



Minnesota Department of **Human Services**

**Minnesota Family Investment Program  
Performance Measures by Racial/Ethnic or  
Immigrant Group and by County or Tribal Provider  
July through September 2014**

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## **Performance Measures by Racial/Ethnic or Immigrant Group and by County or Tribal Provider**

Minnesota has two programs providing cash grants to low-income families, the Minnesota Family Investment Program (MFIP) and the Diversionary Work Program (DWP). Information about these programs, including all reports cited here, can be found on the [MFIP Reports Page](#) on the Minnesota Department of Human Services (DHS) website. This report provides data on two performance measures for these programs, disaggregated by racial/ethnic or immigrant group and by service area. The purpose is to provide local agencies with data about disproportionalities among these groups that are potential disparities, with the **goal of eliminating disparities**. Potential disparities are operationally defined as **differences between whites and the racial/ethnic group that are larger than five percentage points**. These differences are highlighted in the tables. Data are not reported for cell sizes less than 30 due to privacy restrictions.

### **The Three-year Self-Support Index (S-SI)**

This measure tracks what percentage of MFIP- or DWP-eligible adults in a baseline quarter are either working an average of 30 or more hours per week or no longer receiving MFIP or DWP cash grant during the quarter three years later. Adults who left MFIP after reaching 60 counted months and those who left due to 100 percent sanction are only counted as a success if they either were working an average of 30 hours per week in their last month of eligibility or began receiving Supplemental Security Income after MFIP or DWP cash assistance ended.

For example, the S-SI for the third quarter of 2014 reports the percentage of adults who were eligible for MFIP or DWP anytime during July through September of 2011 that were successes during July, August and September 2014. Participants are grouped by eight racial/ethnic or immigrant groups based on race as collected by the U.S. Census and major groups of blacks and Asians living in Minnesota. The Self-Support Index of each group in the county or tribal provider is compared to that of whites in that county or tribal provider, the local reference group.

For further information on this measure, see “Updated information on the MFIP Self-support Index” under Evaluation Notes on the MFIP Reports Page. For more information on the S-SI and its latest quarterly values, see the most recent MFIP Management Indicators Report on the MFIP Reports Page.

### **The TANF Work Participation Rate (WPR)**

The Temporary Assistance for Needy Families program is the federal program that sets policy for family assistance programs and provides funding for some MFIP cases. The Work Participation Rate is a federally mandated measure that reports the average percentage of MFIP cases with eligible, non-exempt adults that are fully engaged in employment or employment-related activities, per federal activity requirements, across the months of the reporting period. (Note that there is no longer a state-imposed county limit on how many cases enrolled in education or training can be counted as participating.) Cases are grouped within each county by the racial/ethnic or immigrant group of the case applicant.

More information on this measure and its history can be found in “The TANF Work Participation Rate” on the MFIP Reports Page. For more information on the WPR and the latest monthly WPR values, see the most recent MFIP Management Indicators Report on the MFIP Reports Page.

**MFIP/DWP Three-Year Self-Support Index by Racial/Ethnic or Immigrant Group and by County or Tribal Provider  
July to September 2014**

