

**m MANAGEMENT
AND BUDGET**

December 21, 2016

Greg Hubinger
Director
Legislative Coordinating Commission
72 State Office Building
100 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Mr. Hubinger:

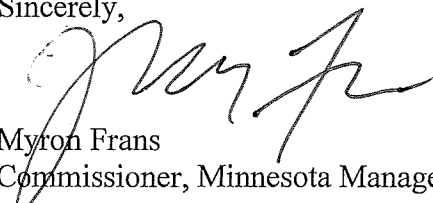
This letter constitutes our biennial report regarding compensation inequities in the Executive Branch, as required by M.S. 43A.05, Subd. 5. Using data as of December 2016, we have identified a compensation inequity in one female dominated job classification:

<u>Class Title</u>	<u>Bargaining Unit/Plan</u>	<u>Number of Employees</u>
Housing Program Supervisor	Supervisor	7

We estimate the annual cost of eliminating the compensation inequity at approximately \$35,000. We will work with the Minnesota Housing Finance Agency to assess options to address this inequity if possible. We have not requested additional funds to be appropriated for this purpose.

If you have any questions regarding this report, please contact Paul Christianson at (651) 259-3624.

Sincerely,


Myron Frans
Commissioner, Minnesota Management and Budget

cc: Gary Kloos, Executive Director, MMA