



January 29, 2020

Senate

State of Minnesota

Majority Leader Paul Gazelka
Minority Leader Thomas Bakk
Secretary of the Senate Cal Ludeman
Minnesota Senate
95 University Avenue
St. Paul, MN 55155

Re: Minnesota Senate Non-Discrimination and Anti-Harassment Annual Report

Dear Senator Gazelka, Senator Bakk, and Secretary Ludeman:

Pursuant to Section Q1 of the Senate's Non-Discrimination and Anti-Harassment Policy, by February 1 of each year I am required to provide you a report compiling certain data about reports submitted under the Policy. The information provided below meets the requirements under Section Q1 of the Policy for calendar year 2019.

Number of discrimination complaints filed	0
Number of harassment complaints filed	2
Number of hearings	0
Number of investigations	2
Number of substantiated allegations	1
Dollar amount spent on outside entities for investigation of claims	\$0

In addition, as required by the Policy, I will be filing a copy of this report with the Legislative Reference Library today.

If you have any questions regarding the information provided above, please contact me directly.

Sincerely,

Annette L. Gratke
Senate Human Resources Director