

## FY22 Teacher Mentorship & Retention of Effective Teachers Grant Report Form

### Instructions:

Please send an electronic copy of the Teacher Mentorship & Retention of Effective Teachers Grant (TMRG) final completed report by June 30, 2022 to [Laura.Dyer@state.mn.us](mailto:Laura.Dyer@state.mn.us).

### Report components:

- I. Coversheet
- II. Teacher Mentorship & Retention of Effective Teachers Program Narrative – Please describe how your proposed activities for the teacher mentorship program has strengthened and/or supplemented your existing or attempted mentorship or retention efforts and how the awarded funds allowed you to do the work.
- III. Program Data – Please provide data from the past 3 years, as well as the year funded by the grant. Please also describe how grant funding has impacted the data from the most recent reporting year. You are welcome to include graphs.
- IV. Teacher Mentorship & Retention of Effective Teachers Grant Funds Expenditure – Please list all awarded funds, differentiating between funds spent and funds yet to be spent this fiscal year. Fill in the “method of progress monitoring” and “data” columns based on the information in sections VI of your proposal.

## Teacher Mentorship & Retention of Effective Teachers Grant Report

### Grantee Information

Legal Name of Applicant Organization	East Grand Forks Public Schools
Total Grant Amount	\$17,150

### Identified Official with Authority

Name of official with authority to sign	Mike Kolness
Title	Superintendent
Address	1420 4th Ave NW
City, State and Zip code + 4	East Grand Forks, MN 56721
Phone Number and Email	218-773-3494. mkolness@egf.k12.mn.us

### Primary Program Contact

Name of program contact	Peggy Dunn
Title	District Administrator/DAC
Address	1420 4th Ave NW
City, State and Zip code + 4	East Grand Forks, MN 56721
Phone Number and Email	218-773-3494. pdunn@egf.k12.mn.us

## Teacher Mentorship & Retention of Effective Teachers Grant Program Narrative

The East Grand Forks Mentorship program criteria states that the Mentor will have at least 5 years of experience and 3 years in the district. The Mentor shall receive a stipend of \$600, \$400 or \$200 depending on how many years the mentee has been a teacher for East Grand Forks.

30 teachers year 1 through year 3 have Mentors.

The success of the Mentorship program has been phenomenal. New teachers have daily/weekly/monthly opportunities where they meet with their mentors to discuss all aspects of their position. Whole group meetings are also conducted monthly.

Another valuable opportunity is for new teachers to observe their colleagues.

**Teacher Mentorship & Retention of Effective Teachers Grant Program Data**

**Table 1: Total number of teachers new to the profession or district that received mentoring as a result of this grant.**

Number of teachers disaggregated by race or ethnic group	Tier 3 Teachers new to the profession or district	Tier 2 new to the profession or district	Tier 1 teachers new to the profession or district	Teaching residents	Teacher in license shortage areas	Teachers with special needs	Experienced teachers in need of peer coaching
American Indian or Alaskan Native	1						
Asian or Pacific Islander							
Hispanic							
Black							
Other	16	9	1				
Total							

**Table 2: Total number of mentors who were paid stipends under this grants for providing mentorship to teachers.**

Number of Mentors by race or ethnic group	Tier 3 Teachers new to the profession or district	Tier 2 new to the profession or district program	Tier 1 teachers new to the profession or district	Teaching residents	Teacher in license shortage areas	Teachers with special needs	Experienced teachers in need of peer coaching
American Indian or Alaskan Native							
Asian or Pacific Islander							
Hispanic							
Black							
Other	0	0	0				
Paid Mentors of color who received additional stipends							
Total							

**Analysis of Data**

Through journal/logs and steady communication, the Teacher Mentorship program has proven to be successful: 28 of the 29 teachers have remained with the East Grand Forks School district.

**Teacher Mentorship & Retention of Effective Teachers Grant Funds Expenditure**

**Table 3: Grant Funds Expenditure**

Amount	Description of Use of Funds	Primarily Used for:	Method of Progress Monitoring	Data
\$12,800	Stipends paid to Mentors	<input type="checkbox"/> Recruitment <input type="checkbox"/> Retention <input type="checkbox"/> Induction	weekly meetings	Logs filled out by Mentors
\$672.74	Substitute Teachers	<input type="checkbox"/> Recruitment <input type="checkbox"/> Retention <input type="checkbox"/> Induction	provide observation time for new teachers and their mentors	
		<input type="checkbox"/> Recruitment <input type="checkbox"/> Retention <input type="checkbox"/> Induction		
		<input type="checkbox"/> Recruitment <input type="checkbox"/> Retention <input type="checkbox"/> Induction		
		<input type="checkbox"/> Recruitment <input type="checkbox"/> Retention <input type="checkbox"/> Induction		