

MINNESOTA YOUTHBUILD PROGRAM

*Preparing At-Risk Youth
for a Productive Future*

SFY 2013

ANNUAL REPORT



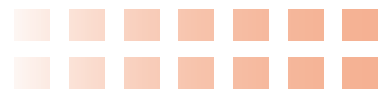


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Youthbuild Website: <http://mn.gov/deed/job-seekers/find-a-job/targeted-services/youth-employment/youthbuild.jsp>

ON THE COVER:

*Bemidji Youthbuild crew frame a new house.
 St. Cloud Youthbuild crew poises for a photo.
 Travonta operates a crane at the 49ers Training Center.*

INTRODUCTION

FUNDING

In SFY 2013, \$1,000,000 in state funds and an equal amount of matching local and federal dollars supported ten Youthbuild Programs serving 409 at-risk youth. Sixty (60) units of affordable housing were constructed or renovated last year along with thirty-two (32) additional building projects.

A separate federal Youthbuild program is administered directly by the US Department of Labor through a competitive awards process. In 2013, three state-funded Youthbuild grantees were awarded federal Youthbuild funds: \$864,000 to Bi-County CAP in Bemidji, \$900,000 to Tree Trust in Minneapolis, and \$768,000 to Dayton's Bluff Neighborhood Housing Services (City Academy partner) in St. Paul.

PURPOSE

The Minnesota Youthbuild was first authorized in statute by the Minnesota Legislature in 1989, (M.S. 116L.361 – 116L.366), as a dropout prevention strategy for at-risk youth. Youthbuild targets low-income high school dropouts and youth experiencing repeated school failure who also face barriers such as a criminal background, disability, substance abuse, basic skills deficiency, homelessness, teen pregnancy and parenting, foster care, limited English ability, and dependency on public assistance.

CONSTRUCTION CAREER PATHWAY

Youthbuild offers low-income high school dropouts and other at-risk youth an opportunity to access a construction career pathway. The program provides comprehensive, wrap-around services, including:

- Work experience;
- Industry-recognized credentials;
- 500 hours of pre-apprenticeship construction training;
- Contextual basic skills and academic support;
- Soft skills in work readiness;
- Entrepreneurial business skills and financial literacy;
- Independent life skills training;
- Leadership and community service opportunities;
- Career and life counseling;
- Support services.



Kyle, Richard, and Joe install trusses with Bi-CAP Intern, Taylor.



Derrick saws materials for a cut list to build playground equipment for the SAIL elementary school program in Wabasha.



Dustin, Mckenna, and Derrick lift up the side wall during a storage shed framing project in Wabasha.

Communities benefit from highly visible renovation and construction projects completed by youth that expand affordable housing for low-income families.

PARTNERING WITH REGISTERED APPRENTICESHIP

Youthbuild partners with the Apprenticeship Coordinators Association of Minnesota (ACAM) and staff at Joint Apprenticeship Training Centers (JATCs). The collaboration is a “win-win” for Youthbuild graduates and Minnesota’s union building trades. Youthbuild graduates continue their construction career pathway and union contractors meet their recruitment goals, especially for young women and young people of color, by sponsoring graduates in the varied and high-wage registered apprenticeships of Minnesota’s building trades.

SUCCESSFUL OUTCOMES

Over 90% of youth who exit the program earn a high school diploma or GED and an additional industry-recognized credential, and 90% or more are placed in private sector employment, registered apprenticeship, post-secondary, and/or the military.

Youthbuild graduates found positions as: small business owners; union building trades apprentices in brick and tile, masonry, and carpentry; Green Build roofers, welders, construction laborers, heavy equipment operators, assembly workers, business managers, certified nursing assistants, registered nurses, bank loan officers, computer and auto technicians, web designers, community health workers, conservation officers, and energy auditors.

RETURN ON INVESTMENT

Return-on-Investment (ROI) for Youthbuild shows significant costs savings to the state attributed primarily to a reduction in youth offender recidivism (8% of program participants versus 46% of all Minnesota youth offenders) and an increase in state revenue from taxes collected on graduate wage gains.

Information on ROI of the Minnesota Youthbuild Program can be found at: <http://mn.gov/deed/job-seekers/find-a-job/targeted-services/youth-employment/youthbuild.jsp>



Nicholas, Abdullahi, Kyle, Brianna, and Ahmed tour the 49ers Heavy Machine Operators Training Center near Hinckley.



PaToe, Ekoi, Chon Khaw, Yeng fabricate tool boxes at the Sheet Metal Apprenticeship Training Center in White Bear Lake.



Casey, Willie, Steven, Jerry, Franklin, and Lucky tour the Finishing Trades Workshop with Apprenticeship Coordinator.

ARROWHEAD ECONOMIC OPPORTUNITY AGENCY (AEOA)

Arrowhead Economic Opportunity Agency, Inc.

Gwen Grell, Program Director
 702 Third Avenue South
 Virginia, MN 55792
 218/749-2912
Website: www.aeoa.org

Area Served: Quad-Cities area of St. Louis County

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	7
Obtained High School Diploma.....	80%
Industry-Recognized Credential.....	80%
Employed in Private Sector.....	100%
Youth Receiving Public Assistance.....	100%
Youth Offenders.....	100%
Chemically Dependent Youth.....	100%

Collaborative Partnerships: Northeast MN Office of Job Training Agency and Workforce Center, Northern Pines Medical Center, St. Louis County Probation and Juvenile Justice, AEOA Adult Basic Education, Head Start, Housing, Employment and Training, and Transportation.

Housing Outcomes: Since 1995, Arrowhead Youthbuilders have constructed or rehabilitated 53 homes, three Head Start Centers, and two homeless youth and adult residences in the quad-cities area.

Examples of Jobs Youth Obtain After Completing Arrowhead Youthbuild:

- Laborers at Van Construction;
- Laborers at Larson Construction;
- Heavy Equipment Operators at Mesabi Nugget;
- Cement Workers at Hanson Silo;
- Laborers at East Range Exteriors and;
- Laborers at Range Landscaping.

Three graduates each started their own construction business in the quad-cities area.

Five recent graduates are attending Hibbing and Mesabi Range Community College for:

- Carpentry;
- Heating, Ventilation, and Air Condition (HVAC);
- Construction Contracting.



Success Story: TODD

“Sometimes you do things that you regret later in life. Before I came to Arrowhead Youthbuild, I was really struggling with life. I had dropped out of school and had no money. I robbed people to survive, and that led to my being in and out of jail several times.

Then I heard about Arrowhead Youthbuild. I knew there had to be a better way to live than breaking the law. I was really grateful when Youthbuild staff decided to give me an opportunity to go in a better direction.

I now have my GED certificate and my lead safety certificate for house renovations, repairs and painting. I am now planning for a Carpentry/ Construction Contracting diploma at the Mesabi Range Community and Technical College. Youthbuild kept me out of jail and straight with my probation. Without it, I would not be where I am today, which is a much better place than I ever thought I could reach.”

Best Practices:

Industry-Recognized Credentials: Youthbuilders attain several industry-recognized credentials such as Green Building Certification, Abatement Safe Worker Certification, First Aid, and NCCER's nationally-recognized construction curriculum. OSHA Safe Practices are reviewed and enforced daily. Each youth receives OSHA safety information and certification as well as in-house Safety Training Curriculum.

Small Entrepreneur Project: teaches Youthbuilders the value of owning and operating a small business. Youth complete a small construction project, learn to market their products as well as further develop their construction skills. Recent projects included Adirondack chairs, picnic tables, and a child-size table and chairs. Two recent Youthbuild graduates started their own small businesses.

AEOA's Adult Basic Education: offers youth construction math, NCCER construction curriculum, and Post-Secondary Options (PSEO) in addition to the standard ABE curriculum. Each participant also receives a comprehensive vocational evaluation and the opportunity to tour post-secondary institutions such as Mesabi Range Community and Technical College and Hibbing Community College. Youth also have the opportunity to attend area trade shows that highlight careers in green jobs and jobs in the new energy fields.

