



Minnesota Board of Peace Officer Standards and Training

Biennial Report for Fiscal Years 2019 – 2020



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For the period July 1, 2018 – June 30, 2020

Submitted pursuant to

Minnesota Statute 214.07, subdivision 1, sections (a) – (p)

Erik C. Misselt
Executive Director

October 1, 2020



Minnesota Board of Peace Officer Standards and Training

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October 1, 2020

The Minnesota Board of Peace Officer Standards and Training is pleased to provide our Biennial Report for Fiscal Years 2019-2020 as required by Minnesota Statute § 214.07, subd. 1, sections (a) – (p).

The last six months of this biennium represented a number of challenges for the POST Board, as it did for many people and organizations. Changes in Board membership, the COVID-19 pandemic, the death of George Floyd and staff turnover began the process of a fundamental re-examination of the mission of the POST Board, its business practices and rules that will carry on into the next biennium.

I am proud of our staff and their dedication to accomplishing our critical work under difficult conditions during this biennium. As we move forward into the next biennium we will continue to make the necessary changes to address the needs of all of our stakeholders and do our part to address the challenges facing the profession in Minnesota.

Should you need any additional information or have questions concerning the information contained in this report, please contact me.

Sincerely,

A handwritten signature in blue ink that reads "Erik C. Misselt".

Erik C. Misselt
Executive Director

Minnesota Board of Peace Officer Standards and Training
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Introduction

History

In 1967, the legislature began regulating the practice of law enforcement by creating the Minnesota Peace Officer Training Board (MPOTB). The Board's main responsibility was to certify agencies offering police academy training in hopes that police training would become standardized across the state.

In 1977, several amendments to the original legislation were passed abolishing the MPOTB and replacing it with the Minnesota Board of Peace Officer Standards and Training (POST).

The mission of the POST Board was to create the first law enforcement occupational licensing system in the United States. The system established licensing and training requirements and set standards for law enforcement agencies and officers. Today, the Board continues to develop, maintain and enforce standards for selection, education, licensing and officer conduct.

Mission

The POST Board advances the professionalism of Minnesota's peace officers by adopting and regulating education, selection, licensing and training standards.

The Board licenses and regulates more than 12,800 (active and inactive) peace officers, 75 active part-time peace officers and 420 state, county and local law enforcement agencies. POST also certifies colleges and universities throughout the state that provide professional peace officer education programs.

Like other state regulatory agencies, POST implements policies and procedures enacted by the legislature. The Board and committee meetings often focus on developing practices to clarify statutory requirements impacting peace officers, law enforcement agencies, higher education providers and students. POST's philosophy is to serve as a resource and partner with stakeholders to ensure compliance with state policies and training mandates.

POST Board's Key Service Components

- Manage occupational licensing system, including initial licensure and renewal
- Create and administer licensing examinations
- Develop and regularly revise learning objectives for colleges and universities offering the professional peace officer education program
- Certify and monitor POST-certified professional peace officer education programs at public and private colleges and universities
- Approve law enforcement-related continuing education courses
- Monitor compliance with continuing education requirements for peace officers
- Administer training reimbursements to law enforcement agencies for costs associated with peace officer continuing education
- Establish and enforce minimum standards of conduct for peace officers
- Oversee law enforcement agency compliance with mandated policies and procedures
- Promulgate administrative rules pertaining to selection, education and training standards
- Monitor Board-specific and law enforcement-related legislative activities by meeting with key legislators and tracking legislative committees
- Provide technical assistance to colleges, universities, law enforcement agencies and other groups concerned with the practice of law enforcement and law enforcement education
- Participate in meetings, conferences, task forces, etc. representing POST's interests in law enforcement and public safety issues
- Respond to requests for information and interviews by media organizations
- Answer constituent inquiries
- Perform other services as mandated by the legislature

Biennial Highlights

- In FY 2019, the board completed a project to address obsolete and duplicative rules, as well as amending Minnesota Rule 6700.1600, Violations of Standards of Conduct.
- In FY2019, the board collaborated with stakeholders and subject matter experts to write and distribute a mandated model policy covering sexual assault investigation, § 626.8442.
- In FY2020, the board began work with Minnesota IT Services (MNIT) to complete enhancements to the board's licensing and records management software system. This work is ongoing and will allow the board and chief law enforcement officers to track and report mandated continuing education courses to ensure compliance with training mandated under § 626.8469, as well as use of force and emergency vehicle operations. These enhancements are expected to be available in fall of 2020.
- In January of 2020, Executive Director Nathan Gove retired from his position and Assistant Executive Director Erik Misselt was appointed as the Interim Executive Director, pending the completion of a hiring process to fill the position. This was completed in August of 2020.
- Awarded 1221 new peace officer licenses
- Administered 118 reciprocity examinations, of which 35 were military reciprocity
- Renewed 5096 peace officer and part-time peace officer licenses
- Recorded 2,846 pointer system background entries
- Handled 217 allegations of misconduct
- Presented 36 complaints to the Complaint Investigation Committee
- Conducted 122 on-site law enforcement agency compliance reviews

Rule Making

- In FY2019, POST Board staff undertook the rulemaking process to implement changes to the standards of conduct and update obsolete rules, pursuant to § 626.84 to § 626.863. This process was completed in fall of 2019 and resulted in changes to Minnesota Rule 6700.1600, 6700.0600 parts, 6700.0800 parts, 6700.0900 parts, 6700.1000 parts, 6700.1100 subparts 4 & 7.

Statistics

Board Membership

Per Minn. Stat. 626.841, the Governor appoints fifteen members to the Board for staggered four-year terms and names the chairperson. The law dictates the membership shall be comprised of the following:

- two members from among county sheriffs in Minnesota,
- four members from among peace officers in Minnesota municipalities, at least two of whom shall be chiefs of police,
- two members from among peace officers, at least one of whom shall be a member of the Minnesota State Patrol Association,
- the superintendent of the Minnesota Bureau of Criminal Apprehension or a designee,
- two members from among peace officers, or former peace officers, who are currently employed on a full-time basis in a professional peace officer education program,
- one member from among administrators of Minnesota colleges or universities that offer professional peace officer education,
- one member from among the elected city officials in statutory or home rule charter cities of under 5,000 population outside the metropolitan area, and
- two members from among the general public.

Biennial Members, Title and Term

| | |
|---|---|
| BCA Superintendent or Designee | Ex officio member |
| Jason Bennett 710 South Front Street Mankato, MN 56001 | Police Officer Appointed 2019 Term Expires 2023 |
| Tim Bildsoe 730 N. 4 th Street #702 Minneapolis, MN 55401 | Public Member Appointed 2003 Term Expired 2020 |
| Clarence Castile 635 Edmund Ave. St. Paul, MN 55104 | Public Member Appointed 2017 Term Expires 2021 |
| Mark Fahning 501 South Victory Drive Mankato, MN 56001 | Peace Officer Appointed 2009 Term Expired 2020 |
| Tanya Gladney 2115 Summit Ave. St. Paul, MN 55116 | Higher Education Appointed 2020 Term Expires 2024 |
| David Hutchinson 350 South 5 th Street Minneapolis, MN 55414 | County Sheriff Appointed 2019 Term Expires 2023 |
| Kelly McCarthy (Chair) 1101 Victoria Curve Mendota Heights, MN 55106 | Chief of Police Appointed 2019 Term Expires 2023 |

| | |
|--|---|
| Joel Olejnicak 2030 N. Arlington Ave Duluth, MN 55811 | Higher Education Appointed 2014 Resigned 2019 |
| Joel Powell 102H Lommen Hall Moorhead, MN 56563 | Higher Education, Administrator Appointed 2015 Term Expires 2021 |
| Stephanie Revering 4141 Douglas Drive Crystal, MN 55422 | Chief of Police Appointed 2018 Term Expired 2019 |
| Sara Rice 43408 Oodena Drive Onamia, MN 56359 | Chief of Police Appointed 2018 Term Expires 2022 |
| Kevin Stenson 30256 Broadway Street Lindstrom, MN 55045 | Elected Official Appointed 2017 Term Expires 2021 |
| Pilar Stier 1110 Centre Point Curve, Suite 410 Mendota Heights, MN 55120 | Police Officer (MN State Patrol) Appointed 2020 Term Expires 2024 |
| Rebecca Swanson 1601 Jefferson St. Alexandria, MN 56308 | Higher Education, former Officer Appointed 2014 Term Expires 2022 |
| David Titus 831 Como Ave. St. Paul, MN 55103 | Peace Officer Appointed 2013 Term Expired 2020 |
| Kent Wilkening 1530 Airport Road, Suite 100 Worthington, MN 56187 | Sheriff Appointed 2005 Term Expired 2019 |
| Troy Wolbersen 216 Seventh Ave. W Alexandria, MN 56308 | County Sheriff Appointed 2011 Term Expires 2023 |
| Chou (Jim) Yang 367 Grove Street St. Paul, MN 55101 | Peace Officer Appointed 2016 Term Expires 2024 |

Board and Committees

The board of an organization establishes and maintains the policies and procedures necessary to fulfill its mission. The POST Board responds to their members' constituencies as well as the governor's office, legislature, other state agencies, law enforcement-related professional organizations and stakeholder and community groups.

The full Board meets four times per year. In addition, committees of the Board meet as needed and are called by the committee's chairperson. The committees are subordinate to the Board and must report their recommendations to the Board for authority to act. For the full Board and all committees, a majority vote of members present and voting is needed to take action.

Board

- The chair is a Board member appointed by the governor. In the absence of the chair, the vice-chair serves. The vice-chair is elected for a twelve-month term by the entire Board with a majority vote at the first meeting after new Board members are appointed each year. A majority vote by Board members, present and voting, is required before any Board or committee action takes place.
- Members are expected to have a working knowledge of state government, the Board's scope and mission, administrative rules, the Board's bylaws, and rules of the organization.

Executive Committee

- The Executive Committee consists of the Board chair, vice-chair and four other members. The Executive Committee advises and assists the administrative staff.
- The purpose of the Executive Committee is to act on matters that require immediate action, except when such action might affect or modify existing Board policies and procedures.

Bylaws Committee

- The Bylaws Committee is comprised of three members, including the chair. The bylaws define and control the conduct of the Board.
- The purpose of the Bylaws Committee is to review the language of the current bylaws and, if necessary, recommend changes to the full Board.

Standards Committee

- The Standards Committee is comprised of seven members including the Committee chair and vice-chair.
- The purpose of the Standards Committee is to review and make recommendations relating to minimum selection standards and standards of conduct for peace officers.

Training Committee

- The Training Committee has seven members including the Committee chair and vice-chair.
- The purpose of the Training Committee is to review and make recommendations to the Board on the certification of post-secondary law enforcement programs in Minnesota, licensing exams and continuing education of peace officers.

Complaint Committee

- The Complaint Committee consists of three Board members, two of whom must be peace officers. All three members must be present for a quorum.
- The purpose of the Complaint Committee is to regulate the management and processing of complaints relative to allegations of administrative rule violations by chief law enforcement officers and for any alleged violation of the standards of conduct for licensed peace officers as defined in Minn. R. 6700.1600.

Special Committees

- The Board chair may create and empower special committees consisting of at least three members.

Biennial Meetings Held

| Meetings Held | FY19 | FY20 | Total |
|---------------------|-----------|-----------|-----------|
| Board | 4 | 4 | 8 |
| Complaint Committee | 8 | 5 | 13 |
| Executive Committee | 3 | 1 | 4 |
| Standards Committee | 2 | 0 | 2 |
| Training Committee | 3 | 1 | 4 |
| By-Laws Committee | 0 | 0 | 0 |
| Total | 20 | 11 | 31 |

