



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION



2020 ANNUAL REPORT

SUCCESSFUL EDUCATIONAL TRANSITIONS

LEADERSHIP



CHAIR

John I. "Don" Kaminar (AR)



VICE CHAIR

Laura Anastasio (CT)



TREASURER

Craig Neuenswander (KS)



PAST CHAIR

Rosemarie Kraeger (RI)

LETTER FROM THE CHAIR

Dear Colleagues,

What a unique time we're living in! A deadly pandemic. Social unrest. An economic downturn. Schools opening in exceptionally demanding conditions. But despite the many challenges, we have a job to do – to resolve the education-related issues that military-connected students face due to their parents' transfers. And despite the challenges, we're getting it done. Just think about how far we've come and what we've accomplished.

First, the efforts of the Outreach and Training Committees, our national staff, and so many of you within your states to educate our stakeholders have been very successful. Awareness of the Compact has been raised to the point that many issues are now solved before they ever come to the attention of the state Compact Commissioner. That's a true mark of success for this Commission.

We've also made great progress in reaching out to assist reserve component families. The National Guard and Reserve Task Force has given the issue careful study and is ready to report its findings and recommendations. We can all look forward with clarity of purpose to the next steps to serve the families of our Guardsmen and Reservists.

The new Strategic Plan that all of you helped develop is well under way being implemented. It points the way for the Commission to grow to the next level, and remain strong and relevant for the next several years. To have accomplished all of this in the circumstances in which we now find ourselves is reason for us all to be proud. Certainly, I'm proud to have served alongside you this past year – and I look forward eagerly to "seeing" you all at our first ever virtual Annual Business Meeting (ABM). Thank you for your professional excellence and devotion to duty in your service to military-connected students.

Warmest regards,

John I. "Don" Kaminar

Commission Chair and Arkansas Commissioner

GENERAL COUNSEL REPORT

RICHARD MASTERS



Outside Counsel is retained to provide guidance for the Commission and its Committees with respect to legal issues, related to their duties and responsibilities under MIC3 terms, and its by-laws and rules. Actively participating in both dispute resolution and litigation matters related to enforcement of the Compact provisions and rules, Counsel also advises the Commission on issues pertaining to investigation, compliance, and enforcement responsibilities. During this period, Counsel has drafted one advisory and assisted with one inquiry.

NATIONAL OFFICE STAFF



CHERISE IMAI

Executive Director

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e cimai@csg.org



LINDSEY DABLOW

Training and Operations Associate

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MISSION

Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.



FACTS AND FIGURES

AS OF MAY 2018, THERE ARE

1,597,639

DEPENDENT CHILDREN (0-18)

—OF THE U.S. MILITARY—

1,054,907

OR 66%

ARE SCHOOL AGE (5-18)



ACTIVE DUTY

W O R L D W I D E

989,374 TOTAL DEPENDENT CHILDREN (0-18)

63% ARE SCHOOL AGE CHILDREN (5-18)

40% OF DEPENDENT CHILDREN ARE UNDER AGE 12

C O N T I N E N T A L U . S .

888,208 TOTAL DEPENDENT CHILDREN (0-18)

62% ARE SCHOOL AGE CHILDREN (5-18)

40% OF DEPENDENT CHILDREN ARE UNDER AGE 12

NATIONAL GUARD & RESERVE

W O R L D W I D E

607,879 TOTAL DEPENDENT CHILDREN (0-18)

71% ARE SCHOOL AGE CHILDREN (5-18)

42% OF DEPENDENT CHILDREN ARE UNDER AGE 12

C O N T I N E N T A L U . S .

590,608 TOTAL DEPENDENT CHILDREN (0-18)

71% ARE SCHOOL AGE CHILDREN (5-18)

42% OF DEPENDENT CHILDREN ARE UNDER AGE 12

COMMITTEE REPORTS

EXECUTIVE COMMITTEE (EXCOM)

Met 14 times

Responsible for guiding and overseeing the administration of all Commission activities and for acting on behalf of the Commission, as permitted by the Compact, during the interim between Commission meetings.

