# Comprehensive Annual Financial Report

For Fiscal Year Ended June 30, 2015



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84 Years of Service to Minnesota's Public Employees

### BOARD OF TRUSTEES

**Don Rambow** — Board President, Appointed Cities Representative

Kathryn A. Green — Board Vice President, Appointed School Board Representative

Rebecca Otto — State Auditor

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Paul Bourgeous — Elected General/Correctional Membership Representative

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Thomas Stanley— Elected General/Correctional Membership Representative

Lori Volz — Elected General/Correctional Membership Representative

Lawrence Ward — Appointed Retired Annuitant Representative

#### EXECUTIVE DIRECTOR

**Doug Anderson** 

#### REPORT PREPARED BY:

**Finance and Education Staff** 

David DeJonge — Assistant Executive Director

David Andrews — Accounting Director

**Carrie Dittmer** — Accounting Officer

Jim Riebe — Accounting Officer

**Takara Archer** — Accounting Officer

John Paulson — Programs Administrator

**Debra Otto** — Programs Administrator

Retirement Systems of Minnesota Building 60 Empire Drive, Suite 200 St. Paul, Minnesota 55103-2088 651-296-7460 • www.mnpera.org



### MINNESOTA: LAND OF 20,000 BRIDGES

Not only is Minnesota home to thousands of

lakes, streams, and rivers, but also to thousands of bridges, many of them historic and/or works of art. Our cover features the Aerial Lift Bridge in Duluth, photographed by Jonathunder and posted at Wikimedia Commons.

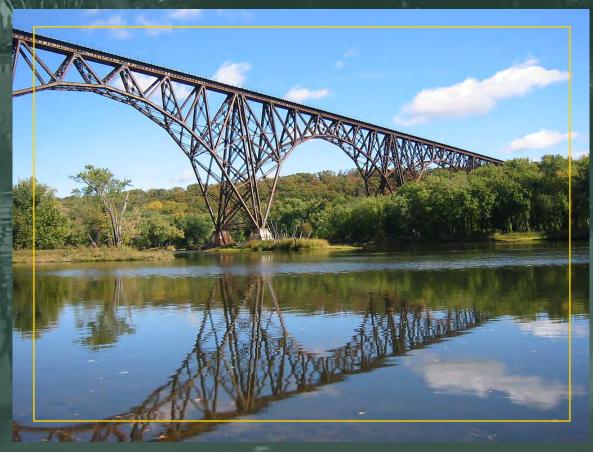
The cover pages for each section of the CAFR features other notable Minnesota bridges. All these bridges span some obstacle, just as PERA benefits provide the financial bridge necessary for many of our members to reach a satisfying retirement.

### **Table of Contents**

	Page
INTRODUCTORY SECTION	
Achievement Awards	
President's Report	
Letter of Transmittal	
Administrative Organization	
Retirement System Plan Summary	
Retirement bystem rian bunniary	. 12
FINANCIAL SECTION	
Independent Auditor's Report	17
Management Discussion and Analysis	. 19
Basic Financial Statements:	
Statement of Fiduciary Net Position.	. 24
Statement of Changes in Fiduciary Net Position	. 26
Notes to the Financial Statements	. 28
Required Supplementary Information: Schedule of Changes in Net Pension Liabilities and Related Ratios	42
Schedule of Contributions from Employers and Nonemployers	44
Notes to Schedule of Contributions	45
Schedule of Investment Returns	
Supporting Schedules	
Schedule of Changes in Assets of Agency Fund	. 45
Schedule of Investment Expenses/Schedule of Payments to Consultants	. 46
Schedule of Administrative Expenses	. <b>4</b> 7
INVESTMENT CESTION	
INVESTMENT SECTION Investment Report	40
Investment Report	
Asset Allocation	
List of Largest Assets Held.	
Investment Summary at Fair Value	. 53
Fair Value of Investments	. 54
Schedule of Investment Fees	. 55
A	
ACTUARIAL SECTION	
Actuary's Certification Letter	. 57
Summary of Actuarial Assumptions and Methods	. 59
Sample Annual Rates Per 10,000 Employees	64
Solvency Test	65
Schedule of Active Member Valuation Data	
Schedule of Retirees and Beneficiaries	
Determination of Contribution Sufficiency	. 70
Determination of Actuarial Value of Assets.	. 72
Schedule of Changes in Unfunded Actuarial Accrued Liabilities	. 73
STATISTICAL SECTION	
Introduction	75
Schedule of Changes in Fiduciary Net Position	76
Benefits and Refunds by Type.	
Statewide Volunteer Firefighter Retirement Plan	. 82
Revenues and Expenses	. 84
Active Members by Age and Service	. 85
Summary of Membership	
Retirements by Retirement Date	. 87
Schedule of Benefit Recipients by Type	
Retirees by Age	
PERA Annuitant Residency	. 95
Principal Participating Employers	. 97
Participating Employers	. 98

# Introductory Section

Achievement Awards
President's Report
Letter of Transmittal
Administrative Organization
Board of Trustees
Retirement System Plan Summary



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### **Achievement Awards**





### PPCC

The Public Pension Coordinating Council recently recognized PERA for meeting its professional standards for the administration of public retirement systems.

### GFOA

The Government Finance Officers Association (GFOA) recognizes public retirement systems that meet its rigorous reporting standards with its annual Certificate of Achievement for Excellence in Financial Reporting. It is the highest form of recognition for accounting and financial reporting in the public pension sector. PERA received this award for our 2014 Comprehensive Annual Financial Report, the 30th time we have been so honored.



### President's Report

Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 Saint Paul, Minnesota 55103-2088 Member Information Services: 651-296-7460 or 1-800-652-9026 Employer Response Lines: 651-296-3636 or 1-888-892-7372 PERA Fax Number: 651-297-2547 PERA Website: www.mnpera.org



December 23, 2015

### Dear Members, Annuitants, Beneficiaries and Governmental Employers:

The Public Employees Retirement Association (PERA) June 30, 2015 Comprehensive Annual Financial Report is respectfully submitted. Responsibility for the accuracy and completeness of the report rests with PERA. PERA's net assets at fair market value exceed \$26.5 billion on June 30, 2015.

PERA's Executive Director retired in January, 2015, resulting in a ten month search for a qualified replacement. I am excited to report that the national search concluded with the appointment of an Executive Director who has over 25 years of actuarial experience.

As mandated by the Governmental Accounting Standard Board (GASB), PERA reassigned significant resources to prepare for the implementation of GASB 68. PERA staff prepared numerous online training courses and conducted numerous webinars related to how implementation of GASB 68 will impact the local government's financial statements. Monthly newsletters related to the reporting impact of GASB 68 were distributed to local government entities.

The new GASB reporting requirements are complex and will significantly impact local governments' financial statements. The implementation of GASB 68 will occur in the absence of any Minnesota State Statute or law requiring local governments to be financially responsible for any PERA funding deficiency.

The Minneapolis Employees Retirement Fund (MERF) was merged into PERA's General Plan during fiscal year 2015. This merger occurred significantly earlier than was anticipated when PERA assumed the administrative duties of MERF.

PERA's investments earned 4.4 percent, net of fees, in fiscal year 2015. For the past 10 years, PERA's investments exceeded the composite market return benchmark with an annualized return of 7.8 percent. Over the past 20 years, PERA's investments have returned 8.4 percent net of fees, 6.1 percentage points above the consumer price index, despite two significant recessions during that period.



Don Rambow Board President

As trustees of the association, our main fiduciary responsibility is the preservation and safety of the PERA's assets. It is the trustee's fiduciary duty to ensure the protection and furtherance of the interests of our members, annuitants, and beneficiaries. We routinely meet with our actuarial consultant to keep abreast of the current status of the funds we govern and to study factors that could have an impact on those funds going forward. I believe our efforts over the past year have amply illustrated this continuing dedication as fiduciaries of the public employee retirement funds.

Don Rambow

Don Rambow President PERA Board of Trustees

### Letter of Transmittal

Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 Saint Paul, Minnesota 55103-2088 Member Information Services: 651-296-7460 or 1-800-652-9026 Employer Response Lines: 651-296-3636 or 1-888-892-7372 PERA Fax Number: 651-297-2547 PERA Website: www.mpera.org



December 22, 2015

Board of Trustees Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 St. Paul, Minnesota 55103

#### **Dear Board Members:**

We are pleased to present this Comprehensive Annual Financial Report (CAFR) of the Public Employees Retirement Association (PERA) for the fiscal year ended June 30, 2015—our 84th year of operation. The information contained in this report is accurate in all material respects and is intended to present fairly the financial status and results of operations of the Association.

Responsibility for the contents of this report, including the financial statements, rests solely with the management of the association. This transmittal letter is designed to complement Management's Discussion and Analysis (MD&A) and should be read in conjunction with it.

### PLAN OVERVIEW

PERA was established in 1931 by the Minnesota legislature. For financial reporting purposes, PERA is considered a pension trust fund of the State of Minnesota. The State reports PERA's assets in the State's annual report as pension trust fund assets. PERA's cost-sharing plans are funded on an actuarial reserve basis, with money being set aside for benefits while benefits are being earned and before they are paid.

PERA serves over 2,000 separate local governmental entities. These participating employers include cities, counties, townships, and school districts located throughout the State. On June 30, 2015, PERA's membership included 160,499 current, active employees and 101,665 benefit recipients in the three cost-sharing multiple-employer defined benefit plans, and another 7,565 members with money in the defined contribution plan. The three cost-sharing plans include the General Employees Retirement Fund (GERF), the Public Employees Police and Fire Fund (PEPFF), and the



Doug Anderson
Executive Director



Dave DeJonge
Assistant Executive
Director

Public Employees Correctional Fund (PECF). An additional 1,900 members belong to the Statewide Volunteer Firefighter (SVF) Retirement Plan, an agent multiple-employer defined benefit plan.

### Letter of Transmittal

(Continued)

### ACCOUNTING SYSTEMS AND REPORTS

Financial statements are prepared in conformity with accounting principles generally accepted in the United States of America and reporting guidelines set forth by the Governmental Accounting Standards Board (GASB). PERA's Comprehensive Annual Financial Report also complies with Minnesota Statutes, Section 356.20. Transactions are reported on the accrual basis of accounting. Contributions from employers and members are recognized as revenue when earned and measurable. Expenses are recorded when corresponding liabilities are incurred, regardless of when payment is made.

PERA's management team is responsible for establishing and maintaining a system of internal controls. Internal controls are designed to provide reasonable, but not absolute, assurance regarding the safeguarding of assets against loss or unauthorized disposition and the reliability of the financial records from which the financial reports are prepared. The concept of reasonable assurance recognizes that: (1) the cost of a control should not exceed the benefits likely to be derived; and (2) the valuation of costs and benefits requires estimates and judgment by management. Our independent auditors have audited the accompanying financial statements and reviewed our internal control structure. They reported no material weaknesses in our internal controls. Management believes that an adequate system of internal control is in place and that the accompanying statements, schedules and tables are fairly presented.

#### INVESTMENTS

In accordance with Minnesota Statutes, Section 353.06, PERA's financial assets are invested by the Minnesota State Board of Investment (SBI). All investments undertaken by the SBI are governed by the common law prudent person rule and other standards codified in Chapter 11A of the Minnesota Statutes. The SBI is comprised of the state's elected officers: Governor Mark Dayton; State Auditor Rebecca Otto; Secretary of State Steve Simon; and State Attorney General Lori Swanson.

The SBI appoints a 17-member Investment Advisory Council (IAC) to advise the State Board on asset allocation and other policy matters relating to investments. The IAC also advises the SBI on methods to improve the rate of return while assuring adequate security of the assets under management. PERA's executive director is a standing member of the IAC. All proposed investment policies are reviewed and discussed in detail by the full IAC before they are presented to the SBI for action.

The SBI also employs investment consultants to monitor and evaluate investment management firms' performance and to evaluate or suggest various alternatives for asset allocation and other investment policy matters.

#### COMBINED FUNDS

Pension assets of the Association are managed externally by private money managers retained under contract with the SBI. These assets are pooled with the assets of other active members and benefit recipients of statewide retirement funds into the Combined Retirement Fund. The greatest share of these assets, approximately 60 percent, is invested in domestic and international common stocks in order to maximize the long-term rate of return. Including international stocks in the asset mix allows the SBI to diversify its holdings across world markets and offers the opportunity to enhance returns and reduce the risk/volatility of the total portfolio. For the year ended June 30, 2015, the Combined Retirement Fund produced a 4.4% rate of return.

The SBI has one overriding responsibility in the management of these funds: to ensure that sufficient funds are available to finance promised retirement benefits. Within this context, SBI has established a long-term investment objective: to outperform a composite market index weighted to reflect the long-term asset allocation policy over a ten-year period. Performance is measured net of all fees and costs to assure the SBI's focus is on true net return. The Combined Funds' ten-year annualized rate of return at June 30, 2015 was 7.8%, and its' 20-year annualized rate of return was 8.4%.

### ECONOMIC CONDITIONS AND OUTLOOK

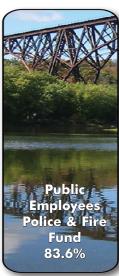
The U.S. economy remained in a slow jog over the past year, forcing the Federal Reserve to hold interest rates at historically low levels. Although the economic recovery began six years ago, growth has been sluggish—approximately 2% growth over the past four years. Labor conditions have improved, with job increases averaging roughly 250,000 per month during fiscal year 2015. New jobless claims remained close to a 32-year low. Having said that, wage growth remained stagnant and the nation's poverty rate remained fairly high at 14.8%. At the end of the fiscal year we saw a surge in business inventories, leading to the largest two-period accumulation on record. Core retail sales rose 3.6% over the year, and auto sales were up 7.2% year-over-year.

Falling oil prices and weak economic growth globally, however, kept the rate of inflation low. Oil prices fell to a six-year low. 30-year fixed mortgage rates fell below 4%. The dollar remained strong and turmoil grew overseas, especially in China, Japan and the Eurozone, which had a negative effect on exports. Although median income improved, it remained lower than it was at the start of the Great Recession in 2007.

Despite slow economic growth, domestic markets improved during the fiscal year. The Russell 3000 rose 7.3% during the fiscal year and the Barclays

### FUNDING RATIOS (Percent Funded)







The chart above reflects funding ratios for the three cost-sharing defined benefit funds administered by PERA.

Capital Aggregate Bond Index rose 1.9%. International equities did not fare as well, with the MCSI World ex USA Index falling 5.3%.

Minnesota's job market and median income have fared better than the nation as a whole since the Great Recession. Minnesota's unemployment rate fell to 3.9% in June 2015, compared to 5.3% for the country as a whole. 38,000 jobs were added in Minnesota during fiscal year 2015. The labor force participation rate ended the fiscal year at 70.8%, one of the best rates in the country. The Twin Cities boasted the lowest unemployment rate among the nation's 50 largest metropolitan areas at 3.1%. Median income in Minnesota was \$67,244 in calendar year 2014, the 7th best in the country, compared to \$53,657 for the U.S. as a whole.

