthbuild crew attended a construction job fair in Rochester, Ben was offered an immediate job offer as a Construction Laborer with INNES Construction Company. Ben deferred the start date in order to complete Youthbuild. He interned three weeks (120 hours, subsidized through Youthbuild) and continued unsubsidized through April 2016. While he originally planned to enroll in RCTC's Carpentry program and volunteer to renovate his grandparent's house, Ben was hired as a full-time carpenter by Homes of Harmony. He plans to defer post-secondary while gaining construction experience and an excellent wage at Homes of Harmony.



Ben, far right

Placement with Union and Private Building Trades Contractors via Tours of Apprenticeship Training Facilities and Internships with Construction Businesses:

Youthbuilders develop career interests and gain work experience while touring and visiting with staff at local companies: Accord Electric, Innes Construction, Benike Construction, Knutson Construction, Hunt Electric, Nickelson Painting and Drywall, Kahler Hotel properties, and Frazier Construction. Youth also participated in a Single Family Home Construction carpentry class at Rochester Technical College. Throughout the year, youth and staff tour Union Apprenticeship facilities in the following building trades; Electrical, Heavy Equipment Operators, Plumbers, Sheet Metal Workers, Laborers, and Carpenters. This year, youth toured several apartment complexes under construction in Rochester, a Think Bank remodeling project, and a Wells Fargo construction project. Additional tours included: the Pepsi Company warehouse, Rochester Senior Center, Rochester Recreational Center, and the Mayo Civic Center.



Success Story: Jose

Environmental Achievement Award to Youthbuilders for their Sustainable Urban Farm and Water Quality Projects:

Developed in 1992 to recognize and encourage a more sustainable community through environmental leadership and innovative programs and practices, the award recognizes community members, businesses, and organizations that make a significant contribution to environmental quality in Olmsted County. Youthbuilders earned the award through two community service projects focused on sustainability and water quality. This past summer, Youthbuilders assisted

the Southeastern Minnesota Water Analysis Laboratory in testing water at multiple locations on the Zumbro River. (Pictured l-r- Frank Martinez Colon and Faysal Muhumed) Youthbuild students at the Rochester



Alternative Learning Center (ALC) also volunteered for a local nonprofit, Growing Home - Olmsted County to help create a sustainable urban farm by bagging and selling compost at the People's Food Cooperative in Rochester. They also created their own compost site at the Rochester ALC with kitchen waste and excess food scraps from the school and nearby Channel One Regional Food Bank. The compost is spread into the soil of the school garden which teaches students about the environmental practices and nutrition.

QUOTES:

- > "He laughs more frequently and is conversational and engaged at home. He is so grateful for the Youthbuild program which has given him a sense of purpose again." – PARENT
- > "My life definitely would be different without the support Workforce Development Youthbuild has given me. I wouldn't have learned the skills I need to be a successful employee. I don't know where I would be without the workforce team. It has been a lifesaver and has helped me so much."
–YOUTH PARTICIPANT
- > "I learned more than construction skills in Youthbuild, I learned LIFE skills!" –YOUTH PARTICIPANT

Prior to enrolling in

Youthbuild, Jose was unemployed and looking for a position in the construction industry. He felt that Youthbuild was a good fit for him since his



father and brother both work in the field and he had prior exposure to this type of work. Jose was a very motivated learner, with 100% on-time, every day attendance over the 10-week classroom training module. Field trips to construction businesses and Apprenticeship Training facilities in Rochester also exposed him to different fields of construction work and introduced him to a variety of building trades employers. He took full advantage of the lessons that were taught to him. Following the 10-week Youthbuild class, Jose completed a full-time paid internship with Accord Electric, Inc. During his three week internship, he received high marks in his AEI Employee Evaluation and was highly regarded by his employer for his knowledge and work performance. Shortly after his internship, Jose was placed in full time construction employment with Rochester Concrete. He has maintained his employment ever since, earning a self-sustaining wage and progressing in his construction career pathway and becoming a successful adult.

Since 1997, Wabasha Youthbuild has constructed or rehabilitated a dozen single-family homes in southeastern Minnesota.

