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Minnesota Board of Barber Examiners Biennial Report for the Period July 1, 2016 – June 30, 2018

It is the mission of the Minnesota Board of Barber Examiners to provide regulatory services that are responsive and reliable in assisting the State of Minnesota to meet its goals of keeping Minnesotans safe and providing efficient and accountable government services. A staff of three full time employees manages the business of the Board including the Executive Secretary, Law Compliance Officer, and Office Administrative Specialist. Procedures have been put in place to ensure that credentialing and registration activities are completed without delay. Questions are answered and information provided to our registrants, the public and other interested parties in a courteous and timely manner, barber shops and barber schools throughout the state are inspected on an annual basis to ensure registration, sanitation, and infection control standards are being met.

The Board routinely meets six times per year, additional meetings are announced and held when necessary. The Board conducts barber examinations four times per year in February, May, August, and November for students completing barber school and individuals seeking to reinstate registrations. In addition, the Board holds examinations up to two times per year for the State correctional barber school. The Board's complaint committee meets six times per year for the management of complaints, investigations, and discipline with the support and assistance of the Attorney General's Office.

The Board completed Expedited Rule Making (Revisor's ID: 04439) to align Board Administrative Rules in Chapter 2100 to the 2016 enacted revisions to Minnesota Statutes Chapter 154. These changes reduced the requirement to become a registered barber from a total of 3000 hours and two state examinations to 1500 hours and one examination while continuing to focus training and evaluation on the safe use of the chemicals, tools and implements, sanitation, disinfection, and disease control procedures necessary to provide safe barbering services. Rules related to apprentice barbers were repealed and changes made to eliminate the oral examination, update the home study course requirement, revise examination reporting and review procedures, and make changes to nonresident application requirements.

During the report biennium the Board completed enhancements to the online application and renewal services for barbers and barber shops. Conversion to a licensing software and database system used by multiple licensing boards was completed and has resulted in the expansion of available online services being provided by the Board.

Thora G. Fisko, Ed.S. Executive Secretary Minnesota Board of Barber Examiners 651-201-2820 Bbe.board@state.mn.us

Board meetings, activities and approximate total hours spent

During the report period the Minnesota Board of Barber Examiners consisted of five Board members (four barber members and one public member). The Board held a total of 38 Board Meetings, Examinations, and Committee Meetings. Approximately 270 total combined hours were spent by all Board members in Board activities:

| Number of meetings and activates | Combined hours for all board members |
|----------------------------------|--------------------------------------|
| 14 Board Meetings | 84 |
| 11 Barber Examinations | 220 |
| 14 Committee Meetings | 36 |
| 38 Total Activities | 340 Total Combined Hours |

Receipts and Disbursements

As a General Fund Board all receipts received by the Board of Barber Examiners are deposited into the General Fund and the Board receives an annual General Fund allocation for operating costs.

| Biennium | Total Receipts | Total Disbursements |
|------------------------------|----------------|---------------------|
| July 1, 2016 – June 30, 2018 | \$535,678* | \$602,661 |

*Total General Fund allocation for the period \$666,000

Board Members

| Name | City | Occupation | Date of | Date of Re- | Term Expires |
|---------------------|-------------|------------|--------------|-------------|--------------|
| | | | Appointment | appointment | |
| Jon Stone | Detroit | Barber | 1/4/2010 | 3/25/2014 | 1/1/2018 |
| | Lakes | | | | |
| Robert "Clarence" | Minneapolis | Public | 3/21/2011 | 3/17/2015 | 1/7/2019 |
| Jones | | Health | | | |
| | | Educator | | | |
| James Robinson | Saint Paul | Barber | 2/27/2012 | 5/4/2016 | 1/6/2020 |
| Theresa Iliff | Little | Barber | **12/26/2016 | | 1/6/2020 |
| | Canada | | | | |
| Kenneth Kirkpatrick | White Bear | Barber | *3/11/2013 | 1/2/2017 | 1/2/2021 |
| | Lake | | | | |
| Brian Kendall | Rush City | Barber | 7/1/2018 | | 1/3/2022 |

*Kenneth Kirkpatrick served on the Board of Barber Examiners from 1981-2006. He was reappointed to the Board on 3/11/2013.

**Theresa Iliff served on the Board of Barber Examiners from 1994-2010. She was reappointed to the Board on 12/26/2016.

Board Employees during the period 7/1/2014 – 6/30/2016

| Name | Job Classification | |
|-----------------------|-------------------------------|---------------------|
| Thora G. Fisko, Ed.S. | Executive Secretary | |
| Brent Grebinoski | Law Compliance Officer I | |
| Cinda Yager | Office Administrative Support | |
| Donna Maki | Customer Service Specialist | Resigned 11/14/2017 |
| Ronald W. Arnold | Law Compliance Officer I | Resigned 1/24/2017 |

Summary of Board rules proposed or adopted during the period 7/1/2016-6/30/2018

The expedited rules proposed and published at State Register, Volume 41, Number 44, pages 1251-1254, May 01, 2017 (41 SR 1251), were adopted as proposed per State Register, Volume 42 page 548, November 6, 2017 (42 SR 548).