U.S. wage growth remains stubbornly low. Weak global demand, a strong dollar, market uncertainty and the likelihood that the Federal Reserve will begin to increase interest rates in fiscal year 2016 all point to a continuation of slow but steady growth during the upcoming fiscal year.

### CURRENT FUNDING RATIOS

The primary funding objectives of the Association are:

- 1. to establish contribution rates which, when expressed as a percentage of active members' payroll, will remain level from generation to generation; and
- to meet the statutorily set deadlines for full funding.

An important measure of the health of a retirement system is the level of funding. The better the level of funding is, the larger the ratio of assets to accrued liabilities and the greater the level of investment income potential. Also, a better level of funding gives participants a higher degree of assurance that their pensions are secure. A pension plan is fully funded when it has present and projected assets sufficient to cover the liabilities for present and future annuities, benefits and refunds and the projected cost of fund administration. Important to attaining that goal is ensuring contributions paid by members and employers remain at levels that over time support the advancement toward full funding.

The Association's progress toward meeting the full funding objective is displayed on the Schedule of Funding Progress. At the end of fiscal year 2015,

### Letter of Transmittal

(Continued)

the ratio of assets to liabilities (using the actuarial value of assets) of the GERF was 76.3 percent. For the PEPFF and the PECF, the ratios were 83.6 percent and 95.6 percent, respectively.

### MAJOR INITIATIVES

Fiscal year 2015 was another busy year for staff. The biggest challenge this year was to find a new executive director. Mary Vanek, PERA's executive director for 18 years, retired in January, 2015. A nation-wide search was conducted and a new director was hired in October. Doug Anderson will start full-time in January, 2016, after a two-month transition period from his old job. Doug has been an actuary for the past 25 years, and brings a vast amount of experience working with public pension plans from across the country to the job.

Legislation was passed in 2015 that made adjustments to our key economic actuarial assumptions. PERA's inflation assumption was lowered from 3% to 2.75%. Total payroll and individual salary growth assumptions were also lowered 0.25% as a result. But the biggest adjustment, in terms of cost, was a change to PERA's long-term rate of return assumption from 8.0% through 2017 and 8.5% thereafter, to 8% for all future years. These changes are reflected in this year's actuarial valuation.

During the year we received an experience study for the GERF from our actuary. PERA's Board of Trustees is reviewing the study and will likely make recommendations for changes to many of the plan's demographic actuarial assumptions, including mortality tables. An experience study of the PEPFF will be prepared by the actuary in fiscal year 2016.

Legislation was also passed in 2015 that allows a fire department relief association that provides monthly benefits to join PERA's Statewide Volunteer Firefighter (SVF) Retirement Plan. In fiscal year 2015, 13 fire departments joined the SVF Plan, bringing the total to 92. All of those fire departments provide lump-sum benefits to a volunteer firefighter at retirement. There are a handful of fire department relief associations in Minnesota that offer monthly benefits to retired volunteer firefighters. Beginning in January, 2016, PERA will be able to administer such a plan should the fire department join the SVF Plan.

PERA's finance division worked closely with PERA's employers and their auditors this year to help prepare them for the implementation of new accounting and financial reporting requirements issued by the Governmental Accounting Standards Board (GASB) in Statement 68. Most local governments will need to implement the new requirements when they issue their fiscal year 2015 financial statements, and the information they need in order to do so will come from PERA and PERA's actuary. During the year we visited with employers and their auditors, published monthly GASB newsletters, developed online educational videos, spoke at several conferences, and conducted a webinar. The GASB 68-related schedules we developed were audited by an outside auditing firm and posted to the financial reporting toolkit we developed on our website. We were also asked by GASB to be part of a Pension Communication Resource Group, which developed resources used to communicate the impact of the new pension accounting standards.

During the year we continued to make changes to our technological infrastructure, using virtualization to get closer to our goal of "PERA in a Box" with redundancy built in for business continuity and backups. We also moved forward in developing an online knowledge management system, allowing staff to answer questions and find information more quickly when talking with members, and upgraded our phone system.

We will continue to enhance our suite of on-line tools for members and employers. Our focus is continuous improvement to our systems and services so that we can accommodate the growing needs of all of PERA's stakeholders.

### PROFESSIONAL SERVICES

Actuarial consulting services during the fiscal year were provided by Gabriel, Roeder, Smith & Co. The State's Attorney General continued to provide PERA with legal counsel. The State Board of Investment continued to manage and invest the assets of PERA's funds, and the State's Legislative Auditor provided professional financial auditing services. Abdo, Eick & Meyers provided auditing services for PERA's GASB 68-related schedules. Disability determination services were provided by MMRO, and EFL Associates led a nation-wide search for an Executive Director.

### MEMBERSHIP REPORT

This report is complemented by an annual financial newsletter that discloses, in summary form, the contents of this report. This financial newsletter is mailed in January of each year to all PERA members, including active and deferred members and benefit recipients. In addition, this report is reproduced, in its entirety, on PERA's website, www.mnpera.org.

### NATIONAL RECOGNITION

PERA has an outstanding staff dedicated to the utmost professionalism in administering the plans entrusted to the governance of the PERA Board of Trustees. In 2015 PERA received the Public Pension Coordinating Council's Public Pension Standards Award for Administration. This award is given in recognition of meeting professional standards that have been developed by three national organizations created to provide support and advocacy of the nation's public employee pension systems.

PERA also received national recognition as a leader in pension fund administration and disclosure of financial information. The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to PERA for its comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2014. This is the 30th time PERA has received this honor.

The Certificate of Achievement is a prestigious national award, recognizing conformance with the highest standards for preparation of state and local government financial reports. In order to be awarded

a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized CAFR. This report must satisfy both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for one year only. We believe our current report continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

### ACKNOWLEDGMENTS

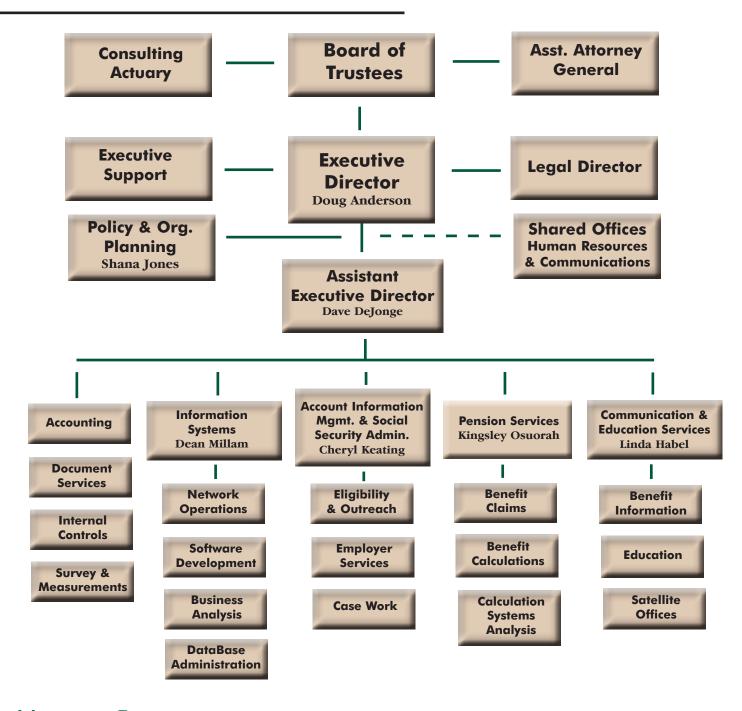
As a compendium of financial, investment, actuarial and other statistical information, PERA's Comprehensive Annual Financial Report provides complete and reliable information on which management decisions may be based and through which compliance with statutory requirements may be assessed. In addition, the report serves as the primary source through which the effectiveness of the Trustees' management and administration of PERA and its funds may be judged.

We are sure you join with us in expressing gratitude and appreciation to the staff and PERA's advisors for their efforts in producing this report and for their loyal and dedicated service to the Association and its members, annuitants, beneficiaries, and participating local governmental employers.

Respectfully submitted,

Doug Anderson Executive Director David DeJonge Assistant Executive Director

### Administrative Organization



### MISSION STATEMENT

PERA's mission is to administer and promote sustainable retirement plans and provide services that our members value.

### PERA'S VISION:

PERA will be a recognized leader in efficient and excellent service delivery and plan management.

Ross E. Arneson Retiree/Disabilitant Representative 112 Ellis Avenue Mankato, Minnesota 56001



Mary Falk General Public Representative 1355 West Highway 10 Anoka, Minnesota 55303



**David Metusalem**Police and Fire Representative Ramsey Co. Sheriff's Office 425 Grove Street
St. Paul, Minnesota 55101



**Lori Volz**General Membership Representative Albert Lea Area Schools
211 W. Richway Drive
Albert Lea, Minnesota 55607



Paul Bourgeois General Membership Representative Minnetonka ISD 276 5621 County Road 101 Minnetonka, Minnesota 55345



**Leigh Lenzmeier** County Representative 919 West St. Germain Street St. Cloud, Minnesota 56301



**Thomas Stanley**General Membership Representative
St. Louis Co. Attorney's Office
100 N. Fifth Ave. W.
Duluth, Minnesota 55802



**Lawrence J. Ward** Annuitant Representative 3221 Old Highway 8 Minneapolis, Minnesota 55418

The PERA Board consists of 11 trustees as follows: The State Auditor is a trustee by virtue of office. The governor appoints five trustees to represent counties, cities, school boards, retired annuitants, and the general public. PERA active members elect five representatives—three general membership, one retiree/disabilitant, and one Police and Fire trustee—to serve four-year terms.

### **Board of Trustees**

As of June 30, 2015

BOARD PRESIDENT



**Don Rambow**Cities Representative
City of White Bear Lake
4701 Highway 61
White Bear Lake, Minnesota 55110

BOARD VICE PRESIDENT



**Kathryn A. Green** School Board Representative 401 3rd Avenue NW Austin, Minnesota 55912

STATE AUDITOR



**Rebecca Otto** State Auditor 525 Park Street, Suite 500 Saint Paul, Minnesota 55103

## Retirement System Plan Summary

Public Employees Retirement Association of Minnesota

### NOTE:

- \* A listing of employers participating in PERA can be found in the Statistical Section of this report.
- PERA's Basic Plan was closed to new membership in 1968 with the creation of the Coordinated Plan. Today, fewer than 10 Basic members remain active public employees. The active membership of the Minneapolis **Employees** Retirement Fund is also small (less than 40) and the plan was merged into the General Fund January 1, 2015. Therefore, the remainder of references to the General Plan in this plan summary will only address the Coordinated Plan.

#### PURPOSE

Established by the Minnesota Legislature in 1931, the Public Employees Retirement Association (PERA) of Minnesota administers pension funds that serve approximately 308,000 current or former county, school and local public employees, their survivors, and dependents.

Funds administered by the Association provide a variety of retirement pensions, and survivor and disability benefits. In the case of the Coordinated and Correctional plans, these benefits are in addition to those provided by Social Security.

PERA's Board of Trustees is responsible for administering these funds in accordance with statutes passed by the Minnesota Legislature and has a fiduciary obligation to PERA's members, their governmental employers, the state, and its taxpayers.

### ADMINISTRATION

PERA's Board of Trustees is composed of 11 members. The State Auditor is a member by statute. Five trustees are appointed by the Governor. Serving four-year terms, these five trustees represent cities, counties, school boards, retired annuitants, and the general public, respectively.

The remaining five board members are elected by the PERA membership at large to serve four-year terms. Three trustees represent the general active membership, one represents Police and Fire Fund members, and one represents annuitants and benefit recipients. The next trustee election is scheduled for January 2019.

The board appoints an executive director to serve as chief administrative officer of PERA. With approval of the board, the director develops the annual administrative budget, determines staffing requirements, contracts for actuarial and other services, and directs the day-to-day operations of the Association. The director also serves as a member of the State Investment Advisory

Council, which advises the Minnesota State Board of Investment on the management and investment of public pension funds and other assets.

### MULTI-EMPLOYER PARTICIPATION

Approximately 2,100 separate units of government in Minnesota participate in the PERA-administered retirement system. These units include counties, cities, townships, and school districts.\*

#### EMPLOYEE MEMBERSHIP

PERA has approximately 158,000 active members. With certain statutory exceptions, an employee performing personal services for a governmental employer whose salary is paid, in whole or in part, from revenues derived from taxation, fees, assessments, or other sources, is a member of PERA. Plan participation is dependent on the occupation of the member.

#### FUNDS

PERA administers six separate funds. Each has specific membership, contribution, benefit, and pension provisions.

The General Employees Retirement Fund encompasses two retirement plans — the PERA Coordinated Plan and the PERA Basic plan.

The Coordinated Plan, created in 1968, provides retirement and other benefits in addition to those supplied by Social Security. Established in 1931, the Basic Plan was PERA's original retirement plan and is not coordinated with the federal program.

The Minneapolis Employees Retirement Fund (MERF) was made part of the General Fund in June 2010 as a separate division and was merged into the plan January 1, 2015. A traditional defined benefit plan, MERF was closed to new membership in 1979. It encompasses employees of the City of Minneapolis, the Metropolitan Airports Commission, Minnesota State Colleges and Universities, and non-teaching personnel at Minneapolis schools. Annual state and employer appropriations of \$37 million ensure the plan remains self-sustaining.\*\*

The Public Employees Police and Fire Fund was created in 1959 for police officers and firefighters not covered by a local relief association. It also encompasses all paid Minnesota police officers and firefighters hired since 1980.

The Local Government Correctional Service Retirement Fund was established in 1999 for correctional officers serving in county and regional adult and juvenile corrections facilities. Participants must be responsible for the security, custody and control of the facilities and their inmates.

Also administered by PERA is the **Public Employees Defined Contribution Plan** (**DCP**). Created in 1987 to provide a retirement plan for personnel employed by public ambulance services, the plan has since been expanded to include physicians, city managers, and locally-elected public officials, except for county sheriffs.\*

The Statewide Volunteer Firefighter Retirement Plan (SVFRP) was added to PERA's list of plans in January 2010. It is a lump-sum defined benefit plan open to any municipal volunteer fire department in the state. The municipality determines the level of benefits offered. Funding is provided through Minnesota State Fire Aid and, if required, additional municipal contributions. As of January 1, 2015, 92 volunteer fire departments have joined the plan.

#### CONTRIBUTIONS

The table below shows contribution rates for employees and employers under the various plans administered by PERA as of June 30, 2015. Rates are applied to total salary and are set by statute.

Fund	Employee Contribution	Employer Contribution
General Employees Retirement Fund		
Coordinated	6.50%	7.50%
Public Employees Police & Fire Fund	10.80%	16.20%
Local Government Correctional Fund	5.83%	8.75%
Defined Contribution Plan	n 5.00%	5.00% **

### CREDITED SERVICE AND SALARY

Members of PERA's defined benefit plans receive one service credit for each month for which they are paid. Individuals may earn a maximum of 12 service credits per year. Salary used in retirement and disability benefit calculations is the average monthly salary over an individual's highest-paid 60 consecutive months of public service, or all months of service if less than 60 (high-five salary).

Members of the Coordinated, Correctional and Police & Fire plans hired prior to July 1, 2010 are vested for retirement benefits after 36 months of public service. The vesting requirement for individuals hired after June 30, 2010, is 60 months.\*\*\*

Members of the Statewide Volunteer Firefighters Retirement Plan are vested after five years.

