

# ANNUAL REPORT FY18



# 24

24th ANNUAL REPORT  
2017-2018

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# About MINNCOR

Correctional Industries have been at work in Minnesota for over 100 years. MINNCOR was established in 1994 as part of an initiative to centralize the program and achieved financial self-sufficiency in 2003. Today MINNCOR operates in six state prisons, providing work opportunities to over 1,700 offenders daily.

MINNCOR strives to make a positive difference in the lives of offenders who are provided this work opportunity. The EMPLOY Program, as part of MINNCOR's mission, was developed in 2006 to provide released offenders the necessary tools to locate, gain and retain employment. Offenders with MINNCOR and EMPLOY gain technical skills, on-the-job experience, and training in employment readiness.

Correctional Industries (CI) have had a consistent presence in the United States. CI programs have proven that recidivism is reduced from 40 percent to 24.2 percent, as calculated by the National Correctional Industries Association using median recidivism calculated from self-reported statistics submitted by state and federal CI agencies.

CI programs have also been shown to save taxpayers money. Over 90 percent of CI programs are self-funded and operate solely from the revenue they generate from products and services they provide.

MINNCOR Industries runs a successful operation all at no cost to taxpayers. Since 2015, MINNCOR has not only funded the EMPLOY Program and contributed financial support to the Minnesota Department of Corrections education, but also given back \$3.3 Million to Minnesota's General Fund.

In 2017, MINNCOR procured close to \$20 Million of raw materials, goods, and services, a majority of which came from local Minnesota businesses. CI programs nation-wide support local businesses and the economy by purchasing \$1.3 Billion in raw materials, supplies, component parts, equipment and services to support its operations.

Offenders who participate in CI programs are able to contribute to their financial obligations from their earnings. Over \$82 Million, based on the PIECP Quarterly Statistics, 2nd Quarter 2017 study, has been contributed to Victim Compensation and Restitution Funds. In addition, CI programs generate significant savings of taxpayer dollars. Based on recent research, the benefit-cost ratio of EMPLOY is \$15.90 over a 5-year time period; meaning, in five years, every dollar invested in The EMPLOY Program has led to an estimated \$15.90 overall, with \$5.10 benefiting the taxpayers and \$10.80 benefiting other societal outcomes. These estimates are based on findings from a national clearinghouse of rigorous evaluations of criminal justice practices.

# Locations



## Faribault

**Square Footage:** 114,000  
**Offender Assignments:** 570  
Chemicals, Casework,  
Wood Manufacturing



## Moose Lake

**Square Footage:** 72,000  
**Offender Assignments:** 297  
Printing, Sewing, HiVis,  
Subcontract Manufacturing



## Oak Park Heights

**Square Footage:** 30,000  
**Offender Assignments:** 91  
Centralized Canteen



## Roseville

**Square Footage:** 50,000  
**Participant Assignments:** 33  
Central Office, EMPLOY  
Program, MINNCOR-Bridge



## Rush City

**Square Footage:** 38,000  
**Offender Assignments:** 342  
License Plates and Stickers,  
Subcontract Manufacturing



## Shakopee

**Square Footage:** 29,000  
**Offender Assignments:** 115  
Subcontract Manufacturing,  
Safety Products



## Stillwater

**Square Footage:** 464,000  
**Offender Assignments:** 353  
Seating/Upholstery,  
Mattresses, Outdoor  
Recreation, Warehouse,  
Subcontract Manufacturing