County or Tribal Provider	White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic		Multiple or Missing		
	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults		
Aitkin	98	83.7%	85	83.5%															
Anoka	2,198	70.5%	1,344	74.6%	470	57.0%	64	51.6%	46	73.9%	91	80.2%	39	89.7%	85	76.5%	54		
Becker	209	79.4%	134	86.6%			54	66.7%											
Beltrami	680	70.6%	273	76.9%			370	65.4%											
Benton	294	71.1%	203	72.9%	53	64.2%													
Big Stone																			
Blue Earth	374	77.5%	209	76.6%	40	67.5%			47	85.1%	34	82.4%							
Brown	117	79.5%	91	82.4%															
Carlton	167	77.2%	141	78.7%															
Carver	188	83.5%	112	89.3%	32	75.0%													
Cass	211	80.1%	120	89.2%			76	65.8%											
Chippewa	73	78.1%	45	82.2%															
Chisago	178	84.8%	161	83.9%															
Clay	465	77.4%	298	79.2%			47	74.5%							74	75.7%			
Clearwater	66	78.8%	51	74.5%															
Cook																			
Cottonwood	79	69.6%	50	70.0%															
Crow Wing	346	78.0%	326	78.8%															
Dakota	1,742	70.7%	857	74.4%	402	57.2%	37	64.9%	111	81.1%	50	92.0%	33	75.8%	180	73.9%	71		
Dodge	97	80.4%	80	80.0%															
Douglas	139	82.7%	120	83.3%															
Faribault	87	80.5%	70	77.1%															
Fillmore	85	85.9%	79	86.1%															
Freeborn	229	80.3%	152	80.9%											53	83.0%			
Goodhue	229	75.1%	184	79.3%															
Grant	45	91.1%	43	90.7%															
Hennepin	10,709	61.1%	2,086	66.3%	5,188	53.0%	580	44.0%	1,154	79.2%	626	79.2%	163	75.5%	255	77.3%	420	69.3%	237
Houston	97	76.3%	88	78.4%															
Hubbard	116	81.0%	94	83.0%															
Isanti	249	79.9%	227	81.5%															
Itasca	357	72.5%	311	73.0%			32	71.9%											
Jackson	45	82.2%	34	82.4%															
Kanabec	116	78.4%	106	77.4%															
Kandiyohi	311	79.7%	142	83.8%					56	73.2%					99	76.8%			
Kittson																			
Koochiching	86	79.1%	76	77.6%															
Lac qui Parle																			
Lake																			
Lake of the Woods																			
LeSueur	130	76.9%	97	76.3%															
Lincoln																			
Lyon	148	81.1%	73	79.5%															
Mcleod	168	80.4%	139	79.9%															
Mahnomen	82	70.7%					54	64.8%											
Marshall																			
Martin	105	83.8%	87	83.9%															
Meeker	103	76.7%	90	76.7%															
Mille Lacs	149	72.5%	128	73.4%															
Morrison	157	65.6%	140	64.3%															
Mower	291	75.3%	175	75.4%													53	79.2%	

**MFIP/DWP Three-Year Self-Support Index by Racial/Ethnic or Immigrant Group and by County or Tribal Provider  
July to September 2014**

County or Tribal Provider	White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic		Multiple or Missing		
	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults	Percent Success	Number of Adults		
<b>Murray</b>																			
<b>Nicollet</b>	241	71.8%	154	76.6%	35	62.9%													
<b>Nobles</b>	168	84.5%	61	82.0%									48	83.3%	39	92.3%			
<b>Norman</b>	79	83.5%	60	85.0%															
<b>Olmsted</b>	987	77.4%	523	79.5%	147	69.4%			121	76.0%	47	74.5%	59	89.8%	70	72.9%			
<b>Otter Tail</b>	238	76.5%	185	77.8%															
<b>Pennington</b>	71	91.5%	45	95.6%															
<b>Pine</b>	267	76.0%	242	76.9%															
<b>Pipestone</b>	62	88.7%	40	92.5%															
<b>Polk</b>	307	77.2%	187	81.8%											73	74.0%			
<b>Pope</b>	42	85.7%	39	84.6%															
<b>Ramsey</b>	8,537	64.4%	1,877	66.1%	3,036	49.4%	221	43.4%	371	72.8%	291	79.7%	669	76.5%	1,380	88.5%	517	65.0%	175
<b>Red Lake</b>																			
<b>Redwood</b>	74	83.8%	49	89.8%															
<b>Renville</b>	80	81.3%	47	80.9%															
<b>Rice</b>	331	76.7%	205	76.6%					53	81.1%					35	71.4%			
<b>Rock</b>	48	70.8%	40	67.5%															
<b>Roseau</b>	43	88.4%	34	94.1%															
<b>St. Louis</b>	1,608	67.7%	1,191	70.4%	162	56.8%	143	53.8%											70
<b>Scott</b>	421	82.9%	233	86.3%	70	71.4%			42	81.0%					36	86.1%			
<b>Sherburne</b>	330	76.7%	259	77.6%															
<b>Sibley</b>	49	85.7%																	
<b>Stearns</b>	974	76.3%	525	81.1%	118	54.2%			197	77.7%	43	83.7%			36	75.0%			
<b>Steele</b>	285	76.5%	169	74.0%					36	77.8%					42	81.0%			
<b>Stevens</b>																			
<b>Swift</b>	57	78.9%	37	86.5%															
<b>Todd</b>	109	79.8%	103	79.6%															
<b>Traverse</b>																			
<b>Wabasha</b>	71	73.2%	56	71.4%															
<b>Wadena</b>	127	71.7%	105	72.4%															
<b>Waseca</b>	93	76.3%	72	79.2%															
<b>Washington</b>	737	71.4%	445	74.2%	146	58.2%									49	69.4%			
<b>Watsonwan</b>	62	80.6%	44	81.8%															
<b>Wilkin</b>	35	94.3%																	
<b>Winona</b>	225	74.7%	168	78.0%	34	58.8%													
<b>Wright</b>	349	83.1%	297	84.2%															
<b>Yellow Medicine</b>	42	73.8%	30	80.0%															
<b>Tribal Providers</b>																			
<b>Leech Lake Band</b>	269	55.8%					258	55.8%											
<b>MN Chippewa Tribe</b>	175	52.6%					151	49.0%											
<b>Red Lake Nation</b>	689	59.5%					680	59.1%											
<b>White Earth Nation</b>	219	55.3%					212	55.7%											
<b>State</b>	40,575	68.7%	17,137	75.1%	10,333	53.5%	3,322	56.8%	2,354	77.8%	1,301	80.4%	864	75.9%	1,982	86.3%	2,381	73.8%	901

