Biennial Report to the Governor

MINNESOTA BOARD OF TEACHING

July 1, 2014 - June 30, 2016

Per Minnesota Statute §214.07, Subdivision 1, the Board of Teaching is pleased to submit the Biennial Report to the Governor. This report reflects Board of Teaching activities between July 1, 2014 and June 30, 2016.

Clause (a): GENERAL STATEMENT OF BOARD ACTIVITIES

In 1967 the Minnesota Legislature established the Professional Teaching Practices Commission to develop a code of ethics for teachers and "... to provide measures through which the observance of such standards by the members of the profession may be promoted and enforced." https://www.revisor.mn.gov/data/revisor/law/1967/1/1967-EX-025.pdf

In 1973 the Legislature changed the name from the Professional Teaching Practices Commission to the Teacher Standards and Certification Commission and the duties of the Commission were expanded to resemble the current work of the Board of Teaching. Responsibilities that, until that time, had fallen under the purview of the State Board of Education were shifted to the Commission, including:

- issuance of teaching certificates
- promulgation of rules regarding qualifications of teachers, renewal requirements
- issuance of certificates to applicants trained in other states
- establish fees for certificates

The 1973 Legislature also expanded the Commission's authority in disciplinary matters relating to violations of the Code of Ethics.

https://www.revisor.mn.gov/data/revisor/law/1973/0/1973-749.pdf

In 1976 the Legislature changed the Commission's name to the Board of Teaching, and our identity as the Board of Teaching has remained for the last 38 years. The other significant change made by the 1976 Legislature was a change the state's language from "certification" to "licensure," and we continue to use the language of "licensure" today.

The Board of Teaching believes that its primary mission is to assure that Minnesota students are served by licensed teachers who are equipped to deliver effective instruction and meet the instructional needs of all learners. To that end, over the course of the last 40 years, the Board of Teaching has provided leadership in teacher education by establishing and maintaining licensure standards and requirements, approving institutions and licensure programs to prepare Minnesota teachers, and by establishing and enforcing the Code of Ethics for Minnesota teachers. The current authority and responsibilities of the Board of Teaching are delineated primarily in Minnesota Statutes §122A.05 – §122A.09, §122A.18, §122A.23, §122A.245, §214, and Minnesota Rules, Chapters 8700, 8705 and 8710.

The Board of Teaching provides leadership for strengthening teacher preparation to ensure that the state has well-prepared, effective teachers. Among its primary duties, the board establishes the standards and practices that serve as the basis for Minnesota's teacher preparation institutions and licensure programs, approves institutions and organizations that seek to deliver teacher preparation, approves licensure programs, and oversees the licensure testing program.

The Board consists of 11 members appointed by the Governor; appointments and Board member terms are subject to the parameters set forth in Minnesota Statute §214. In accordance with the Board of Teaching's by-laws, the Board has the following standing committees:

- Executive Committee Chair, Vice Chair, and two additional elected members of the Board
- Disciplinary Committee
- Legislative Committee

- Licensure Committee
- Policy Review Committee
- Standards and Rules Representatives from education stakeholder organizations

Additionally, working groups are frequently convened to solicit targeted stakeholder input and to assist with specific Board-designated initiatives.

The Board of Teaching believes that its work is critical to ensure that teachers who earn a Minnesota teaching license are well prepared and, once licensed, that teachers uphold the Code of Ethics for Teachers (Minnesota Rule 8700.7500). State law clearly sets forth our mandate in this area:

- 1. Minnesota Statute §122A.09, Subdivision 1, provides that "The Board of Teaching must develop by rule a code of ethics covering standards of professional teaching practices, including areas of ethical conduct and professional performance and methods of enforcement."
- 2. Minnesota Statute §122A.20, Subdivision 1, provides grounds for suspension, revocation, or denial of licenses.

The Board is deeply committed to maintaining the public trust and ensuring that teachers who hold a Minnesota license are safe, trustworthy, and represent no threat of harm in any way to our students. As such, the Board's disciplinary work is among our most challenging and important responsibilities.

The Minnesota Board of Teaching has authority to take disciplinary action against teaching licenses in cases where teachers are alleged to have violated either the Board's statute (122A.20) or the Code of Ethics for Minnesota Teachers (Minn. Rule 8700.7500).

