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Board of Psychology

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<https://mn.gov/boards/psychology/>

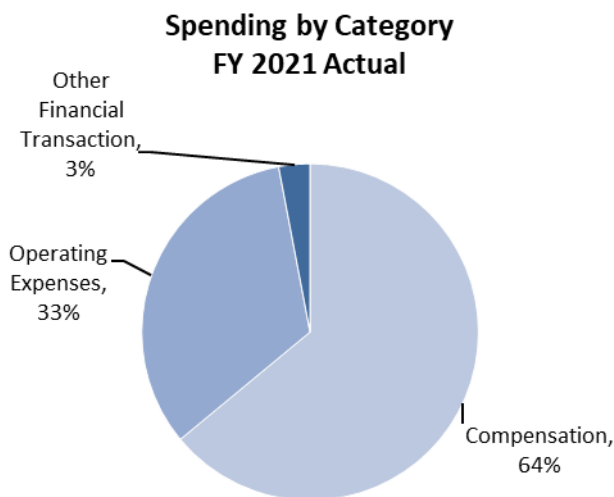
AT A GLANCE

- Maintained an active registry of 3,597 psychologists.
- Received 143 applications for licensure.
- Licensed 150 psychologists.
- Screened education requirements and admitted 266 applicants to the national licensure examination.
- Received 179 complaints alleging violations of the Psychology Practice Act.

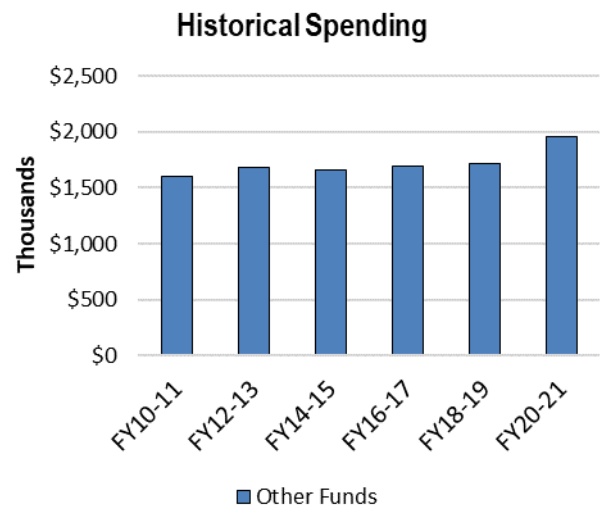
PURPOSE

The mission of the Minnesota Board of Psychology is to protect the public through licensure, regulation, and education to promote access to safe, competent, and ethical psychological services. The Board ensures psychologists have the minimum training, education, and experience to practice psychology. The Board receives, investigates, and resolves complaints on psychologists. The Board offers educational conferences, seminars, and trainings to educate psychologists and the public on the rules and laws governing their practice.

BUDGET



Source: Budget Planning & Analysis System (BPAS)



Source: Consolidated Fund Statement

The Board is funded by licensure fees and receives no general fund dollars. Minnesota Statutes section 214.06, subdivision 1(a) compels the Board to collect fees in the amount sufficient to cover direct and indirect expenditures. Funds are deposited as non-dedicated revenue into the state government special revenue fund. From this fund, the Board receives a direct appropriation to pay for agency expenses such as salaries, rent, costs associated with disciplinary/contested cases, and operating expenditures. It also pays statewide indirect costs through an open appropriation.

In addition to Board operations, licensure fees fund activities that support multiple boards and/or other agencies, including the Administrative Services Unit, Health Professionals Services Program, Office of the Attorney General for legal services, and the Criminal Background Check Program.

STRATEGIES

To accomplish its mission, the Board of Psychology uses the following strategies:

Administrative Strategies

- Research best practices for regulatory bodies to support agency decision-making.
- Analyze the organization and allocate resources according to mission and vision on an ongoing basis.
- Use communication tools to improve and maintain communication internally and externally.
- Ensure continuous professional development for staff and Board members.
- Use technology effectively to support licensure, complaint resolution, and educational responsibilities.
- Build connections with stakeholders through educational offerings, direct stakeholder meetings, and a social media communication plan.
- Educate stakeholders by sponsoring continuing education seminars, workshops, and developing and distributing educational materials on the minimum standard of acceptable and prevailing practice in psychology.