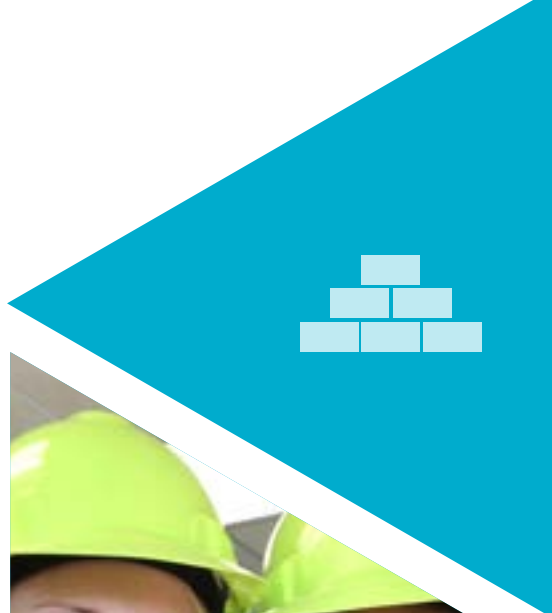
SFY 2016 MINNESOTA YOUTHBUILD PROGRAM DATA SUMMARY (July 1, 2015 through June 30, 2016)

COMBINED TOTALS		TOTALS	PCT	AEOA	Bi-CAP	CMJTS	City Academy	GAP	
Gender	1. Total Participants Served and/or Receiving Follow-Up Services during July 1, 2015-June 30, 2016	472		9	48	29	70	114	
	2a. Male	311	66%	9	31	17	56	43	
	2b. Female	161	34%	0	17	12	14	71	
Age	3a. 16 - 17 Years of Age	162	34%	0	6	23	14	0	
	3b. 18 - 19 Years of Age	201	43%	3	12	6	53	53	
	3c. 20 - 21 Years of Age	91	19%	4	18	0	2	60	
	3d. 22 - 24 Years of Age	18	4%	2	12	0	1	1	
Ethnicity / Race	4a. Hispanic/Latino	52	11%	0	2	10	6	5	
	4b. American Indian/Alaska Native	46	10%	4	30	1	0	0	
	4c. Southeast Asian	160	34%	0	0	0	54	100	
	4d. African and Somali Americans	95	20%	2	2	0	7	9	
	4e. White (not Hispanic)	115	24%	3	14	18	3	0	
	4f. Other or Not Available	4	1%	0	0	0	0	0	
Education Level	5a. 9th Grade - 12th Grade (no diploma or GED at entry)	470	100%	9	48	29	70	114	
	5b. High School Graduate	2	0%	0	0	0	0	0	
	5c. Post-Secondary Education	0	0%	0	0	0	0	0	
Other Demographics	6. Not Employed at Enrollment	392	83%	9	45	11	70	88	
	7. Youth with a Disability	124	26%	6	12	5	8	3	
	8. Foster Youth	20	4%	1	4	0	3	0	
	9. Youth Offender	125	26%	9	36	0	33	3	
	10. Youth from Families Receiving Public Assistance	301	64%	7	43	2	60	96	
	11. Basic Skills Deficient Youth	393	83%	8	43	25	67	110	
	12. Youth with Substance Abuse Issues	71	15%	7	5	1	33	6	
	13. Pregnant or Parenting Youth	80	17%	4	13	1	22	24	
	14. Homeless or Runaway Youth	22	5%	2	4	1	5	4	
	15. Limited English Proficient Youth	127	27%	0	0	1	2	110	
	16. Economically Disadvantaged or Low Income Youth	378	80%	9	45	25	70	114	
	17. High School Dropout or Repeated School Failure	469	99%	9	45	29	70	114	
	Program Activities	1. Received Education or Job Training Activities	472	100%	9	48	29	70	114
		2. Received Work Experience Activities	463	98%	9	48	20	70	114
		3. Received Community/Leadership Development Activities	471	100%	9	48	28	70	114
		4. Received Post-Secondary Exploration/Career Activities	443	94%	7	39	14	70	114
		5. Received Mentoring Activities	471	100%	9	48	28	70	114
6. Received Support Services		444	94%	9	48	17	70	114	
