
2022 Tiered License and Permission Report

A report submitted in accordance with Minn. R. 8710.0310, subp. 8

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Table of Contents

Introduction	4
Race and Ethnicity of Tier Licensed Teachers and Permission Holders	5
Overview	5
Table 1: Race and Ethnicity of Tier Licensed Teachers and Permission Holders.	6
Table 2: Racial Diversity of Tier Licensed Tiers	6
Table 3a: Percent Change in Racial Diversity of Tier Licensed Tiers 2021 to 2022.....	7
Table 3b: Percent Change in Racial Diversity of Tier Licensed Tiers 2020 to 2021.....	8
Table 4: Proportions of Teachers in Each Licensure Tier by Race/Ethnicity	9
Licensure Fields	10
Overview	10
Table 5: Licensure Fields, by Tier and Permission	12
Proportion of Tier Licensed Teachers in Each Licensure Field, by Tier	15
Table 6: Licensure Fields of Tier Licensed Teachers as Percentage	16
Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions Issued to Licensure Fields .. Error! Bookmark not defined.	
Table 7: Number and Percent of Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions Issued to Each Licensure Field	19
Numbers of Tier Licensed Teachers and Permission Holders at School Districts, Charter Schools, and Other Educational Institutions	22
Overview	22
Table 8: Number of Tier Licensed Teachers and Permission Holders at School Districts, Charter Schools, and Other Educational Institutions.....	24
Proportion of Tier Licensed Teachers at School Districts, Charter Schools, and Other Educational Institutions	43
Table 9: School District and Charter School Numbers of Tier Licensed Teachers as a Percentage	44
Proportion and Distribution of Tier Licensed Teachers among Minnesota Schools, Charter Schools, and Other Educational Institutions	87
Table 10: Number of Tier Licensed Teachers in Public School Districts, Charter Schools and Other Educational Institutions.....	87
Table 11: Proportion of Tier Licensed Teachers in Public School Districts, Charter Schools, and Other Educational Institutions.....	88
Table 12: Number of Tier Licensed Teachers in Economic Development Regions.....	89
Table 13: Proportion of Tier Licensed Teachers within Each Economic Development Region	90
Table 14: Number of Tier Licensed Teachers in Greater Minnesota and Twin Cities Metro Area	91
Table 15: Proportion of Teachers Working within Greater Minnesota and the Twin Cities Metro Regions.....	91
Appendix	92
A1. Licensure Fields and Licensure Codes	92

Introduction

In Minnesota, a teacher providing instruction in a public school or charter school must hold a license aligned to the field and grade level taught.¹ The Professional Educator Licensing and Standards Board is responsible for issuing licenses and for collecting and reporting data on the number of licensed teachers in Minnesota as well as their assignments.²

Following extensive legislative changes in 2017, a new tiered licensure system went into effect on July 1, 2018, which created four different tiered licenses for teachers. Legacy license types were extended an additional year, resulting in full transition to tiered licensure beginning on July 1, 2019.

As required by Minnesota Rule 8710.0310, subpart 8, this report summarizes the number and percentage of Tier 1, Tier 2, Tier 3, and Tier 4 licenses as well as the out-of-field permissions (OFP)³ and innovative program permissions (IPP)⁴ held by teachers actively working in a classroom or holding an unexpired license at the end of the 2021-2022 academic year.

The data tables included in this report are organized by race and ethnicity, licensure field, and districts and charter schools. Additionally, this report includes several data tables that provide additional teacher licensure data by overall percentages, proportions, and regions. Now that three years have passed since fulling transitioning to the tiered licensure system, the data in this report better reflects the changing landscape of Minnesota's teaching profession.

The data in these tables comes from several different sources, including the legacy teacher licensure system, the new teacher licensure database, and the Staff Automated Reporting (STAR) system. These systems capture data at different times and of different populations, meaning that many totals are not consistent across data tables. Context and notes are provided for each data table in their respective sections.

Additionally, race/ethnicity data continues to be drawn from two data sources, one reported by the district (STAR) and the other by the teacher (Educators Online). While PELSB staff is more confident in the accuracy of the race/ethnicity data in this report, improved data collection tools are needed to ensure policy decisions are made using the best information available.

Finally, the information reported from districts (STAR) represents a snapshot in time for that district. Information reported through licensure applications (Educators Online) can reflect a changing landscape over an academic year as an individual may switch tiers mid-year. This may cause some minor inconsistencies within the data presented.

¹ Minn. Stat. 120A.22, subd. 10.

² Minn. Stat. 122A.09, subd. 4; Minn. Stat. 122A.091.

³ An out-of-field permission (OFP) allows a Tier 2, Tier 3, or Tier 4 teacher to teach in a field that is not aligned with their one of their primary licensure fields. See [Minn. R. 8710.0320](#).

⁴ An innovative program permission (IPP) allows a Tier 3 or Tier 4 teacher to teach in multiple fields within an established innovative program. See [Minn. R. 8710.0321](#).

Race and Ethnicity of Tier Licensed Teachers and Permission Holders

Overview

There were just under 113,000 teachers licensed in Minnesota at the end of the 2021-22 school year. The data provided in this section highlights how the race and ethnicity of teachers varies by tiered license type and permission type. Table 1 provides data on the race and ethnicity of teachers who held tiered licenses, OFPs, and IPPs during the 2021-2022 school year. This data is a snapshot, meaning it reflects licenses held as of spring 2022. Table 2 provides the same data as a percentage of the total within each license or permission category. Table 3 provides the same data as a percentage of the total within each race/ethnicity category. Table 2a (a new table) provides the percentage increase or decrease in each category from Table 2 in the Tiered Licensure and Permissions Report 2021 and Table 2 in this report.

Highlights of the following tables still help identify important information and trends around tiered licensure:

- A decrease in “No race/ethnicity provided” category: The majority of race/ethnicity data comes through districts (STAR report) and thus is often more complete when licensed teachers start taking on assignments and are reported in STAR. The decrease in this category translated primarily to increases in the “white, not of Hispanic origin” category.
- A decrease of over 1,000 overall teachers, with the decreases entirely within teachers holding a tier 4 license and an increase in teachers holding a tier 1, tier 2, or tier 3 license.
- In almost all race/ethnicity categories other than white, the percentage of how many teachers are holding each tier decreases from tier 1 to tier 4. Of these, “Black, not of Hispanic origin” is the most pronounced difference between the number of teachers who hold a tier 1 versus a tier 4.
- Individuals of color continue to be more represented among Tier 1 and Tier 2 educators, identifying the need for greater access to professional development and pathways to licensure, such as teacher preparation or the licensure via portfolio.
- Since 2021, the percentage of teachers of color have increased in every tier, with an overall 0.5% increase.
- While tiered licensure is playing a role in filling some gaps, particular when attrition among tier 4 teachers high, it remains a very small percentage of the overall teaching force. (Table 1)
- Special Education licensure areas remains the highest overall percentage of tier 1 teachers. (Table 6)
- While charter schools represent less than 9% of overall teaching workforce, they represent nearly half of the tier 1 teachers. (Table 10)
- 57% of teachers holding a tier 1 license are in Region 11 (7-county metro area), higher than the percentage of the overall teacher workforce. (Table 12)
- As in previous years, all economic development regions have very similar use of teachers on all tier levels. (Table 13)

Table 1: Race and Ethnicity of Tier Licensed Teachers and Permission Holders

Note: The data in this table is unduplicated headcounts of individuals holding tiered licenses, OFPs, and IPPs.

The data table for the Tier 1, Tier 2, Tier 3, and Tier 4 licenses contains headcount - meaning that individuals are counted only once.

Race/Ethnicity	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
American Indian or Alaskan Native	23	45	117	588	773	22	1
Asian	83	161	354	1087	1685	59	3
Black, Not of Hispanic Origin	115	259	313	764	1451	44	5
Hawaiian/Pacific Islander	4	9	14	36	63	4	0
Hispanic	72	249	387	956	1664	78	8
Multiple Categories	20	81	162	762	1025	22	5
White, Not of Hispanic Origin	714	2338	11936	80432	95420	2702	456
No Race/Ethnicity Provided	112	131	1295	9241	10779	84	15
Total	1143	3273	14578	93866	112860	3015	456

Table 2: Racial Diversity of Tier Licensed Tiers

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
American Indian or Alaskan Native	2.01%	1.37%	0.80%	0.63%	0.68%
Asian	7.26%	4.92%	2.43%	1.16%	1.49%
Black, Not of Hispanic Origin	10.06%	7.91%	2.15%	0.81%	1.29%

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
Hawaiian/Pacific Islander	0.35%	0.27%	0.10%	0.04%	0.06%
Hispanic	6.30%	7.61%	2.65%	1.02%	1.47%
Multiple Categories	1.75%	2.47%	1.11%	0.81%	0.91%
White, Not of Hispanic Origin	62.47%	71.43%	81.88%	85.69%	84.55%
No Race/Ethnicity Provided	9.80%	4.00%	8.88%	9.84%	9.55%
Total	100%	100%	100%	100%	100%
Teachers of Color	27.73%	24.56%	9.24%	4.47%	5.90%

Note: For the 2021 Tiered Licensure Report, the table below, Table 3a, (previously Table 2a) was calculated by comparing the percentage racial makeup of each tier as listed in Table 2 – simply the percent *difference* between 2020 and 2021. This year, the percent *change* was calculated by dividing the increase or decrease in number of teachers in a specific racial category who hold a specific tiered license by the total number of educators of that race/ethnicity who held that same tiered license during the 2020-2021 school year. This change was made to better reflect the impact of tiered licensure on educators of color and Indigenous educators. For better comparative analysis, we are including a table (Table 3b) using this same method to calculate the percent change in racial diversity of tiered licenses from 2020 to 2021.

Table 3a: Percent Change in Racial Diversity of Tier Licensed Tiers 2021 to 2022

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
American Indian or Alaskan Native	360.00%	95.65%	91.80%	43.07%	54.60%
Asian	40.68%	33.06%	14.56%	-12.41%	-2.60%
Black, Not of Hispanic Origin	32.18%	40.00%	18.56%	-1.80%	10.43%
Hawaiian/Pacific Islander	100.00%	50.00%	16.67%	-10.00%	5.00%

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
Hispanic	53.19%	23.27%	24.44%	-5.05%	6.18%
Multiple Categories	11.11%	20.90%	29.60%	-11.19%	-4.03%
White, Not of Hispanic Origin	33.21%	25.77%	23.66%	-3.65%	-0.11%
No Race/Ethnicity Provided	43.59%	-8.39%	-16.45%	-14.00%	-13.88%
Total	37.38%	25.59%	18.67%	-4.76%	-1.24%
Teachers of Color	45.41%	33.11%	24.49%	-3.34%	6.71%

Table 3b: Percent Change in Racial Diversity of Tier Licensed Tiers 2020 to 2021

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
American Indian or Alaskan Native	-77.27%	-66.67%	-11.59%	-55.52%	-53.87%
Asian	96.67%	59.21%	94.34%	36.37%	47.23%
Black	42.62%	20.92%	89.93%	-35.60%	-15.82%
Hawaiian/Pacific Islander	100.00%	20.00%	200.00%	2.56%	22.45%
Hispanic	-7.84%	12.85%	72.78%	-9.09%	3.22%
Multiple Categories	5.88%	17.54%	86.57%	53.49%	52.57%
No Race/Ethnicity Provided	-69.65%	-66.67%	-48.74%	-21.26%	-27.89%

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
White, Not of Hispanic Origin	26.42%	18.79%	163.28%	5.93%	13.10%
Total	-3.59%	2.88%	68.09%	1.40%	5.91%
Teachers of Color	19.78%	12.06%	75.08%	-8.69%	2.50%

Table 4: Proportions of Teachers in Each Licensure Tier by

Race/Ethnicity	Total Number of Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
American Indian or Alaskan Native	773	2.98%	5.82%	15.14%	76.07%	100%
Asian	1685	4.93%	9.55%	21.01%	64.51%	100%
Black, Not of Hispanic Origin	1451	7.93%	17.85%	21.57%	52.65%	100%
Hawaiian/Pacific Islander	63	6.35%	14.29%	22.22%	57.14%	100%
Hispanic	1667	4.32%	14.94%	23.22%	57.53%	100%
Multiple Categories	1025	1.95%	7.90%	15.80%	74.34%	100%
White, Not of Hispanic Origin	95420	0.75%	2.45%	12.51%	84.29%	100%
No Race/Ethnicity Provided	10779	1.04%	1.22%	12.01%	85.73%	100%
Total	112863	1.01%	2.90%	12.92%	83.17%	100%
Teachers of Color	6661	4.76%	12.07%	20.22%	62.95%	100%

Licensure Fields

Overview

The “licensure field” describes the content area that a teacher is authorized to teach. Each license and permission identifies an applicable licensure field.

To calculate the number of teachers who are licensed in a particular licensure field, the data must include duplicate counts of teachers if they held more than one license. Additionally, licensure field categories have changed frequently over the last twenty years - meaning that many licensure areas listed below are a combination of multiple license types (see [Appendix 1](#) for definitions of each licensure field identified here).

The licensure fields with the largest number of licenses remained somewhat consistent across tiers, with a much higher proportion of special education fields and career and technical education fields in Tier 1, Tier 2, and OFPs. These areas remain remarkably consistent with the previous year. The largest fields of tiered license holders include:

1. Tier 1
 - a. Academic and Behavioral Strategist
 - b. Elementary Education
 - c. Career and Technical Education
 - d. Emotional Behavioral Disorders
 - e. Physical Education
2. Tier 2
 - a. Elementary Education
 - b. Academic and Behavioral Strategist
 - c. Emotional Behavioral Disorders
 - d. Mathematics
 - e. Social Studies
3. Tier 3
 - a. Early Childhood
 - b. Elementary Education
 - c. Academic and Behavioral Strategist
 - d. Social Studies
 - e. Communication Arts/Literature
4. Tier 4
 - a. Elementary Education
 - b. Communication Arts/Literature
 - c. Social Studies
 - d. Early Childhood
 - e. Learning Disabilities

Meanwhile, the licensure fields with the largest number of OFPs included:

1. OFPs
 - a. Career and Technical Education
 - b. Academic and Behavioral Strategist
 - c. Emotional Behavioral Disorders
 - d. Autism Spectrum Disorders
 - e. Early Childhood Special Education

Table 5 below provides total numbers of licenses and permissions in each licensure field.

Table 5: Licensure Fields, by Tier and Permission

Note: The data in this table contains total numbers of licenses - meaning there are duplicate counts of individuals if they hold licenses in more than one field. [Appendix A1](#) includes the list of licenses and license codes included in each licensure field. The table is not arranged in alphabetical order. Rather, the order of licenses groups similar licensure fields together for easier comparisons.

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OPF
Adult Basic Education	4	7	14	242	267	0
Agricultural Education	16	34	115	226	391	16
Bilingual Education	1	1	20	155	177	0
Business	27	55	62	999	1143	106
Career Accommodation Specialist	0	0	0	29	29	1
Career and Technical Education	105	75	24	552	756	382
Career Pathways	6	10	2	6	24	2
Communication Arts/Literature	40	190	983	10496	11709	120
Teachers of Computer, Keyboarding, and Related Technology Application	4	1	3	513	521	22
Driver and Traffic Safety	0	3	5	741	749	3
Early Childhood	37	148	1266	9604	11055	86
Elementary Education	211	827	6132	44874	52044	143
English as a Second Language	34	145	533	3849	4561	154
Family and Consumer Sciences	20	34	75	597	726	98
Health	22	49	413	2748	3232	66
Chinese	5	11	16	112	144	1
Classical	3	8	7	43	61	1
French	1	8	26	537	572	2
German	1	7	13	357	378	5
Hmong	25	4	0	0	29	10
Other World Languages	23	9	9	80	121	2

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP
Somali	6	0	0	0	6	1
American Sign Language	7	12	11	24	54	14
American Indian Language/Culture	5	2	35	92	134	3
Spanish	19	61	253	2431	2764	41
Legacy Vocational	0	0	1	1427	1428	1
Library Media Specialist	4	19	30	1074	1127	66
Mathematics	47	170	766	7960	8943	145
Music	16	124	643	4659	5442	41
Parent and Family Education	16	16	48	1399	1479	42
Physical Education	51	142	653	4949	5795	81
Reading	4	2	92	4513	4611	35
School Counselor	0	49	506	3200	3755	10
School Nurse	0	0	449	999	1448	0
School Psychologist	0	108	223	1148	1479	3
School Social Worker	0	0	604	2017	2621	0
Science: 5-8	35	99	463	3634	4231	137
Chemistry	11	30	155	1135	1331	52
Earth Science	4	13	31	676	724	25
General Science	0	0	0	664	664	0
Life Science	12	74	365	3484	3935	32
Physics	1	19	56	1108	1184	63
Social Studies	24	155	1091	10290	11560	68
Academic and Behavioral Strategist	213	533	1622	1754	4122	366
Autism Spectrum Disorders	48	153	259	2748	3208	163

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OPF
Blind or Visually Impaired	1	12	16	162	191	11
Deaf or Hard of Hearing	5	26	32	366	429	10
Developmental Disabilities	31	67	299	5716	6113	95
Developmental/Adaptive Physical Education	5	8	145	1914	2072	82
Early Childhood Special Education	14	88	244	2452	2798	158
Emotional Behavior Disorders	73	200	343	7178	7794	235
Learning Disabilities	45	108	377	8634	9164	152
Oral/Aural Deaf Education	0	3	5	105	113	0
Physical and Health Disabilities	1	2	5	288	296	19
Speech Language Pathologist	0	34	631	2621	3286	4
Teacher Coordinator Work Based Learning	7	4	66	1081	1158	81
Technology	8	24	32	740	804	51
Theater Arts	11	26	47	185	269	11
Visual Arts	43	120	331	2016	2510	69
Total Licenses	1352	4129	20647	171603	197731	3587

Proportion of Licensed Teachers in Each Licensure Field, by Tier

The proportion of individuals on a tier within a licensure field differs substantially - ranging from 100 percent of Somali language teaching licenses being Tier 1 licenses (Minnesota just approved its first teacher preparation programs for the Somali language license in 2022) to the majority of licensure fields having less than one percent of Tier 1 licenses. Similar variation occurs within each tier. While some instances are a matter of proportion or a matter of licensure restrictions (for example, a Tier 1 license cannot be issued to a school nurse), a few takeaways can be seen in the data:

1. World languages and career and technical education licensure areas remain the highest percentage of Tier 1 and Tier 2 licenses within their field. Notably, there are no, or very few, licensure programs in Minnesota aligned to each of these licensure fields.
1. The only licensure areas where more than 25% of teachers are on a Tier 1 or a Tier 2 license are licensure areas without teacher preparation programs in Minnesota
2. Special education licensure areas represent nearly a third (32%) of all tier 1 licenses and only slightly less (30%) of all tier 2 licenses.

Table 6 provides the proportion of tiered licenses within each licensure field.

