

CITY OF ROBBINSDALE
Fire Department Relief Association
Actuarial Valuation for Plan Year 1988

INTRODUCTION

We present in this report the results of the actuarial valuation as of January 1, 1988 of the City of Robbinsdale Fire Department Relief Association.

This report is divided into sections which:

- . Show the plans current financial and actuarial status
- . Develop contribution requirements for 1988
- . Supply information required for financial statement disclosures

The principal results of the valuation are summarized and compared to prior results on page 1.

This valuation is based on census data and asset information furnished by the Association. To the best of our knowledge this report presents fairly the actuarial condition of said Plan as of January 1, 1988. It is our considered opinion that the actuarial method and assumptions used herein are reasonable in aggregate.

DELOITTE HASKINS & SELLS



Michael R. Rahn
Fellow Society of Actuaries
Enrolled Actuary No. 3578

CITY OF ROBBINSDALE
FIRE DEPARTMENT RELIEF ASSOCIATION

TABLE OF CONTENTS

	Page
I. SUMMARY AND COMPARISON OF RESULTS	1
II. ACTUARIAL AND FINANCIAL STATUS AT JANUARY 1, 1988	
. ASSETS	2
. NORMAL COST	2
. ACTUARIAL LIABILITY	3
III. CONTRIBUTION REQUIREMENTS	4
IV. FINANCIAL STATEMENT DISCLOSURES	5
V. PARTICIPANT DATA	6
VI. SUMMARY OF PLAN PROVISIONS	7 - 8
VII. ACTUARIAL ASSUMPTIONS AND FUNDING METHOD	9

I. Summary and Comparison of Results*

	<u>1/1/88</u>	<u>1/1/85</u>
Participants		
. Active	29	30
. Retired	24	24
. Beneficiaries	1	1
. Terminated vested	<u>1</u>	<u>-</u>
	55	55
Normal Cost	\$ 20,107	\$17,663
Actuarial Liability	\$1,242,257	\$1,002,860
Asset Values	\$831,114	\$643,462
Funded Percentage	67%	64%
Unfunded Actuarial Liability	\$411,143	\$359,398
Contribution	\$110,549	\$52,241
Pension Benefit Obligation (GASB #5)	\$1,135,382	N/A
Unfunded Pension Benefit Obligation (GASB #5)	\$304,268	N/A

* When comparing the results of the current valuation to those of the prior valuation, it should be noted that the service retirement benefit was increased from a minimum \$200 per month to \$225, and the maximum was increased from \$240 per month to \$270. This resulted in an increase in the estimated liabilities.

Another factor behind the contribution increase was a revised target date for fully funding the Unfunded Actuarial Liability. See the note on page 4.

II. Actuarial and Financial Status at 1/1/88

Assets

Market value of plan assets on 12/31/87
as reported by the Association: \$831,114

Normal Cost

Service Retirement Benefit \$19,167

Termination Benefit 852

Death Benefit 49

Temporary Disability Benefit 39

Dismemberment Benefit -

Total \$20,107

Actuarial Liability

A. Active Participants

(1) Service Retirement Benefit	\$490,467
(2) Termination Benefit	11,290
(3) Death Benefit	940
(4) Temporary Disability Benefit	702
(5) Dismemberment Benefit	<u>-</u>
(6) Total for Active Participants	<u>\$503,399</u>

B. Inactive Participants

(1) Retired Members	\$722,868
(2) Deferred Vested Members	3,508
(3) Beneficiaries of Retired Members	<u>12,482</u>
(4) Total for Inactive Participants	<u>\$738,858</u>

C. Total Actuarial Liability \$1,242,257

D. Plan Assets \$831,114

E. Funded Percentage (D)/(C) 67%

F. Unfunded Actuarial Liability \$411,143
(C) - (D)

III. Contribution Requirements

The contribution level for any given year is a combination of the normal cost for that year and an amount to reduce the unfunded actuarial liabilities. This plan has committed to fully amortize the unfunded actuarial liability by January 1, 1993. The contribution needed to accomplish this is shown below:

Normal Cost	\$ 20,107
Amortization Needed to Fully Fund Actuarial Liability by 1/1/93	<u>90,442</u>
Total Annual Payment	<u>\$110,549</u>

Prior valuation reports assumed the full funding target date was 1999. For comparison purposes only, the following shows the contribution that would be needed to accomplish this:

Normal cost	\$ 20,107
Amortization Needed to Fully Fund Actuarial Liability by 1/1/99	<u>47,140</u>
Total Annual Payment	<u>\$ 67,247</u>

IV. Financial Statement Disclosures

In November of 1986, the Governmental Accounting Standards Board (GASB) issued its Statement No. 5. This statement establishes standards for disclosure of pension information by state and local governmental employers in notes to financial statements. It also requires the computation and disclosure of a standardized measure called "Pension Benefit Obligation". This measure is the actuarial present value of credited projected benefits, prorated on service. In other words, it is the value of all future expected benefits that can be attributed to service earned to date. This differs from the measure that was produced by the actuarial funding method used to determine contribution requirements.