Quotes from Parents, Youth, and Community Partners:

"When I started with this program I wasn't really motivated to do anything, but now I have learned a lot about construction and I have completed my GED. Thanks to Youthbuild, I'll be attending the Construction program at Hibbing Community College." —Youth

"My son got into trouble. I was afraid he was going to miss out on some opportunities if he didn't get his GED. Arrowhead Youthbuild gave him the second chance he needed." —Parent

"Many of our participants are trying to overcome some really tough situations, which makes it even more gratifying when you see them succeed. We recently had one young man who was trying to make a better life for his partner and their two children. He graduated from our program and is now working for a construction firm operating equipment in the mining industry. He is making a good salary and is now able to provide for his family." —Crew Supervisor

Success Story:

MIKE

Mike came to Youthbuild as a high school dropout with only a ninth grade education and a juvenile record.

"Through the program I've earned my GED, gained carpentry experience, life skills, and certifications in Green Power Training, OSHA 10, Lead Safety, First-Aid, and National Center for Construction Research (NCCER) training."

Mike is currently working as a Heavy Equipment Operator for Mesabi Nugget and attending Mesabi Range Community and Technical College for carpentry.



"Our Foundation's office really needed a boardroom. But we weren't sure how we were going to afford the cost to build one. Arrowhead Youthbuild saw that the job was done right. They did an excellent job for us."

— Virginia Community Foundation

"Almost all of the Youthbuild participants had a difficult time in traditional high school. But the success they experience in Youthbuild really adds to their self-confidence in the ABE classroom." — Virginia ABE Teacher



Arrowhead Youthbuild uses an entrepreneurship project to develop skills. A Youthbuilder finishes construction of an Adirondack chair for sale through the program.

BI-COUNTY ACTION PROGRAMS (BI-CAP)

Bi-County Community Action Programs, Inc.

Tina Sweatt, Program Director
 tina.sweatt@bicap.org
 2529 15th Street NW, Bemidji, MN 56601
 218/333-9869
Website: www.bicap.org

Area Served: Beltrami and Cass Counties

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	45
Obtained High School Diploma.....	100%
Industry-Recognized Credential.....	100%
Employed in Private Sector.....	96%
Enrolled in Post-Secondary.....	42%
Youth Receiving Public Assistance.....	67%
Youth Offenders.....	51%
Pregnant and Parenting Youth.....	23%
Youth Who Are Basic Skills Deficient.....	87%

Collaborative Partnerships: US Department of Labor, Gates Foundation, USDA, Bemidji State University, Northwest Technical College, Neilson Place CNAs, Red Lake Housing and Tribal College, Rural MN CEP, Voyageurs Charter School, MN Green Communities, and Evergreen Youth Services.

Housing Outcomes: Since 1990, Bemidji Youthbuild has constructed or rehabilitated over 12 single-family homes, two Head Start facilities, and 20 homes for transitional housing.

Examples of Jobs Youth Obtain After Completing Bi-CAP Youthbuild:

- Laborers at local construction companies: Lauderbaugh, Dakota All, Dave’s, and J & B Construction;
- Equipment Operators and workers at ODC Manufacturing, Polaris, REM MN, and Team Industries;
- Cement Workers at Hanson Silo;
- North Dakota Oil Field and road workers;
- Workers at local companies: Synergy, Prestige Maintenance, Jungletland Greenhouse, and Palace Casino Security;
- Certified Nursing Assistants (CNAs) at Karlstad, Havenwood, Jourdain Perpich, and Nielson Place.

Success Story: MIRANDA

I was failing at school in every class and had given up. I didn’t know what to do with my life and I sure didn’t know how to make my life better.

Then I enrolled in Youthbuild. I was hoping to learn carpentry and catch up on school credits. The day I got a call that I was selected for Youthbuild my life began to change.

Now I am thriving, getting good grades, and realize I am smart. I’m certified in NCCER, Pre-Apprenticeship Construction Training (PACT), and CPR. I also am close to getting my Driver’s License.



Miranda analyzes a manometer during a blower-door test.



Eric, Levi, Kyle, and Miranda reroofing a Bi-CAP transitional house in Blackduck.

Two graduates were hired as a Youthbuild Crew Supervisor and Intern.

Five recent graduates are attending Northwest Technical College and Bemidji State University for:

- Carpentry;
- Heating, Ventilation, and Air Conditioning (HVAC);
- Construction Contracting;
- Clutch Assembly;
- Nursing.

Quotes from Youth and Community Partners:

“Youthbuild graduates are real assets for private contractors. Because of their experience and education, they are job ready.” —Local Building Contractor

“You guys are awesome! You are so wonderful with the youth you work with. It has been a pleasure working with all of your staff and youth. Keep up the great work.” —Career Advisor

“To be honest, Youthbuild changed the course of my life. I learned how to open up, apply myself, and be a responsible young adult. It helped me see that life isn’t a free ride.” —Youth

“Youthbuild provides youth in crisis with support in a way that a traditional school setting cannot. Youthbuild works with youth who don’t have other options or who have burned bridges.” —Evergreen Youth and Family Services Team Leader

“Each year, Youthbuild increases the supply of new and existing affordable housing stock with its on-going construction and rehab activities.” —Transitional Housing Program Director

Success Story:

TAYLOR

Taylor entered Youthbuild as a court-involved drop out from Bemidji High School. While in Youthbuild, he earned: his high school diploma; nationally-recognized construction and pre-apprenticeship credentials; highway clean-up community service hours; and volunteered at a local elementary school and nursing home. On the construction site, Taylor learned many skills, gained a new-found confidence, and displayed strong leadership skills. He eventually became a Youthbuild crew leader/ intern and now works full-time for a local construction company.



Alumni Youthbuilder, now the Manager of the local Valvoline, teaches students about standard vehicle maintenance and minor repair.

CENTRAL MINNESOTA JOBS AND TRAINING SERVICES (CMJTS)

Central Minnesota Jobs and Training Services

Rita Borchert, Program Director
 rborchert@cmjts.org
 406 7th Street East, P.O. Box 720
 Monticello, MN 55362
 Phone: (763) 271-3700
 Website: www.cmjts.org

Area Served: Kandiyohi and Pine Counties

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	20
Obtained High School Diploma	100%
Industry-Recognized Credential	21%
Employed in Private Sector.....	75%
Enrolled in Post-Secondary/Other Placement.....	58%
Youth With Disabilities.....	30%
Foster Youth.....	25%
Youth Who Are Basic Skills Deficient.....	70%

Success Story:

NICHOLE

Nichole, a teen parent of a two-year old, struggled with her life direction and career goals. Through Youthbuild, she gained a sense of purpose and structure in her life as well as much needed academic credit and income. With determination, she graduated from Willmar Public School and enrolled in the Certified Nursing Program at Ridgewater College. Her ultimate goal is to become a registered nurse.



Nichole was awarded a Certificate of Recognition by Governor Dayton for her outstanding leadership and commitment and for assisting peers and improving her community.

Collaborative Partnerships: Heartland Community Action Agency, Habitat for Humanity, Painters and Allied Trades Union, Ridgewater College, Red Lake Nation, Willmar Housing and Redevelopment Authority, Willmar Treatment Center, Kandiyohi County Juvenile Justice System and Highway Department, Willmar and East Central High School.

Housing Outcomes: Since 1996, CMJTS Youthbuild has constructed or rehabilitated over ten homes in central Minnesota.

Examples of Jobs Youth Obtain After Completing Youthbuild:

- Laborers at local construction companies;
- Equipment Operators and workers at Jenni-O Turkey Plant;
- Certified Nursing Assistants (CNAs) at Bethesda Care Facility.