Following the 2019 ABM, the Committee welcomed the newly elected Treasurer and Finance Chair, Kansas Commissioner Craig Neuenswander to the leadership team. The Committee held their April annual in-person meeting virtually due to COVID-19, for a total of 14 meetings.

The Committee formally addressed two inquiries from the Commissioner of Wisconsin and one from the Tennessee Board of Education; approved one legal advisory on Grade Point Average Calculations requested by the Commissioner of Tennessee; and three administrative policies on Policy Development, Investments, and Operational Reserves – recommended by the Rules and Finance committees.

A fourth Memorandum of Understanding (MOU) with the Military Impacted Schools Association (MISA) was approved to conduct joint training on the Compact. A new MOU was signed with the Navy Personnel Command to add MIC3 as a resource to the application for families. In June, the Committee conducted the Mid-Year Survey of the Commission, collecting state-specific information to guide committee activities under the new Strategic Plan.

The team also approved a website migration to a mobile-friendly website and sustainable content management; and dissemination of weekly COVID-19 updates for member states on school closures and openings. Over the next year, the Committee will continue oversight of the strategic plan and priorities.

RULES COMMITTEE

Feb 18 | Apr 7 | May 19 | June 16



COMMITTEE CHAIR

Mary Gable | Maryland

Responsible for administering the Commission's rulemaking procedures, and for developing proposed rules for the Commission's consideration as appropriate.

During the 2019 ABM, the Rules Committee introduced the Promulgation of Rules Guide, an initiative to outline the process by which Rules of the Commission are developed, reviewed, and approved.

In 2020, the Committee continues to review and analyze the Unique Case Submissions, and the Case and Inquiry Report to determine enhance training or identify rules amendment or clarification needs. In addition to its standard work, the Committee adopted the Policy Development and Approval document which was approved by the Executive Committee and will be reviewed at the 2020 ABM.



FINANCE COMMITTEE

Jan 28 | May 26 | July 28 | Aug 25



TREASURER

Craig Neuenswander | Kansas

Responsible for monitoring the Commission's budget and financial practices, including the collection and expenditure of Commission revenues, and for developing recommendations for the Commission's consideration as appropriate

Despite the economic challenges of COVID-19, the 2018 Finance Committee's recommendation that the Commission invest a portion of reserve funds into Vanguard Investments continues to prove a valid one as the growth in that account has increased steadily over the past two years. On advisement of the auditor, the Committee's primary goal this year was adopting investment and operational reserve policies.

In 2018, the Committee recommended an increase to the annual dues formula from \$1.00 to \$1.15 per military child, in part to keep up with a 10-year inflation, rising costs of the organization with the attainment of full membership of the 50 states and the District of Columbia, and to address the continued decrease in the number of military dependents over the past three years - as a result of the military drawdown. Due to the reduction in military dependents, total dues have increased only 7.6% since 2017, the year before the dues formula increase. While the action has supported Commission growth and continued programs, the Committee continues to closely monitor factors such as the: Kentucky Employee Retirement System, rising cost of employee benefits and healthcare, and unknown impact of COVID-19 on current and future operations. The good news is the FY2020 annual audit was completed by Blue & Company and the Commission finances were found to be in good standing.

Over the next year, the Committee will continue to: educate on the fiscal process, and report on the budget and fiscal operations; and establish fiscal principals and policies to support a stable organization. The Committee will also conduct an operation and program audit to identify needs and areas of improvement.

COMPLIANCE COMMITTEE

Jan 14 | Mar 10 | May 12 | July 14 | Aug 11 | Sept 8



COMMITTEE CHAIR
Daron Korte | *Minnesota*

Responsible for monitoring the compliance by member states with the terms of the compact and the Commission's rules, and for developing appropriate enforcement procedures for the Commission's consideration.

