



January 10, 2019

Legislative Coordinating Commission
72 State Office Building
100 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

This letter constitutes Minnesota Management and Budget's biennial report regarding compensation inequities in the Executive Branch, as required by M.S. 43A.05, Subd. 5. Using data current to December 2018, MMB has identified compensation inequities in the following female dominated job classifications:

<u>Class Title</u>	<u>Bargaining Unit/Plan</u>	<u>Number of Employees</u>
Real Estate Associate	MAPE	7
Training & Development Spec 4	MAPE	10

The annual cost of eliminating these compensation inequities is approximately \$14,500. MMB will work with the affected agencies to assess options to address these inequities if possible. No additional funds need to be appropriated for this purpose.

If you have any questions regarding this report, please contact Paul Christianson at (651) 259-3624.

Sincerely,

Myron Frans
Commissioner, Minnesota Management and Budget