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https://mn.gov/capm

AT A GLANCE

The Council represents a diverse community estimated to be about 290,000 Asians and 7,500 Pacific Islanders.¹ This community is descended from more than 40 nations including India, Tibet, the Philippines, Laos, and Burma.

According to the U.S. Census Bureau, the Asian American community is the fastest growing minority population in Minnesota, and the nation. In Minnesota, the Asian population grew from 4.4 % in 2010 to 5.3% in 2016.^{1,2}

The following are the ten largest Asian ethnic populations in Minnesota¹:

- Hmong 75,422
- Asian Indian 45,716
- Chinese 35,176
- Vietnamese 31,602
- Korean 24,751
- Filipino 18,612
- Lao -13,729
- Burmese 10,518
- Japanese 9,455
- Cambodian 8,999

PURPOSE

Pursuant to Minn. Stat. § 15.0145, the Council on Asian Pacific Minnesotans is an executive branch agency tasked with the responsibility of working for the implementation of economic, social, legal, and political equality of Asian Pacific Minnesotans. Our primary customers are the Governor, the Legislature, state agencies, and Asian Pacific organizations and citizens.

The Council's priorities include:

- Advisory Publish policy briefs and original research/reports, and provide comments and public testimony on issues.
- Advocacy Direct engagement with policy-makers to influence public policy and resource allocation decisions.
- Facilitation Facilitate opportunities for engagement, inclusion, and recognition of Asian Pacific Minnesotans.

In carrying out its statutory responsibilities, the Council's work contributes to the following statewide outcome(s):

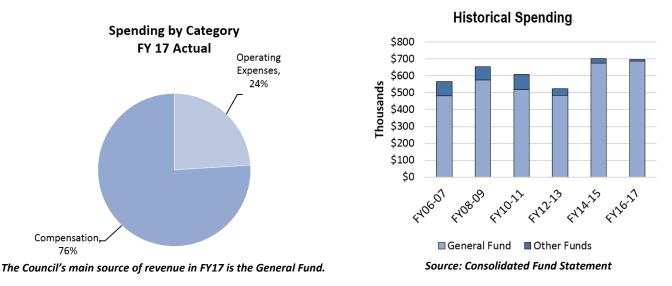
- Minnesotans have the education and skills needed to achieve their goals.
- A thriving economy that encourages business growth and employment opportunities.
- Minnesotans are healthy.
- Minnesotans are safe.

BUDGET

Source: BPAS

¹ U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates.

² U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates.



The majority of the Council's budget is funded through an appropriation from the general fund. The Council also collects fees in a special revenue fund to help pay for events held by the Council.

STRATEGIES

The Council utilizes several strategies to deliver on its mission and support statewide outcomes:

- Research and Information Analysis Develop and publish original research reports for use by decision makers and citizens.
- Policy Advisory and Advocacy Provide quantitative and data-driven advice to policy makers.
- Citizen Outreach Identify and/or create forums and advocacy trainings to inform and influence public policy.
- Facilitation and Coordination Develop and deploy engagement, inclusion, and recognition activities.

RESULTS

The following measurements are used to track the Council's performance in implementing its strategies:

| Type of Measure | Name of Measure | Previous – Jan. 2017 to Dec. 2017 | Current – Jan. 2018 to Dec. 2018 |
|-----------------|--|--------------------------------------|-------------------------------------|
| Quantity | Publication of Original Research Reports | 0 | 1 |
| Quantity | Legislative Activities During the Session | 90 | 100 |
| Quantity | Attendance at Cultural Events and Community-led Meetings | 58 | 70 |
| Quantity | Facilitation and Coordination of Community Engagement and Inclusion Activities | 30 | 40 |

Legal Authority: Minn. Stat. § 15.0145 (<u>https://www.revisor.mn.gov/statutes/?id=15.0145</u>) provides the legal authority for the Council on Asian Pacific Minnesotans.

