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LEGISLATIVE GRANT REPORT RURAL CAREER AND TECHNICAL EDUCATION CONSORTIUM ANNUAL REPORT – FEBRUARY 2020

The SWWC Service Cooperative (SWWC) and its partners received a \$3 Million **Rural CTE Education Consortium** grant from the Minnesota Legislature at the conclusion of the 2017 Session. The award is being coordinated by the Minnesota Department of Education (MDE). A grant application was submitted to MDE by the SWWC and its project partners in September of 2017 and was approved in October 2017. The original grant application indicated a June 30, 2019 project end date. After reviewing the Legislative Statute, it was determined that funds could be available through June 30, 2022. In order to use the \$3 Million grant in the most efficient manner and to have the best opportunity to create a new model for the delivery of rural CTE programs, a request was made to MDE on July 13, 2018 that the use of funds be extended to June 30, 2022. That request was granted to the SWWC on August 8, 2018.

PROJECT MANAGEMENT AND OVERSIGHT

Current Rural CTE Advisory Committee Ann Trochilla, Adult Basic Education See Moua-Leske, Adult Basic Education Coreen Geurts, ACGC Counselor Eric Day, Central Minnesota Jobs and Training Luke Greiner, DEED Jessica Miller, DEED Donn Winkler, Mid Minnesota Development Commission Jodi Jordon, Mid Minnesota Carl Perkins Consortium Bruce Bergeson, Minnesota River Valley CTE Collaborative Theresa Ireland, Minnesota West Kayla Westra, Minnesota West Bruce Peterson, Minnesota West Gail Polejewski, Minnesota West Carl Perkins Consortium Bill Adams, New London-Spicer School Superintendent Eriann Faris, Private Industry Council Leonard Runck, Red Rock Central School District Sam Bowen, Ridgewater College Matthew Feuerborn, Ridgewater College Dr. Teri Wallace, Southwest Minnesota State University Jay Trusty, Southwest Regional Development Commission Scott Marguardt, Southwest Minnesota Initiative Foundation Dawn Hegland, Upper Minnesota River Valley Development Commission Ryan Luft, YME High School Principal Lisa Gregoire, SWWC Tom Hoff, SWWC **Cliff Carmody**, SWWC Stephanie Strenge, SWWC Cheryl K. Glaeser, Facilitator, Achieve TFC

The SWWC initiated the Rural CTE Advisory Committee and began meeting on November 21, 2017 and has met quarterly since that time. Complete meeting notes can be found at <u>www.LYFTpathways.org</u> The purpose of the committee has been to:

- Provide oversight of the initiative
- Develop the grant application process
- Brand the CTE initiative (Launch Your Future Today LYFT Career Pathways)
- Coordinate effort and resources to avoid duplication
- Determine website content
- Determine communication strategies
- Review the progress of the initiative
- Assist in marketing LYFT Career Pathways to their colleagues and customers
- Assist in the development and marketing of local and regional workshops
- Review and approve partnership application for LYFT Pathways grant funding
- Assist in connecting organizations, school districts and businesses to CTE project opportunities

The primary project staff from the SWWC for this grant project include:

- Cliff Carmody, Executive Director of the SWWC has worked with school district superintendents and legislative contacts to keep them updated on the progress of the grant project.
- Lisa Gregoire, Senior Director of Teaching and Learning provides supervision of staff, coordinates professional development, approve contracts, works with budgeting and the advisory committee to assist in developing a regional, sustainable CTE model.
- Tom Hoff, Career and Technical Project Coordinator works with the advisory committee and both of the Carl Perkins Consortia to develop regional management and delivery structures and implementation of the work plan. He will also provides technical assistance to partnerships that are interesting in accessing funds to develop new CTE projects.
- Gail Polejewski, Career Development Coordinator for the Minnesota West Carl Perkins Consortium works with CTE teachers, counselors and school administrators to set CTE program development priorities within the consortium.
- Randy Erdman, Director of Finance oversees the budget, accounts payable and receivable, fiscal reporting, and annual audits.