Pension Benefit Obligation * 1/1/88

Retirees, Terminated Vested and Beneficiaries		\$ 738,858
Actives		
Vested	\$218,185	
Non-Vested	<u>178,339</u>	
		<u>\$ 396,524</u>
		\$1,135,382
Market Assets 1/1/88		\$ 831,114
Unfunded Pension Benefit Obligation * 1/1/88		\$ 304,268

* Based upon 5% investment return assumption; benefits not related to pay.

V. Participant Data

CITY OF ROBBINSDALE FIRE RELIEF ASSOCIATION

AGE-SERVICE DISTRIBUTION

ALL ACTIVE PARTICIPANTS

AGE	-----COMPLETED YEARS OF SERVICE-----							TOTAL
	00-01	02-04	05-09	10-14	15-19	20-24	25+	
15-19	-	-	-	-	-	-	-	0
20-24	-	-	-	-	-	-	-	0
25-29	2	-	1	-	-	-	-	3
30-34	-	3	2	1	-	-	-	6
35-39	-	-	5	-	1	-	-	6
40-44	-	-	-	3	1	-	-	4
45-49	-	1	-	1	3	4	-	9
50-54	-	-	-	-	-	-	-	0
55-59	-	-	-	-	-	-	1	1
60-64	-	-	-	-	-	-	-	0
65+	-	-	-	-	-	-	-	0
TOTAL	2	4	8	5	5	4	1	29

AVERAGE AGE: 40.12

AVERAGE SERVICE: 11.66

VI. Summary of Plan Provisions

Retirement Benefit *

1. Requirements for retirement:

- (a) 50 years of age, and
- (b) 20 years of service

2. Benefit:

\$225 per month plus \$4.50 per year of service after 20 years
(maximum \$270)

Termination Benefit

Deferred annuity payable at normal retirement age, based on retirement formula and vested according to following schedule:

<u>Years of Service</u>	<u>Vesting %</u>
0-10	0.0%
10	25.0%
11	32.5%
12	40.0%
13	47.5%
14	55.0%
15	62.5%
16	70.0%
17	77.5%
18	85.0%
19	92.5%
20	100.0%

Temporary Disability Benefit:

- (a) Requirement: Accident or sickness arising from service with the Fire Department.
- (b) Benefit: \$50 per week following the first week, maximum of 12 weeks.

Spouse's Benefit (Monthly Annuity):

- (a) Before retirement of member: \$2,500
- (b) After retirement of member: 1/2 of retirement benefit paid to member.

Dismemberment Benefit:

- (a) Requirement: Service related
- (b) Benefit: According to a schedule, maximum benefit is \$2,000.

* At retirement, participants can choose to receive a lump sum distribution rather than an annuity. With 20 years of service the lump sum equals \$25,000. This increases \$625 for each year of service credited after 20, to a maximum of \$31,250.

VII. Actuarial Assumptions and Funding Method

This set of assumptions was used to calculate the Normal Cost, Actuarial Liability, and the Pension Benefit Obligation required for disclosure purposes.

<u>Investment Return:</u>	5% per year
<u>Mortality:</u>	1971 Group Annuity Table
<u>Termination:</u>	7% rate from age 20 to 30, grading to no terminations after age 45.
<u>Disability:</u>	75% of the Railroad Retirement Board Disability Rates
<u>Dismemberment:</u>	None assumed
<u>Entry Age:</u>	Age on employment date
<u>Retirement Age:</u>	Later of age 53 or 20 years of service
<u>Normal Form of Payment:</u>	Joint and 50% to survivor
<u>Asset Basis:</u>	Market Value
<u>Actuarial Cost Method:</u>	
Normal Cost and Actuarial Liability:	Entry Age Normal
Pension Benefit Obligation:	Projected Unit Credit