Table 6: Licensure Fields of Tier Licensed Teachers as Percentage

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Adult Basic Education	267	1.50%	2.62%	5.24%	90.64%	100%
Agricultural Education	391	4.09%	8.70%	29.41%	57.80%	100%
Bilingual Education	177	0.56%	0.56%	11.30%	87.57%	100%
Business	1143	2.36%	4.81%	5.42%	87.40%	100%
Career Accommodation Specialist	29	0.00%	0.00%	0.00%	100.00%	100%
Career and Technical Education	756	13.89%	9.92%	3.17%	73.02%	0.00%
Career Pathways	24	25.00%	41.67%	8.33%	25.00%	0.00%
Communication Arts/Literature	11709	0.34%	1.62%	8.40%	89.64%	100%
Teachers of Computer, Keyboarding, and Related Technology Application	521	0.77%	0.19%	0.58%	98.46%	100%
Driver and Traffic Safety	749	0.00%	0.40%	0.67%	98.93%	100%
Early Childhood	11055	0.33%	1.34%	11.45%	86.87%	100%
Elementary Education	52044	0.41%	1.59%	11.78%	86.22%	100%
English as a Second Language	4561	0.75%	3.18%	11.69%	84.39%	100%
Family and Consumer Sciences	726	2.75%	4.68%	10.33%	82.23%	100%
Health	3232	0.68%	1.52%	12.78%	85.02%	100%
Chinese	144	3.47%	7.64%	11.11%	77.78%	100%
Classical	61	4.92%	13.11%	11.48%	70.49%	100%
French	572	0.17%	1.40%	4.55%	93.88%	100%
German	378	0.26%	1.85%	3.44%	94.44%	100%
Hmong	29	86.21%	13.79%	0.00%	0.00%	100%
Other World Languages	121	19.01%	7.44%	7.44%	66.12%	100%
Somali	6	100.00%	0.00%	0.00%	0.00%	100%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
American Sign Language	54	12.96%	22.22%	20.37%	44.44%	100%
American Indian Language/Culture	134	3.73%	1.49%	26.12%	68.66%	100%
Spanish	2764	0.69%	2.21%	9.15%	87.95%	100%
Legacy Vocational	1428	0.00%	0.00%	0.07%	99.93%	100%
Library Media Specialist	1127	0.35%	1.69%	2.66%	95.30%	100%
Mathematics	8943	0.53%	1.90%	8.57%	89.01%	100%
Music	5442	0.29%	2.28%	11.82%	85.61%	100%
Parent and Family Education	1479	1.08%	1.08%	3.25%	94.59%	100%
Physical Education	5795	0.88%	2.45%	11.27%	85.40%	100%
Reading	4611	0.09%	0.04%	2.00%	97.87%	100%
School Counselor	3755	0.00%	1.30%	13.48%	85.22%	100%
School Nurse	1448	0.00%	0.00%	31.01%	68.99%	100%
School Psychologist	1479	0.00%	7.30%	15.08%	77.62%	100%
School Social Worker	2621	0.00%	0.00%	23.04%	76.96%	100%
Science: 5-8	4231	0.83%	2.34%	10.94%	85.89%	100%
Chemistry	1331	0.83%	2.25%	11.65%	85.27%	100%
Earth Science	724	0.55%	1.80%	4.28%	93.37%	100%
General Science	664	0.00%	0.00%	0.00%	100.00%	100%
Life Science	3935	0.30%	1.88%	9.28%	88.54%	100%
Physics	1184	0.08%	1.60%	4.73%	93.58%	100%
Social Studies	11560	0.21%	1.34%	9.44%	89.01%	100%
Academic and Behavioral Strategist	4122	5.17%	12.93%	39.35%	42.55%	100%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Autism Spectrum Disorders	3208	1.50%	4.77%	8.07%	85.66%	100%
Blind or Visually Impaired	191	0.52%	6.28%	8.38%	84.82%	100%
Deaf or Hard of Hearing	429	1.17%	6.06%	7.46%	85.31%	100%
Developmental Disabilities	6113	0.51%	1.10%	4.89%	93.51%	100%
Developmental/Adaptive Physical Education	2072	0.24%	0.39%	7.00%	92.37%	100%
Early Childhood Special Education	2798	0.50%	3.15%	8.72%	87.63%	100%
Emotional Behavior Disorders	7794	0.94%	2.57%	4.40%	92.10%	100%
Learning Disabilities	9164	0.49%	1.18%	4.11%	94.22%	100%
Oral/Aural Deaf Education	113	0.00%	2.65%	4.42%	92.92%	100%
Physical and Health Disabilities	296	0.34%	0.68%	1.69%	97.30%	100%
Speech Language Pathologist	3286	0.00%	1.03%	19.20%	79.76%	100%
Teacher Coordinator Work Based Learning	1158	0.60%	0.35%	5.70%	93.35%	100%
Technology	804	1.00%	2.99%	3.98%	92.04%	100%
Theater Arts	269	4.09%	9.67%	17.47%	68.77%	100%
Visual Arts	2510	1.71%	4.78%	13.19%	80.32%	100%
Total Licenses	197731	0.68%	2.09%	10.44%	86.79%	100%

Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions Issued to Licensure Fields

Similar to Table 6, the data in Table 7 takes total numbers within Tier 1, Tier 2, and OFPs and considers them as a proportion of the total licenses issued within that license or permission (the column totals 100%, whereas Table 6 the row totals 100%). Of the total number of Tier 1 licenses, Tier 2 licenses, and OFPs issued, the largest proportion tended to fall into special education fields (one-third of all Tier 1 licenses), and an increasingly high percentage of Tier 2 licenses in Elementary Education (nearly one in five Tier 2 licenses).

Table 7 provides the overall percentages of Tier 1 licenses, Tier 2 licenses, and OFPs issued to the various licensure fields.

Table 7: Number and Percent of Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions Issued to Each Licensure Field

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Adult Basic Education	4	0.30%	7	0.17%	0	0.00%
Agricultural Education	16	1.18%	34	0.82%	16	0.45%
Bilingual Education	1	0.07%	1	0.02%	0	0.00%
Business	27	2.00%	55	1.33%	106	2.96%
Career Accommodation Specialist	0	0.00%	0	0.00%	1	0.03%
Career and Technical Education	105	7.77%	75	1.82%	382	10.65%
Career Pathways	6	0.44%	10	0.24%	2	0.06%
Communication Arts/Literature	40	2.96%	190	4.60%	120	3.35%
Teachers of Computer, Keyboarding, and Related Technology Application	4	0.30%	1	0.02%	22	0.61%
Driver and Traffic Safety	0	0.00%	3	0.07%	3	0.08%
Early Childhood	37	2.74%	148	3.58%	86	2.40%
Elementary Education	211	15.61%	827	20.03%	143	3.99%
English as a Second Language	34	2.51%	145	3.51%	154	4.29%
Family and Consumer Sciences	20	1.48%	34	0.82%	98	2.73%
Health	22	1.63%	49	1.19%	66	1.84%
Chinese	5	0.37%	11	0.27%	1	0.03%
Classical	3	0.22%	8	0.19%	1	0.03%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
French	1	0.07%	8	0.19%	2	0.06%
German	1	0.07%	7	0.17%	5	0.14%
Hmong	25	1.85%	4	0.10%	10	0.28%
Other World Languages	23	1.70%	9	0.22%	2	0.06%
Somali	6	0.44%	0	0.00%	1	0.03%
Spanish	19	1.41%	61	1.48%	41	1.14%
American Sign Language	7	0.52%	12	0.29%	14	0.39%
American Indian Language/Culture	5	0.37%	2	0.05%	3	0.08%
Legacy Vocational	0	0.00%	0	0.00%	1	0.03%
Library Media Specialist	4	0.30%	19	0.46%	66	1.84%
Mathematics	47	3.48%	170	4.12%	145	4.04%
Music	16	1.18%	124	3.00%	41	1.14%
Parent and Family Education	16	1.18%	16	0.39%	42	1.17%
Physical Education	51	3.77%	142	3.44%	81	2.26%
Reading	4	0.30%	2	0.05%	35	0.98%
School Counselor	0	0.00%	49	1.19%	10	0.28%
School Nurse	0	0.00%	0	0.00%	0	0.00%
School Psychologist	0	0.00%	108	2.62%	3	0.08%
School Social Worker	0	0.00%	0	0.00%	0	0.00%
Science: 5-8	35	2.59%	99	2.40%	137	3.82%
Chemistry	11	0.81%	30	0.73%	52	1.45%
Earth Science	4	0.30%	13	0.31%	25	0.70%
General Science	0	0.00%	0	0.00%	0	0.00%
Life Science	12	0.89%	74	1.79%	32	0.89%
Physics	1	0.07%	19	0.46%	63	1.76%
Social Studies	24	1.78%	155	3.75%	68	1.90%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Academic and Behavioral Strategist	213	15.75%	533	12.91%	366	10.20%
Autism Spectrum Disorders	48	3.55%	153	3.71%	163	4.54%
Blind or Visually Impaired	1	0.07%	12	0.29%	11	0.31%
Deaf or Hard of Hearing	5	0.37%	26	0.63%	10	0.28%
Developmental Disabilities	31	2.29%	67	1.62%	95	2.65%
Developmental/Adaptive Physical Education	5	0.37%	8	0.19%	82	2.29%
Early Childhood Special Education	14	1.04%	88	2.13%	158	4.40%
Emotional Behavior Disorders	73	5.40%	200	4.84%	235	6.55%
Learning Disabilities	45	3.33%	108	2.62%	152	4.24%
Oral/Aural Deaf Education	0	0.00%	3	0.07%	0	0.00%
Physical and Health Disabilities	1	0.07%	2	0.05%	19	0.53%
Speech Language Pathologist	0	0.00%	34	0.82%	4	0.11%
Teacher Coordinator Work Based Learning	7	0.52%	4	0.10%	81	2.26%
Technology	8	0.59%	24	0.58%	51	1.42%
Theater Arts	11	0.81%	26	0.63%	11	0.31%
Visual Arts	43	3.18%	120	2.91%	69	1.92%
Total Licenses	1352	100.00%	4129	100.00%	3587	100.00%

Numbers of Tier Licensed Teachers and Permission Holders at School Districts, Charter Schools, and Other Educational Institutions

Tracking where Minnesota teachers work is a difficult process because only Tier 1 licenses, Tier 2 licenses, OFPs and IPPs are attached to specific school districts. Meanwhile, Tier 3 and Tier 4 licensed teachers do not have licenses assigned to a district. Rather, the licenses are mobile, meaning that teachers can use their licenses to teach at any public school in Minnesota.

PELSB tracks where licensed teachers work using the Staff Automated Reporting (STAR) system. This reflects a snapshot of employment at the time of the data collection and does not represent changes in position or hiring before or after the district report.

Overview

During the 2021-2022 school year, Minnesota public school districts, charter schools, and other educational institutions employed 80,357 teachers throughout the state.⁵ Of those teachers, about 96 percent held a Tier 3 or Tier 4 license.

The number of licensed teachers school districts employed ranged from Minneapolis Public School District employing more than 3800 teachers to several charter schools and educational cooperatives employing five or fewer teachers.

The public school districts employing the largest number of licensed teachers included:

1. Minneapolis Public School District
2. St. Paul Public School District
3. Anoka-Hennepin Public School District
4. Rosemount-Apple Valley-Eagan
5. Osseo Public School District

The charter schools employing the largest number of licensed teachers included:

1. Pine to Prairie Cooperative Center
2. STEAM Academy Charter School
3. Aspire Academy Charter School
4. Cross River Charter School
5. Birch Grove Community School

The districts employing the largest number of Tier 3 and Tier 4 teachers were the same districts hiring the largest number of total teachers. The largest employers of Tier 1 and Tier 2 teachers tended to be larger school districts. However, four charter schools and one intermediate district rank among the top ten employers of Tier

⁵ This is the sum of the unduplicated headcount of teachers in each district, charter school, and other educational institutions. There may be a duplicate count of teachers if they teach in more than one district or school.

1 teachers. While Table 8 identifies raw numbers, Table 9 provides tiers held as a proportion of teachers within the district.

The number of districts that do not utilize tier 1 licensure remains high (50%) but is slightly lower than 2021 (54%). The number of districts that do not utilize tier 1 licensure also decreased from 19% in 2021 to 17% in 2022.

Table 8 provides additional data on the number of Tier 1, Tier 2, Tier 3, and Tier 4 licensed teachers that school districts, charter schools, and other educational institutions employed in the 2020-2021 school year. The table also provides data on the number of OFPs and IPPs issued to districts throughout the entire school year.

Table 8: Number of Tier Licensed Teachers and Permission Holders at School Districts, Charter Schools, and Other Educational Institutions

Note: The tiered license data in this table is compiled from the 2021 STAR data collection period that happened during the fall of 2021. Between 2020 and 2021, the number of public school districts and charter schools increased by five. Any individual a district or school hired after the STAR data collection period would not be included in this table. The OFP and IPP data comes from records kept by PELSB’s licensing division and was current as of spring 2022.

The data table for the Tier 1, Tier 2, Tier 3, and Tier 4 licenses contains headcount - meaning that individuals are counted only once in each district or school. The OFP and IPP data is of the total number of OFPs or IPPS issued to the district - meaning that there could be duplicate counts if someone holds more than one OFP or IPP in a district.

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
1	1	AITKIN PUBLIC SCHOOL DISTRICT	1	2	5	98	106	0	8
1	3	Minneapolis Public School District	23	168	491	3113	3795	32	67
2	1	HILL CITY PUBLIC SCHOOL DISTRICT	1	2	2	26	31	0	5
4	1	MCGREGOR PUBLIC SCHOOL DISTRICT	0	2	6	42	50	0	6
6	3	South St. Paul Public School Dist	0	7	23	295	325	2	11
11	1	ANOKA-HENNEPIN PUBLIC SCHOOL DIST.	12	75	294	3065	3446	0	113
12	1	CENTENNIAL PUBLIC SCHOOL DISTRICT	2	7	49	431	489	2	14
13	1	COLUMBIA HEIGHTS PUBLIC SCHOOL DIST	0	10	37	208	255	0	3
14	1	FRIDLEY PUBLIC SCHOOL DISTRICT	0	10	46	209	265	3	11
15	1	St. Francis Area Schools	2	8	58	287	355	2	9
16	1	SPRING LAKE PARK PUBLIC SCHOOLS	3	33	83	397	516	0	17
22	1	DETROIT LAKES PUBLIC SCHOOL DIST.	2	10	29	251	292	0	7
23	1	FRAZEE-VERGAS PUBLIC SCHOOL DIST.	0	4	8	71	83	0	2
25	1	PINE POINT PUBLIC SCHOOL DISTRICT	0	0	0	13	13	0	1
31	1	BEMIDJI PUBLIC SCHOOL DISTRICT	2	18	27	390	437	16	21
32	1	BLACKDUCK PUBLIC SCHOOL DISTRICT	1	2	9	50	62	0	2
36	1	KELLIHER PUBLIC SCHOOL DISTRICT	1	1	5	28	35	0	7
38	1	RED LAKE PUBLIC SCHOOL DISTRICT	3	11	24	154	192	0	6
47	1	SAUK RAPIDS-RICE PUBLIC SCHOOLS	2	8	50	347	407	0	7
51	1	FOLEY PUBLIC SCHOOL DISTRICT	0	2	12	127	141	0	1

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFFP
75	1	ST. CLAIR PUBLIC SCHOOL DISTRICT	0	0	4	52	56	0	1
77	1	MANKATO PUBLIC SCHOOL DISTRICT	4	12	86	690	792	1	23
81	1	COMFREY PUBLIC SCHOOL DISTRICT	0	0	1	18	19	0	2
84	1	SLEEPY EYE PUBLIC SCHOOL DISTRICT	0	5	14	47	66	0	7
85	1	SPRINGFIELD PUBLIC SCHOOL DISTRICT	1	1	13	40	55	0	2
88	1	NEW ULM PUBLIC SCHOOL DISTRICT	3	6	20	179	208	0	12
91	1	BARNUM PUBLIC SCHOOL DISTRICT	0	1	11	58	70	0	3
93	1	CARLTON PUBLIC SCHOOL DISTRICT	0	2	7	38	47	0	2
94	1	CLOQUET PUBLIC SCHOOL DISTRICT	0	5	25	208	238	0	16
95	1	CROMWELL-WRIGHT PUBLIC SCHOOLS	0	2	3	29	34	0	6
97	1	MOOSE LAKE PUBLIC SCHOOL DISTRICT	0	1	8	45	54	0	6
99	1	ESKO PUBLIC SCHOOL DISTRICT	0	1	4	85	90	0	2
100	1	WRENSHALL PUBLIC SCHOOL DISTRICT	0	2	7	35	44	0	7
108	1	CENTRAL PUBLIC SCHOOL DISTRICT	0	1	18	67	86	0	0
110	1	WACONIA PUBLIC SCHOOL DISTRICT	0	5	29	312	346	3	15
111	1	Watertown-Mayer Public School Dist	1	0	8	122	131	0	2
112	1	EASTERN CARVER COUNTY PUBLIC SCHOOL	2	11	43	731	787	7	21
113	1	WALKER-HACKENSACK-AKELEY SCHL. DIST	1	7	15	60	83	0	6
115	1	CASS LAKE-BENA PUBLIC SCHOOLS	1	3	12	109	125	5	4
116	1	PILLAGER PUBLIC SCHOOL DISTRICT	2	3	14	96	115	0	6
118	1	NORTHLAND COMMUNITY SCHOOLS	0	4	5	37	46	1	2
129	1	MONTEVIDEO PUBLIC SCHOOL DISTRICT	2	2	5	102	111	0	1
138	1	North Branch Area Public Schools	4	1	22	164	191	7	7
139	1	RUSH CITY PUBLIC SCHOOL DISTRICT	2	3	11	66	82	0	3
146	1	BARNESVILLE PUBLIC SCHOOL DIST.	0	1	4	58	63	0	0
150	1	HAWLEY PUBLIC SCHOOL DISTRICT	0	1	14	70	85	0	0
152	1	Moorhead Area Public Schools	12	34	87	543	676	9	14
160	70	MINNESOTA STATE ACADEMIES	0	5	4	45	54	0	0
162	1	BAGLEY PUBLIC SCHOOL DISTRICT	1	2	7	61	71	0	9
166	1	COOK COUNTY PUBLIC SCHOOLS	1	3	7	46	57	0	2

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OPF
173	1	MOUNTAIN LAKE PUBLIC SCHOOLS	2	0	6	45	53	0	3
177	1	WINDOM PUBLIC SCHOOL DISTRICT	2	6	24	85	117	0	11
181	1	BRAINERD PUBLIC SCHOOL DISTRICT	4	16	41	547	608	11	13
182	1	CROSBY-IRONTON PUBLIC SCHOOL DIST.	0	2	10	75	87	0	5
186	1	PEQUOT LAKES PUBLIC SCHOOLS	0	4	9	120	133	0	3
191	1	BURNSVILLE PUBLIC SCHOOL DISTRICT	0	20	75	666	761	0	9
192	1	FARMINGTON PUBLIC SCHOOL DISTRICT	3	12	68	529	612	0	17
194	1	LAKEVILLE PUBLIC SCHOOL DISTRICT	1	9	87	735	832	1	18
195	1	RANDOLPH PUBLIC SCHOOL DISTRICT	1	1	8	45	55	0	10
196	1	ROSEMOUNT-APPLE VALLEY-EAGAN	4	46	233	2316	2599	7	75
197	1	West St. Paul-Mendota Heights-Eagan	0	7	60	463	530	0	3
199	1	INVER GROVE HEIGHTS SCHOOLS	1	8	34	262	305	2	4
200	1	HASTINGS PUBLIC SCHOOL DISTRICT	0	0	27	298	325	0	8
203	1	HAYFIELD PUBLIC SCHOOL DISTRICT	0	0	8	54	62	0	0
204	1	KASSON-MANTORVILLE SCHOOL DISTRICT	0	0	3	120	123	0	3
206	1	ALEXANDRIA PUBLIC SCHOOL DISTRICT	3	7	36	307	353	0	13
213	1	OSAKIS PUBLIC SCHOOL DISTRICT	1	3	10	65	79	0	7
227	1	CHATFIELD PUBLIC SCHOOLS	0	0	9	67	76	1	2
229	1	LANESBORO PUBLIC SCHOOL DISTRICT	0	0	3	28	31	0	6
238	1	Mabel-Canton Public School District	2	0	1	26	29	0	4
239	1	RUSHFORD-PETERSON PUBLIC SCHOOLS	0	1	5	59	65	0	4
241	1	ALBERT LEA PUBLIC SCHOOL DISTRICT	1	7	51	265	324	6	29
242	1	ALDEN-CONGER PUBLIC SCHOOL DISTRICT	0	1	4	39	44	0	1
252	1	CANNON FALLS PUBLIC SCHOOL DISTRICT	0	3	9	89	101	0	3
253	1	GOODHUE PUBLIC SCHOOL DISTRICT	0	2	5	52	59	1	6
255	1	Pine Island Public School District	0	1	8	106	115	0	7
256	1	Red Wing Public School District	0	5	31	196	232	0	20
261	1	ASHBY PUBLIC SCHOOL DISTRICT	0	1	7	31	39	0	4
264	1	HERMAN-NORCROSS SCHOOL DISTRICT	0	0	6	20	26	0	5
270	1	HOPKINS PUBLIC SCHOOL DISTRICT	1	18	62	568	649	0	17