"Number of Adults" refers to caregivers that were eligible for MFIP or DWP in January, February or March 2011.  
Self-Support Index rates that are more than 5 percentage points below the White average are highlighted.  
Only cells in the table with at least 30 people are reported.



**TANF Work Participation Rate by Racial/Ethnic or Immigrant Group and by County  
(NOT Adjusted for 30% education cap)  
July to September 2014**

County	County		White		African American		American Indian		Somali		Non-Somali Black Immigrant		Hmong		Non-Hmong Asian		Hispanic	
	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR	Average Number of Cases	TANF WPR
Murray																		
Nicollet	66	42.7%	33	50.1%														
Nobles	40	46.4%																
Norman																		
Olmsted	243	52.9%	113	48.8%	39	39.7%			38	81.0%								
Otter Tail	40	47.3%																
Pennington																		
Pine	52	63.9%	42	71.0%														
Pipestone																		
Polk	46	44.5%																
Pope																		
Ramsey	1,919	44.5%	369	40.1%	900	42.1%	50	17.1%	84	53.7%	69	56.1%	95	69.2%	144	61.8%	146	37.1%
Red Lake																		
Redwood																		
Renville																		
Rice	91	47.2%	49	43.9%														
Rock																		
Roseau																		
St. Louis	302	46.5%	198	51.4%	46	48.8%	34	17.0%										
Scott	80	65.9%	41	68.9%														
Sherburne	48	42.4%	36	45.9%														
Sibley																		
Stearns	233	53.2%	92	51.8%	31	42.9%			79	56.7%								
Steele	72	55.0%	37	52.7%														
Stevens																		
Swift																		
Todd																		
Traverse																		
Wabasha																		
Wadena																		
Waseca																		
Washington	177	50.5%	98	49.7%	46	51.9%												
Watsonwan																		
Wilkin																		
Winona	47	31.8%																
Wright	73	46.6%	62	46.9%														
Yellow Medicine																		
<b>State</b>	<b>8,869</b>	<b>45.9%</b>	<b>3,155</b>	<b>47.8%</b>	<b>3,002</b>	<b>42.0%</b>	<b>440</b>	<b>24.9%</b>	<b>625</b>	<b>59.2%</b>	<b>297</b>	<b>51.1%</b>	<b>132</b>	<b>66.6%</b>	<b>253</b>	<b>56.8%</b>	<b>705</b>	<b>47.2%</b>

Work Participation Rates that are more than 5 percentage points below the White average are highlighted.  
Only cells in the table with at least 30 people are reported.