# FY18 Highlights



130+

Staff completed leadership training



99%

Accuracy in physical inventory



1,801

Record offender assignments



\$50M

Exceeded in annual sales



## STW Logistics

Launched on-site chair service and repair program



## ML Print

Created an Offender Training Manual



## Appreciation

MINNCOR held its first-ever customer appreciation event



## PIE Wages

Inmate labor increased 15.5% due to PIE wages



## ACA Audit

MINNCOR began a year-long standards audit

# EMPLOY Program

## Top 5 Industries Released EMPLOY Participants are Employed



Manufacturing

Construction/Landscaping



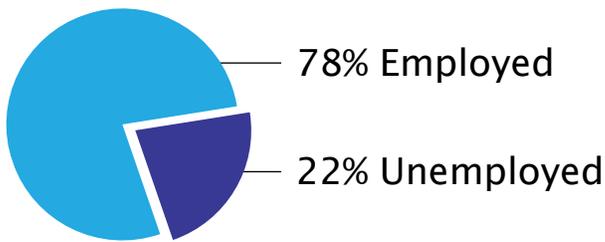
Retail

Warehouse

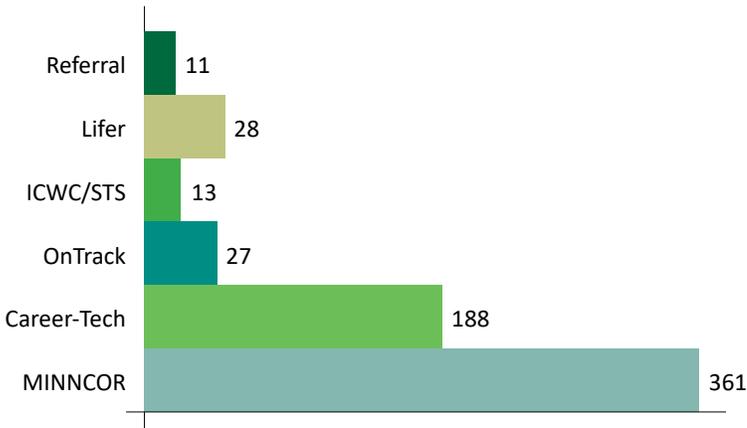


Food Service

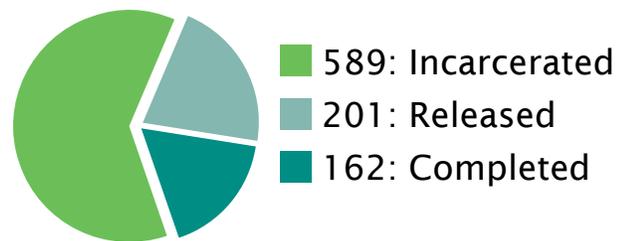
### FY18 YearEnd Employed vs Unemployed



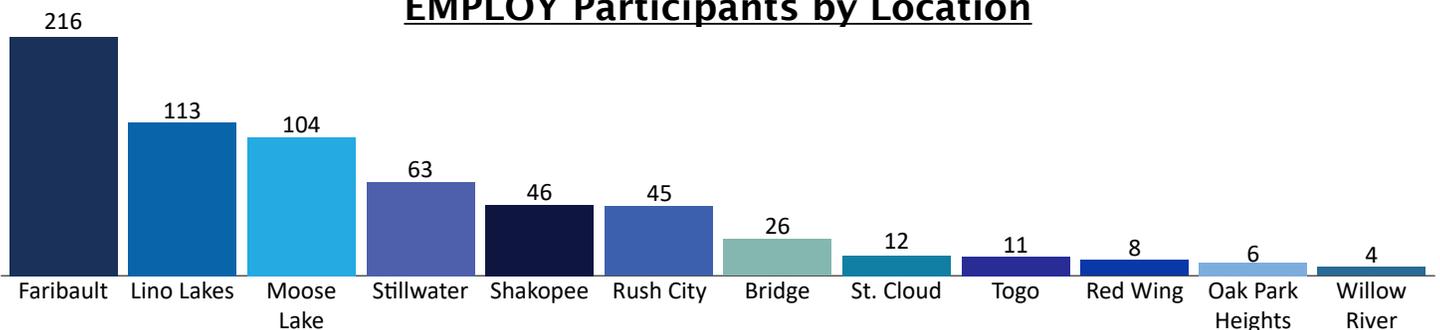
### How EMPLOY Participants Qualify



### EMPLOY Participant Breakdown



### EMPLOY Participants by Location



# FY18

# Financials

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|------------------------------------|----|
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The fiscal year 2015 implementation of GASB Statement No. 68 “Accounting and Financial Reporting for Pensions” required the recording of the net pension liability and the deferred inflows and outflows of resources associated with pensions. The fiscal year 2018 implementation of GASB Statement No. 75 “Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions” required the recording of the other postemployment benefits liability and the deferred inflows and outflows of resources associated with other postemployment benefits.

The actuarially determined amounts are likely to vary significantly from year to year and are managed by the retirement systems and the Minnesota Legislature to ensure the defined benefit plans are adequately funded to pay plan benefits to employees participating as they become due. For these reasons, the state does not include the pension and other postemployment benefits-related liabilities or deferred inflows and outflows of resources in the rate-setting process for managing proprietary funds as long as the funds are contributing the statutory required contributions. The amounts will continue to be monitored by the retirement systems administering these plans and the Minnesota Legislature.