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OPF
271	1	BLOOMINGTON PUBLIC SCHOOL DISTRICT	1	5	63	894	963	3	16
272	1	EDEN PRAIRIE PUBLIC SCHOOL DISTRICT	2	15	131	648	796	0	12
273	1	EDINA PUBLIC SCHOOL DISTRICT	2	5	63	570	640	0	11
276	1	MINNETONKA PUBLIC SCHOOL DISTRICT	5	23	113	853	994	0	30
277	1	WESTONKA PUBLIC SCHOOL DISTRICT	0	5	31	186	222	0	5
278	1	ORONO PUBLIC SCHOOL DISTRICT	0	2	19	200	221	0	8
279	1	OSSEO PUBLIC SCHOOL DISTRICT	3	37	162	1504	1706	0	46
280	1	RICHFIELD PUBLIC SCHOOL DISTRICT	3	18	40	324	385	3	1
281	1	ROBBINSDALE PUBLIC SCHOOL DISTRICT	1	23	111	1111	1246	0	11
282	1	ST. ANTHONY-NEW BRIGHTON SCHOOLS	0	2	10	126	138	0	4
283	1	ST. LOUIS PARK PUBLIC SCHOOL DIST.	0	7	23	394	424	0	17
284	1	WAYZATA PUBLIC SCHOOL DISTRICT	1	12	100	920	1033	0	12
286	1	BROOKLYN CENTER SCHOOL DISTRICT	1	9	45	209	264	2	6
287	6	Intermediate School District 287	14	25	50	357	446	1	48
288	6	Southwest Metro Intermediate 288	3	16	18	74	111	9	17
294	1	HOUSTON PUBLIC SCHOOL DISTRICT	0	1	14	186	201	2	11
297	1	SPRING GROVE SCHOOL DISTRICT	1	2	3	34	40	0	8
299	1	CALEDONIA PUBLIC SCHOOL DISTRICT	1	3	10	51	65	1	4
300	1	LA CRESCENT-HOKAH SCHOOL DISTRICT	2	6	14	77	99	0	5
306	1	Laporte Public School District	0	3	7	34	44	0	0
308	1	NEVIS PUBLIC SCHOOL DISTRICT	1	0	11	46	58	0	15
309	1	PARK RAPIDS PUBLIC SCHOOL DISTRICT	0	3	25	117	145	2	11
314	1	BRAHAM PUBLIC SCHOOL DISTRICT	1	4	9	48	62	0	8
316	1	GREENWAY PUBLIC SCHOOL DISTRICT	0	2	13	80	95	0	8
317	1	DEER RIVER PUBLIC SCHOOL DISTRICT	0	4	11	90	105	0	6
318	1	GRAND RAPIDS PUBLIC SCHOOL DISTRICT	0	8	18	299	325	0	4
319	1	NASHWAUK-KEEWATIN SCHOOL DISTRICT	0	0	7	46	53	2	5
330	1	HERON LAKE-OKABENA SCHOOL DISTRICT	1	2	4	30	37	0	5
332	1	MORA PUBLIC SCHOOL DISTRICT	2	0	10	121	133	4	13
333	1	OGILVIE PUBLIC SCHOOL DISTRICT	1	3	5	51	60	2	12

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFF
345	1	NEW LONDON-SPICER SCHOOL DISTRICT	2	1	16	127	146	0	5
347	1	WILLMAR PUBLIC SCHOOL DISTRICT	6	18	54	336	414	11	17
356	1	LANCASTER PUBLIC SCHOOL DISTRICT	1	2	3	17	23	0	3
361	1	INTERNATIONAL FALLS SCHOOL DISTRICT	0	2	6	70	78	1	0
362	1	LITTLEFORK-BIG FALLS SCHOOL DIST.	0	0	0	24	24	0	1
363	1	SOUTH KOOCHICHING SCHOOL DISTRICT	0	4	3	39	46	0	11
378	1	DAWSON-BOYD PUBLIC SCHOOL DISTRICT	2	3	4	48	57	0	4
381	1	LAKE SUPERIOR PUBLIC SCHOOL DIST.	0	1	10	113	124	0	7
382	52	NW REGION INTERDISTRICT COUNCIL	0	1	3	14	18	0	1
390	1	LAKE OF THE WOODS SCHOOL DISTRICT	0	1	3	36	40	0	4
391	1	CLEVELAND PUBLIC SCHOOL DISTRICT	1	0	8	45	54	0	1
397	52	Lake Agassiz Education Cooperative	0	0	4	16	20	0	1
398	52	MIDWEST SPECIAL EDUCATION COOP.	0	0	4	12	16	0	0
402	1	HENDRICKS PUBLIC SCHOOL DISTRICT	0	0	3	16	19	0	5
403	1	IVANHOE PUBLIC SCHOOL DISTRICT	0	2	1	10	13	0	2
404	1	LAKE BENTON PUBLIC SCHOOL DISTRICT	0	0	2	15	17	0	0
413	1	MARSHALL PUBLIC SCHOOL DISTRICT	3	6	24	221	254	3	5
414	1	MINNEOTA PUBLIC SCHOOL DISTRICT	1	2	5	46	54	0	1
415	1	LYND PUBLIC SCHOOL DISTRICT	0	0	6	22	28	0	1
423	1	HUTCHINSON PUBLIC SCHOOL DISTRICT	1	4	30	205	240	0	19
424	1	LESTER PRAIRIE PUBLIC SCHOOL DIST.	0	1	9	38	48	0	5
432	1	MAHNOMEN PUBLIC SCHOOL DISTRICT	1	4	11	51	67	0	1
435	1	Waubun-Ogema-White Earth Schools	0	4	24	57	85	0	4
441	1	MARSHALL COUNTY CENTRAL SCHOOLS	0	6	5	35	46	0	5
447	1	GRYGLA PUBLIC SCHOOL DISTRICT	1	0	0	18	19	0	1
458	1	TRUMAN PUBLIC SCHOOL DISTRICT	0	2	3	23	28	0	3
463	1	EDEN VALLEY-WATKINS SCHOOL DISTRICT	0	2	12	68	82	0	14
465	1	LITCHFIELD PUBLIC SCHOOL DISTRICT	0	2	14	115	131	0	14
466	1	Dassel-Cokato Public Schools	2	2	12	159	175	1	1
473	1	ISLE PUBLIC SCHOOL DISTRICT	0	2	4	38	44	0	6

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFF
477	1	PRINCETON PUBLIC SCHOOL DISTRICT	2	7	20	221	250	0	14
480	1	ONAMIA PUBLIC SCHOOL DISTRICT	1	6	7	68	82	0	8
482	1	LITTLE FALLS PUBLIC SCHOOL DISTRICT	1	6	25	180	212	4	13
484	1	PIERZ PUBLIC SCHOOL DISTRICT	0	2	17	95	114	0	4
485	1	ROYALTON PUBLIC SCHOOL DISTRICT	0	2	10	61	73	0	1
486	1	SWANVILLE PUBLIC SCHOOL DISTRICT	0	0	2	25	27	0	0
487	1	UPSALA PUBLIC SCHOOL DISTRICT	0	1	3	32	36	0	0
492	1	AUSTIN PUBLIC SCHOOL DISTRICT	0	13	47	361	421	5	20
495	1	GRAND MEADOW PUBLIC SCHOOL DISTRICT	0	1	1	38	40	0	4
497	1	LYLE PUBLIC SCHOOL DISTRICT	0	1	7	22	30	0	5
499	1	LEROY-OSTRANDER PUBLIC SCHOOLS	0	0	3	24	27	0	0
500	1	SOUTHLAND PUBLIC SCHOOL DISTRICT	0	0	7	31	38	0	5
505	1	FULDA PUBLIC SCHOOL DISTRICT	0	2	8	38	48	0	2
507	1	NICOLLET PUBLIC SCHOOL DISTRICT	0	0	4	23	27	0	2
508	1	ST. PETER PUBLIC SCHOOL DISTRICT	1	1	17	165	184	5	5
511	1	ADRIAN PUBLIC SCHOOL DISTRICT	2	5	5	44	56	0	1
514	1	ELLSWORTH PUBLIC SCHOOL DISTRICT	1	2	7	17	27	0	9
518	1	WORTHINGTON PUBLIC SCHOOL DISTRICT	1	12	42	272	327	7	12
531	1	BYRON PUBLIC SCHOOL DISTRICT	0	2	25	146	173	0	9
533	1	DOVER-EYOTA PUBLIC SCHOOL DISTRICT	0	6	5	88	99	1	4
534	1	STEWARTVILLE PUBLIC SCHOOL DISTRICT	0	5	35	150	190	0	9
535	1	ROCHESTER PUBLIC SCHOOL DISTRICT	10	40	201	1420	1671	15	96
542	1	BATTLE LAKE PUBLIC SCHOOL DISTRICT	0	1	8	35	44	0	4
544	1	FERGUS FALLS PUBLIC SCHOOL DISTRICT	1	4	17	212	234	7	4
545	1	HENNING PUBLIC SCHOOL DISTRICT	0	1	2	35	38	0	4
547	1	PARKERS PRAIRIE PUBLIC SCHOOL DIST.	0	2	8	37	47	0	2
548	1	Pelican Rapids Public Schools	1	2	12	69	84	1	1
549	1	PERHAM-DENT PUBLIC SCHOOL DISTRICT	0	1	19	119	139	0	4
550	1	UNDERWOOD PUBLIC SCHOOL DISTRICT	0	3	2	45	50	0	2
553	1	NEW YORK MILLS PUBLIC SCHOOL DIST.	0	0	5	54	59	0	4

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OPF
561	1	GOODRIDGE PUBLIC SCHOOL DISTRICT	1	1	1	19	22	0	6
564	1	THIEF RIVER FALLS SCHOOL DISTRICT	2	7	18	144	171	0	15
577	1	WILLOW RIVER PUBLIC SCHOOL DISTRICT	1	0	3	43	47	0	8
578	1	PINE CITY PUBLIC SCHOOL DISTRICT	0	2	10	123	135	4	3
581	1	EDGERTON PUBLIC SCHOOL DISTRICT	0	1	3	27	31	0	2
592	1	CLIMAX-SHELLY PUBLIC SCHOOLS	1	6	7	19	33	0	1
593	1	CROOKSTON PUBLIC SCHOOL DISTRICT	0	1	10	83	94	1	2
595	1	EAST GRAND FORKS PUBLIC SCHOOL DIST	0	2	10	99	111	0	5
599	1	FERTILE-BELTRAMI SCHOOL DISTRICT	0	2	4	38	44	0	1
600	1	FISHER PUBLIC SCHOOL DISTRICT	0	2	9	22	33	0	1
601	1	FOSSTON PUBLIC SCHOOL DISTRICT	2	4	3	46	55	0	0
621	1	MOUNDS VIEW PUBLIC SCHOOL DISTRICT	2	18	110	923	1053	0	22
622	1	North St. Paul-Maplewood Oakdale	3	22	121	749	895	2	39
623	1	ROSEVILLE PUBLIC SCHOOL DISTRICT	0	7	37	578	622	0	14
624	1	WHITE BEAR LAKE SCHOOL DISTRICT	2	11	97	686	796	0	25
625	1	ST. PAUL PUBLIC SCHOOL DISTRICT	21	130	482	3074	3707	0	157
630	1	RED LAKE FALLS PUBLIC SCHOOL DIST.	1	4	6	36	47	0	10
635	1	MILROY PUBLIC SCHOOL DISTRICT	0	0	2	6	8	0	2
640	1	WABASSO PUBLIC SCHOOL DISTRICT	0	1	3	37	41	0	0
656	1	FARIBAULT PUBLIC SCHOOL DISTRICT	0	13	51	316	380	1	8
659	1	NORTHFIELD PUBLIC SCHOOL DISTRICT	0	9	25	357	391	3	24
671	1	HILLS-BEAVER CREEK SCHOOL DISTRICT	1	1	9	30	41	0	7
676	1	BADGER PUBLIC SCHOOL DISTRICT	1	0	2	22	25	0	1
682	1	ROSEAU PUBLIC SCHOOL DISTRICT	2	1	5	85	93	0	1
690	1	WARROAD PUBLIC SCHOOL DISTRICT	2	2	7	75	86	0	6
695	1	CHISHOLM PUBLIC SCHOOL DISTRICT	0	3	7	56	66	0	3
696	1	ELY PUBLIC SCHOOL DISTRICT	0	2	6	46	54	0	1
698	1	FLOODWOOD PUBLIC SCHOOL DISTRICT	0	2	7	18	27	0	1
700	1	HERMANTOWN PUBLIC SCHOOL DISTRICT	0	0	13	144	157	2	8
701	1	HIBBING PUBLIC SCHOOL DISTRICT	1	4	15	162	182	0	13

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OPF
704	1	PROCTOR PUBLIC SCHOOL DISTRICT	0	5	23	140	168	0	5
707	1	NETT LAKE PUBLIC SCHOOL DISTRICT	0	0	0	10	10	0	1
709	1	DULUTH PUBLIC SCHOOL DISTRICT	5	13	81	649	748	0	24
712	1	MOUNTAIN IRON-BUHL SCHOOL DISTRICT	1	1	4	43	49	0	3
716	1	BELLE PLAINE PUBLIC SCHOOL DISTRICT	0	3	10	113	126	0	10
717	1	JORDAN PUBLIC SCHOOL DISTRICT	0	1	12	137	150	0	9
719	1	PRIOR LAKE-SAVAGE AREA SCHOOLS	2	9	45	591	647	11	26
720	1	SHAKOPEE PUBLIC SCHOOL DISTRICT	6	8	45	554	613	2	19
721	1	NEW PRAGUE AREA SCHOOLS	0	6	22	330	358	0	13
726	1	BECKER PUBLIC SCHOOL DISTRICT	0	2	9	202	213	0	8
727	1	BIG LAKE PUBLIC SCHOOL DISTRICT	0	1	33	208	242	0	10
728	1	Elk River School District	1	5	76	887	969	1	34
738	1	HOLDINGFORD PUBLIC SCHOOL DISTRICT	0	2	13	78	93	0	0
739	1	KIMBALL PUBLIC SCHOOL DISTRICT	1	0	12	55	68	0	7
740	1	MELROSE PUBLIC SCHOOL DISTRICT	1	1	12	89	103	0	5
741	1	PAYNESVILLE PUBLIC SCHOOL DISTRICT	1	0	4	73	78	0	1
742	1	ST. CLOUD PUBLIC SCHOOL DISTRICT	13	32	130	785	960	9	46
743	1	SAUK CENTRE PUBLIC SCHOOL DISTRICT	0	1	11	87	99	0	5
745	1	ALBANY PUBLIC SCHOOL DISTRICT	0	0	17	145	162	0	4
748	1	SARTELL-ST. STEPHEN SCHOOL DISTRICT	1	5	45	289	340	0	0
750	1	ROCORI PUBLIC SCHOOL DISTRICT	0	4	24	155	183	0	6
756	1	BLOOMING PRAIRIE PUBLIC SCHOOL DIST	0	1	11	67	79	0	2
761	1	OWATONNA PUBLIC SCHOOL DISTRICT	1	11	52	371	435	7	24
763	1	MEDFORD PUBLIC SCHOOL DISTRICT	0	0	10	72	82	0	1
768	1	HANCOCK PUBLIC SCHOOL DISTRICT	0	2	4	32	38	0	1
771	1	Chokio-Alberta Public Schools	2	0	1	20	23	0	1
775	1	KERKHOVEN-MURDOCK-SUNBURG	0	2	11	64	77	0	0
777	1	BENSON PUBLIC SCHOOL DISTRICT	0	4	4	53	61	4	4
786	1	BERTHA-HEWITT PUBLIC SCHOOL DIST.	0	2	10	34	46	0	9
787	1	BROWERVILLE PUBLIC SCHOOL DISTRICT	0	0	4	46	50	0	4

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OPF
801	1	Browns Valley Public School Dist	0	0	5	16	21	0	7
803	1	WHEATON AREA PUBLIC SCHOOL DISTRICT	1	1	4	32	38	0	13
811	1	Wabasha-Kellogg School District	0	1	10	74	85	0	11
813	1	LAKE CITY PUBLIC SCHOOL DISTRICT	0	1	9	101	111	0	2
818	1	VERNDALE PUBLIC SCHOOL DISTRICT	2	2	6	44	54	0	2
820	1	SEBEKA PUBLIC SCHOOL DISTRICT	0	2	7	39	48	0	7
821	1	MENAHGA PUBLIC SCHOOL DISTRICT	2	3	11	70	86	0	16
829	1	WASECA PUBLIC SCHOOL DISTRICT	0	4	22	153	179	3	11
831	1	FOREST LAKE PUBLIC SCHOOL DISTRICT	0	6	39	242	287	0	19
832	1	MAHTOMEDI PUBLIC SCHOOL DISTRICT	0	1	25	236	262	0	8
833	1	South Washington County Schools	0	15	95	1321	1431	0	36
834	1	Stillwater Area Public Schools	0	7	63	581	651	0	16
836	1	BUTTERFIELD PUBLIC SCHOOL DISTRICT	0	3	1	26	30	0	3
837	1	MADELIA PUBLIC SCHOOL DISTRICT	0	1	5	51	57	0	4
840	1	ST. JAMES PUBLIC SCHOOL DISTRICT	1	1	10	86	98	0	4
846	1	BRECKENRIDGE PUBLIC SCHOOL DISTRICT	0	2	7	51	60	0	6
850	1	ROTHSAY PUBLIC SCHOOL DISTRICT	1	0	2	24	27	0	2
852	1	Campbell-Tintah Public Schools	0	0	2	15	17	0	1
857	1	Lewiston-Altura Public School Dist	0	0	7	63	70	0	10
858	1	ST. CHARLES PUBLIC SCHOOL DISTRICT	1	4	9	80	94	0	4
861	1	WINONA AREA PUBLIC SCHOOL DISTRICT	2	10	28	224	264	0	7
876	1	ANNANDALE PUBLIC SCHOOL DISTRICT	0	2	18	150	170	0	5
877	1	BUFFALO-HANOVER-MONTROSE PUBLIC SCH	1	6	26	353	386	3	11
879	1	DELANO PUBLIC SCHOOL DISTRICT	0	1	16	167	184	0	4
881	1	MAPLE LAKE PUBLIC SCHOOL DISTRICT	1	0	7	67	75	0	4
882	1	MONTICELLO PUBLIC SCHOOL DISTRICT	0	6	36	292	334	1	22
883	1	ROCKFORD PUBLIC SCHOOL DISTRICT	0	1	17	125	143	0	12
885	1	St. Michael-Albertville Schools	0	9	41	465	515	0	27
891	1	CANBY PUBLIC SCHOOL DISTRICT	0	2	6	38	46	0	6
911	1	CAMBRIDGE-ISANTI PUBLIC SCHOOL DIST	1	3	34	339	377	1	21

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFF
912	1	MILACA PUBLIC SCHOOL DISTRICT	1	0	9	133	143	4	8
914	1	ULEN-HITTERDAL PUBLIC SCHOOL DIST	0	0	1	29	30	0	2
915	52	SOUTHERN PLAINS EDUCATION COOP.	2	1	5	33	41	2	9
916	6	NORTHEAST METRO 916	0	14	56	217	287	13	21
917	6	INTERMEDIATE SCHOOL DISTRICT 917	0	3	16	113	132	7	17
922	83	Region 9-South Central Service Coop	1	2	1	22	26	0	2
924	83	Sourcewell	0	0	0	31	31	0	0
926	83	REGION 4-LAKES COUNTRY SERVICE COOP	4	2	3	55	64	0	1
927	83	REGION 3 - NORTHEAST SERVICE COOP	0	0	0	6	6	0	0
935	52	FERGUS FALLS AREA SP. ED. COOP.	0	1	3	36	40	0	2
938	52	MEEKER AND WRIGHT SPECIAL EDUCATION	0	4	8	48	60	0	8
966	51	WRIGHT TECHNICAL CENTER	1	5	0	17	23	1	2
978	52	MINNESOTA VALLEY COOPERATIVE	1	2	4	22	29	0	1
985	51	PINE TO PRAIRIE COOPERATIVE CTR.	0	0	0	1	1	0	0
991	83	Region 6 and 8-SW/WC Service Coop	4	20	26	118	168	1	32
997	52	Area Special Education Cooperative	0	0	3	24	27	0	3
998	52	BEMIDJI REGIONAL INTERDIST. COUNCIL	0	1	3	46	50	0	1
1000	70	PERPICH CENTER FOR ARTS EDUCATION	0	6	2	22	30	0	2
2071	1	LAKE CRYSTAL-WELLCOME MEMORIAL	1	1	9	85	96	0	0
2125	1	TRITON SCHOOL DISTRICT	0	3	16	86	105	0	4
2134	1	United South Central Schools	1	1	8	67	77	0	2
2135	1	MAPLE RIVER SCHOOL DISTRICT	1	2	13	68	84	0	8
2137	1	KINGSLAND PUBLIC SCHOOL DISTRICT	0	2	7	40	49	0	1
2142	1	ST. LOUIS COUNTY SCHOOL DISTRICT	0	2	34	171	207	0	32
2143	1	WATERVILLE-ELYSIAN-MORRISTOWN	0	3	18	66	87	0	4
2144	1	CHISAGO LAKES SCHOOL DISTRICT	3	5	25	229	262	0	9
2149	1	MINNEWASKA SCHOOL DISTRICT	0	2	6	82	90	0	2
2155	1	WADENA-DEER CREEK SCHOOL DISTRICT	0	0	0	85	85	0	5
2159	1	BUFFALO LK-HECTOR-STEWART PUBLIC SC	2	5	6	34	47	0	4
2164	1	DILWORTH-GLYNDON-FELTON	0	7	15	122	144	0	0

