



Minnesota State Colleges and Universities
Board Early Separation Incentive (BESI) Payments
Separated Employees in Fiscal Year 2021

College/University:	Number of Incentives Offered and Utilized	BESI Allocation		
		Cash	HCSP	Total
Century College	2	\$ 46,447	\$ -	\$ 46,447
Hibbing Community College	3	\$ 34,565	\$ 36,097	\$ 70,662
Lake Superior College	5	\$ 23,223	\$ 100,000	\$ 123,223
Minnesota State Community and Technical College	10	\$ 168,598	\$ 251,277	\$ 419,876
Minnesota State University Moorhead	3	\$ 25,000	\$ 59,196	\$ 84,196
Minnesota State University, Mankato	7	\$ 208,490	\$ 33,691	\$ 242,181
Normandale Community College	2	\$ 28,398	\$ 26,943	\$ 55,342
Ridgewater College	1	\$ -	\$ 25,000	\$ 25,000
Rochester Community and Technical College	6	\$ 83,604	\$ 90,000	\$ 173,604
St. Cloud State University	2	\$ -	\$ 70,443	\$ 70,443
South Central College	24	\$ 192,740	\$ 380,707	\$ 573,446
Southwest Minnesota State University	3	\$ -	\$ 117,693	\$ 117,693
Winona State University	13	\$ 585,576	\$ 87,895	\$ 673,471
TOTAL:	81	\$ 1,396,642	\$ 1,278,942	\$ 2,675,584

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