Rules were revised to align Board Administrative Rules in Chapter 2100 to the 2016 revisions to Minnesota Statutes Chapter 154. Rules related to apprentice barbers were repealed and changes made to eliminate the oral examination, update the home study course requirement, revise examination reporting and review procedures, and make changes to nonresident application requirements.

The number of persons having each type of license and registration issued by the Board as of June 30, 2018

| Registration Type | |
|--------------------------|-------|
| Student Permit | 117 |
| Registered Barber | 1896 |
| Barber School Instructor | 24 |
| Barber Shops | 788 |
| Barber Schools | 6 |
| Total Registrations | 2,831 |

Examinations administered by the Board between 7/1/2016 and 6/30/2018

All applicants listed Minnesota addresses

| Location of | Date of Test | Number of | Number of test | Number of test takers |
|---------------------|--------------|-------------|----------------|-----------------------|
| Examination | | persons | takers by age | by sex |
| | | taking test | | |
| Written Only | 7/27/2016 | 1 | 36-45: 1 | Male: 1 |
| Board Office | | | | |
| Moler Barber School | 8/1/2016 | 48 | 18-25: 12 | Female: 1 |
| Minneapolis | | | 26-35: 19 | Male: 47 |
| | | | 36-45: 17 | |
| | | | 46-60+: 0 | |
| *Written Retake | 9/12/2016 | 7* | | |

| Board Office | | | | | |
|----------------------------------|-----------|-----|-----------|-----------|--|
| St. Cloud Correctional | 10/3/2016 | 4 | 18-25:0 | Female: 0 | |
| Facility | | | 26-35: 3 | Male: 4 | |
| | | | 36-45: 1 | | |
| | | | 46-60+: 0 | | |
| Moler Barber School | 11/7/2016 | 52 | 18-25: 15 | Female: 5 | |
| Minneapolis | | | 26-35: 27 | Male: 47 | |
| | | | 36-45: 7 | | |
| | | | 46-60+: 3 | | |
| *Written Retake Board Office | 12/5/2016 | 2* | | | |
| Moler Barber School, | 2/6/2017 | 44 | 18-25: 13 | Female: 3 | |
| Minneapolis | | | 26-35: 17 | Male: 41 | |
| | | | 36-45: 9 | | |
| | | | 46-60+: 5 | | |
| * Written Retake Board Office | 3/6/2017 | 2* | | | |
| Moler Barber School, | 5/1/2017 | 35 | 18-25: 8 | Female: 5 | |
| Minneapolis | | | 26-35: 17 | Male: 30 | |
| | | | 36-45: 7 | | |
| | | | 46-60+: 3 | | |
| St. Cloud Correctional | 5/15/2017 | 6 | 18-25: 0 | Female: 0 | |
| Facility | | | 26-35: 5 | Male: 6 | |
| | | | 36-45: 1 | | |
| | | | 46-60+: 0 | | |
| * Written Retake Board Office | 6/5/2017 | 11* | | | |
| Moler Barber School, | 8/7/2017 | 29 | 18-25: 7 | Female: 5 | |
| Minneapolis | | | 26-35: 9 | Male: 24 | |
| | | | 36-45: 11 | | |
| | | | 46-60+: 2 | | |
| * Written Retake Board Office | 9/5/2017 | 8* | | | |
| Moler Barber School, | 11/6/2017 | 50 | 18-25: 11 | Female: 3 | |
| Minneapolis | | | 26-35: 21 | Male: 47 | |
| | | | 36-45: 14 | | |
| | | | 46-60+: 4 | | |
| *Written Retake Board Office | 12/4/2017 | 4* | | | |
| Moler Barber School, | 2/5/2018 | 37 | 18-25: 6 | Female: 5 | |
| Minneapolis | | | 26-35: 11 | Male: 32 | |
| | | | 36-45: 14 | | |
| | | 1 | 46-60+: 6 | | |

| *Written Retake Board Office | 3/5/2018 | 7* | | |
|---------------------------------|--------------|-------------------------|------------|------------|
| Minnesota School of | 5/7/2018 | 31 | 18-25: 7 | Female: 5 |
| Barbering, | | | 26-35: 16 | Male: 26 |
| Minneapolis | | | 36-45: 7 | |
| | | | 46-60+: 1 | |
| *Written Retake | 6/4/2018 | 2* | | |
| Board Office | | | | |
| St. Cloud Correctional | 6/11/2018 | 5 | 18-25: 2 | Female: 0 |
| Facility | | | 26-35: 1 | Male: 5 |
| | | | 36-45: 1 | |
| | | | 46-60+: 1 | |
| Totals | 11 | 342 | 18-25: 81 | Female: 32 |
| | Examinations | Individuals | 26-35: 146 | Male: 310 |
| | Held | Examined | 36-45: 90 | |
| | 8 retakes | <pre>*retakes not</pre> | 46-60+: 25 | |
| | | included | | |

*Written retake test takers are individuals who failed only the written portion of the exam and are retaking only that part of the examination.

