



## Memo

**Date:** February 1, 2021

**To:** Michelle Weber  
Joint Committee on Employee Relations

**From:** Kristin Batson, Deputy Commissioner  
Enterprise Human Resources

### RE: Semi-Annual Appointment Report, Jul 1 – Dec 31, 2020

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Twice a year, we provide an Appointment Report that outlines the numbers of appointments the State of Minnesota made during the reporting period. This report fulfills the requirements outlined in Minnesota Statutes 43A.04, Subd. 7.

#### Takeaways from the report

- The State of Minnesota had 3,408 appointments across all appointment categories between July 1 – December 31, 2020.
- This is a 37 percent decrease (or 1,987) in total appointments from the same reporting period last year. A statewide hiring freeze, with exception for critical priority services, remains in place since instituted on April 13, 2020.
- Competitive open appointments had the largest decrease in individual appointment types, with a 48 percent decrease (or 1,160 appointments) from the previous year.

As a reminder, this number of appointments does not reflect the number of new employees. One employee may have several different appointments throughout the reporting period.

#### Number of appointments filled over the last three years

Period	Appointments filled
January – June 2018	6,323
July – December 2018	5,816
January – June 2019	5,969
July – December 2019	5,395
January – June 2020	4,336
July – December 2020	3,408

Questions? Contact [Jeffrey Schmidtman](#), Agency Services Manager, at 651-259-3638.

Attachment

# Semi-Annual Appointment Report

For Period July 1 to December 31, 2020

<b>Statutory Citation</b>	<b>Type of Appointment</b>	<b>Number of Appointments</b>
<a href="#">43A.08, Subd. 2a</a>	Temporary Unclassified	219
<a href="#">43A.10, Subd. 1</a>	Competitive Open	1,243
<a href="#">43A.10, Subd. 6a (1)</a>	Layoff List	7
<a href="#">43A.10, Subd. 6a (2)</a>	Competitive Promotional	244
<a href="#">43A.15, Subd. 2</a>	Emergency	154
<a href="#">43A.15, Subd. 3</a>	Temporary	580
<a href="#">43A.15, Subd. 4</a>	Provisional	6
<a href="#">43A.15, Subd. 4</a>	Provisional to Probationary	4
<a href="#">43A.15, Subd. 5</a>	Non-competitive Promotion	419
<a href="#">43A.15, Subd. 6</a>	Transfer (Class)	181
<a href="#">43A.15, Subd. 6</a>	Transfer (Voluntary Agency)	3
<a href="#">43A.15, Subd. 6</a>	Intergovernmental Transfer	0
<a href="#">43A.15, Subd. 6</a>	Demotion (Voluntary)	47
<a href="#">43A.15, Subd. 6</a>	Demotion (In Lieu of Layoff)	21
<a href="#">43A.15, Subd. 7</a>	Unclassified to Probationary Status	77
<a href="#">43A.15, Subd. 10</a>	Routine Service	11
<a href="#">43A.15, Subd. 12</a>	Trainee to Probationary Status	138
<a href="#">43A.15, Subd. 13</a>	Revenue Seasonal	0
<a href="#">43A.15, Subd. 14</a>	Qualified Disabled Examination	38
<a href="#">43A.15, Subd. 15</a>	Reinstatement	16
	<b>Total</b>	<b>3,408</b>

Links to statutory reference provide description for each appointment type.