Recent graduates are attending Ridgewater, Alexandria Technical College, and University of Minnesota-Granite Falls and Duluth for:

- Carpentry;
- Auto Body/Mechanics;
- Law Enforcement;
- Veterinary Technician;
- Audio Technology;
- Nursing;
- Early Childhood Education;
- Psychology.

Best Practices:

Union and Business Partnerships: offer youth opportunities in registered apprenticeships, employment, advanced training, mentoring and scholarships. Francisco Altamirano, organizer for the International Union of Painters and Allied Trades, provides youth input on union memberships and apprenticeships and arranges an annual tour of the Painters Apprenticeship Training Center.

Youth Leadership Development: Each Pine City Youthbuilder completes an average of 85 hours of community service. Projects include food and care package assembly, a local food drive, park clean-up, and volunteering at a long-term care facility and Students Against Drunk Driving chapters.

Youth Co-enrolled into MYP or WIA Youth Programs: receive credentialed certified nursing assistant training, if desired. Ridgewater College and Pine Technical College provide training.

Financial Literacy Training: using the Junior Achievement curriculum, introduces students to personal financial planning and career exploration. Youth visit JA Finance Park, a virtual community, to put into practice what they've learned by personal budgeting.

Tours of Colleges, Apprenticeship Training Centers, and Green Jobs Facilities including:

- Alexandria Technical College
- Hennepin Technical College
- Lake Superior College
- Normandale Community College
- Pine Technical College
- Ridgewater College – Hutchinson
- Ridgewater College - Willmar
- St. Cloud State University
- St. Cloud Technical and Community College
- Union Training Center - Little Canada
- Minnesota West Community and Technical College – Canby
- Minnesota West Community and Technical College – Granite Falls

Quotes from Parents, Youth, and Community Partners:

"If it were not for Youthbuild, my Joey would not be going to school. Youthbuild is the only reason Joey goes to school every day." —Parent

"I enjoyed Youthbuild very much - being able to work with others as a team, field trips to colleges, and seeing what possible careers are out there. I learned that working as a team helps get projects done a lot faster." —Youth

"Youthbuild helps kids get a foot in the door to the real world and develop the work ethic required to survive in the professional world." —Instructor

"Youthbuild helps me stay on track at school. I know if I screw up, I'm going to hear about it at Youthbuild. It's nice to have people who care about you and want you to do your best." —Youth

Success Story:

PRESTON

Willmar Youthbuilders nominated Preston, a fellow Youthbuilder, to represent them in recognition of his hard work and determination to succeed. Preston enrolled in Youthbuild in January 2013 as a senior at the Willmar Alternative Learning Center. He works diligently at his studies and maintains his grades while working on Youthbuild projects and working an additional 30 hours a week as a restaurant cook. After graduation, Preston plans to pursue a degree in video editing or multi-media design. Keep up the good work, Preston!



"Youthbuild was a wonderful experience for my son. It helped him to stay motivated and stay out of trouble at school. He is a hands-on learner, and this is exactly what he needed." —Parent

"Youthbuild helped me get a full-time job. Without doing a great job in Youthbuild, I would have no references or chance to prove myself." —Youth

"Working with Youthbuild participants is truly gratifying. I enjoy watching the individuals learn new skills, gain self-confidence, and show pride in the work that they do." —Worksite Supervisor



Pine City Youthbuilders construct a utility shed.

CITY ACADEMY

City Academy

Milo Cutter, Executive Director
 miloc@cityacademy.org
 958 Jesse St., St. Paul, MN 55130
 651/298-4624
Website: www.cityacademy.org

Area Served: City of St. Paul

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	76
Obtained High School Diploma.....	100%
Industry-Recognized Credential.....	89%
Employed in Private Sector.....	79%
Enrolled in Post-Secondary.....	82%
Youth Receiving Public Assistance.....	92%
Youth Offenders.....	50%
Chemically Dependent Youth.....	41%
Youth Who Are Basic Skills Deficient.....	88%

Collaborative Partnerships: Apprenticeship Coordinators Association of Minnesota, North St. Paul Workforce Center, Dayton’s Bluff Neighborhood Housing Services, Century and St. Paul Colleges, West 7th/Fort Road Federation, Eastside Neighborhood Development Corporation, East Metro OIC, City of St. Paul, Minnesota Office of Apprenticeship/Department of Labor and Industry.

Housing Outcomes: Since 1993, City Academy Youthbuild has constructed or rehabilitated 155 homes serving 155 low-income families; constructed nine new garages; created twelve community and rain gardens.

Examples of Jobs Youth Obtain After Completing Youthbuild:

Fifty (50) Youthbuild graduates enrolled in colleges to pursue advanced training or degrees in:

- Sheet Metal Work;
- Carpentry;
- Construction Management;
- Electrical;
- Renewable Energy;
- Pharmacy Technology;
- Phlebotomy;
- Home Healthcare;
- Information Technology;
- Business Management and more.

Graduates have also obtained jobs as:

- Self-Employed Building Contractors;
- Union Carpenters;
- Union Bricklayers and Tile Setters;
- Emergency Medical Technicians;
- First Responders;
- CNAs;
- Phlebotomist;
- Medical Technicians.



Apprenticeship Coordinator of the Finishing Trades demonstrates glazing techniques used in the trades.

Success Story: LUCKY

When Lucky started Youthbuild, he quickly became a leader, participating in several Registered Apprenticeship workshop/ tours, earning all construction certifications available, and receiving an Honors distinction in his Leadership course. Lucky’s only regret is that he wasted two years of his high school career ditching school before moving into the current, successful phase of his education. Lucky plans to join the Marines when he graduates City Academy and leaves Youthbuild.

Best Practices:

Strong Partnership with Apprenticeship Coordinators Association of Minnesota (ACAM):

Recent collaboration with the Apprenticeship Coordinators Association of Minnesota has led to several graduates entering apprenticeship with the Carpenter's, Bricklayers and Tile Setters, and other trades. Four 2013 graduates enrolled in the Sheet Metal program at St. Paul College.

Industry-Recognized Credentials earned by

Youthbuilders include: OSHA 10 and OSHA 30, EPA Lead Worker, Fork Lift, Green Advantage, Green Build, Energy Auditor, Energy Efficiency and Renewable Energy, NCCER, Certified Nursing Assistant, Medical Terminology, Introduction to Phlebotomy, and First Aid/CPR Certification.

Strong Partnership with Century College:

Century's GPS LifePlan prepares youth for post-secondary success along with practice tests using MNSCU's Accuplacer entrance exam. Youth also earn a variety of certifications and college credits at Century's 916 Training Center.

Sustainable Community Service Projects: include hosting the Third Annual Eastside Green Fair involving over 150 eastside residents, 30 exhibits, and distribution of sixty rain barrels; the Youthbuild Senior Help Line and Home Maintenance Program; developing and maintaining a DNR School Forest "The Big Urban Woods" on the eastside; distributing produce from Youthbuild community gardens to neighborhood families; and solar boat entries in the Minnesota Renewable Energy Society Regatta on Lake Phalen.

Quotes from Youth and Community Officials:

"I had three teenagers in Youthbuild. In our house, we can handle our own home improvement/maintenance projects. Our next project is insulating and sheet rocking the attic. I will just put my chair up there and supervise."
—Parent

"Youthbuild gives young men and women a chance to build self-confidence while learning practical skills and accomplishing worthwhile projects which benefit the whole community. It has been a pleasure working with the City Academy team. The Youthbuild team built garages, renovated a duplex into a four bedroom house, and completed smaller repair projects. Supervised by experienced project manager, Chia Yang, their work is of professional quality."
—Construction Manager, Dayton's Bluff Neighborhood Housing Services

Success Story: CHEW

Chew is the first student to volunteer no matter what the project. He leads by example and inspires those around him to do their best. Chew not only worked on the Youthbuild crew, he was a designer, builder and pilot of one of the Solar Boat Regatta entries. During practices for the regatta, Chew rescued a classmate from a windblown boat. He earned the respect of the staff, his peers, and our community partners through his thoughtful and conscientious dedication.