Of the 342 individuals taking the examinations 234 passed their examinations and were registered and 108 failed and were not registered and were required to complete additional education to become eligible to retake the examination at a later date.

Persons registered by reciprocity and not required to take the examination during the reporting period July 1, 2016 – June 30, 2018

| # of Persons | State/ Country of Original License | Age | Sex |
|--------------|------------------------------------|-----------|---------|
| 2 | Arizona | 26-35: 1 | Male: 2 |
| | | 36-45: 1 | |
| 3 | Arkansas | 18-25: 1 | Male: 3 |
| | | 26-35: 2 | |
| 2 | California | 18-25: 1 | Male: 2 |
| | | 36-45: 1 | |
| 2 | Florida | 46-60+: 2 | Male: 2 |
| 1 | Indiana | 46-60+: 1 | Male |
| 1 | Kentucky | 26-35: 1 | Male |
| | | | |
| 1 | Louisiana | 46-60+: 1 | Male |
| 1 | Michigan | 46-60+: 1 | Male |
| 1 | Mississippi | 36-45: 1 | Male |
| 1 | Missouri | 36-45: 1 | Male |
| 1 | New York | 18-25: 1 | Male |
| | | | |

| 9 | North Dakota | 18-25: 3 | Male: 9 |
|-----------|-------------------|-----------|-----------|
| | | 26-35: 3 | |
| | | 36-45: 2 | |
| | | 46-60+: 1 | |
| 1 | Ohio | 36-45: 1 | Male |
| 1 | Pennsylvania | 46-60+: 1 | Male |
| 1 | Puerto Rico | 26-35: 1 | Male |
| 1 | South Carolina | 26-35: 1 | Female |
| 1 | Texas | 36-45: 1 | Male |
| 2 | Wisconsin | 26-35: 1 | Female: 1 |
| | | 36-45: 1 | Male: 1 |
| Total: 32 | Jurisdictions: 18 | 18-25: 6 | Female: 2 |
| | | 26-35: 10 | Male: 30 |
| | | 36-45: 9 | |
| | | 46-60+: 7 | |

Persons applying for registration by reciprocity by jurisdiction either denied or required to meet additional requirements, with reason for denial or requirements, and outcome.

All applicants report current residency in Minnesota.

| State/ Country | Reason for Denial/Additional Action | Outcome |
|------------------|---|-----------------------------|
| of | Required | |
| Original License | | |
| Cameroon | Examination Required | Examination Failed – Denied |
| Ethiopia | Foreign credentials verification | Pending |
| | pending | |
| Florida | Restricted Florida License-training not | Denied |
| | substantially equal to Minnesota | |
| | Barber School Required | |
| Jordan | Unable to verify credentials | Denied |
| | | |
| Kenya | Unable to verify credentials | Denied |
| | Barber school required | |
| Kenya | Foreign credentials verification | Pending |
| | pending | |
| Liberia | No Documentation of training or | Application withdrawn by |
| | experience. Barber school required | applicant |
| Nebraska | Nebraska license expired more than 4 | Examination Failed - Denied |
| | years. Examination Required | |
| Ohio | Completed school in Ohio | Examination Pending |
| | Ohio did not verify license | |
| | Eligible for Examination | |
| | | |

| Puerto Rico | No License held – Education Only Examination Required | Examination Failed - Denied |
|-------------|--|-----------------------------|
| Turkey | Unable to verify credentials | Denied |
| | Barber school required | |

Persons previously licensed or registered by the board whose licenses or registrations were revoked, suspended, or otherwise altered in status during the reporting period July 1, 2016 to June 30, 2018

| Number of Registrations | Reason for revocation, suspension or alteration |
|-------------------------|--|
| 34 | Delinquent Child Support per MN Statute § 518.66 |
| 3 | Delinquent Tax per MN Statute § 270.72 |
| 1 | Dishonored Payment per MN Statute § 604.113 |

Summary of Complaints received by the Board during the reporting period of July 1, 2016 and June 30 2018

| Complaints Received by Category | Number | Disposition |
|---------------------------------|--------|--------------------------------------|
| Unlicensed Activity with or | 7 | Could not substantiate |
| without sanitation concerns | 10 | Compliance no disciplinary actions |
| | 7 | Not opened- Complainant declined |
| | | release of information |
| | 11 | Stipulation and Orders on file |
| | | including civil penalties |
| Sanitation Only | 7 | Could not substantiate: 5 |
| | | Compliance no disciplinary action: 2 |
| Non-Jurisdictional | 5 | 2 referred to another state agency |
| | | per 214.10 |
| Other | 3 | Could not substantiate |
| Total number of complaints | 50 | |

During the reporting period the Boards Law Compliance Representative I completed approximately 1600 inspections, investigations, and visits to barbering establishments throughout Minnesota. The Board has authority under MN Statute 154.162 to assess administrative penalties for being found unregistered upon inspection. During the reporting period 48 administrative penalties were assessed for registration violations upon inspection.