Asian-Pacific Minnesotans, Council on

Agency Expenditure Overview

(Dollars in Thousands)

| | Actual Ac | Actual | Actual | Estimate | Forecast Base | | Governor Recomment | |
|--|-----------|--------|--------|----------|---------------|------|-----------------------|------|
| | FY16 | FY17 | FY18 | FY19 | FY20 | FY21 | FY20 | FY21 |
| Expenditures by Fund | | | | | | | | |
| 1000 - General | 303 | 385 | 412 | 510 | 465 | 465 | 609 | 616 |
| 2000 - Restrict Misc Special Revenue | 6 | 2 | 20 | 21 | 20 | 20 | 20 | 20 |
| 2403 - Gift | | | 2 | | | | | |
| Total | 309 | 387 | 435 | 531 | 485 | 485 | 629 | 636 |
| Biennial Change | | | | 269 | | 4 | | 299 |
| Biennial % Change | | | | 39 | | 0 | | 31 |
| Governor's Change from Base | | | | | | | | 295 |
| Governor's % Change from Base | | | | | | | | 30 |
| Expenditures by Program Asian Pacific Council | 309 | 387 | 435 | 531 | 485 | 485 | 629 | 636 |
| Total | 309 | 387 | 435 | 531 | 485 | 485 | 629 | 636 |
| | 305 | 507 | | 551 | | -05 | 025 | 000 |
| Expenditures by Category | | | | | | | | |
| Compensation | 231 | 296 | 332 | 391 | 386 | 390 | 505 | 512 |
| Operating Expenses | 78 | 91 | 101 | 139 | 98 | 94 | 123 | 123 |
| Other Financial Transaction | 0 | | 1 | 1 | 1 | 1 | 1 | 1 |
| Total | 309 | 387 | 435 | 531 | 485 | 485 | 629 | 636 |
| | | | | | | | | |
| | | Í | | 1 | | | | |

Asian-Pacific Minnesotans, Council on

Agency Financing by Fund

(Dollars in Thousands)

| | Actual | Actual | Actual | Estimate | Forecast B | ase | Governo Recommen | |
|-----------------------------------|--------|--------|--------|----------|------------|------|---------------------|------|
| | FY16 | FY17 | FY18 | FY19 | FY20 | FY21 | FY20 | FY21 |
| 1000 - General | | | | | | | | |
| Balance Forward In | | 61 | | 45 | | | | |
| Direct Appropriation | 359 | 364 | 457 | 465 | 465 | 465 | 609 | 616 |
| Cancellations | | 41 | | | | | | |
| Balance Forward Out | 56 | | 45 | | | | | |
| Expenditures | 303 | 385 | 412 | 510 | 465 | 465 | 609 | 616 |
| Biennial Change in Expenditures | | | | 234 | | 8 | | 303 |
| Biennial % Change in Expenditures | | | | 34 | | 1 | | 33 |
| Governor's Change from Base | | | | | | | | 295 |
| Governor's % Change from Base | | | | | | | | 32 |
| Full-Time Equivalents | 3.04 | 3.63 | 4.13 | 4.38 | 4.00 | 4.00 | 5.00 | 5.00 |

2000 - Restrict Misc Special Revenue

| Balance Forward In | 2 | 2 | 0 | 1 | | | | |
|-----------------------------------|---|---|----|-----|----|-----|----|-----|
| Receipts | 6 | 1 | 20 | 20 | 20 | 20 | 20 | 20 |
| Balance Forward Out | 2 | 0 | 1 | | | | | |
| Expenditures | 6 | 2 | 20 | 21 | 20 | 20 | 20 | 20 |
| Biennial Change in Expenditures | | | | 33 | | (1) | | (1) |
| Biennial % Change in Expenditures | | | | 405 | | (2) | | (2) |
| Governor's Change from Base | | | | | | | | 0 |
| Governor's % Change from Base | | | | | | | | 0 |

