

State of Minnesota



Office of the State Auditor

Julie Blaha
State Auditor

**Spirit Mountain Recreation Area Authority
(A Component Unit of the
City of Duluth, Minnesota)**

Years Ended April 30, 2021 and 2020

Description of the Office of the State Auditor

The mission of the Office of the State Auditor is to oversee local government finances for Minnesota taxpayers by helping to ensure financial integrity and accountability in local governmental financial activities.

Through financial, compliance, and special audits, the State Auditor oversees and ensures that local government funds are used for the purposes intended by law and that local governments hold themselves to the highest standards of financial accountability.

The State Auditor performs approximately 100 financial and compliance audits per year and has oversight responsibilities for over 3,300 local units of government throughout the state. The office currently maintains five divisions:

Audit Practice – conducts financial and legal compliance audits of local governments;

Government Information – collects and analyzes financial information for cities, towns, counties, and special districts;

Legal/Special Investigations – provides legal analysis and counsel to the Office and responds to outside inquiries about Minnesota local government law; as well as investigates allegations of misfeasance, malfeasance, and nonfeasance in local government;

Pension – monitors investment, financial, and actuarial reporting for Minnesota’s local public pension funds; and

Tax Increment Financing – promotes compliance and accountability in local governments’ use of tax increment financing through financial and compliance audits.

The State Auditor serves on the State Executive Council, State Board of Investment, Land Exchange Board, Public Employees Retirement Association Board, Minnesota Housing Finance Agency, and the Rural Finance Authority Board.

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**Spirit Mountain Recreation Area Authority
(A Component Unit of the
City of Duluth, Minnesota)**

Years Ended April 30, 2021 and 2020



Office of the State Auditor

**Audit Practice Division
Office of the State Auditor
State of Minnesota**

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

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**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

ORGANIZATION
APRIL 30, 2021

| | <u>Term Ending</u> |
|----------------------------|--------------------|
| Directors | |
| David Kohlhaas | June 30, 2023 |
| Dave Cizmas | June 30, 2023 |
| Erik Viken | June 30, 2021 |
| Gage Hartman | June 30, 2021 |
| Aaron Stolp | June 30, 2023 |
| Jane Gilbert-Howard | June 30, 2021 |
| Antoinette Pearson | June 30, 2021 |
| Vacant | |
| Vacant | |
| Interim Executive Director | |
| Ann Glumac | |
| Officers | |
| Chair | |
| Aaron Stolp | |



INDEPENDENT AUDITOR'S REPORT

Mayor and City Council
City of Duluth, Minnesota

Board of Directors
Spirit Mountain Recreation Area Authority
Duluth, Minnesota

Report on the Financial Statements

We have audited the accompanying financial statements of the Spirit Mountain Recreation Area Authority, a component unit of the City of Duluth, Minnesota, as of and for the years ended April 30, 2021 and 2020, and the related notes to the financial statements, which collectively comprise the Authority's basic financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Authority's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of

expressing an opinion on the effectiveness of the Authority's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Spirit Mountain Recreation Area Authority as of April 30, 2021 and 2020, and the changes in its financial position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Required Supplementary Information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Spirit Mountain Recreation Area Authority's basic financial statements. The Supplementary Information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. The Supplementary Information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Supplementary Information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 31, 2022, on our consideration of the Spirit Mountain Recreation Area Authority’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Spirit Mountain Recreation Area Authority’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Spirit Mountain Recreation Area Authority’s internal control over financial reporting and compliance.

/s/Julie Blaha

/s/Dianne Syverson

JULIE BLAHA
STATE AUDITOR

DIANNE SYVERSON, CPA
DEPUTY STATE AUDITOR

January 31, 2022

MANAGEMENT'S DISCUSSION AND ANALYSIS

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
APRIL 30, 2021
(Unaudited)**

This section presents management's analysis of the Spirit Mountain Recreation Area Authority's financial condition and activities for the fiscal year ended April 30, 2021. This information should be read in conjunction with the financial statements.

FINANCIAL HIGHLIGHTS

- Fiscal Year 2021 showed an increase in season pass sales and daily lift tickets.
- Alpine Coaster, Campground, Food & Beverage and Summer activities revenues all decreased as a result of the summer facility closure due to the COVID-19 pandemic.

OVERVIEW OF ANNUAL FINANCIAL REPORT

The Management's Discussion and Analysis (MD&A) serves as an introduction to the financial statements. The MD&A represents management's examination and analysis of the Authority's financial condition and performance. Summary financial statement data, key financial and operational indicators used in the Authority's strategic plan, budget, bond resolutions, and other management tools were used for this analysis.

The financial statements report information about the Authority using full accrual accounting methods as utilized by similar business activities in the private sector.

The financial statements include a statement of net position; a statement of revenues, expenses, and changes in net position; a statement of cash flows; and notes to the financial statements. The statement of net position presents the financial position of the Authority on a full accrual, economic resource basis. While the statement of net position provides information about the nature and amount of resources and obligations at year-end, the statement of revenues, expenses, and changes in net position presents the results of the business activities over the course of the fiscal year and information as to how the net position changed during the year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. This statement also provides certain information about the Authority's recovery of its costs.

The statement of cash flows presents changes in cash and cash equivalents resulting from operating, capital, financing, and investing activities. This statement presents cash receipts and cash disbursement information without consideration of the earnings event, when an obligation arises, or depreciation of capital assets.

The notes to the financial statements provide required disclosures and other information essential to a full understanding of material data provided in the statements. The notes present information about the Authority's accounting policies, significant account balances and activities, material risks, obligations, commitments, contingencies, and subsequent events, if any.

The financial statements were prepared by the Authority's staff from the detailed books and records of the Authority. The financial statements were audited, and adjusted if material, during the independent external audit process.

SUMMARY OF ORGANIZATION AND BUSINESS

On May 18, 1973, the Minnesota State Legislature enacted Laws, 1973, Chapter 327 (the "Act"), creating the Spirit Mountain Recreation Area Authority. The mission of the Authority as defined in section one of the Act is as follows: The purpose of this Act is to facilitate the development of a land area with the following objectives: (1) the development of wide-range recreational facilities available to both local residents and tourists; (2) the aiding of the economy of northeastern Minnesota by encouraging private enterprise efforts in conjunction with the recreational facilities; and (3) the preservation of the environment in the area by a timely and intelligent plan of development. The Authority was created to have the power and duty to manage the property made up of the area. The State Legislature conferred upon the Authority the power and responsibility for the operation and management of the area. The Mayor of Duluth appoints nine community members, whose appointments are approved by the City Council to serve on the Board of Directors that oversees the Authority.

The main forms of recreation provided to both local residents and visitors are skiing, both alpine and Nordic, snowboarding, and the Timber Twister Alpine Coaster, which in recent years were joined by the new year-round Timber Flyer Zip Line, a 9-hole miniature golf course, and a new snow tubing park in 2012, now branded as the Spirit Mountain Adventure Park. Summertime activities include special events, banquets, meetings, corporate events, mountain biking, and camping, with banquets becoming an even larger business for the Authority, with wedding receptions and corporate/other events. In the summer of 2012, the Authority installed a new four-place detachable lift to replace a similar lift and added a new chalet with a bar and restaurant and a new parking lot at the Grand Avenue Chalet entrance. During 2014, two mountain bike trails were constructed, which added lift access mountain biking to the list of summer attractions and further established Spirit Mountain as a year-round recreational facility. Currently, Spirit Mountain features 22 mountain bike trails and a Duluth Traverse trailhead at the lower chalet. A pump track is also located at the Grand Avenue Chalet location. The All Weather Bike Trail provides a true beginner, downhill bike trail. Spirit Mountain hosts several large mountain biking events in which thousands of people attend. A jumping pillow has been added to the Adventure Park. In 2019, the Grand Avenue Nordic Center opened at the lower chalet. Spirit Mountain is responsible for all expenses and revenues from this operation.

The Authority does not have taxing power. Operations are funded from customer revenues. Customer revenues, together with city tourism taxes, fund the acquisition and construction of capital assets.

FINANCIAL ANALYSIS

The following comparative condensed financial statements and other selected information serve as the key financial data and indicators for management, monitoring, and planning. Comments regarding budget-to-actual variances and year-to-year variances are included in each section by the name of the statement or account.

Condensed Statements of Net Position

| | FY 2021 | FY 2020 | Change from 2020 to 2021 | | FY 2019 |
|----------------------------------|----------------------|----------------------|--------------------------|-------------|----------------------|
| | | | Dollar | Percent (%) | |
| Current and other assets | \$ 1,431,994 | \$ 514,857 | \$ 917,137 | 178 | \$ 778,966 |
| Capital assets | 16,277,129 | 17,380,723 | (1,103,594) | (6) | 18,058,328 |
| Total Assets | \$ 17,709,123 | \$ 17,895,580 | \$ (186,457) | (1) | \$ 18,837,294 |
| Deferred outflows of resources | | | | | |
| Deferred pension outflows | \$ 128,496 | \$ 238,361 | \$ (109,865) | (46) | \$ 366,578 |
| Current liabilities | \$ 2,717,479 | \$ 2,634,777 | \$ 82,702 | 3 | \$ 3,084,781 |
| Long-term liabilities | 2,068,908 | 2,096,739 | (27,831) | (1) | 2,234,948 |
| Total Liabilities | \$ 4,786,387 | \$ 4,731,516 | \$ 54,871 | 1 | \$ 5,319,729 |
| Deferred inflows of resources | | | | | |
| Deferred pension inflows | \$ 167,111 | \$ 336,390 | \$ (169,279) | (50) | \$ 518,401 |
| Net investment in capital assets | \$ 15,374,945 | \$ 16,218,489 | \$ (843,544) | (5) | \$ 16,650,066 |
| Unrestricted | (2,490,824) | (3,152,454) | 661,630 | 21 | (3,284,324) |
| Total Net Position | \$ 12,884,121 | \$ 13,066,035 | \$ (181,914) | (1) | \$ 13,365,742 |

