

Minnesota Board of Peace Officer Standards and Training

Biennial Report for Fiscal Years 2015 – 2016

For the period July 1, 2014 – June 30, 2016

Submitted pursuant to

Minnesota Statute 214.07, subdivision 1, sections (a) – (p)

Nathan R. Gove
Executive Director

October 1, 2016



Minnesota Board of Peace Officer Standards and Training

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October 1, 2016

The Minnesota Board of Peace Officer Standards and Training is pleased to provide our Biennial Report for Fiscal Years 2015-2016 as required by Minnesota Statute § 214.07, subd. 1, sections (a) – (p).

This Biennial Report provides important information and statistics to the public, the legislature, law enforcement and other stakeholders on the manner in which the POST Board carries out its mission to “advance the professionalism of Minnesota’s peace officers by adopting and regulating education, selection, licensing and training standards.”

We at the POST Board take great pride in providing timely, reliable and efficient services to our customers as we fulfill our responsibilities as both a regulatory agency and resource to the law enforcement profession in Minnesota.

Sincerely,

A handwritten signature in black ink, appearing to read "Nathan R. Gove".

Nathan R. Gove
Executive Director

Minnesota Board of Peace Officer Standards and Training
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Introduction

History

In 1967, the legislature began regulating the practice of law enforcement by creating the Minnesota Peace Officer Training Board (MPOTB). The Board's main responsibility was to certify agencies offering police academy training in hopes that police training would become standardized across the state.

In 1977 several amendments to the original legislation were passed abolishing the MPOTB and replacing it with the Minnesota Board of Peace Officer Standards and Training (POST).

The mission of the POST Board was to create the first law enforcement occupational licensing system in the United States. The system established licensing and training requirements and set standards for law enforcement agencies and officers. Today, the Board continues to develop, maintain and enforce standards for selection, education and licensing.

Compared to other states, Minnesota's licensing system is unique because it requires all peace officers to obtain a post-secondary degree. Also, there is no state-sponsored police training academy as in most other states. Since its inception, POST's standards have been recognized as a model for many other states that have subsequently adopted similar systems.

Mission

The POST Board advances the professionalism of Minnesota's peace officers by adopting and regulating education, selection, licensing and training standards.

The Board licenses and regulates more than 12,300 peace officers, 145 active part-time peace officers and 439 state, county and local law enforcement agencies. POST also certifies colleges and universities throughout the state that provide professional peace officer education programs.

Like other state regulatory agencies, POST implements policies and procedures enacted by the legislature. The Board and committee meetings often focus on developing practices to clarify statutory requirements impacting peace officers, law enforcement agencies, higher education providers and students. POST's philosophy is to serve as a resource and partner with stakeholders to ensure compliance with state policies and training mandates.

POST Board's Key Service Components

- Manage occupational licensing program including initial licensure and renewal
- Create and administer licensing examinations
- Develop and regularly revise learning objectives for colleges and universities offering the professional peace officer education program
- Certify and monitor POST-certified professional peace officer education programs at public and private colleges and universities
- Approve law enforcement-related continuing education courses
- Monitor compliance of continuing education requirements for peace officers
- Administer training reimbursements to law enforcement agencies for costs associated with peace officer continuing education
- Establish and enforce minimum standards of conduct for peace officers
- Oversee law enforcement agency compliance with mandated policies and procedures
- Promulgate administrative rules pertaining to selection, education and training standards
- Monitor Board-specific and law enforcement-related legislative activities by meeting with key legislators and tracking legislative committees
- Provide technical assistance to colleges, universities, law enforcement agencies and other groups concerned with the practice of law enforcement and law enforcement education
- Participate in meetings, conferences, task forces, etc. representing POST's interest in law enforcement and public safety issues
- Respond to requests for information and interviews by television, radio and print media
- Answer constituent inquiries received via email, mail or the main telephone line
- Perform other services as mandated by the legislature

Biennial Highlights

- In February 2015, the POST Board partnered with Management Analysis & Development (MAD), a consulting group within state government, to facilitate a planning process that gathered data from numerous stakeholder groups regarding their experience with the POST Board and what they would like to see in place to make our services more accessible, effective and relevant. This 8-month process culminated in the adoption by the board on October 28, 2015 a strategic plan that set 5 overarching strategies and goals to guide the board's work over the next 3-5 years. These goals are:
 - Ensure consistency and accountability for effective peace officer education
 - Strengthen compliance and auditing functions
 - Update POST Board licensing exams to include online platform
 - Strengthen outreach and communication with stakeholders
 - Ensure the POST Board has the necessary financial resources to perform regulatory functions

These goals have resulted in a number of initiatives that can be found within this Biennial Report.

- In September 2016, the POST Board published a Request for Proposal to select a vendor who will create an examination that will measure peace officer candidate's knowledge base of the professional peace officer education program (PPOE) and skills course. The examination will be a computer-based test (CBT), developed for delivery at professional testing centers. It's anticipated CBT will be available in the fall of 2018.
- Awarded 1,289 new peace officer licenses
- Administered 191 reciprocity examinations, of which 49 were military reciprocity examinations
- Renewed 7,472 peace officer and part-time peace officer licenses
- Recorded 2,950 pointer system background entries
- Collected, summarized and distributed the affirmative action data from each of the PPOE programs each year.
- Handled 207 Allegations of Misconduct and 1 Impartial Policing complaint
- Presented 41 complaints to the Complaint Investigation Committee
- Conducted 298 on-site law enforcement agency compliance reviews

2015 Rule Making Project

In the 2014 Minnesota Session Laws the Board was permitted by the legislature to use the good cause exemption rule making process to implement statutory changes to part-time peace officer licensing. This process was to ensure POST Board rules comply with the changes made by the legislature so that no new part-time licenses are issued and existing licenses are canceled when a part-time license holder either leaves the peace officer's agency of employment or is not employed by a law enforcement agency on or after June 30, 2014.

2014 Minnesota Session Laws, chapter 244, section 1, subdivision 1, the Minnesota Legislature requires the executive director of the POST Board to make the following rule changes:

The Peace Officer Standards and Training Board shall amend Minnesota Rules, parts 6700.0600, subpart 2; 6700.1000, subparts 1, 2, 7, and 9; and 6700.1101, subpart 2, so that new part-time peace officer licenses are not issued and that existing licenses are canceled when a part-time license holder either leaves the peace officer's agency of employment or is not employed by a law enforcement agency on or after June 30, 2014. The board may invoke the good cause exemption to the rulemaking procedures in Minnesota Statutes, chapter 14, as provided for in Minnesota Statutes, section 14.388, subdivision 1, clause (3), to implement the conforming amendments listed in this section.

POST Administrative Rules were updated and the Board received a copy as adopted on November 16, 2015

Statistics

Board Membership

Per Minn. Stat. 626.841, the Governor appoints fifteen members to the Board for staggered four-year terms and names the chairperson. The law dictates the membership shall be comprised of the following:

- two members from among county sheriffs in Minnesota,
- four members from among peace officers in Minnesota municipalities, at least two of whom shall be chiefs of police,
- two members from among peace officers, at least one of whom shall be a member of the Minnesota State Patrol Association,
- the superintendent of the Minnesota Bureau of Criminal Apprehension or a designee,
- two members from among peace officers, or former peace officers, who are currently employed on a full-time basis in a professional peace officer education program,
- one member from among administrators of Minnesota colleges or universities that offer professional peace officer education,
- one member from among the elected city officials in statutory or home rule charter cities of under 5,000 population outside the metropolitan area, and
- two members from among the general public.

Biennial Members, Title and Term

BCA Superintendent or Designee	Ex officio member
Medaria (Rondo) Arradondo 350 S. 5 th Street, 130 Minneapolis, MN 55415	Peace Officer Appointed 2016 Term Expires 2020
David Bentrud 19 13 th Ave. N Waite Park, MN 56387	Police Chief Appointed 2013 Term Expires 2018
Tim Bildsoe 730 N. 4 th Street #702 Minneapolis, MN 55401	Public Member Appointed 2003 Term Expires 2019
Everett Doolittle 7615 Inman Ave. S Cottage Grove, MN 55016	Higher Education, Administrator Appointed 2013 Term Expired 2015
Martin Earley 1800 W. Old Shakopee Rd. Bloomington, MN 55431	Peace Officer Appointed 2012 Term Expired 2016
Mark Fahning 501 South Victory Drive Mankato, MN 56001	Peace Officer Appointed 2009 Term Expires 2020

Nancy Johnson 7655 60 th St. W Lonsdale, MN 55046	Public Member Appointed 2013 Term Expires 2017
Mylan Masson 9100 Brooklyn Blvd Brooklyn Park, MN 55445	Higher Education, former Officer Appointed 2004 Term Expired 2016
Joel Olejnicak 2030 N. Arlington Ave Duluth, MN 55811	Peace Officer Appointed 2014 Term Expires 2020
Joel Powell 102H Lommen Hall Moorhead, MN 56563	Higher Education, Administrator Appointed 2015 Term Expires 2019
Paul Schnell 1830 County Road B East Maplewood, MN 55109	Chief of Police Appointed 2014 Term Expires 2019
Steve Stotko P.O. Box 554 Winsted, MN 55395	Elected Official Appointed 2012 Term Expires 2017
Rebecca Swanson 1601 Jefferson St. Alexandria, MN 56308	Higher Education, former Officer Appointed 2014 Term Expires 2018
David Titus 831 Como Ave. St. Paul, MN 55103	Peace Officer Appointed 2013 Term Expires 2019
Kent Wilkening 1530 Airport Road, Suite 100 Worthington, MN 56187	Sheriff Appointed 2005 Term Expires 2019
Troy Wolbersen 216 Seventh Ave. W Alexandria, MN 56308	Sheriff Appointed 2011 Term Expires 2019
Jim Yang St. Paul Police Department 367 Grove Street St. Paul, MN 55101	Peace Officer Appointed 2016 Term Expires 2020

Board and Committees

The board of an organization establishes and maintains the policies and procedures necessary to fulfill their mission. The POST Board responds to their members' constituencies as well as the governor's office, legislature, other state agencies, law enforcement-related professional organizations and stakeholder and community groups.

The full Board meets four times per year. In addition, committees of the Board meet as needed and are called by the committee's chairperson. The committees are subordinate to the Board and must report their recommendations to the Board for authority to act. For the full Board and all committees, a majority vote of members present and voting is needed to take action.

Board

- The chair is a Board member appointed by the governor. In the absence of the chair, the vice-chair serves. The vice-chair is elected for a twelve month term by the entire Board with a majority vote at the first meeting after new Board members are appointed each year. The Board functions as a voting body and each member has one vote.
- Members are expected to have a working knowledge of state government, the Board's scope and mission, administrative rules, the Board's bylaws, and rules of the organization.

Executive Committee

- The Executive Committee consists of the Board chair, vice-chair and four other members. The Executive Committee advises and assists the administrative staff.
- The purpose of the Executive Committee is to act on matters that require immediate action, except when such action might affect or modify existing Board policies and procedures.

Bylaws Committee

- The Bylaws Committee is comprised of three members, including the chair. The bylaws define and control the conduct of the Board.
- The purpose of the Bylaws Committee is to review the language of the current bylaws and, if necessary, recommend changes to the full Board.

Standards Committee

- The Standards Committee is comprised of seven members including the Committee chair and vice-chair.
- The purpose of the Standards Committee is to review and make recommendations relating to minimum selection standards and standards of conduct for peace officers.

Training Committee

- The Training Committee has seven members including the Committee chair and vice-chair.
- The purpose of the Training Committee is to review and make recommendations to the Board on the certification of post-secondary law enforcement programs in Minnesota, licensing exams and continuing education of peace officers.

Complaint Committee

- The Complaint Committee consists of three Board members, two of whom must be peace officers. All three members must be present for a quorum.
- The purpose of the Complaint Committee is to regulate the management and processing of complaints relative to allegations of administrative rule violations by chief law enforcement officers and for any alleged violation of the standards of conduct for licensed peace officers as defined in Minn. R. 6700.1600.

Special Committees

- The Board chair may create and empower special committees consisting of at least three members.