Board Member Participation at Board and Committee Meetings: Hours Served

| | Meeting | FY19 | FY20 | Total |
|-----------------------------------|-----------------|-------|-------|-------|
| BCA Superintendent or designee | Board | 8.5 | 7.25 | 15.75 |
| | Training | 2.5 | 0 | 2.5 |
| | Executive | 4 | 1.25 | 5.25 |
| | By-Laws | 0 | 0 | 0 |
| Bennett, Jason | Board | N/A | 8.25 | 8.25 |
| | Complaint | N/A | 1.75 | 1.75 |
| | Executive | N/A | 0.75 | 0.75 |
| Bildsoe, Tim | Board | 8.5 | 6.25 | 14.75 |
| | Executive | 4 | 0.75 | 4.75 |
| Castile, Clarence | Board | 6.5 | 6.25 | 12.75 |
| | Standards (Alt) | 0 | 1 | 1 |
| | Training | 1.5 | 0 | 1.5 |
| Fahning, Mark | Board | 8.5 | 6.25 | 14.75 |
| | Standards | 1 | 0 | 1 |
| | Executive | 4 | N/A | 4 |
| | Complaint | 18.25 | 10.25 | 28.5 |

| | Meeting | FY19 | FY20 | Total |
|---------------------------------------|-----------------|-------------|-------------|--------------|
| Gladney, Tanya (Appointed 6/24/20) | Board | N/A | 0 | 0 |
| Hutchinson, Dave | Board | N/A | 5.5 | 5.5 |
| | Training | N/A | 0 | 0 |
| | Standards | N/A | 0 | 0 |
| McCarthy, Kelly (Chair) | Board | N/A | 7.25 | 7.25 |
| | Executive | N/A | 2 | 2 |
| Olejnicak, Joel | Board | 0 | N/A | 0 |
| | Standards | 0 | N/A | 0 |
| Powell, Joel | Board | 4.5 | 5.25 | 9.75 |
| | Training | 1 | 3.25 | 4.25 |
| | Standards (Alt) | 0 | N/A | 0 |
| Revering, Stephanie | Board | 5.5 | N/A | 5.5 |
| | Executive | 4 | N/A | 4 |
| | Standards | 1 | N/A | 1 |
| | Complaint (Alt) | 0 | N/A | 0 |
| Rice, Sara | Board | 8.5 | 6.25 | 14.75 |
| | Training | 2.5 | 0 | 2.5 |
| | By-Laws | 0 | 0 | 0 |
| Stenson, Kevin | Board | 8.5 | 7.25 | 15.75 |
| | Complaint (Alt) | 0 | 0 | 0 |
| | Standards | 1 | 0 | 1 |
| | Training (Alt) | 2.5 | 0 | 2.5 |
| Stier, Pilar (Appointed 6/24/20) | Board | N/A | 0 | 0 |
| Swanson, Rebecca | Board | 6.5 | 9.25 | 15.75 |
| | Complaint | 18.25 | 5.5 | 23.75 |
| | Standards | N/A | 0 | 0 |
| | Training | 2.5 | 3.25 | 5.75 |
| | Executive | N/A | 0.75 | 0.75 |

| | Meeting | FY19 | FY20 | Total |
|-----------------|-----------------|-------------|-------------|--------------|
| Titus, David | Board | 5 | 8.25 | 13.25 |
| | Complaint (Alt) | N/A | 3.5 | 3.5 |
| | Standards | 0 | N/A | 0 |
| | Training | 2.5 | N/A | 2.5 |
| Wilkening, Kent | Board | 8.5 | N/A | 8.5 |
| | Complaint | 18.25 | N/A | 18.25 |
| | Standards | 1 | N/A | 1 |
| Wolbersen, Troy | Board | 8.5 | 7.25 | 15.75 |
| | Training | 2.5 | 3.25 | 5.75 |
| | By-Laws | 0 | 0 | 0 |
| | Executive (Alt) | 3 | N/A | 3 |
| Yang, Jim | Board | 8.5 | 9.25 | 17.75 |
| | Standards | 1 | 0 | 1 |
| | Training | 0 | N/A | 0 |
| | Complaints | N/A | 5.5 | 5.5 |

POST Board Chairpersons

| | | |
|-------------------|----------------|------------------------------|
| Kelly McCarthy | 2019 – present | Chief of Police |
| Tim Bildsoe | 2011 – 2019 | Public Member |
| Mona Dohman | 2010 – 2011 | Chief of Police |
| John Bolduc | 2008 – 2010 | Chief of Police |
| William Martinez | 2003 – 2008 | Peace Officer |
| Timothy Dolan | 2000 – 2003 | Peace Officer |
| Craig Gerdes | 1998 – 2000 | Chief of Police |
| Thomas Steininger | 1997 – 1998 | Chief of Police |
| Jules Zimmer | 1995 – 1997 | Sheriff |
| Richard Stanek | 1991 – 1995 | Peace Officer |
| Eli Miletich | 1987 – 1991 | Chief of Police |
| John Erskine | 1983 – 1987 | Chief of Police, Supt of BCA |
| Richard Setter | 1979 – 1983 | Chief of Police |
| Ralph Talbot | 1977 – 1979 | Sheriff |

POST Board Executive Directors

| | |
|--------------------|----------------|
| Erik Misselt | 2020 - Current |
| Nathan Gove | 2014 - 2020 |
| Neil Melton | 1998 – 2014 |
| John Laux | 1995 – 1998 |
| Ray Cummings | 1994 – 1994 |
| William Carter III | 1988 – 1994 |
| Mark Shields | 1978 – 1987 |
| Carl Pearson | 1977 – 1978 |

Biennial Employees

The Executive Director serves under the authority of the Board with a staff of ten.

| <u>Name</u> | <u>Position</u> | <u>Start Date</u> | <u>End Date</u> |
|--------------------|--|-------------------|-----------------|
| Bjornberg, Mary | Continuing Education Coordinator | Aug 1989 | Sep 2019 |
| Bloom, Mark | Standards Coordinator | May 2018 | |
| Brown, Abby | Office & Admin Specialist – Senior | Oct 2019 | |
| DeSantis, Karissah | Office & Admin Specialist – Intermediate | Jul 2018 | Sep 2019 |
| Gaspard, Rebecca | Rules and Legislative Coordinator | Dec 2019 | |
| Gove, Nathan | Executive Director | Nov 2014 | Jan 2020 |
| Haggberg, Michelle | Continuing Education Credit Coordinator | Aug 2018 | |
| Hawkins, Bob | Continuing Education Coordinator | Dec 2019 | |
| Misselt, Erik | Assistant Executive Director | Oct 2017 | Aug 2020 |
| Raquet, Mark | Standards Coordinator | Apr 2015 | Nov 2019 |
| Rohow, Angie | Standards Coordinator | Apr 2020 | |
| Soderbeck, Deb | Office & Admin Specialist-Senior | Jun 1999 | Jul 2019 |
| Strand, Margaret | Education Coordinator | Jan 1984 | |
| Suggs, Starr | Office & Admin Specialist - Intermediate | Oct 1994 | |
| Vujovich, Dan | Licensing & Testing Coordinator | Sep 2016 | |

Biennial Budget

The POST Board is funded by the state's general fund, based upon the biennial appropriation by the legislature and approved by the Governor.

| | FY2019 | FY2020 | Biennium |
|-----------------------------------|---------------|---------------|---------------|
| Total state appropriations | \$ 10,571,495 | \$ 10,346,000 | \$ 20,917,495 |
| * Total deposited to general fund | \$ 457,070 | \$ 394,305 | \$ 851,375 |
| Total disbursements | \$ 10,571,265 | \$10,165,318 | \$ 20,736,583 |

* Includes licensing, renewal and testing fees which are not retained by the POST Board

Source: Biennial Budget System

Dedicated Receipts

POST receives an appropriation to reimburse law enforcement agencies to help defray their peace officer training costs. Continuing education is essential for law enforcement to learn the skills necessary to ensure public safety. Since FY2018, when additional mandates for continuing education training were put in place by the Legislature, an additional six million dollars each fiscal year has been appropriated for training reimbursement.

The 2005 Omnibus Public Safety bill included a dedicated fee to increase the reimbursement amount to local units of government for continuing education training of peace officers. The \$20 fee is paid for the reinstatement of a driver's license in two non-DWI related instances – suspension for failure to appear and suspension for unpaid fines. This amounts to a base of \$2,949,000 per fiscal year that is also sent to law enforcement agencies for their training expenses.

Website

The POST Board website is a widely used resource by potential peace officers, students in the professional peace officer education programs, licensed officers and members of the public.

Below is a snapshot of the home page featuring “What’s New,” Online Services, Rules, Statistics etc.

The screenshot shows the homepage of the Minnesota Board of Peace Officer Standards and Training (POST). At the top, there is a dark blue header with the POST logo on the left and the text "MINNESOTA BOARD OF PEACE OFFICER STANDARDS AND TRAINING (POST)" in the center. To the right of the header is a search bar with the placeholder text "Search this site...". Below the header is a large banner image featuring the Department of Public Safety logo on the left and a word cloud of various state agencies on the right, including "Internal Affairs", "State Patrol", "State Fire Marshal", "Driver and Vehicle Services", "Office of Communications", "Human Resource Management", "Office of Justice Programs", "Office of Pipeline Safety", "Office of Technology & Support Services", "Office of Traffic Safety", "Criminal Apprehension", "Emergency Communication Networks", "Alcohol and Gambling Enforcement", and "Public Safety and Emergency Management". Below the banner is a navigation menu with links for "POST", "About", "Becoming an Officer", "Exams", "Licensing", "Statute & Rules", "Continuing Education", "Model Policies", "Job Opportunities", "Forms", and "Contact".

I want to:

WHAT'S NEW?

A Message from the Interim Executive Director

Prior to the COVID-19 pandemic and the more recent events surrounding the death of George Floyd, the POST Board began a time of transition. Several new board members, including the board chair, were appointed by Governor Walz. The Executive Director retired in January and I was appointed Interim Executive Director pending conducting an open hiring process to determine a permanent replacement. The COVID-19 pandemic and related Executive orders significantly delayed the hiring process which is now underway.

Ever since my appointment to the Interim position, as well as my time as the Assistant Executive Director, I have felt strongly that many of POST's business processes, rules and governing statutes are in dire need of a comprehensive review and overhaul. My discussions with various stakeholders, legislators and board members has reinforced that belief. The Board recognizes this need and is supportive of several of these initiatives and will consider additional proposals in the coming months.

The Board is embarking on a process of organizational change that requires the input of numerous diverse stakeholders, subject matter experts and legislative authorities. Comprehensive rule-making alone is a long involved process akin to writing and passing legislation. The Board is resolved to make these changes and do the work that is required to do this right.

A fundamental part of making good decisions is to have solid, objective data from a number of sources. The actions described below will form the foundation for a sweeping action plan to change and improve what we do and how we do it.

- Complaint Information
- Online Services
- Links
- Learning Objectives
- Rules
- Rulemaking
- Statute
- Statistics
- Federal Law Enforcement Officers Safety Act Improvements Act (LEOSAIA)
- Data Practices
- Peace Officer License Revocations

To view the POST Board website, visit:

<https://dps.mn.gov/entity/post/Pages/default.aspx>

General Statistics

A law enforcement agency is defined as a unit of state or local government with full powers of arrest and with the duties of preventing and detecting crime and enforcing the criminal laws of the state. As of June 30, 2020, Minnesota had 420 law enforcement agencies.

| Types of Agency | |
|---|-----|
| County Sheriffs' Office | 87 |
| Municipal Police Department | 310 |
| Specialty Law Enforcement Agency | 8 |
| State Agency | 6 |
| Tribal Police Department | 9 |

| Active Peace Officers | |
|-----------------------------------|---------------|
| Peace Officer | |
| Female | 1,308 |
| Male | 9,617 |
| Part-time Peace Officer | |
| Female | 12 |
| Male | 63 |
| Total Active Peace Officer | 11,000 |

Functions

Licensed Peace Officers and Part-time Peace Officers

In Minnesota there are two types of licenses: peace officer and part-time peace officer, with two status categories: active and inactive. A licensed peace officer must possess a postsecondary degree from a regionally accredited college or university and successfully complete a board certified peace officer education program. A part-time licensed peace officer must complete an 80-hour educational curriculum, be supervised by a licensed peace officer, and work no more than 1,040 hours annually. A peace officer's license is active if they are employed by a law enforcement agency. An inactive license indicates the peace officer is not currently employed by a law enforcement agency.

On June 30, 2014, the Minnesota Legislature cancelled the issuance of new Part-Time Peace Officer licenses. The legislature also cancelled the Part-Time Peace Officer licenses of those in inactive status. License holders who were active prior to June 30, 2014 continue to hold their licenses, and may continue until such time as they leave their primary agency. Once they are no longer employed by a law enforcement agency, their part-time license will be cancelled.

A total of 12,826 peace officers were licensed in Minnesota as of June 30, 2020. Of the licensed peace officers, there were a total of 11,000 active and 1,826 inactive. The number of active part-time licensed peace officers included in the total was 75.

Licensing Examinations

The Board's rules require candidates for peace officer licensure meet minimum educational requirements, job related-physical and psychological standards, and minimum selection standards including no convictions for certain criminal offenses. The rules also require candidates to pass a written examination to be eligible for licensure. The POST Board administers two types of exams. Upon passing the appropriate exam candidates become license eligible for three years. A peace officer license is issued when a license eligible candidate is hired as a peace officer by a law enforcement agency.

Peace Officer Licensing Examination

The peace officer licensing examination is administered to:

- candidates who have successfully completed a professional peace officer education program,
- former license eligible candidates seeking to reinstatement their eligibility, and
- former Minnesota peace officers seeking to restore their expired license.

Reciprocity Examinations

The reciprocity examination is administered to individuals who

- are certified peace officers in another state or federal jurisdiction, and have either 3 years of experience and a postsecondary degree, or 5 years of experience,
- have military experience in a law enforcement occupational specialty (two years of experience with a college degree, four years of experience without a college degree).

Eligibility is based on a combination of basic police training, experience and education.

Administration of the Exams

Since January of 2018, peace officer candidates have been taking computer-based licensing examinations. For the period July 1, 2018, to June 30, 2020, 1,718 exams were administered. This included 1,412 peace officer licensing exams and 108 reciprocity exams.

