



m COUNCIL ON
ASIAN PACIFIC MINNESOTANS
A STATE AGENCY SINCE 1985



2022 Annual Report

A report to the Legislature as requested by Minn. Stat. § 15.0145, subd. 8

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Welcome Letter from the Chair



Dear Community,

In 2022, many of us felt hints of a return to normalcy. We gathered, ate, mourned, and celebrated together with joy and gratitude. Still though, it was another year of dodging COVID variants, rebuilding businesses, and recovering time lost to illness and isolation. I believe many of us will be living with these disparate realities for some time.

When we look back at 2022, one truth emerges: having survived two years of isolation and uncertainty, we exist now more than ever as part of a whole. Whether we cooked someone a meal, threw a party, shoveled a sidewalk, or introduced legislation to make our society a better place to live, we came out of 2022 greater than the sum of our individual parts.

This year the Council on Asian Pacific Minnesotans (the Council) joined the community in celebrating our continued survival. We held our first Asian Pacific Minnesotans (APM) Leadership Awards Dinner in five years. We co-sponsored events showcasing the complexities of our communities, and the beauty of our cuisines and cultural performances. We rejoined a world that has been at arm's length since early 2020.

However, this year our council also mourned those who left us: long-time council staff member David Zander, former council board member Mukhtar Thakur, and community advocate and council-founding member Matthew Oh. Their absences remind us that life is truly fleeting and precious.

If there's one legacy the pandemic has left, it's the urgent need to appreciate this community that we're so fortunate to have. Our community brings us strength. It supports us in times of sickness and sorrow, and it celebrates both with us and for us when there's cause (and even when there's not). We are stronger because of our community. With it we can reach higher, go further, live longer, and wake up each morning with purpose and passion.

As you read these pages outlining the work and achievements of the Council over the past year, I hope you share our pride and ownership over these accomplishments. Our community worked—and continues to work—for footholds in our American democracy. And as proof of this hard work, we reap the rewards of a beautiful and bewildering life spent in celebration of and service to each other.

Together, we are truly greater than the sum of our parts.

Respectfully,

Dave Hoang

Dave Hoang





LEGISLATIVE ACHIEVEMENTS

The 2022 session was a bonding year unlike any in the state's history. Normally a time to focus on investments, policy changes, and a small supplemental budget, the state's historic projected biennial budget surplus of \$9.25 billion as of February created an unparalleled opportunity for policymakers to consider more ways to address the lingering impacts of the COVID-19 pandemic and its far-ranging effects across the state. This fiscal turnaround was especially significant given the projections of a deep budget deficit in the early days of the pandemic.

In addition to the unforeseen budget surplus, this legislative session echoed the frenetic urgency with which our constituents, and the organizations and officials who serve them, rebounded to pre-COVID activities and conversations. Rarely has a session included so many conversations while seeing so few bills

make it to the finish line; and yet this messiness is, in fact, an elegant homage to the intricacy of the American democratic tapestry. The nature of democracy is embedded in deliberative discussion—and the conversations the Council and our colleagues held this year touched on not just this legislative session, but legislative deliberations that have been years in the making and will continue for years to come.

Increase Teachers of Color Act – H.F. 3079 (Rep. Hassan)/S.F. 3132 (Sen. Kunesh) and H.F. 3917 (Rep. Keeler)/S.F. 3714 (Sen. Rarick)

Following the success of the 2021 Increase Teachers of Color Act (ITCA), the Council once again joined the other state ethnic councils and the Coalition to Increase Teachers of Color and American Indian Teachers as a major advocate and sponsor of this important legislation. As no omnibus E12 Education or omnibus Higher

Education bills were adopted in 2022, the state was unable to build on its successes in this important effort from 2021.

English Language Learner Funding – H.F. 1939 (Rep. Mariani)/S.F. 1964 (Sen. Kunesh) and H.F. 2944 (Rep. Her)/S.F. 2932 (Sen. Weber)

Pandemic learning loss has become a well-recognized consequence of the COVID-19 pandemic, impacting students from all walks of life. One group that bore the worst impact was English language learner (ELL) students, who were already underserved prior to the pandemic. The Council supported multiple proposals to address this funding gap, including a proposal incorporated into the House omnibus E12 Education bill (H.F. 4300, Rep. Davnie/S.F. 4113, Sen. Chamberlain) to support ELL programs by increasing English learner basic revenue from \$704 per qualifying



pupil to \$1,000 in fiscal year 2023 and linking the English learner basic allowance to the growth in the general education basic formula allowance for fiscal year 2024 and later. While an omnibus E12 Education bill was not passed, the Council will continue to support efforts to provide ELL students with the support they need to thrive.

