



# Teacher Shortage Loan Forgiveness Program Annual Report

February 1, 2022

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The Minnesota Office of Higher Education is a cabinet-level state agency providing students with financial aid programs and information to help them gain access to postsecondary education. The agency also serves as the state's clearinghouse for data, research and analysis on postsecondary enrollment, financial aid, finance and trends.

The Minnesota State Grant Program is the largest financial aid program administered by the Office of Higher Education, awarding more than \$210 million in need-based grants to Minnesota residents attending eligible colleges, universities and career schools in Minnesota. The agency oversees other state scholarship programs, tuition reciprocity programs, a student loan program, Minnesota's 529 College Savings Plan, licensing and early college awareness programs for youth.

**About This Report**

This is a legislative-mandated report. As requested by Minnesota Statutes, section 3.197, this report cost approximately \$1,305.46 to prepare, including staff time.

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# Introduction

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The 2015 Minnesota Legislature enacted the Teacher Shortage Loan Forgiveness Program, effective August 1, 2015, [Minnesota Statutes 136A.1791<sup>1</sup>](https://www.revisor.mn.gov/statutes/?id=136A.1791). The 2021 Minnesota Legislature amended the name of the Teacher Shortage Loan Forgiveness Program to the Teacher Shortage Loan *Repayment* Program (TSLRP) to better align the program’s name to its design. The Minnesota Office of Higher Education (OHE) was tasked with establishing rules and administering the program. [Minnesota Administrative Rules<sup>2</sup>](https://www.revisor.mn.gov/rules/?id=4830) were adopted on Tuesday, February 28, 2017.

TSLRP is designed to provide student loan debt relief, in the form of repayment awards, to teachers working in licensure shortage areas identified by the Professional Educator Licensing and Standards Board (PELSB) in coordination with the OHE Commissioner using data collected for the “Teacher Supply and Demand Report.” The loan repayment program was created as an incentive to encourage qualified licensed teachers to work in identified licensure shortage areas and rural school districts.

OHE is required to submit an annual report by February 1 to the chairs of the K-12 and higher education committees of the Legislature. The report must include (1) the number of individuals who received loan repayment, (2) the race or ethnicity of the teachers participating in the program, (3) the licensure areas and school districts in which the teacher taught, (4) the average amount paid to a teacher participating in the program, and (5) other summary data identified by the commissioner as outcome indicators.

Currently, 2020 TSLRP applications have been awarded, 2021 applications are in the process of review, and the 2022 application is anticipated to launch in spring of 2022.

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<sup>1</sup> <https://www.revisor.mn.gov/statutes/?id=136A.1791>

<sup>2</sup> <https://www.revisor.mn.gov/rules/?id=4830>

# Financial Summary

[Minnesota Statutes 136A.1791 Subdivision 8<sup>3</sup>](#) established a fund for TSLRP, making appropriations to the fund “continuously available” for loan repayment awards:

**Table 1. Teacher Shortage Loan Repayment Program Appropriation Summary**

FY	Appropriation	Administrative	Awards
2016/2017 One-Time Appropriation	\$2,000,000.00	\$60,000.00	\$1,940,000.00
2016	\$200,000.00	\$6,000.00	\$194,000.00
2017	\$200,000.00	\$6,000.00	\$194,000.00
2018 One-Time Appropriation	\$500,000.00	\$15,000.00	\$485,000.00
2018	\$200,000.00	\$6,000.00	\$194,000.00
2019	\$200,000.00	\$6,000.00	\$194,000.00
2020/2021 Appropriation			
2020	\$200,000.00	\$6,000.00	\$194,000.00
2021	\$200,000.00	\$6,000.00	\$194,000.00
2022/2023 Appropriation			
2022	\$200,000.00	\$6,000.00	\$194,000.00
2023	\$200,000.00	\$6,000.00	\$194,000.00
<b>TOTAL</b>	<b>\$4,100,000.00</b>	<b>\$123,000.00</b>	<b>\$3,977,000.00</b>

OHE paid \$266,000 in fiscal year 2021 based upon 2020 applications (2020-2021 shortage areas).

**Table 2. Teacher Shortage Loan Repayment Program Repayment Disbursement Summary**

FY	Awards
2017	\$707,743.32
2018	\$833,306.87
2019	\$1,017,869.24
2020	\$727,100.33
2021	\$266,000.00
<b>Total</b>	<b>\$ 3,552,019.76</b>
<b>Available Funds</b>	<b>\$3,783,000.00</b>
<b>Remaining Funds</b>	<b>\$230,980.24</b>

A total balance of \$230,980.24 remains for future awards (\$36,980.24 from carry-over and \$194,000 from FY2022 appropriation) 2022 applications (2021-2022 shortage areas) are still in review and expected to be paid in fiscal year 2022.

