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Memo

Date: July 30, 2021

To: Representative Melissa Hortman, Chair Legislative Coordinating Commission

From: Kristin Batson, Deputy Commissioner

Enterprise Human Resources

RE: Semi-Annual Appointment Report, Jan 1 – Jun 30, 2021

Twice a year, MMB provides an Appointment Report that outlines the numbers of appointments that Minnesota state agencies made during the reporting period. This report fulfills the requirements outlined in Minnesota Statutes 43A.04, Subd. 7.

Takeaways from the report

- Minnesota state agencies made 4,239 appointments across all appointment categories between January 1 – June 30, 2021.
- This is a 3 percent decrease (or 97) in total appointments from the same reporting period last year. A statewide hiring freeze, with exception for critical priority services, remained in place during this reporting period since it was instituted on April 13, 2020. The hiring freeze was lifted on July 1, 2021.
- Competitive open appointments realized a 11 percent decrease (or 205 appointments) from the same reporting period in the previous year.

As a reminder, this number of appointments does not reflect the number of new employees. One employee may have several different appointments throughout the reporting period.

Number of appointments filled over the last three years

Period	Appointments filled
July – December 2018	5,816
January - June 2019	5,969
July – December 2019	5,395
January – June 2020	4,336
July – December 2020	3,408
January – June 2021	4,239

Questions? Contact <u>Jeffrey Schmidtman</u>, Agency Services Manager, at 651-259-3638.

Attachment

Semi-Annual Appointment Report

For Period January 1 to June 30, 2021

Statutory Citation	Type of Appointment	Number of Appointments
43A.08, Subd. 2a	Temporary Unclassified	257
43A.10, Subd. 1	Competitive Open	1,710
43A.10, Subd. 6a (1)	Layoff List	6
43A.10, Subd. 6a (2)	Competitive Promotional	277
43A.15, Subd. 2	Emergency	76
43A.15, Subd. 3	Temporary	619
43A.15, Subd. 4	Provisional	1
43A.15, Subd. 4	Provisional to Probationary	5
43A.15, Subd. 5	Non-competitive Promotion	449
43A.15, Subd. 6	Transfer (Class)	297
43A.15, Subd. 6	Transfer (Voluntary Agency)	4
43A.15, Subd. 6	Intergovernmental Transfer	1
43A.15, Subd. 6	Demotion (Voluntary)	88
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	2
43A.15, Subd. 7	Unclassified to Probationary Status	101
43A.15, Subd. 10	Routine Service	168
43A.15, Subd. 12	Trainee to Probationary Status	114
43A.15, Subd. 13	Revenue Seasonal	0
43A.15, Subd. 14	Qualified Disabled Examination	54
43A.15, Subd. 15	Reinstatement	10
	Total	4,239

Links to statutory reference provide description for each appointment type.