PROJECT FOCUS AREAS

Based on the Legislative language the following focus areas were determined:

- 1. Develop courses and programs that encourage collaboration between two or more school districts;
- 2. Develop new career and technical programs that focus on the industry sections that fuel the rural regional economy;
- 3. Facilitate the development of highly-trained and knowledgeable students who are equipped with technical and workplace skills needed by regional employers;
- 4. Improve the access to career and technical education programs for students who attend sparsely populated rural school districts by developing public and private partnerships with business and

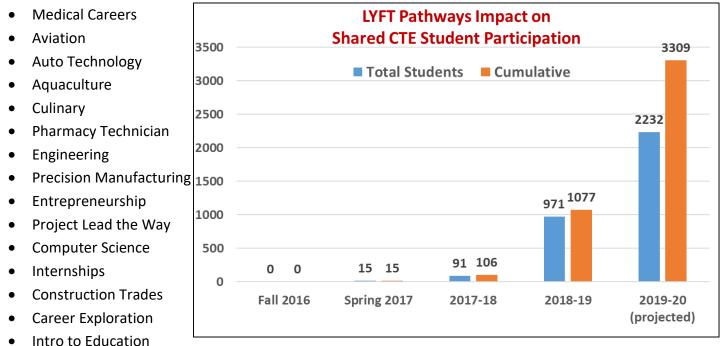
industry leaders and by increasing coordination of high school and postsecondary program options;

- 5. Increase family and student awareness of the availability and benefit of career and technical education courses and training opportunities; and
- 6. Provide capital start-up costs for items including but not limited to a mobile welding lab, medical equipment and lab, and industrial kitchen equipment

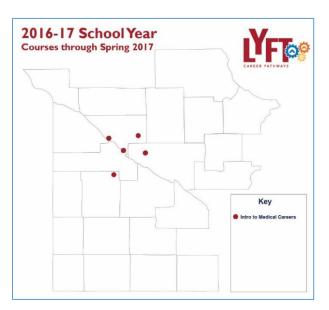
PROGRESS AND EVALUATION INFORMATION

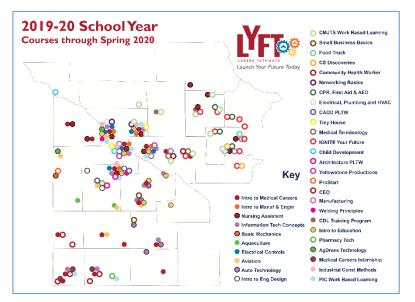
Since the LYFT Pathways application for funds was made available to partnerships on January 15, 2018 there have been 37 local applications submitted for review. Thirty-six of the 37 were awarded funding to develop new CTE experiences for students in areas such as:

• Powerline Technology



GROWTH OF CTE PROGRAMS SINCE 2017





In the Fall of 2016, there were no schools involved in a shared-CTE delivery model. Due to the Rural CTE Consortium Legislative Grant and the formation of LYFT Career Pathways, by the end of the 2019-20 school year approximately 3,300 students will have benefited from new CTE courses and experiences that match our regional labor market needs. There are more CTE project applications in process to develop new programs and serve additional students in the 2020-21 and 2021-22 school years.

Based on current and historical registration data, 405 students (37 in 2017-18, 154 in 2018-19 and in 214 in 2019-20) have received 1,097 transcripted credits from Minnesota public colleges for their participation in the LYFT Pathways funded courses. This has saved students \$230,000 college tuition. All of the other students participating in courses will have access to articulated college credit at a wide variety of Minnesota two-year colleges through the <u>CTECreditMN.com</u> project.

Two promotional videos have been produced to create awareness about <u>LYFT Career Pathways</u> and to encourage replication of successful CTE programs that were developed or expanded through the Rural CTE Consortium funding. The first video focused largely on shared-CTE courses that were developed by five partnering schools that make up the Minnesota River Valley CTE Collaborative. Pioneer Public Television recorded interviews with faculty and students and produced the promotional video. The other video was produced by a college student who grew up in southwest Minnesota and has formed his own video production company, Blue Key Media. This video tells the story of the Rural CTE Consortium Legislation and how it led to the development of LYFT Career Pathways. Each video features currently funded projects and provides perspectives from students, faculty, school board members, and business leaders.