Chew graduated from City Academy high school last year and is currently completing his basic training with the US Marine Corps.

"I learned to measure properly, how to use many different tools and how to work in teams. I plan to use these skills for the rest of my life. I know they will be useful when I join the military and in any job I get." —Youth

"The Youthbuild program at City Academy is amazing. The students and supervisor are well trained and professional. Our community project was a huge success because of Youthbuild. We are looking forward to working with Youthbuild on many more projects for our neighborhood."
—Public Affairs Manager, East Side Neighborhood Development Company

"City Academy Youthbuild is making a real difference in these youths' lives as well as our community, by helping get vacant foreclosed houses back into productive use."
—Executive Director, Dayton's Bluff Neighborhood Housing Services

"City Academy continues to be a great partner with us in rehabilitating properties in the West 7th community. Working with young people revitalizes communities."
—Executive Director, West 7th/Fort Road Federation



Apprenticeship Coordinator for the Bricklayers and Tile Setters Union leads Youthbuilders in a hands-on activity at the Apprenticeship Training Center.

GUADALUPE ALTERNATIVE PROGRAMS (GAP)

Guadalupe Alternative Programs

Allen Selinski, Executive Director

aselinski@gapschool.org

381 E. Robie St., St. Paul, MN 55107

651/222-0758

Website: www.gapschool.org

Area Served: City of St. Paul

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	71
Obtained High School Diploma.....	95%
Received Industry-Recognized Credential.....	100%
Employed in Private Sector.....	77%
Enrolled in Post-Secondary.....	59%
Youth Who Are Basic Skills Deficient.....	79%
Youth With Limited English Proficiency.....	61%
Youth Receiving Public Assistance.....	73%

Collaborative Partnerships: Inver Hills Community College, St. Paul College, Century College, MN Computers for Schools, Youthbuild USA, Corporation for National and Community Service AmeriCorps, American Red Cross, and Argosy University.

Housing Outcomes: Since 1995, GAP Youthbuild has constructed and rehabilitated over twenty homes in St. Paul’s westside neighborhood.

Examples of Jobs Youth Obtain After Completing Youthbuild:

Bricklayer and Carpenter Apprentices, construction workers, CNAs, Pa Yang Catheter & Medical Design Technicians, Emergency Medical Technicians (EMS).

Over twenty recent graduates are attending St. Paul College, Century College and Inver Hills Community college.

Over twenty Youthbuild graduates enrolled in colleges to pursue advanced training or degrees in:

- Carpentry;
- Electrical;
- Home Healthcare;
- Information Technology;
- Web Design;
- Computer Programming and Networking;
- Business.

Graduates have also obtained jobs as:

- Self-Employed Building Contractors;
- Union Carpenters;
- Union Bricklayers and Tile Setters;



Boe Boe training for his CPR and First Aid certification.

Success Story:

BOE BOE

Boe Boe originally comes from Burma and has the ability to use a slingshot and knock down a squirrel at over one hundred feet. He has a great spirit, a strong will to learn English and American culture, and is willing to put in the hard work to achieve his goals: graduating high school and going to college to become a law enforcement officer. Boe Boe was a fast learner in Youthbuild, spending each day (and some nights) making sure he knew the correct way to speak and learn things. He played a crucial role in our construction crew and has received his OSHA 10, NCCER construction, and First Aid/CPR and AED training certifications. Currently, Boe Boe is attending college and is a part-time interpreter for the Karen community.

- Greenbuild Roofers;
- LCC Business Owners;
- Emergency Medical Technicians;
- Home Health Aides;
- CNAs;
- Medical Technicians.

Best Practices:

Industry-Recognized Credentials: In addition to construction training, Youthbuilders receive certification in NCCER curriculum, OSHA 10, C-Tech Low Voltage/Cable Wiring Certification (in telecommunications and copper-base and fiber optics wiring), Certified Nursing Assistant, Pharmacy Technician, and First Aid/CPR.

Westside Community and Frogtown Youth Farm:

Community Garden Service Projects offer tutoring and mentoring by Youthbuilders to elementary students in agriculture/gardening and global environmental impact. Youthbuilders also plan and implement leadership, team building, and community service activities and complete at least two national service projects yearly.

Career Exploration, Post-Secondary Prep, and Follow-Up:

All Youthbuilders complete a job-readiness course focusing on business and job fairs, career workshops, college tours, and practice testing in MNSCU's Accuplacer entrance exam. GAP Youthbuilders also create an e-Folio through the GPS Life Plan. Staff works with local businesses and Apprenticeship Coordinators to place youth in the private sector.

Computer Refurbishing and Recycling: GAP Youthbuild has developed a training program in partnership with Minnesota Computers for Schools and Stillwater Prison to train youth in IC3 computer recycling, refurbishing, and basic computer skills.

Quotes from Parents and Youth:

"If my son had not found GAP Youthbuild, I'm not sure what road he would have landed on. But I am pretty sure it would have been a rough one. Youthbuild helped my son learn responsibility and patience." —Parent

"I came back to school after being gone for three years. I was welcomed back as if I had never left. Staff helped me to get my GED and find a better job to help me help myself." —Youth

"I had the opportunity to work with GAP Youthbuild and was I in for a special surprise. I found ten young men

Success Story:

HSALA

Hsala, also a Karen refugee, started her year off with a bang. One month after starting school, she found out that she was pregnant and due to deliver in March of this year. Usually, this means numerous absences and down time. Not Hsala. She managed to attend classes right up until the day she delivered her little girl.



She is back with a vengeance, completing her IC3 computer training and determined to meet her language level goals and graduate with her class. Hsala completed her diploma requirements this past summer and is now attending St. Paul College taking courses in business and technology.

and women ready to get to work and learn how to build the foundation of a house they had already demolished and prepared for rehab." —Local Business-Construction Bricklayer, Owner and Operator

"This is an opportunity I would have never thought possible. I just finished my Bricklayer Pre-Apprenticeship this summer." —Youth

"This Youthbuild program is GREAT! We help youth learn how to manage the work world and conflicts as they happen, not after the fact." —Youth & Family Services Extern



GAP Youthbuilders pose for a photo at the construction site on St. Paul's westside.

RURAL MINNESOTA CEP, INC.

Rural Minnesota CEP

Kelley Nowell, Program Coordinator
 kelley@rmcep.com
 803 Roosevelt Avenue
 Post Office Box 1108
 Detroit Lakes, MN 56502
 Phone: (218) 846-7400
 Website: www.rmcep.com

Area Served: Becker, Otter Tail, and Wadena Counties

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	11
Obtained High School Diploma.....	100%
Industry-Recognized Credential.....	100%
Employed in Private Sector.....	66%
Enrolled in Post-Secondary.....	100%
Youth Receiving Public Assistance.....	55%
Youth Offenders.....	36%
Chemically Dependent Youth.....	45%
Youth with Disabilities.....	36%

Collaborative Partnerships: US Fish and Wildlife Service, Toad River LLC, Ottertail-Wadena CAP, Perham ALC, City of Perham, local HRA, Detroit Lakes and Wadena Technical Colleges.

Housing Outcomes: Since 1995, Perham Youthbuild has constructed 9 Habitat houses, two duplexes and 23 homes.

Examples of Jobs Youth Obtain After Completing Youthbuild:

- Construction Electrician;
- Construction Laborers;
- Carpet Layers;
- Machine Operators;
- Military service men and women.

Five recent youth have enrolled in post-secondary and received welding and wiring college credits.

Best Practices:

Community Service Projects: Youthbuilders were involved in the Tuffy Baseball Stadium construction project at the Al Krueger Field in Perham. Perham Youthbuild hosted the Statewide Youthbuild Community Service/Construction Event in Wadena along with seven other Minnesota Youthbuild groups. They painted and shingled park buildings, built a picnic shelter, and installed a playground to aid in recovery from the 2011 Wadena tornado.