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2165	1	HINCKLEY-FINLAYSON SCHOOL DISTRICT	0	4	8	74	86	2	15
2167	1	LAKEVIEW SCHOOL DISTRICT	1	1	5	53	60	0	3
2168	1	NRHEG SCHOOL DISTRICT	0	2	18	65	85	0	7
2169	1	MURRAY COUNTY CENTRAL SCHOOL DIST.	0	1	6	59	66	0	2
2170	1	STAPLES-MOTLEY SCHOOL DISTRICT	1	2	14	71	88	0	4
2171	1	KITSON CENTRAL SCHOOL DISTRICT	1	0	6	23	30	0	2
2172	1	KENYON-WANAMINGO SCHOOL DISTRICT	1	3	3	53	60	0	1
2174	1	PINE RIVER-BACKUS SCHOOL DISTRICT	1	3	2	82	88	3	8
2176	1	WARREN-ALVARADO-OSLO SCHOOL DIST.	2	4	12	46	64	0	6
2180	1	MACCRAY School District	0	4	15	62	81	0	1
2184	1	LUVERNE PUBLIC SCHOOL DISTRICT	1	3	11	94	109	1	3
2190	1	YELLOW MEDICINE EAST	1	4	4	44	53	0	6
2198	1	FILLMORE CENTRAL	0	3	6	49	58	0	0
2215	1	NORMAN COUNTY EAST SCHOOL DISTRICT	0	2	5	26	33	0	3
2310	1	SIBLEY EAST SCHOOL DISTRICT	0	2	5	86	93	0	3
2311	1	CLEARBROOK-GONVICK SCHOOL DISTRICT	0	1	2	43	46	0	1
2342	1	WEST CENTRAL AREA	0	2	11	73	86	0	5
2358	1	TRI-COUNTY SCHOOL DISTRICT	0	1	0	20	21	0	5
2364	1	BELGRADE-BROOTEN-ELROSA SCHOOL DIST	0	0	8	50	58	0	3
2365	1	GFW Public Schools	2	2	19	56	79	0	9
2396	1	A.C.G.C. Public School District	1	4	9	71	85	0	4
2397	1	LE SUEUR-HENDERSON SCHOOL DISTRICT	0	1	19	79	99	0	6
2448	1	MARTIN COUNTY WEST SCHOOL DISTRICT	1	2	17	52	72	0	4
2534	1	BIRD ISLAND-OLIVIA-LAKE LILLIAN	0	4	3	45	52	0	1
2536	1	Granada Huntley East Chain	0	1	9	23	33	0	6
2580	1	EAST CENTRAL SCHOOL DISTRICT	1	5	8	52	66	1	4
2609	1	WIN-E-MAC SCHOOL DISTRICT	0	0	1	36	37	0	1
2683	1	GREENBUSH-MIDDLE RIVER SCHOOL DIST.	0	1	2	24	27	0	2
2687	1	HOWARD LAKE-WAVERLY-WINSTED	0	2	17	103	122	0	7
2689	1	PIPESTONE AREA SCHOOL DISTRICT	1	4	25	75	105	0	5

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2711	1	MESABI EAST SCHOOL DISTRICT	1	5	8	74	88	0	5
2752	1	FAIRMONT AREA SCHOOL DISTRICT	1	6	20	128	155	0	2
2753	1	Long Prairie-Grey Eagle School Dist	0	1	11	79	91	0	2
2754	1	CEDAR MOUNTAIN SCHOOL DISTRICT	0	3	4	44	51	0	9
2769	1	MORRIS AREA PUBLIC SCHOOLS	1	0	6	32	39	0	0
2805	1	ZUMBROTA-MAZEPPA SCHOOL DISTRICT	0	0	14	91	105	0	3
2835	1	JANESVILLE-WALDORF-PEMBERTON	1	3	7	55	66	0	4
2853	1	Lac qui Parle Valley Schools	1	0	7	71	79	0	1
2856	1	STEPHEN-ARGYLE CENTRAL SCHOOLS	0	2	2	30	34	0	2
2859	1	GLENCOE-SILVER LAKE SCHOOL DISTRICT	1	5	15	121	142	0	6
2860	1	BLUE EARTH AREA PUBLIC SCHOOL	1	4	5	83	93	0	4
2884	1	RED ROCK CENTRAL SCHOOL DISTRICT	1	1	6	47	55	0	6
2886	1	GLENVILLE-EMMONS SCHOOL DISTRICT	0	2	1	21	24	0	0
2888	1	CLINTON-GRACEVILLE-BEARDSLEY	0	3	8	30	41	0	5
2889	1	LAKE PARK AUDUBON SCHOOL DISTRICT	1	5	17	50	73	0	2
2890	1	Renville County West Schools	0	0	10	50	60	0	4
2895	1	JACKSON COUNTY CENTRAL SCHOOL DIST.	4	7	9	100	120	0	9
2897	1	REDWOOD AREA SCHOOL DISTRICT	0	3	18	94	115	1	9
2898	1	WESTBROOK-WALNUT GROVE SCHOOLS	0	4	2	36	42	0	1
2899	1	PLAINVIEW-ELGIN-MILLVILLE	0	2	16	93	111	0	4
2902	1	RTR PUBLIC SCHOOLS	1	2	5	42	50	0	3
2903	1	ORTONVILLE PUBLIC SCHOOLS	0	3	7	45	55	0	6
2904	1	TRACY AREA PUBLIC SCHOOL DISTRICT	0	2	1	59	62	0	3
2905	1	TRI-CITY UNITED SCHOOL DISTRICT	0	4	37	137	178	0	4
2906	1	RED LAKE COUNTY CENTRAL PUBLIC SCH	2	3	8	27	40	0	2
2907	1	ROUND LAKE-BREWSTER PUBLIC SCHOOLS	1	1	13	30	45	0	16
2908	1	BRANDON-EVANVILLE PUBLIC SCHOOLS	0	2	7	35	44	0	4
2909	1	Rock Ridge Public Schools	1	4	19	182	206	2	8
2910	1	Ada-Borup-West Public Schools	1	1	9	46	57	0	1
4000	7	City Academy	0	0	1	10	11	0	1

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4001	7	BLUFFVIEW MONTESSORI	1	3	5	15	24	0	3
4003	7	NEW HEIGHTS SCHOOL, INC.	1	1	3	11	16	0	0
4005	7	METRO DEAF SCHOOL	0	7	6	30	43	0	2
4007	7	Minnesota New Country School	1	1	4	19	25	10	4
4008	7	PACT CHARTER SCHOOL	0	3	8	45	56	0	3
4011	7	Athlos Leadership Academy	1	6	20	57	84	0	5
4015	7	COMMUNITY OF PEACE ACADEMY	1	3	12	68	84	0	9
4016	7	WORLD LEARNER CHARTER SCHOOL	0	1	1	16	18	0	2
4017	7	Minnesota Transitions Charter Sch	3	13	68	288	372	0	11
4018	7	ACHIEVE LANGUAGE ACADEMY	2	1	8	34	45	0	2
4020	7	DULUTH PUBLIC SCHOOLS ACADEMY	5	6	33	107	151	0	4
4025	7	CYBER VILLAGE ACADEMY	0	4	8	31	43	0	6
4026	7	E.C.H.O. CHARTER SCHOOL	2	2	2	3	9	0	4
4027	7	HIGHER GROUND ACADEMY	2	11	24	32	69	0	1
4029	7	ST. PAUL CITY SCHOOL	3	7	17	43	70	0	6
4031	7	Jennings Community School	0	1	2	3	6	0	0
4035	7	LIFE PREP	0	3	9	18	30	0	1
4036	7	FACE TO FACE ACADEMY	0	0	0	11	11	0	0
4038	7	SOJOURNER TRUTH ACADEMY	1	8	5	23	37	0	0
4039	7	HIGH SCHOOL FOR RECORDING ARTS	0	1	3	15	19	12	0
4043	7	MATH AND SCIENCE ACADEMY	0	2	12	41	55	0	5
4049	7	NORTHWEST PASSAGE HIGH SCHOOL	0	2	1	18	21	14	0
4050	7	LAFAYETTE PUBLIC CHARTER SCHOOL	0	0	0	6	6	0	4
4053	7	NORTH LAKES ACADEMY	0	1	13	52	66	0	1
4054	7	La Crescent Montessori & STEM Schoo	1	2	2	6	11	0	0
4055	7	NERSTRAND CHARTER SCHOOL	0	1	2	8	11	0	0
4056	7	Rosa Parks Charter High School	1	2	2	2	7	1	1
4057	7	EL COLEGIO CHARTER SCHOOL	0	5	5	4	14	0	8
4058	7	SCHOOLCRAFT LEARNING COMMUNITY CHTR	1	3	1	16	21	0	0
4059	7	CROSSLAKE COMMUNITY CHARTER SCHOOL	1	2	5	42	50	0	4

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4064	7	Riverway Learning Community Charter	0	1	3	11	15	0	3
4066	7	Kato Public Charter School	2	2	2	4	10	0	4
4067	7	AURORA CHARTER SCHOOL	5	7	7	23	42	0	0
4068	7	EXCELL ACADEMY CHARTER	4	7	7	30	48	0	0
4070	7	HOPE COMMUNITY ACADEMY	3	9	15	40	67	0	2
4073	7	ACADEMIA CESAR CHAVEZ CHARTER SCH.	7	5	8	19	39	0	8
4074	7	AFSA HIGH SCHOOL	1	1	17	30	49	0	4
4075	7	AVALON SCHOOL	2	2	1	24	29	0	2
4078	7	Twin Cities International Schools	1	3	13	29	46	0	2
4079	7	Friendship Academy of the Arts	1	6	5	5	17	0	1
4080	7	PILLAGER AREA CHARTER SCHOOL	1	0	0	6	7	0	1
4081	7	Discovery Public School - Faribault	1	0	1	6	8	0	4
4082	7	BLUESKY CHARTER SCHOOL	0	0	1	56	57	0	1
4083	7	RIDGEWAY COMMUNITY SCHOOL	0	1	1	11	13	0	0
4084	7	NORTH SHORE COMMUNITY SCHOOL	0	0	6	25	31	0	1
4085	7	HARBOR CITY INTERNATIONAL CHARTER	0	1	0	22	23	0	3
4087	7	SAGE ACADEMY CHARTER SCHOOL	0	1	3	8	12	3	4
4088	7	URBAN ACADEMY CHARTER SCHOOL	0	0	7	17	24	0	2
4089	7	NEW CITY SCHOOL	0	2	5	21	28	0	2
4090	7	PRAIRIE CREEK COMMUNITY SCHOOL	0	1	2	16	19	0	2
4091	7	ARCADIA CHARTER SCHOOL	2	7	2	13	24	0	1
4092	7	WATERSHED HIGH SCHOOL	0	0	1	6	7	0	1
4093	7	New Century Academy	0	2	1	6	9	0	10
4095	7	TRIO WOLF CREEK DISTANCE LEARNING	0	0	1	12	13	2	1
4097	7	PARTNERSHIP ACADEMY, INC.	4	4	14	31	53	0	5
4098	7	Nova Classical Academy	2	7	8	61	78	0	1
4100	7	GREAT EXPECTATIONS	1	1	2	8	12	2	0
4102	7	MINNESOTA INTERNSHIP CENTER	7	4	9	20	40	0	4
4103	7	HMONG COLLEGE PREP ACADEMY	10	19	43	142	214	0	16
4104	7	Paladin Career and Tech High School	0	3	4	10	17	11	0

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4105	7	GREAT RIVER SCHOOL	4	11	17	43	75	0	1
4106	7	TREKNORTH HIGH SCHOOL	0	3	1	23	27	0	0
4107	7	VOYAGEURS EXPEDITIONARY	0	1	5	9	15	0	8
4110	7	PIM Arts High School	3	3	6	30	42	0	1
4111	7	AUGSBURG FAIRVIEW ACADEMY	0	2	2	8	12	0	1
4112	7	ST PAUL CONSERVATORY PERFORMING ART	5	20	4	17	46	0	2
4113	7	Spero Academy	0	4	17	19	40	0	4
4116	7	Lakes International Language Academ	9	28	29	71	137	0	16
4118	7	KALEIDOSCOPE CHARTER SCHOOL	0	0	16	50	66	0	12
4119	7	ACADEMIC ARTS HIGH SCHOOL	0	2	3	9	14	5	1
4120	7	ST. CROIX PREPARATORY ACADEMY	1	3	14	85	103	0	6
4121	7	UBAH MEDICAL ACADEMY CHARTER SCHOOL	4	5	7	7	23	0	0
4122	7	EAGLE RIDGE ACADEMY CHARTER SCHOOL	2	5	20	107	134	0	0
4124	7	BEACON ACADEMY	2	5	7	52	66	0	3
4126	7	PRAIRIE SEEDS ACADEMY	5	3	10	48	66	0	8
4127	7	TEAM ACADEMY	0	0	6	11	17	0	2
4131	7	METRO SCHOOLS CHARTER	6	13	9	16	44	0	1
4132	7	Twin Cities Academy	3	4	4	41	52	0	0
4135	7	ROCHESTER MATH AND SCIENCE ACADEMY	0	2	6	13	21	0	3
4137	7	Swan River Montessori Charter Sch	2	1	0	12	15	0	3
4139	7	LOVEWORKS ACADEMY FOR ARTS	2	3	4	6	15	0	1
4140	7	YINGHUA ACADEMY	5	19	16	35	75	0	4
4142	7	STRIDE Academy	4	4	10	34	52	0	1
4143	7	New Millennium Academy	4	9	14	28	55	0	6
4144	7	GREEN ISLE COMMUNITY SCHOOL	0	0	1	5	6	0	0
4145	7	BIRCH GROVE COMMUNITY SCHOOL	0	0	1	3	4	0	0
4146	7	NORTHERN LIGHTS COMMUNITY SCHOOL	0	0	3	12	15	4	0
4150	7	MINNESOTA ONLINE HIGH SCHOOL	0	2	2	30	34	0	1
4151	7	EDVISIONS OFF CAMPUS SCHOOL	0	0	1	11	12	8	0
4152	7	Twin Cities German Immersion Chtr	8	20	3	29	60	0	0

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFF
4153	7	Midway Star Academy	6	10	4	9	29	0	0
4155	7	NAYTAHWAUSH COMMUNITY SCHOOL	0	1	3	15	19	0	0
4159	7	Seven Hills Preparatory Academy	2	6	6	79	93	0	3
4160	7	SPECTRUM HIGH SCHOOL	2	4	10	47	63	0	4
4161	7	NEW DISCOVERIES MONTESSORI ACADEMY	0	3	3	22	28	0	3
4162	7	SOUTHSIDE FAMILY CHARTER SCHOOL	1	2	2	6	11	0	2
4164	7	LAURA JEFFREY ACADEMY CHARTER	0	2	2	14	18	0	0
4166	7	EAST RANGE ACADEMY OF TECH-SCIENCE	2	1	3	10	16	1	2
4167	7	International Spanish Language Acad	5	6	1	15	27	0	1
4168	7	GLACIAL HILLS ELEMENTARY	0	0	4	10	14	0	1
4169	7	Stonebridge World School	1	6	10	16	33	0	2
4170	7	HIAWATHA ACADEMIES	6	42	41	58	147	0	22
4171	7	NOBLE ACADEMY	1	1	14	31	47	0	32
4172	7	CLARKFIELD CHARTER SCHOOL	0	2	1	7	10	0	1
4178	7	Lincoln International High School	0	1	6	10	17	0	1
4181	7	COMMUNITY SCHOOL OF EXCELLENCE	6	5	17	80	108	0	2
4183	7	LIONSGATE ACADEMY	5	17	41	77	140	0	12
4184	7	ASPEN ACADEMY	0	3	14	50	67	0	1
4185	7	DAVINCI ACADEMY	3	4	17	47	71	0	2
4186	7	GLOBAL ACADEMY	2	4	8	30	44	0	10
4188	7	COLOGNE ACADEMY	0	5	8	57	70	0	12
4189	7	Legacy of Dr Josie R Johnson Montes	0	0	1	3	4	0	2
4191	7	KIPP MINNESOTA CHARTER SCHOOL	17	16	35	20	88	0	2
4192	7	BEST ACADEMY	3	5	14	21	43	0	0
4193	7	COLLEGE PREPARATORY ELEMENTARY	1	3	11	24	39	0	2
4194	7	CANNON RIVER STEM SCHOOL	0	2	8	28	38	0	3
4195	7	OSHKI OGIMAAG CHARTER SCHOOL	0	0	2	4	6	0	0
4198	7	Discovery Woods	0	2	3	9	14	0	1
4199	7	PARNASSUS PREPARATORY CHARTER SCH	8	12	15	70	105	0	8
4200	7	STEP ACADEMY CHARTER SCHOOL	4	8	15	35	62	0	6

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFFP
4201	7	CORNERSTONE MONTESSORI ELEMENTARY	0	4	0	7	11	0	5
4204	7	ROCHESTER STEM ACADEMY	1	2	0	7	10	0	0
4205	7	HENNEPIN ELEMENTARY SCHOOL	0	6	20	55	81	0	5
4207	7	Vermilion Country School	0	0	0	4	4	0	14
4208	7	NASHA SHKOLA CHARTER SCHOOL	1	2	0	14	17	0	2
4210	7	Upper Mississippi Academy	0	4	6	38	48	0	4
4213	7	Prodeo Academy	4	25	18	32	79	0	6
4215	7	Sejong Academy of Minnesota	8	11	10	10	39	0	3
4217	7	TECHNICAL ACADEMIES OF MINNESOTA	5	4	4	8	21	5	2
4218	7	Venture Academy	0	12	18	13	43	0	5
4219	7	Northeast College Prep	2	5	8	18	33	0	5
4220	7	Agamim Classical Academy	4	5	7	8	24	0	6
4221	7	Discovery Charter School	0	2	9	13	24	0	0
4223	7	Saint Cloud Math and Science Academ	0	3	4	21	28	0	1
4224	7	Star of the North Academy Charter S	2	1	3	10	16	0	1
4225	7	Universal Academy Charter School	3	8	13	11	35	0	6
4226	7	Bdote Learning Center	2	0	5	14	21	0	3
4227	7	Art and Science Academy	0	0	5	33	38	0	2
4228	7	Woodbury Leadership Academy	2	5	30	19	56	0	4
4229	7	Jane Goodall Environmental Sciences	0	1	0	8	9	9	2
4230	7	Minnesota Excellence in Learning Ac	0	4	13	21	38	0	5
4231	7	Minnesota Math and Science Academy	1	14	12	18	45	0	0
4232	7	Success Academy	5	4	10	6	25	0	3
4233	7	Level Up Academy	0	1	2	21	24	0	0
4237	7	Career Pathways	0	3	2	7	12	0	4
4238	7	Rochester Beacon Academy	4	3	3	14	24	0	4
4239	7	Twin Lakes STEM Academy	0	2	9	13	24	0	4
4240	7	New Century School	1	11	10	12	34	0	0
4243	7	North Metro Flex Academy	1	1	4	19	25	0	6
4244	7	FIT Academy	2	0	8	23	33	0	7

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFFP
4250	7	Athlos Academy of Saint Cloud	5	13	19	30	67	0	3
4253	7	Phoenix Academy Charter School	0	0	4	7	11	0	2
4254	7	Marine Area Community School	0	2	7	18	27	0	2
4255	7	Skyline Math and Science Academy	6	8	9	8	31	0	0
4258	7	The Journey School	0	0	3	6	9	0	1
4261	7	SciTech Academy Charter School	4	2	13	4	23	0	1
4263	7	Progeny Academy Charter School	1	0	3	2	6	0	2
4264	7	Gateway STEM Academy	1	4	5	4	14	0	1
4265	7	Minnesota Wildflower Montessori Sch	0	1	2	4	7	0	0
4266	7	Three Rivers Montessori School	0	0	4	7	11	0	0
4267	7	Horizon Science Academy Twin Cities	0	1	5	7	13	0	0
4268	7	Great Oaks Academy Charter School	1	0	0	5	6	0	0
4269	7	Quantum STEAM Academy Charter	2	0	5	2	9	0	0
4270	7	STEAM Academy Charter School	1	1	1	0	3	0	0
4271	7	Aurora Waasakone Community of Learn	1	1	4	5	11	0	6
4273	7	Modern Montessori Charter School	2	3	5	6	16	0	2
4275	7	St. Paul School of Northern Lights	2	1	6	9	18	1	3
4276	7	Notre Ecole Academy	3	2	1	1	7	0	2
4277	7	Metro Tech Academy Charter School	1	1	2	2	6	0	1
4279	7	Exploration High School	0	0	2	3	5	4	0
4280	7	Aspire Academy Charter School	1	0	2	0	3	0	0
4282	7	Innovation Sci & Tech Academy	2	2	0	6	10	0	0
4283	7	Escuela Exitos Charter School	1	2	2	1	6	0	0
4284	7	Gentry Academy Charter School	0	1	2	4	7	0	4
4285	7	Aim Academy of Science & Technology	2	1	1	2	6	0	0
4287	7	Cross River Charter School	0	1	1	1	3	0	3
4289	7	Oak Hill Montessori Community	0	3	2	5	10	0	3
6004	61	Freshwater Education District	1	2	7	86	96	0	2
6009	61	ST. CROIX RIVER EDUCATION DISTRICT	1	4	8	36	49	0	3
6012	61	ZUMBRO EDUCATION DISTRICT	0	0	7	45	52	3	1

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFFP
6013	61	HIAWATHA VALLEY ED. DISTRICT	2	3	9	44	58	2	3
6014	61	RUNESTONE AREA ED. DISTRICT	1	0	2	20	23	2	0
6018	61	MN River Valley Education District	0	0	0	11	11	1	1
6026	61	WEST CENTRAL EDUCATION DISTRICT	0	0	2	32	34	4	0
6027	61	MN VALLEY EDUCATION DISTRICT	1	3	4	33	41	0	2
6049	61	RIVER BEND EDUCATION DISTRICT	0	1	5	37	43	6	0
6051	61	Goodhue County Education District	3	5	16	80	104	2	8
6070	50	ITASCA AREA SCHOOLS COLLABORATIVE	0	0	2	21	23	0	2
6076	50	NORTHLAND LEARNING CENTER	1	9	7	45	62	18	7
6079	52	RUM RIVER SPECIAL EDUCATION COOP	3	4	0	33	40	0	1
6080	50	Infinity: Minnesota Digital Academy	0	0	1	40	41	0	3
6083	52	SOUTHERN MN EDUCATION CONSORTIUM	2	3	10	25	40	1	4
6090	52	Sherburne and Northern Wright Speci	0	5	8	65	78	0	3
6094	52	Cannon Valley Special Education Coo	2	10	6	17	35	0	2
6095	52	Austin Albert Lea Area Special Educ	1	1	4	5	11	0	3
6096	52	Northern Lights Academy Cooperative	0	1	0	5	6	0	2
6383	61	Benton-Stearns Education District	1	1	7	44	53	0	8
6979	61	MID STATE EDUCATION DISTRICT	2	2	6	37	47	0	15
		Total Statewide	683	2632	9427	68591	81333	457	3578

Proportion of Tier Licensed Teachers at School Districts, Charter Schools, and Other Educational Institutions

While Tier 1 and Tier 2 teachers are licensed teachers, these licenses are issued for a set period of time to fill a particular assignment in a specified district or charter school. As such, PELSB tracks the proportion of Tier 1 licenses held in each district or charter school to provide a better picture of where assignments are unable to be filled by educators with portable/full professional licenses.

