

Arresting CNN reporter on the air

From: Sen. Kari Dziedzic <karid@senate.mn>
To: chris [REDACTED]
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 06:25:47 -0500

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Hi - I appreciate the help the state is offering my city during these challenging times.

I was watching CNN live when the State Patrol arrested the Black CNN reporter. The reporter, who was clearly identified as a reporter, was asking where do you want us to move when he was arrested. This is now the story. Below is an example of what is being said on social media. This narrative is not helpful. Please get him released immediately.

On top of that Sen Jeff Hayden was waiting live to go on the air and then had react live with everyone else. He was put on the spot and not able to talk about his community. Thank you for your attention to this matter. - Kari Dziedzic



Evening Update - Thursday, May 28, 2020

From: "Hormann, Madeline L (GOV)" <[REDACTED]>
To: "Walz, Tim (GOV)" <[REDACTED]>, "Flanagan, Peggy (GOV)" <[REDACTED]>, "Walz, Gwen (GOV)" <[REDACTED]>
Cc: #GOV_Gov_Evening_Update <evening.gov@state.mn.us>
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 19:36:16 -0500
Attachments: 2020_05_28_POCI Caucus Letter.pdf (139.06 kB)

Top Agency Media Hits

1. **DPS** – Continued to respond to the inquiries about the evolving situation in Minneapolis and the Metro from multiple local and national media outlets. The BCA will release additional information about the investigation once initial interviews with incident participants and witnesses are completed. The BCA will release all public data, including body camera video, once the case is closed as they would in any other investigation in accordance with Minnesota law.
2. **MDH** – Responded to inquiries from the Strib, MNN, Forum, NBC, ABC, and the Wall Street. Topics included gyms and fitness centers, long term care facilities, testing, data update, nursing homes, and the closing of healthcare facilities.
3. **METC** – Sent a release announcing the suspension of transit service out of concern for the safety of riders and employees. METRO Blue Line service will continue between both airport terminals and Fort Snelling. Northstar will complete its remaining afternoon trips before suspending service.
4. **DOC** – Walker Orenstein, MinnPost, spoke with Commissioner Schnell about COVID-19 testing in DOC facilities. DOC recently completed testing of all inmates at Stillwater, with zero positive inmates. DOC will be moving on to Lino Lakes next including mandatory testing for staff. Comprehensive testing is a critical part of a broader strategy to combat COVID-19 across the DOC, with the Stay-with-Unit plans, handwashing stations, isolation and quarantine procedures, and employee screening as other central components of that strategy.
5. **DHS** – Provided Chris Serres, Strib, with information about the USDA's approval of Pandemic-EBT for Minnesota. He plans to write for Friday about P-EBT and our announcement today about online SNAP purchasing. Also provided him this statement from Commissioner Jodi Harpstead: *"Hundreds of thousands of school children depend on one or more healthy meals a day through the school meal program. This new program will ensure families can purchase healthy food to fill their children's stomachs while easing the financial burden of extra grocery purchases."*
6. **MDE** – Commissioner Ricker was interviewed by Brandi Powell, KSTP, taking a look back at distance learning, the decisions were made, and how we got here. Commissioner Ricker had a thoughtful, in depth conversation with Brandi, reflecting on the first decision to move to distance learning, the planning period, the new focuses and commitments when MDE extended distance learning, and the announcement of the use of the federal dollars and the launch of the hybrid summer school model. Brandi did ask Commissioner Ricker about what she thinks might be in store for the fall, and she said MDE is working closely with MDH to monitor the situation and will inform schools as soon as we are able.

Top Legislative & Policy Issues

Legislator Contact of Significance

- **POCI Caucus**
Attached is a letter the POCI Caucus sent to the Governor, Commissioner Harrington, Attorney General Ellison, and Hennepin County Attorney Mike Freeman requesting action in response to the killing of George Floyd.
- **Senator Rosen**
Commissioner Bauerly had a phone call with Senator Rosen yesterday to discuss Coronavirus Relief Aid.
- **Representative Edelson and Representative Moller**
Commissioner Tomes met with Representative Edelson and Representative Moller and several fitness center, gym, and boutique fitness studio owners and leaders who requested to meet with leadership. The business owners and community leaders sought an opportunity to share their perspectives and ensure their unique environments were accounted for as the state plans continued guidance on business operations during the COVID-19 pandemic. The owners and leaders also shared suggestions they feel would allow them to reopen in modified capacities; asked for a timeline of when they can plan to reopen; and sought parameters they would

need to meet in order to reopen. They shared concerns about access to PPE and that their supplies are running out. Commissioner Tomes will share their comments and questions with MDH and leadership preparing reopening guidance and preparations.

Other Items of Interest

- **Call with County IT Leaders on COVID-19 Response**

Commissioner Tomes and other MNIT leadership joined county IT leaders to discuss ongoing IT operations related to COVID-19 response. Commissioner Tomes shared an overview of increased cyberattacks and Distributed Denial of Service (DDOS) activity; an overview of MNIT’s efforts supporting the development of contact tracing activities at MDH; and an overview of the Dial Back Dashboard.

- **Weekly DEED Phone Call with Local Businesses**

Today DOR and DLI participated in the weekly DEED phone call with local businesses. The DOR is working on appropriation of Federal CARES Act dollars to local governments and the DOR is has also reopened VITA (Volunteer Income Tax Assistance) sites on a virtual basis. One business asked the DOR if federal forgiven PPP (Paycheck Protection Program) loans would be considered taxable, and DOR responded that they would not be taxed. The Department of Commerce and the Department of Labor and Industry were also on the call. The remainder of the call centered around specific questions regarding reopening of certain establishments (small and large gyms, garage sales, firework displays, outdoor dining, community pools, etc.)



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Madeline Hormann | Legislative Coordinator
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3427 | Fax: 651-797-1850

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Minnesota Senate

Senator FOUNG HAWJ
POCI CAUCUS CO-CHAIR

95 University Ave. W., Suite 3413
St. Paul, MN 55155
Phone: 651-296-5285



Minnesota House of Representatives

Representative RENA MORAN
POCI CAUCUS CO-CHAIR

575 State Office Building
St. Paul, MN 55155
Phone: 651-296-2491

May 28, 2020

Governor Tim Walz
130 State Capitol
75 Rev. Dr Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Commissioner John Harrington
445 Minnesota Street, Suite 1000
St. Paul, MN 55101

Hennepin County Attorney Mike Freeman
C-2000 Government Center
300 South Sixth Street
Minneapolis, MN 55487

Attorney General Keith Ellison
445 Minnesota Street, Suite 1400
St. Paul, MN 55101

Sent via electronic mail

To the above named officials,

We address this to all of you, who hold the power to determine what happens next in response to the killing of George Floyd.

Some members of our caucus are attorneys and many have experience with our criminal justice system, but none of that is necessary to know that swift action is necessary. One need only be human and to have watched the video of Mr. Floyd's last minutes of life to know that justice requires criminal accountability for those responsible for his death.

We acknowledge that legislative action is needed on various fronts to address the pervasive, serious problems with law enforcement in our state. We will continue as a caucus and as individuals to actively press for change at the Capitol. But none of that is relevant to whether it was wrong for Officer Chauvin to hear "I can't breathe" and to continue pressing down on Mr. Floyd's neck, or for Officers Thao, Lane, and Kueng to hear "I can't breathe" and to do nothing to save Mr. Floyd's life.

If the duty of law enforcement is to serve and protect, they failed at the most basic level. Nobody was protected by their actions, and they have caused irreparable harm to Mr. Floyd's family and the entire community. Please do all that is in your power to expeditiously complete the investigation and file criminal charges against all of the officers responsible. No excuses, only justice.

Respectfully,

Representative Rena Moran (65A)
Co-Chair POCI Caucus

Senator FOUNG HAWJ (67)
Co-Chair POCI Caucus

Representative Samantha Vang (40B)

Representative Jamie Becker-Finn (42B)

Representative Ruth Richardson (52B)

Representative Alice Mann (56B)

Representative Fue Lee (59A)

Senator Jeff Hayden (62)

Representative Aisha Gomez (62B)

Representative Kaohly Her (64A)

Representative Jay Xiong (67B)

Representative Mary Kunesh-Podein (41B)

Senator Melisa Franzen (49)

Representative Tou Xiong (53A)

Senator Bobby Joe Champion (59)

Representative Mohamud Noor (60B)

Representative Hodan Hassan (62A)

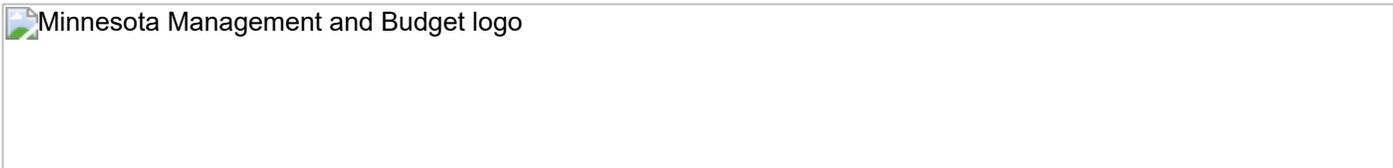
Senator Patricia Torres Ray (63)

Representative Carlos Mariani (65B)

For approval to send -- ACTION REQUIRED: Closing state offices in capitol complex and nearby areas: TEST

From: "Tummel, Janelle (MMB)" [REDACTED]
To: "Frosch-Taylor, Elizabeth (GOV)" [REDACTED], "Bauer, Emmalynn (GOV)" [REDACTED],
[REDACTED] >, "Beckmann, Kristin L (GOV)" [REDACTED],
"Tschann, Teddy (GOV)" [REDACTED] >
Cc: "Kelly, Chris J (MMB)" [REDACTED] >
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 18:44:43 -0500
Attachments: paid-leave-form.doc (29.7 kB)

We are planning to send the message below this evening. Let me know if you have any issues or changes. Thanks!



Dear agency heads, deputy commissioners, HR directors, communication directors, and continuity coordinators,
This is a message for those with state agency employees working on the Capitol Complex and in state offices in St. Paul and Minneapolis.

Out of an abundance of caution, the Department of Public Safety recommends state agencies in the Capitol Complex or located in St. Paul or Minneapolis be closed tonight through Sunday, May 31. We will continue to monitor and provide an update on Sunday.

If employees can telework, they should. Please communicate this information to employees directly (versus mass employee emails).

To request emergency paid leave for the employees who are sent home and cannot telework, please see the attached document for you to complete and send to MMB. The [state emergency paid leave policy](#) outlines the responsibilities of agencies during an emergency paid leave incident.

For those with offices in other locations, please continue to monitor the situation for potential future actions or decisions.

Questions? Contact your emergency manager or Cathy.hockert@state.mn.us.

- [paid-leave-form.doc](#)



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FW: [EXTERNAL] Re: FW: Initial Feedback

From: "Vadis, Meredith" [REDACTED]
To: "Malcolm, Jan (MDH)" [REDACTED], "Huff, Daniel (MDH)" [REDACTED], "Lynfield, Ruth (MDH)" [REDACTED] >, "Ehresmann, Kristen (MDH)" [REDACTED], "Kelly, Margaret (MDH)" [REDACTED], "Petersen-Kroeber, Cheryl (MDH)" <[REDACTED]>, "Dotseth, Marie (MDH)" [REDACTED], "Rydrych, Diane (MDH)" [REDACTED], "Sobotka, Suzanne (GOV)" [REDACTED]
Cc: "Campbell, Erin (ADM)" [REDACTED], "OConnor, Anne (COMM)" [REDACTED], "Syrjamaki, Josh (DOC)" [REDACTED], "Knutson, Katie (DPS)" [REDACTED], "Blauvelt, Katherine (COMM)" <[REDACTED]>
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 07:43:53 -0500

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Here is the feedback we're getting from a few experts outside of MDH. In order to be ready to ramp up testing in a week, we need to start planning now, whether or not it is ultimately needed.

Meredith Vadis
COO of the MN COVID-19 Testing Workgroup
Metropolitan Council

390 North Robert Street | St. Paul, MN | 55101 | metro council.org

From: Zehe, Sharon C., J.D. <Zehe.Sharon@mayo.edu>
Sent: Friday, May 29, 2020 7:41 AM
To: Vadis, Meredith [REDACTED]
Subject: FW: [EXTERNAL] Re: FW: Initial Feedback

Hi Meredith:

This is the feedback from Tim. In short, it's stay the course, but be prepared to respond for an uptick in testing and positive cases in affected neighborhoods.

Thanks!
Sharon

From: Timothy Schacker [<mailto:schac008@umn.edu>]
Sent: Friday, May 29, 2020 7:10 AM
To: Zehe, Sharon C., J.D.
Cc: Lisa Johnson (lisaj@umn.edu); Beck, Scott A.
Subject: [EXTERNAL] Re: FW: Initial Feedback

I talked with Jill DeBoer (managing COVID response on campus and teaches public health), Jakub Tolar (public health officer for UMN and Dean of the Medical School), and Mike Osterholm (head of CIDRAP). From a public health perspective we all agree it would be better to prepare for an increase in symptomatic people (be ready to ramp up testing in about a week if there is a signal that infections are going up). Perhaps be ready to increase testing capacity in neighborhoods most affected by the riots. Mass testing events, changing models, etc probably won't help. It is entirely possible the uptick will be quite small given that most of the people will be outside and virus transmission is much less efficient in the outdoors. I would stay the course. I agree with thinking through the strategy about contact tracing.

Happy to talk more.

Timothy Schacker, M.D.
Vice Dean for Research, Medical School
Director, Program in HIV Medicine

University of Minnesota

Mail:
MMC 250
420 Delaware Street SE
Minneapolis, MN 55455

FedEx/UPS:
Mayo C688
420 Delaware Street SE
Minneapolis, MN 55455

Phone: 612-624-9955
Fax: 612-626-5599
email: schacker@umn.edu

FW: Letter regarding moving prosecution to AG

From: "Quinn, Hannah M (GOV)" <[REDACTED]>
To: "Schmitter, Chris L (GOV)" <[REDACTED]>, "Beckmann, Kristin L (GOV)" <[REDACTED]>, "Nguyen, Hue (GOV)" <[REDACTED]>, "Bergman, Sasha (GOV)" <[REDACTED]>, "Lefholz, Emily (GOV)" <[REDACTED]>, "Procaccini, Karl C (GOV)" <[REDACTED]>, "Tanis, Patrick (GOV)" <[REDACTED]>, "Held, Jessi (GOV)" <[REDACTED]>
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 15:48:45 -0500
Attachments: MPLS Del AG Letter.docx (56.41 kB)

Flagging this letter from Minneapolis legislators, requesting that GTW transfer the prosecution of Officer Chauvin to the AGO.

Thanks,
Hannah

From: Aisha Gomez <Rep.Aisha.Gomez@house.mn>
Sent: Friday, May 29, 2020 3:33 PM
To: "Office of Governor Tim Walz" <walz.media@public.govdelivery.com>
Cc: Jacob.frey@minneapolismn.gov; kevin.reich@minneapolismn.gov; cam.gordon@minneapolismn.gov; steve.fletcher@minneapolismn.gov; Phillipe.cunningham@minneapolismn.gov; Jeremiah.ellison@minneapolismn.gov; Abdi.warsame@minneapolismn.gov; Lisa.goodman@minneapolismn.gov; Andrea.jenkins@minneapolismn.gov; Alondra.cano@minneapolismn.gov; Lisa.bender@minneapolismn.gov; Jeremy.schroeder@minneapolismn.gov; Andrew.johnson@minneapolismn.gov; Linea.palmisano@minneapolismn.gov; Anna_mccloskey@smith.senate.gov; Connor McNutt <Connor.McNutt@mail.house.gov>; Killian, Kendal <Kendal.Killian@mail.house.gov>; Harrington, John (DPS) <[REDACTED]>; Michael.freeman@hennepin.us; Sydney Jordan <Sydney.Jordan@house.mn>; Schmitter, Chris L (GOV) <[REDACTED]>
Subject: Letter regarding moving prosecution to AG

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Dear Governor Walz,

Thank you for your support of Minneapolis during this time.

Attached please find a letter from the Minneapolis House delegation requesting that the prosecution of Officer Chauvin be transferred to AG Ellison's office.

All our best,

Aisha

Aisha Gomez
She/her

State Representative, District 62B
Southside Minneapolis
529 State Office Building
St. Paul, MN 55155
651-296-7152



Minnesota House of Representatives

May 29, 2020

Commissioner Tim Walz
Department of Public Safety
445 Minnesota Street
Saint Paul, MN 55101

Dear Governor Walz:

We are writing to request that the case against the police officers who killed George Floyd, or may have been otherwise culpable in his death, be transferred to the jurisdiction of the attorney general's office. Unfortunately, our constituents, especially constituents of color, have lost faith in the ability of Hennepin County Attorney Mike Freeman to fairly and impartially investigate and prosecute these cases. Freeman's press conference on May 28th, in which he seemed ill-prepared and suggested that there was unseen exculpatory evidence that might exonerate the officers, further ruptured this trust.

Given the present circumstances, we believe that this case should be handled in a way that maximizes public trust and gives confidence to the public that justice will be done. Under the circumstances, transferring the case to the attorney general's office would be one of the most decisive actions that you could take to calm public anger and guarantee a fair process. Attorney General Ellison has earned goodwill of Minneapolis residents through years of service to the city, and is known and respected throughout the community. It is imperative to signal to our constituents, as strongly and quickly as possible, that the authorities are treating this case with the special attention it deserves, and to demonstrate that all Minnesotans are equal in the eyes of the law.

Sincerely,

Representative Fue Lee, 59A

Representative Ray Dehn, 59B

Representative Sydney Jordan, 60A

Representative Mohamud Noor, 60B

Representative Frank Hornstein, 61A

Representative Jamie Long, 61B

Representative Hodan Hassan, 62A

Representative Aisha Gomez, 62B

May 27, 2020
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Representative Jim Davnie, 63A

Representative Jean Wagenius, 63B

CC: Lieutenant Governor Flanagan
County Attorney Freeman
Representative Omar
Senator Klobuchar
Senator Smith

FW: National Guard Request from Mayor Frey

From: "Beckmann, Kristin L (GOV)" [REDACTED]
To: "Schmitter, Chris L (GOV)" [REDACTED], "Procaccini, Karl C (GOV)" [REDACTED], "Bergman, Sasha (GOV)" [REDACTED]
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 10:55:16 -0500
Attachments: Minneapolis Request for National Guard.pdf (23.35 kB)

Kristin Beckmann | Deputy Chief of Staff
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
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Saint Paul, MN 55155-1611
Office: 651-201-3409 | Fax: 651-797-1850 Cell: 651-470-0510

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From: Ritchie, Heidi [REDACTED]
Sent: Thursday, May 28, 2020 10:55 AM
To: Beckmann, Kristin L (GOV) [REDACTED]
Cc: Vitali, Gia [REDACTED]
Subject: National Guard Request from Mayor Frey
Importance: High

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Good morning, Kristin.

Attached is a formal request from Mayor Frey for the Governor to deploy the Minnesota National Guard to the City of Minneapolis to assist our local authorities in restoring order and calm in the City in the aftermath of the in-custody death of George Floyd.

Thank you and please reach out with questions.

Heidi Ritchie

Heidi Ritchie, BSN, RN, PHN
Policy Director to [Mayor Jacob Frey](#)

City of Minneapolis – Mayor's Office
350 South Fifth Street – Room #331
Minneapolis, MN 55415
TEL: 612-673-2283
[REDACTED]



May 28, 2020

Office of Governor Tim Walz & Lt. Governor Peggy Flanagan
130 State Capitol
75 Rev Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Governor Walz:

As you know, there is significant civil unrest currently taking place in the City of Minneapolis based on understandable outrage, anger and protests after the in-custody death of George Floyd.

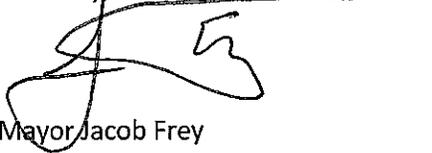
In addition to seeking swift investigative action from the Bureau of Criminal Apprehension (BCA) and charges from the Hennepin County Attorney against the arresting officer, keeping our Minneapolis residents safe is a top priority.

There have already been injuries to first responders and protesters, including at least one further loss of life. There is also widespread looting and arson. Several structures in the City of Minneapolis are burning as I write this.

The ongoing situation is well-beyond the capability of our police and fire departments to respond. Accordingly, I am requesting that you deploy the Minnesota National Guard to the City of Minneapolis to assist our local authorities with restoring order and calm in the City.

I will direct our Emergency Management Director, our Police Chief, and our Fire Chief to coordinate any assistance that the Minnesota National Guard can provide to us and we will coordinate that effort using the National Incident Management System.

Sincerely,



Mayor Jacob Frey

FW: Please appoint AG Ellison as Special Prosecutor in George Floyd's murder

From: "Bender, Lisa" [REDACTED]
To: chris [REDACTED]
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 20:36:08 -0500

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Chris,

Just wanted to make sure this made it to you! There will likely be more signatures but wanted to reach out today. I got in touch with Karl earlier to give him a heads up and he said he could talk tomorrow morning, which I welcome. Reach out anytime.

Thank you
Lisa

From: Bender, Lisa
Sent: Friday, May 29, 2020 5:51 PM
To: walz.media@public.govdelivery.com
Cc: Fletcher, Steve <steve.fletcher@minneapolismn.gov>; Cunningham, Phillipe M <Phillipe.Cunningham@minneapolismn.gov>; Ellison, Jeremiah <jeremiah.ellison@minneapolismn.gov>; Jenkins, Andrea <andrea.jenkins@minneapolismn.gov>; Cano, Alondra <Alondra.Cano@minneapolismn.gov>
Subject: Please appoint AG Ellison as Special Prosecutor in George Floyd's murder

May 29, 2020

Governor Tim Walz
130 State Capitol
75 Rev Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Governor Walz,

We, the undersigned local elected officials, write to request that you heed the call from George Floyd's family and appoint Attorney General Keith Ellison as Special Prosecutor.

In the events that have unfolded in the aftermath of George Floyd's murder, we do not believe County Attorney Mike Freeman has demonstrated he has the public trust necessary to achieve justice for George Floyd, his family, or our communities. His press conference on May 28th lacked transparency and accountability, moving us further away from the clarity needed in this moment. His delay in pressing charges has resulted in more grief and strife in our community—particularly for Black residents who are experiencing and coping with the ongoing assault on Black lives in our communities and across the country.