Since the Defined Contribution Plan consists of individual accounts paying a lumpsum benefit, there are no vesting requirements for member or employer contributions and earnings.

### RETIREMENT BENEFITS

**Eligibility and Annuity Formulas** 

### **Coordinated Members**

Two methods are used to compute benefits for Coordinated Plan members—a step-rate benefit accrual formula (Method 1) and a level accrual formula (Method 2). Members hired prior to July 1, 1989 receive the higher of the two calculated amounts. Only Method 2 is used for members hired after June 30, 1989.

Method 1: Coordinated members accrue 1.2 percent of the high-five salary for each of the first 10 years of public employment, and 1.7 percent of that average salary for each successive year. Using this calculation, members are eligible for a full (unreduced) retirement annuity if:

- They are age 65 or over with at least one year of public service; or
- Their age plus years of public service equal 90 (Rule of 90).

### NOTE:

- \* Officials first elected to a governing body, such as a city council or county board after June 30,2002, may only participate in PERA's Defined Contribution Plan. Previously, such officials could elect Coordinated Plan participation as an alternative to the DCP.
- \*\* This is the rate established for elected public officials and physicians. For ambulance service personnel, participation in the program and contributions made for employees are at the discretion of employers. Salaried employees may match this contribution. City managers may participate in the DCP as an alternative to Coordinated Plan membership.
- \*\*\* Police and Fire Plan members enrolled after June 30, 2014 have a vesting period of 10 years (120 months).

### Summary

(Continued)

### NOTE:

- \* Under legislation enacted in the 2013 session of the Legislature, the reduction for Police & Fire early retirement began increasing incrementally in July 2014. It will culminate in a 5 percent per year reduction in 2019.
- \*\* Selection of a Survivor Option will result in a reduction in the amount of the pension from the Single-Life pension level. The amount of the reduction depends on the age of both the retiring member and the survivor.

All survivor pension options incorporate an "automatic bounce back" feature. This returns the amount of the pension to the level of the Single-Life benefit in the event the designated survivor predeceases the retiree. The cost of this protection is borne by the funds, not by the retiree.

A reduced retirement annuity is payable as early as age 55 with three or more years of service. The reduction is 0.25 percent for each month under age 65. A member with 30 or more years of service may retire at any age with the 0.25 percent reduction made from age 62 instead of 65.

Method 2: Members earn 1.7 percent of their high-five salary for every year of public service. This calculation provides for unreduced retirement benefits at age 65 for members first hired prior to July 1, 1989, and at the age for unreduced Social Security benefits, capped at age 66, for those first hired into public service on or after that date.

Early retirement results in an actuarial reduction with augmentation (about 6 percent per year) for members retiring prior to full retirement age.

#### **Police and Fire Members**

Members receive 3 percent of their highfive average salary for each of their years of service. An unreduced retirement annuity is payable to members when they meet the following conditions:

- Age 55 and vested (see vesting on previous page); or
- Age plus years of service equal at least 90 (if first hired prior to 7/1/89).

A reduced retirement annuity is available to members between the ages of 50 and 55.\*

#### **Correctional Service Members**

Correctional Plan members earn 1.9 percent of their high-five salary for every year of public service under the plan.

A full, unreduced pension, is earned at:

- Age 55 with three or more years of service (five years if hired after June 30, 2010); or
- Age plus years of service total at least 90 (if hired prior to 7/1/89).

An actuarial reduction with augmentation is made in a member's benefit for retirement prior to qualification for an unreduced pension.

#### **Defined Contribution Plan Members**

The Defined Contribution Plan's benefit amount is determined by the performance

of the funds in which contributions are invested. The entire market value of the member's account becomes payable upon termination of public service, disability, retirement, or death.

### Statewide Volunteer Firefighter Retirement Plan Members

Members qualify for a lump-sum benefit any time after age 50 with five or more years of service. A full, unreduced pension is payable after 20 years of service. The municipality and department determine the benefit level for each year of credited service.

### TYPES OF PENSIONS AVAILABLE

Members of the PERA Coordinated, Basic, Correctional, and Police and Fire plans may select from several types of retirement benefits.

**Single-Life Pension** — A Single-Life Pension is a lifetime annuity that ceases upon the death of the retiree. No survivor benefit is payable.

Survivor Options —Upon retirement, members may choose from one of four Survivor Options. All these pensions are payable for the lifetime of the retiree. At the time of the retiree's death, the designated survivor begins to receive monthly benefit payments at varying levels for his or her lifetime. Depending on the Survivor Option chosen by the member, survivor payments are at a 25, 50, 75 or 100 percent level of that received by the member.\*\*

Deferred Pension — A vested member who terminates public service may leave contributions in the fund(s) in which he or she participated and qualify for a pension at retirement age. The benefit amount, calculated as of the date of termination, will increase at a rate of 1 percent per year, compounded annually, for members who terminated public service prior to January 1, 2012. There is no benefit growth for members terminating service thereafter.

### **Combined Service and**

**Proportionate Pensions** — Retiring members may elect to combine service in a PERA-covered position with service in any of 12 other Minnesota pension funds and qualify for a retirement benefit from each fund in which they participated. These funds are designated by statute. Vested members qualify for a combined service pension if they have six or more months of service in each fund and have not begun to receive a benefit from any of the designated funds. Pensions are based upon the formula of each fund and the member's average salary over the five highest-paid years of service, no matter when it was earned.

Public employees who retire at or over their Social Security full retirement age with between one and 10 years of service in one or more of eight designated funds may qualify for a proportionate pension. Benefits are paid by each applicable fund in which the employee has credit and are based upon the formula of each fund and the member's average salary during the period of service covered by that fund.

The Statewide Volunteer Firefighter Retirement Plan and the Defined Contribution Plan only provide lump-sum benefits.\*

#### EARNINGS LIMITATION

Retirees who return to work in a PERA-covered position are subject to the same earnings limitations as Social Security recipients. Benefits are reduced if these limits are exceeded, with the amount held in escrow. The retiree may request repayment of these funds one year after leaving the position. If reemployment extends through the end of a calendar year, the deductions from that year may be reclaimed one year later.

The earnings limitation only applies to PERA-covered employment. Self- or private employment and elected service will result in no benefit reduction for retirees.\*\*

Because they only provide lump-sum benefits, the Defined Contribution Plan and the Statewide Volunteer Firefighter Retirement Plan have no earnings limits.

### DISABILITY BENEFITS

Members may be eligible for benefits from PERA if they are unable to work because of a physical or mental disability. Disability is defined by statute, and PERA may require periodic medical examinations of those receiving these benefits.

Disability benefit calculations are based upon years of service and average high-five salary for Coordinated members. For Police and Fire plan members, there is a minimum benefit of 60 percent of salary if disabled while engaged in hazardous activities related to the occupation. The minimum duty-related disability benefit is 47.5 percent for Correctional Plan members. Disability under any other circumstances results in a minimum benefit of 45 percent of salary for Police and Fire members and 19 percent for Correctional members.\*\*

Coordinated members qualify for disability when vested for a retirement benefit, and by meeting the statutory definition. Police and Fire and Correctional members qualify by meeting the definition with one or more years of service if disabled outside the line of duty. If disabled in the line of duty, there is no minimum service requirement.

Neither the Defined Contribution Plan nor the Statewide Volunteer Firefighter Retirement Plan have specific disability benefits. However, the DCP does allow for monthly benefit payments until the account balance is exhausted.

#### SURVIVOR BENEFITS

PERA also provides survivor (death) benefits for families of members who qualify for such coverage should they die before commencing retirement benefit payments. The qualifications and types of benefits vary with each plan.

A Lifetime Survivor Benefit is available to the surviving spouse\* of a Coordinated, Correctional, or Police and Fire member. For Police and Fire members, this benefit is based on either 50 percent of the member's average salary during the six months prior to death or a formula using the member's total years of service, high-five salary, age at death and age of the spouse. The surviving spouse benefit for Coordinated and Correctional members is only based on the

### NOTE:

- \* Under legislation enacted in 2015, the Statewide Volunteer Retirement Plan may administer defined benefit plans with monthly pension benefits for relief associations that elect to do so.
- \*\* Earnings limits are waived for Coordinated members who begin receiving benefits under a Phased Retirement Agreement. Phased Retirement allows members age 62 and above to begin receiving a pension without termination of public service if they accept a reduction in hours worked to less than 1,044 per year. The agreements can be up to one year in length and can be renewed for up to five years. The program sunsets in 2019.
- \*\* A duty disability benefit will only be awarded if the disabling event occurred while the member was engaged in hazardous activities inherent to the occupation.
- \*\*\* As of August 1, 2013, Minnesota recognizes same-sex marriage. PERA' s governing statutes make no distinction concerning the gender of a spouse, and the agency therefore follows the state's definition of a valid marriage.

### Summary

(Continued)

### NOTE:

- \* Automatic lifetime Survivor Benefits are also available to the spouse of Police and Fire members who suffer total and permanent duty disability. Survivor benefits for other disabled members are only available if the member chooses a Survivor Option to their disability benefit.
- \*\* Survivor benefits are immediately suspended for any survivor charged with causing the death of an Association member. The benefit is permanently revoked upon conviction of such a crime.

This is a summary of the laws, regulations, and administrative rules governing the Public Employees Retirement Association and should not be interpreted as a comprehensive explanation thereof. If there is any discrepancy between this summary and the laws governing PERA, the statutes and regulations shall govern.

formula. This benefit is payable to the spouse of a deceased member for life, even upon remarriage.\*

For the surviving spouse of a Coordinated or Correctional member, there are alternative term-certain benefits of 10, 15, or 20 years duration. The monthly payment, however, may not exceed 75 percent of the member's average high five-year salary.\*\*

Dependent children of active or disabled Police and Fire members are eligible for benefits until age 18, or age 23 if full-time students. In this case, the maximum family benefit is 70 percent of the member's average monthly salary. If a Coordinated or Correctional member dies and there is no surviving spouse, any children under age 20 qualify to receive a monthly term-certain benefit.

Instead of a monthly benefit, the surviving spouse, if a designated beneficiary, may elect a refund of any remaining employee contributions in the account, plus interest. However, a refund may not be elected if there are dependent children who are eligible for benefits.

The Statewide Volunteer Firefighter Retirement Plan provides for payment of the member's accrued benefits to a surviving spouse or, if none, to minor children or, finally, the member's estate, based on retirement at age 50.

Similarly, the Defined Contribution Plan provides for payment of the account balance to beneficiaries.

#### REFUNDS

Refunds of contributions are available at any time to members who leave public service and have not yet begun receiving a pension. The refund includes employee contributions plus 4 percent interest, compounded annually.

A refund of member contributions plus interest may also be elected by the designated beneficiary of a member or former member who dies before reaching retirement. If there is no beneficiary, payment is made to the surviving spouse or, if none, to the estate of the deceased member or former member.

If a retiree and designated survivor, if any, die before all employee contributions are paid in the form of a pension or benefits, the remaining balance would be paid in the same manner outlined for beneficiaries.

No interest is paid to beneficiaries on the balance in an account if the member was receiving retirement benefits.

A former member who has received a refund may repay all or a portion of the refund after having reentered pubic service for a minimum of six months. This restores forfeited service. Interest charged on repayment is 8.5 percent, compounded annually until June 30, 2015, and 8 percent thereafter.

# Financial Section

**Independent Auditor's Report** 

Management Discussion and Analysis

Statement of Fiduciary Net Position

Statement of Changes in Fiduciary Net Position

Notes to the Financial Statements

Schedule of Changes in Net

Pension Liabilities and Related Ratios

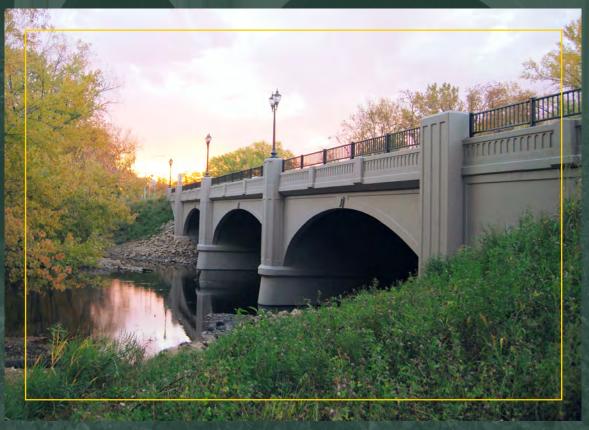
Schedule of Contributions from Employers and Nonemployers

Schedule of Investment Returns

Schedule of Changes in Assets of Agency Fund

Schedule of Investment Expenses and Payments to Consultants

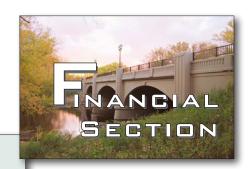
Schedule of Administrative Expenses



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### Independent Auditor's Report





### OFFICE OF THE LEGISLATIVE AUDITOR

Members of the Board of Trustees Public Employees Retirement Association of Minnesota

Mr. Doug Anderson, Executive Director Public Employees Retirement Association of Minnesota

### Report on the Financial Statements

We have audited the accompanying financial statements of the Public Employees Retirement Association of Minnesota (PERA), which compromise of the statement of fiduciary net position as of June 30, 2015, and the related statement of changes in fiduciary net position, and notes to the financial statements, as listed in the Financial Section of the Table of Contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to PERA's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PERA's internal controls. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Room 140 Centennial Building, 658 Cedar Street, Saint Paul, Minnesota 55155-1603 • Tel: 651/296-E-mail: auditor@state.mn.us • Web Site: www.auditor.leg.state.mn.us • Through Minnesota

### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Public Employees Retirement Association of Minnesota as of June 30, 2015, and the changes in financial position for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

### Emphasis of Matter — Assumptions Used

In its fiscal year 2015 financial report, PERA determined its pension liability using assumptions that conform to actuarial standards of practice issued by the Actuarial Standards Board, as required by the Governmental Accounting Standards Board (GASB). See Note 6 in the Notes to the Financial Statements for further information about PERA's net pension liability.

In 2015, PERA's actuary reported the results of its most recent experience study and recommended changes to certain actuarial assumptions for PERA's General Employees Retirement Fund only. The experience study compared the actual experience of plan participants to assumptions used to estimate the cost of future benefit payments. The experience study examined actual experience for the six-year period ending June

### Independent Auditor's Report

(Continued)

30, 2014. The changes to actuarial assumptions recommended by the actuary as a result of this experience study would result in a larger pension liability.

For its estimate of the pension liability at June 30, 2015, PERA did not revise the actuarial assumptions to implement its actuary's recommended changes based on the experience study. Instead, PERA continued to use the actuarial assumptions based on an experience study of the four-year period ending June 30, 2008. PERA plans to implement the recommended changes to the assumptions for its fiscal year 2016 estimate of pension liability. We estimate that if PERA had implemented the recommended changes to the actuarial assumptions, the pension liability for the General Employees Retirement Fund could be about \$1 billion higher than reported. However, it is important to recognize that the actuarial valuation process, while very sophisticated in its calculation methodology, is still an estimate based on assumptions about events, which occur many years into the future. Other assumption sets may also be reasonable. The pension liability based on those assumptions would be different. No one set of assumptions is uniquely correct.