Green Construction and OSHA Safety Certification: Youth receive OSHA 10 and safety training prior to their start on the construction site.



Success Story: JACOB

Jake struggled with fitting in socially at school and tried attending both local high schools and homeschooling. By to his own admission, he didn't have enough self motivation and discipline to make progress. So he decided to try the Perham Alternative Learning Center (ALC) and applied for the Youthbuild program.

From the start, Jake tested high in basic academic skills (12.0 level in reading and 10.0 in math) but has since increased his math a grade level. With increased confidence and support from Youthbuild staff, Jacob is now considering applying to post-secondary school.

Jake's involvement in Youthbuild included participation on a special timber frame project in Perham. He developed confidence and significantly improved his interpersonal skills. He also completed his OSHA 10 certification and his resume for future employment opportunities.

Jake graduated from high school in 2013. He hopes to enter college or the military, but is contemplating waiting a year to decide.

Youthbuild homes are built with:

- 'smart siding', engineered for strength, performance and protection against decay and termites; and
- 'smart' windows, with UV protection and solar reduction to save on heating and cooling costs.

Human Achievement & Performance Academy (HAPA)

Training: Youth receive comprehensive career and life skills, including:

- Career assessment and goal setting;
- Financial planning and budgeting;
- Vehicle purchasing and insurance options;
- Housing options, renting, tenant responsibilities;
- Job applications, resumes, and interviewing;
- Customer service and employee behavior;
- Effective communication and conflict resolution;
- Relationships and substance abuse.

Youthbuilders also tour Northland Community College in Thief River Falls and Marvin Windows Company in Warroad.

Quotes from Staff and Youth:

"For the last five or six years, I told each group that they are the best I have ever had, and sincerely mean that. I cannot explain it, but kids just keeping getting better."

—Instructor

"Youthbuild taught me skills no one else had taught me about life. Now I have construction skills, my diploma, and a future career planned. I have a job, a car, and a house to live in and I'm paying my bills. After getting behind in school, I don't know if I would have accomplished all of this without Youthbuild. Youthbuild gave me another shot at life and taught me that I do have what it takes to be an officer in the military." — Youth

"The life skills classes taught me a lot about what I will need to know to be successful. As for the construction work, I can use the carpentry skills I have learned to do stuff around my own house." — Youth

"Youthbuild is a good opportunity for kids to learn skills, but more importantly, to be part of a team and have some permanent fixed structure to show for their efforts."

—Worksite Instructor

Success Story:

TYSON

Tyson entered Youthbuild homeless and behind in school credits. An area family took him in, giving him a stable home so he could concentrate on getting his academics back on track.

Tyson was a role model to others both academically and on the construction worksite with perfect attendance in both. He exceeded the required academic units per week and impressed everyone with his positive attitude. On the construction site, Tyson was promoted to crew leader.

With the help of the Youthbuild Case Manager, he also earned his MN Driver's license, gained independent life skills and community service experience. Tyson developed the confidence and communication skills to motivate others in Youthbuild, as well as those aspiring to join the program.

Tyson explored the many branches of the military, met with recruiters and interviewed current military personnel to help make his career choice. He graduated from Perham ALC, is living on his own, and is working full time.

He plans to enlist in the Air Force and aspires to be an officer someday. Tyson is excited to start his new venture of learning to fly, seeing the world, and giving back to his country.



Tyson receives the 2012 Minnesota Youthbuild Leadership Award.



Youthbuilders built a single family home for a low income family with the Housing Authority and the city of Perham.

SOUTHWEST METRO EDUCATIONAL COOPERATIVE

Southwest Metro Educational Cooperative

Joyce Eissinger, Program Coordinator
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 Chaska, MN 55318
 952/368-8126
Website: www.swmetro.k12.mn.us

Area Served: Scott and Carver Counties

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	45
Obtained High School Diploma.....	87%
Employed in Private Sector.....	50%
Enrolled in Post-Secondary.....	30%
Economically Disadvantaged Youth.....	69%
Youth With Disabilities.....	65%
Basic Skills Deficient	42%

Success Story: BRANDON

"I participated in Youthbuild during my junior and senior years. Our teacher and mentor, Gary, was organized, motivated and knowledgeable. He did a great job working with a diverse group of kids and recognized each one for the value that they brought to the end result. I learned a lot about carpentry but I also learned work ethic, discipline, respect, being on time, team work, just to name a few.

Working in Youthbuild gave me a sense of pride and confidence. I realized how very glad I am to have had the opportunity to work with Gary and learn from him as my mentor. I would highly recommend the Youthbuild Program. It is second to none and a great experience for anyone." Brandon is now attending Hennepin Technical College.

Collaborative Partnerships: Hennepin Technical College, Scott and Carver County Housing Authorities and Workforce Centers, and local school districts.

Housing Outcomes: Since 1991, SW Metro Youthbuild has constructed 27 houses and multi-family units, including battered and homeless transitional housing. They have also weatherized 55 homes and renovated 16 child care centers and other community centers in the two-county area.

Examples of Jobs Youth Obtain After Completing Youthbuild:

- Construction Laborers;
- Landscapers;
- Laborer for LLC Gutters;
- Positions at Mystic Lake Casino, Walser Honda and other local businesses;
- Military service men and women.

Nine graduates are currently attending post-secondary schools in construction, other technical training or advanced degrees.

Best Practices:

Construction Curriculum and Post-Secondary Education: The South West Metro Youthbuild Program uses a construction standards curriculum that is articulated with Hennepin Technical College. Students who complete an entire year of construction training with a B average can transition to the post-secondary setting with advanced standing. Safety is emphasized and practiced at all times on the worksite. A licensed vocational instructor is certified in construction and general safety practices, including OSHA 10 and OSHA 30.

Community Asset and Good Neighbor: Youthbuild participants interact with the 'customers' of their construction projects and work hard to establish the program as a good neighbor. The school's neighborhood is in an older, lower-income section of the city. Youthbuilders help nearby elderly residents with maintenance projects such as installing a garage door or re-shingling a storage shed.

Academic Curriculum Integrated into Technical Education: making learning meaningful, maintaining students' interest, and engaging students in purposeful learning. Youthbuilders earn math, English Language Arts, and Social Studies credits through integrated academics in a construction work experience context.

Quotes from Local Officials, Staff, and Youth:

"When we heard that Auburn (Homes and Services) needed help completing a picnic shelter in their Gardens renovation, I jumped on the opportunity. We're always looking to develop creative partnerships and working with Auburn is a true benefit for both of the organizations."

—Youthbuild Instructor

"Our partnership with Youthbuild was perfect. The students get to give back to their community and, in return, our residents get to enjoy the outdoors while escaping the hot sun. It's a great example of everyone coming together to help build community."

—President and CEO of Auburn Homes & Services

"Youthbuilders labor from early spring through fall in almost complete anonymity to make improvements to our athletic facilities. It has been a pleasure working with Youthbuild." —District Building and Grounds Supervisor

"Students who are ready to drop out don't because they are in Youthbuild. Many have said it's the only reason they come to school. Youthbuild is a true motivator."

—Academic Instructor

"Youthbuild plays a huge role in helping students graduate and develop personal and job related skills they will need to compete in the workforce."

—Licensed Vocational Instructor



Residents of Auburn Manor in Chaska provide Youthbuilders a Thank You Lunch in appreciation for the construction of the picnic shelter at the senior center.

Success Story: TYLER

"When I first started Youthbuild, I didn't know much about building and didn't think I would enjoy it. I was behind in credits to graduate and didn't think it would be worth it to keep coming to school. Joining Youthbuild made me feel like I had a reason to come to school."