To view the full State of Minnesota FY18 CAFR Financial Statements, please visit the following website:  
<https://mn.gov/mmb/accounting/reports/comprehensive-annual.jsp>

STATE OF MINNESOTA

**NONMAJOR ENTERPRISE FUNDS**  
**COMBINING STATEMENT OF NET POSITION**  
**JUNE 30, 2018**  
**(IN THOUSANDS)**

| ASSETS  | MINNESOTA<br>CORRECTIONAL<br>INDUSTRIES |
|---|---|
| Current Assets:                                       |   |
| Cash and Cash Equivalents .....                       | \$ 12,676                               |
| Accounts Receivable .....                             | 8,025                                   |
| Interfund Receivables .....                           | —                                       |
| Inventories .....                                     | 6,865                                   |
| Prepaid Expenses .....                                | —                                       |
| Total Current Assets .....                            | \$ 27,566                               |
| Noncurrent Assets:                                    |   |
| Accounts Receivable .....                             | \$ —                                    |
| Depreciable Capital Assets (Net) .....                | 7,280                                   |
| Nondepreciable Capital Assets .....                   | —                                       |
| Total Noncurrent Assets .....                         | \$ 7,280                                |
| Total Assets .....                                    | \$ 34,846                               |
| DEFERRED OUTFLOWS OF RESOURCES                        |   |
| Deferred Pension Outflows .....                       | \$ 19,581                               |
| Deferred Other Postemployment Benefits Outflows ..... | 322                                     |
| Total Deferred Outflows of Resources .....            | \$ 19,903                               |
| LIABILITIES   |   |
| Current Liabilities:                                  |   |
| Accounts Payable .....                                | \$ 2,564                                |
| Interfund Payables .....                              | —                                       |
| Due to Component Units .....                          | —                                       |
| Unearned Revenue .....                                | —                                       |
| Accrued Interest Payable .....                        | —                                       |
| Bonds and Notes Payable .....                         | —                                       |
| Claims Payable .....                                  | —                                       |
| Compensated Absences Payable .....                    | 208                                     |
| Total Current Liabilities .....                       | \$ 2,772                                |
| Noncurrent Liabilities:                               |   |
| Unearned Revenues .....                               | \$ —                                    |
| Bonds and Notes Payable .....                         | —                                       |
| Compensated Absences Payable .....                    | 1,202                                   |
| Other Postemployment Benefits .....                   | 4,253                                   |
| Net Pension Liability .....                           | 40,284                                  |
| Total Noncurrent Liabilities .....                    | \$ 45,739                               |
| Total Liabilities .....                               | \$ 48,511                               |
| DEFERRED INFLOWS OF RESOURCES                         |   |
| Deferred Pension Inflows .....                        | \$ 11,581                               |
| Deferred Other Postemployment Benefits Inflows .....  | 198                                     |
| Total Deferred Inflows of Resources .....             | \$ 11,779                               |
| NET POSITION  |   |
| Net Investment in Capital Assets .....                | \$ 7,280                                |
| Restricted for:                                       |   |
| Develop Economy and Workforce .....                   | \$ —                                    |
| Enhance 911 Services and Increase Safety .....        | —                                       |
| Other Purposes .....                                  | —                                       |
| Total Restricted .....                                | \$ —                                    |
| Unrestricted .....                                    | \$ (12,821)                             |
| Total Net Position .....                              | \$ (5,541)                              |

STATE OF MINNESOTA

**NONMAJOR ENTERPRISE FUNDS  
 COMBINING STATEMENT OF REVENUES, EXPENSES  
 AND CHANGES IN NET POSITION  
 YEAR ENDED JUNE 30, 2018  
 (IN THOUSANDS)**