Participant Outcomes	1.a. Earned a Diploma/GED or Continued in School	441	94%	6	38	27	70	112	
	1.b. Dropped Out of School	25	5%	3	10	1	0	2	
	1.c. Moved; Unknown	6	1%	0	0	1	0	0	
	2. Industry-Recognized Certificate or Credential Earned	377	80%	1	31	1	70	114	
	3. Work Readiness or Educational Goals Obtained	434	92%	6	48	21	70	114	
	4. Academic Credit Earned through Youthbuild	322	90%	NA	48	28	70	114	
	5. Average Worksite Attendance Rate	87%		85%	78%	NA	95%	96%	
	6. Recidivism Rate of Youth Offenders	6	4.8%	0	2	1	0	1	
	7. Total Community Service Hours Logged	68,616		475	2982	1,685	2,800	55,000	
	8. Total Participants Exiting Program	367	78%	8	38	14	70	114	
9. Participants Continuing Program (and high school)	105	22%	1	10	15	0	0		
Performance Outcomes at Exit	1.a. Diploma or GED earned by exited youth	311	85%	4	27	6	70	112	
	1.b. Continuing High School Education	30	8%	1	1	6	0	2	
	1.c. Dropped Out of School	20	5%	3	10	0	0	0	
	1.d. Moved; Unknown	6	1%	0	0	2	0	0	
	2.a. Total Placements of Exited Youth: employment, post-secondary, advanced technical training, military	334	91%	7	33	11	70	96	
	2.b. Post-Secondary Placements	125	34%	3	9	2	56	24	
	2.c. Employment Placement (unsubsidized)	306	83%	6	30	11	53	96	
	2.d. Registered Apprenticeship and/or Construction Employment Placement	56	15%	3	6	3	13	10	
	2.e. Credentialed Career Pathway Placement (i.e. Medical, Manufacturing, Mechanical/Automotive, IT/Business, Construction)	221	60%	5	19	7	60	63	
	3. Hourly Wage @ Fulltime Placement	\$13.12		\$13.50	\$11.50	\$14.00	14.94	\$12.57	
CUSTOMER SATISFACTION SURVEY									
	1. Participants Rating Youthbuild Excellent	260	82%	1	28	NA	65	110	
	2. Participants Rating Youthbuild Very Good	52	16%	2	7	NA	5	4	
	3. Participants Rating Youthbuild Average	7	2%	0	4	NA	0	0	
	4. Participants Rating Youthbuild Below Average	0	0%	0	0	NA	0	0	
	5. Participants Rating Youthbuild Poor	0	0%	0	0	NA	0	0	
	6. Total Number of Surveys Completed	319		3	39	NA	70	114	
HOUSING AND CONSTRUCTION OUTCOMES									
	1. Residential Housing Units Constructed	44		2	5	1	4	3	
	2. Individuals Housed	172		9	12	1	16	12	
	3. Garages and Other Structures Constructed	44		3	0	0	29	0	
	4. Greenhouses Constructed and/or Community Gardens Created	9		2	0	0	3	0	