The proportion of Tier 1 teachers working at individual school districts, charter schools, and other educational institutions differs substantially. Of the 39 district types with 10 percent or more of their teachers on a Tier 1, all our charter schools. 25 percent or more of all teachers hold a Tier 1 license at four of these schools.

The proportion of Tier 2 teachers is similar, with 94 district types with 10 percent or more of their teachers on a Tier 2 license. Of those, eighty-one are charter schools, five are traditional school districts, and eight other educational institutions.

Table 9 provides data on the proportion of Tier 1, Tier 2, Tier 3, and Tier 4 teachers working at each Minnesota school district, charter school, and other educational institution.

Table 9: School District and Charter School Numbers of Tier Licensed Teachers as a Percentage

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
1	1	AITKIN PUBLIC SCHOOL DISTRICT	106	0.94%	1.89%	4.72%	92.45%
1	3	Minneapolis Public School District	3795	0.61%	4.43%	12.94%	82.03%
2	1	HILL CITY PUBLIC SCHOOL DISTRICT	31	3.23%	6.45%	6.45%	83.87%
4	1	MCGREGOR PUBLIC SCHOOL DISTRICT	50	0.00%	4.00%	12.00%	84.00%
6	3	South St. Paul Public School Dist	325	0.00%	2.15%	7.08%	90.77%
11	1	ANOKA-HENNEPIN PUBLIC SCHOOL DIST.	3446	0.35%	2.18%	8.53%	88.94%
12	1	CENTENNIAL PUBLIC SCHOOL DISTRICT	489	0.41%	1.43%	10.02%	88.14%
13	1	COLUMBIA HEIGHTS PUBLIC SCHOOL DIST	255	0.00%	3.92%	14.51%	81.57%
14	1	FRIDLEY PUBLIC SCHOOL DISTRICT	265	0.00%	3.77%	17.36%	78.87%
15	1	St. Francis Area Schools	355	0.56%	2.25%	16.34%	80.85%
16	1	SPRING LAKE PARK PUBLIC SCHOOLS	516	0.58%	6.40%	16.09%	76.94%
22	1	DETROIT LAKES PUBLIC SCHOOL DIST.	292	0.68%	3.42%	9.93%	85.96%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
23	1	FRAZEE-VERGAS PUBLIC SCHOOL DIST.	83	0.00%	4.82%	9.64%	85.54%
25	1	PINE POINT PUBLIC SCHOOL DISTRICT	13	0.00%	0.00%	0.00%	100.00%
31	1	BEMIDJI PUBLIC SCHOOL DISTRICT	437	0.46%	4.12%	6.18%	89.24%
32	1	BLACKDUCK PUBLIC SCHOOL DISTRICT	62	1.61%	3.23%	14.52%	80.65%
36	1	KELLIHER PUBLIC SCHOOL DISTRICT	35	2.86%	2.86%	14.29%	80.00%
38	1	RED LAKE PUBLIC SCHOOL DISTRICT	192	1.56%	5.73%	12.50%	80.21%
47	1	SAUK RAPIDS-RICE PUBLIC SCHOOLS	407	0.49%	1.97%	12.29%	85.26%
51	1	FOLEY PUBLIC SCHOOL DISTRICT	141	0.00%	1.42%	8.51%	90.07%
75	1	ST. CLAIR PUBLIC SCHOOL DISTRICT	56	0.00%	0.00%	7.14%	92.86%
77	1	MANKATO PUBLIC SCHOOL DISTRICT	792	0.51%	1.52%	10.86%	87.12%
81	1	COMFREY PUBLIC SCHOOL DISTRICT	19	0.00%	0.00%	5.26%	94.74%
84	1	SLEEPY EYE PUBLIC SCHOOL DISTRICT	66	0.00%	7.58%	21.21%	71.21%
85	1	SPRINGFIELD PUBLIC SCHOOL DISTRICT	55	1.82%	1.82%	23.64%	72.73%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
88	1	NEW ULM PUBLIC SCHOOL DISTRICT	208	1.44%	2.88%	9.62%	86.06%
91	1	BARNUM PUBLIC SCHOOL DISTRICT	70	0.00%	1.43%	15.71%	82.86%
93	1	CARLTON PUBLIC SCHOOL DISTRICT	47	0.00%	4.26%	14.89%	80.85%
94	1	CLOQUET PUBLIC SCHOOL DISTRICT	238	0.00%	2.10%	10.50%	87.39%
95	1	CROMWELL-WRIGHT PUBLIC SCHOOLS	34	0.00%	5.88%	8.82%	85.29%
97	1	MOOSE LAKE PUBLIC SCHOOL DISTRICT	54	0.00%	1.85%	14.81%	83.33%
99	1	ESKO PUBLIC SCHOOL DISTRICT	90	0.00%	1.11%	4.44%	94.44%
100	1	WRENSHALL PUBLIC SCHOOL DISTRICT	44	0.00%	4.55%	15.91%	79.55%
108	1	CENTRAL PUBLIC SCHOOL DISTRICT	86	0.00%	1.16%	20.93%	77.91%
110	1	WACONIA PUBLIC SCHOOL DISTRICT	346	0.00%	1.45%	8.38%	90.17%
111	1	Watertown-Mayer Public School Dist	131	0.76%	0.00%	6.11%	93.13%
112	1	EASTERN CARVER COUNTY PUBLIC SCHOOL	787	0.25%	1.40%	5.46%	92.88%
113	1	WALKER-HACKENSACK-AKELEY SCHL. DIST	83	1.20%	8.43%	18.07%	72.29%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
115	1	CASS LAKE-BENA PUBLIC SCHOOLS	125	0.80%	2.40%	9.60%	87.20%
116	1	PILLAGER PUBLIC SCHOOL DISTRICT	115	1.74%	2.61%	12.17%	83.48%
118	1	NORTHLAND COMMUNITY SCHOOLS	46	0.00%	8.70%	10.87%	80.43%
129	1	MONTEVIDEO PUBLIC SCHOOL DISTRICT	111	1.80%	1.80%	4.50%	91.89%
138	1	North Branch Area Public Schools	191	2.09%	0.52%	11.52%	85.86%
139	1	RUSH CITY PUBLIC SCHOOL DISTRICT	82	2.44%	3.66%	13.41%	80.49%
146	1	BARNESVILLE PUBLIC SCHOOL DIST.	63	0.00%	1.59%	6.35%	92.06%
150	1	HAWLEY PUBLIC SCHOOL DISTRICT	85	0.00%	1.18%	16.47%	82.35%
152	1	Moorhead Area Public Schools	676	1.78%	5.03%	12.87%	80.33%
160	70	MINNESOTA STATE ACADEMIES	54	0.00%	9.26%	7.41%	83.33%
162	1	BAGLEY PUBLIC SCHOOL DISTRICT	71	1.41%	2.82%	9.86%	85.92%
166	1	COOK COUNTY PUBLIC SCHOOLS	57	1.75%	5.26%	12.28%	80.70%
173	1	MOUNTAIN LAKE PUBLIC SCHOOLS	53	3.77%	0.00%	11.32%	84.91%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
177	1	WINDOM PUBLIC SCHOOL DISTRICT	117	1.71%	5.13%	20.51%	72.65%
181	1	BRAINERD PUBLIC SCHOOL DISTRICT	608	0.66%	2.63%	6.74%	89.97%
182	1	CROSBY-IRONTON PUBLIC SCHOOL DIST.	87	0.00%	2.30%	11.49%	86.21%
186	1	PEQUOT LAKES PUBLIC SCHOOLS	133	0.00%	3.01%	6.77%	90.23%
191	1	BURNSVILLE PUBLIC SCHOOL DISTRICT	761	0.00%	2.63%	9.86%	87.52%
192	1	FARMINGTON PUBLIC SCHOOL DISTRICT	612	0.49%	1.96%	11.11%	86.44%
194	1	LAKEVILLE PUBLIC SCHOOL DISTRICT	832	0.12%	1.08%	10.46%	88.34%
195	1	RANDOLPH PUBLIC SCHOOL DISTRICT	55	1.82%	1.82%	14.55%	81.82%
196	1	ROSEMOUNT-APPLE VALLEY-EAGAN	2599	0.15%	1.77%	8.96%	89.11%
197	1	West St. Paul-Mendota Heights-Eagan	530	0.00%	1.32%	11.32%	87.36%
199	1	INVER GROVE HEIGHTS SCHOOLS	305	0.33%	2.62%	11.15%	85.90%
200	1	HASTINGS PUBLIC SCHOOL DISTRICT	325	0.00%	0.00%	8.31%	91.69%
203	1	HAYFIELD PUBLIC SCHOOL DISTRICT	62	0.00%	0.00%	12.90%	87.10%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
204	1	KASSON-MANTORVILLE SCHOOL DISTRICT	123	0.00%	0.00%	2.44%	97.56%
206	1	ALEXANDRIA PUBLIC SCHOOL DISTRICT	353	0.85%	1.98%	10.20%	86.97%
213	1	OSAKIS PUBLIC SCHOOL DISTRICT	79	1.27%	3.80%	12.66%	82.28%
227	1	CHATFIELD PUBLIC SCHOOLS	76	0.00%	0.00%	11.84%	88.16%
229	1	LANESBORO PUBLIC SCHOOL DISTRICT	31	0.00%	0.00%	9.68%	90.32%
238	1	Mabel-Canton Public School District	29	6.90%	0.00%	3.45%	89.66%
239	1	RUSHFORD-PETERSON PUBLIC SCHOOLS	65	0.00%	1.54%	7.69%	90.77%
241	1	ALBERT LEA PUBLIC SCHOOL DISTRICT	324	0.31%	2.16%	15.74%	81.79%
242	1	ALDEN-CONGER PUBLIC SCHOOL DISTRICT	44	0.00%	2.27%	9.09%	88.64%
252	1	CANNON FALLS PUBLIC SCHOOL DISTRICT	101	0.00%	2.97%	8.91%	88.12%
253	1	GOODHUE PUBLIC SCHOOL DISTRICT	59	0.00%	3.39%	8.47%	88.14%
255	1	Pine Island Public School District	115	0.00%	0.87%	6.96%	92.17%
256	1	Red Wing Public School District	232	0.00%	2.16%	13.36%	84.48%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
261	1	ASHBY PUBLIC SCHOOL DISTRICT	39	0.00%	2.56%	17.95%	79.49%
264	1	HERMAN-NORCROSS SCHOOL DISTRICT	26	0.00%	0.00%	23.08%	76.92%
270	1	HOPKINS PUBLIC SCHOOL DISTRICT	649	0.15%	2.77%	9.55%	87.52%
271	1	BLOOMINGTON PUBLIC SCHOOL DISTRICT	963	0.10%	0.52%	6.54%	92.83%
272	1	EDEN PRAIRIE PUBLIC SCHOOL DISTRICT	796	0.25%	1.88%	16.46%	81.41%
273	1	EDINA PUBLIC SCHOOL DISTRICT	640	0.31%	0.78%	9.84%	89.06%
276	1	MINNETONKA PUBLIC SCHOOL DISTRICT	994	0.50%	2.31%	11.37%	85.81%
277	1	WESTONKA PUBLIC SCHOOL DISTRICT	222	0.00%	2.25%	13.96%	83.78%
278	1	ORONO PUBLIC SCHOOL DISTRICT	221	0.00%	0.90%	8.60%	90.50%
279	1	OSSEO PUBLIC SCHOOL DISTRICT	1706	0.18%	2.17%	9.50%	88.16%
280	1	RICHFIELD PUBLIC SCHOOL DISTRICT	385	0.78%	4.68%	10.39%	84.16%
281	1	ROBBINSDALE PUBLIC SCHOOL DISTRICT	1246	0.08%	1.85%	8.91%	89.17%
282	1	ST. ANTHONY-NEW BRIGHTON SCHOOLS	138	0.00%	1.45%	7.25%	91.30%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
283	1	ST. LOUIS PARK PUBLIC SCHOOL DIST.	424	0.00%	1.65%	5.42%	92.92%
284	1	WAYZATA PUBLIC SCHOOL DISTRICT	1033	0.10%	1.16%	9.68%	89.06%
286	1	BROOKLYN CENTER SCHOOL DISTRICT	264	0.38%	3.41%	17.05%	79.17%
287	6	Intermediate School District 287	446	3.14%	5.61%	11.21%	80.04%
288	6	Southwest Metro Intermediate 288	111	2.70%	14.41%	16.22%	66.67%
294	1	HOUSTON PUBLIC SCHOOL DISTRICT	201	0.00%	0.50%	6.97%	92.54%
297	1	SPRING GROVE SCHOOL DISTRICT	40	2.50%	5.00%	7.50%	85.00%
299	1	CALEDONIA PUBLIC SCHOOL DISTRICT	65	1.54%	4.62%	15.38%	78.46%
300	1	LA CRESCENT-HOKAH SCHOOL DISTRICT	99	2.02%	6.06%	14.14%	77.78%
306	1	Laporte Public School District	44	0.00%	6.82%	15.91%	77.27%
308	1	NEVIS PUBLIC SCHOOL DISTRICT	58	1.72%	0.00%	18.97%	79.31%
309	1	PARK RAPIDS PUBLIC SCHOOL DISTRICT	145	0.00%	2.07%	17.24%	80.69%
314	1	BRAHAM PUBLIC SCHOOL DISTRICT	62	1.61%	6.45%	14.52%	77.42%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
316	1	GREENWAY PUBLIC SCHOOL DISTRICT	95	0.00%	2.11%	13.68%	84.21%
317	1	DEER RIVER PUBLIC SCHOOL DISTRICT	105	0.00%	3.81%	10.48%	85.71%
318	1	GRAND RAPIDS PUBLIC SCHOOL DISTRICT	325	0.00%	2.46%	5.54%	92.00%
319	1	NASHWAUK-KEEWATIN SCHOOL DISTRICT	53	0.00%	0.00%	13.21%	86.79%
330	1	HERON LAKE-OKABENA SCHOOL DISTRICT	37	2.70%	5.41%	10.81%	81.08%
332	1	MORA PUBLIC SCHOOL DISTRICT	133	1.50%	0.00%	7.52%	90.98%
333	1	OGILVIE PUBLIC SCHOOL DISTRICT	60	1.67%	5.00%	8.33%	85.00%
345	1	NEW LONDON-SPICER SCHOOL DISTRICT	146	1.37%	0.68%	10.96%	86.99%
347	1	WILLMAR PUBLIC SCHOOL DISTRICT	414	1.45%	4.35%	13.04%	81.16%
356	1	LANCASTER PUBLIC SCHOOL DISTRICT	23	4.35%	8.70%	13.04%	73.91%
361	1	INTERNATIONAL FALLS SCHOOL DISTRICT	78	0.00%	2.56%	7.69%	89.74%
362	1	LITTLEFORK-BIG FALLS SCHOOL DIST.	24	0.00%	0.00%	0.00%	100.00%
363	1	SOUTH KOOCHICHING SCHOOL DISTRICT	46	0.00%	8.70%	6.52%	84.78%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
378	1	DAWSON-BOYD PUBLIC SCHOOL DISTRICT	57	3.51%	5.26%	7.02%	84.21%
381	1	LAKE SUPERIOR PUBLIC SCHOOL DIST.	124	0.00%	0.81%	8.06%	91.13%
382	52	NW REGION INTERDISTRICT COUNCIL	18	0.00%	5.56%	16.67%	77.78%
390	1	LAKE OF THE WOODS SCHOOL DISTRICT	40	0.00%	2.50%	7.50%	90.00%
391	1	CLEVELAND PUBLIC SCHOOL DISTRICT	54	1.85%	0.00%	14.81%	83.33%
397	52	Lake Agassiz Education Cooperative	20	0.00%	0.00%	20.00%	80.00%
398	52	MIDWEST SPECIAL EDUCATION COOP.	16	0.00%	0.00%	25.00%	75.00%
402	1	HENDRICKS PUBLIC SCHOOL DISTRICT	19	0.00%	0.00%	15.79%	84.21%
403	1	IVANHOE PUBLIC SCHOOL DISTRICT	13	0.00%	15.38%	7.69%	76.92%
404	1	LAKE BENTON PUBLIC SCHOOL DISTRICT	17	0.00%	0.00%	11.76%	88.24%
413	1	MARSHALL PUBLIC SCHOOL DISTRICT	254	1.18%	2.36%	9.45%	87.01%
414	1	MINNEOTA PUBLIC SCHOOL DISTRICT	54	1.85%	3.70%	9.26%	85.19%
415	1	LYND PUBLIC SCHOOL DISTRICT	28	0.00%	0.00%	21.43%	78.57%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
423	1	HUTCHINSON PUBLIC SCHOOL DISTRICT	240	0.42%	1.67%	12.50%	85.42%
424	1	LESTER PRAIRIE PUBLIC SCHOOL DIST.	48	0.00%	2.08%	18.75%	79.17%
432	1	MAHNOMEN PUBLIC SCHOOL DISTRICT	67	1.49%	5.97%	16.42%	76.12%
435	1	Waubun-Ogema-White Earth Schools	85	0.00%	4.71%	28.24%	67.06%
441	1	MARSHALL COUNTY CENTRAL SCHOOLS	46	0.00%	13.04%	10.87%	76.09%
447	1	GRYGLA PUBLIC SCHOOL DISTRICT	19	5.26%	0.00%	0.00%	94.74%
458	1	TRUMAN PUBLIC SCHOOL DISTRICT	28	0.00%	7.14%	10.71%	82.14%
463	1	EDEN VALLEY-WATKINS SCHOOL DISTRICT	82	0.00%	2.44%	14.63%	82.93%
465	1	LITCHFIELD PUBLIC SCHOOL DISTRICT	131	0.00%	1.53%	10.69%	87.79%
466	1	Dassel-Cokato Public Schools	175	1.14%	1.14%	6.86%	90.86%
473	1	ISLE PUBLIC SCHOOL DISTRICT	44	0.00%	4.55%	9.09%	86.36%
477	1	PRINCETON PUBLIC SCHOOL DISTRICT	250	0.80%	2.80%	8.00%	88.40%
480	1	ONAMIA PUBLIC SCHOOL DISTRICT	82	1.22%	7.32%	8.54%	82.93%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
482	1	LITTLE FALLS PUBLIC SCHOOL DISTRICT	212	0.47%	2.83%	11.79%	84.91%
484	1	PIERZ PUBLIC SCHOOL DISTRICT	114	0.00%	1.75%	14.91%	83.33%
485	1	ROYALTON PUBLIC SCHOOL DISTRICT	73	0.00%	2.74%	13.70%	83.56%
486	1	SWANVILLE PUBLIC SCHOOL DISTRICT	27	0.00%	0.00%	7.41%	92.59%
487	1	UPSALA PUBLIC SCHOOL DISTRICT	36	0.00%	2.78%	8.33%	88.89%
492	1	AUSTIN PUBLIC SCHOOL DISTRICT	421	0.00%	3.09%	11.16%	85.75%
495	1	GRAND MEADOW PUBLIC SCHOOL DISTRICT	40	0.00%	2.50%	2.50%	95.00%
497	1	LYLE PUBLIC SCHOOL DISTRICT	30	0.00%	3.33%	23.33%	73.33%
499	1	LEROY-OSTRANDER PUBLIC SCHOOLS	27	0.00%	0.00%	11.11%	88.89%
500	1	SOUTHLAND PUBLIC SCHOOL DISTRICT	38	0.00%	0.00%	18.42%	81.58%
505	1	FULDA PUBLIC SCHOOL DISTRICT	48	0.00%	4.17%	16.67%	79.17%
507	1	NICOLLET PUBLIC SCHOOL DISTRICT	27	0.00%	0.00%	14.81%	85.19%
508	1	ST. PETER PUBLIC SCHOOL DISTRICT	184	0.54%	0.54%	9.24%	89.67%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
511	1	ADRIAN PUBLIC SCHOOL DISTRICT	56	3.57%	8.93%	8.93%	78.57%
514	1	ELLSWORTH PUBLIC SCHOOL DISTRICT	27	3.70%	7.41%	25.93%	62.96%
518	1	WORTHINGTON PUBLIC SCHOOL DISTRICT	327	0.31%	3.67%	12.84%	83.18%
531	1	BYRON PUBLIC SCHOOL DISTRICT	173	0.00%	1.16%	14.45%	84.39%
533	1	DOVER-EYOTA PUBLIC SCHOOL DISTRICT	99	0.00%	6.06%	5.05%	88.89%
534	1	STEWARTVILLE PUBLIC SCHOOL DISTRICT	190	0.00%	2.63%	18.42%	78.95%
535	1	ROCHESTER PUBLIC SCHOOL DISTRICT	1671	0.60%	2.39%	12.03%	84.98%
542	1	BATTLE LAKE PUBLIC SCHOOL DISTRICT	44	0.00%	2.27%	18.18%	79.55%
544	1	FERGUS FALLS PUBLIC SCHOOL DISTRICT	234	0.43%	1.71%	7.26%	90.60%
545	1	HENNING PUBLIC SCHOOL DISTRICT	38	0.00%	2.63%	5.26%	92.11%
547	1	PARKERS PRAIRIE PUBLIC SCHOOL DIST.	47	0.00%	4.26%	17.02%	78.72%
548	1	Pelican Rapids Public Schools	84	1.19%	2.38%	14.29%	82.14%
549	1	PERHAM-DENT PUBLIC SCHOOL DISTRICT	139	0.00%	0.72%	13.67%	85.61%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
550	1	UNDERWOOD PUBLIC SCHOOL DISTRICT	50	0.00%	6.00%	4.00%	90.00%
553	1	NEW YORK MILLS PUBLIC SCHOOL DIST.	59	0.00%	0.00%	8.47%	91.53%
561	1	GOODRIDGE PUBLIC SCHOOL DISTRICT	22	4.55%	4.55%	4.55%	86.36%
564	1	THIEF RIVER FALLS SCHOOL DISTRICT	171	1.17%	4.09%	10.53%	84.21%
577	1	WILLOW RIVER PUBLIC SCHOOL DISTRICT	47	2.13%	0.00%	6.38%	91.49%
578	1	PINE CITY PUBLIC SCHOOL DISTRICT	135	0.00%	1.48%	7.41%	91.11%
581	1	EDGERTON PUBLIC SCHOOL DISTRICT	31	0.00%	3.23%	9.68%	87.10%
592	1	CLIMAX-SHELLY PUBLIC SCHOOLS	33	3.03%	18.18%	21.21%	57.58%
593	1	CROOKSTON PUBLIC SCHOOL DISTRICT	94	0.00%	1.06%	10.64%	88.30%
595	1	EAST GRAND FORKS PUBLIC SCHOOL DIST	111	0.00%	1.80%	9.01%	89.19%
599	1	FERTILE-BELTRAMI SCHOOL DISTRICT	44	0.00%	4.55%	9.09%	86.36%
600	1	FISHER PUBLIC SCHOOL DISTRICT	33	0.00%	6.06%	27.27%	66.67%
601	1	FOSSTON PUBLIC SCHOOL DISTRICT	55	3.64%	7.27%	5.45%	83.64%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
621	1	MOUNDS VIEW PUBLIC SCHOOL DISTRICT	1053	0.19%	1.71%	10.45%	87.65%
622	1	North St. Paul-Maplewood Oakdale	895	0.34%	2.46%	13.52%	83.69%
623	1	ROSEVILLE PUBLIC SCHOOL DISTRICT	622	0.00%	1.13%	5.95%	92.93%
624	1	WHITE BEAR LAKE SCHOOL DISTRICT	796	0.25%	1.38%	12.19%	86.18%
625	1	ST. PAUL PUBLIC SCHOOL DISTRICT	3707	0.57%	3.51%	13.00%	82.92%