2403 - Gift

| Balance Forward In | 2 | 2 | 2 | | | |
|-----------------------------------|---|---|---|---|-----|-----|
| Receipts | 0 | 0 | 0 | | | |
| Balance Forward Out | 2 | 2 | 0 | | | |
| Expenditures | | | 2 | | | |
| Biennial Change in Expenditures | | | | 2 | (2) | (2) |
| Biennial % Change in Expenditures | | | | | | |
| Governor's Change from Base | | | | | | 0 |
| Governor's % Change from Base | | | | | | |

Asian-Pacific Minnesotans, Council on

Agency Change Summary

(Dollars in Thousands)

| | FY19 | FY20 | FY21 | Biennium 2020-21 |
|--|------|------|------|---------------------|
| Direct | | | | |
| Fund: 1000 - General | | | | |
| FY2019 Appropriations | 465 | 465 | 465 | 930 |
| Forecast Base | 465 | 465 | 465 | 930 |
| Change Items | | | | |
| Operating Adjustment | | 45 | 50 | 95 |
| Communications Specialist | | 99 | 101 | 200 |
| Total Governor's Recommendations | 465 | 609 | 616 | 1,225 |
| Dedicated | | | | |
| Fund: 2000 - Restrict Misc Special Revenue | | | | |
| Planned Spending | 21 | 20 | 20 | 40 |
| Forecast Base | 21 | 20 | 20 | 40 |
| Total Governor's Recommendations | 21 | 20 | 20 | 40 |
| Revenue Change Summary | | | | |
| Dedicated | | | | |
| Fund: 2000 - Restrict Misc Special Revenue | | | | |
| Forecast Revenues | 20 | 20 | 20 | 40 |
| Total Governor's Recommendations | 20 | 20 | 20 | 4(|

Council on Asian Pacific Minnesotans

FY 2020-21 Biennial Budget Change Item

| Fiscal Impact (\$000s) | FY 2020 | FY 2021 | FY 2022 | FY 2023 |
|---------------------------|---------|---------|---------|---------|
| General Fund | | | | |
| Expenditures | 45 | 50 | 50 | 50 |
| Revenues | 0 | 0 | 0 | 0 |
| Other Funds | | | | |
| Expenditures | 0 | 0 | 0 | 0 |
| Revenues | 0 | 0 | 0 | 0 |
| Net Fiscal Impact = | 45 | 50 | 50 | 50 |
| (Expenditures – Revenues) | | | | |
| FTEs | 0 | 0 | 0 | 0 |

Change Item Title: Operating Adjustment

Recommendation:

The Governor recommends additional funding of \$45 thousand in FY 2020 and \$50 thousand each year thereafter to maintain the current level of service delivery at the Council on Asian Pacific Minnesotans.

Rationale/Background:

Each year, the cost of doing business rises—employer-paid health care contributions, FICA and Medicare, along with other salary and compensation-related cost increases. Other operating costs, like rent and lease, fuel and utilities, and IT and legal services also grow. This cost growth puts pressure on agency operating budgets that remain flat from year to year.

Equity and Inclusion:

N/A

IT Related Proposals:

N/A

Proposal:

The Governor recommends increasing agency operating budgets to maintain the delivery of current services. For the Council, this funding will cover known employee compensation growth, professional/technical contracts, workers' compensation premiums, and other operating costs.

Results:

This proposal is intended to allow agencies to continue to provide current levels of service and information to the public.

Statutory Change(s):

N/A

Council on Asian Pacific Minnesotans

FY 2020-21 Biennial Budget Change Item

| Fiscal Impact (\$000s) | FY 2020 | FY 2021 | FY 2022 | FY 2023 |
|---------------------------|---------|---------|---------|---------|
| General Fund | | | | |
| Expenditures | 99 | 101 | 101 | 101 |
| Revenues | 0 | 0 | 0 | 0 |
| Other Funds | | | | |
| Expenditures | 0 | 0 | 0 | 0 |
| Revenues | 0 | 0 | 0 | 0 |
| Net Fiscal Impact = | 99 | 101 | 101 | 101 |
| (Expenditures – Revenues) | | | | |
| FTEs | 1 | 1 | 1 | 1 |

Change Item Title: Communications Specialist

Recommendation:

The Governor recommends additional funding of \$99 thousand in FY 2020 and \$101 thousand each year thereafter to expand the capacity of the Council on Asian Pacific Minnesotans.