Condensed Statements of Revenues, Expenses, and Changes in Net Position (Comparative Amounts)

| | FY 2021 | FY 2020 | Change from 2020 to 2021 | | FY 2019 |
|-----------------------------------------------|----------------------|----------------------|--------------------------|-------------|----------------------|
| | | | Dollar | Percent (%) | |
| Operating revenues | \$ 3,367,995 | \$ 4,997,524 | \$ (1,629,529) | (33) | \$ 5,264,063 |
| Nonoperating revenues | 622,997 | 755,700 | (132,703) | (18) | 420,700 |
| Capital contributions from the City of Duluth | - | - | - | - | 41,642 |
| Total Revenues | \$ 3,990,992 | \$ 5,753,224 | \$ (1,762,232) | (31) | \$ 5,726,405 |
| Operating expenses | \$ 2,999,987 | \$ 4,850,065 | (1,850,078) | (38) | \$ 4,799,457 |
| Nonoperating expenses | 70,946 | 20,867 | 50,079 | 240 | 83,088 |
| Depreciation/amortization | 1,101,973 | 1,181,999 | (80,026) | (7) | 1,119,206 |
| Total Expenses | \$ 4,172,906 | \$ 6,052,931 | \$ (1,880,025) | (31) | \$ 6,001,751 |
| Changes in Net Position | \$ (181,914) | \$ (299,707) | \$ 117,793 | 39 | \$ (275,346) |
| Beginning Net Position | 13,066,035 | 13,365,742 | (299,707) | (2) | 13,641,088 |
| Ending Net Position | \$ 12,884,121 | \$ 13,066,035 | \$ (181,914) | (1) | \$ 13,365,742 |

(Unaudited)

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**Condensed Statement of Revenues, Expenses, and Changes in Net Position
(2021 Budget and Actual)**

| | Actual | Budget | Budget to Actual Variance | Budget % Variance |
|---------------------------|----------------------|----------------------|---------------------------------|-------------------------|
| Operating revenues | \$ 3,367,995 | \$ 2,801,672 | \$ 566,323 | 20 |
| Nonoperating revenues | 622,997 | 420,752 | 202,245 | 48 |
| Total Revenues | <u>\$ 3,990,992</u> | <u>\$ 3,222,424</u> | <u>\$ 768,568</u> | 24 |
| Operating expenses | \$ 2,999,987 | \$ 2,708,778 | (291,209) | (11) |
| Nonoperating expenses | 70,946 | 47,356 | (23,590) | (50) |
| Depreciation/amortization | 1,101,973 | 1,060,619 | (41,354) | (4) |
| Total Expenses | <u>\$ 4,172,906</u> | <u>\$ 3,816,753</u> | <u>\$ (356,153)</u> | (9) |
| Changes in Net Position | \$ (181,914) | \$ (594,329) | \$ 412,415 | 69 |
| Beginning Net Position | 13,066,035 | 13,066,035 | - | 0 |
| Ending Net Position | <u>\$ 12,884,121</u> | <u>\$ 12,471,706</u> | <u>\$ 412,415</u> | 3 |

Revenues

The Authority earns operating revenues in both winter and summer. Operating revenues decreased by \$1,629,529, or 33 percent, in 2021 compared to 2020 as a result of the summer facility closure due to COVID-19. Nonoperating revenues decreased by \$132,703, or 18 percent, in 2021 compared to 2020.

Expenses

The Authority's operating expenses and depreciation/amortization decreased \$1,930,104, or 32 percent, from 2020 as a result of the summer facility closure due to COVID-19.

Budgetary Highlights

The Authority creates an annual operating budget, which includes proposed expenses and means of financing them. Once management and the Board of Directors approve the budget, it is presented to the Duluth City Council for final approval. The Authority's operating budget remains in effect the entire year and is not revised. Management and the Board of Directors are presented detailed monthly financial statements. However, they are not reported on nor shown in the financial statement section of this report.

Operating revenues were \$566,323, or 20 percent, higher than budget due primarily to conservative budgeting.

CAPITAL ASSETS

| | FY 2021 | FY 2020 | Change | |
|--------------------------------|----------------------|----------------------|-----------------------|-------------|
| | | | Dollar | Percent (%) |
| Land and land improvements | \$ 2,556,044 | \$ 2,556,044 | \$ - | 0 |
| Equipment | 11,631,302 | 11,660,189 | (28,887) | (1) |
| Plant equipment | 995,223 | 1,041,115 | (45,892) | (4) |
| Buildings and structures | 15,008,730 | 15,008,730 | - | 0 |
| Furniture and fixtures | 259,831 | 259,831 | - | 0 |
| Other capital assets | 1,055,140 | 1,055,140 | - | 0 |
| Construction in progress | 24,732 | 113,744 | (89,012) | (78) |
| Subtotal | \$ 31,531,002 | \$ 31,694,793 | \$ (163,791) | (1) |
| Less: accumulated depreciation | (15,253,873) | (14,314,070) | (939,803) | (7) |
| Total Capital Assets, Net | <u>\$ 16,277,129</u> | <u>\$ 17,380,723</u> | <u>\$ (1,103,594)</u> | (6) |

The Authority's ongoing capital plan improvements are made with the long-term goals of the Spirit Mountain Master Plan in mind. Building new attractions is the keystone to the area becoming a true four-season recreation venue. As always, we continue to seek ways to streamline the operation, find efficiencies, and provide the best possible guest experience.

Debt Administration

| | FY 2021 | FY 2020 | Change | |
|----------------------|-------------------|-------------------|------------------|-------------|
| | | | Dollar | Percent (%) |
| Alpine Coaster lease | \$ 699,914 | \$ 869,734 | \$ (169,820) | (20) |
| Groomer leases | 202,270 | - | 202,270 | 100 |
| Total Debt | <u>\$ 902,184</u> | <u>\$ 869,734</u> | <u>\$ 32,450</u> | 4 |

During fiscal year 2021, the Authority's outstanding debt increased \$32,450.

ECONOMIC AND OTHER FACTORS

The Authority must consider many factors when setting the fiscal year budgets. Spirit Mountain is not immune from lessened consumer confidence and shrinking spending habits; additionally, weather challenges hamper the consumers' excitement for winter sporting activities and impact Spirit Mountain's ability to make snow during the winter. The Adventure Park is open seasonally and focuses on snow tubing in the winter months and other attractions in the summer months.

We have spent a great deal of time and money addressing the deferred maintenance, upgrading the snow making system, mountain bike trails, as well as other internal infrastructure issues. This money comes from the Spirit Mountain operating revenues and tourism tax support.

We look forward to an improved post COVID-19 economy, additional four-season recreational enhancements, and a successful winter and summer season.

FINANCIAL CONTACT

This financial report is designed to provide customers, creditors and the public with a general overview of the Authority's finances and to demonstrate the Authority's accountability for the money it receives. If you have any questions about this report, or need additional financial information, contact the Finance Department, Spirit Mountain Recreation Area Authority, 9500 Spirit Mountain Place, Duluth, Minnesota 55810.

BASIC FINANCIAL STATEMENTS

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

EXHIBIT 1

**COMPARATIVE STATEMENT OF NET POSITION
APRIL 30, 2021 AND 2020**

| | 2021 | 2020 |
|---------------------------------------------------------------|----------------------|----------------------|
| Assets | | |
| Current assets | | |
| Cash and cash equivalents | \$ 1,040,470 | \$ 192,330 |
| Accounts receivable | 242,820 | 168,336 |
| Prepaid insurance | 81,363 | 74,359 |
| Inventory | 67,341 | 79,832 |
| Total current assets | \$ 1,431,994 | \$ 514,857 |
| Noncurrent assets | | |
| Capital assets | | |
| Non-depreciable | \$ 2,580,776 | \$ 2,669,788 |
| Depreciable | 28,950,226 | 29,025,005 |
| Less: accumulated depreciation | (15,253,873) | (14,314,070) |
| Total capital assets – net of accumulated depreciation | \$ 16,277,129 | \$ 17,380,723 |
| Total Assets | \$ 17,709,123 | \$ 17,895,580 |
| Deferred Outflows of Resources | | |
| Deferred pension outflows | \$ 128,496 | \$ 238,361 |
| Liabilities | | |
| Current liabilities | | |
| Accounts payable | \$ 142,464 | \$ 507,501 |
| Due to City of Duluth | 1,206,869 | 1,201,620 |
| Due to other governments | 34,091 | 5,607 |
| Accrued salaries payable | 36,546 | 21,505 |
| Accrued vacation payable | 101,520 | 125,460 |
| Leases payable | 260,195 | 182,834 |
| Unearned revenue | 935,794 | 590,250 |
| Total current liabilities | \$ 2,717,479 | \$ 2,634,777 |
| Noncurrent liabilities | | |
| Leases payable | \$ 641,989 | \$ 686,900 |
| Net pension liability | 1,426,919 | 1,409,839 |
| Total noncurrent liabilities | \$ 2,068,908 | \$ 2,096,739 |
| Total Liabilities | \$ 4,786,387 | \$ 4,731,516 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

***EXHIBIT 1
(Continued)***

**COMPARATIVE STATEMENT OF NET POSITION
APRIL 30, 2021 AND 2020**

| | 2021 | 2020 |
|--------------------------------------|----------------------|----------------------|
| Deferred Inflows of Resources | | |
| Deferred pension inflows | \$ 167,111 | \$ 336,390 |
| Net Position | | |
| Net investment in capital assets | \$ 15,374,945 | \$ 16,218,489 |
| Unrestricted | (2,490,824) | (3,152,454) |
| Total Net Position | \$ 12,884,121 | \$ 13,066,035 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

