



## 2021 Report to the Legislature:

# Success of 2020-21 Principal and Assistant Principals During Their Probationary Contract



**2017 Minnesota Statutes  
122A.091 REPORTS.**

- (c) School districts annually by October 1 must report to the Board of School Administrators the following information for all school principals and assistant principals who finished the probationary period and accepted a continuing contract position with the district from September 1 of the previous year through August 31 of the current year:
- (1) the effectiveness category or rating of the principal or assistant principal on the summative evaluation under section [123B.147, subdivision 3](#); and
  - (2) the principal preparation program providing instruction to the principal or assistant principal.
- (d) School districts annually by October 1 must report to the Board of School Administrators all probationary school principals and assistant principals in the district who were released or whose contracts were not renewed from September 1 of the previous year through August 31 of the current year.

# Study's Limitations:

A response rate of 41% (140 districts responded out of 336)

Of the 140 districts reporting, 63 districts reported 114 principals/assistant principals in probationary status

The study does not include principals at charter or private schools

The percentage of probationary principals being offered a Continuing Contract may be slightly skewed since a number of them are experienced principals and simply moving from district to another thus higher ratings

There is no standard, consistent language used in evaluation systems/ratings across school districts making the ratings difficult to compare

# Conclusions:

99% of the 2020-21 probationary principals prepared by a Minnesota approved preparation were offered a Continuing Contract. All but two excepted.

Of the probationary principals prepared by a Minnesota approved preparation program:

- 9 % received an exemplary rating
- 81 % received a proficient rating
- 9% received a developing rating
- 1% received an unsatisfactory rating

Of the 11 probationary principals prepared by an out-of-state program, 18% were exemplary and 81% were proficient. All were offered Continuing Contracts.