

# Minnesota Family Investment Program Performance Measures by Racial/Ethnic or Immigrant Group, and by County or Tribal Provider July through September 2015

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# Performance Measures by Racial/Ethnic or Immigrant Group, and by County or Tribal Provider

Minnesota has two programs providing cash grants to low-income families, the Minnesota Family Investment Program (MFIP) and the Diversionary Work Program (DWP). Information about these programs, including all reports cited here, can be found on the <u>MFIP reports page</u> on the Minnesota Department of Human Services' (DHS) website. This report provides data on two performance measures for these programs, disaggregated by racial/ethnic or immigrant group, and by service area. The purpose is to provide local agencies with data about disproportionalities among these groups that are potential disparities, with the **goal of eliminating disparities**. Potential disparities are operationally defined as **differences between whites and the racial/ethnic group that are larger than five percentage points**. These differences are highlighted in the tables. Data are not reported for cell sizes less than 30 due to privacy restrictions.

# The Three-year Self-Support Index (S-SI)

This measure tracks what percentage of MFIP- or DWP-eligible adults in a baseline quarter are either working an average of 30 or more hours per week, or no longer receiving an MFIP or DWP cash grant during the quarter three years later. Adults who left MFIP after reaching 60 counted months and those who left due to 100 percent sanction are only counted as a success if they either were working an average of 30 hours per week in their last month of eligibility, or began receiving Supplemental Security Income after MFIP or DWP cash assistance ended.

For example, the S-SI for the third quarter of 2014 reports the percentage of adults who were eligible for MFIP or DWP anytime during July through September of 2011 that were successes during July, August and September 2014. Participants are grouped by eight racial/ethnic or immigrant groups based on race as collected by the U.S. Census and major groups of blacks and Asians living in Minnesota. The Self-Support Index of each group in the county or tribal provider is compared to that of whites in that county or tribal provider, the local reference group.

For further information on this measure, see "Updated information on the MFIP Self-support Index" under Evaluation Notes on the MFIP reports page. For more information on the S-SI and its latest quarterly values, see the most recent MFIP Management Indicators Report on the MFIP reports page.

# The TANF Work Participation Rate (WPR)

The Temporary Assistance for Needy Families program is the federal program that sets policy for family assistance programs and provides funding for some MFIP cases. The Work Participation Rate is a federally mandated measure that reports the average percentage of MFIP cases with eligible, non-exempt adults that are fully engaged in employment or employment-related activities, per federal activity requirements, across the months of the reporting period. (Note that there is no longer a state-imposed county limit on how many cases enrolled in education or training can be counted as participating.) Cases are grouped within each county by the racial/ethnic or immigrant group of the case applicant.

More information on this measure and its history can be found in "The TANF Work Participation Rate" on the MFIP reports page. For more information on the WPR and the latest monthly WPR values, see the most recent "MFIP Management Indicators Report" on the MFIP reports page.

## MFIP Three-Year Self-Support Index by County by Race July - September 2015

	County		White		African American		American Indian		Somali		Non-So Black Im	omali migrant	Hm	ona	Non-Hmon	a Asian	Hispanic		Mixed or Missing
	Number Percent		r Percent Number		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number
	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Cases
1 Aitkin	108	88.0%	102	89.2%															
2 Anoka	2,057	67.8%	1,227	71.5%	455	56.3%	54	48.1%	52	69.2%	99	78.8%			30	73.3%	83	75.9%	46
3 Becker	223	79.4%	148	83.1%			54	72.2%											
4 Beltrami	606	67.0%	258	73.3%	_		309	62.1%											
5 Benton	299	71.2%	197	72.6%	45	64.4%													
6 Big Stone																			
7 Blue Earth	400	76.8%	200	73.5%	58	70.7%			62	79.0%	39	84.6%							
8 Brown	95	78.9%	75	80.0%															
9 Carlton	139	77.0%	106	76.4%															
10 Carver	170	74.1%	108	82.4%															
11 Cass	220	72.7%	114	86.0%			93	55.9%											
12 Chippewa	54	66.7%	32	71.9%															
13 Chisago	167	76.6%	155	76.8%															
14 Clay	424	78.5%	247	77.3%	33	75.8%	56	85.7%									60	80.0%	
15 Clearwater	49	73.5%	37	73.0%															
16 Cook	0.4	04.00/		00.00/															
	94	84.0%	61	80.3%															
	3/1	80.9%	340	81.5%	100	04.00/	00	70.00/	405	00.00/		07.00/				00.00/	400	70 50/	54
19 Dakota	1,755	74.0%	869	75.8%	400	61.0%	33	78.8%	135	88.9%	41	87.8%			30	80.6%	183	76.5%	54
	122	91.7%	100	92.2%															
21 Douglas	132	75.0%	109	70.0%															
22 Fallbault 23 Fillmore	00	86.5%	80	86.5%															
24 Freeborn	230	77.0%	150	81.3%													55	72 7%	
25 Goodbue	174	70.7%	130	74.6%													00	12.170	
26 Grant		10.170	100	1 1.070															
27 Hennepin	10 457	60.9%	1 908	66.9%	5 007	51.8%	560	39.8%	1 335	79.0%	587	81.9%	125	66 4%	265	80.4%	405	68.9%	265
28 Houston	82	76.8%	74	79.7%	-,				.,										
29 Hubbard	100	66.0%	79	67.1%															
30 Isanti	208	87.5%	192	88.5%															
31 Itasca	312	73.7%	262	76.0%			36	55.6%											
32 Jackson	47	78.7%	35	88.6%															
33 Kanabec	103	80.6%	89	80.9%															
34 Kandiyohi	324	76.2%	123	77.2%					91	81.3%							98	71.4%	
35 Kittson																			
36 Koochiching	75	73.3%	63	73.0%															
37 Lac qui Parle																			
38 Lake	30	93.3%																	
39 Lake of the Woods																			
40 LeSueur	143	77.6%	108	77.8%															
41 Lincoln																			
42 Lyon	158	75.3%	76	75.0%															
43 Mcleod	157	84.7%	116	84.5%															
44 Mahnomen	70	67.1%					36	63.9%											
45 Marshall	~~~	00 701	~-	04.701															
46 Martin	98	83.7%	85	84.7%															
	95	82.1%	86	83.7%															
48 Mille Lacs	187	82.9%	161	84.5%															
49 Morrison	141	75.2%	124	74.2%													10	70.00/	
19 Niower	324	/6.2%	198	18.3%													46	/8.3%	