EXHIBIT 2

**COMPARATIVE STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
FOR THE YEARS ENDED APRIL 30, 2021 AND 2020**

| | 2021 | 2020 |
|-----------------------------------------------|----------------------|-----------------------|
| Operating Revenues | | |
| Sales | \$ 214,338 | \$ 1,063,466 |
| Less: cost of goods sold | (86,926) | (409,688) |
| Gross profit on sales | \$ 127,412 | \$ 653,778 |
| Charges for services | 3,216,615 | 4,210,436 |
| Miscellaneous | 23,968 | 133,310 |
| Total Operating Revenues | \$ 3,367,995 | \$ 4,997,524 |
| Operating Expenses | | |
| Personal services | \$ 1,715,294 | \$ 3,100,954 |
| Supplies | 144,400 | 287,424 |
| Utilities | 371,333 | 393,554 |
| Other services and charges | 768,960 | 1,068,133 |
| Amortization | - | 9,441 |
| Depreciation | 1,101,973 | 1,172,558 |
| Total Operating Expenses | \$ 4,101,960 | \$ 6,032,064 |
| Operating Income (Loss) | \$ (733,965) | \$ (1,034,540) |
| Nonoperating Revenues (Expenses) | | |
| Earnings on investments | \$ 2,297 | \$ (98) |
| Tourism tax | 620,700 | 755,700 |
| Gain (loss) on disposal of capital assets | (18,122) | - |
| Interest expense | (52,824) | (20,769) |
| Total Nonoperating Revenues (Expenses) | \$ 552,051 | \$ 734,833 |
| Changes in Net Position | \$ (181,914) | \$ (299,707) |
| Net Position – May 1 | 13,066,035 | 13,365,742 |
| Net Position – April 30 | \$ 12,884,121 | \$ 13,066,035 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

EXHIBIT 3

**COMPARATIVE STATEMENT OF CASH FLOWS
FOR THE YEARS ENDED APRIL 30, 2021 AND 2020**

| | 2021 | 2020 |
|--------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------|
| Cash Flows from Operating Activities | | |
| Cash received from customers | \$ 3,610,859 | \$ 4,973,477 |
| Cash paid to suppliers | (1,282,697) | (2,212,003) |
| Cash paid to employees | (1,766,527) | (3,184,282) |
| Other cash received | 23,968 | 133,310 |
| Net cash provided by (used in) operating activities | \$ 585,603 | \$ (289,498) |
| Cash Flows from Capital and Related Financing Activities | | |
| City of Duluth hotel/motel taxes | \$ 620,700 | \$ 755,700 |
| Capital lease payments | (222,644) | (239,646) |
| Acquisition and construction of capital assets | (137,816) | (494,954) |
| Net cash provided by (used in) capital and related financing activities | \$ 260,240 | \$ 21,100 |
| Cash Flows from Investing Activities | | |
| Interest on investments | \$ 2,297 | \$ (98) |
| Net Increase (Decrease) in Cash and Cash Equivalents | \$ 848,140 | \$ (268,496) |
| Cash and Cash Equivalents – May 1 | 192,330 | 460,826 |
| Cash and Cash Equivalents – April 30 | \$ 1,040,470 | \$ 192,330 |
| Reconciliation of operating income (loss) to net cash provided by (used in) operating activities | | |
| Net operating income (loss) | \$ (733,965) | \$ (1,034,540) |
| Adjustments to reconcile net operating income (loss) to net cash provided by (used in) operating activities | | |
| Depreciation | 1,101,973 | 1,172,558 |
| Amortization | - | 9,441 |
| Change in assets and liabilities | | |
| Decrease (increase) in receivables | (74,484) | 4,936 |
| Decrease (increase) in prepaid insurance | (7,004) | (30,124) |
| Decrease (increase) in inventory | 12,491 | 11,360 |
| Decrease (increase) in deferred pension inflows | (169,279) | (182,011) |
| Increase (decrease) in payables | (7,719) | (79,644) |
| Increase (decrease) in accrued salaries payable | 15,041 | (82,055) |
| Increase (decrease) in accrued vacation payable | (23,940) | 12,937 |
| Increase (decrease) in deferred pension outflows | 109,865 | 128,217 |
| Increase (decrease) in net pension liability | 17,080 | 39,584 |
| Increase (decrease) in unearned revenue | 345,544 | (260,157) |
| Net Cash Provided by (Used in) Operating Activities | \$ 585,603 | \$ (289,498) |
| Non-cash capital activities | | |
| Loss on disposal of capital assets | \$ 18,123 | \$ - |
| Capital asset trade-ins | 49,200 | - |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

**NOTES TO THE FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED APRIL 30, 2021 AND 2020**

1. Summary of Significant Accounting Policies

Organization

The Spirit Mountain Recreation Area Authority was created by Minn. Laws 1973, ch. 327, for the purpose of developing and operating wide-range recreational facilities in the Spirit Mountain area within and adjacent to the City of Duluth, Minnesota. The management of the Authority is vested in nine directors appointed by the Mayor of Duluth and approved by resolution of the City Council.

The accounting policies of the Spirit Mountain Recreation Area Authority conform with accounting principles generally accepted in the United States of America.

A. Financial Reporting Entity

The Authority is a discretely presented component unit of the City of Duluth reporting entity and, therefore, is included in the City's Annual Comprehensive Financial Report because of the significance of its operations and financial relationships with the City.

B. Fund Accounting

The Authority is accounted for as an enterprise fund. Enterprise funds account for operations financed and operated in a manner similar to private business enterprises—where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

The principal operating revenues of the Authority are charges to customers for sales and services for recreational activities offered within the Spirit Mountain area. All revenues not meeting this definition are reported as nonoperating revenues.

When both restricted and unrestricted resources are available for use, it is the Authority's policy to use restricted resources first and then unrestricted resources as needed.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

1. Summary of Significant Accounting Policies (Continued)

C. Basis of Accounting

The Authority uses the full accrual, economic resource basis of accounting. Revenues are recognized when they are earned, and expenses are recognized when they are incurred, regardless of the timing of cash flows.

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position

1. Cash and Cash Equivalents

Cash and cash equivalents consist of cash and investments held by the Treasurer of the City of Duluth. Investments are stated at fair value, and investment revenue is recorded as it is earned. For purposes of the statement of cash flows, all highly liquid investments (including restricted assets) with a maturity of three months or less when purchased are considered to be cash equivalents.

2. Inventories

Inventories of supplies and merchandise for resale are priced at the lower of cost or market value on a first-in, first-out basis.

3. Capital Assets

Purchased or constructed capital assets are stated at cost. Donated capital assets are recorded at acquisition value on the date of donation. The Authority's policy is to capitalize assets with a useful life of at least three years and a minimum cost of \$500. Interest costs incurred during construction are not capitalized unless determined to be significant. Depreciation of capital assets is determined using the straight-line method. The estimated useful lives of the assets are:

| <u>Classification</u> | <u>Range</u> |
|--------------------------------|---------------|
| Buildings and structures | 5 to 40 years |
| Equipment | 3 to 40 years |
| Furniture and fixtures | 5 to 20 years |
| Other capital assets | 5 to 40 years |
| Planning and development costs | 10 years |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

1. Summary of Significant Accounting Policies

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position
(Continued)

4. Accrued Vacation Payable

Full-time employees covered by the Minnesota Arrowhead District Council 96 collective bargaining agreement are granted from 10 to 21 days of vacation per year depending on their years of service. Employees not covered by the collective bargaining agreement are granted from one to four weeks of vacation per year depending on their years of service. Vacation balances up to the amount earned in one year may be carried forward to the subsequent year.

5. Unearned Revenue

Unredeemed passes and gift certificates are reported as unearned revenue until they are earned.

6. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents consumption of net position that applies to a future period(s) and will not be recognized as an outflow of resources (expense) until then. The Authority reports deferred outflows of resources associated with the defined benefit pension plan.

In addition to liabilities, the statement of financial position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and will not be recognized as an inflow of resources (revenue) until that time. The Authority reports deferred inflows of resources associated with the defined benefit pension plan.

7. Pension Plan

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association of Minnesota (PERA) and additions to/deductions from PERA's fiduciary net position have been determined on the

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

1. Summary of Significant Accounting Policies

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position

7. Pension Plan (Continued)

same basis as they are reported by PERA, except that PERA's fiscal year-end is June 30. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments, and refunds are recognized when due and payable in accordance with the benefit terms. Plan investments are reported at fair value.

8. Classification of Net Position

Net position is classified in the following categories:

- Net investment in capital assets – the amount of net position representing capital assets, net of accumulated depreciation, and reduced by outstanding debt, if any, attributed to the acquisition, construction, or improvement of the assets.
- Restricted net position – the amount of net position for which external restrictions have been imposed by creditors, grantors, contributors, or laws or constitutional provisions or enabling legislation.
- Unrestricted net position – the amount of net position that does not meet the definition of restricted or net investment in capital assets.

E. Trade-Offs

The Authority issues lift passes, rentals, lessons, etc., in exchange for other non-monetary assets or services, such as advertising and other promotional services. The value of the lift passes, rentals, or lessons is credited to the appropriate revenue account and debited to the appropriate expense account.

F. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources; and disclosure of

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

1. Summary of Significant Accounting Policies

F. Use of Estimates (Continued)

contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

2. Detailed Notes

A. Budget

The Authority adopts an annual budget which is approved by the Duluth City Council. A comparison of budget-to-actual for the years ended April 30, 2021 and 2020, follows:

| | 2021 | | |
|-----------------------------------------------|--------------|--------------|--------------|
| | Budget | Actual | Variance |
| Operating Revenues | | | |
| Sales | \$ 193,049 | \$ 214,338 | \$ 21,289 |
| Less: cost of goods sold | (258,548) | (86,926) | 171,622 |
| Gross profit on sales | \$ (65,499) | \$ 127,412 | \$ 192,911 |
| Charges for services | 2,857,512 | 3,216,615 | 359,103 |
| Miscellaneous | 9,659 | 23,968 | 14,309 |
| Total Operating Revenues | \$ 2,801,672 | \$ 3,367,995 | \$ 566,323 |
| Operating Expenses | | | |
| Personal services | \$ 1,620,388 | \$ 1,715,294 | \$ (94,906) |
| Supplies | 169,080 | 144,400 | 24,680 |
| Utilities | 343,031 | 371,333 | (28,302) |
| Other services and charges | 576,279 | 768,960 | (192,681) |
| Depreciation | 1,060,619 | 1,101,973 | (41,354) |
| Total Operating Expenses | \$ 3,769,397 | \$ 4,101,960 | \$ (332,563) |
| Operating Income (Loss) | \$ (967,725) | \$ (733,965) | \$ 233,760 |
| Nonoperating Revenues (Expenses) | | | |
| Earnings on investments | \$ 52 | \$ 2,297 | \$ 2,245 |
| Tourism tax | 420,700 | 620,700 | 200,000 |
| Gain on sale or disposition of capital assets | - | (18,122) | (18,122) |
| Interest expense | (47,356) | (52,824) | (5,468) |
| Total Nonoperating Revenues (Expenses) | \$ 373,396 | \$ 552,051 | \$ 178,655 |
| Change in Net Position | \$ (594,329) | \$ (181,914) | \$ 412,415 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

A. Budget (Continued)

| | 2020 | | |
|----------------------------------------|--------------|----------------|--------------|
| | Budget | Actual | Variance |
| Operating Revenues | | | |
| Sales | \$ 853,399 | \$ 1,055,197 | \$ 201,798 |
| Less: cost of goods sold | (452,827) | (409,688) | 43,139 |
| Gross profit on sales | \$ 400,572 | \$ 645,509 | \$ 244,937 |
| Charges for services | 4,692,355 | 4,218,705 | (473,650) |
| Miscellaneous | 22,865 | 133,310 | 110,445 |
| Total Operating Revenues | \$ 5,115,792 | \$ 4,997,524 | \$ (118,268) |
| Operating Expenses | | | |
| Personal services | \$ 2,904,135 | \$ 3,100,954 | \$ (196,819) |
| Supplies | 313,403 | 287,424 | 25,979 |
| Utilities | 488,239 | 393,554 | 94,685 |
| Other services and charges | 1,061,065 | 1,068,133 | (7,068) |
| Amortization | 7,414 | 9,441 | (2,027) |
| Depreciation | 1,070,085 | 1,172,558 | (102,473) |
| Total Operating Expenses | \$ 5,844,341 | \$ 6,032,064 | \$ (187,723) |
| Operating Income (Loss) | \$ (728,549) | \$ (1,034,540) | \$ (305,991) |
| Nonoperating Revenues (Expenses) | | | |
| Earnings on investments | \$ - | \$ (98) | \$ (98) |
| Tourism tax | 420,000 | 755,700 | 335,700 |
| Interest expense | (80,000) | (20,769) | 59,231 |
| Total Nonoperating Revenues (Expenses) | \$ 340,000 | \$ 734,833 | \$ 394,833 |
| Change in Net Position | \$ (388,549) | \$ (299,707) | \$ 88,842 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes (Continued)

B. Deposits

The Treasurer of the City of Duluth is designated by Minn. Laws 1973, ch. 327, as Treasurer of the Authority. Authority deposits are pooled with all other City deposits. The City Treasurer is authorized by Minn. Stat. §§ 118A.02 and 118A.04 to deposit cash and to invest in certificates of deposit in financial institutions designated by the Duluth City Council. Minnesota statutes require that all Authority deposits be covered by insurance, surety bond, or collateral.

The Authority invests funds in the City of Duluth’s investment pool. The fair value of the investment is the fair value per share of the underlying portfolio. The Authority invests in this pool for the purpose of joint investment with the City in order to enhance investment earnings. There are no redemption limitations. The types of investment securities available to the City of Duluth Treasurer are authorized by Minn. Stat. §§ 118A.04 and 118A.05.

Additional disclosures required by Governmental Accounting Standards Board Statement No. 40, *Deposits and Investment Risk Disclosures*, are disclosed on an entity-wide basis in the City of Duluth’s Comprehensive Annual Financial Report. The Authority is a component unit of the City of Duluth.

Following is a summary of the Authority’s cash and cash equivalents:

| | April 30 | |
|---------------------------------|--------------|------------|
| | 2021 | 2020 |
| City Treasurer | \$ 1,032,511 | \$ 157,360 |
| Petty cash and change funds | 7,959 | 34,970 |
| Total Cash and Cash Equivalents | \$ 1,040,470 | \$ 192,330 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes (Continued)

C. Capital Assets

A summary of the changes in capital assets for the years ended April 30, 2021 and 2020, follows:

| | Balance May 1, 2020 | Additions | Deductions | Balance April 30, 2021 |
|----------------------------------------------|------------------------|---------------------|-------------------|---------------------------|
| Capital assets not depreciated | | | | |
| Land and land improvements | \$ 2,556,044 | \$ - | \$ - | \$ 2,556,044 |
| Construction in progress | 113,744 | - | 89,012 | 24,732 |
| Total capital assets not depreciated | \$ 2,669,788 | \$ - | \$ 89,012 | \$ 2,580,776 |
| Capital assets depreciated | | | | |
| Buildings and structures | \$ 15,008,730 | \$ - | \$ - | \$ 15,008,730 |
| Equipment | 12,701,304 | 154,713 | 229,492 | 12,626,525 |
| Furniture and fixtures | 259,831 | - | - | 259,831 |
| Other capital assets | 1,055,140 | - | - | 1,055,140 |
| Total capital assets depreciated | \$ 29,025,005 | \$ 154,713 | \$ 229,492 | \$ 28,950,226 |
| Less: accumulated depreciation for | | | | |
| Buildings and structures | \$ 6,129,372 | \$ 494,496 | \$ - | \$ 6,623,868 |
| Equipment | 7,273,707 | 560,784 | 162,169 | 7,672,322 |
| Furniture and fixtures | 258,854 | 451 | - | 259,305 |
| Other capital assets | 652,137 | 46,241 | - | 698,378 |
| Total accumulated depreciation | \$ 14,314,070 | \$ 1,101,972 | \$ 162,169 | \$ 15,253,873 |
| Total capital assets depreciated, net | \$ 14,710,935 | \$ (947,259) | \$ 67,323 | \$ 13,696,353 |
| Capital Assets, Net | \$ 17,380,723 | \$ (947,259) | \$ 156,335 | \$ 16,277,129 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

C. Capital Assets (Continued)

| | Balance May 1, 2019 | Additions | Deductions | Balance April 30, 2020 |
|----------------------------------------------|------------------------|---------------------|------------------|---------------------------|
| Capital assets not depreciated | | | | |
| Land and land improvements | \$ 2,556,044 | \$ - | \$ - | \$ 2,556,044 |
| Construction in progress | 47,272 | 89,012 | 22,540 | 113,744 |
| Total capital assets not depreciated | \$ 2,603,316 | \$ 89,012 | \$ 22,540 | \$ 2,669,788 |
| Capital assets depreciated | | | | |
| Buildings and structures | \$ 14,986,327 | \$ 22,403 | \$ - | \$ 15,008,730 |
| Equipment | 12,298,160 | 403,144 | - | 12,701,304 |
| Furniture and fixtures | 259,831 | - | - | 259,831 |
| Other capital assets | 1,052,205 | 2,935 | - | 1,055,140 |
| Total capital assets depreciated | \$ 28,596,523 | \$ 428,482 | \$ - | \$ 29,025,005 |
| Less: accumulated depreciation for | | | | |
| Buildings and structures | \$ 5,631,489 | \$ 497,883 | \$ - | \$ 6,129,372 |
| Equipment | 6,648,168 | 625,539 | - | 7,273,707 |
| Furniture and fixtures | 258,403 | 451 | - | 258,854 |
| Other capital assets | 603,451 | 48,686 | - | 652,137 |
| Total accumulated depreciation | \$ 13,141,511 | \$ 1,172,559 | \$ - | \$ 14,314,070 |
| Total capital assets depreciated, Net | \$ 15,455,012 | \$ (744,077) | \$ - | \$ 14,710,935 |
| Capital Assets, Net | \$ 18,058,328 | \$ (655,065) | \$ 22,540 | \$ 17,380,723 |

D. Vacation and Sick Leave

Unpaid vacation leave earned as of April 30, 2021 and 2020, is \$101,520 and \$125,460, respectively, and is recognized as a liability in the financial statements.

Sick leave is recorded as an expense when paid. The contingent liability for unused sick leave is not recognized in the financial statements.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes (Continued)

E. Due to City of Duluth

The amounts due to the City at April 30, 2021 and 2020, follow:

| | <u>2021</u> | <u>2020</u> |
|-------------------------------|---------------------|---------------------|
| General Fund – sales tax | \$ 6,869 | \$ 1,620 |
| General Fund – line of credit | <u>1,200,000</u> | <u>1,200,000</u> |
| Total | <u>\$ 1,206,869</u> | <u>\$ 1,201,620</u> |

The City of Duluth extends the Authority a line of credit each year to assist in the management of cash flow within the budget approved. The Spirit Mountain Recreation Area Authority is allowed to draw upon the line of credit as needed to assist in the management of cash flows.

At its May 10, 2021, council meeting, the Duluth City Council authorized the forgiveness of up to \$900,000 of the line of credit in exchange for Spirit Mountain making investments in capital improvements during calendar years 2021, 2022, and 2023. The Authority must make a payment toward capital improvements of not less than \$100,000 during each calendar year. The amount of forgiveness in any of the calendar years is limited to the amount paid towards capital improvements by the Authority or \$500,000, whichever is less.

F. Pledge Agreement with City of Duluth

On February 23, 2012, the City of Duluth issued General Obligation Tax Abatement Bonds, Series 2012A, in the amount of \$7,055,000. The proceeds from these bonds were used to finance capital improvements to the Spirit Mountain Recreation Area Authority, including lift improvements, parking lot improvements, and a new chalet on Grand Avenue.