The peace officer licensing examination was administered in 19 states at 38 locations.

| State | Location | # Tested |
|-------|---------------------------------|----------|
| CA | Fresno CA | 1 |
| | Gardena (LA) CA | 1 |
| | Sacramento (North) CA | 1 |
| CO | Denver CO | 2 |
| | Grand Junction CO | 1 |
| FL | Sarasota FL | 1 |
| GA | Marietta North GA | 1 |
| IA | Coralville (Iowa City) IA | 19 |
| | Sioux City IA | 12 |
| | West Des Moines IA | 7 |
| IL | Buffalo Grove IL | 2 |
| | Peoria IL | 1 |
| | Rosemont IL | 1 |
| LA | Metairie LA | 1 |
| MI | Marquette MI | 2 |
| MN | Duluth MN | 108 |
| | Rochester MN | 77 |
| | St. Cloud MN | 113 |
| | Twin Cities Metro - 4 Locations | 662 |
| MO | St Louis MO | 1 |
| MT | Billings MT | 1 |
| NC | Statesville NC | 1 |
| ND | Bismarck ND | 5 |
| | Fargo ND | 64 |
| | University of ND Testing Center | 42 |
| NE | Omaha NE | 3 |
| NV | Las Vegas NV | 1 |
| SD | Sioux Falls SD | 17 |
| | South Dakota State University | 70 |
| TN | Chattanooga TN | 1 |
| TX | San Antonio TX | 1 |
| UNK | Unnamed Test Center | 1 |
| WA | Seattle WA | 1 |
| WI | Eau Claire WI | 43 |
| | Madison WI | 5 |

Peace Officer Licensing Examination Data

Peace Officer Licensing Exam (Not including reinstatement, restoration or reciprocity)

FY 2019

| Age Ranges | Number of Exams Administered | Male | Female |
|-------------------|-------------------------------------|-------------|---------------|
| 18 – 25 | 425 | 338 | 87 |
| 26 – 39 | 202 | 166 | 36 |
| 40 – 59 | 18 | 17 | 1 |
| Unknown | 2 | 2 | 0 |
| Total | 647 | 523 | 124 |

FY 2020

| Age Ranges | Number of Exams Administered | Male | Female |
|-------------------|-------------------------------------|-------------|---------------|
| 18 - 25 | 501 | 388 | 113 |
| 26 - 39 | 245 | 201 | 44 |
| 40 - 59 | 19 | 13 | 6 |
| Total | 765 | 602 | 163 |

Peace Officer Licensing Examination Passing Rate

| Fiscal Year | Number of Exams Administered | Passing Rate | Male Passing Rate | Female Passing Rate |
|--------------------|-------------------------------------|---------------------|--------------------------|----------------------------|
| 2019 | 647 | 572 (88%) | 467 (89%) | 105 (85%) |
| 2020 | 765 | 685 (90%) | 545 (91%) | 140 (86%) |
| Total | 1412 | 1257 (89%) | 1012 (90%) | 245 (85%) |

Examinees Licensed after Passing POLE Exam

| Fiscal Year | Number Passed Exam | Number Licensed by June 30, 2020 |
|--------------------|---------------------------|---|
| 2019 | 572 | 419 |
| 2020 | 685 | 350 |
| Total | 1257 | 769 |

Reinstatement of License Eligibility Exam

FY 2019

| Age Ranges | Number of Exams Administered | Male | Female |
|-------------------|-------------------------------------|-------------|---------------|
| 18 - 25 | 18 | 16 | 2 |
| 26 - 39 | 82 | 72 | 10 |
| 40 - 59 | 14 | 14 | 0 |
| Total | 114 | 102 | 12 |

FY 2020

| Age Ranges | Number of Exams Administered | Male | Female |
|-------------------|-------------------------------------|-------------|---------------|
| 18 - 25 | 11 | 8 | 3 |
| 26 - 39 | 54 | 50 | 4 |
| 40 - 59 | 9 | 8 | 1 |
| Total | 74 | 66 | 8 |

Reinstatement of License Eligibility Examination Passing Rate

| Fiscal Year | Number of Exams Administered | Passing Rate | Male Passing Rate | Female Passing Rate |
|--------------------|-------------------------------------|----------------------|--------------------------|----------------------------|
| 2019 | 114 | 106/114 (93%) | 95/102 (93%) | 11/12 (92%) |
| 2020 | 74 | 63/74 (85%) | 58/66 (88%) | 5/8 (63%) |
| Total | 188 | 169/188 (90%) | 153/168 (91%) | 16/20 (80%) |

Reciprocity Licensing Examination Data (All Reciprocity Exams including military)

FY 2019

| Age Ranges | Number Exams Administered | Male | Female |
|-------------------|----------------------------------|-------------|---------------|
| 18 - 25 | 2 | 2 | 0 |
| 26 - 39 | 38 | 37 | 1 |
| 40 - 59 | 14 | 11 | 3 |
| Age Unknown | 3 | 3 | 0 |
| Total | 57 | 53 | 4 |

FY 2020

| Age Ranges | Number Exams Administered | Male | Female |
|-------------------|----------------------------------|-------------|---------------|
| 18 - 25 | 6 | 6 | 0 |
| 26 - 39 | 42 | 36 | 6 |
| 40 - 59 | 13 | 12 | 1 |
| Total | 61 | 54 | 7 |

Reciprocity Licensing Examination Passing Rate

| Fiscal Year | Number Exams Administered | Passing Rate | Male Passing Rate | Female Passing Rate |
|--------------------|----------------------------------|---------------------|--------------------------|----------------------------|
| 2019 | 57 | 47 (82%) | 43/54 (80%) | 4/4 (100%) |
| 2020 | 61 | 45 (74%) | 40/54 (74%) | 5/7 (71%) |
| Total | 118 | 92 (78%) | 83/107 (78%) | 9/11 (82%) |

Examinees Licensed through Reciprocity

| Fiscal Year | Number Passed Exam | Number Licensed by June 30, 2020 |
|--------------------|---------------------------|---|
| 2019 | 47 | 26 |
| 2020 | 45 | 21 |
| Total | 92 | 47 |

Military Reciprocity Examination Data Only

FY 2019

| Age Ranges | Number Exams Administered | Male | Female |
|--------------|---------------------------|-----------|----------|
| 18 - 25 | 0 | 0 | 0 |
| 26 - 39 | 14 | 14 | 0 |
| 40 - 59 | 3 | 3 | 0 |
| Total | 17 | 17 | 0 |

FY 2020

| Age Ranges | Number Exams Administered | Male | Female |
|--------------|---------------------------|-----------|----------|
| 18 - 25 | 2 | 2 | 0 |
| 26 - 39 | 13 | 13 | 0 |
| 40 - 59 | 3 | 3 | 0 |
| Total | 18 | 18 | 0 |

Military Reciprocity Licensing Examination Passing Rate

| Fiscal Year | Number Exams Administered | Passing Rate | Male Passing Rate | Female Passing Rate |
|--------------|---------------------------|-----------------|-------------------|---------------------------|
| 2019 | 17 | 13 (76%) | 13 (76%) | No Females took this exam |
| 2020 | 18 | 9 (50%) | 9 (50%) | |
| Total | 35 | 22 (63%) | 22 (63%) | |

Examinees Licensed through Military Reciprocity

| Fiscal Year | Number Passed Exam | Number Licensed by June 30, 2020 |
|--------------|--------------------|----------------------------------|
| 2019 | 13 | 8 |
| 2020 | 9 | 2 |
| Total | 22 | 10 |

State of Residence for Reciprocity Examination Applicants

Peace officer licensing exam applicants must successfully complete a professional peace officer education program in Minnesota; therefore, their state of residence is not recorded. Candidates from other states who meet educational and/or years of experience requirements can apply for the reciprocity licensing exam.

The following table indicates the gender and the states where reciprocity candidates had residence at time of their application. The largest group already had a Minnesota address at the time they applied to take the Reciprocity Exam.

| State | Fiscal Year | Male | Female | Total/Year | TOTAL |
|--------------|-------------|------|--------|------------|-------|
| Alaska | 2019 | | | | 1 |
| | 2020 | 1 | | 1 | |
| Arizona | 2019 | 1 | | 1 | 3 |
| | 2020 | 2 | | 2 | |
| California | 2019 | | | | 2 |
| | 2020 | 1 | 1 | 2 | |
| Colorado | 2019 | 2 | | 2 | 4 |
| | 2020 | 2 | | 2 | |
| Connecticut | 2019 | 1 | | 1 | 1 |
| | 2020 | | | | |
| Georgia | 2019 | 1 | | 1 | 3 |
| | 2020 | 2 | | 2 | |
| Iowa | 2019 | | | | 1 |
| | 2020 | 1 | | 1 | |
| Illinois | 2019 | | | | 1 |
| | 2020 | 1 | | 1 | |
| Kentucky | 2019 | 1 | | 1 | 1 |
| | 2020 | | | | |
| Louisiana | 2019 | 1 | | 1 | 1 |
| | 2020 | | | | |
| Michigan | 2019 | 1 | | 1 | 2 |
| | 2020 | | 1 | 1 | |
| Minnesota | 2019 | 21 | 4 | 25 | 54 |
| | 2020 | 26 | 3 | 29 | |
| Missouri | 2019 | 1 | | 1 | 1 |
| | 2020 | | | | |
| North Dakota | 2019 | 5 | | 5 | 14 |
| | 2020 | 9 | | 9 | |

| | | | | | |
|--------------|------|---|------------|----|-----|
| Oklahoma | 2019 | 3 | | 3 | 4 |
| | 2020 | 1 | | 1 | |
| South Dakota | 2019 | 2 | | 2 | 3 |
| | 2020 | 1 | | 1 | |
| Tennessee | 2019 | 1 | | 1 | 1 |
| | 2020 | | | | |
| Texas | 2019 | | | | 1 |
| | 2020 | 1 | | 1 | |
| Virginia | 2019 | 1 | | 1 | 2 |
| | 2020 | | 1 | 1 | |
| Washington | 2019 | 1 | | 1 | 1 |
| | 2020 | | | | |
| Wisconsin | 2019 | 5 | | 5 | 7 |
| | 2020 | 2 | | 2 | |
| | | | TOTAL 2019 | 52 | 108 |
| | | | TOTAL 2020 | 56 | |

Other POST Board Information

Unlike other licensing boards, the POST Board does not issue licenses immediately to individuals who pass the Board's examinations. They are considered "eligible to be licensed" at that point. The license certificate is issued when a law enforcement agency notifies the Board that it has hired an individual who is eligible and that the individual has met all of the selection standards prescribed in POST Board's rules.

The following tables illustrate the number of individuals issued a peace officer license by gender and age as distinguished in the testing application data.

Peace Officer Licenses

| | | FY 2019 | FY 2020 | TOTAL |
|------------------------------|----------------------------|----------------|----------------|--------------|
| Gender | Licenses issued to males | 508 (82%) | 491 (82%) | 999 |
| | Licenses issued to females | 112 (18%) | 110 (18%) | 222 |
| Age | Under 18 years | 0 | 0 | 0 |
| | 19 to 25 years | 342 | 284 | 626 |
| | 26 to 34 years | 219 | 257 | 476 |
| | 35 to 59 years | 59 | 60 | 119 |
| | 60 years or older | 0 | 0 | 0 |
| Total Licenses issued | | 620 | 601 | 1221 |

Professional Peace Officer Education (PPOE)

All peace officers educated in Minnesota must obtain a postsecondary degree from a regionally accredited college or university; this standard has been in place since 1978. The PPOE required for peace officer license eligibility is offered through Minnesota POST Board certified colleges and universities rather than state or agency run police academies.

The PPOE Learning Objectives

Minnesota's professional peace officer education is based on board-approved *Learning Objectives for Professional Peace Officer Education*. These objectives, first developed in the late 1970's, have undergone many revisions over the years. In 2015, they underwent a complete re-write to reflect not only the knowledge and skills needed for modern policing but also the attitudes and character traits that support a successful peace officer career.

During the period 2015 to 2020 the POST Board has worked with the certified colleges and universities that provide the PPOE as they performed the massive task of rewriting their curriculum to implement the new learning objectives. POST also hosts at least one conference per year for the coordinators of PPOE programs from all around the state. The conferences have included presentations by subject matter experts on topics such as sexual assault and mental illness crisis response. They also provide opportunities for inter-school discussions and resource sharing.

Even as POST and the schools worked to implement the objectives approved in 2015, the board has approved a number of additions or modifications to the objectives. This includes changes regarding:

- Understanding eye-witness memory and the importance of evidence based procedures for identifying suspects,
- Understanding trauma and practical procedures for the application of victim centered response;
- Best practices for response and investigation of sexual assault incidents;
- Understanding implicit bias and its effect on human behavior;
- The concept of procedural justice as it relates to peace officer practices.

Minnesota's Professional Peace Officer Education System

The POST Board certifies thirty colleges and universities in Minnesota to provide the professional education necessary to prepare students for a career in law enforcement. Successful completion of the PPOE at one of these schools is required for eligibility to take the State's *Peace Officer License Examination*. School certification is based on standards and requirements set forth in Minnesota Rules, approval by the board and on-going monitoring by staff.

Only ten of the POST certified schools provide the technical and applied skills training in areas that require special equipment and facilities like weapons training and emergency vehicle operations. The other schools contract with one of these "skills" providers to ensure students complete all the requirements.

Per Minnesota Rule 6700.0400, subp. 3., C., the certified schools are required to apply to the Board for certification renewal every five years. This recertification requires a thorough review of every aspect of the program by staff as well as a site visit. Between certification dates staff is in frequent communication with the schools and meets with PPOE program coordinators at yearly conferences.

