



Minnesota Department of **Human Services**

**Minnesota Family Investment Program
Performance Measures by Racial/Ethnic or
Immigrant Group within Service Agency
January through March 2015**

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Minnesota Department of Human Services
Economic Assistance and Employment Supports Division
P.O. Box 64951
St. Paul, MN 55164-0951

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For more information on this report, contact:

Amy Gehring

Agency Policy Specialist

Research, Planning and Evaluation Unit

Economic Assistance and Employment Supports Division

651-431-3960

amy.gehring@state.mn.us

Performance Measures by Racial/Ethnic or Immigrant Group within Service Agency

Minnesota has two programs providing cash grants to low-income families, the Minnesota Family Investment Program (MFIP) and the Diversionary Work Program (DWP). Information about these programs, including all reports cited here, are on the [MFIP Reports](#) page on the Minnesota Department of Human Services (DHS) website. This report provides data on two performance measures for these programs, disaggregated by racial/ethnic or immigrant group within service agency (county, county consortium or tribal agency). The purpose is to provide local agencies with data about disproportionalities among these groups that are potential disparities, with the **goal of eliminating disparities**. A potential disparity is operationally defined as **a difference between whites and the racial/ethnic group that is greater than five percentage points**. These differences are highlighted in the tables. Data are not reported for cell sizes less than 30 due to privacy restrictions.

Defining Race/Ethnicity

Program participants identify the ethnicity (whether or not Hispanic/Latino) and one or more races (from American Indian, Asian, Black, Pacific Islander, White) of each family member as part of the application. Race/ethnicity is Hispanic for everyone choosing that ethnicity, regardless of race. For non-Hispanics, race/ethnicity is the race chosen if only one is selected, or “multiple” if more than one are chosen, or “missing” for none chosen. The few Pacific Islanders are added to the Asian category.

The Three-year Self-Support Index (S-SI)

This measure tracks what percentage of MFIP- or DWP-eligible adults in a baseline quarter are either working an average of 30 or more hours per week, or no longer receiving MFIP or DWP cash grant, during the quarter three years later. Adults who left MFIP after reaching 60 counted months, and those who left due to 100 percent sanction, are only counted as a success if they either were working an average of 30 hours per week in their last month of eligibility, or began receiving Supplemental Security Income after MFIP or DWP cash assistance ended.

For example, the S-SI for the third quarter of 2014 reported the percentage of adults who were eligible for MFIP or DWP anytime July through September 2011 who were successes during July, August and September 2014. Participants are grouped by eight racial/ethnic or immigrant groups based on race as collected by the U.S. Census, and major groups of blacks and Asians living in Minnesota. The Self-Support Index of each group in the county, consortium or tribal agency is compared to that of whites in that county, consortium or tribal agency, the local reference group.

For further information on this measure, see “Updated information on the MFIP Self-support Index” under Evaluation Notes on the [MFIP Reports](#) page. For more information on the S-SI and its latest quarterly values, see the most recent MFIP Management Indicators Report on the [MFIP Reports](#) Page.

The Temporary Assistance for Needy Families (TANF) Work Participation Rate (WPR)

The Temporary Assistance for Needy Families program is the federal program that sets policy for family assistance programs, and provides funding for some MFIP cases. The Work Participation Rate is a federally mandated measure that reports the average percentage of federally funded

MFIP cases with eligible, non-exempt adults who are fully engaged in employment or employment-related activities, per federal activity requirements, across the months of the reporting period. (Note that there is no longer a state-imposed county limit on how many cases that are enrolled in education or training can be counted as participating.) Cases are grouped within each agency by the racial/ethnic or immigrant group of the case applicant. The number of cases reported for the WPR has dropped by approximately 2,000 since the last reporting quarter because the Work Benefit program was suspended Dec. 1, 2014.

More information on this measure and its history is in “The TANF Work Participation Rate” on the MFIP Reports Page. For more information on the WPR and the latest monthly WPR values, see the most recent MFIP Management Indicators Report on the [MFIP Reports](#) Page.