Licensure Strategies

- Review applications for licensure to ensure proper educational, training, and experience requirements are met prior to issuing a license.
- Review applicants' background information and histories to determine moral fitness for the practice of psychology.
- Engage applicants and supervisors about supervision requirements for post-doctoral supervision.

Regulatory Strategies

- Investigate and resolve complaints regarding the conduct of applicants or licensees in the field of psychology.
- Issue discipline or corrective action to deter future misconduct, to rehabilitate and educate, to recoup costs, or to put the public on notice of a licensees' problematic conduct.
- Educate applicants and licensees on the most frequently occurring ethical pitfalls within the practice of psychology and the Board's complaint resolution process.
- Engage the public through education, board participation, and regulatory strategies that improve the quality of services provided to Minnesotans.

RESULTS

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Previous</i>	<i>Current</i>	<i>Dates</i>
Quantity	Number of complaints received	136	179	FY2020 FY2021
Quantity	Number of investigations opened	103	148	FY2020 FY2021
Quantity	Number of investigations closed without disciplinary action.	77	100	FY2020 FY2021
Quantity	Number of investigations closed with corrective or disciplinary action.	13	15	FY2020 FY2021
Quantity	Number of applications for licensure approved	143	150	FY2020 FY2021
Quantity	Number of applications for professional responsibility examination received and approved	159	156	FY2020 FY2021

<i>Type of Measure</i>	<i>Name of Measure</i>	<i>Previous</i>	<i>Current</i>	<i>Dates</i>
Quantity	Number of applications for national examination received and approved	163	110	FY2020 FY2021
Quantity	Number of educational programming events conducted	9	5	FY2020 FY2021

Minnesota Statutes Section 148.88 to 148.98 (<https://www.revisor.mn.gov/statutes/?id=148.88>) and Minnesota Rules Chapter 7200.0100 through 7200.6105 (<https://www.revisor.mn.gov/rules/?id=7200>) serve as the legal authority for the Minnesota Board of Psychology

Psychology, Board of

Agency Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base		Governor's Recommendation	
					FY24	FY25	FY24	FY25

Expenditures by Fund

1201 - Health Related Boards	928	1,019	903	1,819	1,360	1,360	2,618	2,734
2000 - Restrict Misc Special Revenue	6	6	7	12	6	6	6	6
Total	934	1,025	910	1,831	1,366	1,366	2,624	2,740
Biennial Change				782		(9)		2,623
Biennial % Change				40		(0)		96
Governor's Change from Base								2,632
Governor's % Change from Base								96

Expenditures by Program

Psychology Board	934	1,025	910	1,831	1,366	1,366	2,624	2,740
Total	934	1,025	910	1,831	1,366	1,366	2,624	2,740

Expenditures by Category

Compensation	635	653	596	645	653	660	1,608	1,700
Operating Expenses	299	344	316	1,176	703	696	1,005	1,029
Capital Outlay-Real Property				5	5	5	5	5
Other Financial Transaction		28	(2)	5	5	5	6	6
Total	934	1,025	910	1,831	1,366	1,366	2,624	2,740

Full-Time Equivalent

	8.25	7.83	6.89	6.80	6.80	6.80	14.80	14.80
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(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base FY24 FY25		Governor's Recommendation FY24 FY25	
1201 - Health Related Boards								
Balance Forward In		470		459				
Direct Appropriation	1,357	1,395	1,362	1,360	1,360	1,360	2,618	2,734
Cancellations		846						
Balance Forward Out	429		459					
Expenditures	928	1,019	903	1,819	1,360	1,360	2,618	2,734
Biennial Change in Expenditures				775		(2)		2,630
Biennial % Change in Expenditures				40		(0)		97
Governor's Change from Base								2,632
Governor's % Change from Base								97
Full-Time Equivalents	8.25	7.83	6.89	6.80	6.80	6.80	14.80	14.80

2000 - Restrict Misc Special Revenue

Balance Forward In	3	6	7	6				
Receipts	6	6	7	6	6	6	6	6
Balance Forward Out	4	6	6					
Expenditures	6	6	7	12	6	6	6	6
Biennial Change in Expenditures				7		(7)		(7)
Biennial % Change in Expenditures				61		(38)		(38)
Governor's Change from Base								0
Governor's % Change from Base								0

(Dollars in Thousands)