Complaints can be filed by school districts, parents, former students, law enforcement agencies, interested citizens, and anyone else who has concerns about the conduct of a particular teacher. Anonymous complaints are not accepted. Once a complaint is filed and it is determined that there is jurisdiction for the Board, in accordance with Minnesota Statutes, and with support from the Office of the Attorney General's office, the Board conducts further inquiry and an investigation regarding the complaint. The teacher is notified of the allegations and given an opportunity to respond.

All of the obtained information from the inquiry is presented to the Board's disciplinary committee, which consists of two licensed and practicing teachers who serve on the Board. They review the information available and make a recommendation on what action, if any, should be taken against the teacher's license. When it is determined that grounds exist to suspend or revoke a teacher's license to teach, the Board must consider suspending or revoking, or decline to suspend or revoke the teacher's license. If a suspension or revocation is recommended, the teacher can contest that recommendation and it may result in a hearing before an Administrative Law Judge. Once the entire process is completed, any disciplinary action taken by the full Board becomes public.

MN BOARD OF TEACHING MISSION

The purpose of the MN Board of Teaching, an autonomous body, is to establish and maintain standards for a quality teacher licensing system for MN public schools.

MN BOARD OF TEACHING VISION

The vision of the MN Board of Teaching will be to maintain high licensure standards while providing flexibility in the licensing process to assure that public school students have fully licensed teachers.

According to the provisions of Minnesota Statutes Section 214.04, the Board has, since 1976, entered into an annual agreement for provision of services with the Department of Education. Through this Agreement, the Board has established an efficient and fiscally responsible arrangement to receive necessary services and staff assistance to carry out the statutory duties and responsibilities assigned to the Board.

Clause (b): NUMBER OF MEETINGS, APPROXIMATE HOURS SPENT BY BOARD MEMBERS

Total Number of Board Meetings Held in FY 2015: 12
Total Number of Board Meetings Held in FY 2016: 12

During the fiscal years 2015 and 2016 Board of Teaching members were assigned to and participated in the following committees in addition to their participation in monthly Board meetings:

- Executive Committee
- Legislative Committee
- Licensure Committee
- Policy Review Committee
- Disciplinary Committee

Pages 5-6 provide rosters of the Board's membership in FY 2015 and FY 2016, as well as details about their membership, terms, committee assignments, and estimated number of hours spent participating in Board and committee meetings. Please note that these estimates do not include time Board members spent reviewing materials and preparing for these meetings.

	Board of Teaching Members: FY2015							
Member Name	Member Type	Initial Appointment	Term Expiration	Committee	Estimated Annual Meeting Hours*			
	Public	7.ppo	-Aprilation	Committee	meeting means			
Erin Azer	Member	4/4/2012	1/4/2016	Executive, Legislative	192			
James Barnhill	Teacher	2/2/2013	1/2/2017	Legislative	164			
Joyce Baumann	Teacher	4/12/2014	1/2/2017	Licensure, Legislative	192			
John Bellingham	Teacher	6/15/2011	1/5/2015	Executive, Discipline and Licensure	240			
Mary Frances Clardy	Teacher	6/2/2015	1/7/2019	Teacher Equity Plan Steering and Stakeholder Advisory	126			
Lesa Covington Clarkson	Higher Education	6/15/2011	1/5/2015	Executive, Policy Review	154			
Jim Grabowska	School Board	2/2/2013	1/2/2017	Policy Review	106			
Anne Krafthefer	Teacher	2/2/2013	1/2/2017	Discipline, Policy Review	154			
Diane O'Brien	Public Member	6/4/2012	1/4/2016	Legislative	144			
Lee-Ann Stephens	Teacher	6/2/2015	1/7/2019		96			
Loy Woelber	Licensed Administrator Member	2/2/2013	1/2/2017	Legislative	164			

^{*} This number reflects only actual meeting time; it does not account for time members spent preparing for meetings and Board activities.