<sup>3</sup> <https://www.revisor.mn.gov/statutes/?id=136A.1791>

# Shortage Areas

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The shortage area categories and identification process used in the application and awarding process were significantly amended as a result of legislation signed into law in 2021. These changes went into effect beginning in Fiscal Year 2022. Please see previous annual reports for more details on shortage areas used in prior years.

## License Shortage Areas

OHE coordinates with PELSB to identify license shortage areas on an annual basis for the purposes of administering this program. However, some of the data used to identify license shortage areas is not collected annually because the “Teacher Supply and Demand Report” under section Minnesota Statutes [122A.091, subdivision 5](#) is only produced every two years. According to Minnesota Statutes 136A.1275, subdivision 1, only licensure areas within the following fields may be identified as a license shortage area for purposes of this section:

- (1) English as a second language;
- (2) early childhood;
- (3) special education;
- (4) career and technical education;
- (5) science, technology, engineering, arts, and math; and
- (6) world languages.

For the 2020-2021 Academic Year, the license shortage areas are:

### License Shortage Areas:

Licensure Area
– Academic and Behavioral Strategist
– Accounting
– Agricultural Education
– American Indian Language and Culture
– American Sign Language
– Arabic
– Autism Spectrum Disorders
– Auto Mechanics
– Banking and Finance
– Bilingual/Bicultural Education

Licensure Area
– Blind or Visually Impaired
– Business (140000)
– Business (140050)
– Business Education – Secretarial
– Chemistry
– Chinese
– Communications Technology Careers
– Communications/ Media Occupations
– Construction Careers
– Cosmetology
– Creative Design Careers
– Dakota
– Dance
– Dance and Theatre
– Deaf or Hard of Hearing
– Developmental Disabilities
– Early Childhood Careers
– Early Childhood Education
– Early Childhood Special Education
– Earth and Space Science
– Emotional Behavior Disorders
– English as a Second Language
– Family and Consumer Sciences
– General Secretarial/ Clerical Occupations with Shorthand
– German
– Hebrew
– History
– Hmong
– Home Economics
– Hospitality Service Careers
– Instrumental and Classroom Music
– Japanese
– Korean
– Latin
– Law Enforcement
– Life Sciences
– Manufacturing Careers

Licensure Area
– Mild to Moderate Mentally Handicapped
– Medical Careers
– Moderate to Severe Mentally Handicapped
– Ojibwe
– Oral/Aural Deaf Education
– Physical Sciences: Physics & Chem
– Physics
– Pre-Kindergarten Associate
– Science 5-8 (130600)
– Science 5-8 (130601)
– Science 5-9
– Somali
– Spanish
– Speech and Theatre Arts
– Teacher - Coordinator Agricultural Co-op Program/ Non-Farm
– Teacher – Coordinator Trade and Industrial Co-op Programs
– Teacher – Coordinator Work Based Learning
– Teachers of Computer, Keyboarding, and Related Technology Application
– Technology
– Theatre Arts
– Transportation Careers
– Visual Arts
– Vocal and Classroom Music

## Racial and Ethnic Groups Shortage Area

Fully licensed teachers providing classroom instruction who belong to any racial or ethnic group other than White (non-Hispanic/Latino) meet this shortage area.

## Rural School District

"Rural school district" means a school district with fewer than 30 resident pupil units under [section 126C.05, subdivision 6](#)<sup>4</sup>, per square mile.

For the 2020-2021 academic year, the following were identified as rural school districts:

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<sup>4</sup> <https://www.revisor.mn.gov/statutes/cite/126C.05#stat.126C.05.6>



## 2020-2021 Rural School District

District Name	District Number
A.C.G.C. Public School District	2396
Ada-Borup Public School District	2854
Adrian Public School District	511
Aitkin Public School District	1
Albany Public School District	745
Albert Lea Public School District	241
Alden-Conger Public School District	242
Alexandria Public School District	206
Annandale Public School District	876
Ashby Public School District	261
Badger Public School District	676
Bagley Public School District	162
Barnesville Public School District	146
Barnum Public School District	91
Battle Lake Public School District	542
Becker Public School District	726
Belgrade-Brooten-Elrosa School District	2364
Belle Plaine Public School District	716
Bemidji Public School District	31
Benson Public School District	777
Bertha-Hewitt Public School District	786
Bird Island-Olivia-Lake Lillian	2534
Blackduck Public School District	32
Blooming Prairie Public School District	756
Blue Earth Area Public School	2860
Braham Public School District	314
Brainerd Public School District	181
Brandon-Evansville Public Schools	2908
Breckenridge Public School District	846
Browerville Public School District	787