	FY23	FY24	FY25	Biennium 2024-25
Direct				
Fund: 1201 - Health Related Boards				
FY2023 Appropriations	1,360	1,360	1,360	2,720
Forecast Base	1,360	1,360	1,360	2,720
Change Items				
Maintain Current Service Levels		24	50	74
HPSP Transfer to Board of Psychology		1,234	1,324	2,558
Total Governor's Recommendations	1,360	2,618	2,734	5,352
Dedicated				
Fund: 2000 - Restrict Misc Special Revenue				
Planned Spending	12	6	6	12
Forecast Base	12	6	6	12
Total Governor's Recommendations	12	6	6	12
Revenue Change Summary				
Dedicated				
Fund: 2000 - Restrict Misc Special Revenue				
Forecast Revenues	6	6	6	12
Total Governor's Recommendations	6	6	6	12
Non-Dedicated				
Fund: 1201 - Health Related Boards				
Forecast Revenues	1,209	1,209	1,209	2,418
Change Items				
HPSP Transfer to Board of Psychology		20	20	40
Total Governor's Recommendations	1,209	1,229	1,229	2,458

Board of Psychology

FY 2024-25 Biennial Budget Change Item

Change Item Title: Maintain Current Service Levels

Fiscal Impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
General Fund				
Expenditures	0	0	0	0
Revenues	0	0	0	0
Other Funds				
Expenditures	24	50	50	50
Revenues				
Net Fiscal Impact = (Expenditures – Revenues)	24	50	50	50
FTEs	0	0	0	0

Recommendation:

The Governor recommends additional funding of \$24,000 in FY 2024 and \$50,000 in each subsequent year from the state government special revenue fund to maintain the current level of service delivery for the Board of Psychology.

Rationale/Background:

Each year, the cost of doing business rises—employer-paid health care contributions, FICA and Medicare, along with other salary and compensation-related costs increase. Other operating costs, like rent and lease, fuel and utilities, and IT and legal services also grow. This cost growth puts pressure on agency operating budgets that remain flat from year to year.

Agencies face challenging decisions to manage these costs within existing budgets, while maintaining the services Minnesotans expect. From year to year, agencies find ways to become more efficient with existing resources. However, cost growth typically outstrips efficiencies, and without additional resources added to agency budgets, service delivery erodes.

For the Board, operating cost pressures exist in multiple categories—increases in compensation and insurance costs at the agency, increasing costs to maintain our current staff complement in a challenging labor market, and increasing IT costs. If an operational increase is not provided, the Board will be unable to provide the current levels of service to Minnesotans.

Proposal:

The Governor recommends increasing agency operating budgets to support maintaining the delivery of current services. For the Board, this funding will support expected and anticipated employee compensation growth.

Results:

This proposal is intended to allow the Board of Psychology to continue to provide current levels of service and information to the public.

Board of Psychology

FY 2024-25 Biennial Budget Change Item

Change Item Title: The Health Professionals Services Program Transfer to Minnesota Board of Psychology

Fiscal Impact (\$000s)	FY 2024	FY 2025	FY 2026	FY 2027
Board of Medical Practice (HPSP)				
General Fund				
Expenditures	0	0	0	0
Revenues	0	0	0	0
State Government Special Revenue				
Expenditures	(1,234)	(1,324)	(1,324)	(1,324)
Revenues	(20)	(20)	(20)	(20)
Psychology (HPSP)				
General Fund				
Expenditures	0	0	0	0
Revenues	0	0	0	0
State Government Special Revenue				
Expenditures	1,234	1,324	1,324	1,324
Revenues	20	20	20	20
Net Fiscal Impact = (Expenditures – Revenues)	0	0	0	0
FTEs	(8)	(8)	(8)	(8)

Recommendation:

The Governor recommends moving the Health Professionals Services Program’s (HPSP) budget from the Board of Medical Practice to the Board of Psychology, the newly appointed Administering Board for the HPSP. This proposal transfers the appropriated base budget. Additional HPSP change items for FY24-25, if approved, will also transfer to the Board of Psychology.

Rationale/Background:

The mission of the HPSP is to protect the public by providing monitoring services to regulated health professionals whose illnesses may impair their ability to practice safely.