Given the present circumstances and the national implications of this case, the Attorney General is the most qualified prosecutor in our state to bring justice for George Floyd. His office has established a ground-breaking Working Group on Police-Involved Deadly Force Encounters and is best suited to try the officers involved in George Floyd's murder.

We ask that you act swiftly and use your authority to appoint Attorney General Ellison as Special Prosecutor.

Signed,

Council Member Steve Fletcher, City of Minneapolis Ward 3
Council Member Phillipe Cunningham, City of Minneapolis Ward 4
Council Member Jeremiah Ellison, City of Minneapolis Ward 5
Council Vice-President Andrea Jenkins, City of Minneapolis Ward 8
Council Member Alondra Cano, City of Minneapolis Ward 9

FW: ULTC President calls for an end to violence and destruction.

From: "Beckmann, Kristin L (GOV)" <[REDACTED]>
To: #GOV_Gov Communications <communications.gov@state.mn.us>
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 12:12:47 -0500

Just FYI

Kristin Beckmann | Deputy Chief of Staff
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
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Office: 651-201-3409 | Fax: 651-797-1850 Cell: 651-470-0510

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From: Loyola, Migdalia (GOV) <[REDACTED]>
Sent: Thursday, May 28, 2020 11:54 AM
To: Lefholz, Emilv (GOV) <[REDACTED]>; Bergman, Sasha (GOV) <[REDACTED]>; Tanis, Patrick (GOV) <[REDACTED]>; Beckmann, Kristin L (GOV) <[REDACTED]>; Nguyen, Hue (GOV) <[REDACTED]>; Long, Nate (GOV) <[REDACTED]>; Hormann, Madeline L (GOV) <[REDACTED]>
Subject: FW: ULTC President calls for an end to violence and destruction.

FYI

Migdalia Loyola Meléndez | Deputy Chief of Staff for Public Engagement
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
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Saint Paul, MN 55155-1611
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From: Urban League Twin Cities <linda@ultcmn.ccsend.com> **On Behalf Of** Urban League Twin Cities
Sent: Thursday, May 28, 2020 11:32 AM
To: Loyola, Migdalia (GOV) <[REDACTED]>
Subject: ULTC President calls for an end to violence and destruction.

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"We believe an equitable society can be realized."

FOR IMMEDIATE RELEASE

Contact: Steven Belton
ULTC President and Chief Executive Officer
sbelton@ultcmn.org | 612-810-8010

Urban League President calls for an end to violence and destruction; promotes peaceful protest in memory of George Floyd.

May 28, 2020 - Minneapolis, MN — Steven Belton, President and Chief Executive of Urban League Twin Cities issued the following statement:

"The violence, looting and destruction of property happening in the wake of otherwise peaceful demonstrations about the senseless and cowardly murder of George Floyd must stop immediately. These acts desecrate Mr. Floyd's memory, divert from the communal grieving and righteous indignation we all are feeling and hijack the agenda of police reform and accountability, which is where the focus should be.

The family and friends of George Floyd are grieving. The community and nation are angry over the senseless and inhuman actions of MPD officers, especially Derek Chauvin and Tou Thao, who murdered Mr. Floyd. We need and are entitled to grieve and channel our anger—in productive, not destructive ways.

The south Minneapolis neighborhood where the violence has taken place, like African American neighborhoods across the city, is financially distressed. Looting Target, torching an affordable housing complex under construction, damaging a grocery store among other violent acts further

victimizes a community and its residents who already have been victimized by redlining, disinvestment and structural racism meted out over decades. They rely on those stores and sorely need that housing. These senseless acts of opportunistic violence are shortsighted, counterproductive, shameful and must stop—NOW.

Violence is not an honorable or healthy recourse for our personal or collective anger and mourning. The memory of George Floyd deserves better. His family and friends deserve better. You deserve better. Each of us is responsible for our own actions and will be held accountable for what we do in this moment. The rage is real, but we must find productive outlets. March for justice. Demonstrate for reform and accountability. Send a card of condolence to the Floyd family and write a letter to a city official. Join a healing circle. Do whatever is in your capacity to be a positive source of change in this time of turmoil.

Be the peace."

-00-

Glover Sudduth Center for Economic Development and Urban Affairs
2100 Plymouth Avenue North | Minneapolis, MN 55411
Ph. 612-302-3100 E: info@ultcmn.org Web: www.ultcmn.org

Urban League Twin Cities | Glover Sudduth Center, 2100 Plymouth Avenue North, Minneapolis, MN 55411

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Letter regarding moving prosecution to AG

From: Aisha Gomez <rep.aisha.gomez@house.mn>
To: Office of Governor Tim Walz <walz.media@public.govdelivery.com>
Cc: jacob.frey@minneapolismn.gov, kevin.reich@minneapolismn.gov, cam.gordon@minneapolismn.gov, steve.fletcher@minneapolismn.gov, phillipe.cunningham@minneapolismn.gov, jeremiah.ellison@minneapolismn.gov, abdi.warsame@minneapolismn.gov, lisa.goodman@minneapolismn.gov, andrea.jenkins@minneapolismn.gov, alondra.cano@minneapolismn.gov, lisa.bender@minneapolismn.gov, jeremy.schroeder@minneapolismn.gov, andrew.johnson@minneapolismn.gov, linea.palmisano@minneapolismn.gov, anna_mccloskey@smith.senate.gov, Connor McNutt <connor.mcnutt@mail.house.gov>, "Killian, Kendal" <kendal.killian@mail.house.gov>, [REDACTED], michael.freeman@hennepin.us, Sydney Jordan <sydney.jordan@house.mn>, "Schmitter, Chris L (GOV)" [REDACTED]
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 15:33:00 -0500
Attachments: MPLS Del AG Letter.docx (56.41 kB)

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Dear Governor Walz,

Thank you for your support of Minneapolis during this time.

Attached please find a letter from the Minneapolis House delegation requesting that the prosecution of Officer Chauvin be transferred to AG Ellison's office.

All our best,

Aisha

Aisha Gomez
She/her

State Representative, District 62B
Southside Minneapolis
529 State Office Building
St. Paul, MN 55155
651-296-7152



Minnesota House of Representatives

May 29, 2020

Commissioner Tim Walz
Department of Public Safety
445 Minnesota Street
Saint Paul, MN 55101

Dear Governor Walz:

We are writing to request that the case against the police officers who killed George Floyd, or may have been otherwise culpable in his death, be transferred to the jurisdiction of the attorney general's office. Unfortunately, our constituents, especially constituents of color, have lost faith in the ability of Hennepin County Attorney Mike Freeman to fairly and impartially investigate and prosecute these cases. Freeman's press conference on May 28th, in which he seemed ill-prepared and suggested that there was unseen exculpatory evidence that might exonerate the officers, further ruptured this trust.

Given the present circumstances, we believe that this case should be handled in a way that maximizes public trust and gives confidence to the public that justice will be done. Under the circumstances, transferring the case to the attorney general's office would be one of the most decisive actions that you could take to calm public anger and guarantee a fair process. Attorney General Ellison has earned goodwill of Minneapolis residents through years of service to the city, and is known and respected throughout the community. It is imperative to signal to our constituents, as strongly and quickly as possible, that the authorities are treating this case with the special attention it deserves, and to demonstrate that all Minnesotans are equal in the eyes of the law.

Sincerely,

Representative Fue Lee, 59A

Representative Ray Dehn, 59B

Representative Sydney Jordan, 60A

Representative Mohamud Noor, 60B

Representative Frank Hornstein, 61A

Representative Jamie Long, 61B

Representative Hodan Hassan, 62A

Representative Aisha Gomez, 62B

May 27, 2020
Page 2

Representative Jim Davnie, 63A

Representative Jean Wagenius, 63B

CC: Lieutenant Governor Flanagan
County Attorney Freeman
Representative Omar
Senator Klobuchar
Senator Smith

National Guard Request from Mayor Frey

From: "Ritchie, Heidi" [REDACTED]
To: [REDACTED]
Cc: "Vitali, Gia" [REDACTED]
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 10:54:36 -0500
Attachments: Minneapolis Request for National Guard.pdf (23.35 kB)

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Good morning, Kristin.

Attached is a formal request from Mayor Frey for the Governor to deploy the Minnesota National Guard to the City of Minneapolis to assist our local authorities in restoring order and calm in the City in the aftermath of the in-custody death of George Floyd.

Thank you and please reach out with questions.

Heidi Ritchie

Heidi Ritchie, BSN, RN, PHN
Policy Director to [Mayor Jacob Frey](#)

City of Minneapolis – Mayor's Office
350 South Fifth Street – Room #331
Minneapolis, MN 55415
TEL: 612-673-2283
[REDACTED]



May 28, 2020

Office of Governor Tim Walz & Lt. Governor Peggy Flanagan
130 State Capitol
75 Rev Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Governor Walz:

As you know, there is significant civil unrest currently taking place in the City of Minneapolis based on understandable outrage, anger and protests after the in-custody death of George Floyd.

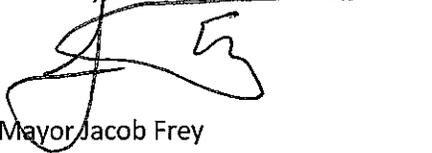
In addition to seeking swift investigative action from the Bureau of Criminal Apprehension (BCA) and charges from the Hennepin County Attorney against the arresting officer, keeping our Minneapolis residents safe is a top priority.

There have already been injuries to first responders and protesters, including at least one further loss of life. There is also widespread looting and arson. Several structures in the City of Minneapolis are burning as I write this.

The ongoing situation is well-beyond the capability of our police and fire departments to respond. Accordingly, I am requesting that you deploy the Minnesota National Guard to the City of Minneapolis to assist our local authorities with restoring order and calm in the City.

I will direct our Emergency Management Director, our Police Chief, and our Fire Chief to coordinate any assistance that the Minnesota National Guard can provide to us and we will coordinate that effort using the National Incident Management System.

Sincerely,



Mayor Jacob Frey

Offering More Time for MDRF Review - 10AM Monday

From: Katina Mortensen <kmortensen@mcf.org>
To: Eric J. Jolly <eric.jolly@spmcf.org>, tthao@nexuscp.org, "Lund, Liz" <liz.lund@medtronic.com>, Susie Brown <sbrown@mcf.org>, Carrie Jo Short <carriejo.short@spmcf.org>, susie.horvath@spmcf.org, bilal.alkatout@bluecrossmnfoundation.org, "Beckmann, Kristin L (GOV)" [REDACTED], marykbrainerd@gmail.com, Sara Carlson <scarlson@communitygiving.org>, Erin Coryell <ecoryell@macphil.org>, Michelle Morris <mmorris@dsacommunityfoundation.com>, Dawn Ganje <dawng@nwmf.org>, "Daly, Jessica" <jessica.m.daly@medtronic.com>, wofauth@blandinfoundation.org, Nonoko Sato <nsato@minnesotanonprofits.org>, Nancy Fasching <nancyf@swifoundation.org>, "Stately, Jo-Anne" <jstately@mplsfoundation.org>, marcus@youthprise.org, Allison Johnson Heist <allison@headwatersfoundation.org>
Cc: Kristen Cullen <kcullen@mcf.org>, Chris Oien <coien@mcf.org>
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 11:16:02 -0500

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Hi Advisory Committee Members,

We'd like to offer you all extra time to complete your MDRF reviews, given the current circumstances in our state. I know I am personally extremely heartbroken, and my mind is elsewhere, after watching the video of the murder of George Floyd and the disaster that has unfolded in Minneapolis. Many of you and your organizations may be focused on this right now, or your own communities may be impacted. It is hard to concentrate on grant review in the current moment.

If it would be helpful, we'd like to offer each of you some extra time to complete your reviews. Kristen has set aside time to quickly pull things together on Monday, so if you are able to get your ratings in by 10AM on Monday, they will be included in the aggregate ratings we share at the Tuesday morning meeting. If you need to sit this review meeting and rating session out, we also understand.

Thinking of you all and the important work ahead of all of us at this critical time in our community. Thank you.

With gratitude,
Katina

KATINA MORTENSEN [She/Her/Hers]

Director of Public Policy
Minnesota Council on Foundations
612.335.3597 | kmortensen@mcf.org | mcf.org



Connect, Mobilize, Strengthen - **#WeAreMCF**

RE: 05/26/2020 TSR and PE Updates

From: "Mills, Taylor (GOV)" [REDACTED]
To: "Simpson, Amanda (GOV)" [REDACTED], "Held, Jessi (GOV)" [REDACTED],
"Procaccini, Karl C (GOV)" [REDACTED] >, "Tanis, Patrick (GOV)" [REDACTED],
"Nguyen, Hue (GOV)" [REDACTED], "Bergman, Sasha (GOV)" [REDACTED],
"Schmitter, Chris L (GOV)" [REDACTED], "Tschann, Teddy (GOV)" [REDACTED]
[REDACTED] >, "Quinn, Hannah M (GOV)" [REDACTED], "Kolkind, Hali (GOV)" [REDACTED],
"Bauer, Emmalynn (GOV)" [REDACTED], "Beckmann, Kristin L (GOV)" [REDACTED],
"Park, Patina (GOV)" [REDACTED], "DeCarlo, Mattie (GOV)" [REDACTED],
"Leininger, Sophie (GOV)" [REDACTED], "Frosch-Taylor, Elizabeth (GOV)" <[REDACTED]>
Cc: "Loyola, Migdalia (GOV)" [REDACTED]
Bcc: 15.20.3021.029
Date: Wed, 27 May 2020 08:00:46 -0500

Thank you so much for that generous offer, Amanda—I may take you up on that. I will continue to monitor the situation throughout the day and call you in for back-up as needed.

Migdalia and I have discussed priorities for our team today and have asked PE to staff the live phones as much as possible. The most difficult question that we were asked yesterday was: "What is the Governor going to do about this?" We were so thankful to be armed with such a strong statement and talking points to respond to that, but I think it would be helpful if the Governor could share more at his press conference today about what is being done and his thoughts on the situation, especially as it relates to what occurred last night—as I anticipate that will be a subject for discussion on the phones today. When the Governor speaks to these tough subjects directly, it results in very powerful reactions from the individuals that call us.

In addition to that, if you or anyone on your team has capacity to help jump in with voicemails/IQ so we can catch up (our numbers increased to 1,145 voicemails as of this morning) that would be incredibly helpful. Once we are caught up with those, it will help us get you more accurate data to reflect what people are calling about.

Huge shout out to Brooke who is helping us draft a letter regarding this subject that we can use to send responses to our many IQ messages about this.

Thank you to everyone for your continuous support. I know you're all stretched incredibly thin, but you're doing amazing work. I'm so proud to work with you all.

Best,
Taylor

Taylor Mills (*she/her/hers*) | Constituent Services Manager
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3427
Cell: [REDACTED]

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From: Simpson, Amanda (GOV) [REDACTED]
Sent: Wednesday, May 27, 2020 [REDACTED]
[REDACTED] He [REDACTED] Procaccini, Karl C (GOV)
[REDACTED] v) <[REDACTED]> [REDACTED] (GOV)
[REDACTED] ergman, Sasha (GOV) [REDACTED] Schmitter, Chris L (GOV)
[REDACTED]; Tschann, Teddy (GOV) [REDACTED]; Quinn, Hannah M (GOV)
[REDACTED] olkind, Hali (GOV) [REDACTED] ynn (GOV)
[REDACTED]; Beckmann, Kristin [REDACTED]; Park, Patina (GOV)

[REDACTED]: DeCarlo, Mattie (GOV) [REDACTED] Leininger, Sophie (GOV)
[REDACTED]: Frosch-Taylor, Elizabeth (GOV) <[REDACTED]>
Cc: Loyola, Migdalia (GOV) [REDACTED]
Subject: RE: 05/26/2020 TSR and PE Updates

What support do you need from us? I can only imagine the call volume and intensity today. I'm happy to come in and take a phone shift if that would help.
A

Amanda Simpson | Chief Operating Officer
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3416 | Cell: [REDACTED]

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From: Mills, Taylor (GOV) [REDACTED]
Sent: Tuesday, May 26, 2020 10:07 PM
To: Held, Jessi (GOV) [REDACTED]; Simpson, Amanda (GOV) [REDACTED]; Procaccini, Karl C (GOV) [REDACTED]; Ianis, Patrick (GOV) [REDACTED]; Nguyen, Hue (GOV) [REDACTED]; Bergman, Sasha (GOV) [REDACTED]; Schmitter, Chris L (GOV) [REDACTED]; Tschann, Teddy (GOV) [REDACTED]; Quinn, Hannah M (GOV) [REDACTED]; Kolkind, Hali (GOV) [REDACTED]; Bauer, Emmalynn (GOV) [REDACTED]; Beckmann, Kristin L (GOV) [REDACTED]; Park, Patina (GOV) [REDACTED]; DeCarlo, Mattie (GOV) [REDACTED]; Leininger, Sophie (GOV) [REDACTED]; Frosch-Taylor, Elizabeth (GOV) [REDACTED]
Cc: Loyola, Migdalia (GOV) [REDACTED]
Subject: 05/26/2020 TSR and PE Updates

Hi Team,

Please see attached for the latest TSR Update and below for today's PE Constituent Report.

Please note: ***Numbers below reflect BOTH voicemails and live calls. We are currently able to get through voicemails much quicker than taking live calls (I tell our team, it's not about the number of calls we do—but the quality of the interactions we have).

Also, many of the voicemails are a reflection of concerns constituents were calling about late last week. Due to the backlog, there might be a delay in what the numbers reflect as the "top issues" because things are shifting so quickly.

I will note, from my own experience, the phones were incredibly difficult and emotional today. During my shift on the phones I spoke to many heartbroken, angry, and sad individuals requesting justice for George Floyd. Calls came from folks not only from all around Minnesota, but from people all across the country too. Those calls dominated my experience during my phone shift, but didn't really start coming as fast and hard as they did until mid-day.

With that being said, there were still individuals calling regarding their COVID-19 concerns as well.

As always, please let me know if you have any questions or concerns.***

COVID-19 Tallies – 05/26/2020
Constituent Contacts via voicemail listened to and live phone calls: 1,102

Common "Top 5" Tallies:	In Favor	Oppose	TOTAL
Supportive of Governor Walz	37	182	219
Turn the dial more quickly and open the state with no restrictions	149	22	171
Open places of worship	93	5	98
Calls for justice for George Floyd (South Minneapolis Situation)	79	4	83

Additional Topics To Note:

- People requesting restaurants should open indoors: 49
- LTC Facilities should not let COVID+ cases in as new residents: 30
- Individuals reaching out in need of PPE: 2
- Questions about where to get testing: 6

IQ Correspondence:

- Incoming for today: 1,172
- IQ responses sent: 218
- Backlog: 49,034

Please remember to be kind to yourself and stay well.

Best,
Taylor

Taylor Mills (*she/her/hers*) | Constituent Services Manager
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3427
Cell: [REDACTED]

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RE: DRAFT - talking points Latino community [please review]

From: "Wallington, Brooke (GOV)" [REDACTED]
To: "Leininger, Sophie (GOV)" [REDACTED], "Loyola, Migdalia (GOV)" [REDACTED], "Beckmann, Kristin L (GOV)" [REDACTED], "Tschann, Teddy (GOV)" [REDACTED], "Frosch-Taylor, Elizabeth (GOV)" [REDACTED]
Cc: "Bauer, Nico (GOV)" [REDACTED]
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 17:12:38 -0500

Thanks Sophie. I just talked to Nico to talk about possible messaging routes. The goal of this statement is to acknowledge the pain and grief of small business owners on Lake Street, many of whom are from communities of color, and emphasizing the importance of unity.

Nico/Migdalia – do we confirmation that homes were lost or damaged?

Teddy/Frosch – are you ok with this messaging going out?

Having monitored social of other electeds today, we need to be very careful with messaging like this as to not be tone deaf or dismissive of very real pain and grief or put property above people.

- SOCIAL:
 - Tweet thread + Facebook:
We know that the stretch of Lake Street that was hit hardest by the destruction last night is home to dozens of small businesses, many owned and run by leaders and entrepreneurs from the Black, Indigenous, Latino, East African, and other immigrant and refugee communities.

I grieve with those who have lost their work, their livelihoods, **or even their homes**. But we cannot let the destruction from last night divide us. We are stronger together. Nothing that happened last night changed the fact that George Floyd should be alive today.

It is critical that we remain united in pursuit of justice and a better future. #MNStrong

- RELATIONSHIP CALLS: The talking points as written read more like a conversation – are there folks that LG can call to check in with?
- VIDEO STATEMENT: Logistically, I don't think we are going to be able to put out a video today. If we'd like to pursue a video, we'll need to tighten up the message accordingly.

Brooke Wallington | Deputy Press Secretary
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3405 | Fax: 651-797-1850
Pronouns: she/her/hers

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From: Leininger, Sophie (GOV) <[REDACTED]>
Sent: Thursday, May 28, 2020
Loyola, Migdalia (GOV) [REDACTED], Beckmann, Kristin L (GOV) [REDACTED], Tschann, Teddy (GOV) [REDACTED], Frosch-Taylor, Elizabeth (GOV) [REDACTED]
: Wallington, Brooke (GOV) [REDACTED]
Cc: Bauer, Nico (GOV) [REDACTED]
Subject: RE: DRAFT - talking points Latino community [please review]

Adding Brooke, Teddy, and Elizabeth for Comms oversight and advice here on thread below starting with Navigate's original ask at bottom.

I have not talked to LG about this yet. Let me know if I can help.

Sophie Leininger | Advisor to the Lt. Governor

Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3415 | Fax: 651-797-1850

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From: Loyola, Migdalia (GOV) <[REDACTED]>
Sent: Thursday, May 28, 2020 3:06 PM
To: Leininger, Sophie (GOV) <[REDACTED]> Beckmann, Kristin L (GOV) <[REDACTED]>
Cc: Bauer, Nico (GOV) <[REDACTED]>
Subject: RE: DRAFT - talking points Latino community [please review]

Sophie – Emilia asked that we make this statement soon. Could you please work with whoever in Comms is the right person, and the LG, to see if we can get it posted quickly? It would mean a lot to people.

-MLM

Migdalia Loyola Meléndez | Deputy Chief of Staff for Public Engagement
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3441 | Fax: 651-797-1850

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From: Leininger, Sophie (GOV) <[REDACTED]>
Sent: Thursday, May 28, 2020 2:13 PM
To: Loyola, Migdalia (GOV) <[REDACTED]> Beckmann, Kristin L (GOV) <[REDACTED]>
Cc: Bauer, Nico (GOV) <[REDACTED]>
Subject: RE: DRAFT - talking points Latino community [please review]

Thank you. Let me know if I can help in any way or next steps.