The Authority entered into a pledge agreement with the City of Duluth dated February 23, 2012. Under this agreement, the City has pledged tax abatement revenue for paying the principal and interest on the bonds, but the City's and Authority's plan of finance for the project is for the City to provide \$500,000 per year of tourism taxes toward the repayment of the bond principal and interest, and the Authority to pledge operating revenues to pay the balance of the principal and interest owed each year until the bond is paid off in 2030.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes (Continued)

G. Capitalized Lease Obligations

Capitalized lease obligations consist of the following at April 30, 2021 and 2020:

| <u>Type of Property</u> | <u>2021</u> | <u>2020</u> |
|--------------------------------|---------------------|---------------------|
| Equipment | \$ 3,177,967 | \$ 3,177,967 |
| Less: accumulated depreciation | <u>(1,666,303)</u> | <u>(1,562,941)</u> |
| Net Capital Lease Property | <u>\$ 1,511,664</u> | <u>\$ 1,615,026</u> |

Minimum future lease payments follow:

| <u>Fiscal Year Ended April 30, 2021</u> | <u>Principal</u> | <u>Interest</u> |
|---------------------------------------------|-------------------|------------------|
| 2022 | \$ 260,195 | \$ 34,464 |
| 2023 | 301,825 | 20,241 |
| 2024 | 204,900 | 8,308 |
| 2025 | <u>135,264</u> | <u>1,183</u> |
| Total | <u>\$ 902,184</u> | <u>\$ 64,196</u> |

| <u>Fiscal Year Ended April 30, 2020</u> | <u>Principal</u> | <u>Interest</u> |
|---------------------------------------------|-------------------|------------------|
| 2021 | \$ 182,834 | \$ 30,405 |
| 2022 | 189,895 | 23,313 |
| 2023 | 197,262 | 15,946 |
| 2024 | 204,900 | 8,308 |
| 2025 | <u>94,843</u> | <u>1,182</u> |
| Total | <u>\$ 869,734</u> | <u>\$ 79,154</u> |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

G. Capitalized Lease Obligations (Continued)

Capitalized lease obligations at April 30, 2021 and 2020, consist of the following leases:

| | 2021 | 2020 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|
| A \$2,340,150 lease purchase for purchase, design, and installation of an Alpine Coaster and construction of a ticket/concession building and parking lot, dated January 26, 2010, due in periodic installments commencing September 1, 2010, through February 1, 2025, with interest at 3.96 percent. | \$ 699,914 | \$ 869,734 |
| A \$202,271 lease purchase for a groomer, dated April 29, 2021, due in periodic installments through April 15, 2023, with interest at 7.50 percent. | 202,270 | - |
| Total | \$ 902,184 | \$ 869,734 |
| Current portion | \$ 260,195 | \$ 182,834 |
| Long-term portion | 641,989 | 686,900 |
| Total | \$ 902,184 | \$ 869,734 |

H. Operating Lease

The Authority is obligated under an operating lease for office equipment. Lease expense for fiscal year 2021 is \$6,080. Lease expense for fiscal year 2020 is \$9,005. The future minimum rental payments, which are not reported as liabilities in the financial statements at April 30, 2021 and 2020, are \$4,248 due in fiscal year 2021, \$4,164 due in fiscal years 2022, 2023, and 2024, and \$1,041 due in fiscal year 2025.

I. Mountain Villas Agreements

In November 1979, the Authority entered into an agreement with the Mountain Villas Owner's Association, Inc., for the rental of property associated with 15 rental housing units sold by the Authority to the Association. The agreement provides for an annual base rental payment of \$15,000 by the Association and features an annual inflation adjustment clause equal to the change in the consumer price index. This clause was not invoked by the Authority until 1989.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

I. Mountain Villas Agreements (Continued)

In November 2016, the Authority entered into another agreement with the Mountain Villas Owner's Association, Inc., to manage the 15 rental housing units owned by the Association. The agreement provides payment to the Authority of an annual base management fee of \$27,000 plus ten percent of gross sales.

J. Defined Benefit Pension Plan

1. Plan Description

All full-time and certain part-time employees of the Spirit Mountain Recreation Area Authority are covered by defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA administers the General Employees Retirement Plan (the General Employees Plan), which is a cost-sharing, multiple-employer retirement plan. The plan is established and administered in accordance with Minn. Stat. chs. 353 and 356. PERA's defined benefit pension plans are tax qualified plans under Section 401(a) of the Internal Revenue Code.

The General Employees Plan (accounted for in the General Employees Fund) has multiple benefit structures with members belonging to the Coordinated Plan, the Basic Plan, or the Minneapolis Employees Retirement Fund. Coordinated Plan members are covered by Social Security, and the Basic Plan and Minneapolis Employees Retirement Fund members are not. The Basic Plan was closed to new members in 1967. The Minneapolis Employees Retirement Fund was closed to new members during 1978 and merged into the General Employees Plan in 2015. All new members must participate in the Coordinated Plan, for which benefits vest after five years of credited service. No employees of the Spirit Mountain Recreation Area Authority belong to either the Basic Plan or the Minneapolis Employees Retirement Fund.

2. Benefits Provided

PERA provides retirement benefits as well as disability benefits to members and benefits to survivors upon death of eligible members. Benefit provisions are established by state statute and can be modified only by the state legislature. Benefit increases are provided to benefit recipients each January.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

J. Defined Benefit Pension Plan

2. Benefits Provided (Continued)

General Employees Plan benefit recipients will receive a post-retirement increase equal to 50 percent of the cost of living adjustment announced by the Social Security Administration, with a minimum increase of at least 1.00 percent and maximum of 1.50 percent. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase. For members retiring on January 1, 2024, or later, the increase will be delayed until normal retirement age (age 65 if hired prior to July 1, 1989, or age 66 for individuals hired on or after July 1, 1989). Members retiring under the Rule of 90 are exempt from the delay to normal retirement.

The benefit provisions stated in the following paragraph of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits, but are not yet receiving them, are bound by the provisions in effect at the time they last terminated their public service.

Benefits are based on a member's highest average salary for any 60 consecutive months of allowable service, age, and years of credit at termination of service. In the General Employees Plan, two methods are used to compute benefits for Coordinated Plan members. Members hired prior to July 1, 1989, receive the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula (Method 2). Under Method 1, the annuity accrual rate for a Coordinated Plan member is 1.20 percent of average salary for each of the first ten years of service and 1.70 percent of average salary for each remaining year. Under Method 2, the annuity accrual rate is 1.70 percent for Coordinated Plan members for each year of service. Only Method 2 is used for members hired after June 30, 1989.

For General Employees Plan members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90, and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66. Disability benefits are available for vested members and are based on years of service and average high-five salary.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

J. Defined Benefit Pension Plan (Continued)

3. Contributions

Pension benefits are funded from member and employer contributions and income from the investment of fund assets. Rates for employer and employee contributions are set by Minn. Stat. ch. 353. These statutes are established and amended by the state legislature. General Employees Plan members were required to contribute 6.50 percent of their annual covered salary in 2020.

In 2020, the Authority was required to contribute 7.50 percent of annual covered salary. The employee and employer rates did not change from the previous year.

The Authority's contributions for the General Employees Plan for the year ended April 30, 2021 and 2020, were \$80,962 and \$147,641, respectively. The contributions are equal to the statutorily required contributions as set by state statute.

4. Pension Costs

At April 30, 2021 and 2020, the Authority reported a liability of \$1,426,919 and \$1,409,839, respectively, for its proportionate share of the General Employees Plan's net pension liability. The net pension liability was measured as of June 30, 2020, and 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Authority's proportion of the net pension liability was based on the Authority's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2019, through June 30, 2020, and July 1, 2018, through June 30, 2019, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2020, the Authority's proportion was 0.0238 percent. It was 0.0255 percent measured as of June 30, 2019. For the years ended April 30, 2021 and 2020, the Authority recognized pension expense of \$42,449 and \$133,431, respectively, for its proportionate share of the General Employees Plan's pension expense.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

J. Defined Benefit Pension Plan

4. Pension Costs (Continued)

The Authority also recognized \$3,824 and \$3,283 for the years ended April 30, 2021 and 2020, as revenue, which results in a reduction of the net pension liability, for its proportionate share of the State of Minnesota's expense related to its contribution to the General Employees Plan, which qualifies as a special funding situation. Legislation requires the State of Minnesota to contribute \$16 million to the General Employees Plan annually until September 15, 2031.

| | 2021 | 2020 |
|-----------------------------------------------------------------------------------------------------|--------------|--------------|
| The Authority's proportionate share of the net pension liability | \$ 1,426,919 | \$ 1,409,839 |
| State of Minnesota's proportionate share of the net pension liability associated with the Authority | 43,940 | 43,831 |
| Total | \$ 1,470,859 | \$ 1,453,670 |

The Authority reported its proportionate share of the General Employees Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | 2021 | | 2020 | |
|-------------------------------------------------------------|--------------------------------------|-------------------------------------|--------------------------------------|-------------------------------------|
| | Deferred Outflows of Resources | Deferred Inflows of Resources | Deferred Outflows of Resources | Deferred Inflows of Resources |
| Differences between expected and actual economic experience | \$ 13,921 | \$ 5,399 | \$ 40,087 | \$ - |
| Changes in actuarial assumptions | - | 54,513 | - | 112,966 |
| Difference between projected and actual investment earnings | 14,349 | - | - | 150,012 |
| Changes in proportion | 22,190 | 107,199 | 75,912 | 73,412 |
| Contributions paid to PERA subsequent the measurement date | 78,036 | - | 122,362 | - |
| Total | \$ 128,496 | \$ 167,111 | \$ 238,361 | \$ 336,390 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

J. Defined Benefit Pension Plan

4. Pension Costs (Continued)

The \$78,036 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended April 30, 2021. At April 30, 2020, \$122,362 was reported as deferred outflows of resources related to pensions resulting from the Authority's contributions subsequent to the measurement date and was recognized as a reduction of the net pension liability. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

As of April 30, 2021:

| Year Ended April 30 | Pension Expense Amount |
|------------------------|------------------------------|
| 2022 | \$ (140,217) |
| 2023 | (14,692) |
| 2024 | 3,783 |
| 2025 | 34,475 |

As of April 30, 2020:

| Year Ended April 30 | Pension Expense Amount |
|------------------------|------------------------------|
| 2021 | \$ (64,737) |
| 2022 | (141,726) |
| 2023 | (16,200) |
| 2024 | 2,272 |

5. Actuarial Assumptions

The total pension liability in the June 30, 2020, and June 30, 2019, actuarial valuations was determined using the individual entry-age normal actuarial cost method and the following additional actuarial assumptions:

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

J. Defined Benefit Pension Plan

5. Actuarial Assumptions (Continued)

| June 30, 2020 | |
|------------------------------|-----------------------|
| Inflation | 2.25 percent per year |
| Active member payroll growth | 3.00 percent per year |
| Investment rate of return | 7.50 percent |

| June 30, 2019 | |
|------------------------------|-----------------------|
| Inflation | 2.50 percent per year |
| Active member payroll growth | 3.25 percent per year |
| Investment rate of return | 7.50 percent |

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors, and disabilitants were based on the Pub-2010 General Employee Mortality table, with slight adjustments. Cost of living benefit increases for retirees are assumed to be 1.25 percent.