After my first day, I realized it was the best thing I could have done. It did more than just help with credits, it also helped me pay for gas so I can keep coming to school and made me feel like I'm useful at school. Working with my hands building things makes me feel happy. After completing a project, we're not only making others happy, we're also making ourselves feel good. If it was up to me, I would be at Youthbuild all day."

Tyler's crew went to the nursing home located next to the school and worked on a picnic shelter. They also remodeled the school bathrooms. Tyler said his favorite part was the picnic shelter because "It's probably the best feeling you can get to see all the hard work you do turn into something nice. I thought Youthbuild was the best thing ever and would consider doing this kind of work after graduation."

When Tyler graduates he has plans to go into the Marines or Army or work for a union contractor and enroll in the Carpentry Apprenticeship program.



STEARNS-BENTON EMPLOYMENT AND TRAINING COUNCIL

Stearns-Benton Employment and Training Council

David Green, Program Director
 MN WorkForce Center
 1542 Northway Drive
 St. Cloud, MN 56303
 Phone: (320) 308-5702
Website: mn.gov/deed/stcloud

Area Served: Benton and Stearns Counties

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	71
Obtained High School Diploma.....	93%
Industry-Recognized Credential.....	23%
Employed in Private Sector.....	90%
Youth Receiving Public Assistance.....	56%
Youth with Disabilities.....	36%
Youth Who Are Basic Skills Deficient.....	70%

Collaborative Partnerships: Central Minnesota Habitat for Humanity; Grainger Company; St. Cloud State University and St. Cloud Tech; St. Cloud ALC West; Kids Against Hunger.

Housing Outcomes: Since 2005, St. Cloud Youthbuild has constructed over 35 Habitat for Humanity homes.

Examples of Jobs Youth Obtain After Completing Youthbuild:

- Pipefitter for PACE Construction Corporation;
- Road Workers;
- Construction Laborers;
- Certified Nursing Assistants;
- Tire Technicians;
- Warehouse Packers at Fulfillment Distribution Centers;
- Salvation Army Case Worker;
- Military service men and women.

Six recent youth have enrolled at St. Cloud State University, St. Cloud Technical College and Alexandria Technical College to pursue advanced degrees.

Best Practices:

Strong Partnerships: with Central Minnesota Habitat for Humanity and Grainger Company enable Youthbuilders to excel in the St. Cloud area. Grainger has also set up a scholarship fund for graduates pursuing careers in the trade fields and Youthbuild tours of Apprenticeship Training Center (for plumbers, electrical, carpentry, masons, laborers, plasterers, and heavy machine operators) have led to graduates entering the building trades.



Success Story: AHMED

Due to attendance issues at his former school, Ahmed enrolled in Youthbuild at the Area Learning Center last January. One of the Youthbuild homes he worked on was a Habitat home. He often commented that the crew needed to do its best work on the house. With temperatures reaching the mid 90's, Ahmed continued to produce quality work each day even though he was a devout Muslim and ate and drank only after sunset during Ramadan.

Ahmed is continuing his schooling at the ALC and is interested in becoming a heavy machine operator with the 49ers Union once he graduates.

The Summer Youthbuild Stipend Policy: Youthbuild participants have the opportunity to earn a stipend of \$45 per day during the eight-week summer program, based on attendance, punctuality, cooperation, teamwork, work quality and quantity. Participants are evaluated twice a day on their performance and receive a \$25 bonus for each week without stipend loss during the summer.

Leadership Development: helps Youthbuilders develop teamwork, motivation, and confidence. As a result, they learn the value of community, responsibility, cooperation, and respect. During the summer, they participate in the Husky Challenge Course to build trust, group communication skills, and conflict management skills.

Quotes From Youth and Parents:

“My attitude towards work has changed a lot because I really enjoyed getting up early and going to work at Youthbuild this past summer.” —Youth

“Youthbuild taught me to work together and encourage others. I learned that helping people makes me feel good.” —Youth

“My son has much clearer view of careers in the construction field.” —Parent

“Youthbuild has been a good team building experience for my daughter.” —Parent

“My son has learned to work hard on whatever task he is given” —Parent



Clay, Jaden, Travonta, Mohamed, Anas, and Samantha take a break after construction of the wooden headers with instructors Dave Masters and Bill Garceau.

Success Story: TRAVONTA



Travonta tests his skill operating a crane at the 49ers Heavy Machine Operators Training Center in Hinckley.

Travonta grew up in a crime ridden neighborhood in Chicago's south side. He moved to St. Cloud last fall with his older brother in hopes of making a better life for himself. He was behind in credits due to attendance issues at his former Chicago school, so he enrolled in the Area Learning Center Youthbuild program. After successful completion of the NCCER construction course work, he was chosen for the Youthbuild summer crew. His enthusiasm and willingness to learn allowed him to grow in his confidence working on the job site. He often commented, “I love this program.” Travonta wants to pursue a career in carpentry after graduation.

Jaden works on installation of a window in a Habitat for Humanity home in the city of Saint Cloud.



TREE TRUST

Tree Trust

Norm Champ, Executive Director
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Website: www.treetrust.org

Area Served: City of Minneapolis

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	49
Obtained High School Diploma.....	74%
Industry-Recognized Credential.....	41%
Employed in Private Sector.....	100%
Youth Receiving Public Assistance.....	59%
Youth Offenders.....	29%
Youth with Disabilities.....	69%
Youth Who Are Basic Skills Deficient.....	96%

Collaborative Partnerships: Urban Homeworks, Bren Road Education Center, Mpls. Public Schools, MN Internship Center Charter School, MN Transition Schools, Volunteers of America’s Opportunity High School, Hennepin County Workforce Investment Board, and Minneapolis Employment and Training Program.

Housing Outcomes: Since 2006, Tree Trust Youthbuild has rehabilitated over thirty single-family homes, 24 garages, and three multi-unit apartments on Minneapolis northside.

Examples of Jobs Youth Obtain After Completing Youthbuild:

- Tile Setter Apprentice;
- Carpenter Local #320 Apprentice;
- Construction Laborers;
- Certified Nursing Assistants;
- Arena Crew Member at Industrial Staffing;
- Teacher’s Aide at Hallie Q. Brown Community Center;
- Worker at Delaware North Companies Sport;
- Personal Care Assistant at Break Thru;
- Military service men and women.

In 2012, fourteen graduates enrolled in a local college to pursue high-wage careers.

Success Story: JEREMY

Jeremy was one of the most skilled students of the Youthbuild graduating class of 2013, showing the most improvement throughout the program and being a vocal leader of the group. By the end of the year, Jeremy was running smaller crews on his own, taking on projects such as wall framing. He also made it to the advanced summer crew where he continued to learn and grow.

When a position opened up in their UC2 program, Urban Homeworks asked if any recent graduates fit the job description. Tree Trust staff knew exactly who to recommend. Jeremy has been working with Urban Homeworks for over three months now and, according to employees, is one of the hardest working people on the UC2 team. Even though Jeremy now has the full-time job to support himself and his family, he has plans to also go to college.



Carlos, Jeremy, and Ty pour concrete.

Best Practices:

Youthbuild Advanced Summer Crew: a 10-week summer opportunity was offered to Youthbuilders who showed the highest work ethic and positive attitude during the school year. The five-member crew worked 40 hours per week from mid-June to the end of August under crew leader, Tyrel Nelson.

Construction and Safety Training and Certification: of participants include OSHA 10, Forklift license, HBI Basic Carpentry, Bobcat license, and Red Cross CPR/First Aid.

Contextual Learning and Project-based Service Learning: including construction math, teambuilding, and volunteer work for Second Harvest, Feed My Starving Children, Hope for the City, and Three Rivers Park District.

Partnerships with Local Apprenticeship Programs and Contractors: Tree Trust Youthbuilders tour local Apprenticeship Training Centers and volunteer on community projects alongside construction business owners and contractors. This has led to several graduates entering apprenticeship with the Carpenter's, Bricklayers and Tile Setters, and other trades.

