



Biennial Report

Period of July 1, 2020 to June 30, 2022

Minnesota Board of Barber Examiners

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Contents

Our Mission	1
Strategy.....	1
Board Activities.....	1
Board Members.....	2
Board Meetings and Activities.....	2
Board Staff.....	3
Receipts and Disbursements	3
Summary of Rules Proposed or Adopted	3
Number of Licensees	3
Registrations Revoked, Suspended or Otherwise Altered	4
Examination Data	4
Locations and Dates of Examinations.....	4
Applicants Examined by the Board.....	4
Applicants Licensed after Examination	5
Applicants Not Licensed After Examination	5
Reciprocity Applicants	6
Reciprocity Applicants Licensed Without Examination.....	6
Reciprocity Applicants Denied Licensure	6
Complaints.....	7

Our Mission

The mission of the Board of Barber Examiners is to promote public health and safety by assuring that barbers are appropriately trained and demonstrate the skills necessary to conduct barber services in a safe, sanitary environment, using appropriate disinfection procedures to avoid the spread of disease.

The Minnesota Board of Barber Examiners provides regulatory services that are responsive and reliable in assisting the State of Minnesota to meet its goals of keeping Minnesotans safe and providing efficient and accountable government services.

Strategy: Continuous Improvement Utilizing Skilled and Engaged Staff

A staff of three full time employees manages the business of the Board including the Executive Secretary, Law Compliance Officer, and Office Administrative Specialist. Procedures have been put in place to ensure that credentialing and registration activities are completed without delay. Questions are answered and information provided to our registrants, the public and other interested parties in a courteous and timely manner, barber shops and barber schools throughout the state are inspected on an annual basis to ensure registration, sanitation, and infection control standards are being met.

Board Activities

The Board routinely meets six times per year, additional meetings are announced and held when necessary. The Board conducts barber examinations four times per year in February, May, August, and November for students completing barber school and individuals seeking reciprocity or to reinstate registrations. In addition, the Board holds examinations up to two times per year for the State correctional barber school. The Board's complaint committee meets six times per year for the management of complaints, investigations, and discipline with the support and assistance of the Attorney General's Office.

During the reporting biennium, the Board began work on the development of a comprehensive review of barber related statutes and rules. The goal of this work is to utilize plain language, to provide clear communication of requirements, and to update the requirements where needed. The Board also took into consideration the recommendations from the Office of the Legislative Auditor's 2021 Board of Cosmetology Licensing evaluation report. The Board's Legislative Committee developed language resulting in a bill that would eliminate barriers of entry into the field of barbering, allow barbers to provide barbering services in mobile barber shops, give the board more flexibility in offering examinations and provide clear communication of requirements using plain language. This bill language did not pass through the legislature before the regular session ended.

Board Members

The Minnesota Board of Barber Examiners consists of four barber members and one public member. Board members serve four-year terms and are appointed by the governor. The following table shows all board members that served during the biennium.

Name	Residence	Occupation	Date of Appointment	Reappointment Date	Term Expiration
Kevin Ayers	Mankato	Barber	7/1/2020	n/a	1/1/2024
Robert Jones	Minneapolis	Educator	12/1/2018	7/2/2019	1/2/2023
Joshua Kirkpatrick	Waconia	Barber	7/5/2022	n/a	1/5/2026
Collette Lease	Minneapolis	Barber	7/2/2019	n/a	1/2/2023
Lamberto Vergara	Woodbury	Barber	4/5/2021	n/a	1/6/2025
Brian Kendall*	Rush City	Barber	7/1/2018	n/a	1/3/2022
Ken Kirkpatrick*	White Bear Lake	Barber	3/11/2013	1/2/2017	1/2/2021

*Board member's term has expired and is no longer serving on the board.

Board Meetings and Activities

In the reporting biennium, the board hosted 12 regular board meetings, 6 special board meetings and 1 emergency board meeting. In addition, there were 16 committee meetings and 10 examinations. In total, 466 cumulative hours were spent on board meetings and activities by board members.

