	2022 PPOE SCHOOL AFFIRMATIVE ACTION EFFORTS REPORTED	Note: Outreach in 2021-22 was curtailed by COVID19, with restrictions on on campus events, travel, in-person career fairs, etc.																																															
Recd		Question 1A										Question 1B										Question 2A										Question 2B										Question 3A									
		Yes	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*
	Alexandria Technical and Community College	X			X				X					X	X				X			X					X		X			X					X		X			X					X		X		
	Bemidji State University	X			X				X			X			X				X			X					X				X	X					X		X			X					X		X		
	Central Lakes College	X			X				X			X			X				X			X					X		X			X					X		X			X			X				X		
	Century College	X					X		X			X					X		X			X					X		X			X					X		X			X					X		X		
	Concordia University	X			X				X			X					X		X			X					X		X			X			X				X			X			X				X		
	Fond Du Lac Tribal and Community College	X						X	X			X			X				X			X			X				X			X			X				X			X			X				X		
	Hamline University	X			X				X			X			X				X			X					X		X			X			X				X				X						X		X	
	Hennepin Technical College	X					X		X			X					X		X			X					X		X			X					X		X			X					X		X		
	Hibbing Community College	X			X				X			X			X				X			X					X		X			X					X		X			X					X		X		
	Inver Hills Community College	X			X				X			X			X				X			X					X		X			X					X		X			X			X				X		
	Leech Lake Tribal College		X					X		X			X					X		X		X					X		X			X			X					X	X				X					X
	Metropolitan State University	X			X				X			X			X				X			X					X		X			X					X		X			X					X		X		
	MN State University, Mankato	X			X				X			X			X				X					X			X		X			X					X				X	X				X				X
	MN State University, Moorhead	X			X				X			X			X				X			X			X				X			X			X				X			X					X		X		
	MN West Community and Techncal College	X					X		X			X					X		X			X					X		X			X					X		X			X					X		X		
	MN State Community and Tech College	X			X				X			X			X				X			X			X				X			X			X				X			X					X		X		
	Minneapolis Community and Tech College	X			X				X			X			X				X			X					X		X			X					X		X				X					X		X	
	Northland Community College			X				X			X			X				X			X		X					X		X	X			X			X			X			X					X				X
	University of Northwestern, St. Paul	X					X		X			X					X		X			X					X		X			X					X		X			X					X		X		
	Rasmussen University	X			X				X			X			X				X			X					X		X			X					X		X			X					X		X		
	Ridgewater Commuity College	X			X				X			X			X				X			X			X				X			X					X		X			X					X		X		
	Riverland Community College	X			X				X			X			X				X			X			X				X			X			X				X			X					X		X		
	Rochester Community and Technical College	X			X				X			X			X				X			X					X		X			X			X				X			X					X		X		
	St. Cloud State University	X			X				X			X			X				X			X			X				X			X					X		X			X					X		X		
	St Thomas -University of	X			X				X			X			X						X	X			X				X			X			X				X			X				X			X		
	St. Mary , MN - University of	X					X		X			X					X		X			X					X		X			X			X				X			X					X		X		
	Southwest MN State University		X					X	X			X			X						X	X					X				X	X			X					X		X	X			X					X
	University of MN, Crookston	X			X				X			X			X				X			X			X				X			X			X				X			X					X		X		
	Vermilion Community College	X					X		X			X					X		X			X					X		X			X					X		X			X					X		X		
	Winona State University	X			X				X			X					X		X			X					X		X			X					X		X			X					X		X		
0		27	2	1	20	0	6	4	28	1	1	27	1	2	20	0	8	2	26	1	3	28	1	1	8	0	21	1	27	0	3	30	0	0	13	0	17	1	26	0	3	28	2	0	5	2	21	2	24	2	4
				30				30			30			30				30			30			30				30			30			30				31			29			30				30			30

