



January 26, 2022

**Senate**

State of Minnesota

Majority Leader Jeremy Miller  
Minority Leader Melisa López Franzen  
Secretary of the Senate Cal Ludeman  
Minnesota Senate  
95 University Avenue  
St. Paul, MN 55155

Re: Minnesota Senate Non-Discrimination and Anti-Harassment Annual Report

Dear Senator Miller, Senator López Franzen, and Secretary Ludeman:

Pursuant to Section Q1 of the Senate's Non-Discrimination and Anti-Harassment Policy, by February 1 of each year I am required to provide you a report compiling certain data about reports submitted under the Policy. The information provided below meets the requirements under Section Q1 of the Policy for calendar year 2021.

<b>Number of discrimination complaints filed</b>	1
<b>Number of harassment complaints filed</b>	2
<b>Number of hearings</b>	0
<b>Number of investigations</b>	3
<b>Number of substantiated allegations</b>	2
<b>Dollar amount spent on outside entities for investigation of claims</b>	\$26,625

This total does not include any findings pursuant to an investigation into the Non-Discrimination and Anti-Harassment Policy.

In addition, as required by the Policy, I will be filing a copy of this report with the Legislative Reference Library today.

If you have any questions regarding the information provided above, please contact me directly.

Sincerely,

*Nicole A. Miner*

Nicole A. Miner  
Senate Human Resources Director