District Name	District Number
Browns Valley Public School District	801
Buffalo Lk-Hector-Stewart Public Schools	2159
Butterfield Public School District	836
Byron Public School District	531
Caledonia Public School District	299
Cambridge-Isanti Public School District	911
Campbell-Tintah Public School District	852
Canby Public School District	891
Cannon Falls Public School District	252
Carlton Public School District	93
Cass Lake-Bena Public Schools	115
Cedar Mountain School District	2754
Central Public School District	108
Chatfield Public Schools	227
Chisago Lakes School District	2144
Chisholm Public School District	695
Chokio-Alberta Public School District	771
Clearbrook-Gonvick School District	2311
Cleveland Public School District	391
Climax-Shelly Public Schools	592
Clinton-Graceville-Beardsley	2888
Cloquet Public School District	94
Comfrey Public School District	81
Cook County Public Schools	166
Cromwell-Wright Public Schools	95
Crookston Public School District	593
Crosby-Ironton Public School District	182
Dassel-Cokato Public School District	466
Dawson-Boyd Public School District	378
Deer River Public School District	317
Detroit Lakes Public School District	22

District Name	District Number
Dilworth-Glyndon-Felton	2164
Dover-Eyota Public School District	533
East Central School District	2580
East Grand Forks Public School District	595
Eden Valley-Watkins School District	463
Edgerton Public School District	581
Ellsworth Public School District	514
Ely Public School District	696
Esko Public School District	99
Fairmont Area School District	2752
Faribault Public School District	656
Fergus Falls Public School District	544
Fertile-Beltrami School District	599
Fillmore Central	2198
Fisher Public School District	600
Floodwood Public School District	698
Foley Public School District	51
Fosston Public School District	601
Franconia Public School District	323
Frazee-Vergas Public School District	23
Fulda Public School District	505
G.F.W.	2365
Glencoe-Silver Lake School District	2859
Glenville-Emmons School District	2886
Goodhue Public School District	253
Goodridge Public School District	561
Granada Huntley-East Chain	2536
Grand Meadow Public School District	495
Grand Rapids Public School District	318
Greenbush-Middle River School District	2683
Greenway Public School District	316

District Name	District Number
Grygla Public School District	447
Hancock Public School District	768
Hastings Public School District	200
Hawley Public School District	150
Hayfield Public School District	203
Hendricks Public School District	402
Henning Public School District	545
Herman-Norcross School District	264
Hermantown Public School District	700
Heron Lake-Okabena School District	330
Hibbing Public School District	701
Hill City Public School District	2
Hills-Beaver Creek School District	671
Hinckley-Finlayson School District	2165
Holdingford Public School District	738
Houston Public School District	294
Howard Lake-Waverly-Winsted	2687
Hutchinson Public School District	423
International Falls School District	361
Isle Public School District	473
Ivanhoe Public School District	403
Jackson County Central School District	2895
Janesville-Waldorf-Pemberton	2835
Jordan Public School District	717
Kasson-Mantorville School District	204
Kelliher Public School District	36
Kenyon-Wanamingo School District	2172
Kerkhoven-Murdock-Sunburg	775
Kimball Public School District	739
Kingsland Public School District	2137
Kittson Central School District	2171

District Name	District Number
La Crescent-Hokah School District	300
Lac Qui Parle Valley School District	2853
Lake Benton Public School District	404
Lake City Public School District	813
Lake Crystal-Wellcome Memorial	2071
Lake Of The Woods School District	390
Lake Park Audubon School District	2889
Lake Superior Public School District	381
Lakeview School District	2167
Lancaster Public School District	356
Lanesboro Public School District	229
Laporte Public School District	306
Le Sueur-Henderson School District	2397
Leroy-Ostrander Public Schools	499
Lester Prairie Public School District	424
Lewiston-Altura Public School District	857
Litchfield Public School District	465
Little Falls Public School District	482
Littlefork-Big Falls School District	362
Long Prairie-Grey Eagle School District	2753
Luverne Public School District	2184
Lyle Public School District	497
Lynd Public School District	415
M.A.C.C.R.A.Y. School District	2180
Mabel-Canton Public School District	238
Madelia Public School District	837
Mahnomen Public School District	432
Maple Lake Public School District	881
Maple River School District	2135
Marshall County Central Schools	441
Marshall Public School District	413