Biennial Meetings Held

Meetings Held	FY15	FY16	Total
Board	5	4	9
Complaint Committee	5	11	16
Executive Committee	4	1	5
Standards Committee	0	0	0
Training Committee	2	0	2
Total	16	16	32

Board Member Participation at Board and Committee Meetings: Hours Served

	<u>Meeting</u>	<u>FY15</u>	<u>FY16</u>	<u>Total</u>
BCA Superintendent or designee	Board	11.5	12.5	
	Standards	n/a	n/a	
	Training	1.5	n/a	
	Executive	14	2.5	42
Bentrud, David	Board	11.5	12.5	
	Complaint	20	3.5	
	Training	3.5	n/a	51
Bildsoe, Tim	Board	11.5	9	
	Executive	14.5	2.5	37.5
Doolittle, Everett	Board	7	n/a	
	Training	3.5	n/a	10.5
Earley, Martin	Board	8.5	12.5	
	Training	2	n/a	
	Complaint	20	35	
	Executive	12	2.5	92.5
Fahning, Mark	Board	11.5	12.5	
	Standards	n/a	n/a	
	Training	0	n/a	
	Executive	14	0	38

	Meeting	FY15	FY16	Total
Johnson, Nancy	Board	11.5	12.5	24
Masson, Mylan	Board	11.5	12.5	27.5
	Training	3.5	n/a	
Olejnicak, Joel	Board	8.5	12.5	21
	Standards	n/a	n/a	
Powell, Joel	Board	n/a	4.5	4.5
	Training	n/a	n/a	
Schnell, Paul	Board	11.5	12.5	43
	Complaint	n/a	0.5	
	Executive	14	2.5	
	Training	2	n/a	
Stotko, Steve	Board	9	12.5	21.5
	Complaint	n/a	n/a	
	Standards	n/a	n/a	
Swanson, Rebecca	Board	9.5	10.5	68
	Complaint	12	34.5	
	Training	1.5	n/a	
Titus, David	Board	11.5	12.5	24
Wilkening, Kent	Board	10.5	10.5	82
	Complaint	20	37.5	
	Training	3.5	n/a	
Wolbersen, Troy	Board	10.5	12.5	23
	Standards	n/a	n/a	

POST Board Chairpersons

Tim Bildsoe	2011 – present	Public Member
Mona Dohman	2010 – 2011	Chief of Police
John Bolduc	2008 – 2010	Chief of Police
William Martinez	2003 – 2008	Peace Officer
Timothy Dolan	2000 – 2003	Peace Officer
Craig Gerdes	1998 – 2000	Chief of Police
Thomas Steininger	1997 – 1998	Chief of Police
Jules Zimmer	1995 – 1997	Sheriff
Richard Stanek	1991 – 1995	Peace Officer
Eli Miletich	1987 – 1991	Chief of Police
John Erskine	1983 – 1987	Chief of Police, Supt of BCA
Richard Setter	1979 – 1983	Chief of Police
Ralph Talbot	1977 – 1979	Sheriff

POST Board Executive Directors

Nathan Gove	2014 - Current
Neil Melton	1998 – 2014
John Laux	1995 – 1998
Ray Cummings	1994 – 1994
William Carter III	1988 – 1994
Mark Shields	1978 – 1987
Carl Pearson	1977 – 1978

Biennial Employees

The Executive Director serves under the authority of the Board with a staff of nine.

<u>Name</u>	<u>Position</u>	<u>Start Date</u>	<u>End Date</u>
Bjornberg, Mary	Continuing Education Coordinator	Aug 1989	
Evans, Jeff	Licensing & Testing Coordinator	Jan 2014	May 2016
Gove, Nathan	Executive Director	Nov 2014	
Hall, Carol J.	Office & Admin Specialist - Intermediate	Feb 2001	
Hawkins, Robert	Licensing & Testing Project Manager	Dec 2015	Jun 2016
Melton, Neil	Executive Director	Nov 1998	July 2014
Monteen, Paul	Standards Coordinator	Apr 2000	Apr 2015
Raquet, Mark	Standards Coordinator	Apr 2015	
Sandbeck, Terry	Office Services Supervisor	Dec 1999	
Soderbeck, Deb	Office & Admin Specialist - Senior	Jun 1999	
Strand, Margaret	Education Coordinator	Jan 1984	
Suggs, Starr	Office & Admin Specialist - Intermediate	Oct 1994	
Waddick, Sheryl	Standards Coordinator	Oct 2000	

Biennial Budget

The POST Board is funded through a special revenue account from a surcharge on certain criminal and traffic offenses. Although the law (Minn. Stat. 357.021, subd. 6 & 7) directs the state treasurer to credit 39% of the proceeds to the Peace Officer Training Account, POST's budget cannot exceed the legislated base appropriation.

	FY2015	FY2016	Biennium
Total state appropriations	\$ 3,920,000	\$ 4,112,000	\$ 8,032,000
* Total deposited to general fund	\$ 554,945	\$ 474,025	\$ 1,028,970
Total disbursements	\$ 4,197,184	\$ 4,180,393	\$ 8,377,577

* Includes licensing, renewal and testing fees which are not retained by the POST Board

Source: Biennial Budget System

Dedicated Receipts

POST receives an appropriation to reimburse law enforcement agencies to help defray their peace officer training costs. Continuing education is essential for law enforcement to learn the skills necessary to ensure public safety. In recent years, training needs have become increasingly more complex and costly while the reimbursement amount has remained stagnant.

The 2005 Omnibus Public Safety bill included a dedicated fee to increase the reimbursement amount to local units of government for continuing education training of peace officers. The \$20 fee is paid for the reinstatement of a driver's license in two non-DWI related instances – suspension for failure to appear and suspension for unpaid fines.

Website

The POST Board website is a widely used resource by potential peace officers, students in the professional peace officer education programs, licensed officers and members of the public. Current highlights include:

- How to become a peace officer
- Upcoming continuing education courses around the state
- Current job opportunities for peace officers
- General information for peace officers and agencies

Below is a snapshot of the home page featuring “What’s New,” Online Services, Rules, Statistics etc.

To view the POST Board website, visit; www.post.state.mn.us.

The screenshot shows the homepage of the Minnesota Board of Peace Officer Standards and Training (POST). The header features the POST logo on the left, the text "MINNESOTA BOARD OF PEACE OFFICER STANDARDS AND TRAINING (POST)" in the center, and a search bar on the right. Below the header is a large banner image of a license document with the text "State of Minnesota Board of Peace Officer Standards & Training hereby awards this license to". A navigation menu is located below the banner, with links for POST, About, Becoming an Officer, Exams, Licensing, Continuing Education, Model Policies / Learning Objectives, Job Opportunities, Forms, and Contact. On the left side, there is a sidebar menu with expandable sections for Online Services, Links, Rules, Statistics, and Federal Law Enforcement Officers Safety Act Improvements Act (LEOSAIA). The main content area features a search bar with the text "I want to:" and a dropdown menu set to "Select a popular function", followed by a "Go" button. Below the search bar is a "WHAT'S NEW?" section with a heading "The Professional Peace Officer Education (PPOE) Project". Under this heading, there is a sub-heading "Duties and Tasks Survey:" followed by a link to <http://www.surveymonkey.com/s/PeaceOfficer>. An "Attention:" note states: "Minnesota peace officers and others interested in Minnesota peace officer education". The text continues: "The Minnesota POST Board is currently working with law enforcement agencies and institutions of higher education to: 1) make sure Minnesota's entry level professional peace officer education is comprehensive and relevant to those needs that are common across Minnesota's law enforcement community and, 2) develop a method for measuring the quality of the education provided and the performance of each student admitted to the PPOE." Below this is a sub-heading "Phase I - The Duties and Tasks Survey" and the text: "In Phase I of this project we are identifying the broad duties and tasks of entry level peace officers. We are committed to gathering feedback from agencies from everywhere, from every corner of the State, from peace officers, administrators and..."

General Statistics

A law enforcement agency is defined as a unit of state or local government with full powers of arrest and with the duties of preventing and detecting crime and enforcing the criminal laws of the state. As of June 30, 2016, Minnesota had 439 law enforcement agencies.

Types of Agency	
County Sheriffs' Office	87
Municipal Police Department	329
Specialty Law Enforcement Agency	8
State Agency	6
Tribal Police Department	9

Active Peace Officers	
Peace Officer	
Female	1,176
Male	9,255
Part-time Peace Officer	
Female	23
Male	122
Total Active Peace Officer	10,576

Functions

Licensed Peace Officers and Part-time Peace Officers

In Minnesota there are two types of licenses: peace officer and part-time peace officer, and two status categories: active and inactive. A licensed peace officer must graduate from a two- or four-year professional peace officer education program. A part-time licensed peace officer must complete an 80-hour educational curriculum, be supervised by a licensed peace officer and work no more than 1,040 hours annually. A peace officer's license is active if they are employed by a law enforcement agency. An inactive license indicates the peace officer is not currently employed by a law enforcement agency.

On June 30, 2014, the Minnesota Legislature cancelled the issuance of new Part-Time Peace Officer licenses. The legislature also cancelled the Part-Time Peace Officer licenses of those in inactive status. License holders who were active prior to June 30, 2014 continue to hold their licenses, and may continue until such time as they leave their primary agency. Once they are no longer employed by a law enforcement agency their part-time license will be cancelled.

A total of 12,492 peace officers were licensed in Minnesota as of June 30, 2016. Of the licensed peace officers, there were 10,576 active and 1771 inactive. The number of active part-time licensed peace officers was 145.

Licensing Examinations

The Board's rules require candidates for peace officer licensing meet minimum selection standards including educational, non-conviction of certain crimes and job-related physical and psychological fitness. The rules also require candidates to pass a written examination to be eligible for licensure. Individuals who become eligible to be licensed do not receive their license until hired by a law enforcement agency.

The two licensing exams administered by the POST Board are peace officer and reciprocity for peace officer and military. Candidates who pass a licensing exam are eligible to be licensed for a period of three years.

Peace Officer Licensing Examination

- For candidates who have successfully completed a professional peace officer education program.

The peace officer licensing examination is administered a minimum of six times annually. During the 2015-2016 biennium the examination was administered in the metro area 17 times and in greater Minnesota 6 times.

Reinstatement of Eligibility Examination

- For candidates who have successfully passed the Peace Officer Licensing Examination and have not been hired as a peace officer, but wish to remain eligible to be hired.

Reciprocity Examinations

- For individuals who are certified peace officers in another state or federal jurisdiction (three years of experience with a college degree, five years of experience without a college degree)) or have military experience in a law enforcement occupational specialty. (two years of experience with a college degree, four years of experience without a college degree)
- Eligibility is based on a combination of basic police training, experience and education.

Administration of Examinations

The peace officer licensing examination was administered as indicated below. Reciprocity and Restoration licensing examinations were administered by appointment at the POST Board office.

<u>Date of Examination</u>	<u>Location</u>	<u>Number tested</u>
July 18, 2014	Metro area	25
July 25, 2014	Rochester	103
August 14, 2014	Cloquet	50
August 15, 2014	Metro area	176
September 19, 2014	Metro area	31
October 17, 2014	Metro area	46
December 19, 2014	Metro area	72
January 22, 2015	Metro area	16
February 20, 2015	Metro area	65
April 17, 2015	Metro area	67
June 18, 2015	Alexandria	89
June 19, 2015	Metro area	65
July 24, 2015	Rochester	99
August 13, 2015	Cloquet	118
August 28, 2013	Metro area	119
September 18, 2015	Metro area	52
October 19, 2015	Metro area	43
December 18, 2015	Metro area	63

January 21, 2016	Metro area	97
February 19, 2016	Metro area	47
April 15, 2016	Metro area	65
June 16, 2016	Alexandria	82
June 17, 2016	Metro area	73
		<hr/>
		1,663 Total

Peace Officer Licensing Examination Data

FY 2015

Age Ranges	Number of Exams Administered	Male	Female
18 - 25	599	489	110
26 - 39	297	238	59
40 - 59	34	32	2
Total	930	759	171

FY 2016

Age Ranges	Number of Exams Administered	Male	Female
18 - 25	555	467	88
26 - 39	277	230	47
40 - 59	33	31	2
Total	865	728	137

Peace Officer Licensing Examination Passing Rate

Fiscal Year	Number of Exams Administered	Passing Rate	Male Passing Rate	Female Passing Rate
2015	930	809 (87%)	669 (88%)	140 (82%)
2016	865	736 (85%)	623 (86%)	113 (82%)
Total	1795	1545 (86%)	1292 (87%)	253 (82%)

Examinees Licensed after Testing

Fiscal Year	Number Passed Exam	Number Licensed by June 30, 2016
2015	811	242 (30%)
2016	736	432 (59%)
Total	1547	674 (44%)

Reinstatement of License Eligibility Exam

FY 2015

Age Ranges	Number of Exams Administered	Male	Female
18 - 25	36	33	3
26 - 39	164	136	28
40 - 59	23	17	6
Total	223	186	37

FY 2016

Age Ranges	Number of Exams Administered	Male	Female
18 - 25	22	22	0
26 - 39	138	115	23
40 - 59	13	11	2
Total	173	148	25

Reinstatement of License Eligibility Examination Passing Rate

Fiscal Year	Number of Exams Administered	Passing Rate	Male Passing Rate	Female Passing Rate
2015	223	121 (54.3%)	107 (57.5%)	14 (37.8%)
2016	173	125 (72%)	110 (74%)	15 (60%)
Total	396	246 (62%)	217 (66%)	29 (49%)