Sophie Leininger | Advisor to the Lt. Governor

Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3415 | Fax: 651-797-1850

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From: Loyola, Migdalia (GOV) [REDACTED]
Sent: Thursday, May 28, 2020 12:53 PM
To: Beckmann, Kristin I. (GOV) [REDACTED] >
Cc: Bauer, Nico (GOV) [REDACTED]; Leininger, Sophie (GOV) [REDACTED]
Subject: DRAFT - talking points Latino community [please review]

Kristin – let us know who to share these with. Navigate indicated that the message could come from the LG, so I am adding Sophie.

DRAFT TPs/Statement

- What happened to George Floyd is wrong, and the lack of humanity is sickening, and even more difficult to understand.
- I know our communities are hurting, especially the Black community, and want to see action to seek justice and take steps to prevent this senseless and horrible tragedy from happening to anyone else.
- My heart hurts for the communities that have been thrown into turmoil in the wake of the killing of George Floyd, and subsequent protests.
- The neighborhood surrounding Lake Street is one of the city's most historically diverse neighborhoods.
- We know that the stretch of Lake Street that was hit hardest by the destruction last night is home to dozens of small businesses.
- Many Lake Street businesses are owned and run by leaders and entrepreneurs from the Black, Indigenous, Latino, East African, and other immigrant and refugee communities.
- Most of these businesses have been around for years, some for decades, and are essential threads in the fabric that make up the community in one of Minneapolis' most historically diverse neighborhoods.
- I know that this morning found many of the leaders and entrepreneurs I just mentioned surveying the loss and the damage incurred overnight - some may have lost everything.
- You are not alone. I grieve with those who have lost their work, their livelihoods, or even their homes.
- However, we cannot let the destruction from last night result in our communities' pitting against one another. We have always been and will always be stronger together.
- Nothing that happened last night changed the fact that George Floyd should be alive today.
- It is critical that we remain united in pursuit of justice and a better future.
- It is only in collaboration with our neighbors and allies that we will be able to rebuild the trust in our communities and restore what has been damaged.
- I want to recognize that many of us are still reeling from the losses incurred in the neighborhoods we call home last night, but I want to reiterate, you are not alone.

-Migdalia

Migdalia Loyola Meléndez | Deputy Chief of Staff for Public Engagement
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
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Saint Paul, MN 55155-1611
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RE: Tomorrow: Announcing Commissioner's Charge

From: "Procaccini, Karl C (GOV)" [REDACTED]
To: "Lefholz, Emily (GOV)" [REDACTED], "Bauer, Emmalynn (GOV)" [REDACTED], "Schmitter, Chris L (GOV)" <[REDACTED]> "Beckmann, Kristin L (GOV)" [REDACTED]
Cc: "Tanis, Patrick (GOV)" [REDACTED], "Loyola, Migdalia (GOV)" [REDACTED], "Nguyen, Hue (GOV)" [REDACTED], "Bergman, Sasha (GOV)" [REDACTED], "Tschann, Teddy (GOV)" [REDACTED]
Bcc: 15.20.3021.029
Date: Wed, 27 May 2020 15:50:43 -0500

From: Lefholz, Emily (GOV) [REDACTED]
Sent: Wednesday, May 27, 2020 2:43 PM
To: Bauer, Emmalynn (GOV) [REDACTED]; Schmitter, Chris L (GOV) [REDACTED]; Procaccini, Karl C (GOV) [REDACTED]; Beckmann, Kristin L (GOV) [REDACTED]
Cc: Tanis, Patrick (GOV) [REDACTED]; Loyola, Migdalia (GOV) [REDACTED]; en, Bergman, Sasha (GOV) [REDACTED]; Tschann, Teddy (GOV) [REDACTED]
Subject: RE: Tomorrow: Announcing Commissioner's Charge

From: Putz, Taylor (MDHR) [REDACTED] >
Sent: Wednesday, May 27, 2020 2:43 PM
To: Bauer, Emmalynn (GOV) [REDACTED]
Cc: Beckmann, Kristin L (GOV) [REDACTED]; Lefholz, Emily (GOV) <[REDACTED]>
Subject: Tomorrow: Announcing Commissioner's Charge

Hi Emma,

Tomorrow, we are planning on announcing through a press release that the Minnesota Department of Human Rights is filing a commissioner's charge that will begin an investigation into the City of Minneapolis Police Department. A Commissioner's Charge is a tool to investigate where systemic discrimination may be present.

Under the Minnesota Human Rights Act, a commissioner's charge can be used whenever the Commissioner has reason to believe a person or entity is engaging in an unfair discriminatory practice.

Our General Counsel informed Karl earlier this afternoon and Commissioner Lucero informed Emily.

I will send you the press release for approval once it's ready.

Please let me know if you have any questions – thank you!

Taylor Putz

Pronouns: He/Him/His

Communications Director | External Relations

Office: 651-539-1110 | [REDACTED]

Minnesota Department of Human Rights

540 Fairview Ave N, Suite 201, St. Paul, MN 55104

Toll Free: 1-800-657-3704 | MN Relay: 711/ 1-800-627-3529 | Fax: 651-296-9042

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Rebuilding our communities and restoring safety

From: "Tanis, Patrick (GOV)" [REDACTED]
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 16:24:56 -0500

Dear Friends and Allies,

As the Governor said this morning, "This week has been the most difficult week in our state's recent history. Our community—especially our Black community—is hurting. Our streets are on fire with the ashes of decades and generations of pain."

It's time to rebuild our communities and restore peace. But we can't rebuild our community until we restore safety.

The Governor is working alongside Major General Jensen, Minnesota State Patrol Colonel Langer, and Commissioner of Public Safety Harrington to keep our communities safe. Late last night, during demonstrations in Minneapolis and Saint Paul, the State assumed control, secured assets, and moved forward to restore order on our streets.

Today, Governor Walz signed Executive Order 20-65 to implement a temporary nighttime curfew for Minneapolis and Saint Paul that will provide safety for Minnesota residents from people who have engaged in unlawful and dangerous activity in recent days and threatened the security of lawful demonstrators and first responders.

The temporary curfew is scheduled from 8pm to 6am tonight (Friday) and tomorrow (Saturday) night. During the curfew, no one may travel on Minneapolis and Saint Paul streets or public places, except for first responders, members of the media, people going back and forth to work, individuals seeking emergency care or fleeing danger, and people experiencing homelessness. Curfews are not limited to Minneapolis and St. Paul, mayors across the state can issue their own curfews.

Governor Walz and Lt. Governor Flanagan will continue to pursue justice for George Floyd. As we await the process of our justice system, we must be safe. We must protect each other. And we must rebuild. Starting in Minneapolis, and across our state and country.

Take care,
Patrick

Patrick Tanis | Assistant Chief of Staff for External Relations
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3478 | Fax: 651-797-1850 | Cell: [REDACTED]

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Shifting the narrative of policing in Minnesota

From: Imam Asad Zaman <asad@masmn.org>
To: Kristin Beckmann [REDACTED], John Harrington [REDACTED], Audel Shokohzadeh1 [REDACTED], Nicole Archbold [REDACTED]
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 08:35:37 -0500

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Dear Kristin and John.

Good morning.

I am sure by now that you have heard about the black CNN journalist who was arrested on live TV by the State Patrol while his white colleague was unmolested.

While this is a very small injustice compared to the burning down of an entire city, this sad story presents you with an opportunity to shift the narrative. The people of Minneapolis need to know that the arrival of the State to their city will bring positive change, not just more of the same. They need to know that the State Patrol is not like MPD.

Please hold the arresting officer accountable. Suspend him. Give him desk duty. Launch an investigation. File a reprimand for making the department look bad. Something. Exeditiously. People need to see that things are different.

You have the opportunity to shift the narrative positively. Please use it to your advantage.

Praying and rooting for your success.

Imam Asad Zaman
Executive Director
Muslim American Society of Minnesota
1608 Como Avenue
St. Paul, MN 55108
612-964-5757

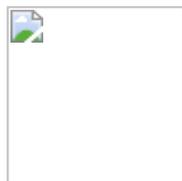
Tears and tear gas in Minnesota

From: Star Tribune Politics <email@email.startribune.com>
To: [REDACTED]
Bcc: 15.20.3021.029
Date: Wed, 27 May 2020 09:57:07 -0500

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MORNING HOT DISH

Tears and tear gas in Minnesota

By Stephen Montemayor

Good morning. [Tear gas, concussion grenades, glass and projectiles](#) mixed with rain on the streets of Minneapolis last night. Police and protesters clashed one night after **George Floyd's** pleas for air while being pinned down by a Minneapolis police officer became the nation's latest deadly police encounter caught on camera. [Our front page](#).

U.S. Sens. Amy Klobuchar and Tina Smith, and U.S. Reps. Ilhan Omar and Betty McCollum have asked the Department of Justice to investigate. In a [letter to Attorney General William Barr](#) on Monday, they write that “the facts are still coming to light, and that the state is reviewing the case, we believe that the seriousness of the incident requires additional independent oversight by law enforcement at all levels. In addition to the ongoing state and county investigations, we urge you to quickly secure all evidence, including all video footage, and to aggressively pursue justice.”

Gov. Tim Walz: “the lack of humanity in this disturbing video is sickening. We will get answers and seek justice.”

Senate Majority Leader Paul Gazelka, on Twitter: “The evident injustice in the disregard for his humanity is appalling. Going forward, I will work with other local and state leaders to see this pattern never repeat itself.”

House Speaker Melissa Hortman: “This is disturbing, horrifying, heartbreaking, and something that simply should not have happened.”

House Majority Leader Ryan Winkler: “Our shared humanity should bind us together, and make each of us feel responsible for the death of George Floyd. His death is our collective failure.”

Question: Does Floyd’s death, which is galvanizing Minnesota lawmakers across the political spectrum, mean that the Legislature will take up any of the recommendations put forward in February by a working group co-led by **Attorney General Keith Ellison** and **Public Safety Commissioner John Harrington** focused on this very issue? State lawmakers will be back next month after COVID-19 diverted attention from this, and practically everything else during the regular session this year.

Ellison’s statement: “The reason that Public Safety Commissioner John Harrington and I formed our working group on police-involved deadly-force encounters is to prevent tragic occurrences like this one. While we’re still finding the facts, the recommendations in the report are even more compelling at a moment like this.

The Washington Post, with help from Twin Cities journalist **Jared Goyette**, obtained private security footage from a nearby business showing the events before Floyd was pinned to the ground.

Presumptive Democratic presidential nominee **Joe Biden** will be the keynote speaker at the Minnesota DFL Party’s virtual convention on Sunday, Briana Bierschbach reports. Biden’s appearance will be streamed on YouTube and Facebook and comes on the heels of a new Minnesota Poll showing the former vice president with a slight edge over Trump.

It has been well established that Klobuchar is being vetted as a possible VP pick for Biden. Klobuchar’s anemic relationship with the black community – stemming from her record as Hennepin County Attorney and something that hurt her presidential aspirations – are again proving to be a possible roadblock to joining the ticket this fall. The Washington Post takes another dip into Klobuchar’s record and relationship with black leaders. Ellison is quoted as saying Klobuchar would be a “very hard-working, tireless running mate” and “excellent vice president.” But a new complication is Biden himself, who told radio host **Charlamagne the God** on Friday: “If you have a problem figuring out whether you’re for me or Trump, then you ain’t black.” Biden’s team has had to race to patch up the damage caused by that remark. Now the radio host, whose real name is **Lenard Larry McKelvey**, told the Post that picking Klobuchar “would be suicide” for Biden’s campaign. “If he did that, especially at this moment, after the comments that he made. . . . He would be a fool not to put a black woman as his running mate.”

Omar, on "Good Morning America" to promote her new book, provides more comment on **Tara Reade’s** allegations against Biden: “There’s obviously parts of what she has said that has been corroborated, parts of it that hasn’t. That is not my place to litigate her story.” Meanwhile, the Republican National Committee pounces: “If an extreme,

partisan liberal like Rep. Omar can believe and speak up on the sexual assault allegations against Joe Biden, why can't Tina Smith, **Angie Craig, Dean Phillips, and Collin Peterson?**"

Clarification: Yesterday morning, we said that Omar criticized those not abiding by the DFL Party endorsement as saying the decision "furthers party division, diverts critical resources, and undermines DFL efforts in defeating Donald Trump and keeping Minnesota blue." We should have attributed that quote to her campaign manager.

Andy Mannix reports on the federal lawsuit filed by faith-based groups that are challenging Walz's attendance restrictions for places of worship. Attorneys for the two churches say, based on Walz's new order, that they have dropped their request for a temporary restraining order but that they are still committed to litigating the suit over claims that the order still violates religious liberties.

WHERE'S WALZ: The governor is to sign several bills into law and participate in a National Governors Association call and the state's daily COVID-19 response press briefing. He will also chair a meeting of the Minnesota Executive Council and participate in a Minnesota Nurses Tele Town Hall.

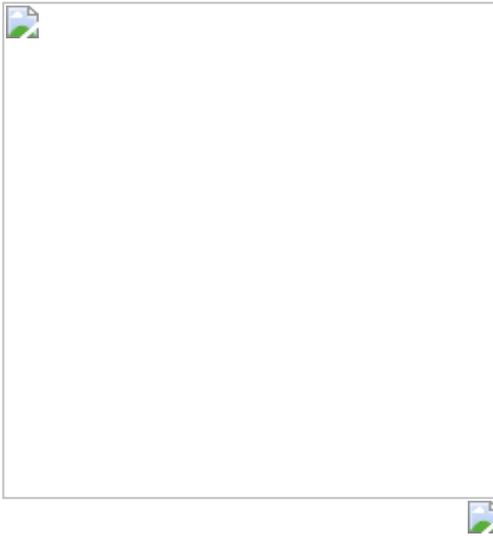
NEW JOB: President Donald Trump picked **Minnesota Adjutant General Jon A. Jensen** to serve as the next director of the Army National Guard at the National Guard Bureau. The Walz administration said the process to select the next adjutant general will be announced "in the coming days." The governor appoints the adjutant general, which is a seven-year term position leading the state's department of military affairs while serving as top commander of the Minnesota Air and Army National Guard forces.

READING LIST:

- GOP governors in Florida and Georgia are offering up their states to host the Republican National Convention after Trump threatened to pull the convention out of North Carolina if that state's Democratic governor doesn't assure him that the August gathering can go forward despite coronavirus fears.
- Trump on Wednesday threatened social media companies with new regulation or even shuttering a day after Twitter added fact checks to two of his tweets. (The president can't unilaterally regulate or close the companies, which would require action by Congress or the Federal Communications Commission.)
- Shannon Prather reports that a Vadnais Heights City Council member abruptly resigned Tuesday after an anonymous person publicly confronted him about nearly 40 inflammatory social media posts that disparaged Muslims, transgender and gay people.
- Liz Navratil and James Walsh have the latest on new plans being tested by Minnesota cities to expand outdoor dining during coronavirus
- The Minnesota National Guard is responding after a video surfaced on social media, which showed two guardsmen making racist statements. Story via Fox 9.

Thanks for reading. Stay safe out there. Write us: hotdish@startribune.com.

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Update on schools and libraries

From: "Ricker, Mary Cathryn D (MDE)" [REDACTED]
To: "Schmitter, Chris L (GOV)" [REDACTED]
Cc: "Johnson, Aara (GOV)" [REDACTED], "Mueller, Heather (MDE)" [REDACTED], "Korte, Daron (MDE)" [REDACTED], "Burnham, Bobbie (MDE)" [REDACTED], "Hatch, Wendy (MDE)" [REDACTED], "Anderson, Denise (MDE)" [REDACTED], "Funk, Tammy (MDE)" [REDACTED], [REDACTED] >, "Unni, Adosh (MDE)" [REDACTED], "Harstad, Jane (MDE)" [REDACTED]
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 15:53:32 -0500
Attachments: Message from Commissioner Ricker.msg (98.3 kB)

Chris:

I have spent the last few days reaching out to our district and charter school communities as well as our public library communities to check in on their safety and well-being. Here is a brief update for you.

Minneapolis Public Schools: I am connecting with Ed Graff. They are assessing all of their buildings. As of now they know their Transitions Plus/ABE building, which is near Lake Street, has some broken exterior windows and some graffiti.

Minnesota Transitions Charter School: Brian Erlandson and I have been connecting. Their building has been destroyed. They had a board meeting last night and so we are connecting again today to determine how MDE can support them. They are, as you would imagine, devastated.

Bdote Learning Academy: I am connecting with Cindy Ward-Thomson. They were asked to remove important documents from Bdote in case looters entered. They had some debris to clean up. At some point their electricity went out (Wednesday night/Thursday morning?) and so they lost some of the perishables they had for meal delivery for Friday.

Universal Academy Charter School: I have talked with Farhiya Einte and their building is safe and in good condition. Their school's security cameras, however, filmed the damage and looting at the Aldi store next door.

Hennepin County Library System: I have been connecting with Janet Mills. They had windows broken at both the East Lake Library and Minneapolis Central, and East Lake suffered smoke and water damage from fires on two sides. Today Hennepin County library staff are working to secure county buildings deemed at risk. Library staff are still continuing to work together to provide library service to the community.

Saint Paul Public Schools: I am connecting with Joe Gothard. Gordon Parks Alternative High School had a door and three glass windows broken, graffiti, and garbage left. Hubbs Center had eight broken windows, graffiti, and garbage. Central Senior High School had one broken door and other minimal damage. AGAPE does not appear to have any damage. SPSS has canceled food delivery for today. MDE is working with them to find alternative meal delivery/sites for today.

I have reached out to **High School for the Recording Arts** and I will let you know when I hear an update from them.

Saint Paul libraries: Catherine Penkert is reporting all their facilities safe and in good condition. They are compiling library resources to be shared with community members who are seeking help with learning and understanding and help with brave conversations.

Everyone has talked about the emotional toll this is taking on their school communities. I will continue to connect with these school leaders, and Eugene Piccolo from MN Charter School Association for any new charter schools we learn about, over the weekend to see how they are doing and get more detailed assessments of what they lost and how we can support them.

Additionally, earlier this week I sent a message to school leaders and shared a compilation of resources for talking with students and staff, which I have attached.

Let me know anything you need. Please, take care.

Together,

Mary Cathryn

Mary Cathryn D. Ricker, NBCT

Commissioner
651-582-8206 | [REDACTED]

Minnesota Department of Education
1500 Highway 36 West, Roseville, MN 55113
education.mn.gov



Message from Commissioner Ricker

From: Minnesota Department of Education <mde.webmaster@service.govdelivery.com>
To: [REDACTED]
Bcc: 15.20.3021.029
Date: Wed, 27 May 2020 18:35:29 -0500

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Superintendent mailing banner image

May 27, 2020

Dear school leaders:

I hope you are all doing well. I have spent a lot of time thinking of you and your school communities these past few days. The news of the death of George Floyd in Minneapolis on Monday night will impact us all. Mr. Floyd was a neighbor, and a coworker, and our community member. He was taken from us. On behalf of the Department of Education, I offer my sympathy and support to the family of George Floyd and all the students, staff, and school communities impacted by his death.

The strongest teaching and learning conditions meet the academic needs, and social and emotional needs of students in a safe and welcoming environment. As reflective practitioners it is imperative to question what we must do as a result of this news to create that safe and welcoming environment, to ask, "What social and emotional needs do our students have right now?" What do our students need from us as trusted adults in their lives right now? When I was a classroom teacher, I was deeply grateful for the support of my school principal to hold space for my students and me to discuss issues important to us. When I was a union leader, I was deeply grateful for student groups who took the time to discuss the impact of Trayvon Martin's death, Sandra Bland's death, Jamar Clark's death, Philando Castile's, and others. I have always been appreciative of colleagues throughout my career who have taken the time to talk and act together.

As our students have questions, have an urge for discussion, or need a safe space to talk we wanted to provide you with some initial resources to share with your families, school leaders, teachers and paraprofessionals as they support our students and support each other. We have pulled together a few resources, but by no means an exhaustive list. We hope you find them helpful. If you have additional resources you have found helpful, please share them at mde.contactus@state.mn.us and we will collect them.

The feeling and experience of this loss of life will not dissipate any time soon. We will continue to improve as a resource to you as you navigate this experience with your students and school communities. Please, take care.

Together,

Mary Cathryn

Resources to Consider

<https://education.mn.gov/MDE/dse/safe/bprev/MDE071470>

<https://www.tolerance.org/moment/racism-and-police-violence>

<https://www.childwelfare.gov/topics/responding/trauma/caregivers/>

<https://childmind.org/our-impact/trauma-response/guides/>

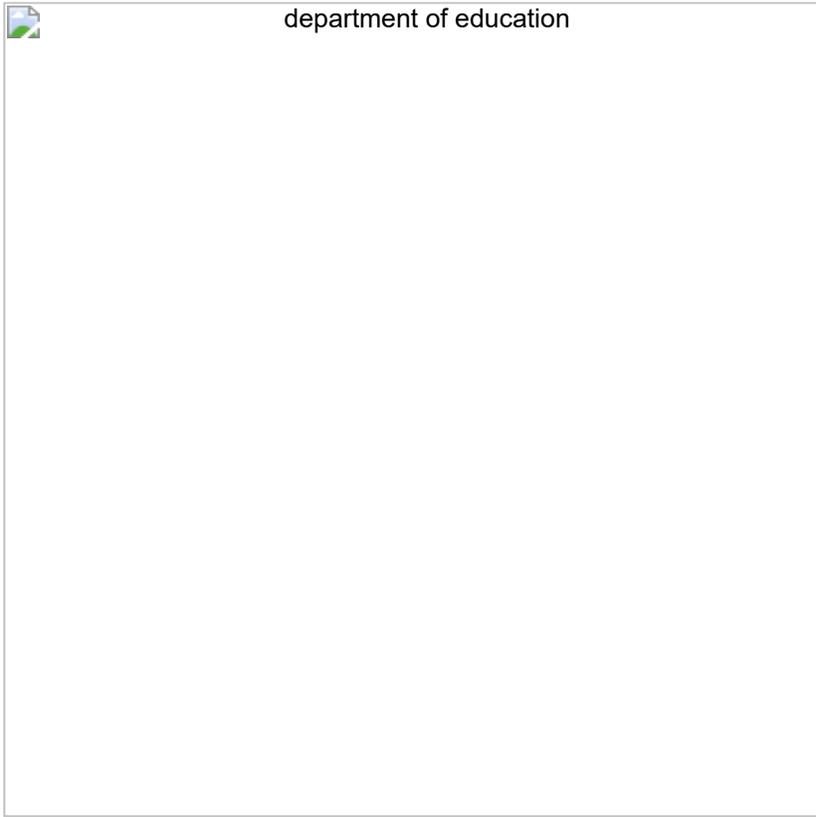
<https://www.nctsn.org/resources>

<https://www.colorincolorado.org/article/15-tips-talking-children-about-school-violence>

<https://www.today.com/parents/how-talk-children-about-shootings-age-age-guide-t59626>

<https://www.mncompass.org/disparities/resource-directory>

<https://educationnorthwest.org/sites/default/files/resources/educating-traumatized-chi>



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Inquiries can be sent to the Minnesota Department of Education Webmaster: mde.webmaster@state.mn.us.