Actuarial assumptions used in the June 30, 2020, valuation were based on the results of actuarial experience studies. The experience study for the General Employees Plan was dated June 27, 2019. Inflation and investment assumptions for all plans were reviewed in the experience study report for the General Employees Plan.

The long-term expected rate of return on pension plan investments is 7.50 percent. The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness of the long-term expected rate of return on a regular basis using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

J. Defined Benefit Pension Plan

5. Actuarial Assumptions (Continued)

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long-Term Expected Real Rate of Return</u> |
|--------------------------------|--------------------------|---------------------------------------------------|
| U.S. equities | 35.50% | 5.10% |
| Broad international stock pool | 17.50 | 5.30 |
| Bond pool | 20.00 | 0.75 |
| Alternatives | 25.00 | 5.90 |
| Cash equivalents | 2.00 | 0.00 |

6. Discount Rate

The discount rate used to measure the total pension liability was 7.50 percent in 2020, which remained consistent with 2019. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rate specified in statute. Based on that assumption, the fiduciary net position of the General Employees Plan was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

7. Changes in Actuarial Assumptions and Plan Provisions

The following changes in actuarial assumptions occurred in 2020 and 2019:

2020

- The price inflation assumption was decreased from 2.50 percent to 2.25 percent.
- The payroll growth assumption was decreased from 3.25 percent to 3.00 percent.
- Assumed salary increase rates were changed as recommended in the June 30, 2019, experience study. The net effect is assumed rates that average 0.25 percent less than previous rates.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

J. Defined Benefit Pension Plan

7. Changes in Actuarial Assumptions and Plan Provisions

2020 (Continued)

- Assumed rates of retirement were changed as recommended in the June 30, 2019, experience study. The changes result in more unreduced (normal) retirements and slightly fewer Rule of 90 and early retirements.
- Assumed rates of termination were changed as recommended in the June 30, 2019, experience study. The new rates are based on service and are generally lower than the previous rates for years two to five and slightly higher thereafter.
- Assumed rates of disability were changed as recommended in the June 30, 2019, experience study. The changes result in fewer predicted disability retirements for males and females.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Employee Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 Disabled Annuitant Mortality table to the Pub-2010 General/Teacher Disabled Retiree Mortality table, with adjustments.
- The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019.
- The assumed spouse age difference was changed from two years older for females to one year older.
- The assumed number of married male new retirees electing the 100 percent Joint and Survivor option changed from 35 percent to 45 percent. The assumed number of married female new retirees electing the 100 percent Joint and Survivor option changed from 15 percent to 30 percent. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes

J. Defined Benefit Pension Plan

7. Changes in Actuarial Assumptions and Plan Provisions

2020 (Continued)

- Augmentation for current privatized members was reduced to 2.00 percent for the period July 1, 2020, through December 31, 2023, and 0.00 percent thereafter. Augmentation was eliminated for privatizations occurring after June 30, 2020.

2019

- The mortality projection scale was changed from MP-2017 to MP-2018.

8. Pension Liability Sensitivity

The following presents the Authority's proportionate share of the net pension liability calculated using the discount rate previously disclosed, as well as what the Authority's proportionate share of the net pension liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

| | Proportionate Share of the General Employees Plan | | | |
|-------------|---------------------------------------------------|--------------------------|------------------|--------------------------|
| | 2021 | | 2020 | |
| | Discount Rate | Net Pension Liability | Discount Rate | Net Pension Liability |
| 1% Decrease | 6.50% | \$ 2,286,856 | 6.50% | \$ 2,317,698 |
| Current | 7.50 | 1,426,919 | 7.50 | 1,409,839 |
| 1% Increase | 8.50 | 717,540 | 8.50 | 660,219 |

9. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the internet at www.mnpera.org; by writing to PERA at 60 Empire Drive, Suite 200, St. Paul, Minnesota 55103-2088; or by calling 651-296-7460 or 1-800-652-9026.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

2. Detailed Notes (Continued)

K. Impacts of COVID-19

In 2020, the United States, State of Minnesota, and City of Duluth declared states of emergency related to urgent conditions created by the Coronavirus Pandemic (COVID-19). The spread of COVID-19 necessitated unprecedented actions including social distancing requirements and stay-at-home orders and has impacted the Authority's ability to operate. Following Governor Walz's declaration of a peacetime state of emergency on March 13, 2020, public health guidelines for social distancing, and the rapidly changing situation involving COVID-19, the Authority determined that the Spirit Mountain Recreation Area would closeout its 2019-2020 winter season early on March 16, 2020. On May 20, 2020, the Spirit Mountain Board of Directors, in consultation with the City of Duluth, made the determination that Spirit Mountain would not open for the 2020 summer season. Refunds were offered to individuals affected by the cancellation of the 2020 summer season. On September 28, 2020, the Duluth City Council approved allocating \$300,000 of tourism tax funds to be used to reopen Spirit Mountain for its 2020-2021 winter season. Spirit Mountain reopened on November 27, 2020, for its winter season. However, Spirit Mountain's bars and restaurants were limited, the Grand Avenue Chalet was closed, and the hosting of banquets and weddings was suspended. COVID-19 related impacts resulted in lower revenues and expenses during the year ending April 30, 2021.

3. Risk Management

The Authority uses State Fund Mutual (SFM) to insure against its obligation to provide benefits to employees pursuant to the Minnesota Workers' Compensation Act. The Authority participates in the League of Minnesota Cities (LMC) for commercial insurance and to insure against general liability claims, except the liability claims arising by reason of selling, serving, or furnishing alcoholic beverages. There were no significant reductions in insurance coverage from the previous year. There were no settlements in excess of insurance for any of the past three fiscal years. No liability has been recognized in the financial statements for excess workers' compensation claims and costs.

For general liability claims insured through the LMC, the Authority retains responsibility for paying the first \$50,000 of each loss resulting from each occurrence. The maximum coverage provided by the LMC was \$500,000 per claimant; \$2,000,000 per occurrence. The estimated liability of the Authority for general liability claims, where coverage is not provided, is accrued if the Authority's attorney determines settlement is probable, based on a case-by-case evaluation.

REQUIRED SUPPLEMENTARY INFORMATION

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

EXHIBIT A-1

**SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY
PERA GENERAL EMPLOYEES RETIREMENT PLAN
APRIL 30, 2021**

| Measurement Date | Employer's Proportion of the Net Pension Liability (Asset) | Employer's Proportionate Share of the Net Pension Liability (Asset) (a) | State's Proportionate Share of the Net Pension Liability Associated with the Spirit Mountain Recreation Area Authority (b) | Employer's Proportionate Share of the Net Pension Liability and the State's Related Share of the Net Pension Liability (Asset) (a + b) | Covered Payroll (c) | Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll (a/c) | Plan Fiduciary Net Position as a Percentage of the Total Pension Liability |
|---------------------|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| 2020 | 0.0238 % | \$ 1,426,919 | \$ 43,940 | \$ 1,470,859 | \$ 1,670,505 | 85.42 % | 79.06 % |
| 2019 | 0.0255 | 1,409,839 | 43,831 | 1,453,670 | 1,802,067 | 78.23 | 80.23 |
| 2018 | 0.0247 | 1,370,255 | 44,929 | 1,415,184 | 1,522,947 | 89.97 | 79.53 |
| 2017 | 0.0270 | 1,723,661 | 21,676 | 1,745,337 | 1,739,320 | 99.10 | 75.90 |
| 2016 | 0.0249 | 2,021,757 | 26,483 | 2,048,240 | 1,659,293 | 121.84 | 68.91 |
| 2015 | 0.0289 | 1,497,748 | N/A | 1,497,748 | 1,670,387 | 89.66 | 78.19 |
| 2014 | 0.0316 | 1,484,410 | N/A | 1,484,410 | 1,737,780 | 85.42 | 78.75 |

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.
The measurement date for each year is June 30.

