



## **GRIFFIN-HAMMIS ASSOCIATES, INC.**

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### **Moving Home Minnesota**

#### **Summary of Work Plan Activities January 1, 2014 – June 30, 2015**

#### **Training and Technical Assistance: January 1 – December 31, 2014**

##### Seven 40 hr. training Cohorts (6 sessions each)

1. January 2014 (St. Paul)
2. March 2014 (Minneapolis)
3. May 2014 (Minneapolis)
4. September 2014 (Little Canada)
5. November 2014 (Minneapolis)
6. February-March 2015 (St. Cloud & Baxter)
7. May-June 2015 (St. Cloud)

##### Organizations Receiving Technical Assistance

1. MnSOCS
2. Functional Industries
3. Kaposia
4. Community Involvement Programs
5. Lifeworks
6. Industries Incorporated
7. Connections of Moorhead
8. PossAbilities of So. MN
9. EPIC Enterprises
10. UDAC

##### Organizations Participating in ACRE Customized Employment Training (5 Training Cohorts)

1. MnSOCS
2. Functional Industries
3. Blue Sky
4. Dependable Home Health
5. Connections of Moorhead
6. Lutheran Social Services (Brainerd)
7. UDAC
8. Community Involvement Programs
9. Industries Inc.
10. PossAbilities of So. MN
11. Wadena DAC
12. Rise

13. TSE
14. Lifeworks
15. EPIC Enterprises
16. Heartland Industries
17. MN VRS
18. MN DHS
19. MRCI Worksource

## **Training and Technical Assistance Summary: January 1 – June 30, 2015**

### Organizations Receiving Technical Assistance

1. MnSOCS
2. Functional Industries
3. Blue Sky
4. Kaposia, inc.
5. Dependable Home Health
6. Kaposia, inc.
7. Community Involvement Programs
8. EPIC Enterprises
9. PossAbilities of So. MN
10. Wadena DAC
11. Dungarvin
12. Community Connections Partnership

### Organizations Participating in ACRE Customized Employment Training (2 Training Cohorts)

1. MnSOCS
2. Functional Industries
3. Blue Sky
4. Dependable Home Health
5. Connections of Moorhead
6. Zenith
7. AMAS
8. UDAC
9. Community Involvement Programs
10. Industries Inc.
11. PossAbilities of So. MN
12. Wadena DAC
13. Dungarvin
14. Community Connections Partnership
15. WACOSA
16. Options Inc.

### Organizations Participating in Leadership Training (1/28/15 & 2/17/15)

1. Dependable Home Health
2. Opportunity Partners\*
3. Lifeworks
4. UDAC

5. Kaposia
6. Dungarvin\*
7. EPIC
8. Community Involvement Programs
9. Industries Inc.
10. Blue Sky
11. Connections of Moorhead
12. Rise
13. Wadena DAC
14. WACOSA
15. MnSOCS
16. AMAS\*
17. Functional Industries
18. PossAbilities of So. MN
19. TSE
20. Options Inc.\*

Total Number of Organizations Participating in ACRE Customized Employment Training 2014-15: **25**

Total Number of Individuals Completing ACRE CE Training 2014-15: **109**

#### Monthly Webinars

1. DPG Activities and Skills Verification
2. Intake and Referral Practices
3. MHM Updates, DSR Review
4. Improving the Customized Employment Process
5. MHM Summary, Steering the Conversation Away from Job Descriptions
6. Activities of Discovery (Patty Cassidy)
7. Using CE with Schools (Corey Smith)
8. Social Capital (Russell Sickles)
9. Meeting topics included
10. Using the Vocational Themes Map
11. Employment First (Don Lavin)
12. Common Mistakes of CE
13. Tips for Working with MHM Referrals (Sean Spooner)
14. Relationship Charting
15. CE Staff Competencies
16. Characteristics of Top Sales Personnel

Average Number of Connections per Webinar: **18**

Recommendations for 2015 and beyond:

- Support and assist in the scheduling and promotion of at least one additional training cohort
- Continue to support technical assistance to approved organizations and employment specialists
- Continue to host webinars at least bi-monthly
- Continue Discovery Staging Record reviews for MHM milestone payments
- Support additional technical assistance to MHM approved organizations in management of CE practices and practitioners

- Develop a training and technical assistance plan for existing organizations and employment specialists as well as for new organizations and employment specialists
- Coordinate Customized Employment and Discovery approaches and support among key state agencies (DHS, VRS, MDE, and Counties)
- Coordinate Employment Initiatives with Olmstead, CMS rules, WIOA