**MFIP Three-year Self-Support Index by Racial/Ethnic or Immigrant Group within Service Agency
January -- March 2015**

Service Agency	White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic		Multiple or Missing Number of Adults		
	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success			
State	38,567	69.3%	16,096	75.5%	9,687	53.9%	3,174	57.2%	2,441	78.9%	1,276	81.7%	772	75.4%	1,809	86.5%	2,396	76.5%	916
Consortia																			
Southwest HHS	366	82.8%	236	83.1%													33	75.8%	
Des Moines Valley	121	75.2%	77	76.6%															
MN Prairie	450	81.3%	288	81.6%	32	71.9%											84	85.7%	
Faribault-Martin	185	82.2%	148	81.1%													30	93.3%	
Tribal Providers																			
Leech Lake Band	235	63.8%					226	63.7%											
Minnesota Chippewa Tribe	190	54.7%					169	52.7%											
Red Lake Nation	629	61.4%					621	61.2%											
White Earth Nation	237	58.2%					227	57.3%											
Counties																			
Aitkin	78	83.3%	69	85.5%															
Anoka	2,018	70.1%	1,201	73.9%	441	56.2%	55	47.3%	44	75.0%	94	84.0%			35	88.6%	89	77.5%	51
Becker	212	80.7%	131	87.0%			61	72.1%											
Beltrami	636	70.6%	251	76.5%			342	65.5%											
Benton	286	75.2%	197	74.1%	48	72.9%													
Big Stone																			
Blue Earth	395	76.7%	210	74.3%	48	66.7%			58	81.0%	33	84.8%							
Brown	109	83.5%	86	84.9%															
Carlton	138	74.6%	112	74.1%															
Carver	159	79.2%	103	81.6%															
Cass																			
Chippewa	230	70.9%	123	82.9%			91	51.6%											
Chippewa	59	79.7%	38	81.6%															
Chisago	163	84.0%	151	83.4%															
Clay	412	79.4%	262	80.5%			43	76.7%									68	75.0%	
Clearwater	56	76.8%	46	76.1%															
Cook																			
Crow Wing	351	78.3%	319	79.6%															
Dakota	1,673	73.1%	840	74.9%	362	62.7%	34	61.8%	110	78.2%	52	90.4%			34	85.3%	183	76.5%	56
Douglas	149	77.9%	126	80.2%															
Fillmore	88	90.9%	80	91.3%															
Freeborn	256	79.3%	162	82.1%													61	73.8%	
Goodhue	194	72.7%	149	77.9%															
Grant	42	88.1%	39	87.2%															
Hennepin	10,184	61.5%	1,930	66.5%	4,851	52.4%	546	44.0%	1,181	80.4%	601	81.4%	144	73.6%	270	78.5%	403	71.5%	258
Houston	92	80.4%	84	82.1%															
Hubbard	101	77.2%	81	79.0%															
Isanti	222	83.8%	207	86.0%															
Itasca	323	72.1%	273	72.2%			36	66.7%											
Kanabec	126	80.2%	113	81.4%															
Kandiyohi	327	77.1%	145	77.2%					62	79.0%							108	76.9%	

**MFIP Three-year Self-Support Index by Racial/Ethnic or Immigrant Group within Service Agency
January -- March 2015**

	Service Agency		White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic		Multiple or Missing	
	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	
Kittson																				
Koochiching	63	74.6%	54	72.2%																
Lac qui Parle																				
Lake																				
Lake of the Woods																				
LeSueur	126	78.6%	90	76.7%																
Mcleod	160	86.3%	129	85.3%																
Mahnomen	79	63.3%					47	59.6%												
Marshall																				
Meeker	91	79.1%	78	80.8%																
Mille Lacs	160	80.6%	137	82.5%																
Morrison	142	73.9%	129	75.2%																
Mower	305	76.1%	192	76.6%													45	82.2%		
Nicollet	226	77.0%	136	78.7%	33	69.7%														
Nobles	164	88.4%	59	93.2%											37	86.5%	43	88.4%		
Norman	71	85.9%	49	85.7%																
Olmsted	995	79.9%	538	81.8%	122	68.0%			123	80.5%	57	80.7%			47	89.4%	88	77.3%		
Otter Tail	246	80.9%	179	80.4%																
Pennington	61	82.0%	43	88.4%																
Pine	258	81.8%	234	83.8%																
Polk	281	79.0%	155	81.3%													74	78.4%		
Pope	33	75.8%	30	76.7%																
Ramsey	8,035	64.9%	1,758	65.7%	2,875	50.9%	222	45.5%	400	73.5%	281	79.4%	592	75.3%	1,222	88.2%	504	69.6%	181	
Red Lake	31	83.9%																		
Renville	52	76.9%	36	72.2%																
Rice	313	79.2%	192	77.1%					53	83.0%							35	88.6%		
Roseau	40	82.5%	33	87.9%																
St. Louis	1,530	67.9%	1,145	70.9%	155	60.6%	137	48.9%												59
Scott	411	84.2%	229	86.9%	52	75.0%			48	83.3%							40	82.5%		
Sherburne	300	79.7%	235	82.1%																
Sibley	51	92.2%																		
Stearns	907	74.2%	480	78.3%	116	54.3%			203	76.8%	33	78.8%					31	74.2%		
Stevens																				
Swift	58	70.7%	38	76.3%																
Todd	110	75.5%	106	76.4%																
Traverse																				
Wabasha	80	83.8%	60	81.7%																
Wadena	116	68.1%	95	69.5%																
Washington	702	71.7%	417	75.3%	145	57.2%											36	77.8%		
Watonwan	57	80.7%																		
Wilkin	32	84.4%																		
Winona	178	71.9%	131	73.3%	32	62.5%														
Wright	381	82.2%	318	83.6%																
Yellow Medicine	33	81.8%																		