N/A – Not Applicable

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

EXHIBIT A-2

**SCHEDULE OF CONTRIBUTIONS
PERA GENERAL EMPLOYEES RETIREMENT PLAN
APRIL 30, 2021**

| Year Ending | Statutorily Required Contributions (a) | Actual Contributions in Relation to Statutorily Required Contributions (b) | Contribution (Deficiency) Excess (b - a) | Covered Payroll (c) | Actual Contributions as a Percentage of Covered Payroll (b/c) |
|------------------------|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------------------------|------------------------------------------------------------------------------------------|
| 2021 | \$ 80,962 | \$ 80,962 | \$ - | \$ 1,079,495 | 7.50 % |
| 2020 | 147,641 | 147,641 | - | 1,968,547 | 7.50 |
| 2019 | 131,464 | 131,464 | - | 1,752,857 | 7.50 |
| 2018 | 114,178 | 114,178 | - | 1,522,373 | 7.50 |
| 2017 | 125,108 | 125,108 | - | 1,668,107 | 7.50 |
| 2016 | 115,982 | 115,982 | - | 1,546,427 | 7.50 |
| 2015 | 127,523 | 104,147 | (23,376) | 1,737,780 | 5.99 |

This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The Spirit Mountain Recreation Area Authority's year-end is April 30.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEARS ENDED APRIL 30, 2021 AND 2020

Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

The following changes were reflected in the valuation performed on behalf of the Public Employees Retirement Association for the fiscal year June 30:

General Employees Retirement Plan

2020

- The price inflation assumption was decreased from 2.50 percent to 2.25 percent.
- The payroll growth assumption was decreased from 3.25 percent to 3.00 percent.
- Assumed salary increase rates were changed as recommended in the June 30, 2019, experience study. The net effect is assumed rates that average 0.25 percent less than previous rates.
- Assumed rates of retirement were changed as recommended in the June 30, 2019, experience study. The changes result in more unreduced (normal) retirements and slightly fewer Rule of 90 and early retirements.
- Assumed rates of termination were changed as recommended in the June 30, 2019, experience study. The new rates are based on service and are generally lower than the previous rates for years two to five and slightly higher thereafter.
- Assumed rates of disability were changed as recommended in the June 30, 2019, experience study. The changes result in fewer predicted disability retirements for males and females.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Employee Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 Disabled Annuitant Mortality table to the Pub-2010 General/Teacher Disabled Retiree Mortality table, with adjustments.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

General Employees Retirement Plan

2020 (Continued)

- The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019.
- The assumed spouse age difference was changed from two years older for females to one year older.
- The assumed number of married male new retirees electing the 100 percent Joint and Survivor option changed from 35 percent to 45 percent. The assumed number of married female new retirees electing the 100 percent Joint and Survivor option changed from 15 percent to 30 percent. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.
- Augmentation for current privatized members was reduced to 2.00 percent for the period July 1, 2020, through December 31, 2023, and 0.00 percent thereafter. Augmentation was eliminated for privatizations occurring after June 30, 2020.

2019

- The mortality projection scale was changed from MP-2017 to MP-2018.

2018

- The mortality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase rate was changed from 1.00 percent per year through 2044 and 2.50 percent per year thereafter, to 1.25 percent per year.
- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

General Employees Retirement Plan

2018 (Continued)

- Interest credited on member contributions decreased from 4.00 percent to 3.00 percent, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.
- Post-retirement benefit increases were changed from 1.00 percent per year with a provision to increase to 2.50 percent upon attainment of 90 percent funding to 50 percent of the Social Security cost of living adjustment, not less than 1.00 percent and not more than 1.50 percent, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches normal retirement age; does not apply to the Rule of 90 retirees, disability benefit recipients, or survivors.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017

- The Combined Service Annuity (CSA) loads were changed from 0.80 percent for active members and 60 percent for vested and non-vested deferred members (30 percent for deferred Minneapolis Employees Retirement Fund members). The revised CSA loads are now 0.00 percent for active member liability, 15 percent for vested deferred member liability, and 3.00 percent for non-vested deferred member liability.
- The assumed post-retirement benefit increase rate was changed from 1.00 percent per year for all years to 1.00 percent per year through 2044 and 2.50 percent per year thereafter.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

General Employees Retirement Plan

2017 (Continued)

- Minneapolis Employees Retirement Fund plan provisions change the employer supplemental contribution to \$21 million in calendar years 2017 and 2018 and returns to \$31 million through calendar year 2031. The state's required contribution is \$16 million in PERA's fiscal years 2018 and 2019, and returns to \$6 million annually through calendar year 2031.

2016

- The assumed post-retirement benefit increase rate was changed from 1.00 percent per year through 2035 and 2.50 percent per year thereafter, to 1.00 percent for all future years.
- The assumed investment rate was changed from 7.90 percent to 7.50 percent. The single discount rate was also changed from 7.90 percent to 7.50 percent.
- Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed payroll growth and inflation were decreased by 0.25 percent. Payroll growth was reduced from 3.50 percent to 3.25 percent. Inflation was reduced from 2.75 percent to 2.50 percent.

SUPPLEMENTARY INFORMATION

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

EXHIBIT B-1

**COMPARATIVE STATEMENT OF OPERATING REVENUES
YEARS ENDED APRIL 30, 2021 AND 2020**

| | 2021 | 2020 |
|-----------------------------------|---------------------|---------------------|
| Sales | | |
| Food | \$ 93,093 | \$ 428,372 |
| Liquor | 50,264 | 202,668 |
| Ski shop | 70,981 | 106,963 |
| Grand Avenue Chalet | - | 317,194 |
| Less: cost of goods sold | (86,926) | (409,688) |
| Net sales | \$ 127,412 | \$ 645,509 |
| Charges for Services | | |
| Season passes | \$ 1,325,232 | \$ 1,218,924 |
| Daily lift tickets | 1,270,467 | 1,165,864 |
| Alpine Coaster | 116,629 | 760,386 |
| Ski school and snow sports | 73,577 | 132,864 |
| Ski rental | 163,314 | 236,130 |
| Snowboard rental | 128,631 | 38,979 |
| Locker rental | 13,002 | 15,693 |
| Nordic tickets and rental | 900 | 2,984 |
| Snocross | (221) | 115,708 |
| Campground | 379 | 214,237 |
| Mountain Villas management fee | 124,814 | 111,784 |
| Summer activities | (109) | 205,152 |
| Total charges for services | \$ 3,216,615 | \$ 4,218,705 |
| Miscellaneous | | |
| Other revenues | \$ 23,968 | \$ 133,310 |
| Total Operating Revenues | \$ 3,367,995 | \$ 4,997,524 |

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

EXHIBIT B-2

**COMPARATIVE STATEMENT OF OPERATING EXPENSES
YEARS ENDED APRIL 30, 2021 AND 2020**

| | 2021 | 2020 |
|-----------------------------------|---------------------|---------------------|
| Department | | |
| Food and beverage | \$ 172,394 | \$ 386,382 |
| Housekeeping | 13,209 | 40,116 |
| Rental | 43,220 | 63,298 |
| Ski shop | 5,899 | 10,156 |
| Campground | 6,677 | 69,161 |
| Parking and shuttle | 1,556 | 6,086 |
| Building and grounds | 217,440 | 298,680 |
| Snocross | - | 102,120 |
| Ski school and snow sports center | 158,035 | 153,675 |
| Outside mountain operations | 1,320,160 | 1,576,031 |
| Nordic | 9,946 | 10,541 |
| Ski patrol | 14,949 | 7,477 |
| Sales and marketing | 181,737 | 411,930 |
| Office administration | 736,849 | 1,058,130 |
| Mountain Villas | 60,872 | 58,684 |
| Grand Avenue Chalet | 41,113 | 267,969 |
| Summer activities | - | 92,507 |
| Adventure Park | 15,931 | 237,122 |
| Total departmental costs | \$ 2,999,987 | \$ 4,850,065 |
| Amortization | - | 9,441 |
| Depreciation | 1,101,973 | 1,172,558 |
| Total Operating Expenses | \$ 4,101,960 | \$ 6,032,064 |



**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

Independent Auditor's Report

Mayor and City Council
City of Duluth, Minnesota

Board of Directors
Spirit Mountain Recreation Area Authority
Duluth, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the Spirit Mountain Recreation Area Authority, a component unit of the City of Duluth, Minnesota, as of and for the year ended April 30, 2021, and the related notes to the financial statements, which collectively comprise the Authority's basic financial statements, and have issued our report thereon dated January 31, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Spirit Mountain Recreation Area Authority's internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Authority's internal control over financial reporting.

A deficiency in internal control over financial reporting exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control over financial reporting such that there is a reasonable possibility that a material misstatement of the Authority's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or combination of deficiencies, in internal control over financial reporting that is less severe than a material weakness, yet important enough to merit the attention of those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit, we did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses. We did identify a deficiency in internal control over financial reporting, described in the accompanying Schedule of Findings and Recommendations as item 2021-001, that we consider to be a significant deficiency.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Spirit Mountain Recreation Area Authority's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Minnesota Legal Compliance

In connection with our audit, nothing came to our attention that caused us to believe that the Spirit Mountain Recreation Area Authority failed to comply with the provisions of the contracting and bidding, deposits and investments, conflicts of interest, public indebtedness, claims and disbursements, and miscellaneous provisions sections of the *Minnesota Legal Compliance Audit Guide for Cities*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the Authority's noncompliance with the above referenced provisions, insofar as they relate to accounting matters.

Other Matters

Included in the Schedule of Findings and Recommendations is a management practices comment. We believe this recommendation to be of benefit to the Authority, and is reported for that purpose.

Spirit Mountain Recreation Area Authority's Response to Findings

The Spirit Mountain Recreation Area Authority's responses to the internal control and management practices findings identified in our audit are described in the Corrective Action Plan. The Authority's responses were not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on them.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control over financial reporting, compliance, and the provisions of the *Minnesota Legal Compliance Audit Guide for Cities* and the results of that testing, and not to provide an opinion on the effectiveness of the Authority's internal control over financial reporting or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Authority's internal control over financial reporting and compliance. Accordingly, this communication is not suitable for any other purpose.

/s/Julie Blaha

JULIE BLAHA
STATE AUDITOR

/s/Dianne Syverson

DIANNE SYVERSON, CPA
DEPUTY STATE AUDITOR

January 31, 2022

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

**SCHEDULE OF FINDINGS AND RECOMMENDATIONS
FOR THE YEAR ENDED APRIL 30, 2021**

**I. FINDINGS RELATED TO FINANCIAL STATEMENTS AUDITED IN
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

INTERNAL CONTROL

Finding Number: 2021-001

Prior Year Finding Number: 2020-001

Repeat Finding Since: 2015

Segregation of Duties

Criteria: Management is responsible for establishing and maintaining internal control. Adequate segregation of duties is a key internal control in preventing and detecting errors or irregularities. To protect the Spirit Mountain Recreation Area Authority's assets, proper segregation of record-keeping, custody, and authorization functions should be in place, and where management decides segregation of duties may not be cost effective, compensating controls should be in place.

Condition: Due to the limited number of personnel, segregation of duties necessary to ensure adequate internal accounting control is not possible.

Context: The size of the Authority and its staffing limits the internal control that management can design and implement into the organization. Without proper segregation of duties, errors or irregularities may not be detected timely.

Effect: Inadequate segregation of duties could adversely affect the Authority's ability to detect misstatements in a timely period by employees in the normal course of performing their assigned functions.