Because the actuarial assumptions used to determine its 2015 pension liability were reasonable and compliant with Actuarial Standards of Practice and GASB standards, PERA's decision to delay the implementation of recommended changes to its actuarial assumptions study had no effect on our audit opinion.

Minnesota Statutes 2015, 356.20, require PERA to include in its financial report information using funding-focused statutory assumptions and methodologies. For its fiscal year 2015 financial report, the funding-focused information differs from the GASB-based information primarily for the following reasons:

- (1) The discount rate required by statute for funding purposes was higher than the discount rate used for financial reporting purposes. The discount rate is the rate used to bring the projected benefit payments to the present value of those benefits (the pension liability). A higher discount rate results in a smaller pension liability.
- (2) For funding purposes, statutes require investment gains and losses be recognized over a five-year period to "smooth" the volatility that can occur from year to year. For GASB financial reporting purposes, assets are valued at market value as of the end of the fiscal year.

Including funding-focused information was necessary for PERA to comply with state law and had no effect on our audit opinion.

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and the other required supplementary information, as listed in the Financial Section of the Table of Contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to Management's Discussion and

Analysis and the other required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Information Included with the Financial Statements

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise PERA's basic financial statements. The supporting schedules in the Financial Section and the Introductory, Investment, Actuarial, and Statistical Sections, as listed in the Table of Contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supporting schedules, as listed in the Financial Section of the Table of Content, are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. The supporting schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supporting schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The Introductory, Investment, Actuarial, and Statistical Sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we will issue our report on our consideration of the Public Employees Retirement Association of Minnesota's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

James R. Nobles Legislative Auditor

James R. Marks

Cecile M. Ferkul, CPA, CISA Deputy Legislative Auditor

Cecilo Mr. Serkul

December 21, 2015 Saint Paul, Minnesota

### Management Discussion and Analysis

### Management's Discussion and Analysis

As management of Minnesota's Public Employees Retirement Association (PERA), we present this discussion and analysis of the financial activities for the year ended June 30, 2015 (FY15). This narrative is intended to supplement the financial statements which follow this discussion, and should be read in conjunction with the transmittal letter, which begins on page 5 of this annual report.

### Overview of the Financial Statements

This Comprehensive Annual Financial Report (CAFR) contains two basic financial statements: the *Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position*. These financial statements, in conjunction with the accompanying *Notes to the Financial Statements*, report information about PERA's financial condition in an attempt to answer the question: "Is PERA better off or worse off as a result of this year's activities?" These statements are prepared using the accrual basis of accounting as is required by generally accepted accounting principles laid out in statements issued by the Government Accounting Standards Board (GASB).

### **Basic Financial Statements**

The Statement of Fiduciary Net Position provides a snapshot of account balances at year-end. It reports the assets available for future payments to benefit recipients, along with any liabilities that are owed as of the statement date. The difference between assets and liabilities, called "Net Position Restricted for Pensions," represents the value of assets held in trust for future benefit payments. Over time, increases and decreases in Net Position can be one measurement of whether PERA's financial position is increasing or decreasing.

The Statement of Changes in Fiduciary Net Position, on the other hand, shows additions to and deductions from Net Position that took place throughout the year.

### Notes to the Basic Financial Statements

The *Notes to the Financial Statements* are an integral part of the financial statements and provide additional information that is essential for a comprehensive understanding of the data provided in the financial statements. The Notes describe the accounting and administrative policies under which PERA operates, and provide additional levels of detail for selected financial statement items.

- ➤ Note 1 provides a description of PERA, including a background of PERA as an organization, its employers, participating members and benefit provisions of the various plans.
- → Note 2 provides a Summary of Significant Accounting Policies. This section provides notes on PERA as a reporting entity, the basis of presentation and accounting, and an explanation of various financial statement components like cash, receivables, investments, capital assets, accrued compensated absences and administrative expenses.
- ➤ Note 3 provides information about cash deposits and PERA's investments, including various risks, derivatives and securities lending.
- ➤ Note 4 provides information about capital assets, including PERA's building and the land it sits on.
- ▶ Note 5 provides information about contributions.
- ➤ Note 6 provides information about the net pension liability, calculated using the new pension accounting standards.
- ► Note 7 provides information about new asset transfers and the merger of the Minneapolis Employees Retirement Fund into PERA's General Plan.

### Financial Highlights

- ▶ PERA's Net Position increased 1.4 percent during the year from \$26.1 billion in fiscal year 2014 (FY14) to \$26.5 billion in FY15.
- ➤ Total additions for FY15 were \$2.2 billion, comprised of contributions of \$1 billion, investment gains of \$1.1 billion, and a transfer of assets from new participants in the Statewide Volunteer Firefighter Retirement Plan of nearly \$5 million.

## Discussion and Analysis

(Continued)

- ➤ Total deductions for the year increased from \$1.75 billion in FY14 to \$1.85 billion in FY15 largely due to an increase in the number of benefit recipients and a one percent COLA granted in January 2015.
- → As of June 30, 2015 the actuarially funding status for the main retirement plans administered by PERA is as follows:
  - General Employees Retirement Fund is actuarially funded at 76.3 percent
  - Police and Fire Fund is actuarially funded at 83.6 percent, and
  - Correctional Fund is actuarially funded at 95.6 percent.

### Financial Analysis of PERA's Funds

PERA is the administrator of three multiple-employer cost-sharing defined benefit plans, one agent lump-sum defined benefit plan, and one defined contribution plan. In a defined contribution plan, pension benefits are determined by contributions made to a member's account and investment returns for those contributions. PERA administers one such plan: the Public Employees Defined Contribution Plan (PEDCP). In a defined benefit plan, pension benefits are deter-

mined by a member's salary or benefit level and credited years of service, regardless of contribution amounts and investment returns for those contributions over the working career of a member. PERA administers four such plans:

- ➡ General Employees Retirement Fund (GERF),
- ► Public Employees Police and Fire Fund (PEPFF),
- ► Public Employees Local Government Correctional Services Retirement Fund (which is called the Public Employees Correctional Fund or PECF), and
- Statewide Volunteer Firefighter Retirement Plan (SVF).

### **GERF**

Total assets as of June 30, 2015 were \$20.5 billion in the GERF, an increase of \$1.2 billion or 6.1 percent from the prior year. The primary reasons for the increase were a 4.4 percent investment return, and the addition of the Minneapolis Employees Retirement Fund (MERF) plan into the GERF.

Total liabilities as of June 30, 2015 were \$1.9 billion, an increase of \$7 million from the prior year, mostly due to a higher value of securities lending collateral on the books at year end.

Total net position, the difference between total assets and total liabilities, increased \$1.2 billion, or 6.8 percent, in FY15 to \$18.6 billion.

#### Additions to Plan Net Position

The reserves needed to finance retirement benefits are accumulated through the collection of member and employer contributions and through earnings on invest-

### Fiduciary Net Position—Defined Benefit Plans (dollars in thousands)

	<b>G</b> I	ERF	PE	PFF	PE	CF
	2015	2014	2015	2014	2015	2014
ASSETS  Cash & Receivables Investments Securities Lending Collateral Capital Assets & Other	\$ 47,518 18,535,696 1,891,438 - 7,382	\$ 16,900 17,389,635 1,883,665 	\$ 16,811 7,335,023 748,586 0	\$ 18,008 7,258,166 786,712 0	\$ 504 490,486 50,023 0	\$ 561 452,927 49,007
Total Assets	\$20,482,034	\$ 19,297,826	\$8,100,420	\$8,062,886	\$541,013	\$502,495
<u>Liabilities</u>						
Accounts Payable	\$ 1,263	\$ 1,170	\$ 3,130	\$ 3,074	\$ 259	\$ 256
Accrued Compensated Absences Securities Lending Collateral	887 1,891,438	871 1,883,665	0 748,586	786,712	0 50,023	49,007
Bonds Payable	6,651	7,298	0	0	0	0
Total Liabilities	\$ 1,900,239	\$ 1,893,004	\$ 751,716	\$ 789,786	\$ 50,282	\$ 49,263
Total Net Position	<u>\$18,581,795</u>	<u>\$ 17,404,822</u>	<u>\$7,348,704</u>	<u>\$7,273,100</u>	<u>\$490,731</u>	<u>\$453,232</u>

ments. Total contributions and net investment income for FY15 exceeded \$1.5 billion.

Employer contributions and member contributions increased from the previous year by a total of \$72 million, largely due to salary increases, more active members, and a contribution rate increase halfway through the fiscal year. Net investment income totaled \$777 million as the result of a 4.4 percent rate of return in FY15.

### **Deductions from Plan Net Position**

The plan's largest expense was for retirement benefits to members and beneficiaries. Total benefits increased 11.3 percent to a little more than \$1.2 billion in FY15. The increase in benefits resulted from an increase in the number of benefit recipients and a one percent cost of living increase for most retirees effective January 1, 2015.

### Special Item

The Minneapolis Employees Retirement Fund (MERF) was formed in 1919. In 2010 legislation was passed that consolidated MERF as a separate plan administered by PERA effective June 30, 2010. MERF was closed to new members on July 1, 1978, and only 42 active members remain in the plan.

The 2010 legislation included a provision to fully merge MERF into the GERF once MERF was 80% funded. The FY14 actuarial valuation indicated that MERF had triggered this clause and effective January 1, 2015, MERF assets and liabilities were added to the GERF. \$891,636,449 was transferred from MERF to PERA's GERF and the separate MERF account was closed.

M	ERF	SVF	
2015	2014	2015	2014
\$0	\$ 58,197	\$ 121	\$ 178
0	877,883	32,163	26,208
0	95,298 0	3,624	3,210
$\frac{0}{\$0}$	\$1,031,378	\$35,908	\$29,596
\$0	\$ 134	\$ 2	\$ 0
0	\$ 134 0	\$ 2 0	\$ 0 0
ő	95,298	3,624	3,210
$\frac{0}{\$0}$	0	0	0
<b>\$0</b>	\$ 95,432	\$ 3,626	\$ 3,210
<u>\$0</u>	\$ 935,946	\$32,282	\$26,386

#### **Overall Financial Position**

The financial position of a public pension plan is not so much determined by what is found on the face of the financials, but by looking at trends in the funding ratio and contribution sufficiency or deficiency. The actuarial value of assets, which is smoothed over a 5-year period, increased by \$2.3 billion in FY15 to \$18.0 billion, which is presently \$607 million lower than the fair value of assets. The funding ratio increased from 73.5 percent in FY14 to 76.3 percent in FY15 when calculated using the actuarial value of assets.

For the past several years, contribution rates have not been sufficient for the GERF to become fully funded by its target date of 2031. As of 6/30/13, contributions were deficient by 1.65 percent of pay to reach fully funded status by 2031. Legislation passed in 2013 increased contributions by 0.25 percent for members and employers, effective 1/1/15. In spite of that increase, contributions as of 6/30/15 are deficient by 1.2 percent of pay, an improvement from the 2.1 percent deficiency in FY14.

### **PEPFF**

Total assets as of June 30, 2015 were over \$8 billion in the Public Employees Police and Fire Fund, an increase of \$37 million, or 0.5 percent from the prior year. Total liabilities as of June 30, 2015 were \$752 million, a decrease of \$38 million due to the smaller securities lending collateral on the books at the end of the fiscal year.

Total net position increased \$76 million or roughly 1.0 percent from the prior year to an ending balance of \$7.3 billion.

### Additions to Plan Net Position

Employer and employee contributions increased \$19 million in FY15, largely due to salary increases across the board and an increase in the contribution rate on January 1, 2015. The State of Minnesota also began providing \$9 million per year in direct state aid to the PEPFF in 2014. Net investment income in FY15 totaled just over \$317 million, due to a 4.4 percent investment return.

#### **Deductions from Plan Net Position**

Retirement benefits to members and beneficiaries made up over 99 percent of the plan's total deductions. The amount of benefits paid increased over 6 percent in FY15 to \$481 million. The increase in

# Discussion and Analysis

(Continued)

benefits resulted from an increase in retirees plus a one percent cost of living increase for most retirees effective January 1, 2015.

### **Overall Financial Position**

As a result of benefit provision changes made during the 2013 legislative session and contribution rate increases in FY15, the plan's funding ratio improved from 80.0 percent at the end of FY14 to 83.6 percent at the end of FY15 and the contribution deficiency improved from 5.1 percent of pay in FY14 to 2.7 percent of pay in FY15.

### **PECF**

Total assets in the Public Employees Correctional Fund as of June 30, 2015, equaled \$541 million, an increase of \$38 million or 7.7 percent from the prior year. The increase is due to positive investment earnings plus a slightly larger amount of securities lending collateral on the books at year end. The PECF is a fairly new fund with a small asset base, and brings in more cash through contributions than it pays out in benefits and refunds. Total liabilities increased slightly in FY15 due to a larger amount of securities lending collateral at the end of the year. As a result, total net position increased \$37 million in fiscal year 2015, with an ending net position of \$491 million.

#### Additions to Plan Net Position

Contributions and net investment income for FY15 totaled \$46.6 million, compared to \$94.6 million in FY14. Employer and member contributions increased \$1.1 million from FY14 levels due to an increase in the number of active members. Net investment income in FY15 totaled \$20 million due to a 4.4 percent investment return. The amount was lower than FY14's \$69 million because the plan experienced an 18.6 percent rate of return in FY14.

#### **Deductions from Plan Net Position**

Expenses for this plan are still relatively small. Retirement benefits increased 16 percent from \$6.7 million in FY14 to \$7.8 million in FY15 as more members became eligible to retire.

### **Overall Financial Position**

In only its fifteenth year of existence, the Public Employees Correctional Fund is 95.6 percent funded, which is a slight decrease from last year's 96.2 percent. The decrease is mostly due to investment returns not achieving the assumed rate of return in FY15. Fortunately, contribution rates are still sufficient for the plan to become fully funded by 2031.

### SVF

The Statewide Volunteer Firefighter Retirement Plan is an agent lump-sum defined benefit plan that began January 1, 2010 with 6 fire departments and 129 volunteer firefighters. Since then, an additional 86 fire departments have joined the plan and net assets have increased to \$32 million. Assets increased \$6 million in FY15, largely due to \$4.7 million in new assets being

### Changes in Fiduciary Net Position—Defined Benefit Plans (dollars in thousands)

	GERF		PEPFF		PECF	
	2015	2014	2015	2014	2015	2014
ADDITIONS						
Employer Contributions State Contributions Member Contributions Investment Income (Loss) State & Other Contributions	\$ 435,115 0 353,765 777,504 278	\$ 382,251 0 334,495 2,760,854 605	\$ 144,317 9,000 88,733 317,556 84	\$ 132,632 9,000 81,213 1,158,389	\$ 15,736 0 10,472 20,373 0	\$ 15,054 0 10,030 69,451
Total Additions	\$1,566,662	\$3,478,205	\$559,690	\$1,381,252	\$46,581	\$94,535
DEDUCTIONS						
Retirement Benefits Refunds of Contributions Administrative Expenses Total Deductions	\$ 1,235,303 35,655 10,367 \$1,281,325	\$ 1,109,866 38,264 9,861 \$1,157,991	\$ 481,330 1,953 <u>80</u> 3 <b>\$484,086</b>	\$ 452,462 1,633 798 \$ 454,893	\$ 7,777 1,057 <u>247</u> \$ 9,081	\$ 6,711 1,105 237 \$ 8,053
Special Item	\$ 891,636					
Increase (Decrease) in Net Position	<u>\$1,176,973</u>	<u>\$2,320,214</u>	<u>\$ 75,604</u>	<u>\$ 926,359</u>	<u>\$37,500</u>	<u>\$86,482</u>

transferred into the plan from the 13 fire departments that joined the plan during the year, modest investment returns and a slightly larger amount of securities lending collateral at year end.