The HPSP is a shared program of the Minnesota Health Related Licensing Boards and the Minnesota Department of Health. Minn. Stat. 214.32(a) states: “...If the participating boards change which board is designated to provide administrative management of the program, any appropriation remaining for the program shall transfer to the newly designated board on the effective date of the change. The participating boards must inform the appropriate legislative committees and the commissioner of management and budget of any change in the administrative management of the program, and the amount of any appropriation transferred under this provision.”

Proposal:

This proposal will move the HPSP budget to the newly designated Administering Board, the Board of Psychology. This is an administrative change and will have no impact on program services.

Impact on Children and Families:

Access to qualified health care professionals is essential to children and families. This change item will ensure the agency's ability to continue to provide essential services to protect the public.

Equity and Inclusion:

The agency's mission to protect the public is all-inclusive.

Tribal Consultation:

Does this proposal have a substantial direct effect on one or more of the Minnesota Tribal governments?

Yes

No

IT Costs:

Not applicable.

Results:

The program will be able to continue its operations to protect the public.

Statutory Change(s):

There are no statutory changes.

Psychology Board

Activity Expenditure Overview

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base		Governor's Recommendation	
					FY24	FY25	FY24	FY25
<u>Expenditures by Fund</u>								
1201 - Health Related Boards	928	1,019	903	1,819	1,360	1,360	1,384	1,410
2000 - Restrict Misc Special Revenue	6	6	7	12	6	6	6	6
Total	934	1,025	910	1,831	1,366	1,366	1,390	1,416
Biennial Change				782		(9)		65
Biennial % Change				40		(0)		2
Governor's Change from Base								74
Governor's % Change from Base								3
<u>Expenditures by Category</u>								
Compensation	635	653	596	645	653	660	677	710
Operating Expenses	299	344	316	1,176	703	696	703	696
Capital Outlay-Real Property				5	5	5	5	5
Other Financial Transaction		28	(2)	5	5	5	5	5
Total	934	1,025	910	1,831	1,366	1,366	1,390	1,416
<u>Full-Time Equivalents</u>								
	8.25	7.83	6.89	6.80	6.80	6.80	6.80	6.80

Psychology Board

Activity Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base FY24 FY25		Governor's Recommendation FY24 FY25	
1201 - Health Related Boards								
Balance Forward In		470		459				
Direct Appropriation	1,357	1,395	1,362	1,360	1,360	1,360	1,384	1,410
Cancellations		846						
Balance Forward Out	429		459					
Expenditures	928	1,019	903	1,819	1,360	1,360	1,384	1,410
Biennial Change in Expenditures				775		(2)		72
Biennial % Change in Expenditures				40		(0)		3
Governor's Change from Base								74
Governor's % Change from Base								3
Full-Time Equivalents	8.25	7.83	6.89	6.80	6.80	6.80	6.80	6.80

2000 - Restrict Misc Special Revenue

Balance Forward In	3	6	7	6				
Receipts	6	6	7	6	6	6	6	6
Balance Forward Out	4	6	6					
Expenditures	6	6	7	12	6	6	6	6
Biennial Change in Expenditures				7		(7)		(7)
Biennial % Change in Expenditures				61		(38)		(38)
Governor's Change from Base								0
Governor's % Change from Base								0

Health Professionals Services Program

Activity Expenditure Overview

(Dollars in Thousands)

	Actual	Actual	Actual	Estimate	Forecast Base		Governor's Recommendation	
	FY20	FY21	FY22	FY23	FY24	FY25	FY24	FY25
1201 - Health Related Boards							1,234	1,324
Total							1,234	1,324
Biennial Change				0		0		2,558
Biennial % Change								
Governor's Change from Base								2,558
Governor's % Change from Base								
Compensation							931	990
Operating Expenses							302	333
Other Financial Transaction							1	1
Total							1,234	1,324
<i>Full-Time Equivalents</i>							8.00	8.00

Health Professionals Services Program

Activity Financing by Fund

(Dollars in Thousands)

	Actual FY20	Actual FY21	Actual FY22	Estimate FY23	Forecast Base FY24 FY25		Governor's Recommendation FY24 FY25	
1201 - Health Related Boards								
Direct Appropriation							1,234	1,324
Expenditures							1,234	1,324
Biennial Change in Expenditures				0		0		2,558
Biennial % Change in Expenditures								
Governor's Change from Base								2,558
Governor's % Change from Base								
Full-Time Equivalents							8.00	8.00