|  | MINNESOTA<br>CORRECTIONAL<br>INDUSTRIES |
|--|---|
| Operating Revenues:                                    |   |
| Net Sales .....  | \$ 50,519                               |
| Insurance Premiums .....                               | —                                       |
| Other Income .....                                     | 4,153                                   |
| Total Operating Revenues .....                         | <u>\$ 54,672</u>                        |
| Less: Cost of Goods Sold .....                         | 20,443                                  |
| Gross Margin .....                                     | <u>\$ 34,229</u>                        |
| Operating Expenses:                                    |   |
| Purchased Services .....                               | \$ 2,883                                |
| Salaries and Fringe Benefits .....                     | 16,383                                  |
| Claims .....   | —                                       |
| Depreciation and Amortization .....                    | 1,301                                   |
| Supplies and Materials .....                           | 1,051                                   |
| Repairs and Maintenance .....                          | 334                                     |
| Indirect Costs .....                                   | 2,214                                   |
| Other Expenses .....                                   | 9,428                                   |
| Total Operating Expenses .....                         | <u>\$ 33,594</u>                        |
| Operating Income (Loss) .....                          | <u>\$ 635</u>                           |
| Nonoperating Revenues (Expenses):                      |   |
| Investment Income .....                                | \$ 201                                  |
| Federal Grants .....                                   | —                                       |
| Other Nonoperating Revenues .....                      | —                                       |
| Interest and Financing Costs .....                     | —                                       |
| Grants, Aids and Subsidies .....                       | (4,098)                                 |
| Other Nonoperating Expenses .....                      | —                                       |
| Gain (Loss) on Disposal of Capital Assets .....        | 2                                       |
| Total Nonoperating Revenues (Expenses) .....           | <u>\$ (3,895)</u>                       |
| Income (Loss) Before Transfers and Contributions ..... | \$ (3,260)                              |
| Capital Contributions .....                            | 9                                       |
| Transfers-In .....                                     | —                                       |
| Transfers-Out .....                                    | —                                       |
| Change in Net Position .....                           | <u>\$ (3,251)</u>                       |
| Net Position, Beginning, as Reported .....             | \$ 1,332                                |
| Change in Accounting Principle .....                   | (3,622)                                 |
| Change in Fund Structure .....                         | —                                       |
| Net Position, Beginning, as Restated .....             | <u>\$ (2,290)</u>                       |
| Net Position, Ending .....                             | <u><u>\$ (5,541)</u></u>                |

**NONMAJOR ENTERPRISE FUNDS**  
**COMBINING STATEMENT OF CASH FLOWS**  
**YEAR ENDED JUNE 30, 2018**  
**(IN THOUSANDS)**

|   | MINNESOTA<br>CORRECTIONAL<br>INDUSTRIES |
|---|---|
| Cash Flows from Operating Activities:   |   |
| Receipts from Customers .....   | \$ 48,594                               |
| Receipts from Other Revenues .....  | 4,153                                   |
| Payments to Claimants .....   | —                                       |
| Payments to Suppliers .....   | (35,365)                                |
| Payments to Employees .....   | (13,367)                                |
| Payments to Others .....  | —                                       |
| Net Cash Flows from Operating Activities .....  | <u>\$ 4,015</u>                         |
| Cash Flows from Noncapital Financing Activities:  |   |
| Grant Receipts .....  | \$ —                                    |
| Grant Disbursements .....   | (4,098)                                 |
| Transfers-In .....  | —                                       |
| Transfers-Out .....   | —                                       |
| Net Cash Flows from Noncapital Financing Activities .....   | <u>\$ (4,098)</u>                       |
| Cash Flows from Capital and Related Financing Activities:   |   |
| Investment in Capital Assets .....  | \$ (1,045)                              |
| Proceeds from Disposal of Capital Assets .....  | 2                                       |
| Repayment of Bond Principal .....   | —                                       |
| Interest Paid .....   | —                                       |
| Net Cash Flows from Capital and Related Financing<br>Activities .....                             | <u>\$ (1,043)</u>                       |
| Cash Flows from Investing Activities:   |   |
| Investment Earnings .....   | \$ 201                                  |
| Net Cash Flows from Investing Activities .....  | <u>\$ 201</u>                           |
| Net Increase (Decrease) in Cash and Cash Equivalents .....  | <u>\$ (925)</u>                         |
| Cash and Cash Equivalents, Beginning, as Reported .....   | <u>\$ 13,601</u>                        |
| Cash and Cash Equivalents, Ending .....   | <u><u>\$ 12,676</u></u>                 |
| <b>Reconciliation of Operating Income (Loss) to Net Cash<br/>Flows from Operating Activities:</b> |   |
| Operating Income (Loss) .....   | \$ 635                                  |
| Adjustments to Reconcile Operating Income to Net Cash<br>Flows from Operating Activities:         |   |
| Depreciation and Amortization .....   | \$ 1,301                                |
| Miscellaneous Nonoperating Revenues .....   | —                                       |
| Miscellaneous Nonoperating Expenses .....   | —                                       |
| Change in Assets, Liabilities, Deferred Outflows and<br>Inflows:                                  |   |
| Accounts Receivable .....   | (1,925)                                 |
| Inventories .....   | (553)                                   |
| Other Assets .....  | —                                       |
| Deferred Outflows .....   | 9,535                                   |
| Accounts Payable .....  | 1,541                                   |
| Claims Payable .....  | —                                       |
| Compensated Absences Payable .....  | 10                                      |
| Unearned Revenues .....   | —                                       |
| Net Pension Liability .....   | (15,376)                                |
| Other Liabilities .....   | 423                                     |
| Deferred Inflows .....  | 8,424                                   |
| Net Reconciling Items to be Added to<br>(Deducted from) Operating Income .....                    | <u>\$ 3,380</u>                         |
| Net Cash Flows from Operating Activities .....  | <u><u>\$ 4,015</u></u>                  |
| <b>Noncash Investing, Capital and Financing Activities:</b>                                       |   |
| Donated Capital Assets .....  | \$ —                                    |
| Bond Premium Amortization .....   | —                                       |

