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Memo

Date: July 16, 2018

To: Greg Hubinger Joint Committee on Employee Relations

From: Edwin Hudson, Deputy Commissioner Enterprise Human Resources

RE: Semi-annual Appointment Report, January 1 – June 30, 2018

The attached semi-annual Appointment Report (required under Minnesota Statutes 43A.04, Subd. 7) shows that there were 6,323 appointments across all job categories January 1 – June 30, 2018. This number is a 6% increase from the same period last year. The biggest increase in appointments were in Competitive Open with 11% increase from prior year. This report only includes appointment types required under Minnesota Statues 43A.04, Sub.7.

An appointment is a count of jobs, not people. This report does not reflect the actual number of new employees hired because one person may have several different types of appointments throughout the reporting period.

The following summarizes the number of appointments filled in the last three years:

Date Overall Hiring Activity	
Period	Appointments Filled
July – December, 2015	5,762
January – June, 2016	5,846
July – December, 2016	5,876
January – June, 2017	5,936
July – December, 2017	5,584
January – June, 2018	6,323

Note: updates were applied this reporting period.

If you have any questions about this information, please contact Jeffrey Schmidtman, Agency and Applicant Services Manager at 651-259-3638 or <u>jeffrey.schmidtman@state.mn.us</u>

Attachment

Semi-Annual Appointment Report For Period January 1, 2018 to June 30, 2018

Statutory Citation	Type of Appointment	Number of Appointments
43A.08, Subd. 2a	Temporary Unclassified	408
43A.10, Subd. 1	Competitive Open	2,569
43A.10, Subd. 6a (1)	Layoff List	8
(1) 43A.10, Subd. 6a (2)	Competitive Promotional	458
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	172
43A.15, Subd. 3	Temporary	1,056
43A.15, Subd. 4	Provisional	4
43A.15, Subd. 4	Provisional to Probationary	3
43A.15, Subd. 5	Non-competitive Promotion	577
43A.15, Subd. 6	Transfer (Class)	411
43A.15, Subd. 6	Transfer (Voluntary Agency)	18
43A.15, Subd. 6	Intergovernmental Transfer	12
43A.15, Subd. 6	Demotion (Voluntary)	126
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	6
43A.15, Subd. 7	Unclassified to Probationary Status	78
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	137
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	132
43A.15, Subd. 13	Revenue Seasonal	43
43A.15, Subd. 14	Qualified Disabled Examination	90
43A.15, Subd. 15	Reinstatement	15
	Total	6,323