### MFIP Three-Year Self-Support Index by County by Race July - September 2015

											Non-So	omali							Mixed or	
	County		/ White		African American		American	Indian	Som	ali	Black Im	migrant	Hm	ong	Non-Hmong Asian		Hispanic		Missing	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	
	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Adults	Success	of Cases	
51 Murray	30	93.3%																		
52 Nicollet	205	74.1%	122	79.5%	30	76.7%			30	53.3%										
53 Nobles	140	82.9%	51	78.4%											38	86.8%	30	86.7%		
54 Norman	61	78.7%	45	77.8%																
55 Olmsted	949	76.4%	496	77.0%	120	68.3%			148	82.4%	55	78.2%			38	89.5%	66	66.7%		
56 Otter Tail	247	74.9%	184	74.5%																
57 Pennington	62	83.9%	44	86.4%																
58 Pine	230	78.3%	207	77.3%																
59 Pipestone	62	77.4%	43	86.0%																
60 Polk	312	76.6%	182	78.6%													73	78.1%		
61 Pope	42	76.2%	35	80.0%			_													
62 Ramsey	8,046	64.1%	1,736	65.2%	2,992	51.1%	222	39.2%	411	76.6%	287	77.4%	520	75.2%	1,206	87.9%	491	67.4%	181	
63 Red Lake																				
64 Redwood	59	88.1%	41	90.2%																
65 Renville	52	78.8%	36	80.6%																
66 Rice	349	81.4%	183	80.9%					92	90.2%							40	75.0%		
67 Rock	35	74.3%	31	74.2%																
68 Roseau	48	87.5%	40	92.5%																
69 St. Louis	1,499	65.6%	1,110	69.1%	159	56.6%	137	50.4%	_										59	
70 Scott	384	77.9%	191	79.1%	57	77.2%			65	73.8%							30	83.3%		
71 Sherburne	324	79.3%	254	81.9%	31	67.7%														
72 Sibley	52	80.8%			_															
73 Stearns	965	74.1%	492	76.8%	124	59.7%			245	75.9%	32	71.9%								
74 Steele	330	71.2%	189	65.6%					36	80.6%							67	86.6%		
75 Stevens																				
76 Swift	49	67.3%	32	81.3%																
77 Todd	114	74.6%	106	73.6%																
78 Traverse																				
79 Wabasha	75	84.0%	54	81.5%																
80 Wadena	103	68.0%	87	69.0%																
81 Waseca	82	92.7%	67	94.0%																
82 Washington	746	70.8%	434	73.7%	152	56.6%					32	87.5%					42	71.4%	31	
83 Watonwan	52	80.8%																		
84 Wilkin					_															
85 Winona	205	75.6%	162	78.4%	31	58.1%														
86 Wright	409	82.9%	349	83.4%																
87 Yellow Medicine	36	77.8%																		
89 Leech Lake	218	60.6%					208	60.6%												
90 MCT	183	55.7%					162	53.1%												
91 Red Lake Trb	593	56.8%					585	56.6%												
92 White Earth	244	52.0%					234	52.6%						0000				00000		
State	38,976	68.2%	16,036	74.4%	10,096	53.6%	3,095	54.6%	2,819	79.0%	1,267	80.7%	681	73.9%	1,793	85.4%	2,279	74.2%	910	

"Number of Adults" refers to adults that were eligible for MFIP in July, August, or September 2012.