Quotes from Youth and Partners:

"After high school I didn't plan on going to college. But now since I've been in Youthbuild I want to go to college."
—Youth

"I have been impressed by Tree Trust and its commitment to the betterment of disadvantaged youth." —Minneapolis Building and Construction Trades Council Director of Public Relations

"The job training, skill development, discipline and sense of responsibility [students] develop with Youthbuild is invaluable. Many of my students are 'hands on learners' and Youthbuild is practically tailor made for them."
—School Social Worker

"In the past, students who have participated in Youthbuild have had phenomenal experiences. They have increased their attendance, both at the worksite and at school, and have gone on to obtain jobs and enroll in post-secondary."
—Transition Plus Services Program Coordinator

Success Story: CRESTON

At age 19, Creston is currently enjoying his first semester at Ridgewater College playing football and studying hard.



Creston and Jeremy on scaffolding.

Although the construction skills learned in Youthbuild may not translate directly to athletics or to his love of computer science, Youthbuild helped get him to where he is today.

Creston dropped out of Patrick Henry and enrolled in Youthbuild while at Transition Plus Alternative High School. With only a handful of credits needed to graduate, he saw what he needed to motivate him.

Creston was an active participant from the beginning and instantly took advantage of everything from college visits to resume writing to banking. He said Youthbuild was the reason he got his driver's license. On the construction site, Creston had a very good work ethic and led by example. He was called on to take the lead on projects, thereby improving his self-confidence and communication skills.

He was part of the advanced summer crew, constructing a new two-stall garage with a team of five of his peers. He graduated from Tree Trust Youthbuild in 2013, stating that although he wants to fix computers for a living, "I can see myself doing a little bit of construction work too."

SOUTHEAST MINNESOTA WORKFORCE DEVELOPMENT INC.

Workforce Development, Inc.

Marge Kuethe, Program Director

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Website: www.workforcedevelopment.ws

Area Served: Wabasha and Goodhue Counties

Youth Served At-a-Glance: (July 1, 2012 – June 30, 2013)

Youth Served.....	14
Obtained High School Diploma.....	100%
Employed in Private Sector.....	100%
Basic Skills Deficient Youth	64%
Disabled Youth	33%
Youth Offenders.....	64%
Chemically Dependent	50%

Collaborative Partnerships: River Valley Academy, Wabasha County HRA and Olmsted County Habitat for Humanity.

Housing Outcomes: Since 1997, Wabasha Youthbuild has constructed or rehabilitated over 10 single-family homes in southeastern Minnesota.

Examples of Jobs Youth Obtain After Completing Youthbuild:

- Laborers at Rick Kreidermacker Construction;
- Laborers at John Shredder Construction;
- Wind Turbine Pipefitter;
- Lift Operator;
- Certified Nursing Assistants;
- Dietary Aide;
- Manufacturing Assembler at J & B Pallet;
- Manufacturing Assembler at Heat and Glo.

Best Practices:

Fork Lift and Ladder Safety Training: Youthbuilders receive Forklift Operations training and certification from Southeast Technical College in Winona. Trainer George Borzyskowski (SE MN Technical College and Peerless Chain) provides hands-on instruction, including

Success Story: TRAVIS

Travis came to Youthbuild certain he could accomplish anything asked of him. Yet, he reacted to instruction with a fight, managing to oppose almost all suggestions. In spite of this opposition, Travis would stay with a job until it was complete.

Over the course of his Youthbuild participation, Travis completed Mental Toughness Training, OSHA 10, NCCER Basic Safety, Construction Math, Power Tool Institute Safety series, and Fork Lift Operation certification and began to take on a new leadership roles, planning a project from beginning to end and helping others discover the value of learning new construction skills.

After receiving his diploma, Travis applied for an apprenticeship with the International Brotherhood of Electrical Workers (IBEW) union. As he waits during this application process, he is working for a local business operating earth-moving equipment. Travis is a natural leader with a willingness to hone his skills and help others along the way.



how to inspect and drive forklift equipment. Youth also received ladder safety and nationally-recognized NCCER construction training.

Unique Work Experience Opportunities: are offered to Youthbuilders, including the layout and construction of a greenhouse, restoration of Head Start shelving, grounds maintenance, fence, shed, and playground construction at two local schools, and working on a variety of projects for Olmsted County Habitat for Humanity, Wabasha County Housing and Redevelopment Authority, and the City of Wabasha.

Transitioning Youth to Registered Apprenticeship and Post-Secondary: Youthbuilders complete the Strong Interest Inventory, the Careers in Construction Learning Series, and tours and workshops on construction careers in registered apprenticeship. They also tour local colleges and receive assistance with completing application forms, financial aid and FAFSA forms, and fee support.

Industry and Nationally-Recognized Curricula and Training: The NCCER Core Curriculum offers building trade safety, construction math, employability skills, and construction training. Certification is also offered in ECOLAB Hazard Communication modules; the Power Tool Institute curriculum for power tool safety and operation; and AutoCAD and Google Sketch-UP for drafting. Customer Service certification, through the National Retail Federation, and Career Ready 101 certification are also offered to youth to add value to potential employers.

Quotes from Partners and Youth:

River Valley Academy (in Wabasha) has been very fortunate to have the Youthbuild program in the high school. Without this program, I am certain some of our students would not have graduated. I believe students who complete Youthbuild are more prepared to participate positively in their community as productive workers and citizens. —River Valley Academy Executive Director

“After (juvenile detention) boot camp, my friends left me and I was hanging out with wrong crowd. I changed my life for the better with Youthbuild. Youthbuild staff believed in me and helped me see that I had potential. They encouraged me to take small steps, went out of their way to help me, and truly cared about me.” —Youth

Success Story: STEVEN



Steven announced with excitement “I graduated, I graduated!” A records check indicated completion of all graduation requirements, an enormous achievement and difference from the young man who began Youthbuild as a verbal but often combative student, ready to take on the world with a barrage of stories and words. As he made progress in Youthbuild by completing Mental Toughness training, excelling in construction math, and finding success in project problem-solving, Steven steadily acquired a new level of self-confidence that spilled over to the academic classroom. This sharpened his work ethic, accelerating him toward graduation.

Steven relocated to the metro area in preparation for enrolling in post-secondary school to pursue a degree in computer science. He is currently working at a Wal-Mart in the Hardware and Computer and Electronics Departments; a good fit for Steven.

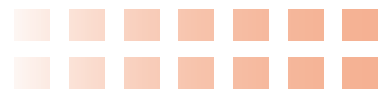


Briana organizes building materials in preparation for construction of a playground.

SFY 2013 DATA SUMMARY

SFY 2013 Youthbuild Program (July 1, 2012 through June 30, 2013)