In its fifth full year, the plan received \$226,000 in contributions from employers and \$1.4 million in fire state aid from the State of Minnesota. Net investment income totaled \$880,000. Benefits paid totaled \$1.2 million. The plan is funded through fire state aid from the State of Minnesota, investment returns, and annual employer contributions (if those contributions are needed to keep each fire department's account 100 percent funded). Net position increased 22.3 percent from FY14 to \$32 million, largely due to the additional fire departments that joined during the year and investment returns.

### **Agency Summary**

The worst financial crisis in decades had a negative effect on PERA's investment returns in FY08 and FY09, resulting in fairly large losses in our asset base. In order to help shore up the plans, legislation passed in 2010 and 2013 adjusted many of PERA's plan provisions and increased contributions in two of the three multi-employer defined benefit plans. After several years of very healthy investment returns, FY15 returns, although positive, did not reach the assumed return rate of 8.0 percent. Consequently, even with increased contribution rates, a deficiency continues to remain in the GERF and PEPFF as they strive to reach a fully funded status as required by law.

ME	RF	S	VF
2015	2014	2015	2014
\$ 150 0 117 21,575 3 \$ 21,845	\$ 31,426 24,000 370 145,957 39 \$201,792	\$ 226 1,430 0 880 <u>4,667</u> \$7,203	\$ 414 900 0 2,623 -7,953 \$11,890
\$ 66,093 51 10 \$ 66,154 \$(891,636)	\$134,466 47 146 \$134,659	\$1,221 0 86 $$1,307$	\$ 1,096 0 71 \$ 1,167
<u>\$(935,945)</u>	<u>\$ 67,133</u>	<u>\$5,896</u>	<u>\$10,723</u>

This financial report is designed to provide a general overview of PERA's finances and to demonstrate its accountability with the assets it holds in trust. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to PERA at 60 Empire Drive, Suite 200 in St. Paul, Minnesota 55103-2088.

### Statement of Fiduciary Net Position

As of June 30, 2015 (in thousands)

	Defined Benefit Funds				
	General Employees Retirement Fund	Public Employees Police and Fire Fund	Public Employees Correctional Fund	Statewide Volunteer Firefighte Fund	
ASSETS —					
Cash	\$ 1,000	\$ 2,544	\$ 84	\$ 0	
Receivables					
Accounts Receivable	\$ 45,296	\$ 14,245	\$ 417	\$ 121	
Due from Other Funds	1,222	22	3	(	
Total Receivables	\$ 46,518	\$ 14,267	<b>\$ 420</b>	<b>\$ 12</b> 1	
Investments at fair value					
Growth Stock Pool	\$ 5,883,399	\$2,328,724	\$ 155,540	\$	
Bond Pool	4,364,607	1,727,568	115,387	14,660	
Index Stock Pool	2,882,859	1,141,072	76,214	11,172	
International Stock Pool	2,762,003	1,093,236	73,019	4,680	
Alternative Investment Pool	2,288,787	905,931	60,509	(	
Money Market	<u>354,041</u>	138,492	<u>9,817</u>	1,645	
<b>Total Investments</b>	\$18,535,696	\$7,335,023	\$490,486	\$32,163	
Securities Lending Collateral	\$ 1,891,438	\$ 748,586	\$ 50,023	\$ 3,624	
Capital Assets					
Equipment Net of					
Accumulated Depreciation	\$ 167	\$ O	<b>\$</b>	\$	
Property Net of					
Accumulated Depreciation	7,215	0	0	(	
<b>Total Capital Assets</b>	\$ 7,382	\$ 0	\$ 0	\$	
Total Assets	\$20,482,034	\$8,100,420	\$541,013	\$35,908	
1					
LIABILITIES ——					
Accounts Payable	\$ 1,238	\$ 2,334	\$ 15	\$ 2	
Payable to Other Funds	25	796	244	(	
Securities Lending Collateral	1,891,438	748,586	50,023	3,624	
Accrued Compensated Absences	887	0	0	(	
Bonds Payable	<u>6,651</u>	0	0		
<b>Total Liabilities</b>	\$ 1,900,239	<u>\$ 751,716</u>	\$ 50,282	\$ 3,620	
NET POSITION REST	RICTED				
FOR PENSIONS					

Public Employees Defined Contribution Plan	Agency Fund Other Post Employment Benefits	<u>Total</u>
\$ 116	\$ 951	\$ 4,695
\$ 70	\$ O	\$ 60,149
<del>0</del> <del>70</del>	\$ <u>0</u>	\$\frac{1,247}{61,396}
\$ 8,155	\$ 0	\$ 8,375,818
7,195	67,242	6,296,659
37,261	399,844	4,548,422
2,786	0	3,935,730
0	0	3,255,227
2,260 \$57,657	18,901 \$485,987	525,156 \$26,937,012
\$ 6,791	\$ 0	\$ 2,700,462
\$ 0	\$ 0	<b>\$</b> 167
0	0	7,215
\$ O	\$ O	\$\frac{7,215}{7,382}
<u>\$64,634</u>	\$486,938	\$29,710,947
\$ 1	\$ 486,938	\$ 490,528
182	0	1,247
6,791 0	0	2,700,462 887
0	0	6,651
<u>\$ 6,974</u>	\$486,938	\$ 3,199,775

<u>\$26,511,172</u>

<u>\$57,660</u>

### Statement of Changes in Fiduciary Net Position

For the Fiscal Year Ended June 30, 2015 (in thousands)

			<b>Defined Benefit Funds</b>
	<b>General Employees</b>	<b>Public Employees</b>	Public Employees
Apple	Retirement Fund	Police & Fire Fund	<b>Correctional Fund</b>
ADDITIONS ————			
Contributions			
Employer	\$ 435,115	\$ 144,317	\$ 15,736
State of Minnesota	0	9,000	0
Member	<u>353,765</u>	88,733	10,472
Total contributions	\$ 788,880	\$ 242,050	\$ 26,208
Investments			
Net Appreciation in Fair Value			
of Investments	\$ 793,705	\$ 323,936	\$ 20,782
Less Investment Expense	(25,708)	(10,230)	(666)
Net Investment Income	\$ 767,997	\$ 313,706	\$ 20,116
From securities lending activities:			
Securities Lending Income	\$ 13,843	\$ 5,606	\$ 375
Securities Lending Expenses:	, -		
Borrower Rebates	(542)	(220)	(15)
Management Fees	(3,794)	(1,536)	(103)
Net Income from Securities Lending		\$ 3,850	\$ 257
<b>Total Net Investment Income</b>	\$ 777,504	\$ 317,556	\$ 20,373
Other Additions	<u>\$ 278</u>	<u>\$ 84</u>	<u>\$</u>
<b>Total Additions</b>	<u>\$ 1,566,662</u>	\$ 559,690	<u>\$46,581</u>
Benefits Refunds of Contributions Administrative Expenses	\$ 1,235,303 35,655 	\$ 481,330 1,953 803	\$ 7,777 1,057 247
Total Deductions	<u>\$ 1,281,325</u>	<u>\$ 484,086</u>	<u>\$ 9,081</u>
- Special Item			
STEBIAL TIEM	\$ 891,636		
NET INCREASE (DECREASE	)		
	<u>\$ 1,176,973</u>	<u>\$ 75,604</u>	<u>\$ 37,500</u>
Net Besition Bestsier			
NET POSITION RESTRICTIFOR PENSIONS	<u>-</u> D		
Beginning of year	<u>\$17,404,822</u>	<u>\$7,273,100</u>	<u>\$453,231</u>
Fud of man	¢10 501 705	<b>#7 240 70</b> 4	¢400 <b>=</b> 24
End of year	<u>\$18,581,795</u>	<u>\$7,348,704</u>	<u>\$490,731</u>

Minneapolis Employees <u>Retirement Fund</u>	Statewide Volunteer <u>Firefighter Fund</u>	Public Employees <u>Defined Contribution Plan</u>	Total
$   \begin{array}{ccc}                                   $	\$ 226 1,430 \frac{0}{\$ 1,656}	\$ 1,850 0 1,698 \$ 3,548	\$ 597,394 10,430 454,785 \$ 1,062,609
$\begin{array}{c c} \$ & 21,428 \\ \hline & (74) \\ \$ & 21,354 \end{array}$	\$ 889 (28) \$861	\$ 2,703 (56) \$ 2,647	\$ 1,163,443
\$ 322 (13)	\$ 28 (1)	\$ 48 (2)	\$ 20,222 (793)
\$ <u>(88)</u> \$ 221	\$ 19	\$\frac{(12)}{\$ 34}	\$\frac{(5,541)}{\$13,888}
\$ 21,575 \$ 3	\$ 880 <u>\$ 4,667</u>	\$ 2,681 \$ 0	\$ 1,140,569 \$ 5,032
<u>\$ 21,845</u>	<u>\$ 7,203</u>	<u>\$6,229</u>	\$ 2,208,210
\$ 66,093 51 10 \$ 66,154	\$ 1,221 0 <u>86</u> \$ 1,307	\$ 0 3,489 <u>186</u> \$ 3,675	\$ 1,791,724 42,205 11,699 \$ 1,845,628
\$ (891,636)			
<u>\$(935,945)</u>	<u>\$ 5,896</u>	<u>\$ 2,554</u>	<u>\$ 362,582</u>
<u>\$ 935,945</u>	<u>\$26,386</u>	<u>\$55,106</u>	\$26,148,590
<u>\$</u>	<u>\$32,282</u>	<u>\$57,660</u>	<u>\$26,511,172</u>

### Notes to the **Financial Statements**

For the Fiscal Year Ended June 30, 2015

Note 1

### **Plan Description**

ERA is the administrator of three cost-sharing, multiple-employer retirement plans; one agent multiple-employer retirement plan; and one multiple-employer deferred compensation plan.

A) Organization

The Public Employees Retirement Association (PERA) is the administrator of three cost-sharing multiple-employer retirement plans, the General Employees Retirement Fund (GERF), the Public Employees Police and Fire Fund (PEPFF), and the Public Employees Local Government Correctional Service Retirement Fund, called the Public Employees Correctional Fund (PECF). A fourth cost-sharing multiple-employer retirement plan, the Minneapolis Employees Retirement Fund (MERF), was fully merged into the GERF in January, 2015, so it no longer exists as a separate plan. In addition, PERA administers one agent multiple-employer retirement plan, the Statewide Volunteer Firefighter Retirement Plan (SVF) and one multiple-employer deferred compensation plan, the Public Employees Defined Contribution Plan (PEDCP). PERA also administers an agency fund to track the investments placed in a trust by various entities with the State Board of Investment to cover future other postemployment benefit costs. The plans, including benefit provisions and the obligation to make contributions, are established and administered in accordance with Minnesota Statutes Chapters 353, 353D, 353E, 353G and 356. It is also these statutes that define financial reporting requirements.

Responsibility for the organization is vested in PERA's Board of Trustees, which consists of eleven members—the State Auditor (by virtue of office); five trustees appointed by the Governor to represent counties, cities,

school boards, retired annuitants, and the general public; and five trustees elected by PERA's members (three from general membership, one retiree/disabilitant, and one Police & Fire Fund member).

### B) Participating Employers

PERA serves approximately 2,000 separate units of government in the GERF, 500 units of government in the PEPFF, 80 counties in the PECF, 90 fire departments in the SVF, and 1,000 units in the PEDCP. These units of government are made up of counties, cities, townships, school districts, and other units of government whose revenues are derived from taxation, fees, or assessments. The PEDCP serves any local unit of government whose current or former elected officials elect to participate. The PEDCP also serves any publicly operated ambulance service that receives an operating subsidy from a governmental entity and elects to participate in the plan. The State of Minnesota provides aid directly to the PEPFF (\$9 million each year), to each of the fire departments in the SVF (fire state aid, based on income generated from insurance policies), and is the only nonemployer contributing entity.

### C) Participating Members

The GERF covers employees of counties, cities, townships and employees of schools in non-certified positions throughout the State of Minnesota. The PEPFF, originally established for police officers and firefighters not covered by a local relief association, now covers all police officers and firefighters hired since 1980. Effective July 1, 1999, the PEPFF also covers police officers and firefighters belonging to a local relief association that elected to merge with and transfer assets and administration to PERA. The PECF covers employees in county correctional institutions who have direct contact with inmates. The SVF covers approximately 1,900 volunteer firefighters whose fire departments elected to be covered

### Plan **Participation**

(Total Membership)



**GERF** PEPFF **PECF** 

by PERA. Coverage under the PEDCP is open to elected local government officials (except elected county sheriffs), emergency medical service personnel employed by or providing service to any of the participating ambulance services, and physicians employed at public facilities. Elected officials and ambulance personnel who are covered by a public or private pension plan because of their employment are not eligible to participate in the PEDCP. At June 30, 2015, there were 7,714 members in the PEDCP.

Shown in **Figure 1** below are the membership totals in PERA's multi-employer defined benefit plans as of June 30, 2015.

D) Benefit Provisions - Defined Benefit Annuity Plans PERA's defined benefit plans are tax qualified plans under Section 401(a) of the Internal Revenue Code. PERA provides retirement benefits as well as disability benefits to members, and benefits to survivors upon death of eligible members. All benefits for members first hired before July 1, 2010, vest after three years of credited service. Retirement benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. A reduced retirement annuity is also available to eligible members seeking early retirement.

### **General Employees Retirement Fund**

Benefits for GERF members first hired after June 30, 2010, vest after five years of credited service. GERF members belong to either the Basic or Coordinated Plan.

Coordinated members are covered by Social Security and Basic members are not. All new GERF members must participate in the Coordinated Plan. Two methods are used to compute benefits for Coordinated and Basic members. The retiring member receives the higher of a step rate benefit accrual formula (Method 1) or a level accrual formula (Method 2).

Under Method 1, the annuity accrual rate for Basic members is 2.2% of average salary for each of the first ten years of service and 2.7% for each remaining year. For a Coordinated member, the annuity accrual rate is 1.2% of average salary for each of the first ten years of service and 1.7% for each remaining year. Under Method 2, the annuity accrual rate is 2.7% of average salary for Basic members and 1.7% for Coordinated members for each year of service. For GERF members whose annuity is calculated using Method 1, a full annuity is available when age plus years of service equal at least 90.

