



MINNESOTA STATE

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Legislative Reference Library
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Greetings:

In accordance with Minn. Stat. § 136F.481, the Minnesota State Colleges and Universities are required to report annually to the Legislative Reference Library the number and types of early separation incentives that were offered and utilized under this chapter. During fiscal year 2019, a total of 30 incentives were implemented at 10 of our colleges and universities. Under this program, incentive payments are made to either the State's Health Care Savings Plan (HCSP) or paid in the form of cash, depending upon a formula. The number and types of incentives are reported for each institution on the attached report.

Please let me know if you should have further questions regarding this data.

With respect,

Eric Davis
Vice Chancellor for Human Resources

cc: Melissa Fahning, Government Relations





MINNESOTA STATE

Minnesota State Colleges and Universities
Board Early Separation Incentive (BESI) Payments
Separated Employees in Fiscal Year 2019

College/University:	Number of Incentives Offered and Utilized	BESI Allocation		
		HCSP	Cash	Total
Anoka Technical College	2	\$ 60,000	\$ -	\$ 60,000
Anoka Ramsey Community College	2	\$ 60,000	\$ -	\$ 60,000
Central Lakes College	2	\$ 2,284	\$ 53,615	\$ 55,899
Dakota County Technical College	8	\$ 52,439	\$ 229,969	\$ 282,408
Inver Hills Community College	4	\$ 49,174	\$ 93,661	\$ 142,835
Minnesota State College Southeast	1	\$ -	\$ 25,000	\$ 25,000
Minnesota State University Moorhead	5	\$ -	\$ 538,412	\$ 538,412
Rainy River Community College	1	\$ 56,019	\$ -	\$ 56,019
Saint Paul College	4	\$ 68,478	\$ 72,861	\$ 141,339
Vermilion Community College	1	\$ 74,394	\$ 3,028	\$ 77,422
TOTAL:	30	\$ 422,788	\$ 1,016,546	\$ 1,439,334

Prepared by:
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Human Resources Division
August 19, 2019