Examinees Licensed after Reinstatement of Eligibility

Fiscal Year	Number Passed Exam	Number Licensed by June 30, 2016
2015	187	28
2016	125	48
Total	312	76

Reciprocity Licensing Examination Data (All Reciprocity Exams)

FY 2015

Age Ranges	Number Exams Administered	Male	Female
18 - 25	2	2	0
26 - 39	83	73	10
40 - 59	19	18	1
Total	104	93	11

FY 2016

Age Ranges	Number Exams Administered	Male	Female
18 - 25	5	5	0
26 - 39	74	61	13
40 - 59	8	6	2
Total	87	72	15

Reciprocity Licensing Examination Passing Rate

Fiscal Year	Number Exams Administered	Passing Rate	Male Passing Rate	Female Passing Rate
2015	104	48 (46%)	45 (48%)	3 (27%)
2016	87	59 (68%)	52 (72%)	7 (47%)
Total	191	107 (56%)	97 (60%)	10 (37%)

Examinees Licensed through Reciprocity

Fiscal Year	Number Passed Exam	Number Licensed by June 30, 2016
2015	48	13
2016	59	24
Total	107	37

Military Reciprocity Examination Data Only

FY 2015

Age Ranges	Number Exams Administered	Male	Female
18 - 25	1	1	0
26 - 39	27	25	2
40 - 59	1	1	0
Total	29	27	2

FY 2016

Age Ranges	Number Exams Administered	Male	Female
18 - 25	4	4	0
26 - 39	16	14	2
40 - 59	0	0	0
Total	20	18	2

Military Reciprocity Licensing Examination Passing Rate

Fiscal Year	Number Exams Administered	Passing Rate	Male Passing Rate	Female Passing Rate
2015	29	8 (28%)	8 (30%)	0
2016	20	9 (45%)	9 (45%)	0
Total	49	17 (36%)	17 (36%)	0

Examinees Licensed through Military Reciprocity

Fiscal Year	Number Passed Exam	Number Licensed by June 30, 2016
2015	8	2
2016	9	3
Total	17	5

State of Residence for Reciprocity Examination Applicants

Peace officer licensing exam applicants must successfully complete a professional peace officer education program in Minnesota; therefore, their state of residence is not recorded. Candidates from other states who meet educational and/or years of experience requirements can apply for the reciprocity licensing exam.

The following table indicates the gender and the states where reciprocity candidates had residence at time of their application. The largest group already had a Minnesota address at the time they applied to take the Reciprocity Exam.

State	Fiscal Year	Male	Female	Total
Alabama	2015	1		1
	2016			
Alaska	2015	1		1
	2016			
Arizona	2015			
	2016	2		2
California	2015	3		3
	2016			
Colorado	2015	3		3
	2016			
Georgia	2015	7		7
	2016	1		1
Iowa	2015	2		2
	2016	3		3
Maryland	2015	3		3
	2016			
Michigan	2015	1		1
	2016	1		1
Minnesota	2015	48	4	52
	2016	46	11	57
Mississippi	2015			
	2016	1		1
Missouri	2015	2		2
	2016	1		1
North Dakota	2015	6	2	8
	2016	6	1	7
New Mexico	2015			
	2016	1		1

Oklahoma	2015			
	2016	1		1
South Carolina	2015	3		3
	2016	1		1
South Dakota	2015			
	2016	1		1
Tennessee	2015	2		2
	2016			
Texas	2015	2		2
	2016	1		1
Washington	2015	1		1
	2016	2		2
Wisconsin	2015	13		13
	2016	6	1	7

Other POST Board Information

Unlike other licensing boards, the POST Board does not issue licenses immediately to individuals who pass the Board's examinations. They are considered "eligible to be licensed" at that point. The license certificate is issued when a law enforcement agency notifies the Board that it has hired an individual who is eligible and that the individual has met all of the selection standards prescribed in POST Board's rules.

The following tables illustrate the number of individuals issued a peace officer license by gender and age as distinguished in the testing application data.

Peace Officer Licenses

		FY 2015	FY 2016	TOTAL
Gender	Licenses issued to males	568 (88%)	540 (84%)	1108
	Licenses issued to females	76 (12%)	105 (16%)	181
Age	Under 18 years	0	0	0
	19 to 25 years	326	274	600
	26 to 34 years	246	286	532
	35 to 59 years	72	85	157
	60 years or older	0	0	0
Total Licenses issued		644	645	1289

Professional Peace Officer Education (PPOE)

Peace officer education in Minnesota is unique in two ways. First, all peace officers educated in Minnesota must obtain a higher education degree from a regionally accredited college or university; this standard has been in place since 1978 and no other state requires this standard of education for all its peace officers. Second, the PPOE required for peace officer license eligibility is only offered through Minnesota POST Board certified colleges and universities. We have no stand-alone police academies. This system of education is a reflection of Minnesota's commitment to highly educated, professional peace officers.

The PPOE Learning Objectives

The POST Board's Learning Objectives for Professional Peace Officer Education were first developed in the late 1970's and rewritten in 1997 to reflect peace officer duties and cultural issues of the time. These objectives formed the basis for the PPOE and were developed and approved by the Board with periodic updates in response to new social concerns, laws and technologies. These objectives were divided into five categories: 1) Practical Applications and Techniques, 2) Criminal Justice System: Civil and Criminal Law, 3) Community Policing, 4) Victims and Victim's Rights, and 5) Leading, Managing and Communicating.

In 2012 POST Board staff began work to take a new look at what entry level peace officers are doing today, what issues they are facing and what knowledge, skills and abilities they need to be successful. From 2012 to 2015, POST Board staff invested time and energy into a new learning objective development process to create new objectives that would reflect the art and science of policing in our world today.

The process began when staff asked chief law enforcement officers to provide POST with names of some of their "best and brightest" peace officers with 3 to 5 years of experience. From among these people staff selected individuals from a broad range of agency types, sizes and locations. In-depth interviews of these peace officers were conducted and a set of duties and tasks performed by entry level peace officers was developed and validated by Minnesota law enforcement agencies through surveys and meetings.

These duties were then analyzed to determine the performance steps, the knowledge base, the behaviors involved, the tools used, the decisions that had to be made, the risks involved and more. The analysis results were cross walked against many sources including Minnesota laws and statutes, information from the U.S. Department of Justice, feedback from law enforcement officers and special interest groups and expert resources.

Finally, with an in-depth understanding of what Minnesota peace officers do, new learning objectives began to be crafted. These objectives were modified multiple times and sent out again to Minnesota law enforcement agencies for validation. Peace officers

and other interested parties were also given the opportunity to complete a survey to rate the objectives for: importance, expected level of competence, risk of harm for lack of proper performance, and any comments or suggestions for modification.

Finally, a set of learning objectives was created and approved by the POST Board in April 2015. These new objectives were divided into the four new categories described below.

Category One: Core Competencies

This category requires education in fundamental areas that are the basis for all peace officer education. It includes objectives related to communication, ethical reasoning, critical thinking and problem solving, decision making and discretion, citizenship and community service, valuing diversity and cultural differences, teamwork, leadership, and officer health and safety.

Category Two: Foundational Knowledge

This category requires education in the critical knowledge base peace officers need. It includes objectives related to understanding constitutional rights, Minnesota criminal code and more criminal justice topics. Just as critical, it requires education in psychology and human behavior areas. In this section you'll find requirements for understanding victims, protecting the rights of people dealing with mental illness, understanding the dynamics of familial abuse and neglect and much more.

Category Three: Performance of Peace Officer Duties and Tasks

This category contains objectives that integrate the core competencies and foundational knowledge with practical performance. Objectives in this section include performing common duties like making public contacts, responding to common calls, initiating investigations, conducting interviews, writing reports and so on. It also includes situation specific, scenario based practice in complex situations like managing a mental illness crisis, responding to an active-shooter, handling domestic violence calls and much more.

Category Four: Tools, Techniques and Tactics

This category integrates performance of peace officer duties with the tools, techniques and tactics peace officers use. This is where you'll find learning objectives in practical use of equipment like radios, radar equipment and squad cars. It's also where high risk topics are included in areas like police pursuit tactics, weapons operations, practical use of force and defensive tactics.

The new learning objectives were distributed to the PPOE schools for implementation by the start of fall semester of 2017. A new peace officer licensing examination will be in place to reflect the objectives by the fall of 2018.

Minnesota's Professional Peace Officer Education System

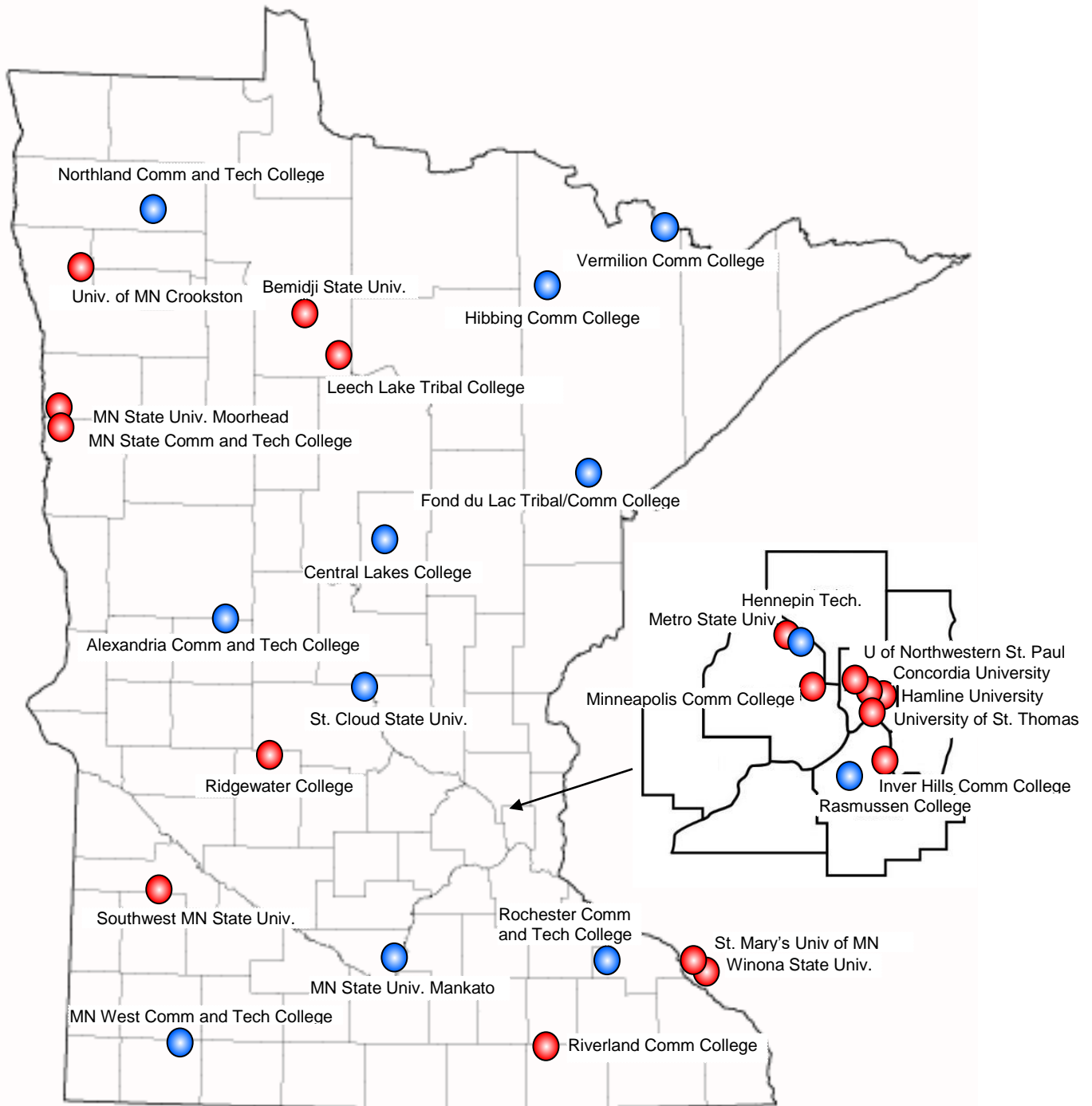
The POST Board certifies twenty-nine colleges and universities in Minnesota to provide the professional education necessary to prepare students for a career in law enforcement. Successful completion of the PPOE is required for students who wish to take the State's *Peace Officer License Examination*. School certification is based on standards and requirements set forth in Minnesota Rules and coordinated and overseen by POST.

Not all of the POST certified colleges and universities provide education in the practical skills components of the education. Training in practical use of weapons, operation of emergency vehicles and defensive tactics are offered at twelve locations by ten schools statewide. Some schools offer the academic component of the PPOE on-line.