Rationale/Background:

Minnesota's fastest growing population is the Asian American community. Minnesota's Asian Pacific community is descended from more than sixty nationalities and is arguably the most diverse community in the state. Many of our East Asian and South Asian Minnesotan families came to Minnesota educated and economically stable, or have been here for several generations; whereas, the majority of our Southeast Asian Minnesotan families came here as recently as forty-five years ago as displaced refugees. The divergent historical experiences of these communities has led to a vastly different understanding of, and level of engagement with government. Consistent, frequent, and meaningful communication via a variety of modalities is necessary for the Council to be successful.

The Council cannot fully deliver on its communication strategy because it does not have a dedicated communications position. A dedicated position would enable the Council to maximize its statewide communication and information-sharing strategy, using both social and traditional media. While the Asian Pacific community is large in terms of population, the population is dispersed across the state. The Communications Specialist will further the Council's ability to help create and represent a pan-Asian Pacific Minnesota composed of unique ethnicities.

The Legislature restructured the ethnic councils in 2015. Under current statute (MS 15.0145), the Council is required to work with the legislative and executive branches of government to ensure equality for Minnesotans of Asian Pacific descent. In January 2018, after a two year long strategic planning process, the Council adopted its current 4-year strategic plan. Under this plan, the Council must have the ability and capacity to deliver on the following goals:

- Minnesota's Asian Pacific communities benefit from the Council's work
- Minnesota's Asian Pacific Communities trust the Council
- The Council is an agent of change in state government
- The Council leads dynamically and effectively

Proposal:

The Governor recommends additional funding for the Council to add a new Communications Specialist. This position will lead the Council's communication efforts and will greatly enhance the Council's capacity to communicate with Asian Pacific Minnesotans about key Council, state, and local government topics. This position will support the Executive Director to:

- Increase communication with diverse Asian Pacific communities in the 7 county metro area, as well as greater Minnesota; such as Warroad and Baudette, where there are Filipina and Lao communities; and in southern Minnesota, in Austin, where there are Hmong, Karen, and Karenni communities.
- Increase communication with legislators and the community at large about Asian Pacific Minnesotans, specifically the issues confronting the many ethnic groups that make up this community.
- Increase culturally-responsive engagement of community members in their efforts to influence legislative and administrative decisions.
- Expand and strengthen relationships within and among the legislative and executive branches, and form more strategic partnerships with Asian Pacific Minnesotans, community-based organizations, and businesses.

This recommendation includes funding for compensation, work space, IT costs, and in-state travel.

Equity and Inclusion:

The Asian Pacific Minnesotan community is descended from more than 40 nations. Some members of the community are highly educated, native born, and business owners, while others are struggling to meet the challenges that come with life in the United States as refugee-experienced communities. This recommendation would better equip the Council to shape policies that reflect the multiple realities of the Asian Pacific Minnesotan community.

IT Related Proposals:

N/A

Results:

The Council uses the following to track its performance in implementing its strategies:

| Type of Measure | Name of Measure | Previous – Jan. 2017 to Dec. 2017 | Current – Jan. 2018 to Dec. 2018 |
|-----------------|--|--------------------------------------|-------------------------------------|
| Quantity | Publication of Original Research Reports | 0 | 1 |
| Quantity | Legislative Activities During the Session | 90 | 100 |
| Quantity | Attendance at Cultural Events and Community-led Meetings | 58 | 70 |
| Quantity | Facilitation and Coordination of Community Engagement and Inclusion Activities | 30 | 40 |

Statutory Change(s):

N/A