With an emphasis on the newly adopted Strategic Plan, specifically Goal 2: Cohesive and Aligned - Empower and channel the diverse nature of our Commissioners to maintain one focus, one purpose, and one outcome, the Compliance Committee continues to focus on Commissioner vacancies among the member states and states that have not appointed or held state council meetings as prescribed in the 1-2017 State Coordination Policy. The Committee reviewed and discussed newly adopted policies 3-2019 Guidelines for Commission Meetings and 5-2019 Defining Role of Commissioner, Designee, and Proxy policies contemplating possible compliance implications in the future. The Committee continues to process Code of Conduct and Conflict of Interest paperwork from both seasoned and newly appointed Commissioners throughout the year, and reviews the strategic plan to identify areas of need regarding compliance and the mission of this committee.

TRAINING COMMITTEE

Jan 28 | Apr 14 | June 4 | July 28 | Aug 25



COMMITTEE CHAIR
Ernise Singleton | *Louisiana*

Responsible for developing educational resources and training materials for use in the member states to help ensure awareness of, and compliance with, the terms of the compact and the Commission's rules.

The Training Committee focused on accomplishing tasks within Goal 1: Clarity and Awareness, Tactic 1 – Enhance MIC3 visibility and awareness among those impacted by MIC3 through clarity of our mission, clearly defined roles and responsibilities of our stakeholders, and a commitment to the Compact and Goal 2: Cohesive and Aligned – Empower and channel the diverse nature of our commissioners to maintain one focus, one purpose and one outcome of the current strategic plan. Throughout the year the Committee developed the New Commissioner Mentoring packet that outlines the process, including the timeline, for mentors and mentees to follow as they develop productive working relationships with the goal of creating strong partnerships between member states.

The Training Committee closed out 2020 focused on Goal 1, Tactic 2 – Continue to expand training within states, regionally, or online by producing four toolkits featuring materials developed by the Commission for Commissioners, State Councils, Schools, and Parents. The toolkits will be available following the 2020 ABM.

COMMUNICATIONS AND OUTREACH

Jan 8 | Feb 5 | Mar 4 | May 6 | July 1 | Aug 5



COMMITTEE CHAIR
Brian Henry | *Missouri*

Responsible for developing materials to improve and expand the outreach of the Commission and for targeting ways to communicate our message to a wider audience.

This year, the Committee updated campaign materials for April's Month of the Military Child (MOTMC) which were disseminated through the Commission's social media, newsletter, and Chair Message. However, with the pandemic in mid-March resulting in state and city shutdowns, and school campus closures – many communities cancelled celebratory events. While a couple of states celebrated virtually, the campaign was a challenge for communities preoccupied with dealing with COVID-19. Despite this, the Committee developed a new Communication Plan focused on communicating the mission of the Compact to members and stakeholders, and a program on Successful Transition Videos which will be launched at the ABM in October. The new initiative highlights personal stories on how the compact has facilitated student transitions and will be featured in social media campaigns and highlighted at the 2021 ABM.

LEADERSHIP NOMINATION COMMITTEE

June 5 | July 3 | July 27 | Aug 24 | Oct 26



COMMITTEE CHAIR
Rosemarie Kraeger | *Rhode Island*

At the 2017 ABM, the Commission approved the formation of an Ad Hoc Committee on Leadership Development (LDC). The first year of the LDC was led by former Commission Chair Kate Wren Gavlak (CA), the purpose was to examine the current election protocol and develop a process that was transparent and outlined a clear succession plan for MIC3. On recommendation of the previous Committee, it was adopted in 2019 as a new permanent committee and the name was changed from Leadership Development to Nomination. The new Committee met five times and reviewed feedback from the November debrief meeting. Key actions included simplifying the annual election documents and clarifying the electoral process as the 2020 ABM will be held on a virtual platform.

NATIONAL GUARD AND RESERVE COVERAGE TASK FORCE

Oct 23 | Dec 11 | Feb 14 | June 15



TASK FORCE CHAIR
Kathleen Berg | *Hawaii*

The National Guard and Reserve Coverage Task Force (NGRTF) was convened by the Executive Committee to collect and analyze relevant data in order to recommend whether MIC3 protections for military-connected students already in place for the children of these reserve component service members in Title 10 status should be expanded to cover children of members in other status situations, as well. The Task Force will present their final report at the 2020 ABM.