SFY 2016 MINNESOTA YOUTHBUILD PROGRAM DATA SUMMARY (July 1, 2015 through June 30, 2016)

COMBINED TOTALS		TOTALS	PCT	RMCEP	SouthWest Metro	SBETC	Tree Trust	WDI	
Gender	1. Total Participants Served and/or Receiving Follow-Up Services during July 1, 2015-June 30, 2016	472		26	45	52	55	24	
	2a. Male	311	66%	21	37	43	37	17	
	2b. Female	161	34%	5	8	9	18	7	
Age	3a. 16 - 17 Years of Age	162	34%	11	28	40	32	8	
	3b. 18 - 19 Years of Age	201	43%	15	17	12	22	8	
	3c. 20 - 21 Years of Age	91	19%	0	0	0	1	6	
	3d. 22 - 24 Years of Age	18	4%	0	0	0	0	2	
Ethnicity / Race	4a. Hispanic/Latino	52	11%	4	11	5	0	4	
	4b. American Indian/Alaska Native	46	10%	3	2	3	3	0	
	4c. Southeast Asian	160	34%	0	4	0	1	1	
	4d. African and Somali Americans	95	20%	4	4	21	45	1	
	4e. White (not Hispanic)	115	24%	15	24	23	1	14	
	4f. Other or Not Available	4	1%	0	0	0	0	4	
Education Level	5a. 9th Grade - 12th Grade (no diploma or GED at entry)	470	100%	26	45	52	55	22	
	5b. High School Graduate	0	0%	0	0	0	0	2	
	5c. Post-Secondary Education	0	0%	0	0	0	0	0	
Other Demographics	6. Not Employed at Enrollment	392	83%	22	45	41	46	15	
	7. Youth with a Disability	124	26%	18	27	16	26	3	
	8. Foster Youth	20	4%	0	2	3	6	1	
	9. Youth Offender	125	26%	4	13	4	9	14	
	10. Youth from Families Receiving Public Assistance	301	64%	4	26	25	23	15	
	11. Basic Skills Deficient Youth	393	83%	8	36	31	51	14	
	12. Youth with Substance Abuse Issues	71	15%	3	12	1	0	3	
	13. Pregnant or Parenting Youth	80	17%	2	1	2	4	7	
	14. Homeless or Runaway Youth	22	5%	0	2	0	4	0	
	15. Limited English Proficient Youth	127	27%	2	0	10	2	0	
	16. Economically Disadvantaged or Low Income Youth	378	80%	23	26	25	36	5	
	17. High School Dropout or Repeated School Failure	469	99%	26	45	52	55	24	
	Program Activities	1. Received Education or Job Training Activities	472	100%	26	45	52	55	24
		2. Received Work Experience Activities	463	98%	26	45	52	55	24
		3. Received Community/Leadership Development Activities	471	100%	26	45	52	55	24
		4. Received Post-Secondary Exploration/Career Activities	443	94%	26	42	52	55	24
		5. Received Mentoring Activities	471	100%	26	45	52	55	24
6. Received Support Services		444	94%	10	45	52	55	24	
Participant Outcomes	1.a. Earned a Diploma/GED or Continued in School	441	94%	25	42	45	53	23	
	1.b. Dropped Out of School	25	5%	1	1	5	2	0	
	1.c. Moved; Unknown	6	1%	0	2	2	0	1	
	2. Industry-Recognized Certificate or Credential Earned	377	80%	18	42	24	52	24	
	3. Work Readiness or Educational Goals Obtained	434	92%	26	44	28	54	23	
	4. Academic Credit Earned through Youthbuild	322	90%	NA	43	19	NA	NA	
	5. Average Worksite Attendance Rate	87%		75%	88%	81%	74%	NA	
	6. Recidivism Rate of Youth Offenders	6	4.8%	1	0	0	1	0	
	7. Total Community Service Hours Logged	68,616		NA	2,400	2,719	305	250	
8. Total Participants Exiting Program	367	78%	15	23	27	36	22		
9. Participants Continuing Program (and high school)	105	22%	11	22	25	19	2		
Performance Outcomes at Exit	1.a. Diploma or GED earned by exited youth	311	85%	14	21	13	28	16	
	1.b. Continuing High School Education	30	8%	0	0	7	6	7	
	1.c. Dropped Out of School	20	5%	1	1	3	2	0	
	1.d. Moved; Unknown	6	1%	0	1	2	0	1	
	2.a. Total Placements of Exited Youth: employment, post-secondary, advanced technical training, military	334	91%	11	24	25	38	19	
	2.b. Post-Secondary Placements	125	34%	2	8	8	9	4	
	2.c. Employment Placement (unsubsidized)	306	83%	11	22	27	31	19	
	2.d. Registered Apprenticeship and/or Construction Employment Placement	56	15%	3	5	1	7	5	
	2.e. Credentialed Career Pathway Placement (i.e. Medical, Manufacturing, Mechanical/Automotive, IT/Business, Construction)	221	60%	8	20	7	19	13	
	3. Hourly Wage @ Fulltime Placement	\$13.12		\$11.40	\$14.77	\$12.00	\$11.82	\$14.67	
	CUSTOMER SATISFACTION SURVEY								
	1. Participants Rating Youthbuild Excellent	260	82%	NA	35	9	4	8	
2. Participants Rating Youthbuild Very Good	52	16%	NA	27	2	5	0		
3. Participants Rating Youthbuild Average	7	2%	NA	2	0	1	0		
4. Participants Rating Youthbuild Below Average	0	0%	NA	0	0	0	0		
5. Participants Rating Youthbuild Poor	0	0%	NA	0	0	0	0		
6. Total Number of Surveys Completed	319		NA	64	11	10	8		
HOUSING AND CONSTRUCTION OUTCOMES									
1. Residential Housing Units Constructed	44		8	0	8	11	2		
2. Individuals Housed	172		25	0	72	25	NA		
3. Garages and Other Structures Constructed	44		2	3	1	2	4		
4. Greenhouses Constructed and/or Community Gardens Created	9		2	1	1	0	0		



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