PPOE programs at certified schools are monitored regularly. Per Minnesota Rule 6700.0400, subp. 3., C., the certified schools are required to apply to the Board for recertification every five years. The most recent certification evaluation process began in the fall of 2015. The comprehensive review of all the PPOE programs resulted in recertification of the schools by the POST Board in July of 2016.

In addition to the five-year recertification of the PPOE programs, POST Board staff is in frequent communication with the coordinators at the schools. Staff visits to train new coordinators and discuss current issues as needed and POST hosts a very well attended PPOE coordinators conference annually. The last two conferences were held at the Maplewood Community Center, in Maplewood, MN and the Plymouth Creek Center in Plymouth, MN. Agendas for these conferences include topics of critical interest to both law enforcement and education.

Professional Peace Officer Education Programs



The POST Board certifies 29 colleges and universities to provide the professional peace officer education that leads to a career in law enforcement. The red dots represent locations where the academic component of the education is provided. The blue dots represent locations where both the academic and practical skills components are provided.

Professional Peace Officer Education Programs The Practical Skills Component

Professional peace officer education includes education and practical training in areas that require very specialized equipment including firearms and other weapons, squad cars, evidence collection equipment and more. This component of the education also requires special facilities like a firearms range, a training room with padded floor covering and a vehicle driving course. It is not cost effective for every college or university that provides peace officer education to own all the necessary facilities and equipment for this component of the education so only ten of the twenty-nine schools provide education in what is referred to as the “skills” component.

Those schools that do not own all the needed facilities and equipment contract with one or more of the skills providers for the provision of this portion of the program. It is important to know that what is covered in skills varies from school to school depending on the contract so students can’t just pick any skills provider.

Five of the providers of the skills component offer it only to their own students. These schools are: Central Lakes College, Fond Du Lac Tribal and Community College, MN West Community and Technical College, Northland College and Vermilion Community College.

The other five providers of skills have contracts as shown on the following table. Schools that contract with more than one provider are listed with each provider.

Skills Provider	Schools that contract for skills with this provider
Alexandria Technical & Community College	Bemidji State University, Concordia University, Hamline University, Inver Hills Comm. College, MN State Comm. & Tech College, MN State University-Mankato, MN State University-Moorhead, Ridgewater College, Southwest MN State University, St. Cloud State University (<i>provided in St. Cloud for SCSU students</i>), St. Mary’s University, U of MN – Crookston, University of St. Thomas, Winona State University
Hennepin Technical College	Minneapolis Comm. College, Inver Hills Comm. College, Metropolitan State University.
Hibbing Community College	Bemidji State University, Leech Lake Tribal and Comm. College MN State University - Mankato (<i>provided in Mankato for MSUM students</i>)
Rasmussen College	University of Northwestern-St. Paul
Rochester Community & Technical College	Winona State University, Riverland Community College

Directory of POST Board Certified Providers of Professional Peace Officer Education (PPOE)

Alexandria Technical and Community College

Law Enforcement Program
1601 Jefferson Street
Alexandria, MN 56308
Awards AAS or AS degree and the academic and skills components of the PPOE
Also provides a Career Transition Program

www.alextech.edu
Coordinator Scott Berger
scottb@alextech.edu
(320) 762-4475

Bemidji State University

Department of Criminal Justice
303 Education-Arts Building
Bemidji, MN 56601
Awards BS or AS degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.bemidjistate.edu
Coordinator Michael Herbert
mherbert@bemidjistate.edu
(218) 755-4049

Central Lakes College

Criminal Justice Department
501 West College Drive
Brainerd, MN 56401
Awards AAS or AA degrees and the academic and skills components of the PPOE.

www.clc.mnscu.edu
Coordinator Gae Davis
gdavis@clcmn.edu
(218) 855-8204

Concordia University - St. Paul

Criminal Justice Department
275 Syndicate Street No.
St. Paul, MN 55104
Awards a B.A. degree and the academic component of the PPOE. The skills component is provided off site by contract.

www.csp.edu
Acting Coord. Elizabeth Glynn
glynn@csp.edu
(651) 603-6277

Fond Du Lac Tribal & Community College

Law Enforcement Program
2101 14th Street
Cloquet, MN 55720
Awards A.S. or A.A. degree and the academic and skills components of the PPOE.

www.fdltdcc.edu
Coordinator Wade Lamirande
wlamirande@fdltdcc.edu
(218) 879-0807

Hamline University

Criminal Justice Program
1536 Hewitt Ave., MB 239
St. Paul, MN 55104

Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.hamline.edu
Coordinator Glenn Hardin
ghardin@gw.hamline.edu
(651) 523-2839

Hennepin Technical College

Law Enforcement & Criminal Justice Education Center
9110 Brooklyn Blvd.
Brooklyn Park, MN 55445-2410

Awards A.S. degree and the academic and skills components of the PPOE. (Coordinator Hanssen also manages the peace officer education for Century College, Minneapolis Community & Technical College, North Hennepin Community College and Normandale Community College)

www.hennepintech.edu
Acting Coord. Deborah Hanssen
Debora.hanssen@hennepintech.edu
(763) 657-3707

Hibbing Community College

Law Enforcement Program
2900 East Beltline
Hibbing, MN 55746

Awards A.A.S. degree and the academic and skills components of the PPOE.

www.hibbing.edu
Coordinator Andrew Rooney
andrewrooney@hibbing.edu
(218) 262-7263

Inver Hills Community College

Professional Peace Officer Education Program
2500 East 80th Street
Inver Grove Heights, MN 55076

Awards A.S. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.inverhills.edu
Coordinator Dan Athmann
dathman@inverhills.edu
(651) 450-3307

Leech Lake Tribal College

Law Enforcement Program
P.O. Box 1809
Cass Lake, MN 56633

Awards A.A.S. degree and the academic component of the PPOE. The skills component is provided off site by contract.

www.lltc.edu
Coordinator Les Plasschaert
bonjplas@paulbunyan.net
218) 335-4245

Metropolitan State University

School of Law Enforcement and Criminal Justice
9110 Brooklyn Blvd.
Brooklyn Park, MN 55445
Awards B.A. degree and the academic and skills
Components of the PPOE.

www.metrostate.edu
Coordinator Bryan Litsey
bryan.litsey@metrostate.edu
(763) 657-3752

Minneapolis Community & Technical College

Criminal Justice Studies
1501 Hennepin Ave.
Minneapolis, MN 55403
Awards A.S. or A.A. degree and the academic
component of the PPOE.
This college is part of the Metro Area College Consortium.
For information contact the consortium's coordinator at
(763) 657-3700 or Debora.hanssen@hennepintech.edu

www.minneapolis.edu
Coordinator Michael Smith
mike.smith@minneapolis.edu
(612)659-6456

Minnesota State Community & Technical College

Criminal Justice Department
1900 28th Ave. So.
Moorhead, MN 56560
Awards A.S. or A.A. degree and the academic
component of the PPOE. The skills component
is provided off site by contract.

www.minnesota.edu
Coordinator Jeff Nelson
jeff.nelson@minnesota.edu
(218) 299-6538

Minnesota State University, Mankato

Dept of Political Sci/Law Enforcement
109 Morris Hall
Mankato, MN 56001
Awards B.A. or B.S. degree and the academic
component of the PPOE. The skills component
is provided off site by contract.

www.mnsu.edu
Coordinator Trudy Kunkel
Trudy.kunkel@mnsu.edu
(507) 389-1306

Minnesota State University, Moorhead

Dept of Sociology & Criminal Justice
102H Lommen Hall
Moorhead, MN 56563
Awards B.A. degree and the academic component of the PPOE.
The skills component is provided off site by contract.

www.mnstate.edu/sci
Coordinator Joel Powell
powell@mnstate.edu
(218) 477-2040

Minnesota West Community & Technical College

Law Enforcement Program

1450 College Way

Worthington, MN 56187

Awards A.S. or A.A. degree and the academic and skills

Components of the PPOE.

www.mnwest.edu

Coordinator Ron Schwint

ronald.schwint@mnwest.edu

(507) 372-3405

Normandale Community College

Bloomington, MN

Awards associate degree

This college is part of the Metro Area College Consortium.

For information contact the consortium's coordinator at

(763) 657-3700 or Debora.hanssen@hennepintech.edu

North Hennepin Community College

Brooklyn Park, MN

Awards associate degree

This college is part of the Metro Area College Consortium.

For information contact the consortium's coordinator at

(763) 657-3700 or Debora.hanssen@hennepintech.edu

Northland Community & Technical College

Criminal Justice Program

1101 Highway 1 East

Thief River Falls, MN 56701

Awards A.S. or A.A. degree and the academic
and skills components of the PPOE.

www.northlandcollege.edu

Coordinator Jim Jesme

james.jesme@northlandcollege.edu

(612) 683-8690

Rasmussen College

School of Justice Studies

3500 Federal Drive

Eagan, MN 55122

Awards A.A.S. or B.A. degree and the academic and skills
components of the PPOE.

www.rasmussen.edu

Coordinator Michael Ardolf

(651) 259-8185

Michael.Ardolf@Rasmussen.edu

Ridgewater College

Law Enforcement/Criminal Justice Program

2101 15th Ave NW

Willmar, MN 56201

Awards A.A. or A.A.S. degree and the academic
component of the PPOE (Classroom & On-line).

The skills component is provided off site by contract.

www.ridgewater.edu

Coordinator Dave Clark

david.clark@ridgewater.edu

(320) 222-7535

Riverland Community College

Criminal Justice: Law Enforcement Program

1900 Eighth Ave. NW

Austin, MN 55912

Awards A.S. degree and the academic component of the PPOE.

The skill component is provided off site by contract.

www.riverland.edu

Coordinator Steve Wald

(507) 433-0360

stephen.wald@riverland.edu

Rochester Community & Technical College

Law Enforcement Program

851 30th Ave SE

Rochester, MN 55904

Awards A.A.S. or A.S. degree and the academic and skills components of the PPOE.

www.roch.edu/rctc

Coordinator Randy Mohawk

randy.mohawk@rctc.edu

(507) 280-3194

Southwest Minnesota State University

Justice Administration Program

1501 State Street

Marshall, MN 56258

Awards B.S. degree and the academic component of the PPOE.

The skills component is provided off site by contract.

www.smsu.edu

Coordinator BC Franson

bc.franson@smsu.edu

(507) 537-6083

St. Cloud State University

Department of Criminal Justice

257 Stewart Hall

St. Cloud, MN 56301-4498

Awards B.A. degree and the academic component of the PPOE.

The skill component is provided off site by contract.

www.stcloudstate.edu

Coordinator Stewart Wirth

sjwirth@stcloudstate.edu

(320) 308-3974

St. Mary's University of Minnesota

Social Science Dept. X1513

700 Terrace Heights

Winona, MN 55987

Awards B.A. degree and the academic component of the PPOE.

The skill component is provided off site by contract.

www.smumn.edu

Coordinator Tricia Klosky

TKLOSKY@smumn.edu

(507) 457-6677

University of Minnesota - Crookston

Criminal Justice/Law Enforcement

Selvig 221

Crookston, MN 56716

Awards B.S. degree and the academic component of the PPOE.

The skill component is provided off site by contract.

www.crk.umn.edu

Coordinator David Seyfried

seyfried@umn.edu

(218) 281-8370

University of Northwestern

Professional Peace Officer Education Program

3303 Snelling Ave. North

St. Paul, MN 55113

Awards B.A. or B.S. degree and the academic component of the PPOE. The skill component is provided off site by contract.

www.nwc.edu

Coordinator Ghlee Hanson

gjhanson@nwc.edu

(651) 286-7472

University of St. Thomas

Department of Sociology & Criminal Justice

Mail Number 5021

St. Paul, MN 55105

Awards B.A. degree and the academic component of the PPOE. The skill component is provided off site by contract.

www.stthomas.edu

Coordinator Tanya Gladney

tgladney@stthomas.edu

(651) 962-5638

Vermilion Community College

Criminal Justice/Law Enforcement Program

1900 East Camp Street

Ely, MN 55731

Awards A.S. or A.A.S. Degree and the academic and skills components of the PPOE.

www.vcc.edu

Coordinator James Christensen

j.christensen@vcc.edu

(218) 235-2128

Winona State University

Sociology/Criminal Justice Dept.

