



MINNESOTA STATE

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March 30, 2017

Legislative Reference Library
645 State office Building
100 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Sir/Madam:

In accordance with Minn. Stat. §136F.481, the Minnesota State Colleges and Universities are required to report annually to the Legislative Reference Library the number and types of early separation incentives that were offered and utilized under this chapter. During fiscal year 2016, a total of 32 incentives were implemented at nine of our colleges and universities. Under this program, incentive payments are made to either the State's Health Care Savings Plan (HCSP) or paid in the form of cash, depending upon a formula. The numbers and types of incentives are reported for each institution on the attached spreadsheet.

Please let me know if you should have further questions regarding this data.

Sincerely,

Mark D. Carlson
Vice Chancellor for Human Resources

cc: Jaime Simonsen, Government Relations



MINNESOTA STATE Colleges and Universities

Board Early Separation Incentive (BESI) Payments

to Employees Who Separated in FY16

College/University:	Number of Incentives Offered and Utilized	BESI Allocation		
		HCSP	Cash	Total
Alexandria Technical and Community College	2	\$ 44,750	\$ -	\$ 44,750
Century College	3	\$ 107,878	\$ 33,325	\$ 141,203
Dakota County Technical College	1	\$ 20,000	\$ -	\$ 20,000
Inver Hills Community College	1	\$ 36,813	\$ 5,206	\$ 42,019
Minneapolis Community and Technical College	1	\$ 36,000	\$ -	\$ 36,000
Minnesota State, system office	9	\$ 621,091	\$ 190,963	\$ 812,054
Minnesota State, Mankato	12	\$ 211,118	\$ 276,154	\$ 487,272
Northland Community and Technical College	1	\$ 30,000	\$ -	\$ 30,000
Northwest Technical College - Bemidji	2	\$ 87,612	\$ 3,453	\$ 91,065
TOTAL:	32	\$ 1,195,262	\$ 509,101	\$ 1,704,363

Prepared by:

Toni T. Munos

System Director, Academic HR

February 10, 2017