EX-OFFICIO REPORT

MEMBERS



LAURA ANASTASIO | *Connecticut*

June 25

An invaluable resource and support for the Commission, Vice Chair Laura Anastasio convenes the ex-officio organizations periodically to engage and discuss the Compact. Due to the COVID-19 pandemic, the group met once in June to welcome newly appointed National Military Family Association representative, Nicole Russell following the departure of longtime member, Eileen Huck.

The group discussed: the effect of the pandemic on the Commission and states; the upcoming ABM; status of Commissioner vacancies; highlighted the Commission's in-person and virtual trainings and received an update by Kyle Fairbairn on the joint training initiative with the Military Impacted Schools Association. The meeting concluded with discussion on the pandemic, best practices, and resources from the representative organizations for dissemination to the Commission and other stakeholders. The Commission is grateful for the partnership and support the ex-officio organizations provide, especially during this unique, challenging time.



We appreciate the partnership and support from our Ex-Officio (non-voting) representatives as we all strive to do what is best for children of military families.



Charles Clymer, Jr.
*CYES Program Manager
Commander Navy Installation Command*



MILITARY CHILD
EDUCATION
COALITION

David Splitek
Program Manager



MILITARY IMPACTED
SCHOOLS
ASSOCIATION

Kyle Fairbairn
Executive Director



NATIONAL FEDERATION
OF STATE HIGH SCHOOL
ASSOCIATIONS

Davis Whitfield
Chief Operating Officer



**NATIONAL
MILITARY FAMILY
ASSOCIATION**
Together we're stronger

Nicole Russell
*Deputy Director of
Government Relations*

MIC3 GUIDING PRINCIPLES

MISSION

Through the Interstate Compact, MIC3 addresses key educational transition issues encountered by children of military families.

VISION

Successful Educational Transitions

VALUES

- 1 Doing the right thing for children
- 2 Resolving issues fairly
- 3 Respect for all
- 4 Transparency in all we do
- 5 Committed to making a difference

SHARED COMMITMENTS

- 1 Advance the organization to serve children (set aside adult issues).
- 2 Openness and transparency in all we do.
- 3 Collaboration based on trust.
- 4 The inclusion of diverse perspectives of all members (50+1).
- 5 Continual professional growth of the organization and the individuals and commissioners.
- 6 Make decisions using data, expertise and experience consistent with the strategic plan.
- 7 Our actions always reflect our vision, mission and values.
- 8 Regularly assess our performance and progress.



STRATEGIC PLAN 2020–2022

STRATEGY 1

Enhance MIC3 visibility and awareness among those impacted by MIC3 through clarity of our mission, clearly defined roles and responsibilities of our stakeholders, and a commitment to the Compact.

GOAL | *Clarity and Awareness*

Military families rely on MIC3 to assist in the successful transition of their children during transfer and transitions. However, many families and education professionals may be unaware of MIC3 and those who are aware of the Compact, may not understand exactly what the Compact covers. It is critically important MIC3 leverage our stakeholders to expand our reach to those areas that may not be aware of the Compact while continuing to provide clarity of the Compact to areas with a high military presence.

STRATEGY 2

Empower and channel the diverse nature of our commissioners to maintain one focus, one purpose, and one outcome.

GOAL | *Cohesive and Aligned*

MIC3 is uniquely positioned to engage the skills and abilities of commissioners and stakeholders while maintaining a culture and environment that are aligned with our mission, vision, values, and purpose. In doing so, we will encourage maximum engagement from all stakeholders while creating an organization focused on innovation, professionalism, and progress.

STRATEGY 3

Establish and maintain a culture of growth to ensure fiscal stability and operational effectiveness.