228 Minne Hall

Winona, MN 55987

Awards B.S. degree and the academic component of the PPOE. The skill component is provided off site by contract.

www.winona.edu

Coordinator Jim Parlow

jparlow@winona.edu

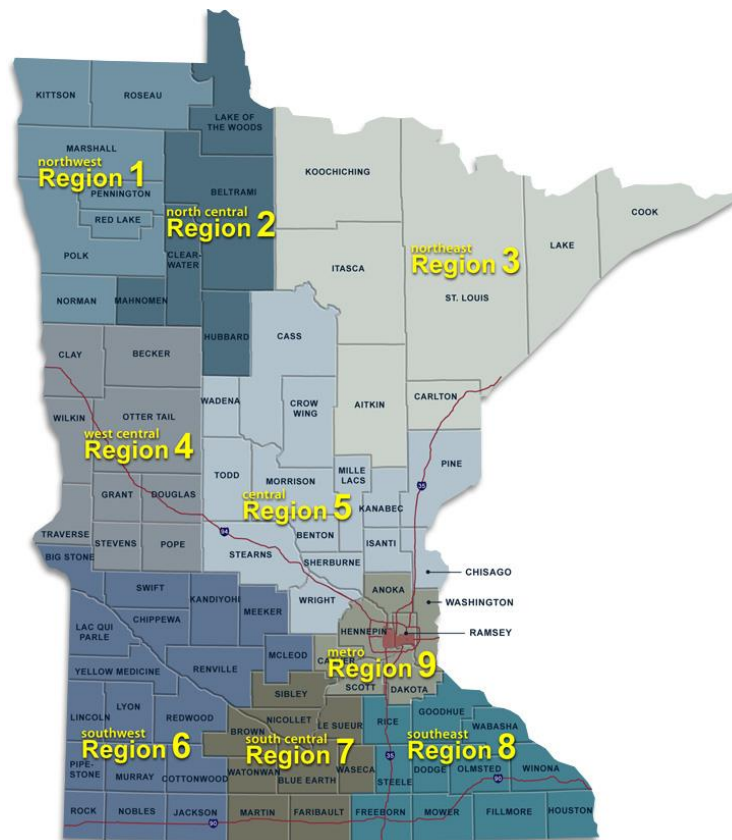
(507) 457-5564

Continuing Education

Every licensed peace officer and part-time peace officer must complete a minimum of forty-eight hours of continuing education within the three-year licensing period in order to maintain and renew their license. Active peace officers and part-time peace officers must complete use of force/firearms training every year and an eight hour course in emergency vehicle operations and police pursuit every five years. It is the agencies discretion which law enforcement related courses they complete to satisfy the remainder of the required forty-eight hours. Inactive peace officers are not required to complete mandated training, however are required to have forty-eight hours of law enforcement training within the three-year licensing period.

To gain POST-approval for continuing education courses, sponsors submit an application outlining the course content and instructor qualifications. To be accepted for continuing education training credit, the course must be law enforcement-related, promote professional peace officer competence, and be related to the knowledge, skills and abilities necessary to perform peace officer duties.

When the course is approved the sponsor can request the course be advertised on the POST Board website. The approved course list is updated weekly and divided into nine regions across the state for ease of locating training in a specific area (see below).



Continuing Education Accredited Sponsor Directory

Airport Police Department

Training Division
Minneapolis/St. Paul International Airport
St. Paul, MN 55111

Alexandria Technical College

1601 Jefferson Street
Alexandria, MN 56308

MN Bureau of Criminal Apprehension (BCA)

Training Division
1430 Maryland Avenue East
St. Paul, MN 55106

Bloomington Police Department

1800 W. Old Shakopee Road
Bloomington, MN 55431

Central Lakes College

Criminal Justice Department
501 West College Drive
Brainerd, MN 56401

Centurion Skills, Inc.

201 Carriage Lane
Burnsville, MN 55306

Century College

3300 Century Avenue
White Bear Lake, MN 55110

Dakota County Attorney's Office

1560 Highway 55
Hastings, MN 55033

Dakota County Technical College

1300 East 145th Street
Rosemount, MN 55068

Hennepin County Sheriff's Office

Training Division
Room 6, Courthouse
350 South 5th Street
Minneapolis, MN 55415

Hibbing Community College

2900 East Beltline
Hibbing, MN 55746

Law Enforcement & Criminal Justice Education Center

9110 Brooklyn Blvd.
Brooklyn Park, MN 55445

League of Minnesota Cities Insurance Trust

145 University Avenue West
St. Paul, MN 55103

Metropolitan State University

9110 Brooklyn Blvd.
Brooklyn Park, MN 55445

Metropolitan Transit Police Department

2425 Minnehaha Avenue South
Minneapolis, MN 55404

Minneapolis Police Department

350 South 5th Street, Room 130
Minneapolis, MN 55415

Mission Critical Concepts

P.O. Box 32753
Fridley, MN 55432

Minnesota Chiefs of Police Association

803 Old Highway 8 NW
New Brighton, MN 55112

Minnesota Dept. of Natural Resources

15011 Highway 115
Little Falls, MN 56345

Minnesota Sheriffs Association

100 Empire Drive, Suite 222
St. Paul, MN 55103

Minnesota State Patrol

Training Center
1900 East County Road I
New Brighton, MN 55126

MN West Community & Technical College

1593 – 11th Avenue
Granite Falls, MN 56241

North Memorial EMS Education
3500 France Avenue North, Suite 103
Robbinsdale, MN 55422

Western Area City/County Cooperative
4B East Drive, Suite 205
Fergus Falls, MN 56537

Northland Community & Technical College
CTCE/NRT, Highway 1 East
Thief River Falls, MN 56701

Plymouth Police Department
3400 Plymouth Blvd.
Plymouth, MN 55447

Ramsey County Sheriff's Office
425 Grove Street
St. Paul, MN 55101

Shakopee Police Department
475 Gorman Street
Shakopee, MN 55379

South Central Technical College
1920 Lee Boulevard
North Mankato, MN 56003

South Metro Public Safety Training Facility
7525 Braemar Boulevard
Edina, MN 55439

St. Paul Police Department
Training Unit
367 Grove Street
St. Paul, MN 55101

Streich DeMars, Inc.
13552 Narcissus Street N.
Andover, MN 55304

**Upper Midwest Community Policing
Institute**
1951 Woodlane Drive
Woodbury, MN 55125

Washington County Attorney's Office
14949 62nd Street North
Stillwater, MN 55082

Continuing Education Expenditures

To qualify for reimbursement, law enforcement agencies must submit their continuing education expenses to the POST Board. Agencies are asked to list their actual costs although reimbursement is no more than the per-peace officer share or the amount expended on training.

The categories of continuing education expenditures are cost of course, peace officer's salary while in training, lodging and meals per diem, transportation to and from course, fees paid to training organization, and other costs including facility rental and training vehicle maintenance. The costs do not include expenses paid for by peace officers themselves, membership dues to training association, training officer or support staff salaries, or expenditures from state agencies.

Fiscal Year	Course	Salary	Lodging/ Meals	Transportation	Organization Fees	Other	Total
2016	\$7,307,989	\$24,133,121	\$1,339,524	\$559,333	\$570,982	\$434,668	\$34,345,617
2015	\$6,258,251	\$20,750,336	\$1,134,177	\$572,878	\$499,477	\$454,947	\$29,670,067
2014	\$6,032,200	\$19,939,713	\$1,134,963	\$487,377	\$465,538	\$348,123	\$28,407,914
2013	\$5,646,109	\$18,373,811	\$948,450	\$602,804	\$354,885	\$425,482	\$26,351,540
2012	\$5,312,768	\$18,490,205	\$883,307	\$518,409	\$426,856	\$366,644	\$25,998,148
2011	\$4,992,583	\$16,867,985	\$ 717,499	\$396,344	\$410,238	\$ 313,327	\$ 23,697,978
2010	\$4,096,655	\$16,541,260	\$ 741,822	\$454,191	\$392,281	\$ 330,492	\$ 22,556,703
2009	\$ 5,054,140	\$16,656,105	\$ 976,797	\$ 562,771	\$423,955	\$ 288,940	\$ 23,964,692
2008	\$ 5,231,240	\$ 16,674,735	\$ 1,153,504	\$ 584,213	\$410,764	\$ 557,287	\$ 24,611,741
2007	\$ 4,958,998	\$ 15,250,323	\$ 1,126,519	\$ 537,264	\$371,769	\$ 729,092	\$ 22,973,956
2006	\$ 4,446,870	\$ 14,325,878	\$ 1,079,851	\$ 478,206	\$ 201,728	\$ 281,622	\$ 20,814,156
2005	\$ 3,862,976	\$ 18,006,431	\$ 887,821	\$ 373,961	\$ 256,111	\$ 370,882	\$ 23,758,181
2004	\$ 3,423,921	\$ 11,132,058	\$ 671,657	\$ 304,162	\$ 208,222	\$ 175,806	\$ 15,915,826
2003	\$ 3,519,196	\$ 10,181,965	\$ 757,386	\$ 303,242	\$ 262,953	\$ 267,011	\$ 15,291,753
2002	\$ 3,003,278	\$ 10,651,714	\$ 967,014	\$ 373,985	\$ 230,279	\$ 487,523	\$ 15,713,793
2001	\$ 3,073,155	\$ 10,466,631	\$ 983,520	\$ 438,987	\$ 250,267	\$ 535,744	\$ 15,748,304
2000	\$ 2,839,601	\$ 9,689,401	\$ 877,437	\$ 354,993	\$ 220,250	\$ 539,771	\$ 14,521,453
1999	\$ 2,478,032	\$ 9,062,264	\$ 857,223	\$ 312,067	\$ 349,373	\$ 1,274,087	\$ 14,333,046
1998	\$ 2,227,774	\$ 8,793,274	\$ 811,689	\$ 285,785	\$ 327,052	\$ 1,898,899	\$ 14,344,474
1997	\$ 2,112,040	\$ 8,749,130	\$ 735,444	\$ 281,896	\$ 207,632	\$ 1,745,505	\$ 13,831,646

Reimbursement

Over seventy-five percent of the POST Board's budget is distributed each year to local units of government. The payment is a partial reimbursement to the law enforcement agency for costs of continuing education for their peace officers. POST's reimbursement account is funded by a surcharge on criminal and traffic violations and fees collected for the reinstatement of a driver's license in non-DWI related instances (suspension for failure to appear or unpaid fines). Although the law (Minn. Stat. 357.021, subds 6. and 7.) dictates the percentage of the surcharge the Board is to receive, the legislature has the prerogative to set the Board's budget.

The reimbursement rate is calculated based on the total amount allocated by the legislature divided by the number of eligible peace officers. A law enforcement agency is able to request reimbursement for training costs if a peace officer has been employed for eight months. To receive a reimbursement, a law enforcement agency must submit an application detailing the costs of continuing education and a list of all eligible peace officers.

The per-peace officer share varies from year to year depending on the number of eligible peace officers submitted by agencies for reimbursement and the account amount.

Fiscal Year	Reimbursement Account Total	Eligible Officers	Per-Officer Share	Per-Officer Share Increase / (Decrease)
2016	\$2,856,376	9140	\$312.66	(\$20.52)
2015	\$3,011,472	9054	\$333.18	\$11.37
2014	\$2,881,193	8957	\$321.81	(\$19.94)
2013	\$3,040,197	8905	\$341.75	\$9.66
2012	\$2,985,930	8999	\$332.09	(\$46.64)
2011	\$3,418,656	9056	\$378.73	\$20.23
2010	\$3,301,853	9221	\$358.50	(\$37.91)
2009	\$3,658,148	9183	\$396.41	(\$4.13)
2008	\$ 3,610,510	9026	\$ 400.54	(\$1.44)
2007	\$ 3,531,464	8799	\$ 401.98	\$40.23
2006	\$ 3,093,710	8567	\$ 361.75	\$9.26
2005	\$ 2,918,265	8285	\$ 352.49	(\$5.62)
2004	\$ 2,909,000	8134	\$ 358.11	(\$65.83)
2003	\$ 3,457,461	8175	\$ 423.94	(\$0.28)
2002	\$ 3,450,000	8163	\$ 424.22	\$4.89
2001	\$ 3,332,600	7971	\$ 419.33	\$11.18
2000	\$ 3,189,250	7839	\$ 408.15	\$78.94
1999	\$ 2,455,155	7466	\$ 329.21	\$12.71
1998	\$ 2,341,741	7406	\$ 316.50	(\$1.51)
1997	\$ 2,300,000	7247	\$ 318.01	(\$4.42)
1996	\$ 2,300,000	7149	\$ 322.43	(\$2.19)
1995	\$ 2,216,461	6850	\$ 324.62	(\$3.78)

Reimbursement by Law Enforcement Agency

In 2016, 385 local units of government were reimbursed for continuing education expenses.

