



Minnesota Family Investment Program
**Performance Measures by Racial/Ethnic or
Immigrant Group and by County or Tribal Provider**
January through March 2016

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Performance Measures by Racial/Ethnic or Immigrant Group, and by County or Tribal Provider

Minnesota has two programs providing cash grants to low-income families, the Minnesota Family Investment Program (MFIP) and the Diversionary Work Program (DWP). Information about these programs, including all reports cited here, can be found on the [MFIP reports page](#) on the Minnesota Department of Human Services' (DHS) website. This report provides data on two performance measures for these programs, disaggregated by racial/ethnic or immigrant group, and by service area. The purpose is to provide local agencies with data about disproportionalities among these groups that are potential disparities, with the **goal of eliminating disparities**. Potential disparities are operationally defined as **differences between whites and the racial/ethnic group that are larger than five percentage points**. These differences are highlighted in the tables. Data are not reported for cell sizes less than 30 due to privacy restrictions.

The Three-year Self-Support Index

This measure tracks what percentage of MFIP- or DWP-eligible adults in a baseline quarter are either working an average of 30 or more hours per week, or no longer receiving an MFIP or DWP cash grant during the quarter three years later. Adults who left MFIP after reaching 60 counted months and those who left due to 100 percent sanction are only counted as a success if they either were working an average of 30 hours per week in their last month of eligibility, or began receiving Supplemental Security Income after MFIP or DWP cash assistance ended.

For example, the S-SI for the first quarter of 2016 reports the percentage of adults who were eligible for MFIP or DWP anytime during January through March of 2013 that were successes during January, February and March 2016. Participants are grouped by eight racial/ethnic or immigrant groups based on race as collected by the U.S. Census, and major groups of blacks and Asians living in Minnesota. The Self-Support Index of each group in the county or tribal provider is compared to that of whites in that county or tribal provider, the local reference group.

For further information on this measure, see "Updated information on the MFIP Self-Support Index" under Evaluation Notes on the MFIP reports page. For more information on the Self-Support Index and its latest quarterly values, see the most recent "MFIP Management Indicators Report" on the MFIP reports page.

The TANF Work Participation Rate (WPR)

The Temporary Assistance for Needy Families program is the federal program that sets policy for family assistance programs and provides funding for some MFIP cases. The Work Participation Rate is a federally mandated measure that reports the average percentage of MFIP cases with eligible, non-exempt adults that are fully engaged in employment or employment-related activities, per federal activity requirements, across the months of the reporting period. (Note that there is no longer a state-imposed county limit on how many cases enrolled in education or training can be counted as participating.) Cases are grouped within each county by the racial/ethnic or immigrant group of the case applicant.

More information on this measure and its history can be found in "The TANF Work Participation Rate" on the MFIP reports page. For more information on the WPR and the latest monthly WPR values, see the most recent "MFIP Management Indicators Report" on the MFIP reports page.

**MFIP Three-year Self-Support Index by county by race
January - March 2016**

County	White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic		Mixed or missing		
	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults		
Aitkin	90	91.1%	82	92.7%															
Anoka	2,001	67.9%	1,184	71.5%	445	55.5%	55	52.7%	52	80.8%	80	81.3%		40	82.5%	85	72.9%	50	
Becker	186	69.9%	122	70.5%			42	64.3%											
Beltrami	524	71.6%	243	77.4%			246	67.1%											
Benton	291	72.2%	198	73.2%	46	63.0%													
Big Stone																			
Blue Earth	386	75.4%	204	78.9%	57	64.9%			52	75.0%	35	62.9%							
Brown	88	77.3%	72	77.8%															
Carlton	132	80.3%	107	82.2%															
Carver	157	72.0%	86	73.3%															
Cass	159	71.1%	88	83.0%			63	52.4%											
Chippewa	67	79.1%	45	77.8%															
Chisago	145	84.1%	134	84.3%															
Clay	408	73.0%	243	75.3%	32	71.9%	43	72.1%							60	71.7%			
Clearwater	57	77.2%	38	73.7%															
Cook																			
Crow Wing	302	80.1%	275	79.6%															
Dakota	1,647	72.3%	779	72.4%	390	63.6%	32	84.4%	115	82.6%	51	86.3%			190	76.8%		56	
Douglas	122	71.3%	94	72.3%															
Fillmore	81	85.2%	75	85.3%															
Freeborn	219	71.7%	142	76.1%											47	68.1%			
Goodhue	200	70.0%	144	71.5%	35	71.4%													
Grant	35	85.7%	33	90.9%															
Hennepin	9,952	59.9%	1,775	64.6%	4,684	51.1%	550	40.7%	1,366	76.9%	545	80.2%	127	67.7%	243	81.5%	401	68.3%	261
Houston	81	74.1%	73	76.7%															
Hubbard	92	65.2%	76	68.4%															
Isanti	221	84.2%	200	86.5%															
Itasca	324	74.7%	271	75.6%			36	66.7%											
Kanabec	105	79.0%	92	80.4%															
Kandiyohi	343	76.1%	128	77.3%					102	81.4%					95	68.4%			
Kittson																			
Koochiching	90	80.0%	79	81.0%															
Lac qui Parle																			
Lake	30	96.7%																	
Lake of the Woods																			
LeSueur	136	76.5%	94	76.6%															
McLeod	133	85.0%	109	84.4%															
Mahnomen	63	73.0%					37	67.6%											
Marshall																			
Meeker	82	85.4%	70	85.7%															
Mille Lacs	154	79.2%	129	80.6%															
Morrison	144	76.4%	131	77.1%															
Mower	326	74.5%	194	74.7%											45	77.8%			