	Board of Teaching Members: FY2016							
Member Name	Member Type	Initial Appointment	Term Expiration	Committee	Estimated Annual Meeting Hours*			
Erin Azer	Public Member	4/4/2012	1/4/2016	Executive, Policy Review	154			
James Barnhill	Teacher	2/2/2013	1/2/2017	Executive and Legislative	192			
Joyce Baumann	Teacher	4/12/2014	1/2/2017	Licensure	144			
John Bellingham	Teacher	6/2/2015	1/7/2019	Executive and Discipline	192			
Mary Frances Clardy	Teacher	6/2/2015	1/7/2019	Licensure, Teacher Equity Plan Steering and Stakeholder Advisory	174			
Lesa Covington Clarkson	Higher Education	6/2/2015	1/7/2019	Executive and Policy Review	154			
Jim Grabowska	School Board	2/2/2013	1/2/2017	Legislative	144			
Anne Krafthefer	Teacher	2/2/2013	1/2/2017	Discipline and Legislative	192			
Diane O'Brien	Public Member	6/4/2012	1/4/2016	Legislative	144			
Lee-Ann Stephens	Teacher	6/2/2015	1/7/2019	Policy Review	102			
Loy Woelber	Licensed Administrator Member	2/2/2013	1/2/2017	Legislative	144			

^{*} This number reflects only actual meeting time; it does not account for time members spent preparing for meetings and Board activities.

Clause (c): RECEIPTS AND DISBURSEMENTS OF BOARD FUNDS

	FY2015	FY	<u> 2016</u>	<u>T(</u>	<u>OTAL</u>
Total State Appropriations	\$ 718,000.00	\$	748,000.00	\$	1,466,000.00
Total Non-Dedicated Revenue	\$ 1,751,931.00	\$	1,893,046.00	\$	3,644,977.00
Total Expenditures	\$ 697,314.00	\$	737,246.00	\$	1,434,560.00

<u>Additional notes:</u>

- 1. The above dollar amount includes \$60,838 carried forward from FY14 and an \$80,000 transfer to MN.IT for an IT project.
- 2. The above dollar amount includes \$10,754 carried forward into FY17.
- 3. Because of the nature of our disciplinary process it is difficult to estimate how many cases will result in a contested case hearing through the Office of Administrative Hearings. The cost of these cases can range from \$1,000 to over \$10,000 depending on the duration and location of the hearing as well as other variables such as expert witnesses, transcription, etc. We believe that it is critical to maintain a reserve for these cases, but makes budget planning difficult.
- 4. The Board of Teaching generates non-dedicated revenue from teacher licensure fees set by the Board. This revenue returns to the General Fund to recover the cost of the operations of the Board of Teaching. It also includes the operations of the Educator Licensing Team of the Department of Education, which issues, as required by statute, all licenses granted under the authority of the Board of Teaching. Both activities receive General Fund appropriations.

CLAUSE (d): BOARD MEMBERS INFORMATION

- See charts provided on pages 5-6 for information regarding dates of appointment and reappointment to the Board.
- See Appendix B for Board member home addresses.

CLAUSE (e): BOARD EMPLOYEES

	July 2014-15 Board of Teaching	Staff	
Employee Name	Title	Job Classification	FTE
Erin Doan	Executive Director	Unclassified	1.00
Vacancy	Office Manager	Office Administrative Specialist Sr.	1.00
Vacancy	Alternative Assessment Specialist	Education Specialist II	0.75
Monica Rasmussen	Teacher Ethics Specialist	Education Specialist II	1.00
JoAnn Van Aernum ***	Teacher Education Specialist	Teacher Education Specialist Education Specialist II	
Heather Ward	Data Management Specialist	Education Specialist I	1.00
			5.6 FTE total
	July 2015-16 Board of Teaching	Staff	
Employee Name	Title	Job Classification	FTE
Erin Doan	Executive Director	Unclassified	1.00
Lori Rosenthal	Office Manager	Office Administrative Specialist Sr.	1.00
Alex Liuzzi	Alternative Assessment Specialist	Education Specialist II	1.00
Monica Rasmussen	Teacher Ethics Specialist	Education Specialist II	1.00
JoAnn Van Aernum ***	Teacher Education Specialist	Education Specialist II	0.85
	Teacher Education Specialist Data Management Specialist	Education Specialist II Education Specialist I	0.85 1.00
JoAnn Van Aernum *** Heather Ward	•	•	
Heather Ward	•	Education Specialist I	1.00
Heather Ward	Data Management Specialist	Education Specialist I	1.00

Clause (f): SUMMARY OF BOARD RULES PROPOSED OR ADOPTED

During fiscal years 2015 and 2016, The Minnesota Board of Teaching proposed new rules Licensing Rule #4369 and DAPE Rule #4370. Rulemaking regarding institutional and program approval under MN Rule 8700.7600 was completed in FY15.

