



January 13, 2022

Dear Colleagues,

We are pleased to share with you the enclosed report entitled “Collaborative Urban and Greater Minnesota Educators of Color Grant Report.”

The report summarizes the successful use of grant funds by the University of St. Thomas to recruit, train, retain and support Black, Indigenous, and People of Color (BIPOC) communities to the teaching profession.

While the effects of the current pandemic are hard to fully quantify at present recruitment data indicates that BIPOC individuals, possibly disproportionately affected financially from the pandemic, have both expressed greater interest in the program and expressed greater concern with the costs associated.

As mentioned in the report, the 2020 Teacher Preparation Provider Data Summary Report identified that the University of St. Thomas alumni successfully complete both the pedagogy and content exams at a high rate and data submitted in previous reports illustrates that this is true for BIPOC communities as well.

The categories used for disaggregation were updated in the tables for years where this data was available. Changes were not made to previous years to keep them in line with previous grant report submissions.

Finally, at any time where a reported number, n, was below ten in one of our tables an asterisk was used to avoid revealing identifying information in a public document.

Questions about this report and requests for additional data can be directed to the undersigned at (651) 962-4659 or kirk.smith@stthomas.edu.

Sincerely,
Kirk Q. Smith
Kirk Q. Smith
CUGMEC Program Manager
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