Temporary Liquor License for Songkran Festival – H.F. 4470 (Rep. Nash)/S.F. 4197 (Sen. Pratt)

One of the few omnibus bills to pass through the Legislature before the end of the session, the 2022 omnibus Liquor bill contained a provision allowing for a temporary license for the sale of beer during the Songkran Festival held on the Capitol grounds in May. The Council worked with our Thai Minnesotan community, legislators, and administrative leaders to ensure the same privileges accorded to other communities that gather in celebration on public grounds are accorded to APM communities as well.

Anti-Asian Hate – H.F. 4293 (Rep. Nelson)/S.F. 3975 (Sen. Kiffmeyer), H.F. 3260 (Rep. Hanson)/S.F. 3094 (Sen. Fateh), and H.F. 1691 (Rep. Vang)/S.F. 2003 (Sen. Latz)

Since the onset of the pandemic, the Council

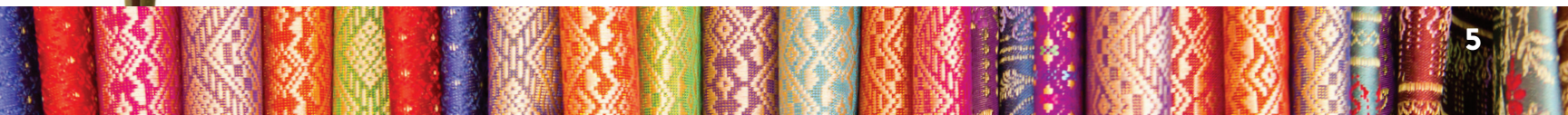
has supported comprehensive efforts to address the dramatic rise in acts of anti-Asian hate, recognizing that these incidents occur not just in the public safety sphere, but in schools, businesses, and nearly every aspect of daily life. Starting in March of 2020, the Council urged the governor’s office to prioritize anti-Asian hate initiatives, including addressing the issue in his daily press conferences. In the 2022 legislative session, the Council supported proposed provisions in the omnibus State Government Finance bill to include additional funding for the attorney general’s office to address incidents of hate crimes (H.F. 4293, Rep. Nelson/S.F. 3975, Sen. Kiffmeyer), provide resources to address discriminatory and hateful behavior in schools (H.F. 3260, Rep. Hanson/S.F. 3094, Sen. Fateh), and increase measures for law enforcement to track, report, respond to, and prevent acts of hate, bias, and discrimination (H.F. 1691, Rep. Vang/S.F. 2003, Sen. Latz). The issue of preventing and responding to anti-Asian hate will remain a priority issue for the Council as we move ahead into the next biennium.

SEWA Brooklyn Center Capital Investment Project – H.F. 4100 (Rep. Vang)/S.F. 3848 (Sen. Clausen)

Typically, the second year of a biennium is focused on bonding rather than budget issues.

While the supplemental budget commanded more attention than usual due to the historic surplus, the Council continued to support bonding proposals that would serve our communities and increase community-based capacity. Particularly, the Council provided critical technical support to SEWA-AIFW Inc.—a South Asian-led nonprofit focused on improving community health, women’s and seniors’ programs, and domestic and sexual violence prevention—on their bonding request (H.F. 4100, Rep. Vang/S.F. 3848 Sen. Clausen). This request sought funding to support SEWA-AIFW Inc. in acquiring and renovating an assistance facility in Brooklyn Center. However, as a bonding bill did not materialize during the 2022 session, this and other proposals were not adopted.

While many agreements were close to being finalized, the Legislature was ultimately unable to finish much of its work before the constitutionally mandated end of the session in May. Additionally, calendar year 2022 ended with the announcement that the budget surplus had grown to a historic \$17.6 billion. This outcome raises the stakes for the 2023 session—a budget year—and will influence not only the state’s regular budget for the coming biennium but also conversations regarding how to manage this surplus.



Research Achievements

Community Priorities Survey

In preparation for the 2023-2024 legislative biennium, the Council developed and implemented its biennial survey to identify and understand the most pressing issues in APM communities across the state. In continuing methods first implemented during the pandemic, we deployed the survey using a hybrid online and in-person model to capture a wide range of feedback from the statewide APM community. In recognition of technological access barriers for some APM communities, council staff partnered with nonprofit organizations to help disseminate the survey online through social media channels, email distribution lists, and virtual events. As a result of these partnerships, the survey reached a representative sample of the APM community and collected over 300 unique responses.