2022 PPOE SCHOOL AFFIRMATIVE ACTION EFFORTS REPORTED

NOTE: Due to COVID19 schools had to go to online provision of courses wher

Recd		Question 3B										Question 3C										Question 4A										Question 4B										Question 4C										Ques
		Yes	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*
	Alexandria Technical and Community College	X					X		X			X					X		X			X					X		X			X					X		X			X				X			X			X
	Bemidji State University	X					X		X					X				X			X	X					X		X			X					X		X			X					X		X			
	Central Lakes College			X			X		X			X						X			X	X				X			X			X					X		X			X					X		X			X
	Century College	X					X		X			X			X				X			X					X		X			X					X		X				X					X		X		X	X
	Concordia University	X			X				X					X				X			X	X					X		X			X			X				X			X					X			X			X
	Fond Du Lac Tribal and Community College	X			X				X			X			X				X			X				X			X			X					X		X			X					X			X			X
	Hamline University	X			X				X			X			X				X			X				X			X			X			X				X				X					X			X			X
	Hennepin Technical College	X					X		X				X					X		X		X					X		X			X					X				X	X					X			X			X
	Hibbing Community College	X					X		X			X			X				X			X					X		X			X					X		X			X						X		X			X
	Inver Hills Community College	X					X		X			X					X		X			X					X		X			X					X		X			X					X			X			X
	Leech Lake Tribal College	X					X				X		X					X		X		X				X					X	X					X				X		X					X		X			X
	Metropolitan State University	X			X				X				X					X		X		X				X			X			X					X		X				X					X		X			X
	MN State University, Mankato	X					X		X			X			X				X			X					X		X			X					X		X				X					X		X			X
	MN State University, Moorhead	X					X		X			X					X		X			X				X			X			X			X				X			X					X		X			X
	MN West Community and Techncal College	X					X		X			X					X		X			X				X			X			X					X		X			X					X			X			X
	MN State Community and Tech College	X					X		X			X					X		X			X				X			X			X			X				X			X					X		X			X
	Minneapolis Community and Tech College		X					X		X			X					X		X			X					X		X		X			X				X				X					X		X			X
	Northland Community College	X					X				X	X					X				X	X				X			X			X				X			X			X					X			X			X
	University of Northwestern, St. Paul	X					X		X			X					X		X			X					X		X			X					X		X			X					X		X			
	Rasmussen University		X					X		X			X					X		X		X					X		X			X					X		X				X					X		X			X
	Ridgewater Commuity College	X			X				X				X					X		X		X					X		X			X			X				X				X					X		X			X
	Riverland Community College	X					X		X			X					X		X			X				X			X			X			X				X			X					X			X			X
	Rochester Community and Technical College	X					X		X			X			X				X			X				X			X			X					X		X				X					X		X			X
	St. Cloud State University	X					X		X			X			X				X			X					X		X			X			X				X			X					X			X			X
	St Thomas -University of	X					X		X			X					X		X			X				X			X			X						X	X			X					X		X			X
	St. Mary , MN - University of	X					X		X			X					X		X			X				X			X			X					X		X			X					X		X			X
	Southwest MN State University	X			X						X	X			X						X		X				X	X			X			X						X		X					X	X			X
	University of MN, Crookston	X			X				X			X			X				X			X				X			X				X					X		X		X				X			X			X
	Vermilion Community College	X					X		X				X					X		X		X					X		X			X					X		X			X					X		X			X
	Winona State University	X			X				X			X			X				X			X					X		X			X					X		X			X					X		X			X
0		27	2	1	8	0	20	2	25	2	3	21	7	2	10	0	10	10	18	7	5	28	2	0	0	14	14	2	28	1	1	29	1	0	9	1	18	2	26	1	3	20	10	0	0	11	10	9	22	7	1	28
				30				30			30			30				30			30			30				30			30			30				30			30			30				30			30	

| | 2022 PPOE SCHOOL AFFIRMATIVE ACTION EFFORTS REPORTED | e possible on short notice and shut down campuses. Planned events were canceled and direct time and energy redirected to providing COVID accessible education. | | |