The PPOE and COVID-19

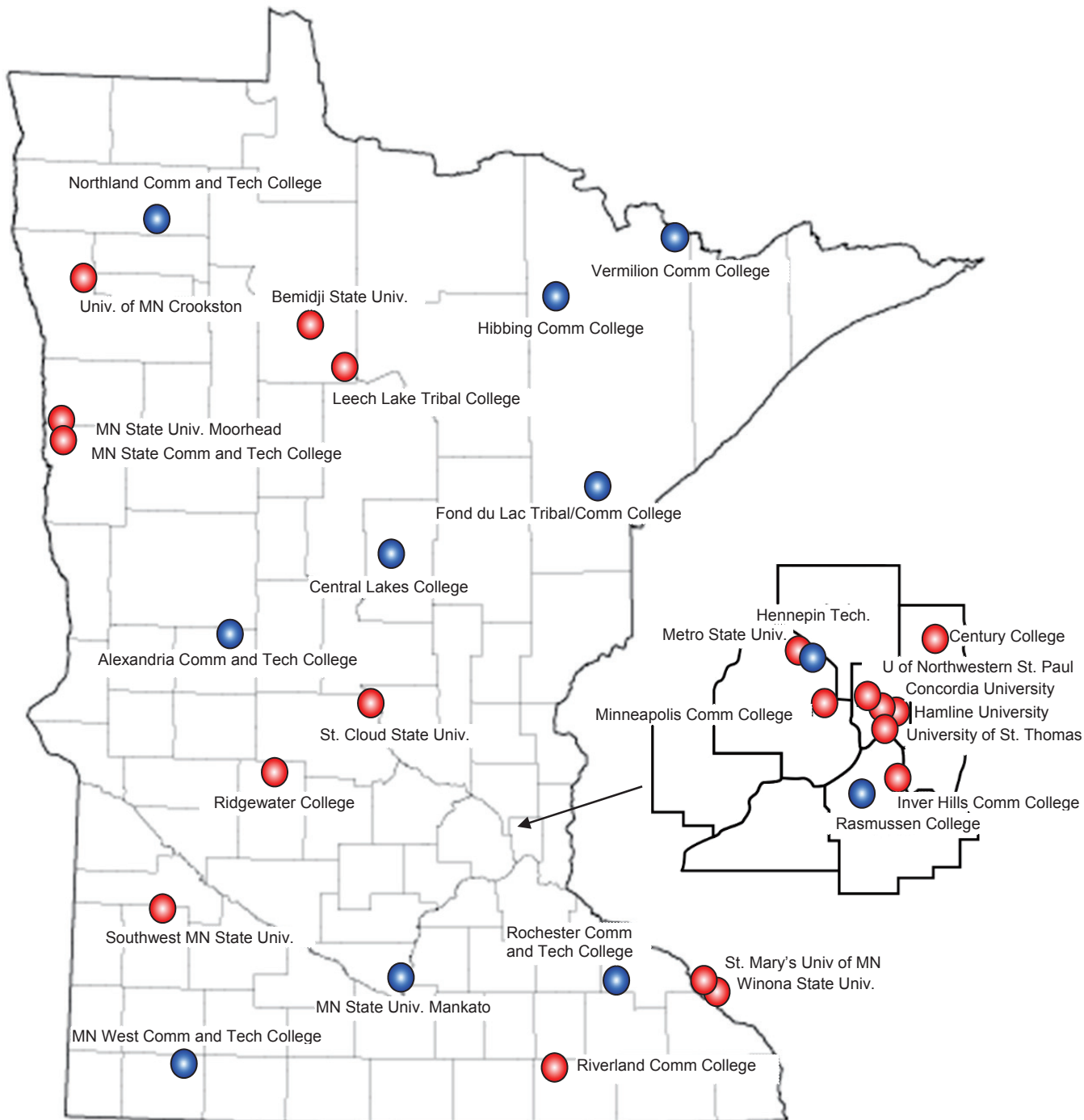
In the spring of 2020, the COVID-19 pandemic led to the mid-semester shutdown of Minnesota's post-secondary schools. PPOE program coordinators scrambled to develop new education plans to meet the PPOE learning objectives and allow students to go on to graduate and fill peace officer positions. These plans had to protect student and instructor health and meet with the COVID-19 protocols set by federal and state government and by the school systems' offices.

During this time, the POST Board staff acted as liaison - addressing concerns and maintaining communications links. Many schools worked quickly to transition classroom courses to online education or blended e-learning courses, often for the first time. Although schools developed creative ways to teach some of the normally "hands-on" portions of the PPOE, there were some requirements that could not be taught virtually.

Schools and law enforcement agencies both reached out to POST for guidance and support. In response the POST board's executive director petitioned the governor's office for permission to allow POST certified schools to use their discretion to continue to provide the hands-on training needed by law enforcement students to complete their education and training. Permission was granted and schools developed individual plans appropriate to their needs, program size, and facilities. These plans included the use of masks and social distancing wherever possible and following other safety protocols where they were not. These procedures include:

- regular health screening of students and instructors,
- more stringent standards for cleaning facilities and equipment between uses, and changes in students' access and use of locker rooms facilities,
- changes that allowed for greater social distancing, e.g., restrictions in class-size, moving to larger training rooms or training outside, and
- allowing students to voluntarily postpone attending courses until they felt safe to return.

Professional Peace Officer Education Programs



The POST Board certifies 30 colleges and universities to provide the professional peace officer education (PPOE) that leads to a career in law enforcement. The red dots represent locations where the academic component of the education is provided. Both the academic and practical skills components are provided at blue-dot locations.

Note: Hibbing Community College provides skills on-location in Hibbing and Mankato.

Directory of POST Board Certified Providers of Professional Peace Officer Education (PPOE)

Alexandria Technical and Community College

Law Enforcement Program
1601 Jefferson Street
Alexandria, MN 56308
Awards AAS or AS degree and the academic and skills
components of the PPOE
Also provides a Career Transition Program

www.alextech.edu
Coordinator Scott Berger
scottb@alextech.edu
(320) 762-4475

Bemidji State University

Department of Criminal Justice
303 Education-Arts Building
Bemidji, MN 56601
Awards BS or AS degree and the academic
components of the PPOE.
The skills component is provided off site by contract

www.bemidjistate.edu
Coordinator Michael Herbert
mherbert@bemidjistate.edu
(218) 755-4049

Central Lakes College

Criminal Justice Department
501 West College Drive
Brainerd, MN 56401
Awards AAS or AA degrees and the academic and skills
components of the PPOE.

www.clc.mnscu.edu
Coordinator Gae Davis
gdavis@clcmn.edu
(218) 855-8264

Century College

Law Enforcement Program
3300 Century Ave North
White Bear Lake, MN 55110
Awards and associates degree

www.century.edu
Coordinator; Mary Vukelich
mary.vukelich@century.edu
(651) 779-3981

Concordia University - St. Paul

Criminal Justice Department
275 Syndicate Street No.
St. Paul, MN 55104
Awards a B.A. degree and the academic component
of the PPOE. The skills component is provided off site
by contract.

www.csp.edu
Coordinator Elizabeth Glynn
glynn@csp.edu
(651) 641-8204

Fond Du Lac Tribal & Community College

Law Enforcement Program
2101 14th Street
Cloquet, MN 55720
Awards A.S. or A.A. degree and the academic and skills
components of the PPOE.

www.fdlccc.edu
Coordinator Wade Lamirande
wlamirande@fdltcc.edu
(218) 879-0807

Hamline University

Criminal Justice Program
1536 Hewitt Ave., MB 239
St. Paul, MN 55104
Awards B.A. degree and academic component of the PPOE.
The skills component is provided off site by contract.

www.hamline.edu
Coordinator Shelly Schaefer
sschaefer02@gw.hamline.edu
(651) 523-2145

Hennepin Technical College

Law Enforcement & Criminal Justice Education Center
9110 Brooklyn Blvd.
Brooklyn Park, MN 55445-2410
Awards A.S. degree and the academic and skills
components of the PPOE.

www.hennepintech.edu
Coordinator Tom Draper
tom.draper@hennepintech.edu
(763) 657-3700

Hibbing Community College

Law Enforcement Program
2900 East Beltline
Hibbing, MN 55746
Awards A.A.S. degree and the academic and skills
components of the PPOE.

www.hibbing.edu
Coordinator Steve Kocacic
stevekovacic@hibbing.edu
(218) 262-7271

Inver Hills Community College

Professional Peace Officer Education Program
2500 East 80th Street
Inver Grove Heights, MN 55076
Awards A.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.inverhills.edu
Coordinator Leslie Palmer
lpalmer@inverhills.edu
(651) 450-3619

Leech Lake Tribal College

Law Enforcement Program
P.O. Box 1809
Cass Lake, MN 56633
Awards A.A.S. degree and the academic component of the
PPOE. The skills component is provided off site by contract.

www.lltc.edu
Coordinator Frank Homer
frank.homer@lltc.edu
(218) 766-0565

Metropolitan State University

School of Law Enforcement and Criminal Justice
9110 Brooklyn Blvd.
Brooklyn Park, MN 55445
Awards B.A. degree and the academic and skills
components of the PPOE.

www.metrostate.edu
Coordinator Bryan Litsey
bryan.litsey@metrostate.edu
(763) 657-3752

Minneapolis Community & Technical College

Criminal Justice Studies
1501 Hennepin Ave.
Minneapolis, MN 55403
Awards A.S. or A.A. degree and the academic component of the PPOE.

www.minneapolis.edu
Coordinator Nick Kellum
mike.smith@minneapolis.edu
(612)659-6456

Minnesota State Community & Technical College

Criminal Justice Department
1900 28th Ave. So.
Moorhead, MN 56560
Awards A.S. or A.A. degree and the academic component of the PPOE. The skills component is provided off site by contract.

www.minnesota.edu
Coordinator Jeff Nelson
jeff.nelson@minnesota.edu
(218) 299-6538

Minnesota State University, Mankato

Dept of Political Sci/Law Enforcement
109 Morris Hall
Mankato, MN 56001
Awards B.A. or B.S. degree and the academic component of the PPOE. The skills component is provided on site by contract.

www.mnsu.edu
Coordinator Trudy Kunkel
Trudy.kunkel@mnsu.edu
(507) 389-1306

Minnesota State University, Moorhead

Dept of Sociology & Criminal Justice
102H Lommen Hall
Moorhead, MN 56563
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.mnstate.edu/sci
Coordinator Joel Powell
powell@mnstate.edu
(218) 477-2040

Minnesota West Community & Technical College

Law Enforcement Program
1450 College Way
Worthington, MN 56187
Awards A.S. or A.A. degree and the academic and skills components of the PPOE.

www.mnwest.edu
Coordinator Michael Cumiskey
ronald.schwint@mnwest.edu
(507) 372-3400

Northland Community & Technical College

Criminal Justice Program
1101 Highway 1 East
Thief River Falls, MN 56701
Awards A.S. or A.A. degree and the academic and skills components of the PPOE.

www.northlandcollege.edu
Coordinator Jim Jesme
james.jesme@northlandcollege.edu
(612) 683-8690

Rasmussen College

School of Justice Studies
3500 Federal Drive
Eagan, MN 55122
Awards A.A.S. or B.A. degree and the academic and skills components of the PPOE.

www.rasmussen.edu
Coordinator Michael Ardolf
(651) 259-8185
Michael.Ardolf@Rasmussen.edu

Ridgewater College

Law Enforcement/Criminal Justice Program
2101 15th Ave NW
Willmar, MN 56201
Awards A.A. or A.A.S. degree and the academic component of the PPOE (Classroom & On-line).
The skills component is provided off site by contract.

www.ridgewater.edu
Coordinator Kyle Larson
kyle.larson@ridgewater.edu
(320) 222-7535

Riverland Community College

Criminal Justice: Law Enforcement Program
1900 Eighth Ave. NW
Austin, MN 55912
Awards A.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.riverland.edu
Coordinator Steve Wald
steve.wald@riverland.edu
(507) 433-0360

Rochester Community & Technical College

Law Enforcement Program
851 30th Ave SE
Rochester, MN 55904
Awards A.A.S. or A.S. degree and the academic and skills components of the PPOE.

www.roch.edu/rctc
Coordinator Randy Mohawk
randy.mohawk@rctc.edu
(507) 280-3117

Southwest Minnesota State University

Justice Administration Program
1501 State Street
Marshall, MN 56258
Awards B.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.smsu.edu
Coordinator BC Franson
bc.franson@smsu.edu
(507) 537-6083

St. Cloud State University

Department of Criminal Justice
246 Stewart Hall
St. Cloud, MN 56301-4498
Awards B.A. degree & the academic component of the PPOE
The skills component is provided off site by contract.

www.stcloudstate.edu
Coordinator Shawn Williams
slwilliams@stcloudstate.edu
(320) 308-4168

St. Mary's University of Minnesota

Social Science Dept. X1513
700 Terrace Heights
Winona, MN 55987
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.smumn.edu
Coordinator Tricia Klosky
tklosky@smumn.edu
(507) 457-6677

University of Minnesota - Crookston

Criminal Justice/Law Enforcement
Selvig 221
Crookston, MN 56716
Awards B.S. degree and the academic component of the PPOE
The skills component is provided off site by contract.

www.crk.umn.edu
Coordinator Matthew Loeslie
mloeslie@umn.edu
(218) 281-8370

University of Northwestern

Professional Peace Officer Education Program
3303 Snelling Ave. North
St. Paul, MN 55113
Awards B.A. or B.S. degree and the academic component of
the PPOE. The skills component is provided off site by contract.

www.nwc.edu
Coordinator Heather VanZee
hrvanzee@unwsp.edu
(651) 286-7472

University of St. Thomas

Department of Sociology & Criminal Justice
Mail Number 5021
St. Paul, MN 55105
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.stthomas.edu
Coordinator Tanya Gladney
tgladney@stthomas.edu
(651) 962-5638

Vermilion Community College

Criminal Justice/Law Enforcement Program
1900 East Camp Street
Ely, MN 55731
Awards A.S. or A.A.S. Degree and the academic and skills
components of the PPOE.

www.vcc.edu
Coordinator C.J. Ross
carroll.ross@vcc.edu
(218) 235-2128

Winona State University

Sociology/Criminal Justice Dept.
228 Minne Hall
Winona, MN 55987
Awards B.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.winona.edu
Coordinator Jim Parlow
Jparlow@winona.edu
(507) 457-5564

Continuing Education

Every licensed peace officer and part-time peace officer must complete a minimum of forty-eight hours of continuing education within the three-year licensing period in order to maintain and renew their license. Active peace officers and part-time peace officers must complete use of force/firearms training every year and an eight hour course in emergency vehicle operations and police pursuit every five years.