# Notes on the Financial Statements

## **NOTE 1: NATURE OF THE BUSINESS**

MINNCOR, as a division of the Minnesota Department of Corrections, develops and markets premium products and services to various markets and industries.

In addition, MINNCOR will provide contract-manufacturing services to companies to fulfill their manufacturing needs. MINNCOR Industries strives to provide a safe working environment within the prison system and successfully transition offenders into the community at no cost to taxpayers.

MINNCOR's vision is a customer-driven business model that contributes to a safer Minnesota by providing sound management, quality products, reduction of inmate idleness, offender transition services, and work skills' training that prepare offenders for release into the community.

MINNCOR operates through a State Enterprise fund, which is a set of self-balancing accounts comprised of assets, liabilities, equities, revenues and expenses.

Beginning with Fiscal Year 2003, MINNCOR has continued to be self-sufficient receiving no appropriations, grants or subsidies from the State of Minnesota, or the Department of Corrections.

## **NOTE 2: SUMMARIES OF SIGNIFICANT PRINCIPLES**

### **Principles of Consolidation**

The consolidated financial statements include the accounts of all the individual business units. All intercompany transactions and profits are eliminated in the consolidation.

### **Cash and Cash Equivalents**

Cash and Cash equivalents are invested by Minnesota Management and Budget and State Board of Investments.

### **Inventory Valuations**

Inventories are valued at a Weighted Average Cost.

### **Property, Plant and Equipment**

Property, plant and equipment are stated at cost. Depreciation and amortization is charged to operations and respective business units using the straight-line method over the assets estimated useful lives, ranging from 20 years for buildings, to 3 – 10 years for machinery and equipment and vehicles.

Expenditures for repairs and maintenance are charged to expense, as incurred. Expenditures for major renewals and betterments which significantly extend the useful lives of existing plant and equipment, are capitalized and depreciated. Upon retirement or disposition of plant and equipment, the cost and related depreciation are removed from the accounts and any resulting gain or loss is recognized in income.

### **Revenue Recognition**

MINNCOR recognizes revenue as services are performed, or on product sales at the time of shipping.

**NOTE 3: COMPENSATING ABSENCES**

The liability of the employee's rights to receive compensation for future absences when certain conditions are met has been accrued and recognized in the financial statements according to the Governmental Accounting Standards Board (GASB) Statement Number 16.

Compensated absences are classified as current and non-current. Actuarial determined percentages determine what portion of the liability is current.

For Fiscal Year 18, MINNCOR's current Compensated Absence balance was \$208 thousand, and the noncurrent Compensated Absence balance was \$1.2 million.

**NOTE 4: SIGNIFANCT ACCOUNT VARIANCES**

In Fiscal Year 18 MINNCOR paid \$4.1million in DOC Expenses not related to MINNCOR activities. These DOC expenses incurred include re-entry/transition program costs, education costs for offenders and facility improvements

In Fiscal Year 18 MINNCOR had a \$40.2 million net pension liability, a \$19.6 million Deferred Pension Outflow and \$11.6 million Deferred Pension Inflow, based on MMB Analysis and GASB 68.