	2022 PPOE SCHOOL AFFIRMATIVE ACTION EFFORTS REPORTED																																																		
Recd		9A								Question 9B										Question 9C										Question 9D										Question 9E										Question 9F		
		NA	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*
	Alexandria Technical and Community College				X		X			X				X			X			X					X		X			X			X				X			X					X		X			X		
	Bemidji State University				X		X			X					X		X			X					X		X			X			X				X			X			X				X				X	
	Central Lakes College				X		X			X					X		X			X			X				X			X			X				X			X			X				X			X		
	Century College				X		X			X				X			X			X					X		X			X			X				X			X					X		X			X		
	Concordia University			X			X			X				X			X			X				X			X			X					X		X				X					X		X			X	
	Fond Du Lac Tribal and Community College				X		X			X					X		X			X			X				X			X					X		X			X			X				X			X		
	Hamline University				X		X			X				X			X			X				X			X			X			X				X				X					X		X			X	
	Hennepin Technical College			X			X			X				X			X				X					X		X		X					X		X			X					X		X			X	
	Hibbing Community College				X		X			X					X		X			X					X		X			X					X		X			X			X				X				X	
	Inver Hills Community College				X		X			X				X			X			X			X				X			X			X				X			X					X		X			X	
	Leech Lake Tribal College				X				X	X					X				X	X					X				X	X			X						X	X			X						X	X		
	Metropolitan State University			X			X			X				X			X			X					X		X			X			X				X				X					X		X			X	
	MN State University, Mankato			X					X	X				X			X			X					X		X			X			X				X			X					X		X			X	
	MN State University, Moorhead				X		X			X					X		X			X			X				X			X					X		X			X						X			X		X
	MN West Community and Techncal College			X			X			X				X			X			X					X		X			X					X		X			X					X		X			X	
	MN State Community and Tech College				X		X			X					X		X			X			X				X			X					X		X				X					X			X		X
	Minneapolis Community and Tech College				X		X			X					X		X			X					X		X			X					X		X			X					X		X			X	
	Northland Community College				X		X			X				X			X			X					X		X			X			X				X			X			X				X				X	
	University of Northwestern, St. Paul				X		X			X					X		X			X					X		X			X					X		X			X					X		X			X	
	Rasmussen University				X		X			X				X			X			X					X		X			X					X		X				X					X		X			X	
	Ridgewater Commuity College				X		X			X					X		X				X					X		X			X					X		X			X				X			X			X	
	Riverland Community College				X		X			X				X			X			X			X				X			X			X				X			X			X				X			X		
	Rochester Community and Technical College				X		X			X					X		X			X			X				X			X			X				X			X			X				X			X		
	St. Cloud State University				X		X			X					X		X			X			X				X			X			X				X			X			X				X			X		
	St Thomas -University of			X			X			X				X			X			X				X			X			X			X						X		X				X			X		X	
	St. Mary , MN - University of				X		X			X				X			X			X				X					X	X			X				X			X			X				X			X		
	Southwest MN State University			X					X	X				X					X	X					X				X	X			X						X	X			X						X		X	
	University of MN, Crookston			X			X			X				X			X				X					X		X			X			X			X				X					X		X			X	
	Vermilion Community College				X		X			X					X		X			X					X		X			X					X		X			X					X		X			X	
	Winona State University				X		X			X					X		X			X			X				X			X			X				X			X			X				X			X		X
0		0	0	8	22	0	27	0	3	30	0	0	0	16	14	0	28	0	2	27	3	0	9	4	14	3	24	3	3	30	0	0	18	0	12	0	27	0	3	22	8	0	11	1	9	9	19	5	6	17	13	0
		30				30			30			30				30			30			30				30			30			30				30			30			30				30			30			30

	2022 PPOE SCHOOL AFFIRMATIVE ACTION EFFORTS REPORTED																														
Recd									Question 10A										Question 10B										Question 1		
		1	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	*NA*	*1*	*2*	*3*	*NA*	*Yes*	*No*	*NA*	*Yes*	*No*	
	Alexandria Technical and Community College			X		X			X					X		X			X			X				X				X	70
	Bemidji State University				X			X	X					X		X			X			X				X				X	70
	Central Lakes College	X				X			X			X				X			X			X				X				X	70
	Century College			X		X			X					X		X				X					X			X		X	70
	Concordia University				X		X		X			X				X				X					X		X		X		70
	Fond Du Lac Tribal and Community College			X		X			X			X				X			X			X				X			X		70
	Hamline University				X		X		X			X				X			X					X		X				X	70
	Hennepin Technical College			X		X				X				X		X				X					X	X				X	70
	Hibbing Community College				X		X		X			X				X			X			X				X				X	70
	Inver Hills Community College		X			X			X			X				X				X					X		X			X	70
	Leech Lake Tribal College			X				X	X					X				X	X					X				X		X	70
	Metropolitan State University				X		X		X			X				X			X			X				X			X		70
	MN State University, Mankato			X		X			X					X		X			X			X				X				X	70
	MN State University, Moorhead				X			X	X					X		X			X					X		X				X	70
	MN West Community and Techncal College			X				X	X					X				X	X				X					X	X		70
	MN State Community and Tech College				X			X	X					X		X			X					X		X				X	70
	Minneapolis Community and Tech College			X		X			X					X		X				X					X		X		X		70
	Northland Community College				X		X		X			X				X			X				X			X				X	70
	University of Northwestern, St. Paul			X		X			X					X		X			X					X		X			X		70
	Rasmussen University				X		X		X					X		X				X					X		X			X	70
	Ridgewater Commuity College			X		X			X			X				X				X					X		X			X	70
	Riverland Community College		X			X			X			X				X			X			X				X				X	70
	Rochester Community and Technical College			X		X			X			X				X			X			X				X				X	70
	St. Cloud State University	X				X			X			X				X			X			X				X				X	70
	St Thomas -University of				X			X	X			X				X				X					X			X		X	70
	St. Mary , MN - University of	X				X			X				X			X			X				X			X				X	70
	Southwest MN State University				X			X	X					X				X		X					X	X				X	70
	University of MN, Crookston				X		X		X			X				X				X					X		X			X	70
	Vermilion Community College			X		X			X					X		X			X					X		X			X		70
	Winona State University				X			X	X			X				X			X						X	X			X		70
0		3	2	12	13	15	7	8	29	1	0	15	1	14	0	27	0	3	20	10	0	10	3	6	11	20	6	4	8	22	2100
					30			30			30				30			30			30				30			30		30	2100