#### Police and Fire Fund

Benefits for PEPFF members first hired after June 30, 2010, but before July 1, 2014, vest on a prorated basis from 50% after five years up to 100% after ten years of credited service. Benefits for PEPFF members first hired after June 30, 2014, vest on a prorated basis from 50% after ten years up to 100% after twenty years of credited service. The annuity accrual rate is 3% of average salary for each year of service. For PEPFF members who were first hired prior to July 1, 1989, a full annuity is available when age plus

years of service equal at least 90.

PERA's defined benefit plans are tax qualified plans under Section 401(a) of the Internal Revenue Code.

Since 2010, both the Public Employees Police and Fire Fund and Public Employees Correctional Fund have had graduated vesting for new participants.

### Fig.1 PERA Membership — Defined Benefit Plans

	•			
	<b>GERF</b>	PEPFF	<b>PECF</b>	<u>Total</u>
Retirees and beneficiaries receiving benefits	90,592	10,209	864	101,665
Terminated employees entitled to benefits/refunds but not yet receiving them:				
Vested	51,605	1,560	2,620	55,785
Non-Vested	125,366	995	2,139	128,500
Current, active employees:				
Vested	92,660	9,169	2,303	104,132
Non-Vested	52,990	1,988	1,389	56,367
Total	413,213	23,921	9,315	446,449

### **Notes**

(Continued)

The Statewide
Volunteer Firefighter
Retirement Plan, first
available on January
1, 2010, is a lump-sum
defined benefit plan
primarily funded by fire
state aid.

The PEDCP is a tax qualified plan under Section 401(a) of the Internal Revenue Code and all contributions by or on behalf of employees are tax deferred until time of withdrawal.

### Public Employees Correctional Fund

Benefits for PECF members first hired after June 30, 2010, vest on a prorated basis from 50% after five years up to 100% after ten years of credited service. The annuity accrual rate is 1.9% of average salary for each year of service in that plan. For PECF members who were first hired prior to July 1, 1989, a full annuity is available when age plus years of service equal at least 90.

### Minneapolis Employees Retirement Fund

The annuity accrual rate for former MERF members is 2.0% of average salary for each of the first ten years of service and 2.5% for each remaining year. MERF members may choose a death benefit option with the death benefit being at least \$500 and not more than one-half the value of the employee's total retirement benefit.

#### Post Retirement Increases

Post retirement increases of 1% (2.5% for PECF) are given each year to annuitants who have been receiving a benefit for at least 12 months (36 months for PEPFF annuitants whose benefits were effective after June 1, 2014). If the market value of assets equals or exceeds 90% of the actuarial accrued liability in the two most recent consecutive actuarial valuations for each plan, the post retirement increase will increase to 2.5% for annuitants in that plan.

The benefit provisions stated in the preceding paragraphs of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits but are not receiving them yet are bound by the provisions in effect at the time they last terminated their public service.

E) Benefit Provisions — Lump-Sum Defined Benefit Plan

The Statewide Volunteer Firefighter Retirement Plan, first available on January 1, 2010, is a lump-sum defined benefit plan funded by fire state aid, investment earnings and (if necessary) employer contributions. Members do not contribute to the plan. Benefits are paid based on the number of years of service multiplied by a benefit level chosen by the entity sponsoring the fire department from 71 possible levels ranging from \$500 per year of service to \$7,500 per year

of service. Plan provisions include a pro-rated vesting schedule that increases from 5 years at 40% through 20 years at 100%. The plan is established and administered in accordance with Minnesota Statutes, Chapter 353G.

F) Benefit Provisions — Defined Contribution Plan
The PEDCP is a tax qualified plan under
Section 401(a) of the Internal Revenue Code
and all contributions by or on behalf of
employees are tax deferred until time of withdrawal. The plan is established and administered in accordance with Minnesota Statutes,

Chapter 353D.

Plan benefits depend solely on amounts contributed to the plan plus investment earnings, less administrative expenses. Employer and employee contributions are combined and used to purchase shares in one or more of the seven accounts of the Minnesota Supplemental Investment Fund. Investment options include the Income Share, Growth Share, Common Stock Index, Bond Market, Money Market, International Share, and the Fixed Interest accounts. For administering the plan, PERA receives 2.0% of employer contributions paid during the year, plus twenty five-hundredths of one percent (0.25%) of the assets in each member's account each vear.

There is no vesting period required to receive benefits in the PEDCP. At the time of retirement or termination, PERA distributes the market value of a member's account to the member or transfers it to another qualified plan or individual retirement account. Upon the member's death, PERA distributes the value of the account to the member's designated beneficiary.

### G) Agency Fund

Minnesota Statute 471.6175, added in the 2008 legislative session, allows any political subdivision or other public entity that has an OPEB liability to create a separate trust with the State Board of Investment (SBI) to pay future OPEB costs. Since PERA already had a reporting relationship with most governmental entities, the Association was asked

to collect voluntary employer contributions and send them to the SBI. The various entities are responsible for making sure any withdrawals are done in accordance with generally accepted accounting principles and Minnesota Statutes. They are also responsible for setting and paying benefits, for determining voluntary contribution amounts, and for handling any OPEB reporting requirements. Entities may transfer their assets from PERA/SBI to a bank or insurance company at any time. As of June 30, 2015, 21 different entities had assets worth \$487 million in separate revocable and irrevocable trusts that will be used to pay OPEB costs in the future.

make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses. Actual results could differ from those estimates.

## C) Cash

For PERA's defined benefit and defined contribution plans, cash includes cash on deposit in the state's treasury, which is commingled with other state funds. Cash on deposit consists of year-end receipts not yet processed as of the investment cutoff on June 30. In the agency fund, cash consists of recent receipts held by the SBI that have not yet been invested in one of the available three pools.

ERA functions as a separate statutory entity. The association maintains rights to sue or be sued in its own name and to hold property in its own name. For financial reporting purposes, PERA is considered a pension trust fund of the State of Minnesota.

## Note 2

# **Summary of Significant Accounting Policies**

## A) Reporting Entity

PERA functions as a separate statutory entity. The Association maintains rights to sue or be sued in its own name and to hold property in its own name. For financial reporting purposes, PERA is considered a pension trust fund of the State of Minnesota and is included in the State's Comprehensive Annual Financial Report with its fiduciary funds. PERA does not have any component units.

# B) Basis of Presentation and Basis of Accounting

The accompanying financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) that apply to governmental accounting for fiduciary funds. Financial statements for all plans are prepared using the accrual basis of accounting. Employee and employer contributions are recognized as revenues when due, pursuant to formal commitments and statutory requirements. Expenses are recorded when the corresponding liabilities are incurred, regardless of when payment is made. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

The preparation of financial statements in conformity with GAAP requires management to

## D) Receivables

Accounts receivable represents plan member and employer contributions which are received after fiscal year-end for services rendered prior to fiscal year-end. For GERF, the receivable also includes an employer supplemental contribution of \$31 million billed in fiscal year 2015 but not due from employers until fiscal year 2016.

Due from Other Funds represents the reallocation of administrative expenses, which is done annually in August once the fiscal year's expenses have been finalized.

### E) Investments

Pursuant to Minnesota Statutes, Section 11A.04, the state's retirement plan assets are commingled in various pooled investment accounts, administered by the State Board of Investment (SBI). As of June 30, 2015, the participation shares in the combined retirement fund at fair value totaled approximately 30.8% for the GERF, 12.2% for the PEPFF, and 0.8% for the PECF.

The State Board of Investment is made up of Minnesota's Governor, State Auditor, Secretary of State and Attorney General. The authority for establishing and amending investment policy decisions is granted to the SBI in Minnesota Statutes, Section

The state's retirement plan assets are commingled in various pooled investment accounts, administered by the State Board of Investment (SBI).

# **Notes**

(Continued)

The State Board of Investment is made up of Minnesota's Governor, State Auditor, Secretary of State and Attorney General. The authority for establishing and amending investment policy decisions is granted to the SBI in Minnesota Statutes, Section 11A.04.

nformation about the primary government's investments, including credit risk classification, can be obtained from Minnesota Management & Budget, 400 Centennial Building, 658 Cedar Street, St. Paul, Minnesota 55155.

11A.04. The Legislature has also established a seventeen member Investment Advisory Council (IAC) to advise the Board and its staff on investment-related matters. PERA's Executive Director is a permanent member of the IAC. Minnesota Statutes, Section 11A.24, broadly restricts retirement fund investments to obligations and stocks of United States and Canadian governments, their agencies and their registered corporations; short term obligations of specified high quality; restricted participation as a limited partner in venture capital, real estate or resource equity investments; restricted participation in registered mutual funds; and some qualified foreign instruments. Short-Term investment securities include investments that have high credit quality and are highly liquid. The securities have a low-risk, low-return profile and include U.S. Government Treasury bills, bank certificates of deposit, bankers' acceptances, corporate commercial paper, and other money market instruments.

Investments in the pooled accounts, including assets of the PEDCP and the agency fund, are reported at fair value. Fair value is the proportionate share of the combined market value of the investment portfolio of the SBI investment pool in which the funds participate. All securities within the pools are valued at market value except for U.S. Government shortterm securities and commercial paper, which are valued at market less accrued interest. Accrued interest is recognized as short-term income. SBI values longterm fixed income securities by using the Financial Times Interactive Data Services valuation system. This service provides prices for both actively traded and privately placed bonds. For equity securities, SBI uses a valuation service provided by Reuters and market value is the last reported sales price for securities traded on national or international exchanges. If a security is not actively traded, then the fair value is based on the analysis of financial statements, analysis of future cash flows and independent appraisals.

Assumptions made in valuing securities are as follows:

- ➤ Values of actively traded securities determined by recognized exchanges are objectively negotiated purchase prices between willing buyers and sellers and are not subject to either undue influence or market manipulation.
- Values of securities not actively traded are determined by objective appraisals by qualified professional analysts whose results would not vary materially from those of other similarly qualified professionals. The fair value of investments is based upon valuations provided by a recognized pricing service. Securities traded on a national or international exchange are valued using the last reported trade price. Short-term investments are reported at cost, which approximates fair value. The fair value of real estate investments is based on independent yearly appraisals. Investments that do not have an established market are reported at estimated fair value.

The SBI made no significant changes to their investment policies during fiscal year 2015.

Information about the primary government's (State of Minnesota) investments, including credit risk classification, can be obtained from Minnesota Management & Budget, 400 Centennial Building, 658 Cedar Street, Saint Paul, Minnesota 55155.

Investment income is recognized as earned. Accrued investment income of the pooled investment accounts is included in participation in the accounts. Gains and losses on sales or exchanges are recognized on the transaction date.

For financial reporting purposes, the cost of security transactions is included in the transaction price. Investment expenses include administrative expenses of the SBI to manage the state's investment portfolio and investment management fees paid to the external money managers and the state's master custodian for pension plan assets. These expenses are allocated to the funds participating in the pooled investment accounts. Information on specific investments owned by the pooled

accounts, investment activity, currency risk, interest rate risk, and a detailed schedule of fees and commissions by brokerage firm, along with the number of shares traded, total commissions, and commissions per share for the pooled investment accounts may be obtained from the Minnesota State Board of Investment at the Retirement Systems of Minnesota Building, 60 Empire Drive, Suite 355, Saint Paul, Minnesota 55103.

Asset Allocation. The SBI has a policy asset allocation which is based on investment objectives and the expected long run performance of the capital markets. The most recent target asset allocation was approved by the Board in December 2008, and is shown in **Figure 2**.

- Fig. 2 Target Asset Allocation

Asset Class	Target Allocation
Domestic Stocks	45%
International Stocks	15%
Bonds/Fixed Income	18%
Alternative Assets	20%
Unallocated Cash	2%

Rate of Return. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the actual cash flows that took place during the performance period. Since PERA's various funds have different cash flows throughout the year, they have different money-weighted rates of return. The money-weighted rate of return for each plan is presented in **Figure 3**.

### F) Capital Assets

Capital assets, generally assets with a cost in excess of \$30,000 and a useful life greater than one year, are capitalized at cost at the time of acquisition (see Note 4). Depreciation is computed on a straight-line basis over the estimated useful life of the related assets. The estimated

Fig. 3 Money-weighted ROR

Plan	Fiscal Year 2015
GERF	4.446%
PEPFF	4.457%
PECF	4.420%
SVF (Average)	2.834%

mated useful lives are three to ten years for furniture and equipment, and 40 years for the building. PERA's threshold for intangible assets is \$1,000,000. PERA did not have any intangible assets in FY15.

## G) Accrued Compensated Absences

PERA's employees accrue vacation leave, sick leave and compensatory leave at various rates within limits specified in collective bargaining agreements. Accumulated amounts for compensated absences are accrued when incurred. Such leave is liquidated in cash primarily at the time of termination of employment. The total liability at June 30, 2015 is \$887,318. Of this, \$91,683 is considered a short-term liability and \$795,635 is considered a long-term liability. The total increased by \$16,075 during fiscal year 2015.

A detailed schedule of fees and commissions by brokerage firm, along with the number of shares traded, total commissions, and commissions per share may be obtained from the Minnesota State Board of Investment.

## H) Administrative Expenses

PERA's Administrative expenses are paid during the year from the GERF. At year-end, a portion of the expenses are allocated to the PEPFF and the PECF, based on membership counts. The PEDCP reimburses the GERF to the extent of fees collected for recovery of administrative costs. The SVF reimburses the GERF \$30 per firefighter. The applicable amounts are reported as expenses and reported on the Statement of Fiduciary Net Position as a payable to other funds or due from other funds. Administrative costs are funded from investment income for the defined benefit plans.

expenses of the Public Employees
Retirement Association are paid during the year from the GERF.
At year-end, a portion of the expenses are allocated to the PEPFF and the PECF based on membership counts.

dministrative

Note 3

# **Deposits and Investment Risk Disclosures**

## A) Custodial Credit Risk—

Custodial credit risk for cash deposits and investments is the risk that, in the event of a bank or custodian failure, PERA will not be able to recover the value of its invest-

# **Notes**

(Continued)

ments or collateral securities. Minnesota Statutes, Section 9.031, requires that cash deposits be secured by depository insurance or a combination of depository insurance and collateral securities held in the state's name by an agent of the state. Such insurance and collateral shall be in amounts sufficient to ensure that deposits do not exceed 90 percent of the sum of the insured amount and the market value of the collateral. Throughout fiscal year 2015, the combined depository insurance and collateral was sufficient to meet legal requirements and secure all PERA deposits, eliminating exposure to custodial credit risk.

## B) Credit Risk—

Credit risk is the risk that an issuer or counterparty to an investment will be unable to fulfill its obligations to the holder of the investment. The SBI has policies designed to minimize credit risk. They may invest funds in governmental obligations provided the issue is backed by the full faith and credit of the issuer or the issue is rated among the top four quality rating categories by a nationally recognized rating agency. They may invest funds in corporate obligations provided the issue is rated among the top four quality categories by a nationally recognized rating agency. They may also invest in unrated corporate obligations or in corporate obligations that are not rated among the top four quality categories provided that:

- ➡ The aggregate value of these obligations may not exceed 5% of the fund for which the state board is investing;
- Participation is limited to 50% of a single offering; and
- ➤ Participation is limited to 25% of an issuer's obligations.