The 2022 survey revealed the top five issues facing the APM community as reported by participants. Listed in order of respondents' stated priorities, these: mental health and/or substance abuse, higher education, equity, achievement gaps, and healthcare access. The results of this survey have directly informed the Council's 2023-2024 Legislative Agenda and will help to prioritize its legislative work over the coming biennium.

Community Conversations

This year, the Council sought to supplement its biennial Community Priorities Survey with a series of targeted conversations with community leaders to enhance our understanding of the most critical issues facing community members across the state. To provide more nuanced perspectives on the needs and priorities of harder-to-reach communities, we extended invitations to communities that we consider emerging or with whom the Council has had less frequent contact in addition to recruiting larger, more established communities. The communities involved in these supplemental conversations included the Afghan, Chinese, Hmong, Karen, Karenni, Lao, Nepali, and Pacific Islander. The Asian Indian, Bhutanese, Filipino, and Thai communities were invited to participate, but unable to reconcile meeting schedules. These conversations allowed the Council to update community leaders on the latest happenings in state government so that they may be more prepared to actively engage with policymakers in the upcoming 2023 legislative session. The Council held 8 conversations between August and October and produced a report on these conversations as a supplement to the Council's official 2023-2024 Legislative Agenda, which will soon be available on the Council's website.

2020 Census Data

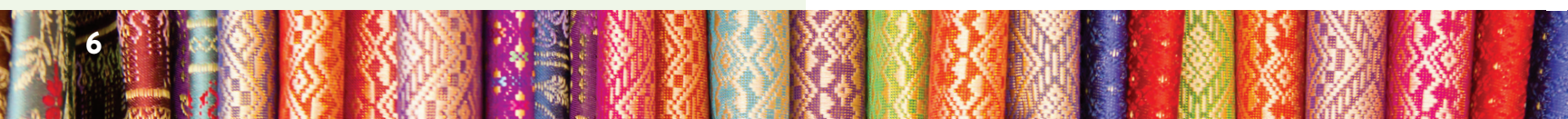
In 2019, the Council launched the Asian and Pacific Islander Complete Count Committee (API CCC), a statewide coalition of over 50 member organizations. As a result of the significant contributions made by the API CCC and other coalition groups across Minnesota, council research staff were able to review and analyze 2020 census data and report demographic shifts in our Asian Pacific population since the last decennial census. Findings from this analysis were shared in presentations to the public and to members of the Legislature to provide them with a more nuanced understanding of the current state of APMs.

COMMUNITY ENGAGEMENT



After two years of postponed, remote, or scaled-back activities, our community made up for lost time in 2022. This year saw a remarkable resurgence in community activities, with a festival or celebration taking place nearly every week—a testament to the vitality, energy, and joy that form the foundation of our shared human experience.

The Council, per its enabling statute, is charged with serving as a liaison between state government and organizations that serve the constituency. In the interest of maintaining crucial ties to the constituents we serve, the Council attends, hosts, and/or cohosts many of these events throughout the year, including the following high-profile events.





API Day at the Capitol

API Day is an annual cultural event designed to bring together APMs of all ages and backgrounds to rally together, increase their knowledge of and experience in the policymaking process, and directly engage with legislators and members of the governor’s cabinet regarding the issues that matter most to them. This year’s API Day, the first held in-person since 2019, was themed “Democracy in the Time of COVID.” Events included a presentation to policymakers on the state of APM communities and a rally of hundreds of community members from across the state, during which attendees heard from community leaders Dr. Ashok Patel, Dr. Rose Chu, and Brooklyn Park Councilmember Xiong Pao Lee. Key policymakers also addressed the community, including Governor Tim Walz, House Speaker Melissa Hortman, Senator Eric Pratt, Representative Jim Nash, and U.S. Senator Tina Smith. Immediately following the rally, these community members, policymakers, and leaders from the governor’s

cabinet agencies gathered for a meet-and-greet. Community members also partook in legislative visits coordinated by council staff. API Day 2022 brought together around 400 members of our community, the majority of whom were strategically invited by the Council in recognition of their leadership during the pandemic.