District Name	District Number
Martin County West School District	2448
Mcgregor Public School District	4
Medford Public School District	763
Melrose Public School District	740
Menahga Public School District	821
Mesabi East School District	2711
Milaca Public School District	912
Milroy Public School District	635
Minneota Public School District	414
Minnewaska School District	2149
Montevideo Public School District	129
Moose Lake Public School District	97
Mora Public School District	332
Morris Area Public Schools	2769
Mountain Iron-Buhl School District	712
Mountain Lake Public Schools	173
Murray County Central School District	2169
Nashwauk-Keewatin School District	319
Nett Lake Public School District	707
Nevis Public School District	308
New London-Spicer School District	345
New Prague Area Schools	721
New Ulm Public School District	88
New York Mills Public School District	553
Nicollet Public School District	507
Norman County East School District	2215
Norman County West School District	2527
North Branch Public Schools	138
Northfield Public School District	659
Northland Community Schools	118
Nrheg School District	2168

District Name	District Number
Ogilvie Public School District	333
Onamia Public School District	480
Ortonville Public Schools	2903
Osakis Public School District	213
Owatonna Public School District	761
Park Rapids Public School District	309
Parkers Prairie Public School District	547
Paynesville Public School District	741
Pelican Rapids Public School District	548
Pequot Lakes Public Schools	186
Perham-Dent Public School District	549
Pierz Public School District	484
Pillager Public School District	116
Pine City Public School District	578
Pine Island Public School District	255
Pine Point Public School District	25
Pine River-Backus School District	2174
Pipestone Area School District	2689
Plainview-Elgin-Millville	2899
Princeton Public School District	477
Prinsburg Public School District	815
Proctor Public School District	704
Randolph Public School District	195
Red Lake County Central Public Schools	2906
Red Lake Falls Public School District	630
Red Lake Public School District	38
Red Rock Central School District	2884
Red Wing Public School District	256
Redwood Area School District	2897
Renville County West School District	2890
Rock Ridge Public Schools	2909

District Name	District Number
Rocori Public School District	750
Roseau Public School District	682
Rothsay Public School District	850
Round Lake-Brewster Public Schools	2907
Royalton Public School District	485
Rtr Public Schools	2902
Rush City Public School District	139
Rushford-Peterson Public Schools	239
Sauk Centre Public School District	743
Sebeka Public School District	820
Sibley East School District	2310
Sleepy Eye Public School District	84
South Koochiching School District	363
Southland Public School District	500
Spring Grove School District	297
Springfield Public School District	85
St. Charles Public School District	858
St. Clair Public School District	75
St. James Public School District	840
St. Louis County School District	2142
St. Peter Public School District	508
Staples-Motley School District	2170
Stephen-Argyle Central Schools	2856
Stewartville Public School District	534
Swanville Public School District	486
Thief River Falls School District	564
Tracy Area Public School District	2904
Tri-City United School District	2905
Tri-County School District	2358
Triton School District	2125
Truman Public School District	458



District Name	District Number
Ulen-Hitterdal Public School District	914
Underwood Public School District	550
United South Central School District	2134
Upsala Public School District	487
Verndale Public School District	818
Wabasha-Kellogg Public School District	811
Wabasso Public School District	640
Wadena-Deer Creek School District	2155
Walker-Hackensack-Akeley School District	113
Warren-Alvarado-Oslo School District	2176
Warroad Public School District	690
Waseca Public School District	829
Watertown-Mayer Public School District	111
Waterville-Elysian-Morristown	2143
Waubun-Ogema-White Earth Public School	435
West Central Area	2342
Westbrook-Walnut Grove Schools	2898
Wheaton Area Public School District	803
Willmar Public School District	347
Willow River Public School District	577
Windom Public School District	177
Win-E-Mac School District	2609
Winona Area Public School District	861
Worthington Public School District	518
Wrenshall Public School District	100
Yellow Medicine East	2190
Zumbrota-Mazeppa School District	2805

# Application and Award Process

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A TSLRP applicant may receive a maximum of \$1,000 per year, not to exceed the balance of the applicant's qualified educational loans, including principal and interest. An applicant may receive a lifetime maximum of five awards.