This email was sent to [redacted] using GovDelivery Communications Cloud on behalf of: Minnesota Department of Education · 1500 Highway 36 West · Roseville MN 55113-4266 · 1-800-439-1420



5/28 TSR and PE Team Updates

From: "Mills, Taylor (GOV)"
To: "Held, Jessi (GOV)", "Simpson, Amanda (GOV)", "Tanis, Patrick (GOV)", "Procaccini, Karl C (GOV)", "Nguyen, Hue (GOV)", "Bergman, Sasha (GOV)", "Schmitter, Chris L (GOV)", "Tschann, Teddy (GOV)", "Quinn, Hannah M (GOV)", "Kolkind, Hali (GOV)", "Bauer, Emmalynn (GOV)", "Beckmann, Kristin L (GOV)", "Park, Patina (GOV)", "DeCarlo, Mattie (GOV)", "Leininger, Sophie (GOV)", "Frosch-Taylor, Elizabeth (GOV)"
Cc: "Loyola, Migdalia (GOV)"
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 22:50:19 -0500
Attachments: TRIBAL GAMING REOPENING CHART.docx (14.06 kB); TribalNationsActions_5.27.20.docx (33.2 kB)

Hi Team,

Please see attached for the TSR update and see below for today's constituent report:

COVID-19 Tallies – 05/28/2020

Constituent Contacts via voicemail listened to and live phone calls: 1,958

****Note: Our voicemail box reached capacity and we worked quickly with MNIT to open an additional voicemail box to forward overflow messages to. We currently have almost 5,000 voicemails. Calls were coming in more than 10 at a time and we were simply not able to keep up.**

Common "Top 5" Tallies:	In Favor	Oppose	TOTAL
Calling for justice for George Floyd			1,453
Deploy the National Guard	110	10	120
Thank you Governor Walz	28	61	89
Turn the dial more quickly—open the state and all businesses without restriction	65	12	77
MPD needs more anti-bias training			47

IQ Correspondence:

- Incoming for today: 1,798
- IQ responses sent: 48
- Backlog: 52,096

Please remember to be kind to yourself and stay well.

Best,
Taylor

Taylor Mills (*she/her/hers*) | Constituent Services Manager
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3427
Cell: [REDACTED]

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RE: Letter from the POCI Caucus

From: "Nguyen, Hue (GOV)" [REDACTED]
To: Rena Moran <rep.rena.moran@house.mn>, "Hormann, Madeline L (GOV)" <[REDACTED]>
"Schmitter, Chris L (GOV)" [REDACTED]
Cc: Sonia Romero <sonia.romero@house.mn>, All DFL HOUSE SENATE POCI Caucus
<all_dfl_house_senate_poci_caucus@house.mn>
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 14:59:53 -0500

Rep. Moran

Thank you for the letter. We will make sure the Governor and Lt. Governor receives this letter. Please keep in touch.
Hue

Hue Nguyen | Deputy Chief of Staff for Policy and Legislative Affairs
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3423 | Fax: 651-797-1850

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From: Rena Moran <Rep.Rena.Moran@house.mn>
Sent: Thursday, May 28, 2020 2:2
Hormann, Madeline L (GOV) [REDACTED] : Schmitter, Chris L (GOV)
[REDACTED]; Nguyen, Hue (GOV) [REDACTED]
Cc: [REDACTED]ero@house.mn>; All D [REDACTED]cus
<All_DFL_HOUSE_SENATE_POCI_Caucus@house.mn>
Subject: Letter from the POCI Caucus
Importance: High

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Good afternoon Governor Walz,

Please find attached a letter from the People of Color and Indigenous (POCI) Caucus of the Minnesota Legislature requesting your action in response to the killing of George Floyd.

Sincerely,

Rena Moran

State Representative, District 65A
Chair, Health and Human Services Policy Committee
Rep.Rena.Moran@house.mn
Tel. 651-296-5158
575 State Office Building
100 Dr. Rev. Martin Luther King Jr. Blvd.,
St Paul MN, 55155

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statement from AG Ellison on death of George Floyd

From: John Stiles <john.stiles@ag.state.mn.us>
To: John Stiles <john.stiles@ag.state.mn.us>
Bcc: 15.20.3021.029
Date: Tue, 26 May 2020 12:51:14 -0500

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Reporters and editors, below is a statement from Minnesota Attorney General Keith Ellison about the death of George Floyd in Minneapolis on Monday.

George Floyd mattered. Somebody loved him. His life was important. It had value. He lost it yesterday in an encounter with law enforcement that once again raises pain and trauma for so many people.

The available video appears to show George Floyd vocally pleading for his life. He appears to be informing officers that he couldn't breathe while the officer's knee was on his neck. He appeared to present no danger. Video shows onlookers who were disturbed pleading for the officer to give medical attention. Those calls appear to have gone unheeded as Mr. Floyd became unresponsive.

Whenever someone dies at the hand of law enforcement or state power, we owe it to everyone affected to investigate thoroughly. Even though video exists, a careful investigation is necessary and has already begun. If you were on scene, have any information or evidence, or were involved in any way, I encourage you to come forward now and cooperate fully with that investigation.

After the incident is investigated, it will be referred for a determination about prosecution. The Attorney General's office does not have direct prosecutorial jurisdiction in the matter: that belongs with the Hennepin County Attorney's office. However, my office stands ready to assist in any way we can. I am confident that the values of accountability, transparency, and justice will be upheld. I will be a force for them.

The reason that Public Safety Commissioner John Harrington and I formed our [working group on police-involved deadly-force encounters](#) is to prevent tragic occurrences like this one. While we're still finding the facts, the [recommendations](#) in the report are even more compelling at a moment like this.

The issue of police-community relations has been a point of controversy and pain for the whole of American history. It involves centuries of trauma. In the past several years alone, almost every part of Minnesota has lived through a fatal encounter with law enforcement. George Floyd's death raises that trauma yet again for so many people.

It is legitimate for community members to be outraged by George Floyd's death. During the COVID-19 pandemic, I strongly encourage everyone who wishes to exercise their First Amendment rights to protest to do so safely: use social distancing and wear a mask. It is an act of care for yourselves and your community to do so.

I send my deepest condolences to the family and loved ones of George Floyd. We will seek justice and we will find it.

John Stiles
Deputy Chief of Staff
Office of Minnesota Attorney General Keith Ellison
(651) 296-2069 office
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john.stiles@ag.state.mn.us

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Civil unrest and segregation in the Twin Cities

From: Myron Orfield Jr <orfield@umn.edu>
To: chris [REDACTED]
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 11:57:18 -0500

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The national press is going to be quoting a lot of our studies about how racial segregation has affected the civil disorder in the Twin Cities. I would be happy to help you in any way I can.

--

Myron Orfield
Earl R. Larson Professor of Civil Rights
and Civil Liberties Law and Director,
Institute on Metropolitan Opportunity
N230 Mondale Hall
University of Minnesota
229 19th Avenue South
Minneapolis, MN 55455
(612) 625-7976
orfield@umn.edu
<http://www.law.umn.edu/metro/index.html>

FW: Letter regarding murder of George Floyd

From: "Johnson, Aara (GOV)" <[REDACTED]>
To: "Loyola, Migdalia (GOV)" <[REDACTED]>, "Nguyen, Hue (GOV)" <[REDACTED]>, "Bergman, Sasha (GOV)" <[REDACTED]>, "Beckmann, Kristin L (GOV)" <[REDACTED]>
Cc: "Lefholz, Emily (GOV)" <[REDACTED]>
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 15:24:41 -0500
Attachments: Letter Regarding George Floyd.pdf (248.18 kB)

Passing along; MKP brought it up on my tick tock call so I said they could send it to me. Send to whoever I missed.

Aara Johnson | Policy Advisor

Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3422 | Fax: 651-797-1850 | [REDACTED]

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From: Consuelo Gutierrez-Crosby <consuelo@caalmn.org>
Sent: Friday, May 29, 2020 3:18 PM
To: Johnson, Aara (GOV) <[REDACTED]>
Cc: Mary Kunesch-Podein <Rep.Mary.KuneschPodein@house.mn>
Subject: Letter regarding murder of George Floyd

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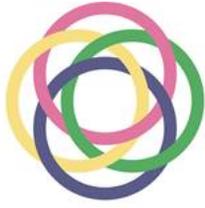
Hello Aara,

Rep. Kunesch-Podein and you spoke this afternoon regarding sending the attached letter out to the following leaders:

- Governor Walz
- Attorney General Ellison
- Commissioner of Public Safety Harrington
- Investigations Bureau of Criminal Apprehension

We have sent it to Hennepin County Attorney Freeman at this email: citizeninfor@hennepin.us. If you have a more direct email that would be better would you mind sending? Thank you for your assistance. We greatly appreciate it.

With Gratitude,
Consuelo



Director, The LinkingLeaders Partnership

941 LAFOND AVE, STE 205, SAINT PAUL, MN 55104

O: (651) 756 7210

C: (651) 252 1455

E: consuelo@caalmn.org

LinkingLeaders

— P A R T N E R S H I P —

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LATIN LEAD • COALITION OF ASIAN AMERICAN LEADERS



LinkingLeaders

PARTNERSHIP
AFRICAN AMERICAN LEADERSHIP FORUM • TIWAHE FOUNDATION
LATINOLEAD • COALITION OF ASIAN AMERICAN LEADERS

May 29, 2020

Mike Freeman
Hennepin County Attorney
C-2000 Government Center
300 South Sixth Street
Minneapolis, MN 55487

Dear Attorney Freeman,

We seek justice for the murder of George Floyd. Former officers Derek Chauvin, Thomas Lane, Tou Thao, and J Alexander Kueng must be held accountable for the life that they have taken.

We are heartbroken and outraged. It is unacceptable that Derek Chauvin, until just earlier today was not arrested and charged for his crime. It is also unacceptable that the other former police officers who stood by and watched George Floyd die, are still free. The excessive use of force in this case was unreasonable and resulted in the death of an unarmed black man who did not resist arrest. As civic leaders, we are calling on you as a decision-maker to take immediate action: charge Derek Chauvin and his accomplices with murder.

What is happening now is a manifestation of the deep wounds of centuries of systemic oppression, injustice, and white supremacy inflicted upon our communities. Generational trauma and suffering continue to cause tremendous pain and send ripple effects throughout our Cities - effects of the chronic and metastasized cancer of RACISM. We stand in solidarity with our Black, Indigenous, People of Color communities and leaders demanding accountability and fighting for the long-term solutions rooted in racial equity and justice.

Fear, uncertainty and the safety of our communities will continue to be compounded by the injustices that remain unchecked. The eruption of violence and destruction in our Cities is the result of the failure to act on the part of our leaders. Our communities need action. We demand change and work for our systems to be more responsive and more just.

We fight for justice for the all too many Black, brown and Indigenous lives lost at the hands of law enforcement. We urge you to do the same as the Hennepin County Attorney.

Signed,

Consuelo Gutierrez-Crosby

Director LinkingLeaders Partnership on behalf of members

Marcus Owens, Executive Director, African American Leadership Forum; Bo Thao-Urabe, Executive Director, Coalition of Asian American Leaders; Irma Marquez Trapero, Executive Director, LatinoLEAD; and Shirley Sneve, Executive Director, Tiwahe Foundation

CC

Governor Walz, Attorney General Keith Ellison, Commissioner of Public Safety John Harrington. Bureau of Criminal Apprehension



Letter from the POCI Caucus

From: Rena Moran <rep.rena.moran@house.mn>
To: "Hormann, Madeline L (GOV)" [REDACTED], chris [REDACTED]
hue [REDACTED]
Cc: Sonia Romero <sonia.romero@house.mn>, All DFL HOUSE SENATE POCI Caucus
<all_dfl_house_senate_poci_caucus@house.mn>
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 14:23:27 -0500
Attachments: 5.28 POCI Caucus Letter.pdf (139.06 kB)

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Good afternoon Governor Walz,

Please find attached a letter from the People of Color and Indigenous (POCI) Caucus of the Minnesota Legislature requesting your action in response to the killing of George Floyd.

Sincerely,

Rena Moran

State Representative, District 65A
Chair, Health and Human Services Policy Committee
Rep.Rena.Moran@house.mn
Tel. 651-296-5158
575 State Office Building
100 Dr. Rev. Martin Luther King Jr. Blvd.,
St Paul MN, 55155

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Follow me on Facebook: <https://www.facebook.com/RepRenaMoran/>

Minnesota Senate

Senator FOUNG HAWJ
POCI Caucus Co-Chair

95 University Ave. W., Suite 3413
St. Paul, MN 55155
Phone: 651-296-5285



Minnesota House of Representatives

Representative RENA MORAN
POCI Caucus Co-Chair

575 State Office Building
St. Paul, MN 55155
Phone: 651- 296-2491

May 28, 2020

Governor Tim Walz
130 State Capitol
75 Rev. Dr Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Commissioner John Harrington
445 Minnesota Street, Suite 1000
St. Paul, MN 55101

Hennepin County Attorney Mike Freeman
C-2000 Government Center
300 South Sixth Street
Minneapolis, MN 55487

Attorney General Keith Ellison
445 Minnesota Street, Suite 1400
St. Paul, MN 55101

Sent via electronic mail

To the above named officials,

We address this to all of you, who hold the power to determine what happens next in response to the killing of George Floyd.

Some members of our caucus are attorneys and many have experience with our criminal justice system, but none of that is necessary to know that swift action is necessary. One need only be human and to have watched the video of Mr. Floyd's last minutes of life to know that justice requires criminal accountability for those responsible for his death.

We acknowledge that legislative action is needed on various fronts to address the pervasive, serious problems with law enforcement in our state. We will continue as a caucus and as individuals to actively press for change at the Capitol. But none of that is relevant to whether it was wrong for Officer Chauvin to hear "I can't breathe" and to continue pressing down on Mr. Floyd's neck, or for Officers Thao, Lane, and Kueng to hear "I can't breathe" and to do nothing to save Mr. Floyd's life.

If the duty of law enforcement is to serve and protect, they failed at the most basic level. Nobody was protected by their actions, and they have caused irreparable harm to Mr. Floyd's family and the entire community. Please do all that is in your power to expeditiously complete the investigation and file criminal charges against all of the officers responsible. No excuses, only justice.

Respectfully,

Representative Rena Moran (65A)
Co-Chair POCI Caucus

Senator FOUNG HAWJ (67)
Co-Chair POCI Caucus

Representative Samantha Vang (40B)

Representative Jamie Becker-Finn (42B)

Representative Ruth Richardson (52B)

Representative Alice Mann (56B)

Representative Fue Lee (59A)

Senator Jeff Hayden (62)

Representative Aisha Gomez (62B)

Representative Kaohly Her (64A)

Representative Jay Xiong (67B)

Representative Mary Kunesh-Podein (41B)

Senator Melisa Franzen (49)

Representative Tou Xiong (53A)

Senator Bobby Joe Champion (59)

Representative Mohamud Noor (60B)

Representative Hodan Hassan (62A)

Senator Patricia Torres Ray (63)

Representative Carlos Mariani (65B)

PE Letter on George Floyd

From: "Wallington, Brooke (GOV)" <[REDACTED]>
To: #GOV_Gov Communications <communications.gov@state.mn.us>
Cc: "Mills, Taylor (GOV)" [REDACTED]
Bcc: 15.20.3045.014
Date: Fri, 29 May 2020 14:58:35 -0500
Attachments: PE Letter - George Floyd.docx (14.09 kB)

Hi all,

Attached is a draft form letter for PE to use in response to the hundreds of emails we are getting on George Floyd – hopefully this will help them move through a bit quicker.

After this weekend, we can remove the last three sentences of the second to last paragraph regarding the curfew.

Please let me know if you approve or have any edits so I can get this back to the team in time for this weekend.

Brooke

Brooke Wallington | Deputy Press Secretary
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3405 | Fax: 651-797-1850
Pronouns: she/her/hers

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Dear Constituent,

Thank you for taking the time to contact our office.

The death of George Floyd at the hands of law enforcement is a tragedy. The grief and anger over his needless death are justified. The Governor and Lt. Governor are committed to pushing for a full, fair, and expeditious investigation that will bring us closer to justice and to addressing the systemic inequities and discrimination that led to this incident in the first place.

All four officers involved in Mr. Floyd's death have been fired from the Minneapolis Police Department. On Friday, May 29, 2020, the Bureau of Criminal Apprehension (BCA) announced that Officer Derek Chauvin was taken into custody and he has been charged by the Hennepin County District Attorney. We are monitoring the progress of this case and related investigations closely.

Governor Walz and Lt. Governor Flanagan respect and protect the First Amendment rights of Minnesotans to assemble and protest, and they appreciate that most demonstrators are wearing masks and attempting to social distance while expressing their deep grief, anger, and outrage. Peaceful demonstrations are essential to our democratic system. Unfortunately, conditions in many Saint Paul and Minneapolis neighborhoods have become incredibly unsafe for all involved. To ensure the safety of Minnesotans, Governor Walz has implemented a temporary curfew in Minneapolis and Saint Paul from 8pm to 6am on Friday, May 29, and Saturday, May 30. Our office urges voluntary compliance.

The anger and grief of this moment is understandable. Thank you for making yourself seen and heard, and please stay safe.

Sincerely,

Public Engagement Department
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.

Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3400

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<https://mn.gov/governor/>

Deadly Force Encounters Working Group

From: "Lefholz, Emily (GOV)" [REDACTED]
To: "Nguyen, Hue (GOV)" [REDACTED], "Bergman, Sasha (GOV)" [REDACTED], "Beckmann, Kristin L (GOV)" <[REDACTED]>, "Loyola, Miqdalia (GOV)" [REDACTED], "Tanis, Patrick (GOV)" [REDACTED], "Schmitter, Chris L (GOV)" [REDACTED], "Procaccini, Karl C (GOV)" [REDACTED]
Cc: "Quinn, Hannah M (GOV)" [REDACTED]
Bcc: 15.20.3021.029
Date: Tue, 26 May 2020 22:17:57 -0500
Attachments: police-involved-deadly-force-encounters-recommendations.pdf (8.79 MB)

All –

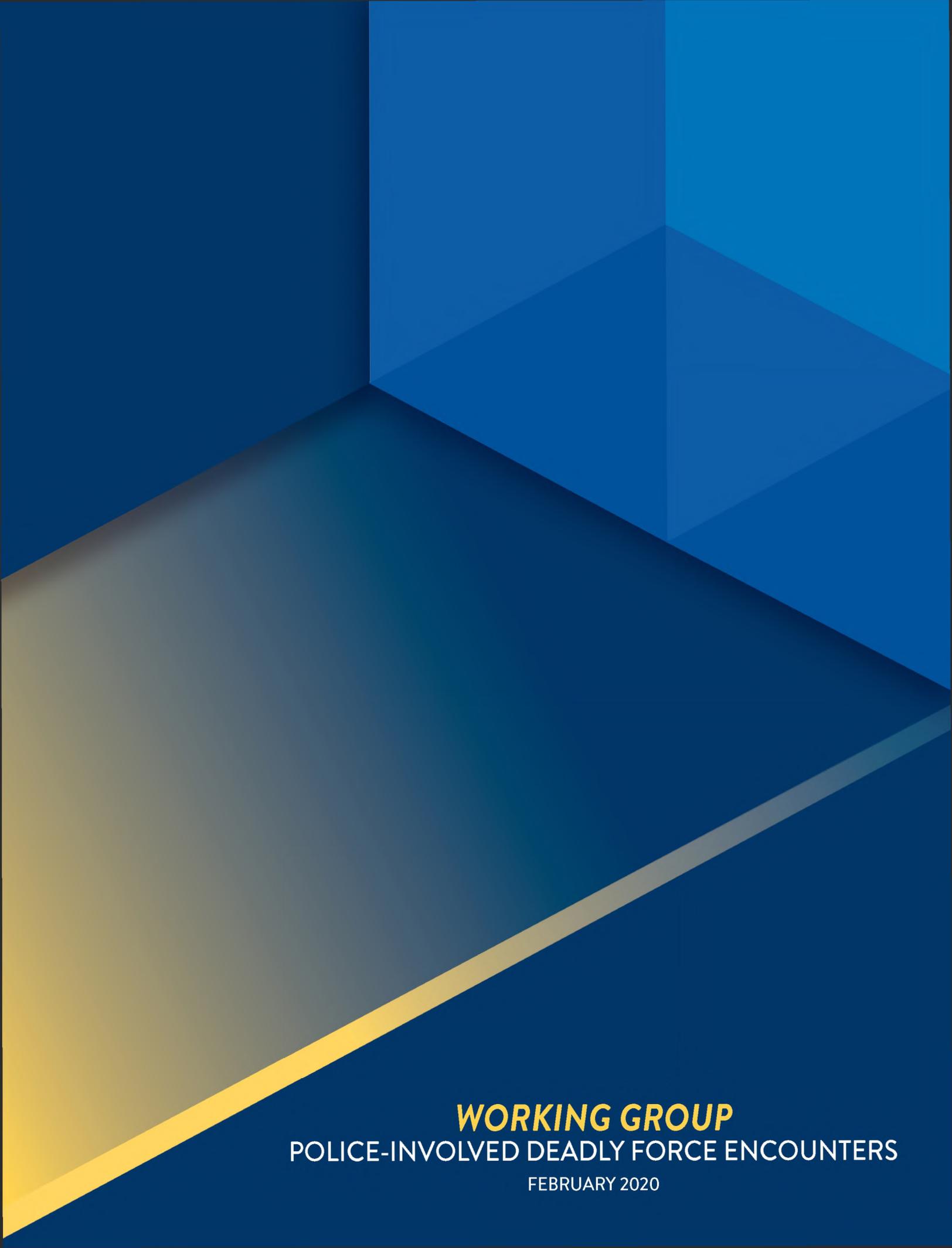
Last year, DPS and the AGO jointly pulled together the [Working Group on Police-Involved Deadly Force Encounters](#). A lot of work and energy went into producing the attached preliminary report and set of recommendations.