The SBI may also invest in bankers acceptances, deposit notes of U.S. banks, certificates of deposit, mortgage securities, and asset-backed securities rated in the top four quality categories by a nationally recognized rating agency. Commercial paper must be rated in the top two quality categories.

PERA's share of SBI's exposure to credit risk, based on the lower of Moody's or S&P Quality Ratings for debt securities and short-term investments, is shown in **Figure 4**. 92 percent of the Agencies quality rating consists of implicitly guaranteed investments, including the Federal Home Loan Bank, Federal National Mortgage Association (Fannie Mae), Federal Home Loan Mortgage Corporation (Freddie Mac), Financing Corporation (FICO), Federal Farm Credit Banks, and Federal Agricultural mortgage Corporation (Farmer Mac). The balance of the Agencies quality rating consists of federally guaranteed investments.

Fig. 4 Credit Risk Exposure (in thousands) -

<b>Quality Rating</b>	Fair Value as of June 30, 2015
AAA	\$ 489,064
AA	107,462
A	500,822
BBB	1,199,695
BB	580,279
В	108,274
CCC	27,604
CC	19,851
C	1,303
D	8,684
Unrated	1,159,204
U.S. Government	1,495,068
Agencies	<u>1,911,925</u>
Total	\$7,609,235

### C) Concentration of Credit Risk—

Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government's investment in a single issuer. SBI determined concentration of credit risk based on security identification number. PERA does not have exposure to a single issuer that equals or exceeds 5% of the overall portfolio and, therefore, there is no material concentration of credit risk.

## D) Interest Rate Risk—

Interest rate risk is the risk that changes in interest rates of debt investments could adversely affect the fair value of an investment. The SBI does not have a policy on interest rate risk. Retirement plan and OPEB debt securities are held in external investment pools and PERA's share has the weighted average maturities shown in **Figure 5**.

# E) Foreign Currency Risk—

Foreign currency risk is the risk that changes in exchange rates between the U.S. dollar and foreign currencies could adversely affect the fair value of an investment. Most foreign currency risk resides within SBI's international equity investment holdings. In order to reduce foreign currency risk, the SBI has developed the following policies. Government obligations, including guaranteed or insured issues of the International Bank for Reconstruction and Development, the Inter-American Development Bank, the Asian Development Bank, and the African

Fig. 5 Interest Rate Risk

	eighted Average turity (in years)
Short-Term Investment Securities	0.25
Commercial Mortgage Backed Securit	ies 2.28
Asset-Backed Securities	2.85
Collateralized Mortgage Obligations	4.45
Agency Securities	4.56
Mortgage-Backed Securities	4.86
Yankee Bonds	7.89
U.S. Treasuries	9.11
Corporate Debt Obligations	9.22
Foreign Country Bonds	14.86
Municipal Debt Obligations	15.54

Fig. 6 Foreign Currency Risk (fair value in thousands)

Currency	<b>Cash</b>	<b>Equity</b>	Fixed Income
Australian Dollar	\$ 1,010	\$ 171,355	\$ 0
Brazilian Real	24	41,890	0
Canadian Dollar	1,377	236,004	231
Danish Krone	32	65,834	0
Euro Currency	2,659	1,007,926	21,476
Hong Kong Dollar	1,596	296,518	0
Indian Rupee	26	80,704	0
Indonesian Rupiah	20	14,925	0
Japanese Yen	14,463	685,997	0
Malaysian Ringgit	15	14,352	0
Mexican Peso	2	19,657	0
New Israeli Sheqel	27	7,872	0
New Taiwan Dollar	122	68,979	0
Norwegian Krone	555	17,896	0
Philippine Peso	4	16,987	0
Polish Zloty	5	11,351	0
Pound Sterling	5,829	600,151	6,812
Singapore Dollar	834	35,609	0
South African Rand	101	46,560	0
South Korean Won	1	76,264	0
Swedish Krona	56	79,428	0
Swiss Franc	16	254,648	0
Thailand Baht	2	20,608	0
Other	326	25,485	0
Total	\$29,102	\$3,897,000	\$28,519

Development Bank, must pay interest and principal in U.S. dollars. The principal and interest of obligations of corporations, including those corporations incorporated or organized under the laws of the Dominion of Canada or any province thereof, must also be paid in U.S. dollars. SBI has less than a 15% exposure to foreign currency risk. PERA's share of foreign security investments at June 30, 2015, was distributed among the currencies shown in **Figure** 6.

## F) Derivative Financial Instruments

On behalf of PERA, SBI invests in various types of derivative financial instruments. Derivatives are defined as any financial arrangement between two parties that has value based on or derived from future price fluctuations. The derivative financial instruments that SBI enters into include futures, options, stock warrants and rights, currency forwards, and synthetic guaranteed investment contracts.

Minnesota Statutes, Section 11A.24, provides that any agreement for put and call options and futures contracts may only be entered into with a fully offsetting amount of cash or securities. This pro-

vision applies to foreign currency forward contracts used to offset the currency risk of a security. All other derivatives are exchange-traded. The purpose of the SBI's derivative activity is to equitize cash in the portfolio, to adjust the duration of the portfolio, or to offset current futures positions.

Explanations of each derivative instrument type are presented below. The fair value balances and notional amounts (or face value) at June 30, 2015, classified by derivative instrument type (e.g., futures, options, currency forwards, and stock warrants and rights), and the changes in fair value for fiscal year 2015 are shown in **Figure** 7.

On behalf of PERA, SBI invests in various types of derivative financial instruments. Derivatives are defined as any financial arrangement between two parties that has value based on or derived from future price fluctuations.

# **Notes**

(Continued)

PERA does not own specific securities, but instead owns shares in pooled funds invested by the State Board of Investments (SBI).

#### **→** Futures

Futures are contract commitments to purchase (asset) or sell (liability) at a future date. The net change in the values of futures contracts is settled on a regular basis and gains and losses are included in investment income.

### Options

Options are contracts that give buyers or sellers the right to buy (calls) or sell (puts) a security at a predetermined price on a future date. Gains and losses result from variances in the market value of the security that is the subject of the contract that occur prior to or on the contract specified date. The gains and losses are included in investment income.

### **►** Currency Forward Contracts

Foreign currency forward contracts are used to manage portfolio foreign currency risk. The provisions of the contract vary based on what is negotiated between the two parties to the contract.

### Stock Warrants and Rights

Stock warrants, similar to options, are the right to purchase shares of a stock at a certain price by a certain date. They usually have a longer term before expiration, e.g. five years or more. When exercised, new shares are issued by the company. Rights are the

same but are issued to current stock owners to enable them to retain their relative ownership share. Gains and losses from the sale or exercise of stock warrants and rights are included in investment income.

SBI maintains a fully benefit-responsive synthetic guaranteed investment contract for the Supplemental Investment Fund - Fixed Interest Account. The investment objective of the Fixed Interest Account is to protect investors from loss of their original investment and to provide a competitive interest rate. On June 30, 2015, the Fixed Interest Account portfolio of well diversified high quality investment grade fixed income securities had a fair value of \$1,370,700,607 that is \$24,336,283 in excess of the value protected by the wrap contract. The Fixed Income Account also includes liquid investment pools with a combined fair value of \$146,929,007.

SBI is exposed to credit risk through the counterparties in foreign currency forward contracts used to offset the currency risk of a security. PERA's proportionate share of the maximum loss that SBI would have recognized as of June 30, 2015, if all counter parties failed to perform as contracted is \$3,366,204.

## G) Securities Lending

PERA does not own specific securities, but instead owns shares in pooled funds invested by the SBI. The SBI is authorized to enter into securities lending transactions in accordance

Fig. 7 Derivative Financial Instruments (in thousands)

Derivative Investment Type	Changes in Fair Value During FY 2015	Fair Value at June 30, 2015	Notional Amount
Futures:			
Equity FuturesLong	\$ 10,597	\$ 0	\$ 787
Equity FuturesShort	(400)	0	(21)
Fixed Income FuturesLong	6,383	0	155,253
Fixed Income FuturesShort	(10,777)	0	(528,428)
Options:			
Futures Options Bought	(881)	27	2,354
Futures Options Written	1,608	(249)	(2,847)
Fixed Income Options Written	0	0	0
Foreign Currency Forwards	3,616	2,303	167,609
Stock Warrants and Rights:			
Stock Warrants	(2)	523	184
Stock Rights	(143)	148	242

with Minnesota Statutes, Chapter 356A.06, subd. 7 and has, via a Securities Lending Authorization Agreement, authorized State Street Bank and Trust Company to lend its securities to broker-dealers and banks pursuant to a form of loan agreement.

During the fiscal year, State Street lent, at the direction of the SBI, certain securities held by State Street as custodian and received cash or other collateral including securities issued or guaranteed by the United States government. State Street did not have the ability to pledge or sell collateral securities absent a borrower default. Borrowers were required to deliver collateral for each loan equal to at least 100% of the market value of the loaned securities.

Pursuant to the Securities Lending Authorization Agreement, State Street had an obligation to indemnify the SBI in the event of default by a borrower. There were no failures by any borrower to return loaned securities or pay distributions thereon during the fiscal year that resulted in a declaration or notice of default of the borrower.

During the fiscal year, the SBI and the borrowers maintained the right to terminate securities lending transactions upon notice. The cash collateral received on each loan was invested, together with the cash collateral of other qualified tax-exempt plan lenders, in a collective investment pool. As of June 30, 2015, the investment pool had an average duration of 11.29 days and an average weighted final maturity of 84.73 days

for USD collateral. Because the loans were terminable at will their duration did not generally match the duration of the investments made with cash collateral. On June 30, 2015, SBI had no credit risk exposure to borrowers. The market value of the collateral held and the fair value of securities on loan from the SBI as of June 30, 2015, was \$5,362,825,116 and \$5,118,040,041 respectively. Cash collateral of \$2,700,462,964 is reported on the Statement of Fiduciary Net Position as an asset. Liabilities resulting from these securities lending transactions are also reported on the Statement of Fiduciary Net Position.

Note 4

# Capital Assets, Building and Land

Capital assets are presented on the June 30, 2015, Statement of Fiduciary Net Position at historical cost, net of accumulated depreciation, as summarized in **Figure 8**. There were no significant leases as of June 30, 2015.

Legislation was passed in 1999 allowing PERA, the Minnesota Teacher's Retirement Association (TRA) and the Minnesota State Retirement System (MSRS) to purchase land and construct a 140,000 square foot building to house all three retirement systems. Ownership of the facility is prorated based on the amount of square footage each retirement system occupies in the building.

On June 30, 2015
SBI had no
credit risk exposure
to borrowers. The
market value of the
collateral held and
the fair value of
securities on loan
from the SBI as of
June 30, 2015 was
\$5,362,825,116 and
\$5,118,040,041,
respectively.

egislation was passed in 1999 allowing PERA, the Minnesota Teacher's Retirement Association (TRA) and the Minnesota State Retirement System (MSRS) to purchase land and construct a 140,000 square foot building to house all three retirement systems. The systems moved into the facility in 2001.

Fig. 8 Capital Assets (in thousands)

Capital assets, not being depreciated: Land	Balance June 30, 2014 \$ 170	Additions \$ 0	Disposals \$0	Balance June 30, 2015 \$ 170
Capital assets, being depreciated: Building	\$ 10,893	\$ 0	\$0	\$ 10,893
Equipment, Furniture & Fixtures	847	24	_0	<u>871</u>
Total capital assets being depreciated	\$11,740	<b>\$ 24</b>	<b>\$0</b>	\$11,764
Less accumulated depreciation for:				
Building	\$ (3,653)	\$(195)	<b>\$</b> 0	\$ (3,848)
Equipment, Furniture & Fixtures	(631)	(73)	0	<u>(704)</u>
Total accumulated depreciation	\$ (4,284)	<u>\$(268)</u>	<u>0</u> <b>\$0</b>	<u>\$(4,552)</u>
Total capital assets,				
net of accumulated depreciation	<u>\$ 7,626</u>	<u>\$(244)</u>	<u>\$0</u>	<u>\$ 7,382</u>

# **Notes**

(Continued)

n August, 2012, the remaining bonds were refunded with the proceeds of a new, lower interest rate bond issue. The bond term has been reduced by five years and the present value of the savings to the retirement systems is \$9,582,538.

PERA's ownership share is 36.5%. PERA's share of the cost to purchase the 4.3 acres of land was \$170,308.

In June 2000 the State of Minnesota, under the authority of the Commissioner of Finance (currently known as Minnesota Management and Budget), issued revenue bonds totaling \$29 million on behalf of the three retirement systems to pay for the construction of the facility. In August, 2012, the remaining bonds were refunded with the proceeds of a new, lower interest rate bond issue. The new bonds are secured by the value of the total assets of the largest defined benefit plans in the three statewide retirement systems. Through the issuance of the refunding bonds, which received a AAA rating, the bond term was reduced by five years and the present value of the savings to the retirement systems was \$9,582,538. PERA's portion of the savings was \$3,497,626.

Figure 9 shows the debt service amounts for which PERA is directly responsible. Pursuant to the joint and several liability clause in the bond sale official statement, in the event of default, PERA could be liable for the entire remaining outstanding principal and premium balances of the bonds, plus the interest accrued for the month of June, totaling \$18,222,166. Bonds Payable on the Statement of Fiduciary Net Position is PERA's share of outstanding debt at the current ownership interest. It includes the principal balance as of June 30, 2015, the premium balance as of June 30, 2015, and interest accrued for the month of June.

### Note 5

# **Contribution Requirements**

Minnesota Statutes, Chapters 353, 353E, 353G and 356 set the rates for employer and employee contributions. Contribution rates are shown in **Figure 10**. Contribution rates in the GERF and the PEPFF are not sufficient to get those plans fully funded by their statutory full funding date of 2031 and 2039, respectively. The contribution rate for the PECF is sufficient to be fully funded by 2031. The actuarially required contributions are expressed as a level percentage of covered payroll and are determined using an individual entry-age actuarial cost method.

Legislation was passed in 2014 that increased both employee and employer contribution rates in the GERF on January 1, 2015. Employee rates increased from 6.25% of pay to 6.5%. Employer rates increased from 7.25% to 7.5%.