New rules for program and unit approval may be found under MN Rule 8705:

https://www.revisor.mn.gov/rules/?id=8705

Clause G: Number of licenses issued by the Board in FY2015 and FY2016

	July 1, 2014 - June 30, 2015							
Number of <u>Licenses</u> Issued						Number o	f Individuals Licensed	
	Original	Endorsement **	Renewal	TOTAL	Original	Endorsement **	Renewal	TOTAL
Standard	6,249	3,685	32,836	42,770	4,770	2,751	18,459	25,980
Vocational *	2	3	597	602	2	3	384	389
Limited	2,094	105	1179	3,378	1,992	79	1140	3,211

July 1, 2015 - June 30, 2016

	Number of <u>Licenses</u> Issued				Number of Individuals Licensed			
	Original	Endorsement **	Renewal	TOTAL	Original	Endorsement **	Renewal	TOTAL
Standard	6,506	3,354	35,775	45,635	4,797	2,477	20,515	27,789
Vocational *	1	1	560	561	-	1	359	360
Limited	2,200	121	1,515	3,836	2,089	91	1435	3,615

^{*} Note: Vocational License are no longer issued; since a change in 2001 these fields are issued as Career & Technical Education Standard licenses.

Additional Notes:

- 1. The data provided here includes licenses issued by the Board of School Administrators: Superintendents, Principals, Special Education Directors, and Community Education Directors; it also includes Short-call Substitute teaching licenses issued.
- 2. For the purpose of the data provided in the table above, "Endorsement" means a license that is added to an existing license. For example, if a licensed Chemistry teacher adds a Physics license, the Physics license would be considered an "endorsement."

Clause H: Administration of Examinations by the Board

Legislation enacted in 1985 required the Minnesota Board of Teaching to adopt examinations for assessing skills in reading, writing, and mathematics for teachers licensed under its authority and to adopt rules for implementation and ongoing administration of the examinations.

In addition, effective September 1, 2001, examinations in content and pedagogy were adopted as requirements for first time applicants for teacher licensure in Minnesota. Minnesota licensed classroom teachers adding a new licensure field must take the specified content test but are not required to take a pedagogy test.

Beginning September 1, 2010, the Board's adopted testing series has been the Minnesota Teacher Licensure Examinations (MTLE). With the exception of the World Language and Culture tests (in French, German, Mandarin Chinese, and Spanish), all MTLE are computer-based tests. When the MTLE program launched there were 8 testing sites across the state and the tests were offered 6-8 days each month. The number of testing sites and dates has grown substantially since September 2010; by the fall of 2012 there were 21 testing sites across the state. Additionally, the testing windows were increased to two weeks per month, and a subsequent change was made in September 2012 whereby computer-based tests are now available by appointment, year round, Monday through Saturday (excluding holidays) at the testing sites. The MTLE are available outside Minnesota at over 200 testing sites across the country and around the world.

In June of 2016 the MTLE Basic Skills Exam was discontinued and as part of the new battery of exams offered under an updated vendor contract, the NES Essential Academic Skills Exams were instituted to meet the requirement for exams in Reading, Writing and Math. The MTLE pedagogy and content exams remained in place and will go through an alignment analysis in winter 2017.

Clause I: The number of persons examined by the Board.

A full technical report containing data from 2014-2015 and from 2015-2016, specific to each test field is available on the website. For each test, the report provides the percent passing by gender, ethnicity, and in total. Cumulative retake data is also provided for each test field. Data is not available specific to age categories or states of residency.

Clause J: The number of persons licensed by the Board after taking the examinations.

Using the data provided under Clause G (page 10), the table below shows only those individuals subject to testing requirements.