"Number of Adults" refers to adults who were eligible for MFIP in January, February, or March 2012.

Self-support Index rates that are more than five percentage points below the White average are highlighted.

Only cells in the table with at least 30 people are reported.

TANF Work Participation Rate by Racial/Ethnic or Immigrant Group within Service Agency
(NOT Adjusted for 30 percent education cap)
January – March 2015

Service Agency	White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic			
	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR		
State	6,856	33.9%	2,274	34.1%	2,449	32.2%	372	18.8%	525	43.4%	200	36.0%	96	60.6%	174	36.0%	546	36.5%
Consortia																		
Southwest HHS	61	25.6%	33	24.9%														
Des Moines Valley																		
MN Prairie	74	30.3%	42	30.2%														
Faribault-Martin																		
Counties																		
Aitkin																		
Anoka	322	31.9%	160	32.4%	91	30.1%											30	38.9%
Becker	34	39.7%																
Beltrami	120	23.7%	36	34.5%			76	18.8%										
Benton	51	33.2%																
Big Stone																		
Blue Earth	57	44.1%	32	44.7%														
Brown																		
Carlton																		
Carver																		
Cass	49	32.1%																
Chippewa																		
Chisago																		
Clay	63	34.9%	31	36.0%														
Clearwater																		
Cook																		
Crow Wing	47	33.9%	38	38.6%														
Dakota	261	47.5%	102	45.8%	72	47.7%											33	56.8%
Douglas																		
Fillmore																		
Freeborn	35	54.2%																
Goodhue	32	33.3%																
Grant																		
Hennepin	2,414	33.7%	343	28.2%	1,324	32.3%	97	18.2%	241	46.9%	100	36.1%			43	45.8%	156	36.8%
Houston																		
Hubbard																		
Isanti																		
Itasca	38	14.6%	32	17.5%														
Kanabec																		
Kandiyohi	67	51.0%															30	56.1%

TANF Work Participation Rate by Racial/Ethnic or Immigrant Group within Service Agency
(NOT Adjusted for 30 percent education cap)
January -- March 2015

Service Agency	White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic			
	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR		
Kittson																		
Koochiching																		
Lac qui Parle																		
Lake																		
Lake of the Woods																		
LeSueur																		
McLeod																		
Mahnomen																		
Marshall																		
Meeker																		
Mille Lacs																		
Morrison	31	37.4%	30	37.6%														
Mower	62	22.2%	32	20.2%														
Nicollet	54	30.3%																
Nobles																		
Norman																		
Olmsted	188	41.4%	86	30.5%				31	91.7%									
Otter Tail	35	37.3%																
Pennington																		
Pine																		
Polk																		
Pope																		
Ramsey	1,455	32.0%	266	28.0%	709	30.7%	42	11.9%	67	43.2%	44	30.6%	70	62.4%	98	35.5%	112	29.2%
Red Lake																		
Renville																		
Rice	53	23.0%																
Roseau																		
St. Louis	238	36.3%	167	40.5%			32	23.0%										
Scott	48	37.4%																
Sherburne	39	29.8%																
Sibley																		
Stearns	181	36.3%	62	38.1%	32	30.5%		70	38.3%									
Stevens																		
Swift																		
Todd																		
Traverse																		
Wabasha																		
Wadena																		
Washington	109	41.2%	62	42.5%	31	38.8%												
Watonwan																		
Wilkin																		
Winona	33	19.0%																
Wright	41	26.7%																
Yellow Medicine																		

Work Participation Rates that are more than five percentage points below the White average are highlighted.
Only cells with at least 30 people are reported.