OHE assumed the likelihood of receiving more applications from eligible teachers than available funding, so OHE adopted the Minnesota Administrative Rules 4830.9130 addressing the criteria for how applicant awards will be prioritized. There were changes to the statute for the Teacher Shortage Loan Repayment Program in the 2021 Legislative session that were in conflict with the Rules. OHE assumed C, D, and E in Rules no longer apply and these items are no longer part of the application process. Then, the Race/Ethnicity and Rural School District requirements were incorporated into our prioritization process. The following elements addressed in the Rules and Statute were used to prioritize the awards among eligible applicants:

- A. Financial need of an applicant, considering the applicant's income (without regard to spousal income, if applicable), household size, and total qualified educational loan
- B. Previous awards to the applicant from TSLRP
- C. Whether the applicant is employed to provide classroom instruction in a license shortage area
- D. Whether the applicant taught in a rural school district
- E. Whether the applicant meets the Racial and Ethnic Groups Shortage Area requirement
- F. Statewide distribution of funds

## Applicants

To be an eligible applicant, an individual must:

- A. Hold a teaching license issued by the Minnesota Professional Educator Licensing and Standards Board;
- B. Be employed by a school district to provide classroom instruction in a license shortage area, teach in a rural school district, or belong to a racial or ethnic group underrepresented in the Minnesota teacher workforce ;
- C. Not have received five annual awards from this program;
- D. Provide a completed application;
- E. Have outstanding qualified educational loan debt;
- F. Not submit false or misleading information on any application to this program; and
- G. Provide verification of the application of previously awarded funds toward eligible qualified educational loans, if the applicant has previously received an award.

## Application Review and Verification

Using the prioritization outlined in Administrative Rules and Statute, applications from eligible applicants are ranked. The applications with the highest priority are selected for review and verification within the amount of available funding.

Applicants selected for verification are provided with notice to submit additional supporting documentation. The additional supporting documentation included:

- A. Application Data Verification Form
- B. Employment Verification Form (completed by school or school district representative)
- C. Verification of Qualified Educational Loans (statements from lenders and servicers)
- D. Verification of Income and Household Size (federal tax forms)

All applicants are notified of their application status by email communication.

## **Award Process**

Awards are made to selected applicants after verification is complete. Recipients receive award funds directly. Within 60 days of the disbursement date, recipients must submit verification that the full amount of loan repayment disbursement was applied toward one or more qualified educational loan. Recipients who do not provide the required documentation are not eligible for future program awards and may be subject to other penalties described in the statute.

# Applications

To date, six application periods have been made available:

- 2016 Applications (2015-2016 teaching assignments): May 26, 2016 – June 30, 2016
- 2017 Applications (2016-2017 teaching assignments): May 20, 2017 – June 30, 2017
- 2018 Applications (2017-2018 teaching assignments): May 10, 2018 – June 30, 2018
- 2019 Applications (2018-2019 teaching assignments): June 11, 2019 – July 15, 2019
- 2020 Applications (2019-2020 teaching assignments): August 1, 2020 – September 30, 2020
- 2021 Applications (2020-2021 teaching assignments): August 2, 2021 - September 30, 2021

Table 3 reflects data for 2020 applications among economic development regions:

**Table 3. Teacher Shortage Loan Repayment Program 2020 Applications**

Economic Development Region	Eligible Apps	Ineligible Apps	Apps Selected for Review	Review Documents Received	Verification Complete	Total Apps
Region 1 – Northwest	57	0	24	23	22	57
Region 2 – Headwaters	79	3	24	21	21	82
Region 3 – Arrowhead	116	2	24	21	20	118
Region 4 – West Central	106	7	24	23	22	113
Region 5 – North Central	77	1	25	24	22	78
Region 6E – Southwest Central	76	1	24	18	18	77
Region 6W – Upper MN Valley	35	3	24	19	18	38
Region 7E – East Central	73	1	24	22	19	74
Region 7W – Central	107	5	24	23	22	112
Region 8 – Southwest	105	4	24	23	20	109
Region 9 – South Central	122	13	25	25	25	135
Region 10 – Southeast	109	9	24	24	21	199
Region 11 – Twin Cities Area	574	30	24	19	16	604
Unknown District or Private School	0	2	0	0	0	2
<b>TOTAL</b>	<b>1717</b>	<b>81</b>	<b>314</b>	<b>285</b>	<b>266</b>	<b>1798</b>

The number of completed verifications is less than the number of review documents received because some applicants submitted incomplete documentation. Of those selected for review, 93 percent of applications resulted in complete verification and awards.