630	1	RED LAKE FALLS PUBLIC SCHOOL DIST.	47	2.13%	8.51%	12.77%	76.60%
635	1	MILROY PUBLIC SCHOOL DISTRICT	8	0.00%	0.00%	25.00%	75.00%
640	1	WABASSO PUBLIC SCHOOL DISTRICT	41	0.00%	2.44%	7.32%	90.24%
656	1	FARIBAULT PUBLIC SCHOOL DISTRICT	380	0.00%	3.42%	13.42%	83.16%
659	1	NORTHFIELD PUBLIC SCHOOL DISTRICT	391	0.00%	2.30%	6.39%	91.30%
671	1	HILLS-BEAVER CREEK SCHOOL DISTRICT	41	2.44%	2.44%	21.95%	73.17%
676	1	BADGER PUBLIC SCHOOL DISTRICT	25	4.00%	0.00%	8.00%	88.00%
682	1	ROSEAU PUBLIC SCHOOL DISTRICT	93	2.15%	1.08%	5.38%	91.40%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
690	1	WARROAD PUBLIC SCHOOL DISTRICT	86	2.33%	2.33%	8.14%	87.21%
695	1	CHISHOLM PUBLIC SCHOOL DISTRICT	66	0.00%	4.55%	10.61%	84.85%
696	1	ELY PUBLIC SCHOOL DISTRICT	54	0.00%	3.70%	11.11%	85.19%
698	1	FLOODWOOD PUBLIC SCHOOL DISTRICT	27	0.00%	7.41%	25.93%	66.67%
700	1	HERMANTOWN PUBLIC SCHOOL DISTRICT	157	0.00%	0.00%	8.28%	91.72%
701	1	HIBBING PUBLIC SCHOOL DISTRICT	182	0.55%	2.20%	8.24%	89.01%
704	1	PROCTOR PUBLIC SCHOOL DISTRICT	168	0.00%	2.98%	13.69%	83.33%
707	1	NETT LAKE PUBLIC SCHOOL DISTRICT	10	0.00%	0.00%	0.00%	100.00%
709	1	DULUTH PUBLIC SCHOOL DISTRICT	748	0.67%	1.74%	10.83%	86.76%
712	1	MOUNTAIN IRON-BUHL SCHOOL DISTRICT	49	2.04%	2.04%	8.16%	87.76%
716	1	BELLE PLAINE PUBLIC SCHOOL DISTRICT	126	0.00%	2.38%	7.94%	89.68%
717	1	JORDAN PUBLIC SCHOOL DISTRICT	150	0.00%	0.67%	8.00%	91.33%
719	1	PRIOR LAKE-SAVAGE AREA SCHOOLS	647	0.31%	1.39%	6.96%	91.34%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
720	1	SHAKOPEE PUBLIC SCHOOL DISTRICT	613	0.98%	1.31%	7.34%	90.38%
721	1	NEW PRAGUE AREA SCHOOLS	358	0.00%	1.68%	6.15%	92.18%
726	1	BECKER PUBLIC SCHOOL DISTRICT	213	0.00%	0.94%	4.23%	94.84%
727	1	BIG LAKE PUBLIC SCHOOL DISTRICT	242	0.00%	0.41%	13.64%	85.95%
728	1	Elk River School District	969	0.10%	0.52%	7.84%	91.54%
738	1	HOLDINGFORD PUBLIC SCHOOL DISTRICT	93	0.00%	2.15%	13.98%	83.87%
739	1	KIMBALL PUBLIC SCHOOL DISTRICT	68	1.47%	0.00%	17.65%	80.88%
740	1	MELROSE PUBLIC SCHOOL DISTRICT	103	0.97%	0.97%	11.65%	86.41%
741	1	PAYNESVILLE PUBLIC SCHOOL DISTRICT	78	1.28%	0.00%	5.13%	93.59%
742	1	ST. CLOUD PUBLIC SCHOOL DISTRICT	960	1.35%	3.33%	13.54%	81.77%
743	1	SAUK CENTRE PUBLIC SCHOOL DISTRICT	99	0.00%	1.01%	11.11%	87.88%
745	1	ALBANY PUBLIC SCHOOL DISTRICT	162	0.00%	0.00%	10.49%	89.51%
748	1	SARTELL-ST. STEPHEN SCHOOL DISTRICT	340	0.29%	1.47%	13.24%	85.00%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
750	1	ROCORI PUBLIC SCHOOL DISTRICT	183	0.00%	2.19%	13.11%	84.70%
756	1	BLOOMING PRAIRIE PUBLIC SCHOOL DIST	79	0.00%	1.27%	13.92%	84.81%
761	1	OWATONNA PUBLIC SCHOOL DISTRICT	435	0.23%	2.53%	11.95%	85.29%
763	1	MEDFORD PUBLIC SCHOOL DISTRICT	82	0.00%	0.00%	12.20%	87.80%
768	1	HANCOCK PUBLIC SCHOOL DISTRICT	38	0.00%	5.26%	10.53%	84.21%
771	1	Chokio-Alberta Public Schools	23	8.70%	0.00%	4.35%	86.96%
775	1	KERKHOVEN-MURDOCK-SUNBURG	77	0.00%	2.60%	14.29%	83.12%
777	1	BENSON PUBLIC SCHOOL DISTRICT	61	0.00%	6.56%	6.56%	86.89%
786	1	BERTHA-HEWITT PUBLIC SCHOOL DIST.	46	0.00%	4.35%	21.74%	73.91%
787	1	BROWERVILLE PUBLIC SCHOOL DISTRICT	50	0.00%	0.00%	8.00%	92.00%
801	1	Browns Valley Public School Dist	21	0.00%	0.00%	23.81%	76.19%
803	1	WHEATON AREA PUBLIC SCHOOL DISTRICT	38	2.63%	2.63%	10.53%	84.21%
811	1	Wabasha-Kellogg School District	85	0.00%	1.18%	11.76%	87.06%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
813	1	LAKE CITY PUBLIC SCHOOL DISTRICT	111	0.00%	0.90%	8.11%	90.99%
818	1	VERNDALE PUBLIC SCHOOL DISTRICT	54	3.70%	3.70%	11.11%	81.48%
820	1	SEBEKA PUBLIC SCHOOL DISTRICT	48	0.00%	4.17%	14.58%	81.25%
821	1	MENAHGA PUBLIC SCHOOL DISTRICT	86	2.33%	3.49%	12.79%	81.40%
829	1	WASECA PUBLIC SCHOOL DISTRICT	179	0.00%	2.23%	12.29%	85.47%
831	1	FOREST LAKE PUBLIC SCHOOL DISTRICT	287	0.00%	2.09%	13.59%	84.32%
832	1	MAHTOMEDI PUBLIC SCHOOL DISTRICT	262	0.00%	0.38%	9.54%	90.08%
833	1	South Washington County Schools	1431	0.00%	1.05%	6.64%	92.31%
834	1	Stillwater Area Public Schools	651	0.00%	1.08%	9.68%	89.25%
836	1	BUTTERFIELD PUBLIC SCHOOL DISTRICT	30	0.00%	10.00%	3.33%	86.67%
837	1	MADELIA PUBLIC SCHOOL DISTRICT	57	0.00%	1.75%	8.77%	89.47%
840	1	ST. JAMES PUBLIC SCHOOL DISTRICT	98	1.02%	1.02%	10.20%	87.76%
846	1	BRECKENRIDGE PUBLIC SCHOOL DISTRICT	60	0.00%	3.33%	11.67%	85.00%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
850	1	ROTHSAY PUBLIC SCHOOL DISTRICT	27	3.70%	0.00%	7.41%	88.89%
852	1	Campbell-Tintah Public Schools	17	0.00%	0.00%	11.76%	88.24%
857	1	Lewiston-Altura Public School Dist	70	0.00%	0.00%	10.00%	90.00%
858	1	ST. CHARLES PUBLIC SCHOOL DISTRICT	94	1.06%	4.26%	9.57%	85.11%
861	1	WINONA AREA PUBLIC SCHOOL DISTRICT	264	0.76%	3.79%	10.61%	84.85%
876	1	ANNANDALE PUBLIC SCHOOL DISTRICT	170	0.00%	1.18%	10.59%	88.24%
877	1	BUFFALO-HANOVER-MONTROSE PUBLIC SCH	386	0.26%	1.55%	6.74%	91.45%
879	1	DELANO PUBLIC SCHOOL DISTRICT	184	0.00%	0.54%	8.70%	90.76%
881	1	MAPLE LAKE PUBLIC SCHOOL DISTRICT	75	1.33%	0.00%	9.33%	89.33%
882	1	MONTICELLO PUBLIC SCHOOL DISTRICT	334	0.00%	1.80%	10.78%	87.43%
883	1	ROCKFORD PUBLIC SCHOOL DISTRICT	143	0.00%	0.70%	11.89%	87.41%
885	1	St. Michael-Albertville Schools	515	0.00%	1.75%	7.96%	90.29%
891	1	CANBY PUBLIC SCHOOL DISTRICT	46	0.00%	4.35%	13.04%	82.61%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
911	1	CAMBRIDGE-ISANTI PUBLIC SCHOOL DIST	377	0.27%	0.80%	9.02%	89.92%
912	1	MILACA PUBLIC SCHOOL DISTRICT	143	0.70%	0.00%	6.29%	93.01%
914	1	ULEN-HITTERDAL PUBLIC SCHOOL DIST	30	0.00%	0.00%	3.33%	96.67%
915	52	SOUTHERN PLAINS EDUCATION COOP.	41	4.88%	2.44%	12.20%	80.49%
916	6	NORTHEAST METRO 916	287	0.00%	4.88%	19.51%	75.61%
917	6	INTERMEDIATE SCHOOL DISTRICT 917	132	0.00%	2.27%	12.12%	85.61%
922	83	Region 9-South Central Service Coop	26	3.85%	7.69%	3.85%	84.62%
924	83	Sourcewell	31	0.00%	0.00%	0.00%	100.00%
926	83	REGION 4-LAKES COUNTRY SERVICE COOP	64	6.25%	3.13%	4.69%	85.94%
927	83	REGION 3 - NORTHEAST SERVICE COOP	6	0.00%	0.00%	0.00%	100.00%
935	52	FERGUS FALLS AREA SP. ED. COOP.	40	0.00%	2.50%	7.50%	90.00%
938	52	MEEKER AND WRIGHT SPECIAL EDUCATION	60	0.00%	6.67%	13.33%	80.00%
966	51	WRIGHT TECHNICAL CENTER	23	4.35%	21.74%	0.00%	73.91%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
978	52	MINNESOTA VALLEY COOPERATIVE	29	3.45%	6.90%	13.79%	75.86%
985	51	PINE TO PRAIRIE COOPERATIVE CTR.	1	0.00%	0.00%	0.00%	100.00%
991	83	Region 6 and 8-SW/WC Service Coop	168	2.38%	11.90%	15.48%	70.24%
997	52	Area Special Education Cooperative	27	0.00%	0.00%	11.11%	88.89%
998	52	BEMIDJI REGIONAL INTERDIST. COUNCIL	50	0.00%	2.00%	6.00%	92.00%
1000	70	PERPICH CENTER FOR ARTS EDUCATION	30	0.00%	20.00%	6.67%	73.33%
2071	1	LAKE CRYSTAL-WELLCOME MEMORIAL	96	1.04%	1.04%	9.38%	88.54%
2125	1	TRITON SCHOOL DISTRICT	105	0.00%	2.86%	15.24%	81.90%
2134	1	United South Central Schools	77	1.30%	1.30%	10.39%	87.01%
2135	1	MAPLE RIVER SCHOOL DISTRICT	84	1.19%	2.38%	15.48%	80.95%
2137	1	KINGSLAND PUBLIC SCHOOL DISTRICT	49	0.00%	4.08%	14.29%	81.63%
2142	1	ST. LOUIS COUNTY SCHOOL DISTRICT	207	0.00%	0.97%	16.43%	82.61%
2143	1	WATERVILLE-ELYSIAN-MORRISTOWN	87	0.00%	3.45%	20.69%	75.86%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
2144	1	CHISAGO LAKES SCHOOL DISTRICT	262	1.15%	1.91%	9.54%	87.40%
2149	1	MINNEWASKA SCHOOL DISTRICT	90	0.00%	2.22%	6.67%	91.11%
2155	1	WADENA-DEER CREEK SCHOOL DISTRICT	85	0.00%	0.00%	0.00%	100.00%
2159	1	BUFFALO LK-HECTOR-STEWART PUBLIC SC	47	4.26%	10.64%	12.77%	72.34%
2164	1	DILWORTH-GLYNDON-FELTON	144	0.00%	4.86%	10.42%	84.72%
2165	1	HINCKLEY-FINLAYSON SCHOOL DISTRICT	86	0.00%	4.65%	9.30%	86.05%
2167	1	LAKEVIEW SCHOOL DISTRICT	60	1.67%	1.67%	8.33%	88.33%
2168	1	NRHEG SCHOOL DISTRICT	85	0.00%	2.35%	21.18%	76.47%
2169	1	MURRAY COUNTY CENTRAL SCHOOL DIST.	66	0.00%	1.52%	9.09%	89.39%
2170	1	STAPLES-MOTLEY SCHOOL DISTRICT	88	1.14%	2.27%	15.91%	80.68%
2171	1	KITTSOON CENTRAL SCHOOL DISTRICT	30	3.33%	0.00%	20.00%	76.67%
2172	1	KENYON-WANAMINGO SCHOOL DISTRICT	60	1.67%	5.00%	5.00%	88.33%
2174	1	PINE RIVER-BACKUS SCHOOL DISTRICT	88	1.14%	3.41%	2.27%	93.18%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
2176	1	WARREN-ALVARADO-OSLO SCHOOL DIST.	64	3.13%	6.25%	18.75%	71.88%
2180	1	MACCRAY School District	81	0.00%	4.94%	18.52%	76.54%
2184	1	LUVERNE PUBLIC SCHOOL DISTRICT	109	0.92%	2.75%	10.09%	86.24%
2190	1	YELLOW MEDICINE EAST	53	1.89%	7.55%	7.55%	83.02%
2198	1	FILLMORE CENTRAL	58	0.00%	5.17%	10.34%	84.48%
2215	1	NORMAN COUNTY EAST SCHOOL DISTRICT	33	0.00%	6.06%	15.15%	78.79%
2310	1	SIBLEY EAST SCHOOL DISTRICT	93	0.00%	2.15%	5.38%	92.47%
2311	1	CLEARBROOK-GONVICK SCHOOL DISTRICT	46	0.00%	2.17%	4.35%	93.48%
2342	1	WEST CENTRAL AREA	86	0.00%	2.33%	12.79%	84.88%
2358	1	TRI-COUNTY SCHOOL DISTRICT	21	0.00%	4.76%	0.00%	95.24%
2364	1	BELGRADE-BROOTEN-ELROSA SCHOOL DIST	58	0.00%	0.00%	13.79%	86.21%
2365	1	GFW Public Schools	79	2.53%	2.53%	24.05%	70.89%
2396	1	A.C.G.C. Public School District	85	1.18%	4.71%	10.59%	83.53%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
2397	1	LE SUEUR-HENDERSON SCHOOL DISTRICT	99	0.00%	1.01%	19.19%	79.80%
2448	1	MARTIN COUNTY WEST SCHOOL DISTRICT	72	1.39%	2.78%	23.61%	72.22%
2534	1	BIRD ISLAND-OLIVIA-LAKE LILLIAN	52	0.00%	7.69%	5.77%	86.54%
2536	1	Granada Huntley East Chain	33	0.00%	3.03%	27.27%	69.70%
2580	1	EAST CENTRAL SCHOOL DISTRICT	66	1.52%	7.58%	12.12%	78.79%
2609	1	WIN-E-MAC SCHOOL DISTRICT	37	0.00%	0.00%	2.70%	97.30%
2683	1	GREENBUSH-MIDDLE RIVER SCHOOL DIST.	27	0.00%	3.70%	7.41%	88.89%
2687	1	HOWARD LAKE-WAVERLY-WINSTED	122	0.00%	1.64%	13.93%	84.43%
2689	1	PIPESTONE AREA SCHOOL DISTRICT	105	0.95%	3.81%	23.81%	71.43%
2711	1	MESABI EAST SCHOOL DISTRICT	88	1.14%	5.68%	9.09%	84.09%
2752	1	FAIRMONT AREA SCHOOL DISTRICT	155	0.65%	3.87%	12.90%	82.58%
2753	1	Long Prairie-Grey Eagle School Dist	91	0.00%	1.10%	12.09%	86.81%
2754	1	CEDAR MOUNTAIN SCHOOL DISTRICT	51	0.00%	5.88%	7.84%	86.27%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
2769	1	MORRIS AREA PUBLIC SCHOOLS	39	2.56%	0.00%	15.38%	82.05%
2805	1	ZUMBROTA-MAZEPPA SCHOOL DISTRICT	105	0.00%	0.00%	13.33%	86.67%
2835	1	JANESVILLE-WALDORF-PEMBERTON	66	1.52%	4.55%	10.61%	83.33%
2853	1	Lac qui Parle Valley Schools	79	1.27%	0.00%	8.86%	89.87%
2856	1	STEPHEN-ARGYLE CENTRAL SCHOOLS	34	0.00%	5.88%	5.88%	88.24%
2859	1	GLENCOE-SILVER LAKE SCHOOL DISTRICT	142	0.70%	3.52%	10.56%	85.21%
2860	1	BLUE EARTH AREA PUBLIC SCHOOL	93	1.08%	4.30%	5.38%	89.25%
2884	1	RED ROCK CENTRAL SCHOOL DISTRICT	55	1.82%	1.82%	10.91%	85.45%
2886	1	GLENVILLE-EMMONS SCHOOL DISTRICT	24	0.00%	8.33%	4.17%	87.50%
2888	1	CLINTON-GRACEVILLE-BEARDSLEY	41	0.00%	7.32%	19.51%	73.17%
2889	1	LAKE PARK AUDUBON SCHOOL DISTRICT	73	1.37%	6.85%	23.29%	68.49%
2890	1	Renville County West Schools	60	0.00%	0.00%	16.67%	83.33%
2895	1	JACKSON COUNTY CENTRAL SCHOOL DIST.	120	3.33%	5.83%	7.50%	83.33%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
2897	1	REDWOOD AREA SCHOOL DISTRICT	115	0.00%	2.61%	15.65%	81.74%
2898	1	WESTBROOK-WALNUT GROVE SCHOOLS	42	0.00%	9.52%	4.76%	85.71%
2899	1	PLAINVIEW-ELGIN-MILLVILLE	111	0.00%	1.80%	14.41%	83.78%
2902	1	RTR PUBLIC SCHOOLS	50	2.00%	4.00%	10.00%	84.00%
2903	1	ORTONVILLE PUBLIC SCHOOLS	55	0.00%	5.45%	12.73%	81.82%
2904	1	TRACY AREA PUBLIC SCHOOL DISTRICT	62	0.00%	3.23%	1.61%	95.16%
2905	1	TRI-CITY UNITED SCHOOL DISTRICT	178	0.00%	2.25%	20.79%	76.97%
2906	1	RED LAKE COUNTY CENTRAL PUBLIC SCH	40	5.00%	7.50%	20.00%	67.50%
2907	1	ROUND LAKE-BREWSTER PUBLIC SCHOOLS	45	2.22%	2.22%	28.89%	66.67%
2908	1	BRANDON-EVANSVILLE PUBLIC SCHOOLS	44	0.00%	4.55%	15.91%	79.55%
2909	1	Rock Ridge Public Schools	206	0.49%	1.94%	9.22%	88.35%
2910	1	Ada-Borup-West Public Schools	57	1.75%	1.75%	15.79%	80.70%
4000	7	City Academy	11	0.00%	0.00%	9.09%	90.91%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
4001	7	BLUFFVIEW MONTESSORI	24	4.17%	12.50%	20.83%	62.50%
4003	7	NEW HEIGHTS SCHOOL, INC.	16	6.25%	6.25%	18.75%	68.75%
4005	7	METRO DEAF SCHOOL	43	0.00%	16.28%	13.95%	69.77%
4007	7	Minnesota New Country School	25	4.00%	4.00%	16.00%	76.00%
4008	7	PACT CHARTER SCHOOL	56	0.00%	5.36%	14.29%	80.36%
4011	7	Athlos Leadership Academy	84	1.19%	7.14%	23.81%	67.86%
4015	7	COMMUNITY OF PEACE ACADEMY	84	1.19%	3.57%	14.29%	80.95%
4016	7	WORLD LEARNER CHARTER SCHOOL	18	0.00%	5.56%	5.56%	88.89%
4017	7	Minnesota Transitions Charter Sch	372	0.81%	3.49%	18.28%	77.42%
4018	7	ACHIEVE LANGUAGE ACADEMY	45	4.44%	2.22%	17.78%	75.56%
4020	7	DULUTH PUBLIC SCHOOLS ACADEMY	151	3.31%	3.97%	21.85%	70.86%
4025	7	CYBER VILLAGE ACADEMY	43	0.00%	9.30%	18.60%	72.09%
4026	7	E.C.H.O. CHARTER SCHOOL	9	22.22%	22.22%	22.22%	33.33%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
4027	7	HIGHER GROUND ACADEMY	69	2.90%	15.94%	34.78%	46.38%
4029	7	ST. PAUL CITY SCHOOL	70	4.29%	10.00%	24.29%	61.43%
4031	7	Jennings Community School	6	0.00%	16.67%	33.33%	50.00%
4035	7	LIFE PREP	30	0.00%	10.00%	30.00%	60.00%
4036	7	FACE TO FACE ACADEMY	11	0.00%	0.00%	0.00%	100.00%
4038	7	SOJOURNER TRUTH ACADEMY	37	2.70%	21.62%	13.51%	62.16%
4039	7	HIGH SCHOOL FOR RECORDING ARTS	19	0.00%	5.26%	15.79%	78.95%
4043	7	MATH AND SCIENCE ACADEMY	55	0.00%	3.64%	21.82%	74.55%
4049	7	NORTHWEST PASSAGE HIGH SCHOOL	21	0.00%	9.52%	4.76%	85.71%
4050	7	LAFAYETTE PUBLIC CHARTER SCHOOL	6	0.00%	0.00%	0.00%	100.00%
4053	7	NORTH LAKES ACADEMY	66	0.00%	1.52%	19.70%	78.79%
4054	7	La Crescent Montessori & STEM Schoo	11	9.09%	18.18%	18.18%	54.55%
4055	7	NERSTRAND CHARTER SCHOOL	11	0.00%	9.09%	18.18%	72.73%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
4056	7	Rosa Parks Charter High School	7	14.29%	28.57%	28.57%	28.57%
4057	7	EL COLEGIO CHARTER SCHOOL	14	0.00%	35.71%	35.71%	28.57%
4058	7	SCHOOLCRAFT LEARNING COMMUNITY CHTR	21	4.76%	14.29%	4.76%	76.19%
4059	7	CROSSLAKE COMMUNITY CHARTER SCHOOL	50	2.00%	4.00%	10.00%	84.00%
4064	7	Riverway Learning Community Charter	15	0.00%	6.67%	20.00%	73.33%
4066	7	Kato Public Charter School	10	20.00%	20.00%	20.00%	40.00%
4067	7	AURORA CHARTER SCHOOL	42	11.90%	16.67%	16.67%	54.76%
4068	7	EXCELL ACADEMY CHARTER	48	8.33%	14.58%	14.58%	62.50%
4070	7	HOPE COMMUNITY ACADEMY	67	4.48%	13.43%	22.39%	59.70%
4073	7	ACADEMIA CESAR CHAVEZ CHARTER SCH.	39	17.95%	12.82%	20.51%	48.72%
4074	7	AFSA HIGH SCHOOL	49	2.04%	2.04%	34.69%	61.22%
4075	7	AVALON SCHOOL	29	6.90%	6.90%	3.45%	82.76%
4078	7	Twin Cities International Schools	46	2.17%	6.52%	28.26%	63.04%