July 1, 2014 - June 30, 2015						
	Number of Individuals Licensed					
	Original Endorsement TOTAL					
Standard	4,770	2,751	7,521			
	July 1, 2	015 - June 30, 2016				
	Number of Individuals Licensed					
	Original	TOTAL				
Standard	4,797	2,477	7,274			

Clause K: The number of persons not licensed or registered by the Board after taking the examinations.

The Board does not have a reliable way to provide this data. Testing requirements represent just one part of the licensing process in Minnesota. Typically applications are not received unless all testing requirements have been met, and there may be other reasons that a license is not issued (e.g., an issue with the background check).

Clause L: The number of persons not taking examinations who were licensed by the Board or who were denied licensing with the reason for the licensing or denial thereof.

Under Minnesota Rule 8710.1250, a Temporary Limited License may be issued to an individual on the basis of having at least the equivalent of a minor in the licensure field requested and a statement of need by a Minnesota school district that is unable to find a licensed teacher for the teaching position. Testing is not required for these individuals.

The Temporary Limited License is also available for individuals prepared in a Minnesota teacher preparation program who have not met the testing requirements.

Using the data provided under Clause G (page 10), the table below shows the number of individuals who were issued a Limited License in FY2013 or FY2014.

July 1, 2014 - June 30, 2015							
	Number of Individuals Licensed						
	Original Endorsement TOTAL						
Limited	1,992	2,071					
	July 1, 20	15 - June 30, 2016					
	Number of Individuals Licensed						
	Original	Endorsement	TOTAL				
Limited	2,089	2,180					

The full text of the Temporary Limited License rule and additional criteria for issuance is available at the link below:

https://www.revisor.mn.gov/rules/?id=8710.1250

Clause M: Persons previously licensed or registered by the Board whose licenses or registrations were revoked, suspended or otherwise altered in status, with brief statements of the reasons for the revocation, suspension or alteration.

The Board of Teaching has responsibility for ensuring that individuals granted and holding a Minnesota teaching license adhere to a high standard of conduct. The public rightly expects that licensed teachers are appropriately qualified and do not present a threat of any kind to the safety and well-being of our Minnesota students. To that end, both Minnesota statute and rule govern our disciplinary obligations and processes.

- Minnesota Statute §122A.20, Subdivision 1: Grounds for Revocation, Suspension, or Denials https://www.revisor.mn.gov/statutes/?id=122A.20
- Minnesota Statute §122A.20, Subdivision 2: Mandatory Reports https://www.revisor.mn.gov/statutes/?id=122A.20
- Minnesota Rule 8700.8500: Code of Ethics for Minnesota Teachers https://www.revisor.mn.gov/rules/?id=8700.7500
- Minnesota Statute §123B.03, Subdivision 1(a): Investigation of disciplinary actions taken against prospective teachers https://www.revisor.mn.gov/statutes/?id=123B.03
- Minnesota Statute §518A.66: Occupational License Suspension https://www.revisor.mn.gov/statutes/?id=518A.66
- Minnesota Statute §270C.72: Tax Clearance; Issuance Of Licenses https://www.revisor.mn.gov/statutes/?id=270C.72

The table on page 14 provides a summary of the Board's disciplinary actions for FY2015 and FY2016.

Summary Data: FY2015-FY2016						
			C	omplaint Cate	gory	
Board Response / Disposition	Immoral character or conduct	Code of Ethics violation	Failure to fulfill contract	Gross inefficiency / Willful neglect of duty	Fraud or Misrepresentation in obtaining a license new applicants and renewals	Investigation of prior conviction of a crime new applicants and renewals
No jurisdiction/Dismissed	14	35				
License suspended	9	5	3	12		0
License revoked	16	0	0		1	
License denied	14	0	0	0	1	
License surrendered	1		0	0		0
Application withdrawn	2		0	0		
Allegation unsubstantiated / No action	12	85	2	21	15	152
Stayed suspension/must meet requirements	1	1	1	5		1
Totals	69	126	6	38	17	153

Applications forfeited insufficient information 6
Investigations currently pending 100
Matters set for Hearing at OAH 3

^{*}In addition approximately 57 licenses were suspended per 270C.72 Department of Revenue and 3 from Department of Human Resources per 518A.66

Clause N: List the number of complaints and other communications received by the Executive

Director, each board member, employee or other person performing services for the

Board that allege or imply a violation of a statute or rule which the Board is

empowered to enforce.