Table 4 reflects data for the 2021 applications **still processing**:

**Table 4. Teacher Shortage Loan Repayment Program 2021 Applications**

Economic Development Region	Eligible Apps	Ineligible Apps	Apps Selected for Review	Total Apps
Region 1 – Northwest	15	0	15	15
Region 2 – Headwaters	19	0	19	19

Economic Development Region	Eligible Apps	Ineligible Apps	Apps Selected for Review	Total Apps
Region 3 – Arrowhead	27	1	20	28
Region 4 – West Central	41	3	21	44
Region 5 – North Central	22	4	22	26
Region 6E – Southwest Central	40	2	24	42
Region 6W – Upper MN Valley	16	0	16	16
Region 7E – East Central	15	0	13	15
Region 7W – Central	22	13	22	35
Region 8 – Southwest	32	1	23	33
Region 9 – South Central	35	8	20	43
Region 10 – Southeast	55	5	26	60
Region 11 – Twin Cities Area	101	30	27	131
Unknown District or Private School	0	1	0	1
<b>TOTAL</b>	<b>440</b>	<b>68</b>	<b>268</b>	<b>508</b>

Table 5 reflects 2020 and 2021 applications by race/ethnicity:

**Table 5. Teacher Shortage Loan Repayment Program 2020 and 2021 applications by Race/Ethnicity**

Race/Ethnicity	2020 Apps	2021 Apps	Total
American Indian or Alaska Native	24	7	31
Asian	38	17	55
Black or African American	42	20	62
Hispanic or Latino	41	15	56
Native Hawaiian or Other Pacific Islander	4	3	7
Two or More Races	26	13	39
White, Not Hispanic or Latino	1660	450	2110
Not Reported	4	0	4

Table 6 represents age demographics of applicants selected for review:

**Table 6. Teacher Shortage Loan Repayment Program Age of Applicants Selected for Review**

Age	2020	2021	Total
Average	34.79418	32.49702	34.90894
Median	33	31	32
Minimum	21	20	20.5
Maximum	65	62	63.5

## Awards

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Upon successful verification of 2020 application documents, OHE notified applicants of awards, sent award payments, and required award recipients to return documents verifying payment was made to qualified student educational loans. The average award paid among 2020 award recipients was \$1000.00. Of the 2020 award recipients, 60 elected to re-apply with the 2021 application.

Table 7 reflects TSLRP 2020 awards data.

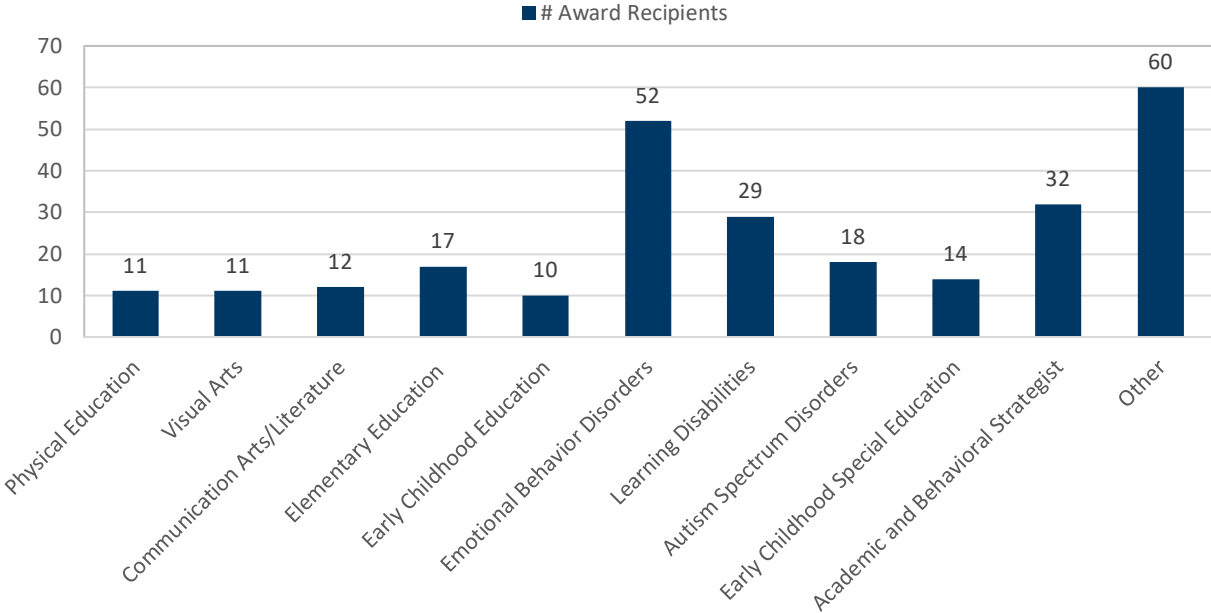
**Table 7. Teacher Shortage Loan Repayment Program 2020 Awards**