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4079	7	Friendship Academy of the Arts	17	5.88%	35.29%	29.41%	29.41%
4080	7	PILLAGER AREA CHARTER SCHOOL	7	14.29%	0.00%	0.00%	85.71%
4081	7	Discovery Public School - Faribault	8	12.50%	0.00%	12.50%	75.00%
4082	7	BLUESKY CHARTER SCHOOL	57	0.00%	0.00%	1.75%	98.25%
4083	7	RIDGEWAY COMMUNITY SCHOOL	13	0.00%	7.69%	7.69%	84.62%
4084	7	NORTH SHORE COMMUNITY SCHOOL	31	0.00%	0.00%	19.35%	80.65%
4085	7	HARBOR CITY INTERNATIONAL CHARTER	23	0.00%	4.35%	0.00%	95.65%
4087	7	SAGE ACADEMY CHARTER SCHOOL	12	0.00%	8.33%	25.00%	66.67%
4088	7	URBAN ACADEMY CHARTER SCHOOL	24	0.00%	0.00%	29.17%	70.83%
4089	7	NEW CITY SCHOOL	28	0.00%	7.14%	17.86%	75.00%
4090	7	PRAIRIE CREEK COMMUNITY SCHOOL	19	0.00%	5.26%	10.53%	84.21%
4091	7	ARCADIA CHARTER SCHOOL	24	8.33%	29.17%	8.33%	54.17%
4092	7	WATERSHED HIGH SCHOOL	7	0.00%	0.00%	14.29%	85.71%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
4093	7	New Century Academy	9	0.00%	22.22%	11.11%	66.67%
4095	7	TRIO WOLF CREEK DISTANCE LEARNING	13	0.00%	0.00%	7.69%	92.31%
4097	7	PARTNERSHIP ACADEMY, INC.	53	7.55%	7.55%	26.42%	58.49%
4098	7	Nova Classical Academy	78	2.56%	8.97%	10.26%	78.21%
4100	7	GREAT EXPECTATIONS	12	8.33%	8.33%	16.67%	66.67%
4102	7	MINNESOTA INTERNSHIP CENTER	40	17.50%	10.00%	22.50%	50.00%
4103	7	HMONG COLLEGE PREP ACADEMY	214	4.67%	8.88%	20.09%	66.36%
4104	7	Paladin Career and Tech High School	17	0.00%	17.65%	23.53%	58.82%
4105	7	GREAT RIVER SCHOOL	75	5.33%	14.67%	22.67%	57.33%
4106	7	TREKNORTH HIGH SCHOOL	27	0.00%	11.11%	3.70%	85.19%
4107	7	VOYAGEURS EXPEDITIONARY	15	0.00%	6.67%	33.33%	60.00%
4110	7	PIM Arts High School	42	7.14%	7.14%	14.29%	71.43%
4111	7	AUGSBURG FAIRVIEW ACADEMY	12	0.00%	16.67%	16.67%	66.67%

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4112	7	ST PAUL CONSERVATORY PERFORMING ART	46	10.87%	43.48%	8.70%	36.96%
4113	7	Spero Academy	40	0.00%	10.00%	42.50%	47.50%
4116	7	Lakes International Language Academ	137	6.57%	20.44%	21.17%	51.82%
4118	7	KALEIDOSCOPE CHARTER SCHOOL	66	0.00%	0.00%	24.24%	75.76%
4119	7	ACADEMIC ARTS HIGH SCHOOL	14	0.00%	14.29%	21.43%	64.29%
4120	7	ST. CROIX PREPARATORY ACADEMY	103	0.97%	2.91%	13.59%	82.52%
4121	7	UBAH MEDICAL ACADEMY CHARTER SCHOOL	23	17.39%	21.74%	30.43%	30.43%
4122	7	EAGLE RIDGE ACADEMY CHARTER SCHOOL	134	1.49%	3.73%	14.93%	79.85%
4124	7	BEACON ACADEMY	66	3.03%	7.58%	10.61%	78.79%
4126	7	PRAIRIE SEEDS ACADEMY	66	7.58%	4.55%	15.15%	72.73%
4127	7	TEAM ACADEMY	17	0.00%	0.00%	35.29%	64.71%
4131	7	METRO SCHOOLS CHARTER	44	13.64%	29.55%	20.45%	36.36%
4132	7	Twin Cities Academy	52	5.77%	7.69%	7.69%	78.85%

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4135	7	ROCHESTER MATH AND SCIENCE ACADEMY	21	0.00%	9.52%	28.57%	61.90%
4137	7	Swan River Montessori Charter Sch	15	13.33%	6.67%	0.00%	80.00%
4139	7	LOVEWORKS ACADEMY FOR ARTS	15	13.33%	20.00%	26.67%	40.00%
4140	7	YINGHUA ACADEMY	75	6.67%	25.33%	21.33%	46.67%
4142	7	STRIDE Academy	52	7.69%	7.69%	19.23%	65.38%
4143	7	New Millennium Academy	55	7.27%	16.36%	25.45%	50.91%
4144	7	GREEN ISLE COMMUNITY SCHOOL	6	0.00%	0.00%	16.67%	83.33%
4145	7	BIRCH GROVE COMMUNITY SCHOOL	4	0.00%	0.00%	25.00%	75.00%
4146	7	NORTHERN LIGHTS COMMUNITY SCHOOL	15	0.00%	0.00%	20.00%	80.00%
4150	7	MINNESOTA ONLINE HIGH SCHOOL	34	0.00%	5.88%	5.88%	88.24%
4151	7	EDVISIONS OFF CAMPUS SCHOOL	12	0.00%	0.00%	8.33%	91.67%
4152	7	Twin Cities German Immersion Chtr	60	13.33%	33.33%	5.00%	48.33%
4153	7	Midway Star Academy	29	20.69%	34.48%	13.79%	31.03%

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4155	7	NAYTAHWAUSH COMMUNITY SCHOOL	19	0.00%	5.26%	15.79%	78.95%
4159	7	Seven Hills Preparatory Academy	93	2.15%	6.45%	6.45%	84.95%
4160	7	SPECTRUM HIGH SCHOOL	63	3.17%	6.35%	15.87%	74.60%
4161	7	NEW DISCOVERIES MONTESSORI ACADEMY	28	0.00%	10.71%	10.71%	78.57%
4162	7	SOUTHSIDE FAMILY CHARTER SCHOOL	11	9.09%	18.18%	18.18%	54.55%
4164	7	LAURA JEFFREY ACADEMY CHARTER	18	0.00%	11.11%	11.11%	77.78%
4166	7	EAST RANGE ACADEMY OF TECH-SCIENCE	16	12.50%	6.25%	18.75%	62.50%
4167	7	International Spanish Language Acad	27	18.52%	22.22%	3.70%	55.56%
4168	7	GLACIAL HILLS ELEMENTARY	14	0.00%	0.00%	28.57%	71.43%
4169	7	Stonebridge World School	33	3.03%	18.18%	30.30%	48.48%
4170	7	HIAWATHA ACADEMIES	147	4.08%	28.57%	27.89%	39.46%
4171	7	NOBLE ACADEMY	47	2.13%	2.13%	29.79%	65.96%
4172	7	CLARKFIELD CHARTER SCHOOL	10	0.00%	20.00%	10.00%	70.00%

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4178	7	Lincoln International High School	17	0.00%	5.88%	35.29%	58.82%
4181	7	COMMUNITY SCHOOL OF EXCELLENCE	108	5.56%	4.63%	15.74%	74.07%
4183	7	LIONSGATE ACADEMY	140	3.57%	12.14%	29.29%	55.00%
4184	7	ASPEN ACADEMY	67	0.00%	4.48%	20.90%	74.63%
4185	7	DAVINCI ACADEMY	71	4.23%	5.63%	23.94%	66.20%
4186	7	GLOBAL ACADEMY	44	4.55%	9.09%	18.18%	68.18%
4188	7	COLOGNE ACADEMY	70	0.00%	7.14%	11.43%	81.43%
4189	7	Legacy of Dr Josie R Johnson Montes	4	0.00%	0.00%	25.00%	75.00%
4191	7	KIPP MINNESOTA CHARTER SCHOOL	88	19.32%	18.18%	39.77%	22.73%
4192	7	BEST ACADEMY	43	6.98%	11.63%	32.56%	48.84%
4193	7	COLLEGE PREPARATORY ELEMENTARY	39	2.56%	7.69%	28.21%	61.54%
4194	7	CANNON RIVER STEM SCHOOL	38	0.00%	5.26%	21.05%	73.68%
4195	7	OSHKI OGIMAAG CHARTER SCHOOL	6	0.00%	0.00%	33.33%	66.67%

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4198	7	Discovery Woods	14	0.00%	14.29%	21.43%	64.29%
4199	7	PARNASSUS PREPARATORY CHARTER SCH	105	7.62%	11.43%	14.29%	66.67%
4200	7	STEP ACADEMY CHARTER SCHOOL	62	6.45%	12.90%	24.19%	56.45%
4201	7	CORNERSTONE MONTESSORI ELEMENTARY	11	0.00%	36.36%	0.00%	63.64%
4204	7	ROCHESTER STEM ACADEMY	10	10.00%	20.00%	0.00%	70.00%
4205	7	HENNEPIN ELEMENTARY SCHOOL	81	0.00%	7.41%	24.69%	67.90%
4207	7	Vermilion Country School	4	0.00%	0.00%	0.00%	100.00%
4208	7	NASHA SHKOLA CHARTER SCHOOL	17	5.88%	11.76%	0.00%	82.35%
4210	7	Upper Mississippi Academy	48	0.00%	8.33%	12.50%	79.17%
4213	7	Prodeo Academy	79	5.06%	31.65%	22.78%	40.51%
4215	7	Sejong Academy of Minnesota	39	20.51%	28.21%	25.64%	25.64%
4217	7	TECHNICAL ACADEMIES OF MINNESOTA	21	23.81%	19.05%	19.05%	38.10%
4218	7	Venture Academy	43	0.00%	27.91%	41.86%	30.23%

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4219	7	Northeast College Prep	33	6.06%	15.15%	24.24%	54.55%
4220	7	Agamim Classical Academy	24	16.67%	20.83%	29.17%	33.33%
4221	7	Discovery Charter School	24	0.00%	8.33%	37.50%	54.17%
4223	7	Saint Cloud Math and Science Academ	28	0.00%	10.71%	14.29%	75.00%
4224	7	Star of the North Academy Charter S	16	12.50%	6.25%	18.75%	62.50%
4225	7	Universal Academy Charter School	35	8.57%	22.86%	37.14%	31.43%
4226	7	Bdote Learning Center	21	9.52%	0.00%	23.81%	66.67%
4227	7	Art and Science Academy	38	0.00%	0.00%	13.16%	86.84%
4228	7	Woodbury Leadership Academy	56	3.57%	8.93%	53.57%	33.93%
4229	7	Jane Goodall Environmental Sciences	9	0.00%	11.11%	0.00%	88.89%
4230	7	Minnesota Excellence in Learning Ac	38	0.00%	10.53%	34.21%	55.26%
4231	7	Minnesota Math and Science Academy	45	2.22%	31.11%	26.67%	40.00%
4232	7	Success Academy	25	20.00%	16.00%	40.00%	24.00%

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4233	7	Level Up Academy	24	0.00%	4.17%	8.33%	87.50%
4237	7	Career Pathways	12	0.00%	25.00%	16.67%	58.33%
4238	7	Rochester Beacon Academy	24	16.67%	12.50%	12.50%	58.33%
4239	7	Twin Lakes STEM Academy	24	0.00%	8.33%	37.50%	54.17%
4240	7	New Century School	34	2.94%	32.35%	29.41%	35.29%
4243	7	North Metro Flex Academy	25	4.00%	4.00%	16.00%	76.00%
4244	7	FIT Academy	33	6.06%	0.00%	24.24%	69.70%
4250	7	Athlos Academy of Saint Cloud	67	7.46%	19.40%	28.36%	44.78%
4253	7	Phoenix Academy Charter School	11	0.00%	0.00%	36.36%	63.64%
4254	7	Marine Area Community School	27	0.00%	7.41%	25.93%	66.67%
4255	7	Skyline Math and Science Academy	31	19.35%	25.81%	29.03%	25.81%
4258	7	The Journey School	9	0.00%	0.00%	33.33%	66.67%
4261	7	SciTech Academy Charter School	23	17.39%	8.70%	56.52%	17.39%