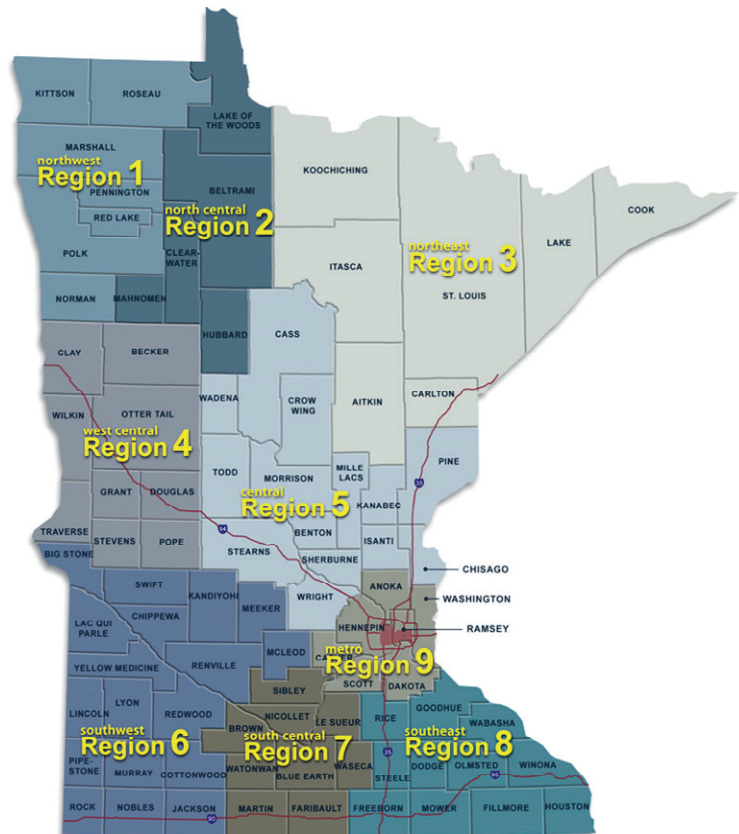
On January 25, 2018, the Minnesota POST Board approved learning objectives for training in crisis intervention and mental illness crises, conflict management and mediation and recognizing and valuing community diversity and cultural differences, to include implicit bias, as required by Minn. Stat. 626.8469. These objectives were developed through the board's training committee with the assistance of subject matter experts and other interested parties, and vetted against state and national resources. The training consists of at least 16 continuing education credits within an officer's three-year licensing cycle.

It is the agency's discretion which law enforcement related courses they complete to satisfy the remainder of the required forty-eight hours. Inactive peace officers are not required to complete mandated training, however are required to have forty-eight hours of law enforcement training within the three-year licensing period.

To gain POST-approval for continuing education courses, sponsors submit an application outlining the course content and instructor qualifications. To be accepted for continuing education training credit, the course must be law enforcement-related, promote professional peace officer competence, and be related to the

knowledge, skills and abilities necessary to perform peace officer duties.

Once the course is approved, and at sponsor request, it may be advertised on the POST Board website. The approved course list is updated weekly and divided into nine regions across the state for ease of locating training in a specific area (see below).



Continuing Education Expenditures

To qualify for reimbursement, law enforcement agencies must submit their continuing education expenses to the POST Board. Agencies are asked to list their actual costs although reimbursement is no more than the per-peace officer share or the amount expended on training.

The categories of eligible continuing education expenditures are cost of course, peace officer's salary while in training, lodging and meals per diem, transportation to and from course, fees paid to training organization, and other costs including facility rental and training vehicle maintenance. The costs do not include expenses paid for by peace officers themselves, membership dues to training associations, training officer or support staff salaries, or expenditures from state agencies.

| Fiscal Year | Course | Salary | Lodging/Meals | Transportation | Organization Fees | Other | Total |
|-------------|-------------|--------------|---------------|----------------|-------------------|-----------|--------------|
| 2019 | \$9,886,510 | \$29,350,713 | \$1,771,401 | \$767,460 | \$755,690 | \$492,809 | \$43,024,585 |
| 2018 | \$8,221,201 | \$25,500,142 | \$1,605,015 | \$578,095 | \$604,654 | \$553,933 | \$37,063,042 |
| 2017 | \$8,026,440 | \$24,527,810 | \$1,606,779 | \$625,472 | \$670,304 | \$538,095 | \$35,994,903 |
| 2016 | \$7,307,989 | \$24,133,121 | \$1,339,524 | \$559,333 | \$570,982 | \$434,668 | \$34,345,617 |
| 2015 | \$6,258,251 | \$20,750,336 | \$1,134,177 | \$572,878 | \$499,477 | \$454,947 | \$29,670,067 |
| 2014 | \$6,032,200 | \$19,939,713 | \$1,134,963 | \$487,377 | \$465,538 | \$348,123 | \$28,407,914 |
| 2013 | \$5,646,109 | \$18,373,811 | \$948,450 | \$602,804 | \$354,885 | \$425,482 | \$26,351,540 |
| 2012 | \$5,312,768 | \$18,490,205 | \$883,307 | \$518,409 | \$426,856 | \$366,644 | \$25,998,148 |
| 2011 | \$4,992,583 | \$16,867,985 | \$717,499 | \$396,344 | \$410,238 | \$313,327 | \$23,697,978 |
| 2010 | \$4,096,655 | \$16,541,260 | \$741,822 | \$454,191 | \$392,281 | \$330,492 | \$22,556,703 |
| 2009 | \$5,054,140 | \$16,656,105 | \$976,797 | \$562,771 | \$423,955 | \$288,940 | \$23,964,692 |
| 2008 | \$5,231,240 | \$16,674,735 | \$1,153,504 | \$584,213 | \$410,764 | \$557,287 | \$24,611,741 |

Continuing Education Reimbursement

Each year, the POST Board reimburses law enforcement agencies for a portion of their expenses related to continuing education training. The reimbursement rate is calculated based on the total amount allocated by the legislature divided by the number of eligible peace officers. A law enforcement agency is able to request reimbursement for training costs if a peace officer has been employed for eight months. To receive a reimbursement, a law enforcement agency must submit an application detailing the costs of continuing education and a list of all eligible peace officers.

The per-peace officer share varies from year to year depending on the number of eligible peace officers submitted by agencies for reimbursement and the account amount.

| Fiscal Year | Reimbursement Account Total | Eligible Officers | Per-Officer Share | Per-Officer Share Increase / (Decrease) |
|--------------------|------------------------------------|--------------------------|--------------------------|--|
| 2019 | \$9,323,620 | 9492 | \$944.47 | (\$12.53) |
| 2018 | \$8,946,010 | 9472 | \$957.00 | \$639.07 |
| 2017 | \$2,963,333 | 9323 | \$317.93 | \$5.27 |
| 2016 | \$2,856,376 | 9140 | \$312.66 | (\$20.52) |
| 2015 | \$3,011,472 | 9054 | \$333.18 | \$11.37 |
| 2014 | \$2,881,193 | 8957 | \$321.81 | (\$19.94) |
| 2013 | \$3,040,197 | 8905 | \$341.75 | \$9.66 |
| 2012 | \$2,985,930 | 8999 | \$332.09 | (\$46.64) |
| 2011 | \$3,418,656 | 9056 | \$378.73 | \$20.23 |
| 2010 | \$3,301,853 | 9221 | \$358.50 | (\$37.91) |
| 2009 | \$3,658,148 | 9183 | \$396.41 | (\$4.13) |
| 2008 | \$3,610,510 | 9026 | \$400.54 | (\$1.44) |

Reimbursement by Law Enforcement Agency

In 2020, 391 local units of government were reimbursed for continuing education expenses

| Agency Name | Eligible Officers | Agency's Continuing Education Expenditures | Reimbursement Amount to Agency from POST | Percentage of Continuing Education Expenses Reimbursed |
|-------------------|-------------------|--|--|--|
| Aitkin Co. SO | 17 | \$29,744.17 | \$15,978.68 | 53.72% |
| Anoka Co. SO | 136 | \$289,742.00 | \$127,829.43 | 44.12% |
| Becker Co. SO | 31 | \$33,273.81 | \$29,137.59 | 87.57% |
| Beltrami Co. SO | 39 | \$121,413.91 | \$36,656.97 | 30.19% |
| Benton Co. SO | 27 | \$93,073.98 | \$25,377.90 | 27.27% |
| Big Stone Co. SO | 7 | \$10,400.76 | \$6,579.46 | 63.26% |
| Blue Earth Co. SO | 38 | \$99,784.45 | \$35,717.05 | 35.79% |
| Brown Co. SO | 14 | \$38,111.28 | \$13,158.91 | 34.53% |
| Carlton Co. SO | 23 | \$56,753.24 | \$21,618.21 | 38.09% |
| Carver Co. SO | 71 | \$288,041.34 | \$66,734.48 | 23.17% |
| Cass Co. SO | 39 | \$106,499.83 | \$36,656.97 | 34.42% |
| Chippewa Co. SO | 13 | \$52,301.27 | \$12,218.99 | 23.36% |
| Chisago Co. SO | 43 | \$159,627.00 | \$40,416.66 | 25.32% |
| Clay Co. SO | 39 | \$61,257.98 | \$36,656.97 | 59.84% |
| Clearwater Co. SO | 11 | \$31,757.63 | \$10,339.15 | 32.56% |
| Cook Co. SO | 13 | \$50,315.70 | \$12,218.99 | 24.28% |
| Cottonwood Co. SO | 10 | \$12,882.44 | \$9,399.22 | 72.96% |
| Crow Wing Co. SO | 41 | \$233,499.00 | \$38,536.81 | 16.50% |
| Dakota Co. SO | 85 | \$423,716.00 | \$79,893.39 | 18.86% |
| Dodge Co. SO | 27 | \$67,988.55 | \$25,377.90 | 37.33% |
| Douglas Co. SO | 39 | \$55,729.53 | \$36,656.97 | 65.78% |
| Faribault Co. SO | 19 | \$31,982.39 | \$17,858.52 | 55.84% |
| Fillmore Co. SO | 24 | \$60,154.01 | \$22,558.13 | 37.50% |
| Freeborn Co. SO | 25 | \$70,596.98 | \$23,498.06 | 33.28% |
| Goodhue Co. SO | 47 | \$58,005.09 | \$44,176.35 | 76.16% |
| Hennepin Co. SO | 321 | \$1,342,786.49 | \$301,715.05 | 22.47% |
| Houston Co. SO | 13 | \$21,657.56 | \$12,218.99 | 56.42% |

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|----------------------|-----|--------------|--------------|---------|
| Hubbard Co. SO | 23 | \$60,821.47 | \$21,618.21 | 35.54% |
| Isanti Co. SO | 19 | \$29,642.00 | \$17,858.52 | 60.25% |
| Itasca Co. SO | 54 | \$109,900.00 | \$50,755.80 | 46.18% |
| Jackson Co. SO | 16 | \$40,068.52 | \$15,038.76 | 37.53% |
| Kanabec Co. SO | 22 | \$51,657.68 | \$20,678.29 | 40.03% |
| Kandiyohi Co. SO | 30 | \$141,575.25 | \$28,197.67 | 19.92% |
| Kittson Co. SO | 6 | \$13,441.20 | \$5,639.53 | 41.96% |
| Koochiching Co. SO | 11 | \$4,252.00 | \$4,252.00 | 100.00% |
| Lac Qui Parle Co. SO | 8 | \$42,690.00 | \$7,519.38 | 17.61% |
| Lake Co. SO | 15 | \$42,014.67 | \$14,098.83 | 33.56% |
| Lake of Woods Co. SO | 10 | \$20,036.61 | \$9,399.22 | 46.91% |
| Le Sueur Co. SO | 22 | \$36,325.07 | \$20,678.29 | 56.93% |
| Lincoln Co. SO | 7 | \$22,797.00 | \$6,579.46 | 28.86% |
| Lyon Co. SO | 17 | \$28,426.60 | \$15,978.68 | 56.21% |
| Mahnomen Co. SO | 14 | \$37,539.21 | \$13,158.91 | 35.05% |
| Martin Co. SO | 14 | \$49,632.00 | \$13,158.91 | 26.51% |
| McLeod Co. SO | 27 | \$102,117.96 | \$25,377.90 | 24.85% |
| Meeker Co. SO | 31 | \$78,550.54 | \$29,137.59 | 37.09% |
| Mille Lacs Co. SO | 38 | \$98,920.78 | \$35,717.05 | 36.11% |
| Morrison Co. SO | 24 | \$85,364.77 | \$22,558.13 | 26.43% |
| Mower Co. SO | 23 | \$37,063.92 | \$21,618.21 | 58.33% |
| Nicollet Co. SO | 18 | \$50,808.35 | \$16,918.60 | 33.30% |
| Nobles Co. SO | 14 | \$68,263.50 | \$13,158.91 | 19.28% |
| Norman Co. SO | 7 | \$9,675.53 | \$6,579.46 | 68.00% |
| Olmsted Co. SO | 78 | \$226,152.00 | \$73,313.94 | 32.42% |
| Otter Tail Co. SO | 38 | \$82,050.77 | \$35,717.05 | 43.53% |
| Pennington Co. SO | 9 | \$14,404.14 | \$8,459.30 | 58.73% |
| Pine Co. SO | 33 | \$80,362.13 | \$31,017.44 | 38.60% |
| Pipestone Co. SO | 16 | \$6,690.00 | \$6,690.00 | 100.00% |
| Polk Co. SO | 31 | \$65,641.22 | \$29,137.59 | 44.39% |
| Pope Co. SO | 12 | \$28,179.51 | \$11,279.07 | 40.03% |
| Ramsey Co. SO | 232 | \$480,505.60 | \$218,061.97 | 45.38% |
| Red Lake Co. SO | 7 | \$16,903.78 | \$6,579.46 | 38.92% |
| Redwood Co. SO | 13 | \$28,197.76 | \$12,218.99 | 43.33% |
| Renville Co. SO | 15 | \$40,245.13 | \$14,098.83 | 35.03% |
| Rice Co. SO | 35 | \$115,044.00 | \$32,897.28 | 28.60% |
| Rock Co. SO | 10 | \$7,498.25 | \$7,498.25 | 100.00% |
| Roseau Co. SO | 17 | \$58,668.40 | \$15,978.68 | 27.24% |
| Scott Co. SO | 51 | \$111,547.47 | \$47,936.04 | 42.97% |
| Sherburne Co. SO | 78 | \$121,121.17 | \$73,313.94 | 60.53% |