The Board received 443 written complaints in FY2013 and FY2014.

<u>Note:</u> This number does not include the 60 mandatory suspensions relating to tax payment or child support payment issues.

Clause O: Summarize, by specific category, the substance of the complaints and communications

referred to in Clause (n) of M.S. 214.07, and, for each specific category, the responses

or dispositions thereof pursuant to M.S. 214.10 and 214.11 (Indicate

authority/citations for Disposition).

See response provided under Clause M.

Clause P: State any other objective information which the board members believe will be useful

in reviewing Board activities:

Today, approximately 58,000 licensed teachers are serving in Minnesota public schools in over forty-five academic and special areas. Others are being prepared for their chosen profession in thirty-two approved teacher preparation providers in this state. The Board of Teaching is continually looking at adding to or revising existing licensure rules that will reflect the changing needs of both students and the teaching profession.

APPENDIX A:

FY 2015 Board of Teaching Committee Assignments

MINNESOTA BOARD OF TEACHING FY 2015 STANDING COMMITTEES

EXECUTIVE COMMITTEE

J. Bellingham (Chair), J. Barnhill, L. Covington-Clarkson, and E. Azer

DISCIPLINE COMMITTEE

J. Bellingham and A. Krafthefer

LICENSURE COMMITTEE

J. Bellingham and J. Baumann

LEGISLATIVE COMMITTEE

J. Barnhill (Chair), D. O'Brien, L. Woelber, J. Baumann and E. Azer

POLICY REVIEW COMMITTEE

L. Covington-Clarkson (Chair), A. Krafthefer and J. Grabowska

TEACHER EQUITY PLAN STEERING COMMITTEE AND THE STAKEHOLDER ADVISORY COMMITTEE

MF. Clardy

STANDARDS AND RULES COMMITTEE

Full Board

APPENDIX A:

FY 2016 Board of Teaching Committee Assignments

MINNESOTA BOARD OF TEACHING FY 2016 STANDING COMMITTEES

EXECUTIVE COMMITTEE

J. Bellingham (Chair), J. Barnhill, L. Covington-Clarkson, and E. Azer

DISCIPLINE COMMITTEE

J. Bellingham and A. Krafthefer

LICENSURE COMMITTEE

MF. Clardy and J. Baumann

LEGISLATIVE COMMITTEE

J. Barnhill (Chair), D. O'Brien, L. Woelber, J. Grabowska and A. Krafthefer

POLICY REVIEW COMMITTEE

L. Covington-Clarkson (Chair), LA. Stephens and E. Azer

TEACHER EQUITY PLAN STEERING COMMITTEE AND THE STAKEHOLDER ADVISORY COMMITTEE

MF. Clardy

STANDARDS AND RULES COMMITTEE

Full Board

APPENDIX B:

2015 AND 2016 BOARD MEMBER TERMS AND ADDRESSES

MEMBERS OF THE MINNESOTA BOARD OF TEACHING July 2014 (FY15)

Erin Azer Term Expires: January 2016

139 Draper Avenue Public Member

Roseville, MN 55113

Telephone: Home (651) 788-7711

E-Mail: erinazer@gmail.com

John Bellingham Term Expires: January 2015 1794 Glynview Trail Classroom Teacher Member

Faribault, MN 55021
Telephone: Home (507) 331-2371

E-Mail: john_bellingham@faribault.k12.mn.us

James Barnhill Term Expires: January 2017 4709 17th Avenue South Classroom Teacher Member

Minneapolis, MN 55407 Telephone: Home (612) 205-6204

E-Mail: barnheels@mac.com

Lesa Covington Clarkson Term Expires: January 2015 2576 Eyrie Drive Higher Education Faculty Member

Woodbury, MN 55129

Avoca, MN 56114

Telephone: Cell (651.329.7963) E-Mail: covin005@umn.edu

Joyce Baumann Term Expires: January 2017
1518 Calvary Hill Lane Classroom Teacher Member