Cause: The size of the Spirit Mountain Recreation Area Authority and its staffing limits the internal control that management can design and implement into the organization.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

**SCHEDULE OF FINDINGS AND RECOMMENDATIONS (CONTINUED)
FOR THE YEAR ENDED APRIL 30, 2021**

Recommendation: Management should be aware that segregation of duties is not adequate from an internal control point of view. We recommend the Board of Directors and management be mindful that limited staffing causes inherent risks in safeguarding the Authority's assets and the proper reporting of its financial activity. We recommend the Board of Directors and management continue to implement oversight procedures and monitor those procedures to determine if they are still effective internal controls.

View of Responsible Official: Acknowledged.

II. OTHER FINDINGS AND RECOMMENDATIONS

MANAGEMENT PRACTICES

Finding Number: 2021-002

Prior Year Finding Number: 2020-006

Repeat Finding Since: 2020

Financial Condition

Criteria: Management is responsible for fiscally managing the operations of the Spirit Mountain Recreation Area Authority, including the financial condition of its fund.

Condition: The financial condition of the Spirit Mountain Recreation Area Authority has declined to the point where current liabilities of \$2,717,479 exceeds current assets of \$1,431,840 by \$1,285,639 as of April 30, 2021. This indicates that the Authority does not have sufficient liquidity available to cover all of its short-term obligations to its vendors and employees.

Context: Due to the nature of the activities offered at Spirit Mountain, the Authority's ability to conduct business is especially sensitive to weather conditions. Additionally, the World has been experiencing a global pandemic of COVID-19 which has necessitated actions such as social distancing requirements and stay-at-home orders which have negatively impacted the Authority's operations.

Effect: When current liabilities exceed current assets, there is the possibility that the Authority will not be able to meet all of its future financial obligations.

**SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

**SCHEDULE OF FINDINGS AND RECOMMENDATIONS (CONTINUED)
FOR THE YEAR ENDED APRIL 30, 2021**

Cause: During the fiscal year ending April 30, 2021, the COVID-19 pandemic negatively impacted the Authority's cash flow. In March 2020, the COVID-19 pandemic caused the Authority to announce the early ending of the Authority's winter season. Spirit Mountain closed down and remained closed until the following winter season started in November 2020. The pandemic also caused the cancellation of the 2020 Snocross event typically held annually at Spirit Mountain.

Recommendation: We recommend the Spirit Mountain Recreation Area Authority consider a financial plan to bring the Authority into a more positive financial position.

View of Responsible Official: Acknowledged.

III. PREVIOUSLY REPORTED ITEMS RESOLVED

- 2020-002 Credit Card Policy and Procedures
- 2020-003 Retiree Insurance Continuation
- 2020-004 Contracting and Bidding Compliance
- 2020-005 Prompt Payment of Invoices



**REPRESENTATION OF THE
SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

**CORRECTIVE ACTION PLAN
FOR THE YEAR ENDED APRIL 30, 2021**

Finding Number: 2021-001

Finding Title: Segregation of Duties

Name of Contact Persons Responsible for Corrective Action:

Ann Glumac, Interim Executive Director, and Dave Wadsworth, Director of Finance

Corrective Action Planned:

Due to the limited number of personnel, segregation of accounting duties necessary to ensure adequate internal accounting control is not possible. We currently have policies and procedures in place to provide an ongoing monitoring system. We will continue with this monitoring and develop additional policies and procedures, as needed, to improve our internal control.

Anticipated Completion Date:

Ongoing

Finding Number: 2021-002

Finding Title: Financial Condition

Name of Contact Persons Responsible for Corrective Action:

Ann Glumac, Interim Executive Director, and Dave Wadsworth, Director of Finance

Corrective Action Planned:

On behalf of Spirit Mountain Recreation Area Authority (SMRAA), the City of Duluth engaged industry consultants to provide data and insights to a mayoral task force charged with making recommendations to return SMRAA to a sustainable business model. Subsequently, SMRAA has worked to implement all feasible recommendations that resulted from the mayoral task force in an effort to improve revenue generation and margins. Additionally, the City of Duluth has passed a SMRAA specific debt forgiveness

resolution that provides for up to \$500,000 forgiveness per year on the outstanding balance on our line of credit contingent on investing in the capital infrastructure of the facility, employing a dollar for dollar match. In order to receive the forgiveness benefit of the resolution, SMRAA must repay \$100,000 to the City of Duluth in calendar years 2021, 2022 and 2023.

Anticipated Completion Date:

December 2023



**REPRESENTATION OF THE
SPIRIT MOUNTAIN RECREATION AREA AUTHORITY
DULUTH, MINNESOTA**

**SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
FOR THE YEAR ENDED APRIL 30, 2021**

Finding Number: 2020-001
Repeat Finding Since: 2015
Finding Title: Segregation of Duties

Summary of Condition: Due to the limited number of personnel, segregation of duties necessary to ensure adequate internal accounting control is not possible.

Summary of Corrective Action Previously Reported: Due to the limited number of personnel, segregation of accounting duties necessary to ensure adequate internal accounting control is not possible. We currently have policies and procedures in place to provide an ongoing monitoring system. We will continue with this monitoring and develop additional policies and procedures, as needed, to improve our internal control.

Status: Not Corrected. The Spirit Mountain Recreation Area Authority understands the risk and is willing to assume the responsibility.

Was corrective action taken significantly different than the action previously reported?
Yes _____ No X

Finding Number: 2020-002
Repeat Finding Since: 2018
Finding Title: Credit Card Policy and Procedures

Summary of Condition: The following issues with credit cards were noted: Proper supporting documentation was not obtained and, the Board of Directors was not reviewing and approving the statements in a timely manner.

Summary of Corrective Action Previously Reported: Spirit Mountain will develop and execute a credit card user agreement. This document will be distributed and signed by all managers who use the company credit card.

The current Spirit Mountain credit card policy states that if there are personal expenses on the credit card, these can be, and are, reimbursed to the organization from said person responsible. We will develop a new procedure in which all original receipts stay with the credit card monthly statement and copies are placed with the personal reimbursement. Additionally, the Finance Director will verify all purchases have the proper receipts and documentation.

At the monthly Finance Committee meeting, the Finance Director will present the monthly credit card statements and receipts to the Finance Chair for approval. This procedure has been in place; it is noted that Spirit Mountain must perform this duty on a monthly basis. In the event a Finance Committee meeting doesn't take place, the statements will be taken to the next monthly meeting.

Status: Corrected. A new credit card policy was developed and signed by all directors/manager that use the company credit card. All credit card statements were reviewed by Finance Committee members. Due to COVID restrictions, the Finance Committee and Board of Directors did not meet in person for a period of time, during which credit card statement packets were not able to be reviewed. Credit card statement packets were reviewed as soon as in person meetings were allowed; this is in accordance with the new credit card policy.

Was corrective action taken significantly different than the action previously reported?
Yes _____ No X

Finding Number: 2020-003

Repeat Finding Since: 2018

Finding Title: Retiree Insurance Continuation

Summary of Condition: The Authority is only offering retirees insurance through the Consolidated Omnibus Budget Reconciliation Act (COBRA) which does not meet Minn. Stat. § 471.61, subd. 2b, for retiree insurance continuation.

Summary of Corrective Action Previously Reported: Spirit Mountain will develop a procedure for allowing a retiree to remain on the Spirit Mountain insurance policy in accordance with Minn. Stat. § 471.61, subd. 2b. This information will be discussed and distributed to all retirees.

Status: Corrective action was taken. Retirees and their dependents are now allowed to continue at the employee rate until the retiree is age 65. A clause explaining this benefit has been added to the employee benefits handbook.

Was corrective action taken significantly different than the action previously reported?
Yes _____ No X

Finding Number: 2020-004
Repeat Finding Since: 2019
Finding Title: Contracting and Bidding Compliance

Summary of Condition: One instance was identified where a contract for an estimated amount between \$25,000 and \$175,000 was awarded based on a single direct quote.

Summary of Corrective Action Previously Reported: Spirit Mountain follows Minn. Stat. § 471.345 when purchasing. A copy of the statute as well as an explanation has been provided to directors in a position to make a purchase of an amount that would require obtaining bids.

Status: Corrected, policy was discussed in various weekly leadership meetings as a reminder to directors making purchases over the \$25,000 threshold. Additionally, the purchase policy was updated in FY2022. The Authority’s staff continues to work to prevent this issue from arising again in future.

Was corrective action taken significantly different than the action previously reported?
Yes _____ No X

Finding Number: 2020-005
Repeat Finding Since: 2020
Finding Title: Prompt Payment of Invoices

Summary of Condition: Two of the 25 invoices tested for compliance with Minn. Stat. § 471.425 were not paid within 35 days. In addition, two payments required to be made on November 30, 2019, and February 1, 2020, by purchase agreements entered into by the Authority have not been made as of April 30, 2020. The Authority did not calculate or pay interest for these payments.

Summary of Corrective Action Previously Reported: The Interim Executive Director is in the process of negotiating a payment plan for the unpaid purchase agreements.

Status: Corrected, SMRAA is in a financial position that now supports prompt payment of invoices. Additionally, a payment plan has been worked out with our groomer vendor, which SMRAA has had no issue adhering to.

Was corrective action taken significantly different than the action previously reported?
Yes _____ No X

Finding Number: 2020-006
Repeat Finding Since: 2020
Finding Title: Financial Condition

Summary of Condition: The financial condition of the Spirit Mountain Recreation Area Authority has declined to the point where the current liabilities of \$2,634,777 exceeds the current assets of \$514,857 by \$2,119,920 as of April 30, 2020. This indicates that the Authority does not have sufficient liquidity available to cover all of its short-term obligations to its vendors and employees.

Summary of Corrective Action Previously Reported: On behalf of Spirit Mountain Recreation Area, the City of Duluth has engaged industry consultants to provide data and insights to a mayoral task force charged with making recommendations to return SMRAA to a sustainable business model.

Status: Not corrected. The Authority's staff continues to work to resolve this issue.

Was corrective action taken significantly different than the action previously reported?
Yes _____ No X