FY22 Teacher Mentorship & Retention of Effective Teachers Grant Report Form

Instructions:

Please send an electronic copy of the Teacher Mentorship & Retention of Effective Teachers Grant (TMRG) final completed report by June 30, 2022 to Laura.Dyer@state.mn.us.

Report components:

- I. Coversheet
- II. Teacher Mentorship & Retention of Effective Teachers Program Narrative Please describe how your proposed activities for the teacher mentorship program has strengthened and/or supplemented your existing or attempted mentorship or retention efforts and how the awarded funds allowed you to do the work.
- III. Program Data Please provide data from the past 3 years, as well as the year funded by the grant. Please also describe how grant funding has impacted the data from the most recent reporting year. You are welcome to include graphs.
- IV. Teacher Mentorship & Retention of Effective Teachers Grant Funds Expenditure Please list all awarded funds, differentiating between funds spent and funds yet to be spent this fiscal year. Fill in the "method of progress monitoring" and "data" columns based on the information in sections VI of your proposal.

Teacher Mentorship & Retention of Effective Teachers Grant Report

Grantee Information

Legal Name of Applicant Organization	Partnership Academy
Total Grant Amount	\$23,000

Identified Official with Authority

Name of official with authority to sign	Michael "MJ" Johnson		
Title	Executive Director		
Address	6500 Nicollet Ave		
City, State and Zip code + 4	Richfield, MN 55423		
	612-866-3630 ext 101		
Phone Number and Email	mjohnson@paschool.org		

Primary Program Contact

Name of program contact	Lisa Hendricks		
Title	Director of Finance		
Address	6500 Nicollet Ave		
City, State and Zip code + 4	Richfield, MN 55423		
	612-866-3630 ext 103		
Phone Number and Email	lhendricks@paschool.org		

Teacher Mentorship & Retention of Effective Teachers Grant Program Narrative

Teacher Mentorship & Retention of Effective Teachers Grant Program Data

Table 1: Total number of teachers new to the profession or district that received mentoring as a result of this grant.

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Number of teachers disaggregated by race or ethnic group	Tier 3 Teachers new to the profession or district	Tier 2 new to the profession or district	Tier 1 teachers new to the profession or district	Teaching residents	_	Teachers with special needs	Experienced teachers in need of peer coaching
American Indian or Alaskan Native	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Asian or Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Black	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Table 2: Total number of mentors who were paid stipends under this grants for providing mentorship to teachers.

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Number of Mentors by race or ethnic group	Tier 3 Teachers new to the profession or district	to the	Tier 1 teachers new to the profession or district	Teaching residents	Teacher in license shortage areas	Teachers with special needs	Experienced teachers in need of peer coaching
American Indian or Alaskan Native	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Asian or Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Black	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Paid Mentors of color who received additional stipends		N/A	N/A	N/A	N/A	N/A	N/A
Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Analysis of Data

Partnership Academy formed an "Equity Coalition" in the 21-22 school year with the purpose of empowering staff of color to participate, lead and mentor in ways that have historically not happened. Our Coalition spent the first year getting organized and therefore did not expend the funds for fiscal year 2022. The Coalition has developed processes and systems for meeting our empowerment goals and will use the 22-23 school year to begin implementing them with funding from the PELSB grant along with other local funds.

Teacher Mentorship & Retention of Effective Teachers Grant Funds Expenditure

Table 3: Grant Funds Expenditure

Amount	Description of Use of Funds	Primarily Used for:	Method of Progress Monitoring	Data
		☐ Recruitment		
		□Retention		
		□Induction		
		☐ Recruitment		
		□Retention		
		□Induction		
		☐ Recruitment		
		□Retention		
		□Induction		
		☐ Recruitment		
		□Retention		
		□Induction		
		☐ Recruitment		
		□Retention		
		□Induction		