APM Leadership Awards Dinner

After a hiatus of five years, the Council welcomed approximately 600 attendees to the Heritage Center in Brooklyn Park for the long-awaited return of our APM Leadership Awards Dinner. Consistent with the focus of the Council for the last several years, this year’s Dinner theme was “Democracy in the Time of COVID.” Attendees included elected and appointed officials, business and faith leaders, representatives from our emerging and arriving communities, and keynote speaker Sarah Lancaster, the first APM individual to receive the Minnesota Teacher of the Year award. At the heart of the Dinner is the recognition of

community members whose leadership has changed our community and our state. This year, the Council recognized the following individuals:

- The Honorable Magistrate Judge Tony N. Leung—*Lifetime Service Award*
- Gregory J. Hugh—*Outstanding Service Award*
- PaSee Yang—*Outstanding Service Award*
- Ramon and Sara Puerto—*Humanitarian Award*
- Phramaha Chamnian Bunma—*Humanitarian Award*
- The Chinese American Chamber of Commerce—*Frontline Worker Award*
- Dai Vu—*Frontline Worker Award*

Afghan Evacuee Community Roundtable

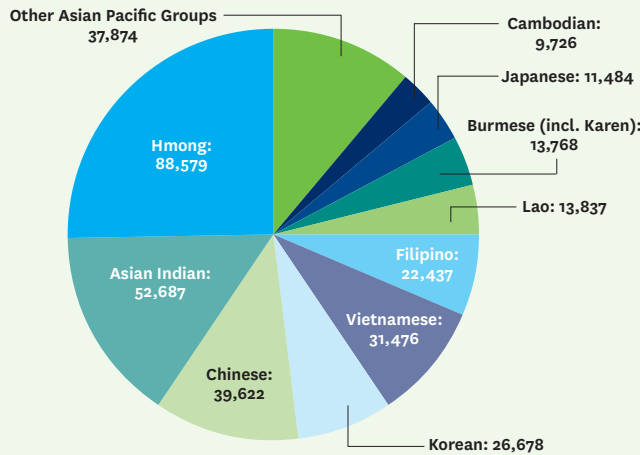
For a second year, the Council played a leadership role in facilitating and executing weekly community roundtables to discuss the

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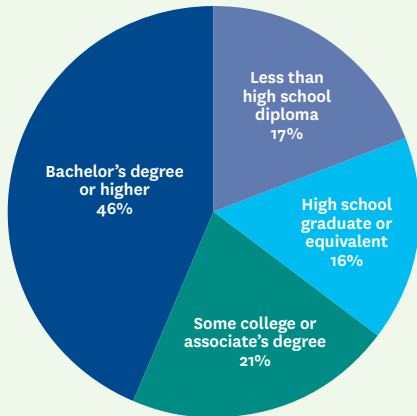


Total Population of Asian Pacific Minnesotans: 348,168¹

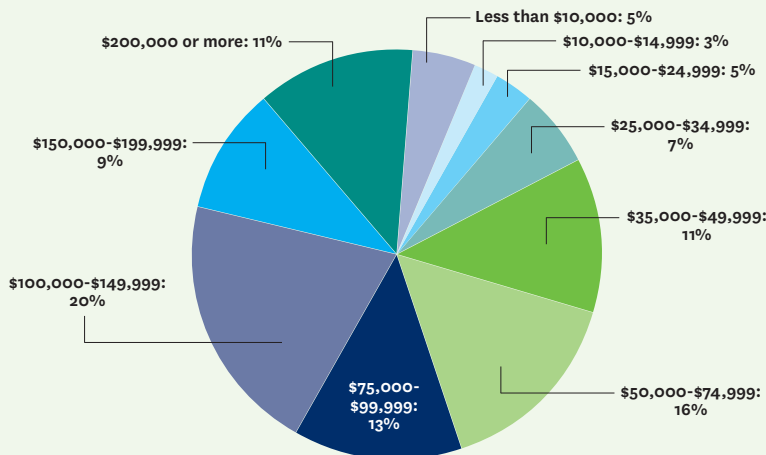
I. POPULATION, BY COMMUNITY.²



II. EDUCATIONAL ATTAINMENT, ADULTS OVER AGE 25.²



III. HOUSEHOLD INCOME, IN 2020 DOLLARS.¹



¹U.S. Census Bureau. P1: Race. 2020: DEC Redistricting Data (PL 94-171).
²Source: Census Bureau, 2016-2020 American Community Survey.

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ongoing needs of newly arrived Afghan refugees following the president's 2021 Operation Allies Welcome. Council staff provided expertise to navigate this complex and unfolding situation with leaders and stakeholders from across the state. Throughout the resettlement response, the Roundtable has served as a hub for a group of diverse stakeholders to work together to welcome Afghan families to Minnesota. Discussions focused on coordinating community and government efforts, addressing emergent concerns, and leveraging community assets and expertise. The Roundtable was sunsetted at the end of 2022.