Agency Name	Eligible Officers	Agency's Continuing Education Expenditures	Reimbursement Amount to Agency from POST	Percentage of Continuing Education Expenses Reimbursed
Aitkin Co. SO	17	\$23,797.02	\$5,315.24	22.34%
Anoka Co. SO	135	\$288,438.60	\$42,209.30	14.63%
Becker Co. SO	36	\$65,231.84	\$11,255.81	17.26%
Beltrami Co. SO	34	\$134,201.00	\$10,630.49	7.92%
Benton Co. SO	28	\$100,633.00	\$8,754.52	8.70%
Big Stone Co. SO	6	\$12,455.53	\$1,875.97	15.06%
Blue Earth Co. SO	32	\$94,196.93	\$10,005.17	10.62%
Brown Co. SO	17	\$37,592.23	\$5,315.24	14.14%
Carlton Co. SO	27	\$42,871.47	\$8,441.86	19.69%
Carver Co. SO	74	\$450,642.42	\$23,136.95	5.13%
Cass Co. SO	45	\$73,399.82	\$14,069.77	19.17%
Chippewa Co. SO	11	\$19,165.26	\$3,439.28	17.95%
Chisago Co. SO	36	\$131,203.00	\$11,255.81	8.58%
Clay Co. SO	40	\$101,649.00	\$12,506.46	12.30%
Clearwater Co. SO	12	\$21,390.43	\$3,751.94	17.54%
Cook Co. SO	14	\$64,582.80	\$4,377.26	6.78%
Cottonwood Co. SO	10	\$7,241.95	\$3,126.61	43.17%
Crow Wing Co. SO	42	\$335,486.00	\$13,131.78	3.91%
Dakota Co. SO	75	\$341,504.29	\$23,449.61	6.87%
Dodge Co. SO	31	\$70,329.85	\$9,692.51	13.78%
Douglas Co. SO	35	\$86,523.63	\$10,943.15	12.65%
Faribault Co. SO	17	\$31,280.65	\$5,315.24	16.99%
Fillmore Co. SO	22	\$64,890.93	\$6,878.55	10.60%
Freeborn Co. SO	26	\$125,480.00	\$8,129.20	6.48%
Goodhue Co. SO	46	\$47,976.90	\$14,382.43	29.98%
Grant Co. SO	9	\$22,586.40	\$2,813.95	12.46%
Hennepin Co. SO	312	\$822,138.98	\$97,550.38	11.87%
Houston Co. SO	13	\$33,588.12	\$4,064.60	12.10%
Hubbard Co. SO	24	\$61,341.64	\$7,503.88	12.23%
Isanti Co. SO	19	\$23,057.00	\$5,940.57	25.76%
Itasca Co. SO	56	\$136,419.00	\$17,509.04	12.83%
Jackson Co. SO	14	\$37,990.81	\$4,377.26	11.52%
Kanabec Co. SO	20	\$39,994.51	\$6,253.23	15.64%
Kandiyohi Co. SO	32	\$129,997.07	\$10,005.17	7.70%
Kittson Co. SO	6	\$7,285.35	\$1,875.97	25.75%
Koochiching Co. SO	10	\$14,273.33	\$3,126.61	21.91%

Lac Qui Parle Co. SO	6	\$20,749.31	\$1,875.97	9.04%
Lake Co. SO	17	\$76,625.24	\$5,315.24	6.94%
Lake of Woods Co. SO	7	\$9,943.64	\$2,188.63	22.01%
Le Sueur Co. SO	16	\$34,168.52	\$5,002.58	14.64%
Lincoln Co. SO	6	\$34,017.00	\$1,875.97	5.51%
Lyon Co. SO	13	\$26,992.00	\$4,064.60	15.06%
Mahnomen Co. SO	10	\$24,126.76	\$3,126.61	12.96%
Marshall Co. SO	12	\$18,628.17	\$3,751.94	20.14%
Martin Co. SO	14	\$46,650.13	\$4,377.26	9.38%
McLeod Co. SO	25	\$109,297.04	\$7,816.54	7.15%
Meeker Co. SO	27	\$69,335.00	\$8,441.86	12.18%
Mille Lacs Co. SO	32	\$111,547.47	\$10,005.17	8.97%
Morrison Co. SO	22	\$45,204.00	\$6,878.55	15.22%
Mower Co. SO	21	\$39,718.43	\$6,565.89	16.53%
Murray Co. SO	14	\$27,206.39	\$4,377.26	16.09%
Nicollet Co. SO	16	\$46,232.69	\$5,002.58	10.82%
Nobles Co. SO	11	\$36,454.40	\$3,439.28	9.43%
Norman Co. SO	5	\$12,156.00	\$1,563.31	12.86%
Olmsted Co. SO	76	\$226,701.00	\$23,762.27	10.48%
Otter Tail Co. SO	37	\$67,999.73	\$11,568.47	17.01%
Pennington Co. SO	9	\$29,898.62	\$2,813.95	9.41%
Pine Co. SO	33	\$40,639.90	\$10,317.83	25.39%
Pipestone Co. SO	12	\$4,940.00	\$3,751.94	75.95%
Polk Co. SO	27	\$75,956.00	\$8,441.86	11.11%
Pope Co. SO	12	\$25,770.36	\$3,751.94	14.56%
Ramsey Co. SO	214	\$473,911.50	\$66,909.55	14.12%
Red Lake Co. SO	8	\$19,261.59	\$2,501.29	12.99%
Redwood Co. SO	11	\$40,885.02	\$3,439.28	8.41%
Renville Co. SO	13	\$37,678.18	\$4,064.60	10.79%
Rice Co. SO	26	\$98,695.47	\$8,129.20	8.24%
Rock Co. SO	12	\$13,709.28	\$3,751.94	27.37%
Roseau Co. SO	15	\$27,291.36	\$4,689.92	17.18%
Scott Co. SO	53	\$164,353.03	\$16,571.06	10.08%
Sherburne Co. SO	80	\$104,599.98	\$25,012.92	23.91%
Sibley Co. SO	12	\$16,414.00	\$3,751.94	22.86%
St. Louis Co. SO	95	\$490,776.48	\$29,702.84	6.05%
Stearns Co. SO	62	\$138,503.47	\$19,385.01	14.00%
Steele Co. SO	20	\$48,584.60	\$6,253.23	12.87%
Stevens Co. SO	8	\$23,491.39	\$2,501.29	10.65%
Swift Co. SO	9	\$22,730.00	\$2,813.95	12.38%
Todd Co. SO	19	\$46,215.52	\$5,940.57	12.85%
Traverse Co. SO	4	\$12,776.49	\$1,250.65	9.79%
Wabasha Co. SO	15	\$32,940.54	\$4,689.92	14.24%
Wadena Co. SO	14	\$25,268.86	\$4,377.26	17.32%

Waseca Co. SO	12	\$35,073.53	\$3,751.94	10.70%
Washington Co. SO	103	\$533,262.37	\$32,204.13	6.04%
Watsonwan Co. SO	8	\$16,890.99	\$2,501.29	14.81%
Wilkin Co. SO	10	\$7,919.31	\$3,126.61	39.48%
Winona Co. SO	19	\$52,118.62	\$5,940.57	11.40%
Wright Co. SO	127	\$270,533.63	\$39,708.01	14.68%
Yellow Medicine Co. SO	10	\$21,869.11	\$3,126.61	14.30%
Ada PD	4	\$20,399.97	\$1,250.65	6.13%
Adams PD	3	\$1,218.14	\$937.98	77.00%
Aitkin PD	5	\$6,262.82	\$1,563.31	24.96%
Akeley PD	1	\$2,819.14	\$312.66	11.09%
Albany PD	6	\$17,380.36	\$1,875.97	10.79%
Albert Lea PD	25	\$153,781.83	\$7,816.54	5.08%
Alden PD	1	\$882.48	\$312.66	35.43%
Alexandria PD	22	\$53,361.26	\$6,878.55	12.89%
Annandale PD	8	\$19,870.00	\$2,501.29	12.59%
Anoka PD	28	\$95,227.85	\$8,754.52	9.19%
Apple Valley PD	50	\$292,427.00	\$15,633.07	5.35%
Appleton PD	5	\$11,178.42	\$1,563.31	13.99%
Ashby PD	1	\$1,446.83	\$312.66	21.61%
Atwater PD	2	\$1,757.00	\$625.32	35.59%
Austin PD	30	\$65,406.00	\$9,379.84	14.34%
Avon PD	6	\$7,392.18	\$1,875.97	25.38%
Bagley PD	4	\$2,453.92	\$1,250.65	50.97%
Barnesville PD	5	\$8,936.00	\$1,563.31	17.49%
Battle Lake PD	3	\$8,859.00	\$937.98	10.59%
Baudette PD	4	\$8,001.00	\$1,250.65	15.63%
Baxter PD	13	\$32,466.04	\$4,064.60	12.52%
Bayport PD	8	\$42,522.52	\$2,501.29	5.88%
Becker PD	7	\$12,195.51	\$2,188.63	17.95%
Belgrade PD	2	\$1,789.50	\$625.32	34.94%
Belle Plaine PD	14	\$25,562.57	\$4,377.26	17.12%
Bemidji PD	33	\$97,512.13	\$10,317.83	10.58%
Benson PD	8	\$23,673.24	\$2,501.29	10.57%
Big Lake PD	10	\$55,968.00	\$3,126.61	5.59%
Blackduck PD	2	\$663.57	\$625.32	94.24%
Blaine PD	56	\$271,109.54	\$17,509.04	6.46%
Blooming Prairie PD	6	\$4,547.56	\$1,875.97	41.25%
Bloomington PD	115	\$1,038,086.55	\$35,956.07	3.46%
Blue Earth PD	9	\$15,924.01	\$2,813.95	17.67%
Bovey PD	4	\$4,019.00	\$1,250.65	31.12%
Braham PD	4	\$5,381.17	\$1,250.65	23.24%
Brainerd PD	23	\$74,430.19	\$7,191.21	9.66%
Breckenridge PD	9	\$22,263.23	\$2,813.95	12.64%

Breezy Pt. PD	7	\$20,932.08	\$2,188.63	10.46%
BreitungTownship PD	6	\$8,388.48	\$1,875.97	22.36%
Brooklyn Center PD	48	\$63,236.63	\$15,007.75	23.73%
Brooklyn Park PD	102	\$296,234.54	\$31,891.47	10.77%
Brownton PD	2	\$4,085.00	\$625.32	15.31%
Buffalo Lake PD	5	\$3,827.00	\$1,563.31	40.85%
Buffalo PD	15	\$28,982.65	\$4,689.92	16.18%
Burnsville PD	71	\$402,686.25	\$22,198.96	5.51%
Caledonia PD	8	\$4,383.46	\$2,501.29	57.06%
Cambridge PD	14	\$53,877.00	\$4,377.26	8.12%
Canby PD	3	\$1,227.22	\$937.98	76.43%
Cannon Falls PD	6	\$40,806.00	\$1,875.97	4.60%
Centennial Lakes PD	14	\$58,942.00	\$4,377.26	7.43%
Champlin PD	25	\$109,928.02	\$7,816.54	7.11%
Chaska PD	23	\$60,566.94	\$7,191.21	11.87%
Chatfield PD	9	\$10,370.00	\$2,813.95	27.14%
Chisholm PD	14	\$28,306.30	\$4,377.26	15.46%
Cleveland PD	6	\$5,170.00	\$1,875.97	36.29%
Climax PD	2	\$2,333.71	\$625.32	26.80%
Cloquet PD	20	\$48,403.48	\$6,253.23	12.92%
Cold Spring PD	11	\$10,668.46	\$3,439.28	32.24%
Coleraine PD	6	\$3,179.00	\$1,875.97	59.01%
Columbia Heights PD	26	\$55,239.00	\$8,129.20	14.72%
Comfrey PD	3	\$2,381.66	\$937.98	39.38%
Coon Rapids PD	61	\$375,522.14	\$19,072.35	5.08%
Corcoran PD	12	\$34,058.00	\$3,751.94	11.02%
Cottage Grove PD	41	\$344,814.44	\$12,819.12	3.72%
Crookston PD	13	\$39,905.83	\$4,064.60	10.19%
Crosby PD	9	\$18,125.33	\$2,813.95	15.52%
Crosslake PD	5	\$10,439.00	\$1,563.31	14.98%
Crystal PD	26	\$183,393.09	\$8,129.20	4.43%
Danube PD	4	\$3,995.83	\$1,250.65	31.30%
Dawson PD	4	\$3,594.18	\$1,250.65	34.80%
Dayton PD	7	\$17,056.50	\$2,188.63	12.83%
Deephaven PD	6	\$20,170.87	\$1,875.97	9.30%
Deer River PD	9	\$8,153.84	\$2,813.95	34.51%
Deerwood PD	4	\$7,109.03	\$1,250.65	17.59%
Detroit Lake PD	14	\$23,502.00	\$4,377.26	18.63%
Dilworth PD	8	\$11,617.00	\$2,501.29	21.53%
Duluth PD	146	\$418,252.00	\$45,648.57	10.91%
Duluth Township	1	\$536.00	\$312.66	58.33%
Dundas PD	2	\$5,768.00	\$625.32	10.84%
Dunnell PD	1	\$85.00	\$85.00	100.00%
Eagan PD	68	\$370,632.62	\$21,260.98	5.74%

