

## Shortage Areas: Race or Ethnicity

*Updated: June 2022 with data from 2021-2022 academic year, for applications received July 1, 2022 through June 30, 2023*

### Purpose

A teacher can only renew a Tier 1 license three times. To renew a Tier 1 license more than three times, a teacher must qualify for good cause or under a specific exemption. One of those exemptions is when the teacher identifies as a race or ethnicity where the percentage of teachers of that race or ethnicity in the economic development region where they teach is less than the percent of students of the same race or ethnicity in that economic development region.

Below identifies which race or ethnicity categories fit that definition by economic development region.

## Economic Development Region 1: Northwest

*Kittson County, Marshall County, Norman County, Pennington County, Polk County, Red Lake County, and Roseau County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	No
Two or More Races	Yes
White	No

## Economic Development Region 2: Headwaters

*Beltrami County, Clearwater County, Hubbard County, Lake of the Woods County, and Mahnommen County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	No
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	No
Two or More Races	Yes
White	No

## Economic Development Region 3: Arrowhead

*Aitkin County, Carlton County, Cook County, Itasca County, Koochiching County, Lake County, St. Louis County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	Yes
Two or More Races	Yes
White	No

## Economic Development Region 4: West Central

*Becker County, Clay County, Douglas County, Grant County, Otter Tail County, Pope County, Stevens County, Traverse County, Wilkin County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	No
Two or More Races	Yes
White	No

## Economic Development Region 5: North Central

*Cass County, Crow Wing County, Morrison County, Todd County, Wadena County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	Yes
Two or More Races	Yes
White	No

## Economic Development Region 6E: Southwest Central

*Kandiyohi County, McLeod County, Meeker County, Renville County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	Yes
Two or More Races	Yes
White	No

## Economic Development Region 6W: Upper Minnesota Valley

*Big Stone County, Chippewa County, Lac qui Parle County, Swift County, Yellow Medicine County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
American Indian or Alaska Native	Yes
Native Hawaiian or Pacific Islander	Yes
Two or More Races	Yes
White	No

## Economic Development Region 7E: East Central

*Chisago County, Isanti County, Kanabec County, Mille Lacs County, Pine County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	Yes
Two or More Races	Yes
White	No

## Economic Development Region 7W: Central

*Benton County, Sherburne County, Stearns County, and Wright County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	No
Two or More Races	Yes
White	No

## Economic Development Region 8: Southwest

*Cottonwood County, Jackson County, Lincoln County, Lyon County, Murray County, Nobles County, Pipestone County, Redwood County, and Rock County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	Yes
Two or More Races	Yes
White	No

## Economic Development Region 9: South Central

*Blue Earth County, Brown County, Faribault County, Le Sueur County, Martin County, Nicollet County, Sibley County, Waseca County, and Watonwan County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	Yes
Two or More Races	Yes
White	No

## Economic Development Region 10: Southeast

*Dodge County, Fillmore County, Freeborn County, Goodhue County, Houston County, Mower County, Olmsted County, Rice County, Steele County, Wabasha County, and Winona County*

Race/Ethnicity Categories	Qualifies as a Shortage
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	Yes
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	Yes
Two or More Races	Yes
White	No

**Economic Development Region 11: 7-County Twin Cities**

*Anoka County, Carver County, Dakota County, Hennepin County, Ramsey County, Scott County, and Washington County*

<b>Race/Ethnicity Categories</b>	<b>Qualifies as a Shortage</b>
Asian	Yes
Black or African American	Yes
Hispanic/Latinx	No
Indigenous American or Alaska Native	Yes
Native Hawaiian or Pacific Islander	No
Two or More Races	Yes
White	No