<b>Economic Development Region</b>	<b>Award Notice Sent</b>	<b>Payment Notice Sent</b>	<b>Payment Verification Received</b>
Region 1 – Northwest	22	22	20
Region 2 – Headwaters	21	21	21
Region 3 – Arrowhead	20	20	19
Region 4 – West Central	22	22	22
Region 5 – North Central	22	22	20
Region 6E – Southwest Central	18	18	13
Region 6W – Upper MN Valley	18	18	18
Region 7E – East Central	19	19	17
Region 7W – Central	22	22	21
Region 8 – Southwest	20	20	20
Region 9 – South Central	25	25	18
Region 10 – Southeast	21	21	19
Region 11 – Twin Cities Area	16	16	13
<b>TOTAL</b>	<b>266</b>	<b>266</b>	<b>241</b>

# Recipients

Figures 1 and 2 depict summary data about the licensure fields and economic development regions in which 2020 recipients taught. The full list of 143 school districts is provided in Appendix A because all school districts had less than 10 recipients.

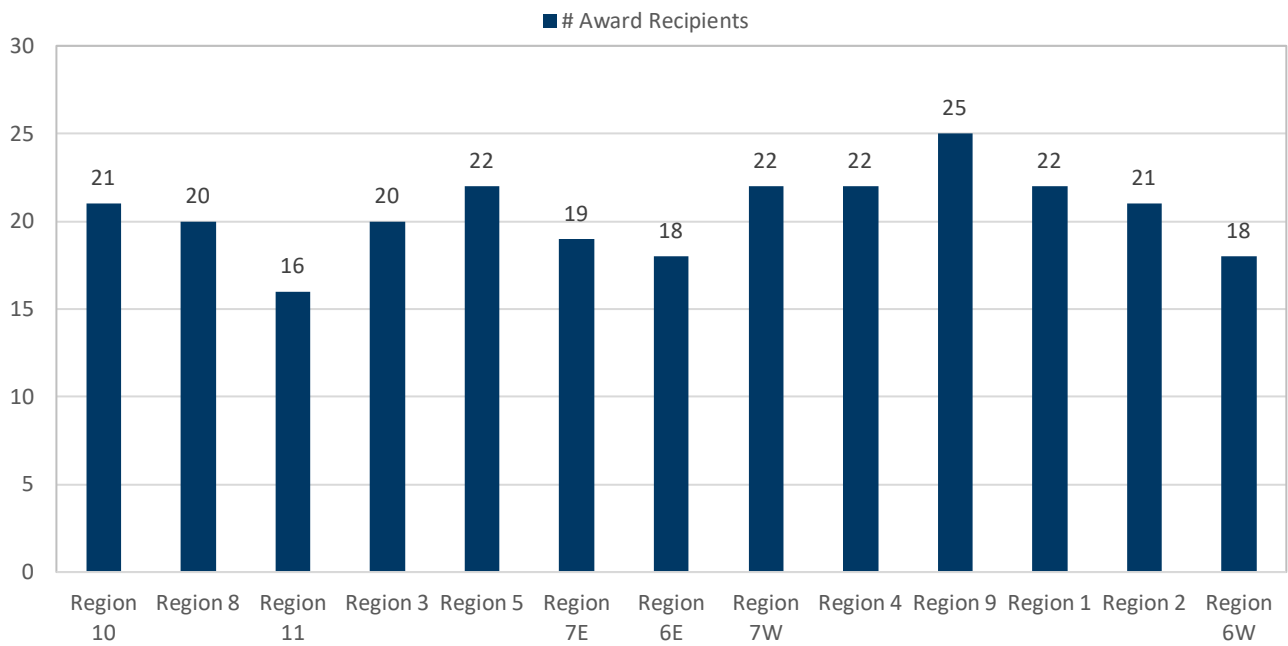
**Figure 1. Teacher Shortage Loan Repayment 2020 Recipients by Licensure Fields**



License area description	# Award Recipients
Physical Education	11
Visual Arts	11
Communication Arts/Literature	12
Elementary Education	17
Early Childhood Education	10
Emotional Behavior Disorders	52
Learning Disabilities	29
Autism Spectrum Disorders	18
Early Childhood Special Education	14
Academic and Behavioral Strategist	32
Other	60

*Note: The category of “Other” includes licensure fields with less than 10 recipients per field: Agricultural (Non-Vocational), English as a Second Language, Family and Consumer Sciences, Spanish, Health Education, Technology, Mathematics, Parent and Family Education, Science 5-8 (130600), Vocal and Classroom Music, instrumental and Classroom Music, Life Sciences, Physics, Earth and Space Science, Social Studies, Pre-Primary, Developmental Disabilities, and Construction Careers..*

**Figure 2. Teacher Shortage Loan Repayment 2020 Recipients by Economic Development Regions**



Region	# Award Recipients
Region 10	21
Region 8	20
Region 11	16
Region 3	20
Region 5	22
Region 7E	19
Region 6E	18
Region 7W	22
Region 4	22
Region 9	25
Region 1	22
Region 2	21
Region 6W	18