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4263	7	Progeny Academy Charter School	6	16.67%	0.00%	50.00%	33.33%
4264	7	Gateway STEM Academy	14	7.14%	28.57%	35.71%	28.57%
4265	7	Minnesota Wildflower Montessori Sch	7	0.00%	14.29%	28.57%	57.14%
4266	7	Three Rivers Montessori School	11	0.00%	0.00%	36.36%	63.64%
4267	7	Horizon Science Academy Twin Cities	13	0.00%	7.69%	38.46%	53.85%
4268	7	Great Oaks Academy Charter School	6	16.67%	0.00%	0.00%	83.33%
4269	7	Quantum STEAM Academy Charter	9	22.22%	0.00%	55.56%	22.22%
4270	7	STEAM Academy Charter School	3	33.33%	33.33%	33.33%	0.00%
4271	7	Aurora Waasakone Community of Learn	11	9.09%	9.09%	36.36%	45.45%
4273	7	Modern Montessori Charter School	16	12.50%	18.75%	31.25%	37.50%
4275	7	St. Paul School of Northern Lights	18	11.11%	5.56%	33.33%	50.00%
4276	7	Notre Ecole Academy	7	42.86%	28.57%	14.29%	14.29%
4277	7	Metro Tech Academy Charter School	6	16.67%	16.67%	33.33%	33.33%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
4279	7	Exploration High School	5	0.00%	0.00%	40.00%	60.00%
4280	7	Aspire Academy Charter School	3	33.33%	0.00%	66.67%	0.00%
4282	7	Innovation Sci & Tech Academy	10	20.00%	20.00%	0.00%	60.00%
4283	7	Escuela Exitos Charter School	6	16.67%	33.33%	33.33%	16.67%
4284	7	Gentry Academy Charter School	7	0.00%	14.29%	28.57%	57.14%
4285	7	Aim Academy of Science & Technology	6	33.33%	16.67%	16.67%	33.33%
4287	7	Cross River Charter School	3	0.00%	33.33%	33.33%	33.33%
4289	7	Oak Hill Montessori Community	10	0.00%	30.00%	20.00%	50.00%
6004	61	Freshwater Education District	96	1.04%	2.08%	7.29%	89.58%
6009	61	ST. CROIX RIVER EDUCATION DISTRICT	49	2.04%	8.16%	16.33%	73.47%
6012	61	ZUMBRO EDUCATION DISTRICT	52	0.00%	0.00%	13.46%	86.54%
6013	61	HIAWATHA VALLEY ED. DISTRICT	58	3.45%	5.17%	15.52%	75.86%
6014	61	RUNESTONE AREA ED. DISTRICT	23	4.35%	0.00%	8.70%	86.96%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
6018	61	MN River Valley Education District	11	0.00%	0.00%	0.00%	100.00%
6026	61	WEST CENTRAL EDUCATION DISTRICT	34	0.00%	0.00%	5.88%	94.12%
6027	61	MN VALLEY EDUCATION DISTRICT	41	2.44%	7.32%	9.76%	80.49%
6049	61	RIVER BEND EDUCATION DISTRICT	43	0.00%	2.33%	11.63%	86.05%
6051	61	Goodhue County Education District	104	2.88%	4.81%	15.38%	76.92%
6070	50	ITASCA AREA SCHOOLS COLLABORATIVE	23	0.00%	0.00%	8.70%	91.30%
6076	50	NORTHLAND LEARNING CENTER	62	1.61%	14.52%	11.29%	72.58%
6079	52	RUM RIVER SPECIAL EDUCATION COOP	40	7.50%	10.00%	0.00%	82.50%
6080	50	Infinity: Minnesota Digital Academy	41	0.00%	0.00%	2.44%	97.56%
6083	52	SOUTHERN MN EDUCATION CONSORTIUM	40	5.00%	7.50%	25.00%	62.50%
6090	52	Sherburne and Northern Wright Speci	78	0.00%	6.41%	10.26%	83.33%
6094	52	Cannon Valley Special Education Coo	35	5.71%	28.57%	17.14%	48.57%
6095	52	Austin Albert Lea Area Special Educ	11	9.09%	9.09%	36.36%	45.45%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
6096	52	Northern Lights Academy Cooperative	6	0.00%	16.67%	0.00%	83.33%
6383	61	Benton-Stearns Education District	53	1.89%	1.89%	13.21%	83.02%
6979	61	MID STATE EDUCATION DISTRICT	47	4.26%	4.26%	12.77%	78.72%
		Total Statewide	81333	0.84%	3.24%	11.59%	84.33%

Proportion and Distribution of Tier Licensed Teachers among Minnesota Schools, Charter Schools, and Other Educational Institutions

Traditional public school districts employ far more licensed teachers in Minnesota than either charter schools or other educational institutions, with nearly 90 percent of the state’s 80,357 licensed teachers with an assignment in 2021-2022 working in a traditional public school district. Meanwhile, charters schools employ eight percent of licensed Minnesota teachers while other educational institutions employ two percent. It is notable that while charter schools represent just over 8% of the overall teachers in MN, they use almost half the Tier 1 licenses

Table 10 also provides the percentage distribution of Tier licensed teachers among public school districts, charter schools, and other educational institutions. Public school districts employ the highest percentage of teachers on all license tiers, but charter schools and other educational institutions do employ a disproportionately high percentage of Tier 1 and Tier 2 teachers in the state.

Table 10: Number of Tier Licensed Teachers in Public School Districts, Charter Schools and Other Educational Institutions

School Type	Tier 1	Tier 2	Tier 3	Tier 4	Total	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Teachers
Public School Districts	323	1734	7732	62301	72090	48.50%	67.37%	83.26%	91.85%	89.71%
Charter Schools	309	736	1371	4200	6616	46.40%	28.59%	14.76%	6.19%	8.23%
Other Educational Institutions	34	104	184	1329	1651	5.11%	4.04%	1.98%	1.96%	2.05%
Total	666	2574	9287	67830	80357	100%	100%	100%	100%	100%

Table 11 provides a breakdown of the proportion of tier licensed teachers within public school districts, charter schools, and other educational institutions.

Although public school districts employ the largest number of Tier 1 teachers, less than three percent of teachers working in public school districts hold a Tier 1 or Tier 2 license, while nearly fifteen percent of teachers working in a charter school hold a Tier 1 or Tier 2 license. Additionally, traditional public school districts have a much higher percentage of Tier 4 teachers than other district types.

Table 11: Proportion of Tier Licensed Teachers in Public School Districts, Charter Schools, and Other Educational Institutions

School Type	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Public School Districts	72090	0.45%	2.41%	10.73%	86.42%	100.00%
Charter Schools	6616	4.67%	11.12%	20.72%	63.48%	100.00%
Other Educational Institutions	1651	2.06%	6.30%	11.14%	80.50%	100.00%
Total	80357	0.83%	3.20%	11.56%	84.41%	100.00%

When it comes to where teachers are employed, more than half of all Minnesota teachers worked in the 7-County Twin Cities area.

Additionally, the percent of Tier 1, Tier 2, Tier 3, and Tier 4 teachers remained relatively consistent across tiers in relation to overall percentage of teachers in the region.

The data in Table 12 provides a more holistic picture of the teacher shortage, identifying which districts are struggling to hire teachers with a full professional license.

Table 12 provides the total number of tier licensed teachers in each Minnesota economic development region as well as the percent of tier licensed teachers working in each region.

Table 12: Number of Tier Licensed Teachers in Economic Development Regions

Region	Description	Tier 1	Tier 2	Tier 3	Tier 4	Total Number	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of all Teachers
1	Northwest	20	55	141	1075	1291	2.93%	2.09%	1.50%	1.57%	1.59%
2	Headwaters	12	60	172	1181	1425	1.76%	2.28%	1.82%	1.72%	1.75%
3	Arrowhead	21	104	430	3478	4033	3.07%	3.95%	4.56%	5.07%	4.96%
4	West Central	31	101	382	2797	3311	4.54%	3.84%	4.05%	4.08%	4.07%
5	North Central	20	73	249	2198	2540	2.93%	2.77%	2.64%	3.20%	3.12%
6E	Southwest Central	18	55	186	1246	1505	2.64%	2.09%	1.97%	1.82%	1.85%
6W	Upper Minnesota Valley	9	33	78	600	720	1.32%	1.25%	0.83%	0.87%	0.89%
7E	East Central	24	53	203	1891	2171	3.51%	2.01%	2.15%	2.76%	2.67%
7W	Central	39	133	734	5873	6779	5.71%	5.05%	7.79%	8.56%	8.33%
8	Southwest	28	94	285	1812	2219	4.10%	3.57%	3.02%	2.64%	2.73%
9	South Central	27	80	441	2829	3377	3.95%	3.04%	4.68%	4.12%	4.15%
10	Southeast	43	218	875	6282	7418	6.30%	8.28%	9.28%	9.16%	9.12%
11	7-County Twin Cities	391	1573	5251	37329	44544	57.25%	59.76%	55.70%	54.42%	54.77%
	Total	683	2632	9427	68591	81333	100%	100%	100%	100%	100%

Table 13 provides additional data about the proportion of tier licensed teachers working within each economic development region.

While there is some variation, the most striking aspect of this table is the relative consistency across economic development regions within the state in the proportion of each tier that they employ.

Table 13: Proportion of Tier Licensed Teachers within Each Economic Development Region

Region	Description	Total Number	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
1	Northwest	1291	1.55%	4.26%	10.92%	83.27%	100.00%
2	Headwaters	1425	0.84%	4.21%	12.07%	82.88%	100.00%
3	Arrowhead	4033	0.52%	2.58%	10.66%	86.24%	100.00%
4	West Central	3311	0.94%	3.05%	11.54%	84.48%	100.00%
5	North Central	2540	0.79%	2.87%	9.80%	86.54%	100.00%
6E	Southwest Central	1505	1.20%	3.65%	12.36%	82.79%	100.00%
6W	Upper Minnesota Valley	720	1.25%	4.58%	10.83%	83.33%	100.00%
7E	East Central	2171	1.11%	2.44%	9.35%	87.10%	100.00%
7W	Central	6779	0.58%	1.96%	10.83%	86.64%	100.00%
8	Southwest	2219	1.26%	4.24%	12.84%	81.66%	100.00%
9	South Central	3377	0.80%	2.37%	13.06%	83.77%	100.00%
10	Southeast	7418	0.58%	2.94%	11.80%	84.69%	100.00%
11	7-County Twin Cities	44544	0.88%	3.53%	11.79%	83.80%	100.00%
	Total	81333	0.84%	3.24%	11.59%	84.33%	100.00%

Table 14 provides the number of tier licensed teachers working in the Greater Minnesota and Twin Cities regions.

Table 14: Number of Tier Licensed Teachers in Greater Minnesota and Twin Cities Metro Area

Region	Tier 1	Tier 2	Tier 3	Tier 4	Total	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Teachers
Greater Minnesota	292	1059	4176	31262	36789	42.75%	40.24%	44.30%	45.58%	45.23%
7-County Twin Cities	391	1573	5251	37329	44544	57.25%	59.76%	55.70%	54.42%	54.77%
Total	683	2632	9427	68591	81333	100.00%	100.00%	100.00%	100.00%	100.00%

Table 15 provides additional data about the proportion of tier licensed teachers working in Greater Minnesota and the Twin Cities regions.

As the table shows, there is not a significant difference between the proportions of tier licensed teachers working in the Greater Minnesota regions and the 7-County Twin Cities region.

Table 15: Proportion of Teachers Working within Greater Minnesota and the Twin Cities Metro Regions

Region	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Greater Minnesota	36789	0.79%	2.88%	11.35%	84.98%	100.00%
7-County Twin Cities	44544	0.88%	3.53%	11.79%	83.80%	100.00%
Total	81333	0.84%	3.24%	11.59%	84.33%	100.00%

Appendix A1: Licensure Fields and Licensure Codes

Licensure Field	Licensure Codes	Descriptions
Agricultural Education	010000	Agriculture
	010100	Agricultural Education
Visual Arts	020000	Art
	020103	Art-Humanities
Communication Arts/Literature	050000	English-Language Arts
	050100	Communication Arts/Literature
	050369	English-Humanities
	050403	Journalism
	050500	Speech
	050575	Speech/Theatre Arts
	051000	Humanities
	059915	English/Social Studies Core
Reading	050195	Reading Leader
	050196	Reading
	050197	Elementary Remedial Reading
	050198	Secondary Remedial Reading
	050199	Secondary Developmental Reading
	940900	Reading Consultant
Theatre Arts	050600	Theatre
	050700	Dance and Theatre
	050800	Dance
Classical Languages	060105	Latin
	060106	Greek
Chinese	060203	Chinese
French	060208	French
German	060209	German
Spanish	060219	Spanish
Hmong	060400	Hmong
Other World Languages	060201	Arabic
	060212	Hebrew
	060213	Italian
	060214	Japanese
	060215	Norwegian
	060216	Polish
	060218	Russian
	060220	Swedish
	060401	Korean
American Sign Language	060200	American Sign Language
English as a Second Language	060206	English as a Second Language
American Indian Language/Culture	060221	Ojibwa
	060222	Dakota

Licensure Field	Licensure Codes	Descriptions
	150110	American Indian Language/Culture
	150830	Indian Studies
Bilingual Education	060301	Bilingual Education
Health	080100	Health
Physical Education	080300	Physical Education
	080088	Health and Physical Education
Family and Consumer Sciences	090100	Family and Consumer Sciences
	090000	Home Economics
	090121	Family Life Education
	090201	Family Life
Technology	100100	Technology
	100000	Industrial Arts
Mathematics	110000	Mathematics
	119913	Math/Science Core
Music	120400	Vocal and Classroom Music
	120000	Music
	120100	Classroom Music
	120401	Vocal Music
	120600	Music Humanities
	120500	Instrumental and Classroom Music
	120501	Band (Instrumental)
	120502	Orchestra
Life Science	130200	Life Science
Chemistry	130301	Chemistry
Physics	130302	Physics
	130300	Physical Science (Physics and Chemistry)
Earth Science	130400	Earth Science
Science 5-8	130600	Science 5-8 (stand alone)
	130601	Science 5-8 (endorsement)
General Sciences	130000	Science All
	130099	Jr.High Science
	130100	General Science (change to Jr. High Science)
	130500	Science 5-9
Business	140050	Business
	140000	Business Education (ALL) major only
	140100	Accounting & Data Processing
	140300	Business Education-clerical
	140700	Business Education-secretarial
	142300	Business Education-Basic & Econ
	149991	Business Education- Ex Short and Typing
	149992	Business Education- Ex Shorthand
	149993	Business Education- Ex Typing
	149995	Business Education- Ex Bookkeeping
	149999	Computer Keyboarding and Technology

Licensure Field	Licensure Codes	Descriptions
Computer, Keyboarding, and Related Technology Application	149996	Computer Science
	149997	Keyboarding for Computer Applications
Social Studies	150000	Social Studies
	150100	Anthropology
	150600	Economics
	150700	Geography
	150800	History
	150810	History-Humanities
	150820	American Studies
	151000	Political Science
	151100	Psychology
151200	Sociology	
Teacher Coordinator of Work Based Learning	160000	Teacher Coordinator Work Based Learning
Early Childhood Education	180150	Early Childhood Education
	180102	Prekindergarten
	180103	Pre-Kindergarten and Kindergarten
	180104	Pre-Kindergarten Associate
	180105	Pre-primary (can only be added to K-6 Elem)
Elementary Education	180100	Elementary Education
	180101	Kindergarten (issued only w/ Elementary Education)
Adult Basic Education	180400	Adult Basic Education
Parent and Family Education	180401	Parent and Family Education
	180402	Family Education/Early Childhood
Speech Language Pathologist	190106	Speech Language Pathologist
Emotional Behavior Disorders	190200	Emotional Behavior Disorders
Learning Disabilities	190201	Learning Disabilities
Autism Spectrum Disorders	190202	Autism Spectrum Disorders
Physical and Health Disabilities	190310	Physical and Health Disabilities
	190300	Physically Handicapped
Developmental/Adaptive Physical Education	190302	Developmental/Adaptive Physical Education
Oral/Aural Deaf Education	190490	Oral/Aural Deaf Education
Deaf or Hard of Hearing	190497	Deaf or Hard of Hearing
Blind or Visually Impaired	190498	Blind or Visually Impaired
Early Childhood Special Education	190500	Early Childhood Special Education
Developmental Disabilities	199800	Developmental Disabilities
	199801	Mild to Moderate Mentally Handicapped
	199802	Moderate to Severe Mentally Handicapped
	199803	Mildly Handicapped (Master's degree only)
Academic and Behavioral Strategist	199810	Academic and Behavioral Strategist
Career Accomodation Specialist	199900	Career Accommodation Specialist
Driver and Traffic Safety	210000	Driver and Traffic Safety
Career and Technical Education	300000	Communications Technology Career

Licensure Field	Licensure Codes	Descriptions
	300100	Construction Careers
	300200	Manufacturing Careers
	300300	Medical Careers
	300400	Creative Design Careers
	300500	Early Childhood Careers
	300600	Hospitality Services Careers
	300700	Transportation Careers
Career Pathways	092602	Cosmetology
	092603	Law Enforcement/Criminal Justice
School Counselor	940310	School Counselor
	940300	Secondary Guidance and Counseling
	940301	Middle School Guidance and Counseling
	940302	Elementary Guidance and Counseling
School Psychologist	940600	School Psychologist
	940500	School Psychologist I
School Social Worker	940710	School Social Worker
	940700	School Social Worker I
	940701	School Social Worker II
School Nurse	940800	School Nurse
Library Media Specialist	941000	Library Media Specialist
	941100	Audio Visual Education
	940400	Librarian
Legacy Vocational Licenses	630	REMEDIAL READING
	640	REMEDIAL MATH
	670	SUPPORT SERVICE FACILITATOR
	690	INSTRUCTIONAL SUPPORT STAFF
	710	VOCATIONAL EVALUATOR
	740	TEACHER-COORD WORK EXP DISADV/HDCP
	745	TEACHER-COORD WORK EXP DISADVANTAGED
	750	TEACHER/COORD WORK EXP HANDICAPPED
	780	INTERPRETER FOR DEAF IN VOC PROGRAM
	790	SUPPLEMENTAL SUPPORT/TECHNICAL TUTOR
	1050	EMPLOYMENT PLACEMENT SPECIALIST
	10000	VOCATIONAL AGRICULTURE
	10100	AGRICULTURE PRODUCTION/FARM MGMT
	10500	HORTICULTURE OR SPECIALTY CROPS
	19090	TEACHER-COORD AG CO-OP PROG/NONFARM
	19910	ANIMAL CARE OCCUPATIONS
	40800	MARKETING OCCUPATIONS
	49090	TEACHER-COORD MARKETING OCC CO-OP PR
	70002	PUBLIC AFFAIRS/COMMUNITY SVC OCCUP
	70300	HEALTH CARE CAREERS
70303	NURSING ASSISTING	
70907	EMERGENCY MEDICAL TECHNICIAN	

Licensure Field	Licensure Codes	Descriptions
	79090	TEACHER-COORD HEALTH OCC CO-OP PROG
	79091	TEACHER-COORD PUBLIC AFFAIRS/COM SVC
	90010	SUPERVISOR OF HOME EC & SERVICE OCCS
	90101	CONSUMER AND HOMEMAKING OCCUPATIONS
	90112	CONSUMER AND HOMEMAKING/FAMILY LIFE
	90121	FAMILY LIFE EDUCATION
	90201	CHILD CARE/GUIDANCE & ED OCCUPATIONS
	90204	HOUSING OCCUPATIONS
	90214	FASHION/APPAREL/TEXTILE OCCUPATIONS
	90402	CHILDHOOD EDUCATION AIDE
	92602	COSMETOLOGY OCCUPATIONS
	92902	FOODS OCCUPATIONS
	99090	TEACHER-COORD SERVICE OCC CO-OP PROG
	99094	TEACHER/COORD FOODS OCC CO-OP PROG
	140100	ACCOUNTING
	140102	BOOKKEEPING
	140120	BANKING & FINANCE
	140200	DATA PROCESSING OCCUPATIONS
	140500	BUSINESS SIMULATION OCCUPATIONS
	140505	MODEL OFFICE
	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS
	140715	LEGAL SECRETARIAL OCCUPATIONS
	140730	GEN SEC/CLERICAL OCC WI SHORTHAND
	140731	GEN SEC/CLERICAL OCC W/O SHORTHAND
	140743	LEGAL SECRETARIAL OCC WI SHORTHAND
	140752	MEDICAL SECRETARIAL OCC WI SHORTHAND
	149090	TEACHER-COORD BUSINESS OCC CO-OP PRO
	170301	AUTO BODY REPAIR OCCUPATIONS
	170302	AUTO MECHANICS
	170303	VEHICLE SERVICES OCCUPATIONS
	170308	PARTS SALES & SERVICES OCCUPATIONS
	170322	AUTO/TRUCK DISMANTLING OCCUPATIONS
	170400	AVIATION OCCUPATIONS
	171000	CONSTRUCTION OCCUPATIONS
	171016	CONSTRUCTION OCC/FINISHING TRADES
	171020	CONSTRUCTION OCC/PLANNING & MGMT
	171300	DRAFTING OCCUPATIONS
	171303	MECHANICAL DRAFTING
	171500	ELECTRONICS OCCUPATIONS
	171510	BROADCAST/MEDIA OCCUPATIONS
	171515	COMMUNICATIONS/MEDIA OCCUPATIONS
	171720	PRINCIPLES OF TECHNOLOGY
	171900	GRAPHIC ARTS
	172300	METAL/MATERIAL PROCESSING OCCUP

Licensure Field	Licensure Codes	Descriptions
	172302	MACHINE SHOP OPERATIONS
	172306	WELDING OCCUPATIONS
	172350	METALS FABRICATION
	173100	SMALL ENGINE MECHANICS
	173101	RECREATIONAL VEHICLE REPAIR
	179090	TEACHER-COORD TRADE & INDUS CO-OP PR