



Memo

Date: Aug. 1, 2020

To: Greg Hubinger
Joint Committee on Employee Relations

From: Kristin Batson, Deputy Commissioner
Enterprise Human Resources

RE: Semi-Annual Appointment Report, Jan 1 – Jun 30, 2020

Twice a year, we provide an Appointment Report that outlines the numbers of appointments the State of Minnesota made during the reporting period. This report fulfills the requirements outlined in Minnesota Statutes 43A.04, Subd. 7.

Takeaways from the report

- The State of Minnesota had 4,336 appointments across all appointment categories between January 1 – June 30, 2020.
- This is a 27 percent decrease (or 1,633) in total appointments from the same reporting period last year. A statewide hiring freeze, with exception for critical priority services, remains in place since instituted on April 13, 2020.
- Temporary appointments had the largest decrease in individual appointment types, with a 45 percent decrease (or 441 appointments) from the previous year.

As a reminder, this number of appointments does not reflect the number of new employees. One employee may have several different appointments throughout the reporting period.

Number of appointments filled over the last three years

Period	Appointments filled
July – December, 2017	5,584
January – June, 2018	6,323
July – December, 2018	5,816
January – June, 2019	5,969
July – December, 2019	5,395
January – July, 2020	4,336

Questions? Contact [Jeffrey Schmidtman](#), Agency and Applicant Services Manager, at 651-259-3638.

Attachment

Semi-Annual Appointment Report

For Period January 1 to June 30, 2020

Statutory Citation	Type of Appointment	Number of Appointments
43A.08, Subd. 2a	Temporary Unclassified	236
43A.10, Subd. 1	Competitive Open	1,915
43A.10, Subd. 6a (1)	Layoff List	2
43A.10, Subd. 6a (2)	Competitive Promotional	318
43A.15, Subd. 2	Emergency	88
43A.15, Subd. 3	Temporary	548
43A.15, Subd. 4	Provisional	5
43A.15, Subd. 4	Provisional to Probationary	4
43A.15, Subd. 5	Non-competitive Promotion	564
43A.15, Subd. 6	Transfer (Class)	232
43A.15, Subd. 6	Transfer (Voluntary Agency)	8
43A.15, Subd. 6	Intergovernmental Transfer	2
43A.15, Subd. 6	Demotion (Voluntary)	84
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	7
43A.15, Subd. 7	Unclassified to Probationary Status	99
43A.15, Subd. 10	Routine Service	25
43A.15, Subd. 12	Trainee to Probationary Status	125
43A.15, Subd. 13	Revenue Seasonal	13
43A.15, Subd. 14	Qualified Disabled Examination	47
43A.15, Subd. 15	Reinstatement	14
	Total	4,336

Links to statutory reference provide description for each appointment type.