Songkran (Thai New Year) at the Minnesota Capitol

With the support of the Council, the Minnesota Thai Cultural Council and Wat Thai of St. Louis Park brought the Songkran Festival to the Minnesota Capitol grounds for the first time this year. The 2-day festival, held May 28-29, featured Thai and other Southeast Asian cultural traditions including musical and dance performances, arts and crafts, food, and cultural exhibits. Performers from Thailand shared the stage with a diverse cohort of performers from Minnesota and other Midwest states. This year's celebration at the Capitol marks the largest Songkran venue in the history of the Thai Minnesotan experience and proved to be a unique celebration in which the Thai Minnesotan community not only celebrated its cultural traditions, but also strategically showcased the vibrancy of Minnesota's Southeast Asian communities. This year's event drew an estimated 15,000 attendees. Honorary guests included pop group 4Mix from Thailand, legislative and executive branch leaders, the Royal Thai Consulate of Chicago, leaders from Minnesota's Southeast Asian communities, and a COVID-19 vaccine clinic.







Greater than the sum of our parts

In addition to the events organized by or with heavy participation from the Council, the Council also assisted—logistically and/or financially—with more than 40 community events in 2022. These included:



APRIL: Lao New Year Celebration. Hosted by the Lao Women Friendship Club of Minnesota, this celebration symbolizes an opportunity to reflect on the previous year and move forward to a new one. The Council sponsored this event, and in doing so, hosted a diverse group of APM women leaders from our communities, including the Bhutanese, Cambodian, Chinese, Filipina, Hmong, Karen, Lao, and Thai communities.

APRIL-MAY: Nepali New Year Celebration. From April to May, Nepali Minnesotans gather to celebrate the arrival of a new year. At the request of the Association of Nepalis in Minnesota, our council worked with the governor’s office on a proclamation recognizing April 14, 2022, as Nepali New Year in Minnesota. Additionally, we coordinated with several offices to deliver this proclamation at the Nepali new year celebration.

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MAY: Representative Keej Yang's Visit to Minnesota. Mr. Yang is the first person of Hmong ancestry elected as a member of the Thai House of Representatives. In collaboration with the local Hmong community, the Council assisted in hosting Mr. Yang, ensuring he was able to visit with state elected leaders including Rep. Nash and Sens. Pratt and Hawj, tour the Capitol, and visit with Thai and Hmong Minnesotan leaders in key community spaces such as Wat Promwachirayan in St. Louis Park.

JULY: Celebration of Life for Pengsan Ou. Mr. Ou was an esteemed leader in our Cambodian Minnesotan community. He dedicated his life to his community, including spending much of his time volunteering at Temple Minnesota in Hampton, Minnesota. At his family's request, the Council assisted Rep. Nash and Sen. Pratt with House and Senate resolutions honoring the legacy of Mr. Ou. Our council's executive director presented these resolutions to his family during his funeral.





SEPTEMBER: National Lao-Hmong Memorial Foundation Fundraiser. On a visit to Minnesota to unveil the National Lao-Hmong Memorial that will be built in Colorado, the Council assisted the Foundation in connecting with state elected and appointed officials. The event featured House Speaker Melissa Hortman, Col. James Cleet of the Minnesota Army National Guard, Commissioner John Harrington of the Minnesota Department of Public Safety, Sen. Fong Hawj, and others. At the event, the Council's executive director delivered a message from U.S. Rep. Betty McCollum.

OCTOBER: Taste of Asia. Hosted by the Chinese Community Center, the Chinese American Chamber of Commerce of Minnesota, the Minnesota Hmong Chamber of Commerce, and Asian Media Access, and with guidance from the Council, this event brought more than 10,000 Minnesotans together for food and cultural presentations at the Union Depot in St. Paul. Council Executive Director Sia Her as well as legislative board members Sen. Pratt and Rep. Nash spoke during the formal program and participated in a ribbon-cutting ceremony.

NOVEMBER: Asia Mall VIP Reception. This invitation-only ceremony brought together members of state government, community leaders, and others to celebrate the forthcoming opening of Asia Mall, the first Asian shopping center of its kind in the Twin Cities. Asia Mall features more than 20 food, retail, and service tenants, as well as a 40,000 square foot Asian grocery store with one of the largest live seafood markets in Minnesota. The reception included remarks from the Council's executive director as well as legislative board members Rep. Nash and Sen. Pratt.