I'm wondering if we could find a time for the Governor and LG – along with senior staff – to have Commissioner Harrington provide a briefing on the work and recommendations.

Emily Lefholz | Policy Advisor
(Pronouns: *she/her/hers*)
Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3425

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The background features a complex geometric design with overlapping triangles and polygons in various shades of blue, from dark navy to bright cyan. A prominent yellow diagonal band runs from the bottom left towards the center. The overall aesthetic is modern and professional.

WORKING GROUP
POLICE-INVOLVED DEADLY FORCE ENCOUNTERS
FEBRUARY 2020



FOREWORD

Any encounter between police and community that results in injury or death is not only a tragedy for the person that is injured or killed, it is life-altering for their loved ones and the officers involved, and has a profound impact on the entire community.

There have been many firm opinions over the years about why police-involved deadly force encounters persist, and those opinions have grown more intense and more polarized as people's and communities' frustration, grief, and anger has grown. This has also made practical solutions for reducing them that can be effectively implemented and widely adopted harder and harder to agree on. In the meantime, people continue losing their lives, survivors' lives continue being changed forever, communities continue being torn apart, and trust between community and law enforcement continues to fray.

We thought it didn't need to be that way any longer and that we were in a position to do something about it. We began talking about a working group more than a year ago, right after each of us took office. We were, and are, rooted in the premise that we as a state can work through polarization to get to actually implementable steps for reducing deadly force encounters if we bring together people from a broad range of experience and backgrounds who have not been invited or encouraged to talk to each other about it before, and if we commit to really listen to each other and stay at the table when the going gets rough, as we knew it inevitably would.

This is something no other state has tried before. We saw an opportunity for Minnesota to set a national model and we took it.

Over 50 panelists and community members offered in-person testimony over the course of four hearings. We convened hearings in Saint Paul, Mankato,

Cloquet, and Brooklyn Park. Dozens of community members spoke of their experiences at three listening sessions in Minneapolis, Bemidji, and Worthington. Additionally, nine email submissions were submitted via the working group website.

The working group spent more than 30 hours in deliberations and discussions centered on the recommendations witnesses offered during their testimony. After that many hours of discussion, and sometimes strong disagreement, the 18 members of this working group are proposing, with consensus, 28 recommendations and 33 action steps. They're not everything that everyone wanted, but they are real, actionable recommendations that, if implemented, will reduce police-involved deadly force encounters.

We want to thank each and every member of the working group who joined in the spirit of good faith and a desire to make an impact, and kept coming back in that spirit. They have set a model for listening and honoring each other, as well as for wrestling with differences, that Minnesotans can be proud of. We thank everyone who delivered testimony, every way that they delivered it. We especially thank the families of people who have died or experienced deadly force encounters for sharing their grief, pain, resilience, and creativity with us, and for both challenging and encouraging us.

These 28 recommendations and the forthcoming report will not just sit on a shelf. It is not an end in itself: it's merely the end of the beginning of turning these recommendations into reality, building trust, healing, and making sure everyone gets home safe.



ABOUT THE WORKING GROUP

Minnesota Attorney General Keith Ellison and Commissioner of Public Safety John Harrington began discussing the idea of a working group to identify ways to reduce deadly force encounters

with law enforcement in early 2019, shortly after each took office. In July 2019, they announced a working group of 16 members that they chose to ensure that a cross-section of community, advocacy, academic, foundation, mental-health, law-enforcement, and criminal-justice-system stakeholders were at the table. They also chose members to ensure geographic and racial diversity. After the first all-day hearing in August 2019, they expanded the working group by two members, to respond to community testimony that disability and autism advocates were not represented. These 18 members stayed at the table through the duration of the working group.

The working group was designed as a platform for members to listen to and learn from Minnesota-based and national researchers, experts, advocates, and each other, and especially those most directly involved in deadly force encounters: families whose loved ones lost their lives in police-involved deadly force encounters; officers themselves, their families, and their agencies; and those tasked with investigating and prosecuting such cases. The goal of the working group was to make actionable recommendations to all parties and communities that, if implemented, will reduce deadly force encounters with law enforcement.



**MN DPS Commissioner
John Harrington**



**MN Attorney General
Keith Ellison**

The working group held four all-day public hearings and three evening listening sessions around Minnesota between August 2019 and January 2020. Attorney General Ellison and Commissioner Harrington

also met privately with family members who lost loved ones in police-involved deadly force encounters.

The hearings were open to the public in a variety of ways. The public was invited to speak during the public-comment sessions at the conclusion of each hearing and during the listening sessions, and to submit written testimony to inform the deliberations of the working group. In addition, the working group responded to community feedback by establishing a session at the beginning of each all-day hearing to receive testimony from families affected by police-involved deadly force encounters. The Department of Public Safety set up a web portal at <https://dps.mn.gov/divisions/co/working-group/Pages/default.aspx> to provide the public with full access to hearings, agendas, submitted testimony (written and oral), and a mechanism for submitting public testimony to the working group online. All hearing and listening sessions were live-streamed, videotaped, transcribed, and posted to the website. Meeting summaries were also prepared and posted for each of the four hearings, and are provided in the appendix of this document along with the hearing agendas.

MEETINGS HELD

July 22, 2019

Press Conference Announcement of Working Group
Department of Public Safety, Saint Paul, MN

Aug. 17, 2019

Public Hearing 1
State Capitol, Saint Paul

Sept. 9, 2019

Working Group Discussion 1
Wilder Foundation, Saint Paul

Sept. 28, 2019

Public Hearing 2
Minnesota State University, Mankato

Oct. 9, 2019

Working Group Discussion 2
Wilder Foundation, Saint Paul

Oct. 17, 2019

Public Hearing 3
Fond du Lac Tribal and Community College, Cloquet

Nov. 7, 2019

Working Group Discussion 3
The Minneapolis Foundation, Minneapolis

Dec. 5, 2019

Listening Session 1
Sabathani Community Center, Minneapolis

Dec. 17, 2019

Listening Session 2
Bemidji State University, Bemidji

Dec. 19, 2019

Listening Session 3
Worthington High School, Worthington

Jan. 6, 2020

Public Hearing 4
North Hennepin Community College, Brooklyn Park

Jan. 9, 2020

Working Group Discussion 4
The Minneapolis Foundation, Minneapolis

PUBLIC HEARING AND DELIBERATION FORMAT

Each all-day public hearing was broadly organized around one of four themes: 1) Investigation, Oversight and Accountability; 2) Prevention, Training, and Officer Wellness; 3) Policy and Legal Implications; 4) Community Healing and Mental Health. During the public hearings, working group members had the opportunity to ask questions of testifiers, including affected families and the general public. Their focus in questioning was to get at the concrete actions that they could recommend to reduce or mitigate police-involved deadly force encounters.

Working group members early on came to consensus on the five pillars of their mandate:

- 1) Community healing and engagement;**
- 2) Prevention and training;**
- 3) Investigations and accountability;**
- 4) Policy and legal implications;**
- 5) Officer wellness.**

They also established four criteria for developing recommendations:

- 1) It falls within the mandate of the working group;**
- 2) It is likely to have an impact on reducing deadly force encounters;**
- 3) It is actionable, with identifiable steps;**
- 4) It addresses community and law-enforcement concerns.**

Note: The Working Group developed the recommendations and action steps between August 2019 and February 2020. The Working Group as a whole neither supports nor opposes any pending legislation that may be related to the recommendations and action steps.

1 COMMUNITY HEALING AND ENGAGEMENT RECOMMENDATIONS AND ACTION STEPS

RECOMMENDATION 1.1

All law enforcement agencies and their communities should increase meaningful police community relations through genuine listening and positive actions, particularly during critical incidents such as police-community deadly force encounters.

Action Step 1.1.1 Peace Officer Standards and Training Board (POST), working with a collaborative group of stakeholders, should develop education, awareness and training materials to educate law enforcement agencies on model practices in communication, transparency and openness that can improve effective police community interactions.

Action Step 1.1.2 Local and tribal law enforcement agencies should provide effective communication and trauma-informed training to all law enforcement public information officers (PIOs) or any other staff involved in communications with the public, especially during critical incidents.

Action Step 1.1.3 All local jurisdictions should consider using tools such as “A Strategic Resource for Mayors on Police-Involved Shootings and In-Custody Deaths” prepared by Cities United or resources from the League of Minnesota Cities on how to effectively manage the dynamics of officer-involved shootings and in-custody deaths before, during, and after an event in order to increase public confidence in the system. Tribal agencies and Sheriff’s offices may find additional resources specific to their unique challenges through their own associations.

Action Step 1.1.4 The Department of Public Safety should prepare educational materials for the public and officers on how to handle traffic stops when people are legally carrying a concealed firearm on their person or in the car.



RECOMMENDATION 1.2

State, tribal, and local governments should increase their investment in community-based mental health and trauma-informed services statewide.

Action Step 1.2.1 State, tribal, and local governments should implement trauma-informed, culturally-appropriate community healing models. Models should train and equip local community healers, facilitate community dialogues, and address historical racial trauma, as well as concentrated community and individual trauma, that results from police-involved deadly force encounters.

Action Step 1.2.2 All law enforcement agencies should train officers to be aware of the impact of current and historical racial trauma in communities and how to reduce additional trauma through officer actions. This includes how to treat people at the scene of an incident, make appropriate referrals, conduct interviews, demonstrate empathy, listen, and refer people to trauma-informed services.

RECOMMENDATION 1.3

The Department of Public Safety should take steps to ensure that the families of those involved in police-involved deadly force encounters are treated respectfully, provided timely information on a consistent basis, and given access to appropriate resources and services.

Action Step 1.3.1 The Department of Public Safety should establish a Family Liaison position to interact directly with the affected families of those involved in police deadly encounters. This position will ensure families are treated with dignity and respect, keep the families informed in a timely and consistent manner, and refer the families to available services.

RECOMMENDATION 1.4

The Department of Public Safety should work with the chiefs' and sheriffs' associations, police unions, local officials, and community representatives to promote more effective models of neighborhood policing that focus on proactive policing and problem-solving through engaging the community rather than responding only to calls for service.

Action Step 1.4.1 Local law enforcement agencies should seek regular feedback from their communities on their performance, interactions, and treatment through surveys, focus groups, complaint mechanisms, social media platforms, etc.

RECOMMENDATION 1.5

The Office of the Attorney General and Department of Public Safety should work with key stakeholders to create a joint permanent component or Office to serve as “Minnesota’s Peacemaker” (similar to the federal Office of Community Relations Services in the U.S. Department of Justice). The component would have the authority and responsibility to work with communities in conflict by mediating disputes, enhancing community capacity to independently prevent and resolve future conflicts and undertake restorative practices. The Office would work with community groups, public officials, law enforcement, and other relevant stakeholders to promote healing and restoration, resolve community conflicts arising from highly-charged incidents, and prevent and respond to alleged hate crimes involving the targeting of individuals based on their race, color, national origin, gender, gender identity, sexual orientation, religion, or disability.



2 PREVENTION AND TRAINING RECOMMENDATIONS AND ACTION STEPS

RECOMMENDATION 2.1

Local law enforcement agencies should work with community partners to engage them in the standards, expectations, and recruitment of officers that know their local communities and increase the diversity of their workforce.

Action Step 2.1.1 The Peace Officer Standards and Training Board (POST) should develop and provide guidance to local governments regarding recruitment, hiring, retention, promotion, and special-assignment practices in order to achieve workforce diversity that reflect the Minnesota context.

RECOMMENDATION 2.2

Local governments should partner to adopt co-responder and other models that improve outcomes for people with developmental/physical/intellectual disabilities or who are in mental-health crisis during interactions with law enforcement.

Action Step 2.2.1 The State of Minnesota should provide incentives, funding, and support for local governments to implement co-responder or crisis-response teams.

Action Item 2.2.2 Explore and pilot technology solutions to increase dispatcher/law enforcement access to information that can better inform their level of knowledge related to The person they are responding to if there are disabilities, developmental disabilities, or mental-health conditions involved. Voluntary participation and protection of privacy are key issues that must be addressed as part of implementing new technologies.

RECOMMENDATION 2.3

Ensure that all law enforcement agencies are trained in de-escalation tactics and skills (time, cover, distance) in order to reduce use-of-force, especially when responding to persons in crisis.

RECOMMENDATION 2.4

Explore the non-disciplinary use of body camera video and simulator scenarios to identify training to improve officer performance through proactive coaching/mentoring and training in de-escalation tactics.

RECOMMENDATION 2.5

The Legislature should expand law enforcement training funding and ensure consistent implementation statewide, including across rural and smaller agencies. The appropriation sunset for training funds should be removed and current funding levels and requirements for training maintained.

Action Step 2.5.1 Every full- and part-time peace officer in Minnesota should be trained in crisis intervention and mental health crises; conflict management and mediation; and recognizing and valuing community diversity and cultural differences that includes implicit bias training. The Legislature should incorporate the current expansion of funds into the State base budget to meet this goal.

Action Step 2.5.2 The Legislature should require the inclusion of procedural justice and historical community trauma as part of the existing community diversity and implicit bias training requirements.

RECOMMENDATION 2.6

Officers and dispatchers should have the skills to recognize and respond appropriately to people with developmental, physical, and intellectual disabilities, and refer them to appropriate resources for follow-up, care, and support.

Action Step 2.6.1 Law enforcement agencies should include components on crisis intervention, mental health, and developmental, physical, and intellectual disabilities in basic recruit training and in-service training. These training components should be developed with input and collaboration from people with developmental, physical, and intellectual disabilities. The Legislature should fund the inclusion of dispatchers in this training.

RECOMMENDATION 2.7

Local governments, law enforcement agencies, foundations, and community-based organizations should work with the Minnesota Chapter of the National Organization of Black Law Enforcement Executives (NOBLE) to expand dissemination of 'The Law and Your Community' for youth and communities. This should include an emphasis on the role of community in working with law enforcement to improve public safety.

3 INVESTIGATIONS AND ACCOUNTABILITY RECOMMENDATIONS AND ACTION STEPS

RECOMMENDATION 3.1

Create an independent and specialized investigation unit within the Bureau of Criminal Apprehension (BCA) with the authority to investigate all officer-involved shootings and uses of force that result in death or severe bodily injury. This recommendation does not prohibit other authorized investigative agencies from conducting these investigations.

Action Step 3.1.1 This unit shall work on police-involved deadly force cases. The agents assigned to the unit will not have a conflict of interest with involved officers or their agencies.

Action Step 3.1.2 The Department of Public Safety should conduct a review of its existing staffing and structure and identify what resources and structural changes are needed to create a specialized unit with the BCA that does not, as a matter of course, work closely with local law enforcement.

Action Step 3.1.3 The State Legislature should provide the funding necessary for this unit.

RECOMMENDATION 3.2

The Attorney General and the Minnesota County Attorneys Association should continue working together to discuss and develop ideas for how the Attorney General's Office can be supportive and engaged around deadly-force encounters in terms of expertise, resources, conflicts, jurisdiction, or other issues.



RECOMMENDATIONS AND ACTION STEPS

RECOMMENDATION 3.3

Review current statutes relevant to body worn cameras based on emerging concerns related to transparency and accountability of police-involved deadly force encounters.

Action Step 3.3.1 Law enforcement agencies using body worn cameras should proactively re-engage the public in periodic reviews of body worn camera practices and policies once implemented to ensure public transparency and accountability.

Action Step 3.3.2 The Legislature should research and evaluate the impact of body worn cameras by 2022. If the evidence suggests they contribute to public safety and community trust, and provide value in deadly force encounters, the Legislature should encourage and fund the full implementation of body worn cameras statewide, understanding that communities have local autonomy on the choice to adopt body worn cameras.

RECOMMENDATION 3.4

Establish a formal, protected, non-disciplinary Sentinel Event Review process similar to the National Transportation Safety Board (NTSB) to review critical incidents and identify systemic issues that need to be addressed to improve outcomes in law enforcement, including deadly force encounters.

Action Step 3.4.1 The State of Minnesota should review similar processes already in place in Minnesota such as the Infant Mortality Review Board and determine the best format to adopt for use statewide. This should include a review of other state models and lessons learned.

RECOMMENDATION 3.5

Local communities and law enforcement agencies should implement customized models of community involvement that increase communication, input, and engagement of the public in establishing openness, listening, and transparency between the public and the law enforcement.

RECOMMENDATION 3.6

The State of Minnesota should work with key stakeholders to explore options to address public concerns about closed cases of police-involved deadly force encounters, such as an Ombudsman and Office of Inspector General.

4 POLICY AND LEGAL IMPLICATIONS RECOMMENDATIONS AND ACTION STEPS

RECOMMENDATION 4.1

The State of Minnesota, working with law enforcement and community stakeholders, should review the existing use-of-force standards and statutes and recommend any revisions necessary to ensure there is a focus on the sanctity of life, as well as standards that require that the use-of-force be reasonable, necessary, and proportionate.

RECOMMENDATION 4.2

All police agencies should adopt use-of-force policies that, at a minimum:

- Make sanctity of life a core organizational value.
- Require officers to de-escalate when such effort does not compromise officer safety.
- Require force used by officers to be reasonable, necessary, and proportionate.
- Hold officers accountable to use sound tactics, such as time, distance, and cover, to reduce the need to use force.
- Require officers to intervene, when appropriate and safe, when witnessing unreasonable use of force.
- Require officers to report all incidents of unreasonable use of force to a supervisor.

Action Step 4.2.1 The Peace Officer Standards and Training Board (POST) should update the training curricula and capacity of certified colleges and training institutions to deliver updated use-of-force training components to include sanctity of life, proportionality, imminent threat, de-escalation tactics, self-defense, communication skills, and rendering aid.



RECOMMENDATIONS AND ACTION STEPS

RECOMMENDATION 4.3

The Department of Public Safety and Peace Officer Standards and Training Board (POST) shall convene focus groups and experts to discuss strategies to increase the role of the POST Board to approve, suspend, or revoke officer licenses at the Chief Law Enforcement Officer's request in order to strengthen accountability and transparency of officers who violate State standards.

RECOMMENDATION 4.4

Establish a data-collection and reporting system that tracks all police-involved deadly force encounters.

Action Step 4.4.1 Require all law enforcement agencies to report all deadly force encounters and uses of force resulting in serious or great bodily harm or death to the Bureau of Criminal Apprehension (BCA) for inclusion in the FBI's national Use-of-force database.

RECOMMENDATION 4.5

All law enforcement agencies should institute a policy that mandates officers to render immediate medical aid to gunshot victims, including those injured during an officer-involved shooting, as soon as safely possible.

Action Step 4.5.1 The Legislature should provide financial support for all agencies in the state to equip officers with first aid kits that include a tourniquet and QuikClot.

Action Step 4.5.2 All law enforcement agencies should adopt a policy that requires officers receive first-aid training.



RECOMMENDATION 4.6

All law enforcement agencies should implement an Early Intervention Program (EIP) for officers and dispatchers that is designed to identify problem behaviors at the earliest possible stage so that intervention and support can be offered in a non-disciplinary manner.

RECOMMENDATION 4.7

The Legislature should pass a carefully crafted privacy protection (protected conversations) for peer-support programs for first responders, modeled after other state model policies that protect therapeutic debriefings and individual counseling sessions led by certified peer counselors.

RECOMMENDATION 4.8

Law enforcement agencies should adopt data practices that promote transparency, openness, and accountability. This includes collecting, analyzing, translating, and publishing data to create clear and accurate knowledge about the nature of police-community interactions, use of force, and police-involved deadly force encounters.

Action Step 4.8.1 Particular care should be taken to articulate in policy and execute in practice those privacy protections regarding the release of information related to victims, victims' families, involved officers, and officer families.

5 OFFICER WELLNESS RECOMMENDATIONS AND ACTION STEPS

RECOMMENDATION 5.1

Expand resources, and increase statewide awareness of existing resources, to improve the mental health and wellness of first responders and dispatchers.

- Action Step 5.1.1** The Department of Public Safety should develop and promote a comprehensive Officer Mental Health and Wellness tool kit to promote officer resilience, ability to manage exposure to trauma, and improve physical and mental health outcomes.
- Action Step 5.1.2** The Department of Public Safety should work with the Peace Officer Standards and Training Board (POST), law enforcement, dispatch professional associations, and unions to establish a confidential referral mechanism, similar to “Lawyers Concerned for Lawyers,” to encourage peer reporting and referral to address suicide prevention and mental health and wellness.
- Action Step 5.1.3** The Department of Public Safety should create an officer safety and wellness working group to monitor officer safety and wellness throughout the state, and work with the Peace Officer Standards and Training Board (POST), law enforcement unions, and police chiefs’ and sheriffs’ associations to identify any patterns and trends. For example, this group should review the Law Enforcement Mental Health and Wellness Report to Congress to identify models that can be incorporated into a tool kit for law enforcement agencies throughout the state and recommend ways to implement relevant recommendations.
- Action Step 5.1.4** The Department of Public Safety and law enforcement stakeholders should work with the Legislature to develop funding to incentivize and evaluate effective officer resilience, mental health, and wellness programming similar to the existing training reimbursement fund.
- Action Step 5.1.5** All peace officers should receive confidential mental health and wellness check-ins every three years. Mental health and wellness check-ins should also be done after significant incidents. A significant incident would involve use of a Critical Incident Stress Management Debriefing Team and/or a determination by the chief law enforcement officer that the peace officer had significant involvement in the incident.
- Action Step 5.1.6** The Legislature should provide funding incentives for agencies to address barriers in providing officers access to mental-health checks similar to the current training reimbursement fund.

RECOMMENDATION 5.2

All law enforcement agencies should establish or participate in evidence-informed mental health and wellness programs, such as Peer Support Teams and Crisis Intervention Stress Management (CISM) programs.

Action Step 5.2.1 The State of Minnesota and the Department of Public Safety should establish a full-time position to coordinate Peer Support, Critical Incident Stress Management (CISM), and officer safety and wellness efforts statewide.

Action Step 5.2.2 The Department of Public Safety should promote, support, and partner with groups that work to address the trauma and stress experienced by peace officer families, using evidence-informed programs and services.