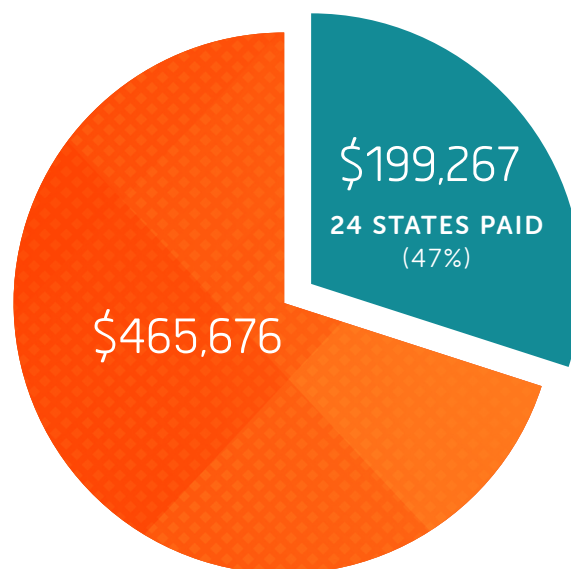
GOAL | *Foundation and Future*

As MIC3 continues to evolve and mature, so must our approach to continually invest in our infrastructure while positioning the organization within an ever-changing environment. To do so, MIC3 will continue to focus on maximizing our operational effectiveness while continuing to manage our assets and structure responsibly.

FINANCIAL OUTLOOK

ANNUAL DUES PAYMENTS FOR FISCAL YEAR 2021*

based on total amount due of \$654,843



TOTAL PAID 29% | TOTAL OWED 71%

Payment deadline is June 30, 2021.

States paid as of August 28, 2020:

- AK, AR, CO, CT, DE, GA, IN, IA, KS, KY, MI, MN, MT, NE, NV, NM, ND, OR, SC, TN, VT, WV, WY
- Note: HI has paid 65% of dues.

Compact Rules Language adopted at 2018 ABM—"Beginning with FY 2020, the dues formula shall be based on the figure of one dollar and fifteen cents per child (\$1.15) of military families eligible for transfer under this compact, and this calculation shall be based upon the State in which each military family resides, except that no State dues assessment shall exceed the sum of sixty-nine thousand dollars (\$69,000.00) per year or shall be less than two thousand three hundred dollars (\$2,300.00)."





MIC3 REPORT OF INDEPENDENT AUDITORS

To the Board of Directors
Military Interstate Children's Compact Commission
Lexington, Kentucky

We have audited the accompanying financial statements of business-type activities of the Military Interstate Children's Compact Commission (the Compact) as of and for the years ended June 30, 2020 and 2019, and the related notes to the financial statements, which collectively comprise the Compact's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities of the Compact as of June 30, 2020 and 2019, and the respective changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis be presented to supplement the financial statements. Such information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Blue & Co., LLC

Lexington, Kentucky
August 25, 2020

A full copy of auditors report is available on the MIC3 website at MIC3.net

MIC3 YEAR IN REVIEW

NEW COMMISSIONERS & EX-OFFICIOS

TYLER BACKUS *School Finance and Compliance Coordinator, Maine Department of Education*

CHARLES CLYMER, JR. *CYES Program Manager, Commander Navy Installation Command*

BRUCE DUPLANTY *Deputy Associate Superintendent, Arizona Department of Education*

TERESA FERENCZHALMY *Military Community Liaison, Alamogordo Public Schools, New Mexico*

LAKEESHIA FOX *Director, Legislative and Governmental Affairs, Office of the Deputy Mayor for Education, District of Columbia*

FELICIA GONZALES *Deputy Superintendent of Educator Effectiveness and Family Engagement, Nevada Department of Education*

KHIEEM JACKSON *CEO, Mission Strategy Group, California*

TIM MCMURTREY *Deputy Superintendent of Operations, Idaho State Department of Education*

NICOLE RUSSELL *Deputy Director of Government Relations, National Military Family Association*

NICKOLAS J. SOJKA, JR. *Board Attorney, Cumberland County Schools, North Carolina*

STATE COMMISSIONER BACKGROUNDS

While the majority of our Commissioners have a background in education, we also have representatives from the military and legal fields as well as other areas.

