



Memo

Date: July 30, 2019

To: Greg Hubinger
Joint Committee on Employee Relations

From: Edwin Hudson, Deputy Commissioner
Enterprise Human Resources

RE: Semi-annual Appointment Report, January 1 – June 30, 2019

The attached semi-annual Appointment Report (required under Minnesota Statutes 43A.04, Subd. 7) shows that there were 5,969 appointments across all job categories January 1 – June 30, 2019. This number represents a 6% aggregate decrease in total appointments from the same reporting period last year. The largest decrease in individual appointment types was in Temporary Unclassified, with a 40% decrease from the prior year. This represents 167 less Temporary Unclassified appointments initiated during this reporting period. This report only includes appointment types required under Minnesota Statutes 43A.04, Sub.7.

An appointment is a count of jobs, not people. This report does not reflect the actual number of new employees hired because one person may have several different types of appointments throughout the reporting period.

The following summarizes the number of appointments filled in the last three years:

Date	Overall Hiring Activity
Period	Appointments Filled
July – December, 2016	5,876
January – June, 2017	5,936
July – December, 2017	5,584
January – June, 2018	6,323
July – December, 2018	5,816
January – June, 2019	5,969

If you have any questions about this information, please contact Jeffrey Schmidtman, Agency and Applicant Services Manager at 651-259-3638 or jeffrey.schmidtman@state.mn.us.

Attachment

Semi-Annual Appointment Report
For Period January 1, 2019 to June 30, 2019

Statutory Citation	Type of Appointment	Number of Appointments
43A.08, Subd. 2a	Temporary Unclassified	214
43A.10, Subd. 1	Competitive Open	2,540
43A.10, Subd. 6a (1)	Layoff List	3
43A.10, Subd. 6a (2)	Competitive Promotional	474
43A.15, Subd. 2	Emergency	139
43A.15, Subd. 3	Temporary	989
43A.15, Subd. 4	Provisional	1
43A.15, Subd. 4	Provisional to Probationary	7
43A.15, Subd. 5	Non-competitive Promotion	547
43A.15, Subd. 6	Transfer (Class)	356
43A.15, Subd. 6	Transfer (Voluntary Agency)	3
43A.15, Subd. 6	Intergovernmental Transfer	2
43A.15, Subd. 6	Demotion (Voluntary)	144
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	2
43A.15, Subd. 7	Unclassified to Probationary Status	89
43A.15, Subd. 10	Routine Service	127
43A.15, Subd. 12	Trainee to Probationary Status	166
43A.15, Subd. 13	Revenue Seasonal	38
43A.15, Subd. 14	Qualified Disabled Examination	88
43A.15, Subd. 15	Reinstatement	13
Total		5,969

- Links to statutory reference provide description for each appointment type.