Eagle Bend PD	1	\$1,389.16	\$312.66	22.51%
Eagle Lake PD	5	\$5,082.28	\$1,563.31	30.76%
East Gr. Forks PD	24	\$68,985.89	\$7,503.88	10.88%
East Range PD	7	\$12,096.00	\$2,188.63	18.09%
Eden Prairie PD	64	\$508,535.46	\$20,010.33	3.93%
Eden Valley PD	3	\$4,375.50	\$937.98	21.44%
Edina PD	48	\$371,457.00	\$15,007.75	4.04%
Elbow Lake PD	2	\$6,649.64	\$625.32	9.40%
Elk River	28	\$80,288.38	\$8,754.52	10.90%
Elko PD	4	\$13,273.03	\$1,250.65	9.42%
Elmore PD	1	\$1,162.02	\$312.66	26.91%
Ely PD	7	\$21,746.98	\$2,188.63	10.06%
Eveleth PD	10	\$38,512.69	\$3,126.61	8.12%
Fairfax PD	4	\$6,312.94	\$1,250.65	19.81%
Fairmont PD	15	\$43,139.28	\$4,689.92	10.87%
Faribault PD	31	\$122,562.59	\$9,692.51	7.91%
Farmington PD	24	\$151,487.00	\$7,503.88	4.95%
Fergus Falls PD	23	\$105,323.12	\$7,191.21	6.83%
Fisher PD	2	\$918.00	\$625.32	68.12%
Floodwood PD	4	\$7,230.94	\$1,250.65	17.30%
Foley PD	8	\$13,491.12	\$2,501.29	18.54%
Forest Lake PD	25	\$82,293.79	\$7,816.54	9.50%
Fridley PD	39	\$174,293.05	\$12,193.80	7.00%
Fulda PD	3	\$3,526.50	\$937.98	26.60%
Gaylord PD	6	\$8,733.89	\$1,875.97	21.48%
Gibbon PD	3	\$3,928.63	\$937.98	23.88%
Gilbert PD	7	\$12,318.20	\$2,188.63	17.77%
Glencoe PD	10	\$21,814.74	\$3,126.61	14.33%
Glenwood PD	6	\$17,021.99	\$1,875.97	11.02%
Glyndon PD	5	\$5,308.00	\$1,563.31	29.45%
Golden Valley PD	27	\$170,222.55	\$8,441.86	4.96%
Goodview PD	12	\$9,498.59	\$3,751.94	39.50%
Grand Meadow PD	3	\$4,994.19	\$937.98	18.78%
Grand Rapids PD	21	\$107,030.00	\$6,565.89	6.13%
Granite Falls PD	8	\$9,791.65	\$2,501.29	25.55%
Hastings PD	26	\$89,697.00	\$8,129.20	9.06%
Hawley PD	5	\$11,555.95	\$1,563.31	13.53%
Hector PD	2	\$2,055.00	\$625.32	30.43%
Hermantown PD	15	\$86,364.00	\$4,689.92	5.43%
Heron Lake PD	3	\$1,095.00	\$937.98	85.66%
Hibbing PD	25	\$54,419.00	\$7,816.54	14.36%
Hokah PD	2	\$3,460.00	\$625.32	18.07%
Hopkins PD	26	\$131,833.00	\$8,129.20	6.17%
Howard Lake PD	7	\$8,148.50	\$2,188.63	26.86%

Hutchinson PD	22	\$41,932.49	\$6,878.55	16.40%
International Falls PD	13	\$12,385.45	\$4,064.60	32.82%
Inver Grove Heights PD	31	\$74,609.30	\$9,692.51	12.99%
Isanti PD	10	\$35,317.28	\$3,126.61	8.85%
Isle PD	5	\$6,114.78	\$1,563.31	25.57%
Ivanhoe PD	1	\$464.22	\$312.66	67.35%
Janesville	6	\$15,242.16	\$1,875.97	12.31%
Jordan PD	8	\$31,548.58	\$2,501.29	7.93%
Kasson PD	12	\$12,184.00	\$3,751.94	30.79%
Keewatin PD	5	\$2,896.00	\$1,563.31	53.98%
La Crescent PD	11	\$20,358.82	\$3,439.28	16.89%
Lake City PD	14	\$12,074.00	\$4,377.26	36.25%
Lake Crystal PD	8	\$14,528.62	\$2,501.29	17.22%
Lake Park PD	1	\$610.04	\$312.66	51.25%
Lake Shore PD	4	\$10,823.00	\$1,250.65	11.56%
Lakefield PD	3	\$3,768.00	\$937.98	24.89%
Lakes Area PD	12	\$53,710.84	\$3,751.94	6.99%
Lakeville PD	53	\$212,664.00	\$16,571.06	7.79%
Lamberton PD	1	\$1,384.84	\$312.66	22.58%
Le Center PD	9	\$6,773.00	\$2,813.95	41.55%
Le Sueur PD	7	\$13,029.72	\$2,188.63	16.80%
Lester Prairie PD	6	\$6,551.27	\$1,875.97	28.64%
Lewiston PD	4	\$5,366.70	\$1,250.65	23.30%
Lino Lakes PD	26	\$61,103.63	\$8,129.20	13.30%
Litchfield PD	9	\$21,752.31	\$2,813.95	12.94%
Little Falls PD	14	\$17,523.60	\$4,377.26	24.98%
Long Prairie PD	8	\$13,714.27	\$2,501.29	18.24%
Lonsdale PD	5	\$9,890.00	\$1,563.31	15.81%
Madelia PD	5	\$9,849.39	\$1,563.31	15.87%
Madison Lake PD	5	\$5,140.31	\$1,563.31	30.41%
Mankato PD	72	\$110,317.18	\$22,511.63	20.41%
Maple Grove PD	64	\$285,062.10	\$20,010.33	7.02%
Mapleton PD	4	\$13,322.56	\$1,250.65	9.39%
Maplewood PD	51	\$122,980.00	\$15,945.73	12.97%
Marshall PD	20	\$56,507.27	\$6,253.23	11.07%
Medina PD	10	\$30,333.04	\$3,126.61	10.31%
Melrose PD	5	\$4,604.08	\$1,563.31	33.95%
Mendota Heights PD	17	\$85,580.36	\$5,315.24	6.21%
Milaca PD	6	\$12,566.74	\$1,875.97	14.93%
Minneapolis PD	830	\$6,088,253.44	\$259,509.02	4.26%
Minneota PD	4	\$5,912.29	\$1,250.65	21.15%
Minnesota Lake PD	2	\$1,085.00	\$625.32	57.63%
Minnetonka PSD	53	\$149,089.49	\$16,571.06	11.11%
Minnetrista PD	11	\$15,433.91	\$3,439.28	22.28%

Montevideo PD	13	\$20,620.00	\$4,064.60	19.71%
Moorhead PD	52	\$268,464.00	\$16,258.40	6.06%
Moose Lake PD	5	\$13,540.85	\$1,563.31	11.55%
Morris PD	7	\$36,381.00	\$2,188.63	6.02%
Mounds View PD	18	\$45,251.50	\$5,627.91	12.44%
Mountain Lake PD	4	\$12,303.00	\$1,250.65	10.17%
Nashwauk PD	6	\$4,244.58	\$1,875.97	44.20%
New Brighton PD	29	\$125,597.53	\$9,067.18	7.22%
New Hope PD	32	\$131,841.00	\$10,005.17	7.59%
New Prague PD	9	\$29,744.33	\$2,813.95	9.46%
New Richland PD	2	\$984.00	\$625.32	63.55%
New Ulm PD	21	\$111,699.43	\$6,565.89	5.88%
Nisswa PD	4	\$8,449.15	\$1,250.65	14.80%
North Branch PD	10	\$25,185.14	\$3,126.61	12.41%
North Mankato	14	\$64,444.93	\$4,377.26	6.79%
North St. Paul PD	15	\$40,124.47	\$4,689.92	11.69%
Northfield PD	22	\$104,392.00	\$6,878.55	6.59%
Oak Park Heights PD	9	\$57,046.00	\$2,813.95	4.93%
Oakdale PD	32	\$102,715.50	\$10,005.17	9.74%
Olivia PD	12	\$14,187.93	\$3,751.94	26.44%
Orono PD	27	\$71,992.57	\$8,441.86	11.73%
Ortonville PD	2	\$5,221.54	\$625.32	11.98%
Osakis PD	5	\$10,417.00	\$1,563.31	15.01%
Osseo PD	7	\$9,453.91	\$2,188.63	23.15%
Ostrander PD	1	\$865.90	\$312.66	36.11%
Owatonna PD	33	\$124,465.91	\$10,317.83	8.29%
Park Rapids PD	6	\$5,445.00	\$1,875.97	34.45%
Parkers Prairie PD	4	\$10,510.00	\$1,250.65	11.90%
Paynesville PD	4	\$5,888.09	\$1,250.65	21.24%
Pelican Rapids PD	6	\$7,950.00	\$1,875.97	23.60%
Pequot Lakes PD	7	\$8,712.01	\$2,188.63	25.12%
Perham PD	6	\$7,290.66	\$1,875.97	25.73%
Pierz PD	3	\$1,584.60	\$937.98	59.19%
Pike Bay PD	3	\$17,723.50	\$937.98	5.29%
Pine River PD	3	\$5,465.09	\$937.98	17.16%
Plainview PD	7	\$9,507.76	\$2,188.63	23.02%
Plymouth PD	71	\$452,583.00	\$22,198.96	4.90%
Preston PD	5	\$4,877.00	\$1,563.31	32.05%
Princeton PD	11	\$29,418.00	\$3,439.28	11.69%
Prior Lake PD	20	\$83,294.00	\$6,253.23	7.51%
Proctor PD	6	\$12,885.72	\$1,875.97	14.56%
Ramsey PD	23	\$107,885.19	\$7,191.21	6.67%
Red Wing PD	26	\$51,105.69	\$8,129.20	15.91%
Redwood Falls PD	9	\$20,691.52	\$2,813.95	13.60%

Renville PD	2	\$3,440.00	\$625.32	18.18%
Rice PD	2	\$5,084.00	\$625.32	12.30%
Richfield PD	43	\$277,261.49	\$13,444.44	4.85%
Robbinsdale PD	21	\$51,675.23	\$6,565.89	12.71%
Rochester PD	131	\$439,291.00	\$40,958.65	9.32%
Rogers PD	18	\$63,909.39	\$5,627.91	8.81%
Roseau PD	7	\$15,207.53	\$2,188.63	14.39%
Rosemount PD	26	\$81,238.70	\$8,129.20	10.01%
Roseville PD	46	\$266,453.00	\$14,382.43	5.40%
Royalton PD	3	\$6,620.06	\$937.98	14.17%
Rushford PD	3	\$11,170.70	\$937.98	8.40%
Sartell PD	17	\$44,174.97	\$5,315.24	12.03%
Sauk Centre PD	7	\$9,024.50	\$2,188.63	24.25%
Sauk Rapids PD	14	\$69,897.18	\$4,377.26	6.26%
Savage PD	31	\$236,411.51	\$9,692.51	4.10%
Shakopee PD	47	\$292,264.02	\$14,695.09	5.03%
Sherburn Welcome PD	5	\$595.00	\$595.00	100.00%
Silver Bay PD	4	\$9,637.89	\$1,250.65	12.98%
Slayton PD	5	\$2,660.68	\$1,563.31	58.76%
Sleepy Eye PD	6	\$13,928.16	\$1,875.97	13.47%
So. Lake Minnetonka PD	13	\$55,009.00	\$4,064.60	7.39%
South St. Paul PD	28	\$119,791.00	\$8,754.52	7.31%
Spring Grove PD	2	\$1,372.26	\$625.32	45.57%
Spring Lake Park PD	10	\$14,556.00	\$3,126.61	21.48%
Springfield PD	8	\$10,654.97	\$2,501.29	23.48%
St. Anthony PD	23	\$144,973.82	\$7,191.21	4.96%
St. Charles PD	11	\$33,201.00	\$3,439.28	10.36%
St. Cloud PD	95	\$591,857.69	\$29,702.84	5.02%
St. Francis PD	11	\$29,964.44	\$3,439.28	11.48%
St. James PD	7	\$9,091.00	\$2,188.63	24.07%
St. Joseph PD	9	\$23,651.00	\$2,813.95	11.90%
St. Louis Park PD	50	\$151,231.00	\$15,633.07	10.34%
St. Paul Park PD	8	\$24,508.00	\$2,501.29	10.21%
St. Paul PD	608	\$1,151,551.57	\$190,098.17	16.51%
St. Peter PD	14	\$48,107.00	\$4,377.26	9.10%
Staples PD	6	\$17,709.55	\$1,875.97	10.59%
Starbuck PD	4	\$21,188.76	\$1,250.65	5.90%
Stillwater PD	21	\$76,155.67	\$6,565.89	8.62%
Stillwater Township	1	\$613.50	\$312.66	50.96%
Thief River Falls PD	14	\$35,480.70	\$4,377.26	12.34%
Tracy PD	4	\$11,153.00	\$1,250.65	11.21%
Tri-City PD	3	\$6,703.77	\$937.98	13.99%
Truman PD	2	\$1,002.00	\$625.32	62.41%
Twin Valley PD	2	\$4,406.00	\$625.32	14.19%