Board Member Meetings and Activities	Number	Cumulative Hours
Regular Board Meeting	12	120
Special Board Meeting	6	60
Emergency Board Meeting	1	8
Complaint Committee Meeting	12	24
Legislative Committee Meeting	2	14
Examination Committee Meeting	1	4
Instructor Training Committee Meeting	1	4
Registered Barber Examination	9	200
Instructor Examination	2	32
Totals	46	466

Board Staff

A staff of three full time employees manages the business of the Board including the Executive Secretary, Law Compliance Officer, and Office Administrative Specialist. Because of the small number of staff employed by the board it is especially important to retain staff as a loss of a single staff member can result in a significant loss of institutional knowledge.

Name	Classification	Working Title
Brent Grebinoski	Executive Secretary	Executive Director
Therese Harrah	Office & Administrative Specialist Intermediate	Office Manager
Virakcheath Hing	Law Compliance Representative 1	Inspector
Cinda Yager*	Office & Administrative Specialist Intermediate	Office Manager
Thora G. Fisko, Ed.S.*	Executive Secretary	Executive Director

*Staff no longer working for the Board.

Receipts and Disbursements

As a General Fund Board, all receipts received by the Board of Barber Examiners are deposited into the General Fund and the Board receives an annual General Fund appropriation for operating costs.

Fiscal Year	Receipts	Disbursements
FY21 – July 1, 2020-June 30, 2021	\$279,696.94	\$325,583.64
FY22 – July 1, 2021-June 30, 2022	\$280,498.37	\$303,749.25
Biennium Total	\$560,195.31	\$629,332.89

Summary of Rules Proposed or Adopted

There were no rules proposed or adopted during this biennium.

Number of Licensees

The board has 2,883 active registered licensees as of June 30, 2022. The following table shows the number of licensees by license type.

License Type	Total licensees as of June 30, 2022	Total licensees as of June 30, 2020	Total licensees as of June 30, 2018
Registered Barber	1,914	1,969	1,896
Registered Barber Shop	748	788	788
Barber School	7	6	6
Barber Instructor	35	26	24
Student Permits	179	147	117
Total Licensees	2,883	2,936	2,831

Registrations Revoked, Suspended or Otherwise Altered

The board suspended 49 registered barber registrations during the 2021-2022 biennium. Of these, 46 were for delinquent child support per MN Statute § 518.66 and 3 were for issuance of a worthless check per MN Statute § 604.113.

Examination Data

The board conducted 11 examinations during this biennium. Instructor examinations are usually scheduled during registered barber examination dates but were scheduled on separate dates due to limitations on examination capacity in response to Covid-19 restrictions at examination locations.

Locations and Dates of Examinations

Type of Examination	Location	Date
Registered Barber	Minnesota School of Barbering, Minneapolis	August 3, 2020
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	February 1, 2021
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	February 8, 2021
Registered Barber	Minnesota Correctional Facility - St. Cloud, St. Cloud	March 8, 2021
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	May 3, 2021
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	August 2, 2021
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	November 1, 2021
Instructor Exam	Board Office, University Park Plaza, Minneapolis	December 13, 2021
Registered Barber	Moler Barber School of Minnesota, Columbia Heights	February 7, 2022
Registered Barber	Moler Barber School of Saint Paul, St. Paul	May 2, 2022
Instructor Exam	Board Office, Randolph Square, St. Paul	May 16, 2022

Applicants Examined by the Board

The board examined 258 applicants during the reporting biennium. The tables below provide information by jurisdiction, age, and gender.

Place of Residence	Totals
Minnesota	248
Arizona	2
New York	2
El Salvador	1
Guatemala	1
Kenya	1
Maine	1
Mexico	1
Nigeria	1

Age Range	Totals
18-25	95
26-35	103
36-45	45
46-55	12
56-65	3

Gender	Totals
Male	234
Female	24

Applicants Licensed after Examination

The board licensed 250 applicants after examination during the reporting biennium. The tables below provide information by jurisdiction, age, and gender.