*Out of 46 Commissioners**



EDUCATION 38 members (83%)
State 20 members (44%) | District 18 members (39%)

MILITARY 6 members (13%)

OTHER 2 members (4%)

* 5 vacant positions

FISCAL YEAR 2020 AWARDS

JULY 2019

BLAINE HEDGES
Kentucky Commissioner

KATE WREN GAVLAK
California Commissioner

SEPTEMBER 2019

KATHY FACON
Ex-officio Representative, Department of Defense Education Activities

NATIONAL MILITARY FAMILY ASSOCIATION
Half Century Anniversary, Proclamation

DECEMBER 2019

LINDA BOSWELL
Education Liaison, U.S. Pacific Fleet Command

ALEX ERWIN
North Carolina Commissioner

JANUARY 2020

COL (R) RUSS GULLETT
Michigan Commissioner

TANEKA MILLER
District of Columbia Commissioner

ZACHARIAH MORGAN
MIC3 Kentucky State Council

JUNE 2020

CURTIS JENKINS
MIC3 Florida State Council

ARFLACK LEADERSHIP AWARD

ROBERT BUEHN
Florida Commissioner

STATE SERVICE AWARD

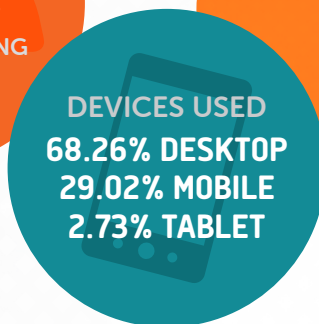
SARAH FORSTER
Maine Commissioner



MIC3 YEAR IN REVIEW

WEBSITE ANALYTICS BETWEEN JULY 1, 2019–JUNE 30, 2020

MIC3 launched its new website in Fall 2017. Over the past three years, the users have grown significantly. Page views are up 153% and total users are up 146%.”



INITIATIVES

87% of states with a Commissioner held at least 1 state council meeting in FY20

9% of states did not report a meeting

5 Commissioner vacancies

MILITARY IMPACTED SCHOOLS ASSOCIATION TRAINING In fall 2017, a Memorandum of Agreement (MOU) was signed with MISA to collaborate on nationwide compact training for public school districts. Three states (Nebraska, California, and New Jersey) hosted sessions for school district administration, personnel, parents, and military and community stakeholders. In 2018, trainings were held in Kansas, Texas, and Georgia; and in October 2019, training was conducted in Washington State. In March 2020, due to the COVID-19 pandemic, the Spring training sessions were cancelled.

MIC3 YEAR IN REVIEW

COVID-19 IMPACT ON EDUCATION

The pandemic resulted in school campus closures for in-person instruction in March, and while the school year was still ongoing, districts pursued non-traditional instruction (NTI). As pandemic regulations were extended and virtual learning continued, state officials and schools provided updates and flexibility on academic credits, testing requirements, and graduation to ensure the school year was completed on time. Despite challenges, there were no reports of districts unable to graduate seniors and districts were creative in providing special recognition or ceremonies for students.

Adapting to the 'new normal' has not been easy with parents working from home or losing their jobs; helping complete schoolwork; limited childcare options; and special needs support, therapies and tutoring held virtually or on-hold - the pandemic has been challenging for families.

Over summer, the 50 states and District of Columbia published reopening school frameworks, including health and safety guidelines, and options of remote, in-person, and hybrid

instruction. As districts have reopened for the school year, they remain focused on supporting families and providing a quality education for students. With most districts funded through a formula of state and local tax dollars, they brace for unprecedented budget shortfalls in the upcoming year. As education is typically the largest part of the state budget, cuts as high as 25% of district budgets are anticipated – as the cost of education under the pandemic continues to increase.

As officials monitor and manage the crisis, one thing is evident, adapting to this 'new normal' continues to be a challenge for all. While the pandemic has broadened discussion on education and remote learning, the unknown factor continues to be students. Although there are no easy answers or solutions, we can focus on being positive and continue working together as a community safety net to make it through this crisis. We can do it together.



PURPLE UP! MONTH OF THE MILITARY CHILD

The month of April is celebrated as the Month of the Military Child, and the Commission had selected April 26, 2020, as the day to celebrate military children. Established by former U.S. Secretary of Defense Caspar Weinberger in 1986, the designation of April as the Month of the Military Child acknowledges the significant role military youth play in our communities. Why purple? Purple is the color that symbolizes all branches of the military, as it is a combination of Army green, Marine red, and the blue of the Coast Guard, Air Force and Navy. In March, the worldwide impact of the COVID-19 pandemic resulted in nationwide closures of school district buildings and student learning was moved to a virtual platform. While a majority of states cancelled celebrations and signatory events, some states celebrated virtually, issuing proclamations, encouraging sidewalk chalk art and social media posts.