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|--------------------|-----|--------------|--------------|---------|
| Sibley Co. SO | 12 | \$22,304.52 | \$11,279.07 | 50.57% |
| St. Louis Co. SO | 103 | \$435,340.94 | \$96,811.99 | 22.24% |
| Stearns Co. SO | 72 | \$248,674.05 | \$67,674.40 | 27.21% |
| Steele Co. SO | 22 | \$61,662.94 | \$20,678.29 | 33.53% |
| Stevens Co. SO | 7 | \$14,416.92 | \$6,579.46 | 45.64% |
| Swift Co. SO | 11 | \$52,043.91 | \$10,339.15 | 19.87% |
| Todd Co. SO | 21 | \$40,733.21 | \$19,738.37 | 48.46% |
| Wabasha Co. SO | 23 | \$54,885.33 | \$21,618.21 | 39.39% |
| Wadena Co. SO | 15 | \$35,705.38 | \$14,098.83 | 39.49% |
| Waseca Co. SO | 13 | \$37,220.36 | \$12,218.99 | 32.83% |
| Washington Co. SO | 115 | \$412,530.43 | \$108,091.06 | 26.20% |
| Watonwan Co. SO | 8 | \$23,949.52 | \$7,519.38 | 31.40% |
| Wilkin Co. SO | 9 | \$6,782.52 | \$6,782.52 | 100.00% |
| Winona Co. SO | 21 | \$104,955.90 | \$19,738.37 | 18.81% |
| Wright Co. SO | 144 | \$381,816.00 | \$135,348.81 | 35.45% |
| Yellow Med. Co. SO | 11 | \$26,759.68 | \$10,339.15 | 38.64% |
| Ada PD | 4 | \$12,238.17 | \$3,759.69 | 30.72% |
| Adrian PD | 2 | \$2,488.00 | \$1,879.84 | 75.56% |
| Aitkin PD | 6 | \$8,119.44 | \$5,639.53 | 69.46% |
| Akeley PD | 1 | \$2,839.70 | \$939.92 | 33.10% |
| Albany PD | 8 | \$13,407.00 | \$7,519.38 | 56.09% |
| Albert Lea PD | 28 | \$75,348.76 | \$26,317.82 | 34.93% |
| Alexandria PD | 24 | \$78,122.35 | \$22,558.13 | 28.88% |
| Annandale PD | 7 | \$14,508.00 | \$6,579.46 | 45.35% |
| Anoka PD | 29 | \$106,980.75 | \$27,257.75 | 25.48% |
| Apple Valley PD | 50 | \$106,313.50 | \$46,996.11 | 44.21% |
| Appleton PD | 4 | \$13,797.35 | \$3,759.69 | 27.25% |
| Arlington PD | 4 | \$8,691.23 | \$3,759.69 | 43.26% |
| Atwater PD | 1 | \$2,451.27 | \$939.92 | 38.34% |
| Audubon PD | 1 | \$975.39 | \$939.92 | 96.36% |
| Austin PD | 34 | \$100,165.00 | \$31,957.36 | 31.90% |
| Avon PD | 5 | \$13,902.34 | \$4,699.61 | 33.80% |
| Babbitt PD | 5 | \$3,349.19 | \$3,349.19 | 100.00% |
| Bagley PD | 3 | \$4,373.14 | \$2,819.77 | 64.48% |
| Barnesville PD | 6 | \$12,362.00 | \$5,639.53 | 45.62% |
| Baxter PD | 15 | \$32,710.61 | \$14,098.83 | 43.10% |
| Bayport PD | 8 | \$21,210.99 | \$7,519.38 | 35.45% |
| Becker PD | 8 | \$20,756.41 | \$7,519.38 | 36.23% |
| Belgrade PD | 2 | \$4,662.20 | \$1,879.84 | 40.32% |
| Belle Plaine PD | 15 | \$16,577.99 | \$14,098.83 | 85.05% |

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|----------------------|-----|--------------|--------------|---------|
| Bemidji PD | 30 | \$73,985.54 | \$28,197.67 | 38.11% |
| Benson PD | 9 | \$39,805.20 | \$8,459.30 | 21.25% |
| Big Lake PD | 13 | \$68,604.00 | \$12,218.99 | 17.81% |
| Blackduck PD | 2 | \$2,664.18 | \$1,879.84 | 70.56% |
| Blaine PD | 62 | \$304,608.64 | \$58,275.18 | 19.13% |
| Blooming Prairie PD | 7 | \$7,879.06 | \$6,579.46 | 83.51% |
| Bloomington PD | 116 | \$793,540.28 | \$109,030.98 | 13.74% |
| Blue Earth PD | 7 | \$17,096.94 | \$6,579.46 | 38.48% |
| Bovey PD | 3 | \$2,119.00 | \$2,119.00 | 100.00% |
| Braham PD | 5 | \$17,917.00 | \$4,699.61 | 26.23% |
| Brainerd PD | 22 | \$89,149.75 | \$20,678.29 | 23.20% |
| Breckenridge PD | 10 | \$13,817.50 | \$9,399.22 | 68.02% |
| Breezy Pt. PD | 7 | \$8,957.52 | \$6,579.46 | 73.45% |
| Breitung Township PD | 7 | \$2,606.00 | \$2,606.00 | 100.00% |
| Brooklyn Center PD | 49 | \$123,132.70 | \$46,056.19 | 37.40% |
| Brooklyn Park PD | 103 | \$200,271.97 | \$96,811.99 | 48.34% |
| Brownston PD | 2 | \$5,380.00 | \$1,879.84 | 34.94% |
| Buffalo Lake PD | 5 | \$4,149.00 | \$4,149.00 | 100.00% |
| Buffalo PD | 17 | \$22,054.43 | \$15,978.68 | 72.45% |
| Burnsville PD | 70 | \$336,001.06 | \$65,794.56 | 19.58% |
| Caledonia PD | 8 | \$7,960.52 | \$7,519.38 | 94.46% |
| Cambridge PD | 15 | \$36,997.66 | \$14,098.83 | 38.11% |
| Canby PD | 2 | \$1,443.24 | \$1,443.24 | 100.00% |
| Cannon Falls PD | 9 | \$20,388.00 | \$8,459.30 | 41.49% |
| Centennial Lakes PD | 15 | \$37,131.00 | \$14,098.83 | 37.97% |
| Champlin PD | 26 | \$170,969.19 | \$24,437.98 | 14.29% |
| Chaska PD | 23 | \$103,376.95 | \$21,618.21 | 20.91% |
| Chatfield PD | 9 | \$9,670.89 | \$8,459.30 | 87.47% |
| Chisholm PD | 10 | \$12,625.46 | \$9,399.22 | 74.45% |
| Clara City PD | 4 | \$4,283.61 | \$3,759.69 | 87.77% |
| Clearbrook PD | 6 | \$7,328.00 | \$5,639.53 | 76.96% |
| Cleveland PD | 6 | \$5,149.00 | \$5,149.00 | 100.00% |
| Climax PD | 2 | \$1,433.45 | \$1,433.45 | 100.00% |
| Cloquet PD | 21 | \$21,299.72 | \$19,738.37 | 92.67% |
| Cold Spring PD | 12 | \$14,662.52 | \$11,279.07 | 76.92% |
| Coleraine PD | 4 | \$2,370.75 | \$2,370.75 | 100.00% |
| Columbia Heights PD | 24 | \$62,337.00 | \$22,558.13 | 36.19% |
| Coon Rapids PD | 67 | \$494,348.06 | \$62,974.79 | 12.74% |
| Corcoran PD | 11 | \$44,812.00 | \$10,339.15 | 23.07% |
| Cottage Grove PD | 40 | \$400,438.13 | \$37,596.89 | 9.39% |

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|---------------------|-----|--------------|--------------|---------|
| Crookston PD | 16 | \$50,895.18 | \$15,038.76 | 29.55% |
| Crosby PD | 9 | \$23,746.95 | \$8,459.30 | 35.62% |
| Crosslake PD | 5 | \$15,649.25 | \$4,699.61 | 30.03% |
| Crystal PD | 32 | \$211,890.69 | \$30,077.51 | 14.19% |
| Danube PD | 4 | \$4,251.25 | \$3,759.69 | 88.44% |
| Dawson-Boyd PD | 3 | \$3,935.00 | \$2,819.77 | 71.66% |
| Dayton PD | 9 | \$24,347.00 | \$8,459.30 | 34.74% |
| Deephaven PD | 6 | \$31,555.43 | \$5,639.53 | 17.87% |
| Deer River PD | 10 | \$6,968.20 | \$6,968.20 | 100.00% |
| Deerwood PD | 5 | \$9,871.20 | \$4,699.61 | 47.61% |
| Detroit Lakes PD | 17 | \$20,215.58 | \$15,978.68 | 79.04% |
| Dilworth PD | 6 | \$13,778.09 | \$5,639.53 | 40.93% |
| Duluth PD | 158 | \$404,884.14 | \$148,507.72 | 36.68% |
| Duluth Township | 2 | \$826.00 | \$826.00 | 100.00% |
| Dundas PD | 2 | \$2,735.92 | \$1,879.84 | 68.71% |
| Eagan PD | 71 | \$520,330.22 | \$66,734.48 | 12.83% |
| Eagle Lake PD | 4 | \$10,571.91 | \$3,759.69 | 35.56% |
| East Grand Forks PD | 22 | \$79,644.00 | \$20,678.29 | 25.96% |
| East Range PD | 8 | \$16,200.00 | \$7,519.38 | 46.42% |
| Eden Prairie PD | 65 | \$465,147.96 | \$61,094.95 | 13.13% |
| Eden Valley PD | 3 | \$2,927.62 | \$2,819.77 | 96.32% |
| Edina PD | 55 | \$336,400.65 | \$51,695.73 | 15.37% |
| Elk River | 31 | \$112,143.97 | \$29,137.59 | 25.98% |
| Elko PD | 6 | \$21,646.05 | \$5,639.53 | 26.05% |
| Elmore PD | 1 | \$747.50 | \$747.50 | 100.00% |
| Ely PD | 7 | \$15,654.81 | \$6,579.46 | 42.03% |
| Eveleth PD | 12 | \$15,752.20 | \$11,279.07 | 71.60% |
| Fairfax PD | 3 | \$7,546.46 | \$2,819.77 | 37.37% |
| Fairmont PD | 18 | \$73,041.64 | \$16,918.60 | 23.16% |
| Faribault PD | 33 | \$136,952.00 | \$31,017.44 | 22.65% |
| Farmington PD | 24 | \$161,108.58 | \$22,558.13 | 14.00% |
| Fergus Falls PD | 24 | \$92,244.02 | \$22,558.13 | 24.45% |
| Fisher PD | 1 | \$1,320.00 | \$939.92 | 71.21% |
| Floodwood PD | 2 | \$7,392.21 | \$1,879.84 | 25.43% |
| Foley PD | 9 | \$9,938.45 | \$8,459.30 | 85.12% |
| Forest Lake PD | 25 | \$55,877.22 | \$23,498.06 | 42.05% |
| Frazee PD | 3 | \$3,500.00 | \$2,819.77 | 80.56% |
| Fridley PD | 43 | \$162,084.39 | \$40,416.66 | 24.94% |
| Fulda PD | 3 | \$4,232.00 | \$2,819.77 | 66.63% |
| Gaylord PD | 6 | \$11,700.80 | \$5,639.53 | 48.20% |