St. Cloud, MN 56301 Telephone: Home (302) 309-3687

Telephone: Home (302) 309-3687 E-Mail: baumannj@rocori.k12.mn.us

Loy Woelber Term Expires: January 2017
2590 121st Street Licensed Administrator Member

Telephone: Home (507) 828-6608 E-Mail: lwoelber@mntm.org

MINNESOTA BOARD OF TEACHING

Anne Krafthefer 1601 East 4th Street Duluth, MN 55812

Telephone: Home (218) 391-1190 E-Mail: anne.krafthefer@duluth.k12.mn.us

Term Expires: January 2019

Classroom Teacher Member

Term Expires: January 2017

Classroom Teacher Member

Mary Frances Clardy 8830 Branson Drive Inver Grove Heights, MN 55076

Telephone: Home (612) 998-5151 E-Mail: maryfrancesclardy@gmail.com

> Term Expires: January 2019 Classroom Teacher Member

LeeAnn Stephens 3650 Gettysburg Avenue, #60 St. Louis Park, MN 55426

Telephone: Home (612) 616-2248 E-Mail: <u>Stephens.leeann@slpschools.org</u>

Diane O'Brien 4328 Highland Drive Shoreview, MN 55126

Telephone: Home (651) 261-4173 E-Mail: <u>dianeobrien@mac.com</u> Term Expires: January 2016

Public Member

Jim Grabowska 520 Main Street E. St. Clair, MN 56080

Telephone: Home (507) 245-3153 E-Mail: jim.grabowska@gmail.com Term Expires: January 2017 Public Member (School Board)

MEMBERS OF THE MINNESOTA BOARD OF TEACHING July 2015 (FY16)

Erin Azer Term Expires: January 2016
139 Draper Avenue Public Member (School Board)

Roseville, MN 55113

Telephone: Home (651) 788-7711

E-Mail: erinazer@gmail.com

James Barnhill Term Expires: January 2017 4709 17th Avenue South Classroom Teacher Member

Minneapolis, MN 55407

Telephone: Home (612) 205-6204

E-Mail: barnheels@mac.com

John Bellingham Term Expires: January 2019

Classroom Teacher (Retired) Member

1794 Glynview Trail Faribault, MN 55021

Telephone: Home (507) 331-2371

E-Mail: john_bellingham@faribault.k12.mn.us

Lesa Covington Clarkson Term Expires: January 2019
2576 Eyrie Drive Higher Education Faculty Member

Woodbury, MN 55129

St. Clair, MN 56080

Telephone: Cell (651) 329-7963 E-Mail: covin005@umn.edu

Jim Grabowska Term Expires: January 2017
520 Main Street E. Public Member (School Board)

Telephone: Home (507) 245-3153 E-Mail: jim.grabowska@gmail.com

Anne Krafthefer Term Expires: January 2017
1601 East 4th Street Classroom Teacher Member
Duluth, MN 55812

Telephone: Home (218) 391-1190 E-Mail: anne.krafthefer@duluth.k12.mn.us

MINNESOTA BOARD OF TEACHING

Joyce Baumann 1518 Calvary Hill Lane St. Cloud, MN 56301

Telephone: Home (302) 309-3687 E-Mail: <u>baumannj@rocori.k12.mn.us</u>

Mary Frances Clardy
8830 Branson Drive
Term Expires: January 2019
Classroom Teacher Member

Term Expires: January 2017

Classroom Teacher Member

Inver Grove Heights, MN 55076
Telephone: Home (612) 998-5151
E-Mail: maryfrancesclardy@gmail.com

LeeAnn Stephens Term Expires: January 2019
3650 Gettysburg Avenue, #60 Classroom Teacher Member
St. Louis Park, MN 55426

Telephone: Home (612) 616-2248 E-Mail: <u>Stephens.leeann@slpschools.org</u>

Diane O'Brien Term Expires: January 2016 1340 Idaho Avenue West Public Member

Telephone: Home (651) 261-4173 E-Mail: dianeobrien@mac.com

Falcon Heights, MN 55108

Loy Woelber Term Expires: January 2017
2590 121st Street Licensed Administrator Member
Avoca, MN 56114

Telephone: Home (507) 828-6608 E-Mail: lwoelber@mntm.org