Self support Index rates that are more than 5 percentage points below the White average are highlighted.

## TANF Participation by County by Race NOT Adjusted for 30% education cap July - September 2015

											Non-Son	nali						
	County		nty White		African American		American	Indian	Soma	li	Black Imm	nigrant	Hmong	g	Non-Hmon	g Asian	Hispanic	
	Average		age Average		Average		Average		Average		Average		Average		Average		Average	
	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF
	of Cases	<u>Rate</u>	of Cases	<u>Rate</u>	of Cases	<u>Rate</u>	of Cases	<u>Rate</u>	of Cases	<u>Rate</u>	of Cases	<u>Rate</u>	of Cases	Rate	of Cases	<u>Rate</u>	of Cases	<u>Rate</u>
Aitkin																		
Anoka	374	43.0%	177	41.3%	116	45.6%											35	41.6%
Becker	36	44.8%					_											
Beltrami	142	27.4%	40	42.7%			92	20.5%										
Benton	65	41.7%	39	39.6%											******			
Big Stone																		
Blue Earth	62	41.6%																
Brown																		
Cariton																		
Carver	40	05.00/																
Cass	42	35.0%																
Chippewa																		
Chisago	60	OF 70/	21	26 40/														
Classwotor	69	25.7%	31	20.4%														
Clearwaler							******											
Cottonwood																		
Crow Wing	54	49 3%	47	51 3%														
Dakota	327	51.6%	141	49.5%	99	48 7%											36	63 1%
Dodge	021	01.070		10.070	00	10.170											00	00.170
Douglas	30	33.1%		*****				******							******			
Faribault																		
Fillmore																		
Freeborn	49	41.9%																
Goodhue	39	36.9%																
Grant																		
Hennepin	2,619	36.2%	354	29.3%	1,488	37.5%	94	14.1%	256	51.3%	116	34.9%			41	38.2%	162	30.5%
Houston																		
Hubbard																		
Isanti																		
Itasca	42	22.7%	38	22.4%														
Jackson																		
Kanabec																		
Kandiyohi	69	37.1%																
Kittson																		
Lac qui Farie																		
Lake of the Woods																		
LeSueur																		
Lincoln																		
Lvon																		
Mcleod																		
Mahnomen																		
Marshall																		
Martin																		
Meeker																		
Mille Lacs																		
Morrison	35	40.5%	33	39.0%														
Mower	70	33.4%	38	30.4%														

#### TANF Participation by County by Race NOT Adjusted for 30% education cap July - September 2015

										Non-Sor	nali							
	County Average		White Average		African American Average		American Indian		Soma	li	Black Imm	nigrant	Hmon	g	Non-Hmon	g Asian	Hispar	nic
							Average		Average		Average		Average		Average		Average	
	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF	Number	TANF
	of Cases	Rate	of Cases	Rate	of Cases	Rate	of Cases	Rate	of Cases	Rate	of Cases	Rate	of Cases	<u>Rate</u>	of Cases	Rate	of Cases	Rate
Murray																		
Nicollet	62	28.6%	30	27.6%														
Nobles																		
Norman																		
Olmsted	223	45.5%	107	38.7%	37	33.9%			35	81.3%								
Otter Tail	44	35.3%	35	31.7%														
Pennington																		
Pine																		
Pipestone																		
Polk	34	30.8%																
Pope																		
Ramsey	1,616	37.2%	282	36.1%	788	36.7%	52	14.0%	69	47.8%	50	38.7%	64	65.5%	115	42.2%	139	29.8%
Red Lake																		
Redwood																		
Renville																		
Rice	75	16.2%	31	23.4%														
Rock																		
Roseau																		
St. Louis	276	32.2%	188	33.4%	44	30.4%												
Scott	45	57.0%																
Sherburne	49	38.3%																*****
Siblev																		
Stearns	194	36.6%	78	41.7%					64	34.4%								
Steele	90	37.2%	56	37.5%														
Stevens																		
Swift																		
Todd																		
Traverse																		
Wabasha																		
Wadena																		
Waseca	******	******	***********************************		***************************************	*****	***************************************		*****		***************************************				*******			******
Washington	130	46.0%	74	44.3%	32	50.0%												
Watonwan																		
Wilkin																		
Winona	35	31.5%																
Wright	44	34.8%	32	30.3%														
Yellow Medicine																		
State	7,650	37.7%	2,544	37.7%	2,817	37.8%	373	20.9%	558	46.7%	229	40.3%	86	59.4%	188	40.1%	597	35.3%

The TANF Work Participation Rate is reported only for case counts greater than ... 29 Participation rates that are more than 5 percentage points below the White average are highlighted.