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|------------------------|----|--------------|-------------|---------|
| Gibbon PD | 5 | \$4,741.74 | \$4,699.61 | 99.11% |
| Gilbert PD | 7 | \$13,937.98 | \$6,579.46 | 47.21% |
| Glencoe PD | 8 | \$21,111.98 | \$7,519.38 | 35.62% |
| Glenwood PD | 6 | \$12,613.80 | \$5,639.53 | 44.71% |
| Glyndon PD | 6 | \$5,929.72 | \$5,639.53 | 95.11% |
| Golden Valley PD | 29 | \$169,166.00 | \$27,257.75 | 16.11% |
| Goodhue PD | 3 | \$5,976.45 | \$2,819.77 | 47.18% |
| Goodview PD | 13 | \$10,739.76 | \$10,739.76 | 100.00% |
| Grand Meadow PD | 4 | \$2,426.31 | \$2,426.31 | 100.00% |
| Grand Rapids PD | 20 | \$51,409.00 | \$18,798.45 | 36.57% |
| Granite Falls PD | 7 | \$7,160.50 | \$6,579.46 | 91.89% |
| Hastings PD | 27 | \$146,480.30 | \$25,377.90 | 17.33% |
| Hawley PD | 5 | \$6,282.46 | \$4,699.61 | 74.81% |
| Hector PD | 3 | \$4,643.00 | \$2,819.77 | 60.73% |
| Henderson PD | 2 | \$2,366.37 | \$1,879.84 | 79.44% |
| Henning PD | 3 | \$2,023.81 | \$2,023.81 | 100.00% |
| Hermantown PD | 15 | \$43,141.03 | \$14,098.83 | 32.68% |
| Heron Lake PD | 3 | \$1,000.00 | \$1,000.00 | 100.00% |
| Hibbing PD | 24 | \$58,914.00 | \$22,558.13 | 38.29% |
| Hill City PD | 5 | \$3,116.74 | \$3,116.74 | 100.00% |
| Hokah PD | 1 | \$724.00 | \$724.00 | 100.00% |
| Hopkins PD | 29 | \$123,060.00 | \$27,257.75 | 22.15% |
| Houston PD | 2 | \$2,397.08 | \$1,879.84 | 78.42% |
| Howard Lake PD | 8 | \$6,760.67 | \$6,760.67 | 100.00% |
| Hutchinson PD | 23 | \$43,813.95 | \$21,618.21 | 49.34% |
| International Falls PD | 14 | \$7,930.00 | \$7,930.00 | 100.00% |
| Inver Grove Heights PD | 40 | \$116,916.03 | \$37,596.89 | 32.16% |
| Isanti PD | 7 | \$18,625.00 | \$6,579.46 | 35.33% |
| Isle PD | 4 | \$1,757.13 | \$1,757.13 | 100.00% |
| Janesville | 8 | \$12,571.45 | \$7,519.38 | 59.81% |
| Jordan PD | 12 | \$13,418.03 | \$11,279.07 | 84.06% |
| Kasson PD | 10 | \$34,685.87 | \$9,399.22 | 27.10% |
| Keewatin PD | 6 | \$8,390.00 | \$5,639.53 | 67.22% |
| La Crescent PD | 12 | \$25,086.00 | \$11,279.07 | 44.96% |
| Lake City PD | 16 | \$4,586.22 | \$4,586.22 | 100.00% |
| Lake Crystal PD | 7 | \$7,957.11 | \$6,579.46 | 82.69% |
| Lake Park PD | 2 | \$1,308.79 | \$1,308.79 | 100.00% |
| Lake Shore PD | 4 | \$10,008.00 | \$3,759.69 | 37.57% |
| Lakefield PD | 5 | \$2,880.00 | \$2,880.00 | 100.00% |
| Lakes Area PD | 13 | \$53,599.63 | \$12,218.99 | 22.80% |

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|--------------------|-----|----------------|--------------|---------|
| Lakeville PD | 58 | \$276,395.82 | \$54,515.49 | 19.72% |
| Lamberton PD | 1 | \$950.00 | \$939.92 | 98.94% |
| Le Center PD | 6 | \$4,771.00 | \$4,771.00 | 100.00% |
| Le Sueur PD | 7 | \$19,270.87 | \$6,579.46 | 34.14% |
| Lester Prairie PD | 6 | \$7,285.75 | \$5,639.53 | 77.40% |
| Lewiston PD | 4 | \$4,737.95 | \$3,759.69 | 79.35% |
| Lino Lakes PD | 23 | \$100,180.59 | \$21,618.21 | 21.58% |
| Litchfield PD | 10 | \$19,119.63 | \$9,399.22 | 49.16% |
| Little Falls PD | 12 | \$21,908.87 | \$11,279.07 | 51.48% |
| Long Prairie PD | 9 | \$11,618.53 | \$8,459.30 | 72.81% |
| Madelia PD | 3 | \$9,737.69 | \$2,819.77 | 28.96% |
| Madison Lake PD | 4 | \$3,201.00 | \$3,201.00 | 100.00% |
| Mankato PD | 64 | \$326,530.88 | \$60,155.03 | 18.42% |
| Maple Grove PD | 68 | \$373,553.41 | \$63,914.71 | 17.11% |
| Mapleton PD | 4 | \$11,531.09 | \$3,759.69 | 32.60% |
| Maplewood PD | 52 | \$135,316.20 | \$48,875.96 | 36.12% |
| Marshall PD | 22 | \$59,305.05 | \$20,678.29 | 34.87% |
| Medina PD | 10 | \$29,176.97 | \$9,399.22 | 32.21% |
| Melrose PD | 5 | \$20,885.67 | \$4,699.61 | 22.50% |
| Menahga PD | 7 | \$5,185.00 | \$5,185.00 | 100.00% |
| Mendota Heights PD | 18 | \$74,471.72 | \$16,918.60 | 22.72% |
| Milaca PD | 6 | \$7,579.98 | \$5,639.53 | 74.40% |
| Minneapolis PD | 840 | \$2,934,142.36 | \$789,534.71 | 26.91% |
| Minneota PD | 3 | \$2,316.81 | \$2,316.81 | 100.00% |
| Minnesota Lake PD | 2 | \$4,795.00 | \$1,879.84 | 39.20% |
| Minnetonka PSD | 56 | \$261,311.65 | \$52,635.65 | 20.14% |
| Minnetrista PD | 12 | \$49,906.74 | \$11,279.07 | 22.60% |
| Montevideo PD | 11 | \$21,481.00 | \$10,339.15 | 48.13% |
| Montgomery PD | 9 | \$27,512.83 | \$8,459.30 | 30.75% |
| Moorhead PD | 55 | \$176,949.00 | \$51,695.73 | 29.22% |
| Moose Lake PD | 5 | \$6,060.53 | \$4,699.61 | 77.54% |
| Morris PD | 5 | \$17,276.93 | \$4,699.61 | 27.20% |
| Motley PD | 2 | \$3,925.33 | \$1,879.84 | 47.89% |
| Mounds View PD | 20 | \$48,196.83 | \$18,798.45 | 39.00% |
| Mountain Lake PD | 5 | \$9,358.00 | \$4,699.61 | 50.22% |
| Nashwauk PD | 7 | \$20,830.51 | \$6,579.46 | 31.59% |
| New Brighton PD | 29 | \$180,078.44 | \$27,257.75 | 15.14% |
| New Hope PD | 34 | \$89,680.46 | \$31,957.36 | 35.63% |
| New Prague PD | 10 | \$26,823.45 | \$9,399.22 | 35.04% |
| New Richland PD | 8 | \$10,839.06 | \$7,519.38 | 69.37% |

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|---------------------|-----|--------------|--------------|---------|
| New Ulm PD | 21 | \$114,693.95 | \$19,738.37 | 17.21% |
| New York Mills PD | 3 | \$2,746.93 | \$2,746.93 | 100.00% |
| Nisswa PD | 5 | \$5,899.45 | \$4,699.61 | 79.66% |
| North Branch PD | 11 | \$41,791.18 | \$10,339.15 | 24.74% |
| North Mankato | 13 | \$46,630.00 | \$12,218.99 | 26.20% |
| North St. Paul PD | 15 | \$28,306.18 | \$14,098.83 | 49.81% |
| Northfield PD | 23 | \$168,381.00 | \$21,618.21 | 12.84% |
| Oak Park Heights PD | 10 | \$35,831.00 | \$9,399.22 | 26.23% |
| Oakdale PD | 32 | \$108,948.10 | \$30,077.51 | 27.61% |
| Olivia PD | 6 | \$8,929.36 | \$5,639.53 | 63.16% |
| Onamia PD | 5 | \$2,981.00 | \$2,981.00 | 100.00% |
| Orono PD | 29 | \$95,685.00 | \$27,257.75 | 28.49% |
| Ortonville PD | 4 | \$2,754.08 | \$2,754.08 | 100.00% |
| Osakis PD | 6 | \$11,949.44 | \$5,639.53 | 47.19% |
| Osseo PD | 7 | \$21,337.28 | \$6,579.46 | 30.84% |
| Owatonna PD | 32 | \$150,062.00 | \$30,077.51 | 20.04% |
| Park Rapids PD | 11 | \$27,542.01 | \$10,339.15 | 37.54% |
| Paynesville PD | 7 | \$10,275.37 | \$6,579.46 | 64.03% |
| Pelican Rapids PD | 7 | \$5,915.76 | \$5,915.76 | 100.00% |
| Pequot Lakes PD | 6 | \$10,436.36 | \$5,639.53 | 54.04% |
| Perham PD | 8 | \$3,455.00 | \$3,455.00 | 100.00% |
| Pierz PD | 2 | \$1,568.30 | \$1,568.30 | 100.00% |
| Pike Bay PD | 2 | \$5,545.00 | \$1,879.84 | 33.90% |
| Pillager PD | 2 | \$1,137.42 | \$1,137.42 | 100.00% |
| Pine River PD | 2 | \$2,931.70 | \$1,879.84 | 64.12% |
| Plainview PD | 8 | \$8,301.06 | \$7,519.38 | 90.58% |
| Plymouth PD | 79 | \$360,248.40 | \$74,253.86 | 20.61% |
| Preston PD | 3 | \$2,130.00 | \$2,130.00 | 100.00% |
| Princeton PD | 12 | \$37,601.94 | \$11,279.07 | 30.00% |
| Prior Lake PD | 27 | \$154,629.89 | \$25,377.90 | 16.41% |
| Proctor PD | 7 | \$10,857.43 | \$6,579.46 | 60.60% |
| Ramsey PD | 26 | \$108,257.50 | \$24,437.98 | 22.57% |
| Red Wing PD | 25 | \$97,433.89 | \$23,498.06 | 24.12% |
| Redwood Falls PD | 9 | \$27,528.00 | \$8,459.30 | 30.73% |
| Renville PD | 3 | \$3,576.00 | \$2,819.77 | 78.85% |
| Rice PD | 2 | \$3,830.00 | \$1,879.84 | 49.08% |
| Richfield PD | 45 | \$252,660.39 | \$42,296.50 | 16.74% |
| Robbinsdale PD | 21 | \$62,345.91 | \$19,738.37 | 31.66% |
| Rochester PD | 135 | \$391,259.46 | \$126,889.51 | 32.43% |
| Rogers PD | 17 | \$54,548.36 | \$15,978.68 | 29.29% |

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|--------------------------|-----|----------------|--------------|---------|
| Roseau PD | 6 | \$19,074.48 | \$5,639.53 | 29.57% |
| Rosemount PD | 24 | \$102,000.23 | \$22,558.13 | 22.12% |
| Roseville PD | 46 | \$225,246.68 | \$43,236.42 | 19.20% |
| Royalton PD | 3 | \$1,549.55 | \$1,549.55 | 100.00% |
| Rushford PD | 3 | \$5,395.81 | \$2,819.77 | 52.26% |
| Sartell PD | 20 | \$68,556.22 | \$18,798.45 | 27.42% |
| Sauk Centre PD | 7 | \$12,102.96 | \$6,579.46 | 54.36% |
| Sauk Rapids PD | 17 | \$44,051.00 | \$15,978.68 | 36.27% |
| Savage PD | 34 | \$274,394.58 | \$31,957.36 | 11.65% |
| Sebeka PD | 3 | \$2,088.21 | \$2,088.21 | 100.00% |
| Shakopee PD | 50 | \$185,074.64 | \$46,996.11 | 25.39% |
| Sherburn Welcome PD | 4 | \$5,656.51 | \$3,759.69 | 66.47% |
| Silver Bay PD | 4 | \$5,362.07 | \$3,759.69 | 70.12% |
| Silver Lake PD | 2 | \$1,802.22 | \$1,802.22 | 100.00% |
| Slayton PD | 4 | \$5,626.97 | \$3,759.69 | 66.82% |
| Sleepy Eye PD | 7 | \$3,178.68 | \$3,178.68 | 100.00% |
| South Lake Minnetonka PD | 12 | \$35,078.00 | \$11,279.07 | 32.15% |
| South St. Paul PD | 29 | \$166,482.42 | \$27,257.75 | 16.37% |
| Spring Grove PD | 2 | \$1,564.55 | \$1,564.55 | 100.00% |
| Spring Lake Park PD | 11 | \$14,801.00 | \$10,339.15 | 69.85% |
| Springfield PD | 6 | \$12,761.18 | \$5,639.53 | 44.19% |
| St. Anthony PD | 20 | \$112,616.04 | \$18,798.45 | 16.69% |
| St. Charles PD | 8 | \$26,241.00 | \$7,519.38 | 28.66% |
| St. Cloud PD | 111 | \$651,173.63 | \$104,331.37 | 16.02% |
| St. Francis PD | 12 | \$23,603.00 | \$11,279.07 | 47.79% |
| St. James PD | 6 | \$9,159.56 | \$5,639.53 | 61.57% |
| St. Louis Park PD | 53 | \$194,468.00 | \$49,815.88 | 25.62% |
| St. Paul Park PD | 9 | \$34,601.38 | \$8,459.30 | 24.45% |
| St. Paul PD | 555 | \$2,609,152.76 | \$521,656.86 | 19.99% |
| St. Peter PD | 14 | \$46,611.17 | \$13,158.91 | 28.23% |
| Staples PD | 8 | \$8,734.88 | \$7,519.38 | 86.08% |
| Starbuck PD | 4 | \$11,500.00 | \$3,759.69 | 32.69% |
| Stillwater PD | 21 | \$57,840.98 | \$19,738.37 | 34.13% |
| Stillwater Township | 1 | \$878.00 | \$878.00 | 100.00% |
| Thief River Falls PD | 17 | \$41,280.43 | \$15,978.68 | 38.71% |
| Tracy PD | 4 | \$10,860.00 | \$3,759.69 | 34.62% |
| Trimont PD | 2 | \$937.68 | \$937.68 | 100.00% |
| Truman PD | 2 | \$580.00 | \$580.00 | 100.00% |
| Twin Valley PD | 4 | \$4,560.00 | \$3,759.69 | 82.45% |
| Two Harbors PD | 9 | \$22,591.49 | \$8,459.30 | 37.44% |

