



Office Memorandum

Date: July 27, 2016

To: Greg Hubinger
Joint Committee on Employee Relations

From: Edwin Hudson, Deputy Commissioner
Enterprise Human Resources

Phone: 651-201-8061

Subject: Semi-annual Appointment Report, January 1 - June 30, 2016

The attached semi-annual Appointment Report (required under Minnesota Statutes 43A.04, Subd. 7) shows that there were 3,140 appointments across all job categories January 1 – June 30, 2016. This number is a 15% decrease from the same period last year. The biggest decrease in appointments are in the following categories:

- Competitive Open (-214, 20% decrease from prior year)
- Temporary (-165, 23% decrease from prior year)
- Trainee to Probationary Status (-94, 92% decrease from prior year)

An appointment is a count of jobs, not people. This report does not reflect the actual number of new employees hired because one person may have several different types of appointments throughout the reporting period.

The following summarizes the number of appointments filled in the last three years:

DATE	Overall Hiring Activity
January – June, 2013	4,846
July – December, 2013	4,925
January – June, 2014	4,735
July – December, 2014	5,005
January – June, 2015	3,682
July – December, 2015	3,544
January – June, 2016	3,140

If you have any questions about this information, please contact Teresa Pivec, Agency and Applicant Services Manager at 651-259-3796 or teressa.pivec@state.mn.us

Attachment

**Semi-Annual Appointment Report
For Period January 1, 2016 to June 30, 2016**

Statutory Citation	Type of Appointment	Count of Appointments
43A.08, Subd. 2a	Temporary Unclassified	199
43A.10, Subd. 1	Competitive Open	874
43A.10, Subd. 6a (1)	Layoff List	7
43A.10, Subd. 6a (2)	Competitive Promotional	384
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	103
43A.15, Subd. 3	Temporary	540
43A.15, Subd. 4	Provisional	4
43A.15, Subd. 4	Provisional to Probationary	4
43A.15, Subd. 5	Non-competitive Promotion	484
43A.15, Subd. 6	Transfer (Class)	307
43A.15, Subd. 6	Transfer (Voluntary Agency)	21
43A.15, Subd. 6	Intergovernmental Transfer	1
43A.15, Subd. 6	Demotion (Voluntary)	81
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	7
43A.15, Subd. 7	Unclassified to Probationary Status	78
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	25
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	8
43A.15, Subd. 13	Revenue Seasonal	7
43A.15, Subd. 14	Qualified Disabled Examination	0
43A.15, Subd. 15	Reinstatement	6
	Total Appointments	3,140

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