



Memo

Date: January 11, 2019

To: Greg Hubinger
Joint Committee on Employee Relations

From: Edwin Hudson, Deputy Commissioner
Enterprise Human Resources

RE: Semi-annual Appointment Report, July 1 – December 31, 2018

The attached semi-annual Appointment Report (required under Minnesota Statutes 43A.04, Subd. 7) shows that there were 5,816 appointments across all job categories July 1 – December 31, 2018. This number represents a 4% increase from the same reporting period last year. The biggest increase in appointments were in Competitive Open with an 10% increase from the prior year. This report only includes appointment types required under Minnesota Statutes 43A.04, Sub.7.

An appointment is a count of jobs, not people. This report does not reflect the actual number of new employees hired because one person may have several different types of appointments throughout the reporting period.

The following summarizes the number of appointments filled in the last three years:

Date	Overall Hiring Activity
Period	Appointments Filled
January – June, 2016	5,846
July – December, 2016	5,876
January – June, 2017	5,936
July – December, 2017	5,584
January – June, 2018	6,323
July – December, 2018	5,816

If you have any questions about this information, please contact Jeffrey Schmidtman, Agency and Applicant Services Manager at 651-259-3638 or jeffrey.schmidtman@state.mn.us.

Attachment

Semi-Annual Appointment Report
For Period July 1, 2018 to December 31, 2018

Statutory Citation	Type of Appointment	Number of Appointments
43A.08, Subd. 2a	Temporary Unclassified	314
43A.10, Subd. 1	Competitive Open	2,442
43A.10, Subd. 6a (1)	Layoff List	14
43A.10, Subd. 6a (2)	Competitive Promotional	491
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	231
43A.15, Subd. 3	Temporary	815
43A.15, Subd. 4	Provisional	5
43A.15, Subd. 4	Provisional to Probationary	6
43A.15, Subd. 5	Non-competitive Promotion	579
43A.15, Subd. 6	Transfer (Class)	382
43A.15, Subd. 6	Transfer (Voluntary Agency)	17
43A.15, Subd. 6	Intergovernmental Transfer	0
43A.15, Subd. 6	Demotion (Voluntary)	129
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	7
43A.15, Subd. 7	Unclassified to Probationary Status	71
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	77
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	135
43A.15, Subd. 13	Revenue Seasonal	11
43A.15, Subd. 14	Qualified Disabled Examination	78
43A.15, Subd. 15	Reinstatement	12
Total		5,816