Letter from the Executive Director



Dear Community,

As we look ahead to 2023, we at the Council are committed to working with our partners to rebuild our communities and our identities after a long, difficult, and isolating time. While I have hesitated to let my guard down following the long pandemic, one shared sentiment carries me through dark days: hope. This year, having seen our community come back together at last—and with greater fervor than ever before—I am tentatively buoyed by my hopes for the future now

that we've returned to some semblance of normalcy.

While we learned many lessons from the pandemic, the truth is we're still reeling from its aftermath. As an example, this year the Council and our community navigated several heartbreaking instances of violence against APM women and children. While violence against women increased across all communities throughout the pandemic, we at the Council know that in the APM community, this violence encapsulates so many underlying issues: gender equality and equity, public safety, public health, mental health, and more. The statutory duty of our office is to inform and advise the governor and Legislature to respond in meaningful and effective manners, but experience has shown us it's not enough to merely inform and advise—we must anticipate how the lived realities of our communities will influence state government from the grassroots up. These tragedies highlight the critical importance of the legislative work we at the Council undertake every year.

In the new year, we anticipate many opportunities to advise on and advocate for relevant legislation, and to reestablish our statewide presence in areas of greater Minnesota not visited by our staff since before the pandemic. As our community survived, thrived, invented, and persevered during the COVID-19 pandemic, so too did we seek and support ongoing, accurate, democratic representation for ourselves in the time of COVID.

I am hopeful that our pride as a community, and the Council's strength as a non-cabinet executive branch agency, can guide our state intentionally and proactively toward a future that empowers and uplifts our communities. We, as Minnesotans and as Americans of Asian Pacific ancestry, must wield our identity and our diversity as a shield. For we are truly stronger together.

This is an exciting time for the Council and the communities we serve. We head forward, eager to uplift and empower our communities in the pursuit of their American dreams. In tandem with this pursuit, we strive to mirror what it means to be Americans—ensuring we are a state that welcomes new Minnesotans while supporting those already here, providing feedback to state government so it serves the needs of our diverse constituency aptly and compassionately, and working together to find new and innovative ways to navigate whatever challenges lie ahead.

Respectfully,

Sia Her



COUNCIL BOARD MEMBERS

Minn. Stat. § 15.0145

Subd. 2. Membership.

- (a) Each council has 15 voting members. Eleven members of each council are public members appointed by the governor. Four members of each council are legislators.
- (b) The governor shall appoint 11 members of each council as follows:
 - (b)(3) the Council on Asian-Pacific

Minnesotans must include one member from each of the five ancestries with the state's highest percentages of Asian-Pacific populations, as determined by the state demographer. The other six members must be broadly representative of the rest of the Asian-Pacific population, with no more than one council member from any one ancestry.

The council must include at least five women. For purposes of this clause, ancestry refers to heritage that is commonly accepted in Minnesota as a unique population.

- (c) Four legislators are voting members of each council. The speaker of the house and the house minority leader shall each appoint one member to each council. The

Subcommittee on Committees of the senate Committee on Rules and Administration shall appoint one member of the majority caucus and one member of the minority caucus to each council.

- (d) The governor may appoint a commissioner of a state agency or a designee of that commissioner to serve as an ex-officio, nonvoting member of a council.



DAVE HOANG
Chair
Term start: 5/2020
Term expire: 1/2024
Ancestry representing:
Vietnamese



SARASWATI SINGH
Vice Chair
Term start: 5/2020
Term expire: 1/2024
Ancestry representing:
Asian Indian



FAAMATI WINEY
Treasurer
Term start: 7/2019
Term expire: 1/2023
Ancestry representing:
Polynesian/Samoan



NGAWANG DOLKER
Term start: 6/2021
Term expire: 1/2025
Ancestry representing:
Tibetan



ELIZABETH ECKMAN
Term start: 1/2023
Term expire: 1/2027
Ancestry representing:
Korean



KHENDUM GYABAK
Term start: 6/2021
Term expire: 1/2025
Ancestry representing:
Bhutanese



CHANG WANG
Term start: 1/2021
Term expire: 1/2025
Ancestry representing:
Chinese



BRYAN THAO WORRA
Term start: 2/2022
Term expire: 1/2026
Ancestry representing:
Lao



MA XIONG
Term start: 12/2020
Term expire: 1/2024
Ancestry representing:
Hmong



HSAKUSHEE DAISY ZAN
Term start: 6/2021
Term expire: 1/2025
Ancestry representing:
Karen



TO BE APPOINTED
Term start: TBD
Term expire: TBD
Ancestry representing:
Community At-Large



SENATOR ERIC PRATT (R)
Term start: 3/2019
Term expire: N/A
Caucus representing:
Senate GOP



SPEAKER MELISSA HORTMAN (D)
Term start: 3/2021
Term expire: N/A
Caucus representing:
House DFL



REPRESENTATIVE JIM NASH (R)
Term start: 2/2021
Term expire: N/A
Caucus representing:
House GOP



TO BE APPOINTED
Term start: TBD
Term expire: TBD
Caucus representing:
Senate DFL

Council Staff Members

Subd. 7. Duties of council members.