HEARING SUMMARIES

HEARING ONE AGENDA AND SUMMARY

Opening Remarks from Co-Chairs

Introduction of Working Group Members

Role of Prosecutors in Deadly Force Investigations

Local County Attorney: Mike Freeman, Hennepin County

Local County Attorney: John Choi, Ramsey County

Federal Law: Anders Folk, First Assistant US Attorney

National Perspective

Allison Goldberg, Institute for Innovation in Prosecution

John Jay, College of Criminal Justice

Police Deadly Force Encounters — Perspectives from Community

Valerie Castile, Mother of Philando Castile

Wanda Johnson, Mother of Oscar Grant

Deadly Force Investigations — Challenges and Perspectives from Law Enforcement

Minnesota Chiefs of Police Association: Police Chief Brad Wise, City of Coon Rapids

Minnesota Sheriffs' Association: Sheriff Tim Leslie, Dakota County

Bureau of Criminal Apprehension (BCA) Investigative Process

Superintendent Drew Evans, Minnesota Bureau of Criminal Apprehension (BCA)

On Saturday, Aug. 17, 2019, the Working Group on Police-Involved Deadly Force Encounters, co-chaired by Minnesota Attorney General Keith Ellison and Commissioner of Public Safety John Harrington, hosted the first public hearing, titled Investigations, Oversight and Accountability, at the State Capitol.

The working group convened at 9:00 a.m. A group of protestors raised concerns about the formation and makeup of the working group and the ongoing number of police-involved shootings. The working group listened to the concerns expressed by those present for about an hour and then adjourned. The meeting was re-convened later in the day.

Due to a shortened timeframe, not all planned

presenters were able to address the working group; some were rescheduled to a later hearing. The following panels presented testimony; videos of the hearing are available on the MN DPS website, as are copies of written remarks or materials provided by the speakers.

The hearing began with presentations by Wanda Johnson, mother of Oscar Grant; and Valerie Castile, mother of Philando Castile as part of Panel A: Police Deadly Force Encounters—Perspectives from the Community. Both lost sons to police deadly force encounters. Their testimony provided insights into

the extended impact of police deadly force encounters on family members and the affected communities.

The Role of Prosecutors in Deadly Force Investigations (Panel B) was led by Allison Goldberg, policy advisor for the Institute for Innovation in Prosecution (IIP). She introduced the Prosecutor's Tool Kit on Deadly Police Encounters and a link to the IIP webpage with a series of best practices and recommendations for actions to be taken by prosecutors to improve investigations and prosecution of deadly force encounter cases. She was followed by Michael Freeman, Hennepin County Attorney; John Choi, Ramsey County Attorney; and Anders Folk of the U.S. Attorney's Office. They each reflected on the role of the prosecutor and made specific recommendations to improve investigations and prosecution of these cases.

The third panel focused on the law enforcement perspective on deadly use of force, with testimony by Coon Rapids Police Chief Brad Wise and Dakota County Sheriff Tim Leslie. They each provided specific recommendations for consideration by

the working group. The final presentation was made by Drew Evans, superintendent of the Bureau of Criminal Apprehension (BCA). The BCA oversees the investigations of police-involved deadly force encounters statewide. He reviewed the current state of policy and practice regarding the BCA and provided a detailed PowerPoint that is available on the website for the hearings.

Public comment was opened, and testimony was provided by interested parties, including several impacted family members who provided additional detail about their specific concerns with the policies and practices that lead to deadly force encounters, the lack of communication with the affected families, the level of trauma experienced by the loved ones of those killed in police-involved deadly force encounters, and frustrations with the investigation process.

The hearing was closed by the co-chairs. All proceedings were live-streamed, recorded on video, and posted to the working group website.

HEARING SUMMARIES

HEARING TWO AGENDA AND SUMMARY

Opening Remarks from Co-Chairs

Introduction of Working Group Members

Invited Testimony by Affected Families

Officer Wellness

Chief Mike Goldstein, Director of Public Safety/Chief of Police at City of Plymouth
Sean Smoot, 21st Century Policing Solutions

Prevention and Training

Ellie Wilson and Jillian Nelson, Autism Society of Minnesota
Steve Wickelgren, CIT Officers Association Clinical Officer

Prevention and Training (Part 2)

Capt. Kevin Lutz, Camden County Police Department and Integrated Communication, Assessment and Tactics (ICAT) Trainer • PERF 30 Guiding Principles for Use of Force • Camden Use of Force Principles

BCA Investigative Process (Part 2)

Superintendent Drew Evans, Minnesota Bureau of Criminal Apprehension (BCA)

Invited Testimony by Affected Families and Public Comment

On Saturday, Sept. 28, 2019, the Working Group on Police-Involved Deadly Force Encounters, co-chaired by Minnesota Attorney General Keith Ellison and Commissioner of Public Safety John Harrington, hosted the second public hearing, titled Prevention, Training and Officer Wellness, at Minnesota State University at Mankato.

The working group convened at 10:30 a.m. with a panel on Officer Wellness led by Sean Smoot of 21st Century Policing Solutions (21CP Solutions), who reported on the Law Enforcement Mental Health and Wellness Report to Congress and eleven case studies on best practices in officer wellness to improve officer mental health and resilience and ability to respond as trained under stressful

situations. He was followed by Chief Mike Goldstein, who is also director of public safety for the City of Plymouth. Chief Goldstein spoke to the importance of addressing the stress of the job and cumulative exposure to trauma that results in negative health outcomes for officers through intentional mental health and wellness strategies.

The second panel focused on Prevention and Training, with testimony by Jillian Nelson and Ellie Wilson of the Autism Society of Minnesota and Steve Wickelgren, CIT Officer Association of Minnesota. Nelson addressed the disproportionate impact of police-involved deadly force encounters. As many as 50 percent involve

people with mental health or disabilities, raising concerns about the training of officers to recognize mental health and disabilities and the protocols for response. Wickelgren spoke about crisis intervention training (CIT) to better equip officers to recognize and respond to mental health situations.

The third panel was anchored by Capt. Kevin Lutz of the Camden County Police Department, who described a national best practice in reducing police-involved deadly force encounters. Over the last six years, the CCPD has reduced officer-involved shootings from 65 to one per year through a number of policy changes, training, and protocols, beginning with a focus on sanctity of life and integrated communication, assessment and tactics protocols (ICAT) that help officers slow things down, back off, and reduce officer-created jeopardy situations. Copies of their training and protocols are provided in the resources on the working group website.

The final presenter was again Drew Evans, superintendent of the Bureau of Criminal Apprehension (BCA), who described the investigative process that the BCA uses for police-involved deadly force cases.

Invited testimony of affected families was provided by several family members who detailed their concerns about the causes of deadly force encounters, lack of emphasis on community well-being and resources for the families of those killed by police, and concerns about BCA investigations.

The hearing was closed by the co-chairs. All proceedings were live-streamed, recorded on video, and posted to the working group website.

HEARING SUMMARIES

HEARING THREE AGENDA AND SUMMARY

Blessing

Ricky Defoe, Fond du Lac elder

Acknowledgements/Welcome Introduction of Working Group, Co-chairs

Invited Testimony of Affected Families

Role of POST in Training AND Licensing

Nate Gove, Executive Director, Minnesota POST Board

Technology Policy Implications Part 1

Superintendent Drew Evans, MN BCA, Retention, access, release, and viewing of body camera video during an active investigation

Technology Policy Implications Part 2

Irene Kao, Intergovernmental Relations Counsel, League of Minnesota Cities
Sheriff Pat Eliassen, Cook County

Use of Force, Legal and Policy

Christy Lopez, Constitutional Law, Georgetown University Graham v Connor, CA AB392, Proportionality
Fred Bruno, Attorney

Disparities in Policing and Data as a Tool

Chris Burbank, Center for Policing Equity, National data and what it tells us about race and disparities in policing, officer-involved shootings
Jon Roesler, Surveillance, Epidemiology and Analysis (SEA) Unit, Minnesota Department of Health Police Involved Fatality Data

Invited Families Testimony and Public Comment

On Thursday, Oct. 17, 2019, the Working Group on Police-Involved Deadly Force Encounters, co-chaired by Minnesota Attorney General Keith Ellison and Commissioner of Public Safety John Harrington, hosted the third public hearing, titled Policy and Legal Implications, at Fond du Lac Tribal and Community College in Cloquet, MN.

The hearing was opened at 9:00 a.m. with a blessing by Fond du Lac elder Ricky Defoe. The hearing began with a presentation by Nate Gove, executive director

of the Minnesota Peace Officer Standards and Training (POST) Board, on the role of the POST Board in establishing officer standards and training requirements. Minnesota is unique in that it certifies higher education facilities to deliver the standard training requirements for police officers. The working group asked numerous questions about the standards for both hiring and training content.

Superintendent Drew Evans, of the Bureau of Criminal Apprehension (BCA) followed with a presentation on the policy implications for the use of technology, particularly body cameras, which bring new resources to improve transparency, accountability and training. But they also bring specific challenges and costs that need to be addressed.

The third panel also addressed technology policy implications, but from a local law enforcement and local government perspective. Irene Kao, intergovernmental relations counsel for the Minnesota League of Cities, led off with a detailed policy analysis and review of the body camera legislation passed after significant input and negotiations. Sheriff Pat Eliason of Cook County spoke to the challenges that rural counties face when considering body cameras. The costs go far beyond the purchase of the cameras to include the cost of properly collecting, storing and managing the data. Irene Kao also emphasized that the costs go beyond the law enforcement agency, imposing increased costs on the courts and prosecutors' offices.

Legal and policy implications of use of force were addressed through presentations by Fred Bruno, an attorney who often represents law enforcement officers; and Christy Lopez, a constitutional law professor at Georgetown University. Bruno addressed police rights and due process in deadly force encounters, a big question being why officers are told to wait to give their statements and whether they should be

able to view the video before or after providing their statements or being interviewed by investigators. Lopez provided testimony on the movement to change policies that address proportionality and when deadly force is justified with a higher standard emerging that is currently being applied under the *Graham v. Connor* decision.

The final panel addressed disparities in policing and data as a tool to help understand and monitor progress. Chris Burbank, with the Center for Policing Equity, spoke about the work they are doing with the Minneapolis Police Department and Chief Arradondo through the Data Transparency Model to use data to better measure factors that get at the consistency and fairness with which police tactics are applied and how to get at systemic issues that contribute to disparate outcomes between racial and ethnic groups. He was followed by Jon Roesler with the Surveillance, Epidemiology and Analysis (SEA) Unit at the Minnesota Department of Health. Mr. Roesler reviewed the data sources available to track police-involved fatality data in Minnesota.

The meeting concluded with invited testimony of affected families and other public comment.

The hearing was closed by the co-chairs. All proceedings were live-streamed, recorded on video, and posted to the working group website.

HEARING SUMMARIES

HEARING FOUR AGENDA AND SUMMARY

Opening remarks and time available for impacted families

Community Healing

Renee Gurneau, Anishinaabe Knowledge Institute

Mark Anderson, Barbara Schneider Foundation and Indigenizing CIT (via pre-recorded video)

LeMoine LaPointe, Indigenizing CIT

Dr. Joi Lewis, Joi Unlimited (via pre-recorded video)

Shaundelle Darris, Hersiliency

Resources for Local Jurisdictions and Communities

Anthony Smith, Executive Director, Cities United A Strategic Resource for Mayors on Police-Involved Shootings and In-Custody Deaths

<http://citiesunited.org/wp-content/uploads/2017/09/A-Strategic-Resource-for-Mayors-on-PoliceInvolved-Shootings-and-In-Custody-Deaths-2017.pdf>

Booker Hodges, President, Minnesota Chapter of the National Organization of Black Law Enforcement Executives (NOBLE)

William Blair Anderson, Police Chief; Saint Cloud, MN The Law and Your Community
<https://noblenational.org/noble-programs/the-law-your-community/>

County Attorneys

Mike Freeman, Hennepin County Attorney

John Choi, Ramsey County Attorney 1:45-3:15

Mental Health and Autism

Sue Abderholden, Executive Director, National Alliance on Mental Illness — Minnesota (NAMI-MN)

Noah McCourt, Autism Advocate

Mike Vandervort and Rich Flaten, Metro Crisis Incident Stress Management (CISM) Team

Affected Law Enforcement Families

Affected Law Enforcement Family Member

MN Chapter Concerns of Police Survivors

Arbitration

James Michels, Law Enforcement Labor Attorney, Rice, Michels & Walther LLP

Isaac Kaufman, General Counsel, Law Enforcement Labor Services

Invited Families Testimony and Public Comment

On Monday, Jan. 6, 2020, the Working Group on Police-Involved Deadly Force Encounters, co-chaired by Minnesota Attorney General Keith Ellison and Commissioner of Public Safety John Harrington, hosted the fourth public hearing, which focused on community healing; mental health; prosecution; arbitration; resources for local jurisdictions and communities; and testimony from affected law enforcement families, families affected by police-involved deadly-force encounters, and the public in Brooklyn Park at the North Hennepin Community College Prevention.

The working group convened at 9:00 a.m. with testimony from Priscilla Fairbanks, a mother who lost her only son in a police-involved deadly force encounter in 2019. She shared the heartbreaking loss and the confusion over why deadly force was required when he was already on the ground being held by a police dog. She made several recommendations to address officer training, recruitment, hiring, monitoring and firing protocols.

The first panel focused on community healing, with testimony provided by Renee Burneau with the Anishinaabe Knowledge Institute; Mark Anderson (pre-recorded) and LeMoine LaPointe with the Barbara Schneider Foundation; Dr. Joi Lewis with Joi Unlimited; and Shaundelle Darris with Hersiliency. Burneau provided an overview of the historical trauma experienced by indigenous people and efforts to restore the path of life where the mind and heart work together through recovering their language, culture and spiritual foundation. Mark Anderson and LeMoine LaPointe provided an overview of efforts to indigenize the Crisis Intervention Team (CIT) model through a four-phase community engagement process that involves the entire community in the process of four dialogue sessions focused on Discover, Dream, Design, and Deliver as a way to

deeply address underlying community priorities and solutions. Dr. Lewis (pre-recorded) addressed the need to focus on and fund the infrastructure to build the capacity for community healing in the face of trauma, including police-involved deadly force encounters, through meditation, mindfulness, emotional liberation and conscious movement. Darris described her efforts to improve community healing by establishing Hersiliency, a program to address mental health and wellness for communities of color and provide cultural sensitivity trainings to dismantle racial inequities. Each of the speakers made specific recommendations to address community healing.

The second panel focused on resources for local jurisdictions and communities, with presentations by Anthony Smith, Executive Director of Cities United; Booker Hodges, the President of the MN chapter of the National Organization of Black Law Enforcement Executives (NOBLE); and Chief William Blair Anderson, City of St. Cloud, MN. Smith shared the background behind the creation of Cities United to address the needs of African American boys and young men and reduce the violence that impacts them.

He explained that former Minneapolis Mayor Betsy Hodges worked with Cities United to develop a tool for mayors and cities to use to better respond to police-involved deadly force encounters and in-custody deaths. Smith shared the key lessons from their publication, “A Strategic Resource for Mayors on Police-Involved Shootings and In-Custody Deaths.” The NOBLE presentation focused on “The Law and Your Community,” a national one-hour course to educate high school students and their parents on citizenship, law literacy and law enforcement engagement. Hodges and Anderson also shared how New Jersey has created an adapted version for a state-wide curriculum that is being disseminated through

HEARING SUMMARIES

the schools to reach all youth and is making efforts to develop a middle school model without a driving component.

The third panel was anchored by Michael Freeman, Hennepin County Attorney and John Choi, Ramsey County Attorney. Freeman shared an updated protocol his office is developing to address officer use of force. He provided a copy of the current draft of the policy and reiterated his support for the original nine suggestions he made during Hearing 1, and he provided an update on additional key learnings since then. His staff provided a detailed review of areas they think need more attention with specific recommendations. During Q&A, both Freeman and Choi responded to questions about how to improve the transparency and openness of the prosecution of police-involved deadly force cases while protecting the due process rights of officers. Both agreed that they would be willing to explore creating a Special Prosecutor Unit within the Attorney General's Office to handle these cases statewide to ensure objectivity and the level of expertise needed to effectively prosecute such cases. Testimony also identified that for Hennepin County, 100 percent of the 15 cases since 2015 have had incomplete training and personnel records. This needs to be addressed through better local agency protocols.

The fourth panel addressed mental health and autism with presentations by Richard Flaten and Mike Vandervort of the Metro Crisis Incident Stress Management Team (CISM); Sue Abderholden, executive director of the National Alliance for Mental Illness-MN (NAMI); and Noah McCourt, autism advocate. The Metro CISM Team presented an overview of officer mental health best practices, including peer support teams. They recommended the legislature adopt privacy protection legislation for peer support conversations so that peer supporters

cannot be called to provide evidence in court cases related to protected conversations. They also recommended the review and adoption of the 22 recommendations in the Law Enforcement Mental Health and Wellness Report to Congress. Abderholden provided testimony addressing the areas of concern and recommendations of NAMI to improve services and interventions with people experiencing mental health episodes. NAMI would prefer officers to be trained in CIT but not to assume that means they can provide mental health clinical services. NAMI recommends including mental health professionals as part of the response team, and would prefer that mental health episodes be responded to by a mental health team rather than officers. McCourt provided an overview on the impact of the Americans with Disabilities Act (ADA) on police-community interactions. He recommended further exploration of the voluntary Vitals App that can alert law enforcement officers if a person has provided information about their mental health status to improve informed interactions.

The fifth panel focused on the testimony from two affected law enforcement families to present the reality that a police-involved deadly force encounter has repercussions on officers, their families and their agencies. The first speaker was a mental health professional whose husband is a police officer who shot and injured a suspect to prevent himself from being seriously injured during an altercation. She spoke to the impact on the entire family, the process he went through during the investigation, and the services that were provided to the family. The second presenter addressed a different scenario where a loved one who was an officer was killed in the line of duty during an execution-type attack by two teens. She described the ongoing impact over many years on her family and his. Both made recommendations, including: the need for mental health assessments

for officers on an annual basis; mandated therapy after all critical incidents; training for families and officers to recognize signs of PTSD, depression and suicide; a checklist for what officers and their families really need after a critical incident; support services with a liaison for officers and their families; and legislative funding to enhance police training budgets to do the mental health training.

The sixth panel focused on the issue of arbitration and how it affects the ability of law enforcement agencies to fire unsatisfactory officers. James Michels of Rice, Michels and Walther, LLP and Isaac Kaufman of Law Enforcement Labor Services addressed the current system for how and why arbitration for public employees works. Kaufman shared research on the 67 law enforcement arbitration cases since 2006: 55 percent were found in favor of the law enforcement agency. The concern for law enforcement executives is that they are sometimes prohibited by arbitration rulings from firing an officer they feel is unfit or unsafe for duty, thus increasing a potential risk for bad outcomes with the community.

The final session was reserved for public testimony and that of affected families. Chuck Turchik, a community member, spoke about a number of issues, including the need to have more solid data about the nature of the problem before the working

group can accurately address the causes, including how many cases, all the demographics and data around the cases, context of the incidents, etc. He emphasized that the follow-up for implementation will be as important as the recommendations for change.

The testimony of affected families was provided by Toshira Galloway, Ashley Quinones and Chara Blanch. Recommendations included extending the statute of limitations in filing wrongful death cases from three to six years in situations of police-involved deadly force; establishing a State Inspector General with the authority to open any cases involving police-involved deadly force encounters with no statute of limitations; establish a State Special Prosecutor's Office to handle police-involved deadly force encounters; and put control of the POST Board into the hands of community representatives to ensure community oversight of police standards and training.

The hearing was closed by the co-chairs. All proceedings were live-streamed, recorded on video, and posted to the working group website posted below. Materials provided by the presenters are also available at <https://dps.mn.gov/divisions/co/workinggroup/Pages/resources.aspx>.

WORKING GROUP MEMBERS



MN ATTORNEY GENERAL KEITH ELLISON (CO-CHAIR)

Keith Ellison was sworn in as Minnesota's 30th attorney general on January 7, 2019. From 2007 to 2019, Ellison represented Minnesota's 5th Congressional District in the U.S. House of Representatives. He served for 12 years on the House Financial Services Committee, where he helped oversee the financial services industry, the housing industry, and Wall Street, among others. Before being elected to Congress, Attorney General Ellison served four years in the Minnesota House of Representatives. Prior to entering elective office, he spent 16 years as an attorney specializing in civil-rights and defense law, including five years as executive director of the Legal Rights Center.



MN DEPARTMENT OF PUBLIC SAFETY COMMISSIONER JOHN HARRINGTON (CO-CHAIR)

John Harrington was appointed by Governor Tim Walz in January 2019 to serve as the Commissioner for the Department of Public Safety for Minnesota. Prior to becoming the Commissioner of Public Safety, Harrington served as the Chief of the Metro Transit Police 2012-2019, helping to create the Homeless Action team and increasing diversity from 5-50%. Commissioner Harrington is a former member of the Minnesota Senate who represented District 67, which includes the East area of Saint Paul. Harrington was the 39th Police Chief for the city of St. Paul Police Department serving from 2004-2010 where he began his police career in 1977.

As St. Paul Police Chief, Harrington tackled some of the city's most difficult problems, resulting in the development of programs that greatly reduced domestic violence and gang involvement. He also increased the diversity of the police department by 40 percent and worked with the private sector to increase police resources helping to found The Police Foundation and Shop with Cops.



MEDARIA ARRADONDO, MINNEAPOLIS POLICE CHIEF

Chief Medaria Arradondo is the 53rd Chief of the Minneapolis Police Department. He joined the MPD in 1989 as a patrol officer in the 4th Precinct and worked his way up the ranks before being appointed the Inspector of the First Precinct in 2013. He also served as a School Resource Officer, Northside beat officer, the Commander of the Internal Affairs Unit, Deputy Chief, and Assistant Chief, before being nominated as Chief by the mayor in 2017. Chief Arradondo actively sits on several community boards and is a member of several national and international police associations. Arradondo is a courageous public servant and change agent with a demonstrated talent for building mutually-respectful and trusting relationships with community

members and professional policing teams. He served as MPD's liaison for the National Initiative for Building Community Trust and Justice Organization, overseeing the execution of initiatives on procedural justice, implicit bias, and reconciliation training. His works has helped positively transforming the MPD culture and position the Department as a national leader in police service excellence.