An additional video is in the early stages of development through Don't Blink, an animation media company. This video will provide practical advice to parents and high school students about the process of career and education planning. It will be fully animated, Minnesota focused, and available in four languages. All videos can be found on the <u>www.LYFTpathways.org</u> website.

LESSONS LEARNED

The roll-out of the LYFT Pathways initiative occurred over a several month period of time and has been positively received. One of the reasons the development and launch of the initiative has gone so smoothly is due to the high level of engagement of the regional partners and the Advisory Committee. You will notice in the promotional materials on the website that LYFT Career Pathways is not branded by any single partner, but is equally owned by all that are involved. This shared ownership is one of the main factors that has led to the partnership's early success. Another reason the initiative has had a successful start is that the Legislative funding has provided a safety net for partnerships to take risks to develop innovative delivery methods for CTE classes and experiences.

While there was a history of sharing CTE programs in the 1970s and 1980s via rural vocational centers, many of the current school administration and staff were not involved in those programs. Therefore, collaborating between schools and businesses on the development, implementation, and management

of shared-CTE programs is a new endeavor for most. The heightened level of engagement by businesses has been quite remarkable, expanding their involvement from supporters to true partnership in exposing students to careers in their fields and providing real-world work experiences. To date, at least 250 businesses are engaged in LYFT Pathways funded programs. While not all of the first programs will be successful and partnerships will need to make adjustments to improve the process in subsequent years, the relationships that have been established will benefit the students, schools and communities for years to come. One of the main purposes of the Legislative Grant is for the development of a new collaborative model for the delivery of rural CTE programs. The model can have variations from school to school and partnership to partnership, but the Legislative funding is allowing schools the opportunity to determine what works best for their situation. The goal is for several successful models to emerge that can be replicated throughout the region and State and for long-lasting relationships to be established that can continue to innovate and rejuvenate CTE opportunities.

Barriers to Overcome

Several key barriers have been identified by local and regional partners. The four listed below are the ones most commonly voiced during partnership meetings and on project reports.

- **Student travel for center-based instruction for shared-CTE project.** Schools bussing students the greatest distance for face to face instruction or labs end up bearing the greatest financial burden.
- **Graduation requirements.** Schools would like more local control and flexibility around graduation requirements and mention Algebra II, Chemistry, and Physics most often.
- **Dedicated funding for shared-CTE projects**. Funding is needed to incentivize cooperation between school district, business, and post-secondary partners that will fuel and sustain innovative CTE projects.
- Shortage of CTE teachers. There is a significant teacher shortage in all areas, but a severe shortage in all CTE fields. The new Minnesota Tiered Licensing system has provided some flexibility for filling open CTE positions.

BUDGET SUMMARY

In total, \$1,794,045.66 in Rural CTE Consortium funds have been expended, encumbered and/or awarded. Budget reports have been sent to the Minnesota Department of Education by the SWWC Finance Department.

- \$254,899.20 expended in Fiscal Year 2018 (school year began before funding was available)
- \$560,150.55 expended in Fiscal Year 2019
- \$447,963.19 expended to-date in the 2020 Fiscal Year (includes \$22,504.75 in encumbrances)
- \$531,032.72 in additional awards, with expenditures to occur during Fiscal year 2020 and 2021.

There would be approximately \$1,200,000 remaining to invest in the development of new CTE projects for the 2021 and 2022 Fiscal Years.

PLANS FOR FISCAL YEAR 2021

- Continue to grow new CTE courses through high school, college, and business partnerships.
- Expand our successful secondary CTE student organizations by adding regional chapters in Future Health Professionals (HOSA) and Vocational Industrial Clubs of America (VICA).

- Teach computer programming and robotics skills to junior and senior high students through the development of competitive FIRST Tech Challenge teams.
- Increase the number of educators that have the Work-based Learning Licensing Endorsement so students can access more business internship opportunities.
- Develop a new transition high school to help students with disabilities become fully employable.

ADDITIONAL INFORMATION

• Please visit the <u>www.LYFTpathways.org</u> website for additional information, resources and videos.

Submitted by:

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