## Appendix A:

### 2020 School Districts with Less Than 10 Award Recipients

– A.C.G.C. Public School District	– Faribault Public School District
– Aitkin Public School District	– Fergus Falls Public School District
– Alexandria Public School District	– Fisher Public School District
– Ashby Public School District	– Fond du Lac Ojibwe
– Austin Public School District	– Freshwater Ed. District
– Bagley Public School District	– Glencoe-Silver Lake School District
– Barnesville Public School District	– Grand Meadow Public School District
– Bemidji Public School District	– Greenway Public School District
– Bertha-Hewitt Public School District	– Grygla Public School District
– Big Lake Public School District	– Henning Public School District
– Blackduck Public School District	– Hermantown Public School District
– Braham Public School District	– Heron Lake-Okabena School District
– Brainerd Public School District	– Hiawatha Valley Ed District
– Buffalo-Hanover-Montrose Public Sch	– Hinckley-Finlayson School District
– Butterfield Public School District	– Hutchinson Public School District
– Cambridge-Isanti Public School Dist	– Intermediate School District 287
– Canby Public School District	– Jackson County Central School District
– Cannon Falls Public School District	– Jane Goodall Environmental Science Academy
– Chisago Lakes School District	– Janesville-Waldorf-Pemberton
– Chokio-Alberta Public School District	– Kerkhoven-Murdock-Sunburg
– Clearbrook-Gonvick School District	– Lac qui Parle Valley School District
– Climax-Shelly Public Schools	– Lake City Public School District
– Cloquet Public School District	– Lakeview School District
– Cook County Public Schools	– Lewiston-Altura Public School District
– Crookston Public School District	– Litchfield Public School District
– Crosby-Ironton Public School District	– Long Prairie-Grey Eagle School District
– Dawson-Boyd Public School District	– MACCRAY School District
– Delano Public School District	– Mahtomedi Public School District
– Detroit Lakes Public School District	– Mankato Public School District
– Duluth Public School District	– Marshall County Central Schools
– Duluth Public Schools Academy	– Marshall Public School District
– E.C.H.O. Charter School	– Meeker And Wright Special Education
– East Grand Forks Public School District	– Menahga Public School District
– Eastern Carver County Public Schools	– Milaca Public School District
– Elk River Public School District	– Minneota Public School District
– Ellsworth Public School District	– Minnewaska School District

– Fairmont Area School District	– Montevideo Public School District
– Monticello Public School District	– Sebeka Public School District
– Moorhead Public School District	– Sleepy Eye Public School District
– Mora Public School District	– South St. Paul Public School District
– Morris Area Public Schools	– Springfield Public School District
– Mountain Lake Public School	– St. Cloud Public School District
– New London-Spicer School District	– St. James Public School District
– New Ulm Public School District	– St. Louis County School District
– North Branch Public Schools	– St. Paul Public School District
– North St Paul-Maplewood Oakdale Public School District	– Staples-Motley School District
– Northeast Metro 916	– Stewartville Public School District
– Northern Lights Academy Cooperative	– Thief River Falls School District
– Northfield Public School District	– Tracey Area Public School District
– Northland Community Schools	– Trek North High School
– Onamia Public School District	– Tri-City United School District
– Ortonville Public Schools	– Tri County School District
– Park Rapids Public School District	– TRIO Wolf Creek Distance Learning
– Pelican Rapids Public School District	– Underwood Public School District
– Pequot Lakes Public Schools	– United South Central School District
– Perham-Dent Public School District	– Upsala Public School District
– Pine City Public School District	– Verndale Public School District
– Pine Island Public School District	– Virginia Public School District
– Princeton Public School District	– Wadena-Deer Creek School District
– Proctor Public School District	– Warren-Alvarado-Oslo School District
– Red Lake County Central Public Schools	– Warroad Public School District
– Renville County West School District	– Waseca Public School District
– River Bend Education District	– Waubun-Ogema-White Earth Public School
– Rochester Public School District	– West Central Education District
– Rocori Public School District	– Westbrook-Walnut Grove Schools
– Reseau Public School District	– Westonka Public School District
– Rosemount-Apply Valley-Eagan	– White Bear Lake School District
– Roseville Public School District	– Willmar Public School District
– Sartell-St. Stephen School District	– Windom Public School District
– Sauk Rapids-Rice Public Schools	– Winona Area Public School District
– Schoolcraft Learning Community Chtr	– Worthington Public School District



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2022