A council member shall:

- (1) attend and participate in scheduled meetings and be prepared by reviewing meeting notes;
- (2) maintain and build communication with the community represented;
- (3) collaborate with the council and executive director in carrying out the council's duties; and
- (4) participate in activities the council or executive director deem appropriate and necessary to facilitate the goals and duties of the council.



Sia Her, Executive Director

Sia has been executive director of the Council since 2013. Before joining the Council, Sia served as campaign manager for the successful Saint Paul Public Schools' "Strong Schools, Strong Communities" levy referendum. She has a master's degree in public policy from the Hubert H. Humphrey School of Public Affairs and a bachelor's degree in political science from Macalester College. *Sia manages all operations and projects, and develops and implements strategic and well-informed plans to ensure that the*

Council delivers on its statutory duties. Contact: sia.her@state.mn.us



Anjali Mishra Cameron, Research Director

Anjali joined the Council in 2016. Prior to her work at the Council, Anjali conducted public health research at the University of Minnesota and the University of Chicago, and worked with community-based organizations in Minnesota on advancing health equity. She has a master's degree in biomedical sciences from Rosalind Franklin University and a bachelor's degree in neuroscience from Carleton College. *Anjali conducts original research, assists the executive director with advancing the Council's major*

initiatives, and produces research reports to inform the Council's key constituencies about the state of Asian Pacific Minnesotan communities. Contact: anjali.cameron@state.mn.us



Mai Tong Vang, Office Manager/Executive Assistant

Mai Tong joined the Council in June of 2021. Prior to her work at the Council, Mai Tong's past experiences include working with community-based organizations on a number of critical issues, including providing support to survivors of gender-based violence and producing community-centered artwork and messages. She has been in the professional creative field for over a decade since completing her degree in visual communication. *Mai Tong manages the office of the Council, administers*

and monitors the Council budget, assists with supervision of the Council's staff, and performs and coordinates numerous administrative functions as the assistant to the executive director. Contact: maitong.vang@state.mn.us



Andrew Morris, Legislative and Public Affairs Liaison

Andrew (Andy) Morris joined the Council in December 2019. A native of Minneapolis, Andy has lived and worked in Minneapolis; Washington, DC; and Tokyo, Japan across the non-profit, higher education, government, and private sectors in international exchange, government affairs, and policy analysis roles prior to joining the Council. He has a master's degree in Asian studies from Georgetown University's Graduate School of Foreign Service and a bachelor's degree in Asian studies from Saint John's University.

Andrew educates, informs, and engages Asian Pacific Minnesotans on issues of importance to these communities; assists in developing the Council's policy positions and legislative initiatives; and maintains close connection between the Council and its stakeholders. Contact: andrew.morris@mn.state.us



FY22 RECEIPTS AND EXPENDITURES	
General Fund	\$ 525,000.00
Revenue Funds	
(Annual Dinner Registration Fees)	\$ 0.00
	\$ 525,000.00
Expenditures	
Full-Time	\$ 402,426.53
Part-Time	\$ 0.00
Over-Time and Premium Pay	\$ 6,806.32
Other Employee Cost	\$ 221.00
Space Rental, Maintenance, and Utility	\$ 18,309.92
Repairs, Alterations, and Maintenance	\$ 684.14
Printing and Advertising	\$ 5,277.67
Prof/Tech Services Outside Vendor	\$ 18,345.00
Communications	\$ 1,349.25
Travel and Subsistence-INST	\$ 1,780.76
Travel and Subsistence-Out of State	\$ 1,326.73
Supplies	\$ 5,204.17
Employee Development	\$ 3,463.00
Other Operating Costs	\$ 12,413.49
Equipment-Non Capital	\$ 0.00
Equipment	\$ 4,567.26
Centralized IT Services	\$ 16,706.21
Agency-Specific MNIT Services	\$ 2,388.04
State Agency Other Services	\$ 770.00
Annual Dinner Expenses	\$ 0.00
Total Expenditures	\$ 502,039.49
Net Balance	\$ 8,771.67





STATUTORY PURPOSE

The Council on Asian Pacific Minnesotans was created by the Minnesota State Legislature in 1985 to advise the governor and the Legislature on issues pertaining to Asian Pacific Minnesotans; to advocate on behalf of this community on these issues; and to act as a broker between the Asian Pacific community and the rest of Minnesota. Minn. Stat. § 15.0145 provides the legal authority for the Council on Asian Pacific Minnesotans, a non-cabinet executive branch state agency.