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|------------------------------------|-----|--------------|--------------|---------|
| Tyler PD | 4 | \$1,548.00 | \$1,548.00 | 100.00% |
| Verndale PD | 3 | \$1,550.00 | \$1,550.00 | 100.00% |
| Virginia PD | 22 | \$13,858.00 | \$13,858.00 | 100.00% |
| Wabasha PD | 9 | \$18,537.69 | \$8,459.30 | 45.63% |
| Wadena PD | 9 | \$22,089.53 | \$8,459.30 | 38.30% |
| Waite Park PD | 18 | \$36,552.00 | \$16,918.60 | 46.29% |
| Walker PD | 3 | \$4,016.25 | \$2,819.77 | 70.21% |
| Walnut Grove PD | 2 | \$2,092.17 | \$1,879.84 | 89.85% |
| Warroad PD | 4 | \$2,228.33 | \$2,228.33 | 100.00% |
| Waseca PD | 17 | \$42,511.34 | \$15,978.68 | 37.59% |
| Waterville PD | 5 | \$8,332.12 | \$4,699.61 | 56.40% |
| Wayzata PD | 11 | \$42,043.43 | \$10,339.15 | 24.59% |
| Wells PD | 9 | \$12,532.44 | \$8,459.30 | 67.50% |
| West Concord PD | 2 | \$1,524.00 | \$1,524.00 | 100.00% |
| West Hennepin PD | 10 | \$36,183.81 | \$9,399.22 | 25.98% |
| West St. Paul PD | 31 | \$130,624.99 | \$29,137.59 | 22.31% |
| Westbrook PD | 2 | \$5,823.88 | \$1,879.84 | 32.28% |
| Wheaton PD | 4 | \$3,340.00 | \$3,340.00 | 100.00% |
| White Bear Lake PD | 29 | \$113,346.20 | \$27,257.75 | 24.05% |
| Willmar PD | 33 | \$80,711.98 | \$31,017.44 | 38.43% |
| Windom PD | 8 | \$11,647.93 | \$7,519.38 | 64.56% |
| Winnebago PD | 5 | \$10,703.69 | \$4,699.61 | 43.91% |
| Winona PD | 39 | \$33,700.00 | \$33,700.00 | 100.00% |
| Winsted PD | 5 | \$11,327.79 | \$4,699.61 | 41.49% |
| Winthrop PD | 3 | \$10,308.06 | \$2,819.77 | 27.35% |
| Woodbury PD | 70 | \$638,346.00 | \$65,794.56 | 10.31% |
| Worthington PD | 21 | \$59,149.27 | \$19,738.37 | 33.37% |
| Wyoming PD | 10 | \$18,372.07 | \$9,399.22 | 51.16% |
| Zumbrota PD | 7 | \$23,671.22 | \$6,579.46 | 27.80% |
| | | | | |
| Fond Du Lac PD | 18 | \$16,392.88 | \$16,392.88 | 100.00% |
| Leech Lake Tribal PD | 26 | \$10,285.00 | \$10,285.00 | 100.00% |
| Lower Sioux Tribal PD | 8 | \$11,119.00 | \$7,519.38 | 67.63% |
| Mille Lacs Tribal PD | 19 | \$31,143.30 | \$17,858.52 | 57.34% |
| Prairie Island Indian Community PD | 9 | \$23,423.00 | \$8,459.30 | 36.12% |
| Upper Sioux Tribal Community PD | 5 | \$6,252.00 | \$4,699.61 | 75.17% |
| White Earth Tribal PD | 19 | \$28,084.08 | \$17,858.52 | 63.59% |
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| Metro Airport Commission PD | 114 | \$202,104.00 | \$107,151.14 | 53.02% |

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|------------------------------------|-----|--------------|--------------|---------|
| Metro Transit Commission PD | 135 | \$315,576.00 | \$126,889.51 | 40.21% |
| Minneapolis Park PD | 32 | \$77,212.69 | \$30,077.51 | 38.95% |
| State Fair PD | 33 | \$2,128.00 | \$2,128.00 | 100.00% |
| Three Rivers Park Reserve District | 11 | \$11,150.80 | \$10,339.15 | 92.72% |
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| U/M Duluth PD | 12 | \$48,985.36 | \$11,279.07 | 23.03% |
| U/M Morris PD | 3 | \$16,684.14 | \$2,819.77 | 16.90% |
| U/M Twin Cities PD | 53 | \$146,366.62 | \$49,815.88 | 34.04% |

License Sanctions

The POST Board has jurisdiction for disciplinary licensing action when a peace officer has been criminally convicted for specific criminal offenses or when a peace officer engages in conduct which is a violation of the Standards of Conduct under Minn. R. 6700.1600. The Board also has licensing jurisdiction when a chief law enforcement officer fails to implement a mandated policy, provide mandated training, or follow a Board directive.

Based on legislation passed in 1995, a peace officer's license is automatically revoked if the officer is convicted of a felony. Convictions include a finding of guilt, whether or not the adjudication of guilt is stayed or executed, an admission of guilt, or a no contest plea. The Board's Complaint Committee procedure provides due process for licensees.

According to Minn. R. 6700.1610, licensees with knowledge of conduct which could be grounds for disciplinary action, must report the violation to the Board.

It is mandatory for all law enforcement agencies to adopt policies and procedures for the investigation of allegations of misconduct against their licensed peace officers.

The POST Board's full complaint process can be found here:

<https://dps.mn.gov/entity/post/contact/Documents/POST%20Complaint%20process%202020%20web%20version.pdf>

In FY 2019 and 2020, thirty-six matters were found to be within the POST Board's jurisdiction and came before the Complaint Investigation Committee.

Disposition Summary:

- 13 Revocations
- 13 Suspensions
- 8 Dismissed
- 2 Surrender License

Summary of Complaints

FY 2019

| Employing Agency | Allegation | Disposition | Date of Disposition |
|-------------------|--|------------------------------------|---------------------|
| Stevens County SO | Fail to Train | Dismissed | 7/25/2018 |
| Pine County SO | Sexual Harassment | Voluntary Surrender License | 7/26/2018 |
| Ely PD | Misconduct of a Public Officer (Gross Misd.) | Revoked | 7/26/2018 |
| Walnut Grove PD | Prostitution | Revoked | 10/18/2018 |
| Edina PD | DWI – Gross Misd. | 120 day suspension; stayed 3 years | 10/25/2018 |
| St. Paul PD | DWI – Gross Misd. | Dismissed | 10/25/2018 |

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|-------------------|--|-------------------------------|------------|
| Ramsey County SO | Sexual Harassment | Surrender license for 7 years | 10/25/2018 |
| Sibley County SO | Escape from Custody | Revoked | 10/25/2018 |
| Minneapolis PD | Criminal Sexual Conduct | Revoked | 12/17/2018 |
| St. Joseph PD | Sexual Harassment | Revoked | 1/24/2019 |
| Ramsey County SO | Violate EVOC Rules | Dismissed | 1/24/2019 |
| Bagley PD | Fail to Properly Investigate Misconduct | Dismissed | 1/25/2019 |
| Kasson PD | Criminal Sexual Conduct | Revoked | 4/22/2019 |
| Adams PD | Violation of Minimum Selection Standards | Revoked | 5/1/2019 |
| Adrian PD | Felony Assault | Revoked | 5/13/2019 |
| Dilworth PD | Intentional False Statement to Board | Dismissed | 6/6/2019 |
| Kittson County SO | Sexual Harassment | Dismissed | 6/6/2019 |
| St. Cloud PD | Sexual Harassment | Dismissed | 6/6/2019 |
| Minneapolis PD | Felony Manslaughter | Revoked | 6/25/2019 |

FY 2020

| Employing Agency | Allegation | Disposition | Date of Disposition |
|---------------------------|---|------------------------------------|----------------------------|
| Dakota County SO | DWI – Gross Misd. | 180 day suspension; stayed 3 years | 7/25/2019 |
| Prairie Island PD | DWI – Gross Misd. | 180 day suspension; stayed 3 years | 7/25/2019 |
| Chisago County SO | Sexual Harassment | Revoked | 7/25/2019 |
| Moorhead PD | DWI – Gross Misd. | 180 day suspension; stayed 3 years | 7/25/2019 |
| Hennepin County SO | Child Pornography | Revoked | 9/3/2019 |
| Bovey PD | Fail to Train | 3 day suspension; stayed 3 years | 9/19/2019 |
| Coleraine PD | Fail to Train | 3 day suspension; stayed 3 years | 9/19/2019 |
| Leech Lake Tribal College | Fail to Meet Certification Requirements | Dismissed | 10/24/2019 |
| Warroad PD | Criminal Sexual Conduct; Stalking | Revoked | 11/21/2019 |
| Bagley PD | Fail to Train – Taser | 3 day suspension; stayed 3 years | 1/23/2020 |
| Wadena County SO | Fail to Train | 3 day suspension; stayed 3 years | 1/23/2020 |
| Kimball PD | Fail to Complete Background Investigation | 2 day suspension | 1/23/2020 |
| Lake Park PD | Fail to Train | 3 day suspension; stayed 3 years | 1/23/2020 |

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| St. Paul PD | DWI – Gross Misd. | 180 day suspension; stayed 3 years | 1/23/2020 |
| Osseo PD/Dayton PD | Prostitution – Agrees to Hire | Revoked | 4/23/2020 |
| Plainview PD | Sexual Harassment | Suspended 3 years | 4/23/2020 |
| Mille Lacs Tribal PD | DWI – Gross Misd. | Suspension stayed for duration of probation | 4/23/2020 |

Agency Compliance Reviews

In addition to annual compliance forms, POST Standards Coordinators make on-site compliance reviews of law enforcement agencies. Standards Coordinators visit each agency once every five years. In addition, Standards Coordinators have the discretion to review law enforcement agencies at the request of the agency or in response to complaints. During the 2019-2020 biennium, 122 compliance reviews were conducted.

Agencies Reviewed FY 2019

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| 1854 Treaty Authority Enforcement Division Adams Police Dept. Albany Police Dept. Annandale Police Dept. Apple Valley Police Dept. Austin Police Dept. Avon Police Dept. Babbitt Police Dept. Belgrade Police Dept. Beltrami Co. Sheriff's Office Bemidji Police Dept. Blackduck Police Dept. Blue Earth Police Dept. Bovey Police Dept. Breitung Township Brownsdale Police Dept. Buffalo Police Dept. Burnsville Police Dept. Chisholm Police Dept. Clearbrook Police Dept. Clearwater Co. Sheriff's Office Cold Spring/Richmond Police Dept. Coleraine Police Dept. Dakota Co. Sheriff's Office Deer River Police Dept. Department of Commerce Fraud Bureau Department of Natural Resources Dept. Of Corrections Fugitive Apprehension Unit DPS, Alcohol & Gambling Enf. | DPS, Bureau Of Criminal Apprehension Duluth Police Dept. Duluth Township Police Dept. Dunnell Police Dept. Eagan Police Dept. East Range Police Dept. Elmore Police Dept. Ely Police Dept. Fairmont Police Dept. Faribault Co. Sheriff's Office Farmington Police Dept. Floodwood Police Dept. Gilbert Police Dept. Grand Meadow Police Dept. Grand Rapids Police Dept. Hastings Police Dept. Hermantown Police Dept. Hibbing Police Dept. Howard Lake Police Dept. Inver Grove Heights Police Dept. Itasca Co. Sheriff's Office Janesville Police Dept. Keewatin Police Dept. Kimball Police Dept. Lakeville Police Dept. Lyle Police Dept. Maplewood Police Dept. Martin Co. Sheriff's Office Melrose Police Dept. Mendota Heights Police Dept. | Minnesota Lake Police Department Minnesota State Patrol Mounds View Police Dept. Mower Co. Sheriff's Office Nashwauk Police Dept. New Brighton Dept. of Public Safety North St. Paul Police Dept. Paynesville Police Dept. Proctor Police Dept. Ramsey Co. Sheriff's Office Rosemount Police Dept. Roseville Police Dept. Sartell Police Dept. Sauk Centre Police Dept. Sherborn Welcome Police Dept. South St. Paul Police Dept. St. Joseph Police Dept. St. Louis Co. Sheriff's Office St. Paul Police Dept. State Fair Police Dept. Stearns Co. Sheriff's Office Trimont Police Dept. Truman Police Dept. U/M Duluth Police Dept. Virginia Police Dept. Waite Park Police Dept. Wells Police Dept. West St. Paul Police Dept. White Bear Lake Police Dept. Winnebago Public Safety Dept. Wright Co. Sheriff's Office |
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Agencies Reviewed FY 2020

Due to COVID-19, on-site compliance reviews were placed on hold beginning in March 2020.

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| Audubon Police Dept. Becker Co. Sheriff's Office Callaway Police Dept. Detroit Lakes Police Dept. Frazee Police Dept. Lake Park Police Dept. White Earth Tribal Police Dept. Cass Co. Sheriff's Office Leech Lake Tribal Police Dept. Pike Bay Police Dept. Pillager Police Dept. Pine River Police Dept. Office | Walker Police Dept. Lake Shore Police Dept. International Falls Police Dept. Koochiching Co. Sheriff's Office Lake Benton Police Dept. Lincoln Co. Sheriff's Office Ada Police Dept. Norman Co. Sheriff's Office Twin Valley Police Dept. Lamberton Police Dept. | Morgan Police Dept. Redwood Co. Sheriff's Office Redwood Falls Police Dept. Walnut Grove Police Dept. Menahga Police Dept. Sebeka Police Dept. Verndale Police Dept. Wadena Co. Sheriffs |
|--|--|---|