Two Harbors PD	7	\$24,412.93	\$2,188.63	8.97%
Tyler PD	2	\$2,806.24	\$625.32	22.28%
Virginia PD	18	\$34,800.00	\$5,627.91	16.17%
Wabasha PD	6	\$15,201.25	\$1,875.97	12.34%
Wadena PD	8	\$14,524.51	\$2,501.29	17.22%
Waite Park PD	17	\$71,469.00	\$5,315.24	7.44%
Walker PD	5	\$5,109.00	\$1,563.31	30.60%
Walnut Grove PD	2	\$2,531.12	\$625.32	24.71%
Warroad PD	5	\$3,606.30	\$1,563.31	43.35%
Waseca PD	13	\$47,566.76	\$4,064.60	8.55%
Waterville PD	6	\$11,767.17	\$1,875.97	15.94%
Wayzata PD	12	\$36,379.59	\$3,751.94	10.31%
Wells PD	11	\$7,378.63	\$3,439.28	46.61%
West Concord PD	1	\$1,178.36	\$312.66	26.53%
West Hennepin PD	9	\$26,611.16	\$2,813.95	10.57%
West St. Paul PD	28	\$186,216.05	\$8,754.52	4.70%
Westbrook PD	1	\$945.16	\$312.66	33.08%
Wheaton PD	4	\$6,596.00	\$1,250.65	18.96%
White Bear Lake PD	29	\$142,200.00	\$9,067.18	6.38%
Willmar PD	32	\$112,104.00	\$10,005.17	8.92%
Windom PD	9	\$14,502.01	\$2,813.95	19.40%
Winnebago PD	3	\$13,706.22	\$937.98	6.84%
Winsted PD	7	\$18,622.06	\$2,188.63	11.75%
Winthrop PD	2	\$7,600.47	\$625.32	8.23%
Woodbury PD	66	\$623,221.00	\$20,635.66	3.31%
Worthington PD	18	\$136,584.00	\$5,627.91	4.12%
Wyoming PD	11	\$32,969.31	\$3,439.28	10.43%
Zumbrota PD	5	\$15,744.00	\$1,563.31	9.93%
Non- Government (Tribal)				
Leech Lake DPS	28	\$28,338.00	\$8,754.52	30.89%
Mille Lacs Tribal PD	22	\$27,248.39	\$6,878.55	25.24%
Prairie Island Indian Comm. PD	10	\$18,175.00	\$3,126.61	17.20%
Upper Sioux PD	5	\$12,892.00	\$1,563.31	12.13%
White Earth Tribal PD	24	\$58,186.42	\$7,503.88	12.90%
Other Government				
Metro Airport Commission PD	99	\$369,632.00	\$30,953.49	8.37%
Metro Transit Commission PD	106	\$878,051.31	\$33,142.12	3.77%
Minneapolis Park PD	33	\$90,193.89	\$10,317.83	11.44%
State Fair PD	64	\$19,857.00	\$19,857.00	100.00%
Three Rivers Park Reserve Dist.	16	\$44,861.66	\$5,002.58	11.15%

Higher Education				
U/M Duluth PD	9	\$38,052.54	\$2,813.95	7.39%
U/M Morris PD	3	\$14,898.09	\$937.98	6.30%
U/M Twin Cities PD	48	\$185,863.80	\$15,007.75	8.07%

License Sanctions

The POST Board has licensing jurisdiction when a peace officer has been criminally convicted and when the chief law enforcement officer fails to implement a mandated policy or follow a directive of the Board.

Based on legislation passed in 1995, a peace officer's license is automatically revoked if the officer is convicted of a felony. Convictions include a finding of guilt, whether or not the adjudication of guilt is stayed or executed, an admission of guilt, or a no contest plea. The Board's Complaint Committee procedure provides due process for licensees.

According to Minn. R. 6700.1610, licensees themselves or persons with knowledge of the licensee's conduct which could be grounds for disciplinary action, must report the violation to the Board.

It is mandatory for all law enforcement agencies to adopt policies and procedures for the investigation of allegations of misconduct against their licensed peace officers. In 2001, the legislature mandated all agencies adopt a policy to prevent racial profiling governing the conduct of peace officers engaged in stops of citizens. Since then, complaints against peace officers received by the POST Board are separated by general allegations and impartial policing allegations.

Summary of Complaints

FY 2015 General Allegations

Reported	Employing Agency	Violation	Disposition
07/21/2014	Inactive officer	Identity Theft	Automatic Revocation
09/13/2014	Mankato Dept. of Public Safety	Fail to train/fail to submit background	10 day suspension- 5 days stayed for 5 years
04/15/2014	Moundsvew PD	Failure to train	5 day suspension- 5 days stayed for 3 years
06/02/2015	Plainview PD	Failure to train	3 day suspension- 3 days stayed for 3 years
06/02/2015	Winthrop PD	Failure to train	3 day suspension- 3 days stayed for 3 years
06/02/2015	Gibbon PD	Failure to train	5 day suspension- 5 days stayed for 3 years
06/03/2015	Henderson PD	Failure to train	5 day suspension- 5 days stayed for 3 years

Summary of Complaints, continued

FY 2015 General Allegations

Reported	Employing Agency	Violation	Disposition
06/03/2015	Sibley County SO	Failure to train	10 day suspension- 10 days stayed for 5 years.

FY 2016 General Allegations

Reported	Employing Agency	Violation	Disposition
07/22/2015	Expired Officer	Child Support Violation	Suspended
07/27/2015	Brownsdale PD	Criminal Sexual Conduct	Automatic Revocation
07/28/2015	Fond Du Lac Tribal PD	Failure to Train	5 day suspension- 5 days stayed for 3 years
08/26/2015	Blackduck PD	Failure to Train	2 day suspension- 2 days stayed for 3 years
08/20/2015	Tyler PD	Failure to Train	8 day suspension- 8 days stayed for 5 years
08/19/2015	Ivanhoe PD	Failure to Train	8 day suspension- 8 days stayed for 5 years
10/08/2015	Baxter PD	Failure to Train	3 day suspension- 3 days stayed for 3 years
10/07/2015	Cross Lake PD	Failure to Train	2 day suspension- 2 days stayed for 3 years
10/07/2015	Nisswa PD	Failure to Train	1 day suspension- 1 day stayed for 3 years
10/07/2015	Breezy Point PD	Failure to Train	3 day suspension- 3 days stayed for 3 years
12/02/2015	Lamberton PD	Failure to Train	3 day suspension- 3 days stayed for 3 years
12/02/2015	Westbrook PD	Failure to Train	5 day suspension- 5 days stayed for 3 years
06/08/2015	Inactive Officer	DWI Gross Misdemeanor	120 day suspension- 120 days stayed for 3 years
09/28/2015	Wright County SO	DWI Gross Misdemeanor	120 day suspension- 120 days stayed for 3 years
05/10/2016	Buffalo Lake PD	Failure to Train	5 day suspension- 5 days stayed for 3 years
05/11/2016	Danube PD	Failure to Train	5 day suspension- 5 days stayed for 5 years
06/22/2016	Inactive Officer	Fail to Pay Child Support	License Suspended

In FY 2015 and 2016 forty-one matters came before the Complaint Committee.
Of these were:

- 2 Automatic Revocations
- 21 Suspensions
- 20 Dismissed

FY 2015-2016 Impartial Policing Allegations

Reported	Agency	Violation	Disposition
02/09/2015	Cold Spring PD	Parked facing the wrong way/warned	Not Sustained

Agency Compliance Reviews

In addition to the annual compliance forms, POST Standards Coordinators make on-site Compliance Reviews of law enforcement agencies. Standards Coordinators visit each agency once every five years. During the 2015-2016 biennium 298 compliance reviews were conducted. In addition, Standards Coordinators have the discretion to review law enforcement agencies at the request of the agency or in response to complaints.

Agencies Reviewed

<u>Fiscal Year 2015</u>	<u>Fiscal Year 2015</u>
Audubon	Kanabec County
Callaway	Waubun
Detroit Lakes	Mahnomen County
Frazee	MN Alcohol & Gambling
Lake Park	MN BCA
White Earth Tribal	MN State Patrol
Becker County	MN DNR
Sartell	MN Commerce
Mankato	MN DOC
Lake Shore	Maplewood
Leech Lake Tribal	Moundsview
Longville	New Brighton
Pike Bay	North St. Paul
Pillager	Roseville
Pine River	St. Paul
Walker	MN State Fair
Cass County	White Bear Lake
Apple Valley	Ramsey County
Burnsville	Lower Sioux Tribal
Eagan	Arlington
Farmington	Gaylord
Hastings	Gibbon
Inver Grove Heights	Henderson
Lakeville	Winthrop
Mendota Heights	Sibley County
Rosemount	Albany
South St. Paul	Avon
West St. Paul	Belgrade
Dakota County	Cold Spring
Akeley	Kimball
Nevis	Melrose
Park Rapids	Paynesville
Hubbard County	Sauk Centre
St. Cloud	Stearns County

<p><u>Fiscal Year 2015</u></p> <p>St. Joseph Waite Park</p>	<p><u>Fiscal Year 2015</u></p> <p>Plainview</p>
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<p><u>Fiscal Year 2016</u></p> <p>Tri-City Aitkin Hill City McGregor Aitkin County Centennial Lakes Columbia Heights Coon Rapids Fridley Lino Lakes Ramsey Spring Lake Park St. Francis Anoka County Anoka Bemidji Blackduck Beltrami County Amboy/Vernon Center Eagle Lake Lake Crystal Madison Lake Mapleton Minnesota Lake Blue Earth County Comfrey New Ulm Sleepy Eye Springfield Brown County Cloquet Fond Du Lac Tribal Moose Lake Thomson Township Carlton County Chaska Le Sueur County</p>	<p><u>Fiscal Year 2016</u></p> <p>Baxter Brainerd Breezy Point Crosby Crosslake Cuyuna Deerwood Emily Nisswa Pequot Lakes Crow Wing County Kasson West Concord Dodge County Wells Winnebago Faribault County Chatfield Fountain Ostrander Preston Rushford Fillmore County Albert Lea Alden Freeborn County Cannon Falls Goodhue County Kenyon Prairie Island Tribal Red Wing Zumbrota Bloomington Dayton Corcoran Eden Prairie Silver Lake</p>
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Fiscal Year 2016

Carver County
Lakes Area Lindstrom
North Branch
Wyoming
Chisago County
Bagley
Clearbrook
Clearwater County
Cook County
Westbrook
Windom
Cottonwood County
Hokah
La Crescent
Houston
Houston County
Braham
Cambridge
Isanti
Isanti County
Bovey
Coleraine
Deer River
Grand Rapids
Keewatin
Nashwauk
Itasca County
Heron Lake
Lakefield
Jackson County
Hallock
Kittson County
International Falls
Koochiching County
Silver Bay
Two Harbors
Lake County
Baudette
Lake of the Woods Cty
Cleveland
Le Center
Le Sueur
Montgomery

Fiscal Year 2016

Edina
Golden Valley
Hopkins
MAC
Medina
Osseo
Plymouth
Richfield
Rogers
St. Louis Park
U of M Twin Cities
Caledonia
Isle
Milaca
Mille Lacs Tribal
Onamia
Princeton
Mille Lacs County
Motley
Lyle
North Mankato
St. Peter
Nicollet County
Worthington
Olmsted County
Rochester
Thief River Falls
Pennington County
Pine County
Pipestone County
Climax
Ivanhoe
Tyler
Lincoln County
Marshall
Minneota
Tracy
Lyon County
Marshall County
Brownton
Glencoe
Hutchinson
Lester Prairie

<u>Fiscal Year 2016</u>	<u>Fiscal Year 2016</u>
<p>Spring Grove Lake Benton Winsted McLeod County Crookston East Grand Forks Fisher Polk County Red Lake County Lamberton Morgan Redwood Falls Walnut Grove Redwood County Buffalo Lake Danube Fairfax Hector Olivia Renville Renville County Dundas Faribault Lonsdale Morristown Northfield Rice County Roseau Warroad Roseau County Belle Plaine Elko New Market Jordan New Prague Prior Lake Savage Shakopee Scott County Becker Big Lake Elk River Sherburne County 1854 Authority Tribal Babbitt</p>	<p>Breitung Chisholm Duluth Duluth Township Ely Eveleth Floodwood Gilbert Hermantown Hibbing Hoyt Lakes/East Range Proctor University MN Duluth Virginia St. Louis County Blooming Prairie Owatonna Steele County St. Paul Park Canby Granite Falls Yellow Medicine County Waterville</p>