WORKING GROUP MEMBERS



CHANDA SMITH BAKER, THE MINNEAPOLIS FOUNDATION

Chanda Smith Baker, who joined The Minneapolis Foundation in 2017, is a results-driven leader with 25 years of nonprofit and community experience. She oversees the Foundation's Community Impact team and its competitive grant making program, which distributes \$5 million to \$7 million every year to transform education, foster economic vitality, and promote civic engagement in greater Minneapolis-St. Paul. In addition, she provides strategic direction and leadership to the Foundation's community initiatives and partners with its donors, as well as organizations and leaders across the city and state, to increase their alignment and collective impact. Before joining the Foundation, Chanda spent 17 years at

Pillsbury United Communities, where she served in a variety of positions before assuming the role of President and CEO in 2011.



CLARENCE CASTILE

Clarence D. Castile has been a resident of the Saint Paul Midway community for over 40 years. He is passionate about assisting in developing policies and procedures for the protection of our law enforcement communities, and most especially the citizens. Mr. Castile lost his nephew, Philando Castile to gun violence in July 2016.



ELIZER DARRIS, ACLU

After being sentenced to natural life in prison as a juvenile and violently struggling for years in adult facilities, Elizer Eugene Darris fought to turn his life around. Self-education became his vehicle of self-discovery and through it, his life was redeemed. Currently, he serves on multiple Boards and advocates for social justice and criminal justice reform. He is the Field Organizer with the American Civil Liberties Union of Minnesota (ACLU-MN) and leads the Smart Justice Campaign.

WORKING GROUP MEMBERS



MATT GOTTSCHALK, DIRECTOR OF PUBLIC SAFETY, CORCORAN

Director Matt Gottschalk has worked in law enforcement for 18 years and currently serves as the Director of Public Safety for the City of Corcoran. He has previously served the communities of Mankato and Staples. He holds a Master's Degree in Public Administration from Hamline University and serves on the executive boards of the Minnesota Chiefs of Police Association and Hennepin County Chiefs of Police Association. As a police leader, Director Gottschalk has dedicated his efforts to the implementation of community-oriented governance across Minnesota.



STATE SEN. BILL INGEBRIGTSEN (R - DOUGLAS/OTTER TAIL COUNTIES)

Bill is a 34-year veteran of the Douglas County Sheriff's Office, including 16 years as the Douglas County Sheriff. Bill is now serving his 3rd term in the Senate District 8, which includes communities across Douglas and Otter Tail counties.



HONORABLE MARK KAPPELHOFF, MN FOURTH JUDICIAL DISTRICT

Mark J. Kappelhoff is District Court Judge on the Fourth Judicial District Court in Hennepin County, Minnesota. He serves as the Chair of the Hennepin County District Court's Equal Justice Committee and Co-Chair of the Domestic Violence Steering Committee. Before being appointed to the bench, Judge Kappelhoff spent nearly two decades as a federal prosecutor in the Civil Rights Division of the U.S. Department of Justice, where he served in a number of senior leadership positions, including Deputy Assistant Attorney General and Chief of the Criminal Section. In these positions, he enforced the civil rights laws related to policing practices, hate crimes, and human trafficking. Among his responsibilities, he oversaw the Department's criminal and civil investigations in Ferguson Missouri, Baltimore, Maryland, and other police departments around the country. He also worked on the Justice Department's police accountability and criminal justice reform efforts, played an instrumental role in the Department's efforts to secure passage of the Matthew Shepard and James Byrd Jr. Hate Crimes Prevention Act, and co-chaired the Attorney General's Advisory Group on racial disparities in federal sentencing.

WORKING GROUP MEMBERS



DR. BRITTANY LEWIS

Dr. Brittany Lewis is a well-respected community engaged scholar, thought leader, author, professor, and youth action research team leader known for bringing those most often locked out of local decision making processes to the action research table. Dr. Lewis is the Founder and CEO of Research in Action, an urban research consulting firm, and is currently a Senior Research Associate at the Center for Urban and Regional Affairs (CURA) at the University of Minnesota where she is the Principal Investigator of the Illusion of Choice: Evictions and Profit in North Minneapolis report and the Co-Principal Investigator on the recently published report entitled: The Diversity of Gentrification: Multiple Forms of Gentrification in Minneapolis and St. Paul. Dr. Lewis uses a critical race and gender studies lens when looking at the intersections of poverty, urban housing, policing, and community economic development.



STATE REP. RENA MORAN (DFL - ST. PAUL)

Representative Rena Moran is the Chair of the Health and Human Services Policy Committee of the Minnesota House of Representatives. She has represented the St. Paul communities of Frogtown, Summit-University, Rondo, Thomas-Dale, and the North End since 2010. As a legislator, she has focused on protecting child welfare, enacting criminal justice reform, and fighting for affordable housing and economic opportunity for all. Moran formerly served as House Deputy Minority Leader and is the current Chair of the People of Color and Indigenous (POCI) Caucus and the United Black Legislative Caucus. She holds a B.S. in Early Childhood Education from Southern Illinois University and is the Director of Prevention Initiatives and Parent Leadership at Minnesota Communities Caring for Children. Moran is a graduate of the Bush Foundation Fellowship, Humphrey Policy Fellowship, and Henry Toll Fellowship. On a national level, Moran serves as Executive Secretary of the National Black Caucus of State Legislators, Midwest Region Coordinator for the National Organization of Black Elected Legislative Women, and as the Minnesota State Director for both the Women Legislators' Lobby and the National Foundation for Women Legislators. She is a proud mother of seven and grandmother of eight.



JUSTIN PAGE, MID-MINNESOTA LEGAL AID/ MINNESOTA DISABILITY LAW CENTER

Justin Page is a staff attorney with Mid-Minnesota Legal Aid/Minnesota Disability Law Center. His practice focuses on disability access and discrimination litigation. He has successfully represented individuals with disabilities in a wide range of disability related cases involving public accommodations and governmental entities. Prior to joining the Minnesota Disability Law Center, he was a law clerk for Judge Pamela Alexander, Fourth Judicial District of Minnesota, and worked as a legislative aide to the late U.S. Senator Paul Wellstone.

WORKING GROUP MEMBERS



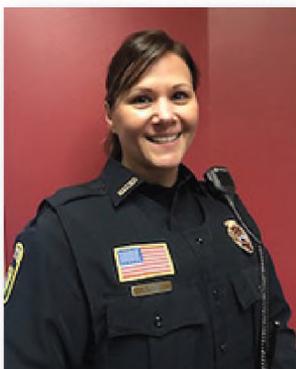
PATINA PARK, MINNESOTA INDIAN WOMEN'S RESOURCE CENTER

Patina Park is Mnicoujou Lakota and is the President/CEO of the Minnesota Indian Women's Resource Center (MIWRC), a 35-year culturally grounded nonprofit agency dedicated to providing holistic, multi-service programming grounded in traditional teachings that help to heal, preserve, and strengthen Native American women and their families from the multi-generational trauma impact of settler colonization. Upon graduating from Hamline Law School in 2001, Ms. Park focused her early legal career on advocating for Native American families involved in child protection and private custody cases throughout Minnesota in both state and tribal courts. Ms. Park previously served as an appellate court judge for the Prairie Island Sioux Community and taught Children and the Law and Federal Indian Law at the former Hamline University School of Law, now Mitchell Hamline School of Law. She is married to a 25-year veteran of the St. Paul Police Department and has two children, who like her, are on the autism spectrum.



BRIAN PETERS, MINNESOTA POLICE AND PEACE OFFICERS ASSOCIATION

Brian Peters became the Executive Director of the Minnesota Police and Peace Officers Association (MPPOA) in June 2019. Prior to becoming the Executive Director, Peters lead Target Corporations Global Crisis Management, Threat Assessment and Travel Security Program. Before leaving Target for the MPPOA, Peters served on Target's Executive Services Team tasked with the Safety and Security of Target's top Executive Leadership Team. Prior to joining Target, Peters served as a Commander in the City of Brooklyn Center. He joined the department in 1998 as a Community Service Officer, Patrol Officer, sergeant and Commander. Peters is a graduate from the University of St. Thomas with a master's degree in Police Administration and also has a bachelor's degree in Political Science from the University of Minnesota, Twin Cities. Peters is a graduate of the FBI National Academy session 251.



SARA RICE, MILLE LACS BAND POLICE CHIEF

Sara Rice is Chief of Police and an enrolled member of the Mille Lacs Band of Ojibwe. Rice the joined the Mille Lacs Band Police Department in 2001, serving as a Police Officer and Conservation Officer prior to being named Interim Police Chief in 2016 and receiving permanent appointment as Chief in January, 2018. Rice is also a member of the Minnesota POST Board. Rice has lived her entire life on the Mille Lacs Reservation. She attended Onamia High School, received her law enforcement degree from Central Lakes College, and earned a Bachelor of Arts degree in organizational behavior from the College of St. Scholastica. She leads a full-time police department of 23 full-time, POST-certified officers that dates back to 1984. The Mille Lacs Band Police Department has law enforcement authority under federal, state and tribal law.

WORKING GROUP MEMBERS



MARK RUBIN, ST. LOUIS COUNTY ATTORNEY

Mark S. Rubin was elected St. Louis County Attorney in 2010, after serving as a prosecutor in the office for more than 30 years, handling major criminal cases, including officer involved shootings. Mark is a graduate of the College of St. Scholastica and Hamline University School of Law, now Mitchell Hamline. In 2011, Mark was honored with the Julius Gernes Minnesota State Bar Association Prosecutor Award for Excellence. In 2012, he was awarded the M.A. Johnson Distinguished Service Award by the Minnesota County Attorneys Association, the award demonstrating significant leadership and a commitment to striving to improve the quality of justice while increasing and enhancing public awareness of the office of County Attorney. Mark also enjoys an AV Preeminent Rating from Martindale Hubbell, the highest possible rating in both legal ability and ethical standards. As County Attorney, Mark has been a state-wide co-leader on the issue of protecting girls who have been sexually trafficked, resulting in the successful passage of the Safe Harbor Act. Mark and his wife Nancy reside in Duluth. They have two sons, Anthony and Jeremy, a daughter in-law, Dr. Amanda Webb-Rubin, and two beautiful grandchildren, John Angelo and Julia Lynn.



KEVIN TORGERSON, OLMSTED COUNTY SHERIFF

Kevin Torgerson currently serves as the Olmsted County Sheriff, Rochester, Minnesota. Sheriff Torgerson began his law Enforcement career with the Hennepin County Sheriff's Office, Minnesota and has been serving continuously in law enforcement since 1980. He served in the Detention, Warrants, Courts/ Bailiff and Radio (Dispatch) Divisions. In January of 1986, Torgerson transferred to the Olmsted County Sheriff's Office working in every capacity the Office served its communities. Sheriff Torgerson rose in ranks from deputy, Sergeant and to Captain before being sworn in January 6th, 2015. Torgerson is married with two adult children, one in the medical field and one in education.



DR. ARTIKA TYNER

Dr. Artika R. Tyner is a passionate educator, author, sought after speaker, and advocate for justice. At the University of St. Thomas, Dr. Tyner serves as founding director of the Center on Race, Leadership and Social Justice and law professor. She is committed to training students to serve as social engineers who create new inroads to justice and freedom.



Initial NG Plan ISO Minneapolis

From: "Jensen, Jon A MG USARMY NG MNARNG (USA)" [REDACTED]
To: chris [REDACTED], "Bergman, Sasha (GOV)" [REDACTED]
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 09:37:29 -0500
Attachments: smime.p7s (5.38 kB)

Chris/Sasha:

We began notifying our Soldiers last night - with an initial belief that the NG would be employed on Saturday. Obviously things changed overnight and Commissioner Harrington asked us to be available this afternoon.

Here is our initial activity - based on no plan from Minneapolis but leaning in based on some guidance from Commissioner Harrington.

We have begun the mobilization and movement of 320 Soldiers from three different units:

1300 today: Approximately 180 Soldiers will complete movement to our Arden Hills facility and begin mission receipt and rehearsals (key part here is receipt of a mission from Minneapolis).

Prior to sunset: employ Soldiers into their positions so they can become familiar with their environment prior to darkness.

1800 today: An additional 50 Soldiers will complete movement to Arden Hills and we will prepare them for either employment or as a stand-by force.

1300 Friday: Additional 100 Soldiers could be made available, but we are holding off on that until we see the Minneapolis plan.

We are utilizing [REDACTED] as our staging area and support area. We are moving our Operations Center to a 24/7 manning.

We'll be able to fill in the gaps once an employment plan is developed by Minneapolis.

I have notified Chief NGB of on-going mission.

While we are bringing weapons and ammunition to [REDACTED] we will NOT deploy into Minneapolis with weapons unless REQUESTED by Minneapolis and APPROVED by GTW.

Standing by for questions.

v/r
Jensen

MG Jon Jensen
Adjutant General - MN
[REDACTED]

FW: Threat to National Guard

From: "Schmitter, Chris L (GOV)" [REDACTED]
To: "Procaccini, Karl C (GOV)" [REDACTED], "Beckmann, Kristin L (GOV)" [REDACTED]
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 16:58:19 -0500
Attachments: 4_FD1053_v2.0.0_Letter_Hunth1_TikTok.pdf (164.65 kB)

From: Jensen, Jon A MG USARMY NG MNARNG (USA) [REDACTED]
Sent: Thursday, May 28, 2020
To: Schmitter, Chris L (GOV) [REDACTED]; Harrington, John (DPS) [REDACTED] >
Subject: Fwd: Threat to National Guard

I would consider this a credible threat to the MN NG and constitutes strong rational to arm the NG.

From: [REDACTED]
Date: [REDACTED]
[REDACTED] USARMY NG MNARNG (U) [REDACTED]
[REDACTED]
[REDACTED]
Subject: Threat to National Guard

Gentlemen.

Please see attached Adobe document that was sent to Division G2 from FBI regarding a "TikTok message they received. In the message, the sender makes harmful/injury threats to the National Guard in Minneapolis by stating "open fire on the National Guard". Message has been shared with the SEOC.

V/r
[REDACTED]

-----Original Message-----

From: [REDACTED]
Sent: [REDACTED]
[REDACTED]
Subject: FW: [Non-DoD Source] Fw: Threat to National Guard

Sir,

FOUO - ATTENTION: This document contains U.S. person information (USPI), which has been included consistent with all applicable laws, directives, and policies. The information has been deemed necessary for the intended recipient to understand, assess, or act on the information. It must be

handled in accordance with the recipient's intelligence oversight or information protection and handling procedures.

As discussed.



RE: Threat to National Guard

From: "Harrington, John (DPS)" [REDACTED]
To: Jon A. Jensen [REDACTED], "Schmitter, Chris L (GOV)" <[REDACTED]>
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 17:38:17 -0500

I concur and with the number of looters and protesters we have seen armed on Lake Street -this seems like a prudent action.

From: Jensen, Jon A MG USARMY NG MNARNG (USA) [REDACTED] >
Sent: Thursday, May 28, 2020 4:41 PM
To: Schmitter, Chris L (GOV) [REDACTED] Harrington, John (DPS) [REDACTED]
Subject: Fwd: Threat to National Guard

I would consider this a credible threat to the MN NG and constitutes strong rational to arm the NG.

From: [REDACTED] >
Date: Thursday, May 28, 2020 at 4:20:07 PM
To: "Jensen, Jon A MG USARMY NG MNARNG (USA)" [REDACTED], [REDACTED]
Cc: [REDACTED], [REDACTED]
Subject: Threat to National Guard

Gentlemen.

Please see attached Adobe document that was sent to Division G2 from FBI regarding a "TikTok message they received. In the message, the sender makes harmful/injury threats to the National Guard in Minneapolis by stating "open fire on the National Guard". Message has been shared with the SEOC.

V/r
[REDACTED]

-----Original Message-----

[REDACTED]
Sent: Thursday, May 28, 2020 4:14 PM
[REDACTED]

Subject: FW: [Non-DoD Source] Fw: Threat to National Guard

Sir,

FOUO - ATTENTION: This document contains U.S. person information (USPI), which has been included consistent with all applicable laws, directives, and policies. The information has been deemed necessary for the intended recipient to understand, assess, or act on the information. It must be handled in accordance with the recipient's intelligence oversight or information protection and handling procedures.

As discussed.



FW: Initial Feedback

From: "Vadis, Meredith" <[REDACTED]>
To: "Malcolm, Jan (MDH)" <[REDACTED]> chris <[REDACTED]>
Bcc: 15.20.3045.014
Date: Thu, 28 May 2020 19:46:45 -0500

This message may be from an external email source.

Do not select links or open attachments unless verified. Report all suspicious emails to Minnesota IT Services Security Operations Center.

FYI, I told Sharon I thought they should pull this conversation together and let us know.

Meredith Vadis
COO of the MN COVID-19 Testing Workgroup
Regional Administrator – Metropolitan Council

[REDACTED]
390 North Robert Street | St. Paul, MN | 55101 | metro council.org

From: Zehe, Sharon C., J.D. <Zehe.Sharon@mayo.edu>
Sent: Thursday, May 28, 2020 5:38 PM
To: Vadis, Meredith <[REDACTED]>
Subject: RE: Initial Feedback

Hi Meredith:

One update:

Tim Schacker disagreed with doing a mass testing event. Instead, he suggested we gather some public health experts, and get some ideas from them. Here is who he suggested:

Tim Schacker
Ruth Lynfield
Jack O'Horo (Mayo) – Infectious Disease
Mike Osterholm - UMN
Eli Barbari (Mayo) – Infectious Disease

Ok to have him reach out or do you think you have your own advisors?

Sharon

From: Vadis, Meredith <[REDACTED]>
Sent: Thursday, May 28, 2020 4:29 PM
To: Zehe, Sharon C., J.D.
Subject: [EXTERNAL] RE: Initial Feedback

Thank you!

Meredith Vadis
COO of the MN COVID-19 Testing Workgroup
Regional Administrator – Metropolitan Council

[REDACTED]
390 North Robert Street | St. Paul, MN | 55101 | metro council.org

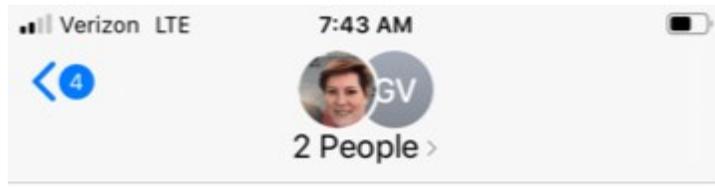
From: Zehe, Sharon C., J.D. <Zehe.Sharon@mayo.edu>
Sent: Thursday, May 28, 2020 4:25 PM
To: Vadis, Meredith <[REDACTED]>
Subject: Initial Feedback
Importance: High

Hi Meredith:

I reached out to our Laboratory Directors and the Chair of our Infectious Disease group. Here is what I have now, but I have yet to hear from a couple. Plus, I will talk more with Lisa, Dr. Schacker and Scott later today.

- They all agreed that testing may be necessary, and planning a large collection the first or second week of June may be a good idea. One of our lab directors encouraged us to get identifiers out of concern for tracking and preparation for future hot spots, so we should make an effort to collect identifiers when we can.
- Our infectious disease physician asked about encouraging cloth masks during the protest, but not sure how to get that education out when people are so angry. He also suggested a greater campaign for patient education on what to watch for and when to self-quarantine and get tested.
- He also mentioned that ICU beds may not be as big of a need, assuming the protestors are likely to be young and healthy. But – since Mpls is already fairly full, the other systems may need to prepare for overflow work.

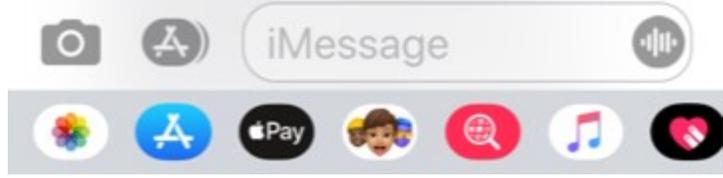
More to come!
Sharon



iMessage
Thu, May 28, 10:23 PM

Gia Vitali

Hi there Jaime and Kristin. Jaime, this is Gia from my work cell. Things have obviously not calmed tonight. I'd like to propose that our principals, three of us, not sure who else, meet (by phone) tomorrow to talk about a shared strategy. Would work to come up with more of an agenda and ideas with you in advance. I



Verizon LTE 7:43 AM

< 4

 GV

2 People >

strategy. Would work to come up with more of an agenda and ideas with you in advance. I know the problem isn't isolated to just mpls and StP - but think it's a place to start. Thoughts? I can get my scheduled working on a time first thing in the morning. Happy to chat tonight too.

GV

GTW and Chris are willing to meet tomorrow. Chris would

Camera App Store iMessage Voice Recorder

App Store App Store Apple Pay FaceTime Search Music Health

Verizon LTE 7:43 AM
GV
2 People >

GTW and Chris are willing to meet tomorrow. Chris would like Commissioner Harrington there. Would you bring your Chiefs?

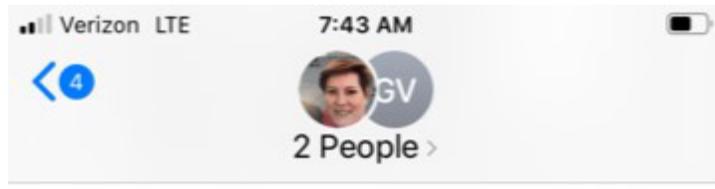
Gia Vitali

GV Yes. Could do police and fire.

GV Would like to tee this up for my scheduling team. Kristin - who should they connect with? Jaime, same if you're in?

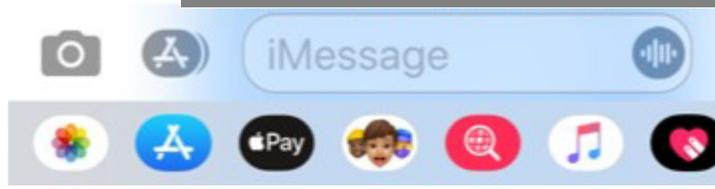
iMessage

App Store, Apple Pay, FaceTime, Safari, Music, Health



Jaime Tincher

A grey message bubble containing the text 'I am just waiting to hear from the Mayor.' To the left of the bubble is a small circular profile picture icon of the same man shown in the header.



From: Office of Governor Tim Walz <walz.media@public.govdelivery.com>
Sent: Thursday, May 28, 2020 6:49 PM
To: Schmitter, Chris L (GOV)
Subject: Minnesota COVID-19 Update: May 28, 2020

Office of **Governor Tim Walz** and **Lt. Governor Peggy Flanagan**

STAY SAFE MN

COVID-19
Response and Preparation

May 28, 2020

Below is an update on the COVID-19 pandemic as it pertains to Minnesota as of 5:00 PM on 5/28/2020.