**MFIP Three-year Self-Support Index by county by race
January - March 2016**

County	White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic		Mixed or missing		
	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults	Percent success	Number of adults		
Nicollet	198	71.2%	113	70.8%	31	61.3%			32	81.3%									
Nobles	160	83.1%	54	79.6%									43	86.0%	36	86.1%			
Norman	45	75.6%	34	79.4%															
Olmsted	908	74.2%	474	74.5%	126	69.0%			129	77.5%	50	74.0%		40	87.5%	62	62.9%		
Otter Tail	218	72.9%	163	71.2%															
Pennington	52	82.7%	35	91.4%															
Pine	225	78.2%	200	78.0%															
Polk	269	77.0%	157	80.3%												59	74.6%		
Pope	35	68.6%																	
Ramsey	7,491	62.7%	1,588	64.8%	2,787	49.7%	188	39.9%	404	74.8%	277	76.9%	482	73.0%	1,143	85.7%	436	61.7%	186
Red Lake																			
Renville	57	73.7%	33	69.7%															
Rice	341	80.1%	185	81.6%					87	86.2%						33	75.8%		
Roseau	61	75.4%	50	76.0%															
St. Louis	1,393	65.5%	1,006	67.5%	171	59.6%	129	58.1%											46
Scott	334	77.8%	164	86.0%	55	58.2%			49	75.5%						35	80.0%		
Sherburne	278	74.8%	211	77.3%															
Sibley	49	87.8%	33	93.9%															
Stearns	868	74.7%	430	75.6%	104	55.8%			246	79.7%									
Stevens	36	86.1%																	
Swift	63	82.5%	44	86.4%															
Todd	120	80.8%	110	81.8%															
Traverse																			
Wabasha	84	75.0%	69	73.9%															
Wadena	110	60.9%	97	61.9%															
Washington	677	69.4%	411	73.5%	135	52.6%										33	72.7%		31
Watsonwan	43	74.4%																	
Wilkin																			
Winona	184	75.5%	144	77.8%															
Wright	331	81.0%	282	83.0%															
Yellow Medicine	33	63.6%																	
Leech Lake	240	57.9%					225	56.9%											
MCT	178	50.6%					162	50.0%											
Red Lake Trb	547	54.7%					541	54.5%											
White Earth	257	56.4%					244	56.6%											
Faribault/Martin	174	76.4%	143	76.2%															
SWHHS	339	82.0%	199	82.4%					32	90.6%						38	71.1%		
Des Moines Valley	127	78.7%	88	76.1%															
MnPrairie	463	75.2%	292	76.0%	41	68.3%			34	79.4%						77	75.3%		
State	36,738	67.2%	14,909	73.4%	9,537	52.7%	2,895	54.4%	2,784	77.8%	1,187	78.8%	646	72.3%		2,170	72.3%		895

"Number of adults" refers to adults that were eligible for MFIP in January, February or March 2013.
Self-Support Index rates that are more than 5 percentage points below the white average are highlighted.

TANF Participation by County by Race
NOT Adjusted for 30% education cap
January - March 2016

County	White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic			
	Average number of cases	TANF rate	Average number of cases	TANF rate	Average number of cases	TANF rate	Average number of cases	TANF rate	Average number of cases	TANF rate	Average number of cases	TANF rate	Average number of cases	TANF rate	Average number of cases	TANF rate		
Nicollet	69	28.8%	36	31.8%														
Nobles	31	40.6%																
Norman																		
Olmsted	224	45.3%	108	38.5%	33	34.6%		33	81.0%									
Otter Tail	53	24.9%	43	24.3%														
Pennington																		
Pine																		
Pipestone																		
Polk	37	20.0%																
Pope																		
Ramsey	1,720	36.1%	293	34.4%	800	35.5%	50	21.8%	87	36.7%	48	32.4%	72	61.1%	131	42.5%	169	33.2%
Red Lake																		
Renville																		
Rice	64	27.7%																
Roseau																		
St. Louis	273	37.1%	192	39.9%	46	32.3%												
Scott	56	56.0%																
Sherburne	45	54.5%																
Sibley																		
Stearns	203	34.2%	83	41.3%	34	32.1%		69	23.1%									
Stevens																		
Swift																		
Todd																		
Traverse																		
Wabasha																		
Wadena																		
Washington	145	40.3%	81	41.4%	38	37.1%												
Watonwan																		
Wilkin																		
Winona	37	41.3%																
Wright	47	39.4%	38	36.3%														
Yellow Medicine																		
White Earth Nation																		
Faribault.Martin																		
SWHHS	68	33.6%	35	30.2%														
Des Moines Valley																		
MN Prairie	82	41.2%	52	39.4%														
State	7,825	37.3%	2,610	38.7%	2,767	35.6%	339	23.0%	662.667	41.1%	227	40.8%	90	56.7%	195	44.6%	664	37.6%

The TANF Work Participation Rate is reported only for case counts greater than 29
Participation rates that are more than 5 percentage points below the white average are highlighted.