



Meeting Minutes: Early Childhood Systems Reform Steering Committee

Date: Tuesday November 21st, 2017, 9:30 a.m. to 12:30 p.m.

Location: Robbinsdale Area Schools, New Hope Learning Center

Attendance

Steering Committee: Daniel Gumnit, Bharti Wahi, Laura La Croix-Dalluhn, Kraig Gratke, Krishnan Subrahmanian, Monica Potter, Melissa Meyer, Dianne Haulcy, Lorna Schmidt, Danielle Swift, John Soghigian, Patina Park, Nancy Jost (by phone), Barb Fabre (by phone)

Project Team and State Attendees: Jim Koppel, Jeanne Ayers, Hue Nguyen, Cindi Yang, Bobbie Burnham, Tracy Roloff, Cody Tuttle, Lauren Dawson, Megan Waltz

Public: Rachelle Westlund

Meeting Notes

Introduction

- Community-Building Time – 15 minutes before the formal agenda to talk, have snacks
- Introductions from Monica Potter, Carlton Jenkins, and Stephanie Burrage of Robbinsdale Area Schools
- Review agenda

Creating a Safe Container for Difficult Conversations

Presentation and facilitated team building from Michael Carter, The Winters Group, Inc.

- Intercultural competence is about knowing your lens and how you interpret the world, and trying to understand how others may interpret it.
- What makes an effective team? If shared values are not present in the team dynamic, it can cause dysfunction.
- Cultural identity exercise to understand our own lenses and how the culture of the groups that we belong to (whether we chose them or not) shapes our worldview.

Debrief on Team Building Conversation

- The biggest value of this exercise was learning about each other.
- We are all committed to this work and to getting something done.
- It is important to continue making space to understand each other but also move this work forward.

Vision Statement

- Do these statements lift up our values?
- Do these statements help to expand our story about children and communities?
- What words from these statements speak to your values and worldview?

Next Steps

- What do we mean by systems?
- What is the system? Where do we fit into the system? How do our values influence what we think of as a system?
- What do we mean by reform?

Logistics

- Do we want a consistent location for future meetings?
- During our first meeting we decided that we wanted to meet in community spaces and not just in the state buildings. Let's hold ourselves accountable for the decisions that we have made.
- Daniel Gumnit offered that People Serving People could be available for a future meeting.
- We have information that we want to bring into this shared space and are looking into options to do so, such as DropBox. We also want the team to have the opportunity to share resources with each other.

Next Meeting

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Location: TBD