



Memo

Date: January 31, 2020

To: Greg Hubinger
Joint Committee on Employee Relations

From: Edwin Hudson, Deputy Commissioner *EKH*
Enterprise Human Resources

RE: Semi-annual Appointment Report, July 1 – Dec. 31, 2019

Twice a year, we provide an Appointment Report that outlines the numbers of appointments the State of Minnesota made during the reporting period. This report fulfills the requirements outlined in Minnesota Statutes 43A.04, Subd. 7.

Takeaways from the report

- The State of Minnesota had 5,395 appointments across all appointment categories between July 1 – Dec. 31, 2019.
- This is a 7 percent decrease in total appointments from the same reporting period last year.
- Temporary Unclassified appointments had the largest decrease in individual appointment types, with a 30 percent decrease (or 96 appointments) from the previous year.

As a reminder, this number of appointments does not reflect the number of new employees. One employee may have several different appointments throughout the reporting period.

Number of appointments filled over the last three years

Period	Appointments filled
January – June, 2017	5,936
July – December, 2017	5,584
January – June, 2018	6,323
July – December, 2018	5,816
January – June, 2019	5,969
July – December, 2019	5,395

If you have any questions, please contact [Jeffrey Schmidtman](#), Agency and Applicant Services Manager at 651-259-3638.

Attachment

Semi-Annual Appointment Report For Period July 1, 2019 to December 31, 2019

Statutory Citation	Type of Appointment	Number of Appointments
43A.08, Subd. 2a	Temporary Unclassified	218
43A.10, Subd. 1	Competitive Open	2,403
43A.10, Subd. 6a (1)	Layoff List	4
43A.10, Subd. 6a (2)	Competitive Promotional	452
43A.15, Subd. 2	Emergency	200
43A.15, Subd. 3	Temporary	666
43A.15, Subd. 4	Provisional	7
43A.15, Subd. 4	Provisional to Probationary	6
43A.15, Subd. 5	Non-competitive Promotion	564
43A.15, Subd. 6	Transfer (Class)	332
43A.15, Subd. 6	Transfer (Voluntary Agency)	10
43A.15, Subd. 6	Intergovernmental Transfer	4
43A.15, Subd. 6	Demotion (Voluntary)	131
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	22
43A.15, Subd. 7	Unclassified to Probationary Status	122
43A.15, Subd. 10	Routine Service	43
43A.15, Subd. 12	Trainee to Probationary Status	118
43A.15, Subd. 13	Revenue Seasonal	3
43A.15, Subd. 14	Qualified Disabled Examination	65
43A.15, Subd. 15	Reinstatement	25
Total		5,395

- Links to statutory reference provide description for each appointment type.