Updates from the Governor

Today, Governor Walz activated the Minnesota National Guard to help protect Minnesotans' safety and maintain peace in the wake of George Floyd's death. Local leaders have requested National Guard resources after extensive damage to private property occurred and peaceful protests evolved into a dangerous situation for protesters and first responders.

"It is time to rebuild. Rebuild the city, rebuild our justice system, and rebuild the relationship between law enforcement and those they're charged to protect. George Floyd's death should lead to justice and systemic change, not more death and destruction. As George Floyd's family has said, 'He would not want people to get hurt. He lived his life protecting people.' Let's come together to rebuild, remember, and seek justice for George Floyd," said Governor Walz.

"As Governor, I will always defend the right to protest," Governor Walz continued. **"It is how we express pain, process tragedy, and create change. That is why I am answering our local leaders' request for Minnesota National Guard assistance to protect peaceful demonstrators, neighbors, and small businesses in Minnesota."**

The National Guard Adjutant General will work with local government agencies to provide personnel, equipment, and facilities needed to respond to and recover from this emergency.

On May 25, 2020, George Floyd died while in custody of the Minneapolis Police Department. The Walz-Flanagan Administration is committed to addressing the systemic inequities and discrimination that led to this incident and seeking justice.

Everyone can work to reduce the spread of COVID-19

- **Wear masks when in public.** 10-50% of virus carriers are asymptomatic wearing masks helps control the virus and has been shown to lower COVID-19 spread.
- **Avoid enclosed spaces with groups of people**, where the virus can linger in the air for long periods of time.
- **Get tested if you have cold or flu-like symptoms** - [Find testing locations](#).
- **Stay six feet away from others.**
- **Cover your coughs and sneezes** with your elbow or sleeve, or a tissue and then throw the tissue in the trash and wash your hands afterwards.
- **Washing your hands often with soap and water for 20 seconds**, especially after going to the bathroom or before eating. If soap and water are not readily available, use an alcohol-based hand sanitizer that contains at least 60% alcohol.
- **Avoid touching your face** – especially your eyes, nose and mouth – with unwashed hands.
- Up-to-date guidance is available from the [Department of Health](#).

Resources

- Visit mn.gov/covid19 to learn more about Minnesota’s COVID-19 Response and Preparation
- [Find a testing location in your community](#)
- [CDC Situation Updates](#)
- [Apply for Unemployment Insurance](#)
- [Minnesota Department of Health Updates](#)
- [About COVID-19](#)

Coverage

- [Gov. Tim Walz Activates National Guard In Response To George Floyd Protests](#)
- [Protests could exacerbate COVID-19 spread in Minnesota](#)
- [IN HEALTHCARE WORK, AFRICAN IMMIGRANTS FEEL BRUNT OF COVID-19](#)
- [Metro area law enforcement leaders condemn Minneapolis police officers’ conduct](#)
-

Stay Updated with the Office of Governor Walz



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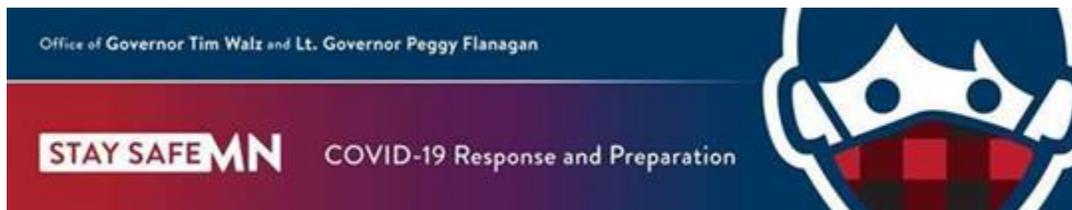
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From: Tanis, Patrick (GOV)
Sent: Thursday, May 28, 2020 6:12 PM
Subject: COVID-19: Actions to Protect Minnesotans and Health Updates



Dear Friends and Allies,

Today, Governor Walz activated the Minnesota National Guard to help protect Minnesotans' safety and maintain peace in the wake of George Floyd's death. Local leaders have requested National Guard resources after extensive damage to private property occurred and peaceful protests evolved into a dangerous situation for protesters and first responders.

As the Governor said in today's press release, "It is time to rebuild. Rebuild the city, rebuild our justice system, and rebuild the relationship between law enforcement and those they're charged to protect. George Floyd's death should lead to justice and systemic change, not more death and destruction. As George Floyd's family has said, 'He would not want people to get hurt. He lived his life protecting people.' Let's come together to rebuild, remember, and seek justice for George Floyd."

As the Governor pushes for a full, fair, and expeditious investigation that will bring us closer to justice for George Floyd, he also continues to monitor and take steps to control the spread of COVID-19 in our state. Unfortunately, today the Department of Health reported a record daily high of 35 deaths associated with COVID-19. That total has increased the death toll of the pandemic in Minnesota to 967 people—nearly 1,000 of our friends, neighbors, and loved ones.

We must come together to stay safe and care for one another.

Patrick

Patrick Tanis | Assistant Chief of Staff for External Relations

Office of Governor Tim Walz and Lieutenant Governor Peggy Flanagan
75 Rev. Dr. Martin Luther King Jr. Blvd.
Ste. 130
Saint Paul, MN 55155-1611
Office: 651-201-3478 | Fax: 651-797-1850 | [REDACTED]

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From: Lancaster, Claire (GOV)
Sent: Thursday, May 28, 2020 6:39 PM
To: Lancaster, Claire (GOV)
Subject: RELEASE: Daily COVID-19 Media Update: May 28, 2020



DAILY COVID-19 MEDIA UPDATE: May 28, 2020

Today, Governor Walz activated the Minnesota National Guard to help protect Minnesotans' safety and maintain peace in the wake of George Floyd's death. Local leaders have requested National Guard resources after extensive damage to private property occurred and peaceful protests evolved into a dangerous situation for protesters and first responders.

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The National Guard Adjutant General will work with local government agencies to provide personnel, equipment, and facilities needed to respond to and recover from this emergency.

On May 25, 2020, George Floyd died while in custody of the Minneapolis Police Department. The Walz-Flanagan Administration is committed to addressing the systemic inequities and discrimination that led to this incident and seeking justice.

Previous Actions by Governor Walz and Lt. Governor Flanagan

May 27: Governor Walz signed [Executive Order 20-63](#), which outlines the second phase of Stay Safe MN

May 23: Governor Walz signed [Executive Order 20-62](#) to allow worship, weddings, and funerals to proceed as safely as possible

May 21: Governor Walz signed [Executive Order 20-61](#) extending the relief from regulations for motor carriers and drivers operating in Minnesota declared in Executive Order 20-45

May 21: Governor Walz signed [Executive Order 20-60](#) extending relief from regulations for motor carriers and drivers outlined in Executive Order 20-24

May 15: Governor Walz signed [Executive Order 20-59](#) extending the relief from regulations for motor carriers and drivers operating in Minnesota declared in Executive Order 20-37

May 15: Governor Walz signed [Executive Order 20-58](#) authorizing the Public Utilities Commission to hold remote meetings as necessary to protect health and safety

May 14: Governor Walz signed [Executive Order 20-57](#) authorizing and directing the Commissioner of Education to allow for a safe and effective summer learning environment for Minnesota's students

May 13: Governor Walz signed [Executive Order 20-56](#) safely reopening Minnesota's economy and ensuring safe non-work activities during the COVID-19 peacetime emergency

May 13: Governor Walz signed [Executive Order 20-55](#) protecting the rights and health of at-risk populations during the COVID-19 peacetime emergency

May 13: Governor Walz signed [Executive Order 20-54](#) protecting workers from unsafe working conditions and retaliation during the COVID-19 peacetime emergency

May 13: Governor Walz signed [Executive Order 20-53](#) extending the COVID-19 peacetime emergency declared in Executive Order 20-01

May 11: Governor Walz signed [Executive Order 20-52](#) authorizing students in critical sectors to return to safe higher education institutions for completion of a postsecondary credential

May 5: Governor Walz signed [Executive Order 20-51](#) requiring facilities to prioritize surgeries and procedures and provide safe environment during COVID-19 Peacetime Emergency

May 4: Governor Walz signed [Executive Order 20-50](#) ensuring the protection of emergency government support and consumers' financial security from consumer garnishment actions during the COVID-19 peacetime emergency

May 1: Governor Walz signed [Executive Order 20-49](#), permitting food trucks to operate at up to six highway rest stops in Minnesota

April 30: Governor Walz signed [Executive Order 20-48](#) extending and modifying the Stay at Home Order, continuing temporary closure of bars, restaurants, and other places of public accommodation, and allowing additional workers in certain non-critical sectors to return to safe work places

April 30: Governor Walz signed [Executive Order 20-47](#) clarifying applicability of Executive Order 20-33 to homeless encampments

April 25: Governor Walz signed [Executive Order 20-46](#) authorizing out-of-state healthcare professionals to render aid in Minnesota during the COVID-19 peacetime emergency

April 24: Governor Walz signed [Executive Order 20-45](#) providing for emergency relief from regulations to motor carriers and drivers operating in Minnesota

April 24: Governor Walz signed [Executive Order 20-44](#) providing for emergency relief from regulations to motor carriers and drivers operating in Minnesota

April 24: Governor Walz signed [Executive Order 20-43](#) allowing shareholders flexibility to hold remote meetings and avoid gatherings during the COVID-19 peacetime emergency

April 24: Governor Walz signed [Executive Order 20-42](#) ensuring that emergency economic relief does not prevent eligibility for essential human services programs during the COVID-19 peacetime emergency

April 23: Governor Walz signed [Executive Order 20-41](#) authorizing and directing the Commissioner of Education to extend the distance learning period and continue to provide a safe learning environment for Minnesota's students

April 23: Governor Walz signed [Executive Order 20-40](#) allowing workers in certain non-critical sectors to return to safe workplaces

April 22: Governor Walz signed [Executive Order 20-39](#) providing administrative flexibility to the Department of Human Rights

April 17: Governor Walz signed [Executive Order 20-38](#) allowing for safe outdoor recreation

April 16: Governor Walz signed [Executive Order 20-37](#) extending the relief from regulations for motor carriers and drivers operating in Minnesota declared in Executive Order 20-06

April 15: Governor Walz signed [Executive Order 20-36](#) directing salary reductions for certain officials

April 13: Governor Walz signed [Executive Order 20-35](#) extending the COVID-19 Peacetime Emergency declared in Executive Order 20-01

April 10: Governor Walz signed [Executive Order 20-34](#) protecting Minnesota's first responders by directing the Commissioner of Health to share information with the Department of Public Safety, 911 dispatchers, and first responders

April 8: Governor Walz signed [Executive Order 20-33](#) Extending Stay at Home Order and Temporary Closure of Bars, Restaurants, and Other Places of Public Accommodation

April 8: Governor Walz signed [Executive Order 20-32](#) Ensuring that Healthcare Providers Can Respond Quickly and Safely During the COVID-19 Peacetime Emergency

April 8: Governor Walz signed [Executive Order 20-31](#) Providing for Relief from Regulations to Certain Motor Carriers and Drivers Operating in Minnesota

April 7 Governor Walz signed [Executive Order 20-30](#) Providing National Guard Assistance for Spring Flood Response and Protection

April 6: Governor Walz signed [Executive Order 20-29](#) Amending Executive Order 20-05 to expedite state unemployment insurance benefits during the COVID-19 peacetime emergency

April 6: Governor Walz signed [Executive Order 20-28](#) allowing out-of-state mental health providers to render telehealth aid and permitting certain licensing boards to provide license and registration relief during the COVID-19 peacetime emergency

April 3: Governor Walz signed [Executive Order 20-27](#) providing for emergency relief from regulations to motor carriers and drivers operating in Minnesota

March 31: Governor Walz signed [Executive Order 20-26](#) ensuring continuing operations of the Medical Cannabis Program during the COVID-19 peacetime emergency

March 31: Governor Walz signed [Executive Order 20-25](#) authorizing peace officers, firefighters, and security-related licensing boards to modify requirements during the COVID-19 peacetime emergency

March 27: Governor Walz signed [Executive Order 20-24](#) providing emergency relief from regulations to motor carriers and drivers operating in Minnesota

March 27: Governor Walz signed [Executive Order 20-23](#) authorizing Minnesota health-related licensing boards to modify requirements during the COVID-19 peacetime Emergency

March 27: Governor Walz signed [Executive Order 20-22](#) allowing the State Auditor to work with local governments to adjust reporting deadlines for various financial reports

March 27: Governor Walz signed [Executive Order 20-21](#) amending Executive Order 20-07 to allow constitutional officers to implement leave for both classified and unclassified employees and to reassign and redeploy staff as needed

March 25: Governor Walz signed [Executive Order 20-20](#) directing Minnesotans to stay at home

March 25: Governor Walz signed [Executive Order 20-19](#) authorizing and directing the Commissioner of Education to implement a distance learning period and continue to provide a safe learning environment for Minnesota's students

March 25: Governor Walz signed [Executive Order 20-18](#) continuing the closure of bars, restaurants, and other places of public accommodation

March 23: Governor Walz signed [Executive Order 20-17](#) clarifying application of Executive Order 20-09 to veterinary surgeries and procedures

March 23: Governor Walz signed [Executive Order 20-16](#) directing non-hospital entities to inventory and preserve vital medical equipment during the COVID-19 peacetime emergency

March 23: Governor Walz signed [Executive Order 20-15](#) providing immediate relief to small businesses during the COVID-19 peacetime emergency

March 23: Governor Walz signed [Executive Order 20-14](#) suspending evictions and writs of recovery during the COVID-19 peacetime emergency

March 21: Governor Walz signed [Executive Order 20-13](#) authorizing National Guard assistance to COVID-19 response, beginning with transportation and logistics in stockpiling personal protective equipment for health care workers

March 20: Governor Walz signed [Executive Order 20-12](#) preserving access to human services programs

March 20: Governor Walz signed [Executive Order 20-11](#) securing Federal authority to continue human services programs

March 20: Governor Walz signed [Executive Order 20-10](#) combatting price gouging

March 19: Governor Walz signed [Executive Order 20-09](#) to delay elective surgeries and procedures in order to conserve health care resources and reduce contact between patients and providers

March 18: Governor Walz took action to support businesses affected by COVID-19 by announcing a 30-day Sales and Use Tax grace period for businesses identified in [Executive Order 20-04](#)

March 18: Governor Walz signed [Executive Order 20-08](#) clarifying the types of businesses and places of public accommodation subject to closure per Executive Order 20-04. The executive order clarifies that the closure order applies to salons, barbershops, and other similar establishments

March 17: Governor Walz signed [Executive Order 20-07](#) providing paid leave for state employees who are not able to work for reasons related to COVID-19 and suspended the waiting period for insurance coverage for new employees

March 17: Governor Walz signed [Executive Order 20-06](#) to exempt vehicles and drivers providing direct assistance for emergency relief efforts from certain regulations including provisions on weight and hours of service

March 17: Governor Walz signed [Ch. 70 S.F. 4334](#) into law, allocating \$200 million toward an emergency and long-term grant program to respond to the needs of health care and long-term care facilities during the COVID-19 pandemic

March 16: Governor Walz signed [Executive Order 20-05](#) to strengthen Minnesota's Unemployment Insurance Trust Fund and ensure that workers who are not able to work as a result of COVID-19 have benefits available. Specifically, this executive order waives the employer surcharge and allows the Minnesota Department of Employment and Economic Development to pay unemployment benefits immediately, providing fast relief to employees who need it

March 16: Governor Walz signed [Executive Order 20-04](#) to order the temporary closure of Minnesota restaurants and bars to dine-in customers. He also ordered the temporary closure of other places of public accommodation and amusement, including theaters, museums, fitness centers, and community clubs

March 16: Governor Walz signed [Executive Order 20-03](#) to prevent the spread of COVID-19 in Minnesota's Veterans Homes. This executive order allows Veterans Homes to protect residents and staff by temporarily restricting visitors, reducing the risk of COVID-19 spread among residents

March 15: Governor Walz signed [Executive Order 20-02](#) authorizing the temporary closure of Minnesota K-12 public schools to students in order for school administrators and teachers to make long-term plans for the continuity of education and essential services during the COVID-19 pandemic

March 13: Governor Walz unveiled [legislative proposals](#) to prepare for the COVID-19 pandemic

March 13: Governor Walz signed [Executive Order 20-01](#) declaring a peacetime emergency in Minnesota

###

From: Conte Widman, Carmen <Carmen.ConteWidman@turner.com>
Sent: Friday, May 29, 2020 6:35 AM
To: Tschann, Teddy (GOV); Schmitter, Chris L (GOV)
Cc: Lancaster, Claire (GOV)
Subject: Re: CNN URGENT NEW DAY REQUEST - BREAKING NEWS

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Any possibility to have the Governor or the Lt Governor on the phone regarding the breaking news? We can do this ANYTIME between now and 8am CT. Please let me know.

Carmen Conte Widman

CNN's New Day

Carmen.ConteWidman@turner.com

Cell 646-467-1742

30 Hudson Yards NY, NY 10001



From: Conte Carmen <Carmen.ConteWidman@turner.com>

Date: Friday, May 29, 2020 at 6:46 AM

To: "teddy [REDACTED]" "chris. [REDACTED]"

Subject: CNN URGENT NEW DAY REQUEST - BREAKING NEWS

We are in rolling breaking news coverage in Minneapolis. We would like to have the governor join us on the phone ANYTIME between now and 8am CT. Please let me know asap if he is available to join us. Our camera crew and on air journalist Omar Jimenez has been arrested while reporting LIVE. PLEASE help us with a phone interview. Thank you!
Carmen

Carmen Conte Widman

CNN's New Day

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30 Hudson Yards NY, NY 10001



From: Khan, Safia (DOC)
Sent: Thursday, May 28, 2020 7:21 PM
To: Hormann, Madeline L (GOV); #GOV_Gov Policy; Beckmann, Kristin L (GOV); Loyola, Migdalia (GOV); Tanis, Patrick (GOV); Simpson, Amanda (GOV); Procaccini, Karl C (GOV); Rumicho, Kaleb (GOV); Jeremy Bratt; Lucero, Rebecca (MDHR); Harpstead, Jodi L (DHS); Schnell, Paul (DOC); Harrington, John (DPS); Knutson, Katie (DPS); Hussein, Nima A (GOV); Bauer, Nico (GOV); Shokohzadeh1, Audel (GOV); Park, Patina (GOV); Hogenson, Stephanie R (MMB); Bailey, Erin K (MMB)
Cc: Schmitter, Chris L (GOV); #GOV_Gov Communications; Hugel, Arielle (GOV); Quinn, Hannah M (GOV)
Subject: RE: Final Tick Tock and TPs

Thank you very much, Madeline. Here is direct feedback/information from my calls:

➤ **General Responses:**

- Folks really appreciated being called and that we had broad outreach efforts around this
- Almost everyone I spoke with shared the duality of their role as a community member in pain and someone who is a leader in public service and the toll that is taking
- Folks didn't seem to have as much concern about the National Guard as they did about the State Patrol. Folks feared that this would add to the strained community police relationships, and shared they wanted to ensure National Guard would be more central in the response -- saw them as different from law enforcement
- Folks felt that law enforcement has used disproportionate responses that have resulted in the current situation -- and that the NG needed to protect folks from law enforcement instead of being an extension of law enforcement
- General feeling that this is a cumulative effect of inaction in response to Jamar Clark and Philando Castile being killed -- ask for this time to be different, feeling of this being the boiling point, consensus that this feels like a different moment and a lot of fear about what might happen if the outcome does not meet the expectations

➤ **Specific Issues/Concerns/Information:**

- Desire for rules of engagement for National Guard and State Patrol to be clear and transparent to the public; community leaders felt they are in the same boat as us that whether or not folks in the community trust them depends on whether they are transparent/sharing correct information or not
- Appreciation for Governor relying on black faith leaders -- and ask for specifically engaging progressive black faith leaders more and continuously
- Ask that there be robust outreach to immigrant/refugee community leaders about role of National Guard -- it was brought up that refugee communities often have negative/traumatic associations with military/camouflage uniforms and deployment of uniformed personnel as such -- and that there might be confusion/concern about who the NG is and what role they play in this response
- Ask that NG not just use de-escalation tactics with community members but also de-escalate law enforcement
- Ask that there be daily briefings on the case's progress to promote transparency and reduce the anxiety/unrest
- Ask for increased acknowledgment and engagement of younger black leaders on the frontlines by the administration
- FYI -- the domestic violence shelter in South Minneapolis -- Asian Women United of MN (AWUM) evacuated women and children yesterday and moved them to a hotel as a precaution. Coalitions are surveying members in the metro area to see if there are any specific concerns rising up and will keep us posted

Thank you.

Safia Khan

Director of Government and Partner Relations | Commissioner's Office

Minnesota Department of Corrections

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From: Hormann, Madeline L (GOV) [REDACTED]
Sent: Thursday, May 28, 2020 3:34 PM
To: #GOV_Gov Policy <Policy.Gov@state.mn.us>; Beckmann, Kristin L (GOV) [REDACTED]; Loyola, Migdalia (GOV) [REDACTED]; Tanis, Patrick (GOV) [REDACTED]; Simpson, Amanda (GOV) [REDACTED]; Procaccini, Karl C (GOV) [REDACTED]; Rumichio, Kaleb (GOV) [REDACTED]; Jeremy Bratt [REDACTED]; Lucero, Rebecca (MDHR) [REDACTED]; Harpstead, Jodi L (DHS) [REDACTED]; Schnell, Paul (DOC) [REDACTED]; Khan, Safia (DOC) [REDACTED]; Harrington, John (DPS) [REDACTED]; Knutson, Katie (DPS) [REDACTED]; Hussein, Nima A (GOV) [REDACTED]; Bauer, Nico (GOV) [REDACTED]; Shokohzadeh1, Audel (GOV) [REDACTED]; Park, Patina (GOV) [REDACTED]; Hogenson, Stephanie R (MMB) [REDACTED]; Bailey, Erin K (MMB) [REDACTED]
Cc: Schmitter, Chris L (GOV) [REDACTED]; #GOV_Gov Communications <Communications.Gov@state.mn.us>; Hugel, Arielle (GOV) [REDACTED]; Quinn, Hannah M (GOV) [REDACTED]
Subject: Final Tick Tock and TPs

Team,

Attached is the final tick tock and talking points for today’s release. Please review and begin your calls at 3:45 pm, prioritize those you need to, and make your way through the list as best as possible. If you don’t reach folks before the release goes out still follow up with them.

The draft executive order is attached for your reference as well. Thanks all for your quick work.

Best,
Maddie

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Thank you.