MIC3 YEAR IN REVIEW



COMPACT TRAINING SUPPORTS AWARENESS OF THE CHALLENGES MILITARY STUDENTS ENCOUNTER

BY LINDSEY DABLOW | *Training and Operations Associate*

Since the Commission celebrated the adoption of the Compact by 50 states and the District of Columbia in 2014, the focus shifted from advocating for signatories to ensuring regulatory compliance and expanding educational awareness to support our mission. While the initial Commission goal was educating schools and parents, the 2016 Strategic Plan provided more opportunities to expand the effort. The alignment of staffing and resources enhanced in-person and virtual training options; development of new videos, public service announcements; and an onboarding process for new commissioners and state councils.

In September 2017, the Commission signed a memorandum of understanding with the Military Impacted Schools Association (MISA), with schools hosting seven trainings sessions, covering 60 school districts and 205 participants. The collaboration benefits communities serving military families transitioning into the school system. "The initiative is a win-win for schools and students," said Kyle Fairbairn, MISA's Executive Director, "educating about the Compact also allows MISA schools to share best practices and solutions that supports families."

This past year, 11 training sessions were conducted for over 500 stakeholders - school district personnel; state council members; and military school liaison officers (SLO). Held in addition to the independent trainings conducted by state commissioners and SLO, the feedback has been overwhelmingly positive. The initiatives increased the demand for training publications which are available at no cost to states. In 2018, the Commission distributed 13,990 parent guides and brochures compared to 8,925 in 2017 - a 57% increase in only one year. In 2019, 21,256 collaterals were requested, an increase of more than 50% from the prior year.

With the adoption of second strategic plan in 2019, the COVID-19 pandemic compelled the Commission to explore other avenues to educate on the unique challenges of military children. This year, the Commission will release new toolkits and resources to enhance state training initiatives. "The Commission's efforts are due to the commitment by members to work together," emphasized MIC3 Chairman and Arkansas Commissioner John Kammar, "and knowing what we do makes a difference."



MIC3 YEAR IN REVIEW

MIC3 NATIONAL OFFICE CASE ANALYSIS

July 1, 2019–June 30, 2020

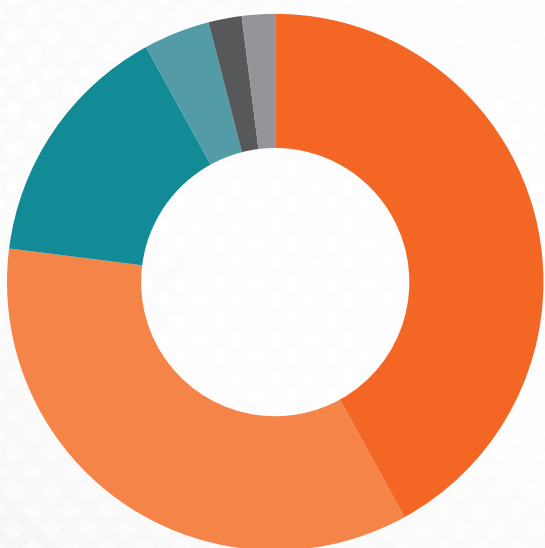
The majority of the compact cases and inquiries are resolved at the state, district and school levels. This data is not reflective of the actual number of compact related cases that are addressed.

36% of cases were covered by the compact

—VS—

64% of cases were not covered by the compact

REQUESTOR



● **COMPACT COMMISSIONER** 42%

● **PARENT** 35%

● **MILITARY SERVICE** 15%
(School Liaison Officer)

● **STUDENT** 4%

● **EX-OFFICIO MEMBER OF THE COMMISSION** 2%

● **DISTRICT/SCHOOL** 2%

COMPACT RELATED CASE TOPICS





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