COMBINED TOTALS		TOTALS	percent	AEOA	Bi-CAP	CMJTS	City Academy	GAP	
	1. Total Participants Served SFY 2013	409		7	45	20	76	71	
Gen-der	2a. Male	306	68%	7	30	13	55	44	
	2b. Female	103	25%	0	15	7	21	27	
Age	3a. 16 - 17 Years of Age	136	33%	0	14	11	24	15	
	3b. 18 -20 Years of Age	227	56%	4	24	9	49	32	
	3c. 21 - 24 Years of Age	46	11%	3	7	0	3	24	
Ethnicity / Race	4a. Hispanic/Latino	47	11%	0	1	5	11	15	
	4b. American Indian/Alaska Native	33	8%	2	27	0	0	2	
	4c. Asian	97	23%	0	0	0	51	43	
	4d. Black or African American	72	17%	0	2	1	11	9	
	4e. White (not Hispanic)	175	43%	5	19	19	3	2	
	4f. Mixed Race	0	0%	0	0	0	0	0	
Education Level	5a. 9th Grade - 12th Grade	409	100%	7	45	20	76	71	
	5b. High School Graduate	0	0%	0	0	0	0	0	
	5c. Post-Secondary Education	0	0%	0	0	0	0	0	
Other Demographics	6. Not Employed at Enrollment	353	86%	7	39	18	66	67	
	7. Youth with a Disability or Special Education IEP	127	31%	2	20	6	6	5	
	8. Foster Youth	21	5%	0	0	5	3	1	
	9. Youth Offender	123	29%	7	20	5	38	6	
	10. Youth from Families Receiving Public Assistance	247	60%	7	26	3	70	52	
	11. Basic Skills Deficient Youth	315	77%	7	39	14	67	56	
	12. Chemical Dependency or Substance Abuser	82	20%	7	1	1	31	6	
	13. Pregnant or Parenting Youth	67	16%	2	9	3	18	19	
	14. Homeless or Runaway Youth	9	2%	0	1	0	4	0	
	15. Limited English Proficient Youth	48	12%	0	0	0	3	43	
	16. Economically Disadvantaged Youth	342	84%	7	33	19	74	67	
	17. High School Dropout	397	97%	7	39	19	76	71	
	Prog/Am Activities	1. Received Education or Job Training Activities	379	93%	7	39	19	76	71
		2. Received Work Experience Activities	378	92%	7	39	19	76	71
		3. Received Community/Leadership Development Activities	360	88%	7	39	19	76	71
		4. Received Post-Secondary Exploration/Career Activities	371	91%	7	36	19	76	67
		5. Received Mentoring Activities	379	93%	7	39	19	76	71
6. Received Support Services		360	88%	7	39	1	76	71	
Participant Performance Outcomes at Exit	1. Total Participants Exiting	254	62%	5	26	12	61	39	
	2. High School Diploma/GEDs Earned	236	93%	4	26	12	61	37	
	3. Employment Placement	209	83%	5	25	9	48	30	
	4. Post-Secondary Enrollment	123	48%	1	11	7	50	23	
	5. Apprenticeship, Military, Vocational Training Placement	51	20%	2	2	0	8	15	
	6. Hourly Wage @ Full-Time Placement	\$11.53		\$12.50	\$10.00	\$9.55	\$13.00	\$11.00	
	7. Industry-Recognized Credential or Certificate Earned (OSHA 10, Lead Safety, Fork Lift, Welding, NCCER, PACT, CNA, EMS)	240	94%	4	39	1	76	55	
	8. Recidivism Rate of Youth Offenders	9	8%	1	1	0	2	0	
	9. Work Readiness or Educational Goals Obtained	344	84%	4	45	19	76	60	
	10. Academic or Service Learning Credit Earned	335	82%	0	45	16	76	55	
	11. Average Worksite Attendance Rate	85%		80%	81%	89%	95%	88%	
	12. Total Community Service Hours Logged	11,899		208	4,316	1,195	2,640	112	
CUSTOMER SATISFACTION SURVEY									
	1. Participants Rating YB Excellent	100	58%	1	12	7	33	20	
	2. Participants Rating YB Very Good	42	30%	1	7	0	5	3	
	3. Participants Rating YB Average	17	12%	0	4	0	0	2	
	4. Participants Rating YB Below Average	0	0%	0	0	0	0	0	
	5. Participants Rating YB Poor	0	0%	0	0	0	0	0	
	6. Total Number of Surveys Completed	159		2	23	7	38	25	



SFY 2013 Youthbuild Program (July 1, 2012 through June 30, 2013)

COMBINED TOTALS		TOTALS	percent	RMCEP	Southwest Metro	SBETC	Tree Trust	WDI
	1. Total Participants Served SFY 2013	409		11	45	71	49	14
Gen-der	2a. Male	306	68%	11	42	54	38	11
	2b. Female	103	25%	0	3	17	11	3
Age	3a. 16 - 17 Years of Age	136	33%	6	35	13	17	2
	3b. 18 -20 Years of Age	227	56%	4	10	56	30	8
	3c. 21 - 24 Years of Age	46	11%	1	0	2	2	4
Ethnicity / Race	4a. Hispanic/Latino	47	11%	0	7	2	6	0
	4b. American Indian/Alaska Native	33	8%	1	0	0	1	0
	4c. Asian	97	23%	0	1	0	1	0
	4d. Black or African American	72	17%	0	5	3	40	1
	4e. White (not Hispanic)	175	43%	10	32	66	7	13
	4f. Mixed Race	0	0%	0	0	0	0	0
Education Level	5a. 9th Grade - 12th Grade	409	100%	11	45	71	49	14
	5b. High School Graduate	0	0%	0	0	0	0	0
	5c. Post-Secondary Education	0	0%	0	0	0	0	0
Other Demographics	6. Not Employed at Enrollment	353	86%	9	45	46	45	11
	7. Youth with a Disability or Special Education IEP	127	31%	4	29	16	34	5
	8. Foster Youth	21	5%	1	5	2	4	0
	9. Youth Offender	123	29%	4	10	10	14	9
	10. Youth from Families Receiving Public Assistance	247	60%	6	9	40	29	5
	11. Basic Skills Deficient Youth	315	77%	7	19	50	47	9
	12. Chemical Dependency or Substance Abuser	82	20%	5	10	14	0	7
	13. Pregnant or Parenting Youth	67	16%	0	2	2	10	2
	14. Homeless or Runaway Youth	9	2%	0	1	3	0	0
	15. Limited English Proficient Youth	48	12%	0	2	0	0	0
	16. Economically Disadvantaged Youth	342	84%	10	31	40	48	13
	17. High School Dropout	397	97%	11	45	66	49	13
	Program Activities	1. Received Education or Job Training Activities	379	93%	11	44	71	27
2. Received Work Experience Activities		378	92%	11	44	71	26	14
3. Received Community/Leadership Development Activities		360	88%	11	26	71	26	14
4. Received Post-Secondary Exploration/Career Activities		371	91%	11	43	71	27	14
5. Received Mentoring Activities		379	93%	11	44	71	27	14
6. Received Support Services		360	88%	11	43	71	27	14
Participant Performance Outcomes at Exit	1. Total Participants Exiting	254	62%	6	44	29	27	5
	2. High School Diploma/GEDs Earned	236	93%	6	38	27	20	5
	3. Employment Placement	209	83%	4	22	26	29	11
	4. Post-Secondary Enrollment	123	48%	8	13	8	2	0
	5. Apprenticeship, Military, Vocational Training Placement	51	20%	0	4	13	7	0
	6. Hourly Wage @ Full-Time Placement	\$11.53		\$9.31	\$9.00	\$11.79	\$10.00	\$11.80
	7. Industry-Recognized Credential or Certificate Earned (OSHA 10, Lead Safety, Fork Lift, Welding, NCCER, PACT, CNA, EMS)	240	94%	8	34	4	11	8
	8. Recidivism Rate of Youth Offenders	9	8%	0	2	0	3	0
	9. Work Readiness or Educational Goals Obtained	344	84%	11	37	50	27	14
	10. Academic or Service Learning Credit Earned	335	82%	11	40	50	27	14
	11. Average Worksite Attendance Rate	85%		87%	85%	94%	85%	90%
	12. Total Community Service Hours Logged	11,899		48	1,485	1,015	800	80
CUSTOMER SATISFACTION SURVEY								
	1. Participants Rating YB Excellent	100	58%	NA	13	2	7	5
	2. Participants Rating YB Very Good	42	30%	NA	10	8	6	2
	3. Participants Rating YB Average	17	12%	NA	5	2	4	0
	4. Participants Rating YB Below Average	0	0%	NA	0	0	0	0
	5. Participants Rating YB Poor	0	0%	NA	0	0	0	0
	6. Total Number of Surveys Completed	159		NA	28	12	17	7

*Minnesota*TM

Department of Employment and Economic Development

OFFICE OF YOUTH DEVELOPMENT

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