SPECIAL THANK YOU TO THESE ORGANIZATIONS:

- Thai Cultural Council of Minnesota*
- Chinese American Chamber of Commerce - Minnesota*
- Chinese Community Center*
- India Association of Minnesota*

***m* COUNCIL ON
ASIAN PACIFIC MINNESOTANS**

A STATE AGENCY SINCE 1985

CENTENNIAL OFFICE BUILDING

658 CEDAR STREET • SUITE 160

ST. PAUL • MINNESOTA • 55155

651.757.1740 • CAPM@STATE.MN.US • WWW.MN.GOV/CAPM



2023-2024 Biennial Legislative Agenda

Pursuant to Minn. Stat. § 15.0145, the Council on Asian Pacific Minnesotans is a state agency created to advise the Legislature and the Governor on issues of importance to Asian Pacific Minnesotans, advocate on behalf of this community on these issues, and serve as a bridge between state government and Minnesotans of Asian and Pacific Islander ancestries.

Priority Issues*

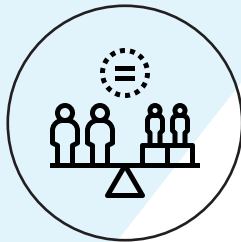
The Council will actively track and pursue legislation in the following areas:



**MENTAL HEALTH
AND/OR
SUBSTANCE ABUSE**



**HIGHER
EDUCATION**



EQUITY



**ACHIEVEMENT
GAP**



**HEALTHCARE
ACCESS**

Ongoing Positions

In addition to the above legislative priorities derived from community input, the Council will actively advocate for legislation that achieves the following:

- Programs and services that are respectful of and responsive to the linguistically and culturally diverse communities of Minnesota, including Asian Pacific Minnesotans.
- Collection of disaggregated data to better inform policymaking on issues of importance to Asian Pacific Minnesotans.
- Increased understanding of violence against Minnesota's Asian Pacific women and children.

*These issues were identified as high priorities by participants of the 2022 Legislative Priorities Survey.

Approved by the Board on November 17, 2022

Strategic Plan

“Shaping Our Shared Future”

Mission

The Council works toward economic, social, legal, and political equality for Minnesotans of Asian and Pacific Islander (API) heritage.

Goals

1. Minnesota’s API communities benefit from the Council’s work. *The Council is charged with advocating on behalf of Minnesota’s API communities, so the Council’s decisions and actions must meaningfully contribute to their well-being.* Key strategies for this goal include the following:
 - A. Advocate for the needs of API communities.
 - B. Engage with diverse API communities, from newly arrived to long established, to understand their evolving needs.
 - C. Build and maintain strong and diverse partnerships.
2. Minnesota’s API communities trust the Council. *A key function of the Council is as a liaison between state government and Minnesota’s API communities, which requires mutual trust.* Key strategies for this goal include the following:
 - A. Participate strategically in community settings.
 - B. Build intentional and relevant partnerships.
 - C. Actively engage with diverse API communities.
3. The Council is an agent of change in State government. *As an advisory body to the Legislature and the Governor, the Council is uniquely positioned to collaboratively shape public policy.* Key strategies for this goal include the following:
 - A. Build API communities’ capacity to inform and influence public policy.
 - B. Help policy makers understand the nature of issues facing Minnesota’s API communities.
 - C. Broaden and deepen the Council’s ability to successfully influence public policy.
4. The Council leads dynamically and effectively. *Minnesota’s API community is diverse across educational, economic, and ethnic boundaries. In response, the Council must practice adaptive and community-centered leadership.* Key strategies for this goal include the following:
 - A. Anticipate emerging trends and issues, and lead relevant public policy initiatives.
 - B. Actively build community leadership.
 - C. Ensure an inclusive and vibrant Council culture.
 - D. Enhance Council infrastructure to improve the Council’s capacity to carry out its mission.

Adopted by the Council Board on January 18, 2018.