Place of Residence	Totals
Minnesota	240
Arizona	2
New York	2
Maine	1
Guatemala	1
Kenya	1
Maine	1
Mexico	1
Nigeria	1

Age Range	Totals
18-25	90
26-35	102
36-45	44
46-55	11
56-65	3

Gender	Totals
Male	226
Female	24

Applicants Not Licensed After Examination

The board did not license 8 applicants after examination during the reporting biennium. The tables below provide information by jurisdiction, age, and gender.

Place of Residence	Totals
Minnesota	8

Age Range	Totals
18-25	5
26-35	1
36-45	1
46-55	1

Gender	Totals
Male	8
Female	0

Reciprocity Applicants

Reciprocity Applicants Licensed Without Examination

The board licensed 32 applicants without examination during the reporting biennium. The tables below provide information by jurisdiction, age, and gender.

Place of Residence	Totals
North Dakota	10
New York	3
Arizona	3
Texas	3
Illinois	2
California	2
Arkansas	1
Florida	1
Georgia	1
Indiana	1
Iowa	1
Maryland	1
Virginia	1
Washington D.C.	1
Wisconsin	1

Age Range	Totals
18-25	7
26-35	13
36-45	6
46-55	3
56-65	2
66-75	0
76-85	1

Gender	Totals
Male	28
Female	4

Reciprocity Applicants Denied Licensure

The board denied licensure to 12 reciprocity applicants during the reporting biennium. The tables below provide information on the reasons for denial as well as denied applicants by jurisdiction, age, and gender.

#	Reason for Denial
5	Applicants did not have a current or verifiable documented license, certificate of registration or equivalent as a practicing barber as verified from another jurisdiction. However, they did have 1500 hours of verified barber education substantially similar to Minnesota's requirements. These applicants will be eligible for licensure after passing the registered barber exam.
2	Applicants lacked the required 1500 hours of barber school but were able to provide proof of verified barbering experience considered substantially the same as hours of in-school training. Per Rule 2100.7200 Subpart 2, these applicants will be eligible for licensure after passing the registered barber exam.
2	Applicants lacked the required 1500-hours of barber school and had no barber experience to receive credit. These applicants will be eligible for examination upon completion of 1500 hours of barber school.
2	Applicants did not have chemical training. After training is received at a barber school, these applicants will be eligible for licensure after passing the registered barber exam.
1	Applicant's training was from a cosmetology school, which is not currently accepted for licensure as a barber. Applicant must attend barber school.

Place of Residence	Totals
Kenya	2
California	1
Florida	1
Iraq	1
Maine	1
Mexico	1
New York	1
Puerto Rico	1
Wisconsin	1
El Salvador	1
Guatemala	1

Age Range	Totals
18-25	3
26-35	5
36-45	4

Gender	Totals
Male	10
Female	2

Complaints

The board received 77 complaints during the biennium that imply a violation of a statute or rule in which the board is empowered to enforce. The tables below provide information on the number of complaints per fiscal year and by substance and disposition.

Fiscal Year	Totals
FY21 – July 1, 2020-June 30, 2021	34
FY22 – July 1, 2021-June 30, 2022	43
Total	77

Substance of Complaint	Totals	Board Disposition
Unlicensed Activity	52	Could not substantiate complaint/unfounded - 21 Closed by Complaint Committee after Compliance - 15 Stipulation and Order Issued - 9 Case Open/No resolution yet - 6 Referred to Cosmetology - 1
Sanitation	9	Could not substantiate complaint/Unfounded - 4 Successful Re-Inspection and Education, No Penalty - 3 Case Open/No resolution yet - 2
Covid-10 Executive Order Non-Compliance	8	Education Provided - 8
Unlicensed Activity and Sanitation	6	Open Case/No resolution yet - 3 Stipulation and Order Issued - 2 Successful Re-Inspection and Education, No Penalty - 1
Shop Separation from Other Business	2	Voluntarily Complied with Statute - 2