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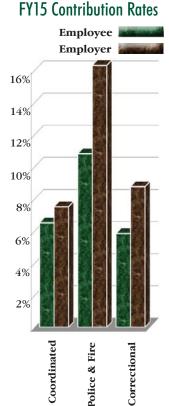


Fig. 9 Debt Repayment Schedule (In dollars)

	. ,	,	•	
Fiscal		PERA		
Year	Principal	Interest	Premium	<u>Total</u>
2016	\$ 600,425	\$103,154	\$ 56,023	\$ 759,602
2017	611,375	93,198	53,970	758,543
2018	624,150	83,062	51,879	759,091
2019	642,400	72,713	49,745	764,858
2020	651,525	62,062	47,548	761,135
2021	669,775	51,259	45,320	766,354
2022	684,375	40,154	43,029	767,558
2023	698,975	28,807	40,689	768,471
2024	673,425	17,217	24,319	714,961
2025	365,000	6,052	8,548	379,600
Totals	<u>\$6,221,425</u>	\$557,678	<u>\$421,070</u>	<u>\$7,200,173</u>
Total Un	paid Principal, 06/30	0/15	\$ 6,221,425	
Total Un	paid Premium, 06/3	0/15	421,070	
Accrued	Interest, June 2015		8,596	
Total I	Bonds Payable on	Financials	\$6,651,091	

# Fig. 10 Retirement Plan Contribution Rates

Effective			GERF		
<u>Date</u>	Contributor	Basic	Coordinated	PEPFF	PECF
1/1/2014	Member	9.10%	6.25%	10.20%	5.83%
	Employer	11.78%	7.25%	15.30%	8.75%
1/1/2015	Member	9.10%	6.50%	10.80%	5.83%
	Employer	11.78%	7.50%	16.20%	8.75%

Legislation was passed in 2013 that required an increase in both employee and employer contribution rates in the PEPFF in fiscal year 2015. Employee rates increased from 10.2% to 10.8% effective January 1, 2015. Employer rates increased from 15.3% to 16.2%. The State of Minnesota was also required to begin contributing \$9 million to the PEPFF each year, beginning in fiscal year 2014. That state aid continues until the plan is 90 percent funded, or the State Patrol Plan, administered by the Minnesota State Retirement System, is 90 percent funded, whichever occurs later.

Employers in MERF contributed \$27 million in a supplemental contribution in fiscal year 2015. MERF was fully merged into the GERF in fiscal year 2015. Supplemental contribution amounts were recalculated after the merger based on the amount of MERF's unfunded liability as of the merger date. The State of Minnesota will be contributing \$6 million in fiscal years 2016 and 2017 and MERF's employers will be contributing \$31 million.

Minnesota Statutes, Section 353D.03, specifies contribution rates for those who participate in the PEDCP. An eligible elected official or physician who decides to participate contributes 5% of salary, which is matched by the employer. For ambulance service personnel, employer contributions are determined by the employer, and for salaried employees must be a fixed percentage of salary. Employer contributions for volunteer personnel may be a unit value for each call or period of alert duty. Employees who are paid for their services may elect to make member contributions in an amount not to exceed the employer share.

Employer contributions are calculated annually in the SVF. If fire state aid plus expected investment income are not enough to cover

the expected normal cost of benefits during the next calendar year, an employer contribution is calculated and payable by the end of the next calendar year. Since the plan is an agent multi-employer plan, employer contributions are calculated for each employer separately.

### Note 6

# Net Pension Liability of Employers and Nonemployer Contributing Entity

The components of the net pension liability of the defined benefit cost-sharing plans for participating employers and the State of Minnesota (a nonemployer contributing entity) as of June 30, 2015, calculated in accordance with GASB Statement No. 67, are shown in **Figure 11**.

The State of
Minnesota is
required to contribute
\$9 million to the
PEPFF each year
until the plan is 90
percent funded, or
the State Patrol Plan,
administered by
the Minnesota State
Retirement System,
is 90 percent funded,
whichever occurs later.

# A) Actuarial methods and assumptions

The total pension liability for each of the defined benefit cost-sharing plans was determined by an actuarial valuation as of June 30, 2015, using the entry age normal actuarial cost method. A closed amortization period is used, with 18 years remaining for the GERF, 16 years remaining for the PECF and 26 years remaining for the PEPFF. Inflation is assumed to be 2.75 percent. Salary growth assumptions in the GERF decrease in annual increments from 11.78% after one year of service, to 3.25% after 18 years of service. In the PEPFF, salary growth assumptions decrease from 12.75% after one year of service

The total pension liability for each of the defined benefit cost-sharing plans was determined by an actuarial valuation as of June 30, 2015, using the entry age normal actuarial cost method. A closed amortization period is used, with 18 years remaining for the GERF, 16 years for the PECF and MERF and 26 years remaining for the PEPFF.

# Fig. 11 NPL Components (in thousands)

	GERF	PEPFF	<b>PECF</b>
Total Pension Liability (A)	\$ 23,764,314	\$ 8,484,938	\$ 506,191
Plan Fiduciary Net Position (B)	(18,581,795)	(7,348,704)	(490,731)
Net Pension Liability (A-B)	\$ 5,182,519	\$ 1,136,234	\$ 15,460
Plan Fiduciary Net Position as a Percentage of the Total			
Pension Liability (B/A)	78.2%	86.6%	96.9%

# **Notes**

(Continued)

# **Pooled Accounts**

(Portfolio Allocation 6/30/15)



22%

■he long-term expected rate of return on pension plan investments used in the determination of the total pension liability is 7.9 percent. The rate was determined using a building-block method in which best-estimate ranges of expected future real rates of return were developed for each major asset class.

to 4.25% after 23 years of service. In the PECF, salary growth assumptions decrease from 8.75% at age 20 to 3.75% at age 65. Mortality rates for all plans are based on RP-2000 mortality tables, adjusted slightly to fit PERA's experience.

Actuarial assumptions for the GERF are reviewed every four to six years. The most recent four-year experience study for the GERF was completed in 2015. Actuarial assumptions are expected to be updated in fiscal year 2016 based on the newly completed experience study. The most recent five-year experience study for the PEPFF was completed in 2010. Experience studies have not been prepared for PERA's other plans, but assumptions are reviewed annually. Economic assumptions were updated in 2014 based on a review of inflation and investment return assumptions.

The long-term expected rate of return on pension plan investments used in the determination of the total pension liability is 7.9%. The rate was determined using a building-block method in which best-estimate ranges of expected future real rates of return were developed for each major asset class. The best-estimate ranges were developed by PERA's actuary in a 2014 economic assumption review using capital market assumptions from the SBI and eight additional investment consultants. Ranges are combined

assumptions from the SBI and eight additional investment consultants. Ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. Best estimates of geometric real rates of return for each major asset class included in the plan's target asset allocation as of June 30, 2015, are summarized in **Figure 12**.

## B) Discount Rate

The discount rate used to measure the total pension liability in both 2015 and 2014 was 7.9%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at rates set in Minnesota statute. Based on these assumptions, the plan's fiduciary net position for each plan was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## C) Sensitivity Analysis

Figure 13 presents the net pension liability of employers and the State of Minnesota for PERA's defined benefit cost-sharing plans as of June 30, 2015, calculated using the current discount rate of 7.9%, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percent lower or one percent higher than the current rate.

Fig. 12 Long-term Expected Real Rate of Return

Asset Class	Assumed Asset Allocation	Long-term Expected Real Rate of Return
Domestic Stocks	45%	5.50%
International Stocks	15%	6.00%
Fixed Income	18%	1.45%
Alternative Assets	20%	6.40%
<b>Unallocated Cash</b>	2%	0.50%

Fig. 13 Net Pension Liability (Asset)

at Different Discount Rates (in thousands)

Plan	1% Decrease (6.9%)	Current Discount Rate (7.9%)	1% Increase (8.9%)
GERF	\$8,148,762	\$5,182,519	\$2,732,858
PEPFF	2,214,532	1,136,234	245,372
PECF	107,666	15,460	(58,342)

## Note 7

# Other Notes

### A) New Asset Transfers

The Statewide Volunteer Firefighter Retirement Plan (SVF) was created by the Minnesota Legislature in 2009. Thirteen fire departments joined the plan in FY15, bringing the total number of fire departments in the SVF to 92. The amount of assets transferred, \$4,613,003, is shown as an "Other Addition" in PERA's Statement of Changes in Fiduciary Net Position for FY15. The plan is an agent multiple-employer lump-sum defined benefit plan. Each fire department has a separate account and retains its own assets and liabilities.

## B) Special Item

The Minneapolis Employees Retirement Fund (MERF) was established in 1919 by the Minnesota State Legislature as a cost-sharing multiple employer defined benefit plan governed by a seven-member Board of Directors. In 2010, legislation was passed that consolidated MERF under PERA's administration, but it was kept as a separate fund. In 2014, MERF became over 80 percent funded, which triggered a full merger into PERA's GERF effective 1/1/2015. On that date. \$891.636.449 was transferred from MERF to the GERF. MERF did not have any outstanding deferred inflows, deferred outflows or liabilities to transfer. MERF members are now considered GERF members, but retain some unique benefit provisions as disclosed in Note 1.

## C) Participating Pension Plan

All employees of the Public Employees Retirement Association are covered by the GERF Coordinated Plan and eligible for the plan provisions described in Note 1.D. Minnesota Statute 353.27 sets the rates for employee and employer contributions. These statutes are established and amended by the Minnesota Legislature. Contribution rates are shown in Figure 10. Total covered payroll for PERA employees during fiscal year 2015 was approximately \$5.8 million.

Employer pension contributions for PERA employees for the years ending June 30, 2015, 2014 and 2013 were \$426,221, \$404,724, and \$398,365 respectively, equal to the required contributions for each year as set by state statute. Employer contributions paid by PERA on behalf of these employees are funded by GERF investment income.

The Statewide
Volunteer
Firefighter Retirement
Plan (SVF) was created by the Minnesota
legislature in 2009.
Thirteen fire departments joined the plan
in FY 2015, bringing
the total number of
fire departments in
the SVF to 92.

# Schedule of Changes in Net Pension Liabilities and Related Ratios

Required Supplementary Information (in thousands)

		FISCAL YEAR 20	114
	GERF	PEPFF	PECF
TOTAL PENSION LIABILITY			
Service Cost	\$ 388,391	\$ 169,124	\$ 26,488
Interest on the Total Pension Liabilityœ	1,591,756	598,165	33,955
Change of Benefit Terms	0	0	0
Difference between Expected and Actual Experience	96,123	1,813	(5,327)
Assumption Changes	645,499	323,945	(34,168)
Benefit Payments	(1,109,866)	(452,462)	(6,711)
Refund Payments	(38,264)	(1,633)	(1,105)
Net Change in Total Pension Liability	\$ 1,573,639	\$ 638,952	\$ 13,132
Total Pension Liability—Beginning	<u>\$20,528,682</u>	<u>\$7,714,189</u>	<u>\$447,644</u>
Total Pension Liability—Ending (a)	<u>\$22,102,321</u>	<u>\$8,353,141</u>	<u>\$460,776</u>
PLAN FIDUCIARY NET POSITION			
ContributionsEmployer	\$ 382,251	\$ 132,632	\$ 15,054
ContributionsMember	334,495	81,213	10,030
ContributionsNonemployer Contributing Entity	0	9,000	0
Net Investment Income	2,760,854	1,158,389	69,451
Benefit Payments	(1,109,866)	(452,462)	(6,711)
Refund Payments	(38,264)	(1,633)	(1,105)
Administrative Expenses	(9,861)	(798)	(236)
Other	605	18	(1)
Net Change in Plan Fiduciary Net Position	\$ 2,320,214	\$ 926,359	\$ 86,482
Plan Fiduciary Net PositionBeginning	<u>\$15,084,608</u>	<u>\$6,346,741</u>	<u>\$366,750</u>
Plan Fiduciary Net PositionEnding (b)	<u>\$17,404,822</u>	<u>\$7,273,100</u>	<u>\$453,232</u>
Net Pension Liability (a)-(b)	\$ 4,697,499	<u>\$1,080,041</u>	<u>\$ 7,544</u>
Plan Fiduciary Net Position as a Percentage of Total Pension Liability (b)/(a)	78.75%	87.07%	98.36%
Covered-Employee Payroll	\$ 5,351,920	\$ 820,333	\$172,041
Net Pension Liability as a Percentage of Covered Employee Payroll	87.77%	131.66%	4.39%

# Notes to Schedule:

Benefit Changes: In 2015 the Minneapolis Employees Retirement Fund was merged into the GERF, which increased the

total pension liability by \$1.1 billion and increased the plan fiduciary net position by \$892 million.

Assumption Changes: In 2014 expected COLA increase dates were adjusted.

FISCAL YEAR 201
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GERF	PEPFF	PECF
\$ 421,602	\$ 187,959	\$ 25,098
1,712,534	648,233	37,043
1,147,198	0	0
(348,383)	(221,112)	(7,892)
0	0	0
(1,235,303)	(481,330)	(7,777)
(35,655)	(1,953)	(1,057)
\$ 1,661,993	\$ 131,797	\$ 45,415
<b>\$22,102,321</b>	<u>\$8,353,141</u>	<u>\$460,776</u>
\$23,764,314	\$8,484,938	<b>\$506,191</b>
\$ 435,115	\$ 144,317	\$ 15,736
353,765	88,733	10,472
0	9,000	0
777,504	317,556	20,373
(1,235,303)	(481,330)	(7,777)
(35,655)	(1,953)	(1,057)
(10,367)	(803)	(247)
891,914	84	(1)
\$ 1,176,973	\$ 75,604	\$ 37,499
<u>\$17,404,822</u>	\$7,273,100	\$453,232
<u>\$18,581,795</u>	<u>\$7,348,704</u>	<u>\$490,731</u>
\$ 5,182,519	<u>\$1,136,234</u>	<u>\$ 15,460</u>
78.19%	86.61%	96.95%
\$ 5,549,255	\$ 845,076	\$179,623
93.39%	134.45%	8.61%

# Schedule of Contributions from Employers and Nonemployers

Required Supplementary Information (last 10 years, in thousands, unaudited)

GENERAL	EMPLOYEES	RETIREMENT	FUND
---------	-----------	------------	------

Year Ended June 30	Actuarially Determined Contribution (a)	Statutorily Determined Contribution (b)	Actual Contributions (c)	Contribution Deficiency (Excess) (a) - (c)	Covered Payroll (d)	Actual Contributon as a % of Covered Payroll (c)/(d)
2006	\$327,266	\$255,531	\$255,531	\$ 71,735	\$4,247,109	6.02%
2007	335,698	283,419	283,419	52,279	4,448,954	6.37%
2008	374,522	303,304	303,304	71,218	4,722,432	6.42%
2009	381,151	328,603	328,603	52,548	4,778,708	6.88%
2010	443,548	342,678	342,678	100,870	4,804,627	7.13%
2011	321,782	357,596	357,596	(35,814)	5,079,429	7.04%
2012	371,295	368,037	368,037	3,258	5,142,592	7.16%
2013	430,773	372,652	372,652	58,121	5,246,928	7.10%
2014	476,321	382,251	382,251	94,070	5,351,920	7.14%
2015	523,017	435,115	435,115	87,902	5,549,255	7.84%

# PUBLIC EMPLOYEES POLICE AND FIRE FUND

Year Ended June 30	Actuarially Determined Contribution (a)	Statutorily Determined Contribution (b)	Actual Contributions (c)	Contribution Deficiency (Excess) (a) - (c)	Covered Payroll (d)	Actual Contributon as a % of Covered Payroll (c)/(d)
2006	\$107,681	\$ 63,603	\$ 63,603	\$44,078	\$618,435	10.28%
2007	116,325	74,707	74,707	41,618	648,342	11.52%
2008	144,548	87,023	87,023	57,525	703,701	12.37%
2009	140,591	101,548	101,548	39,043	733,164	13.85%
2010	150,220	107,066	107,066	43,154	740,101	14.47%
2011	124,284	109,604	109,604	14,680	775,806	14.13%
2012	152,369	121,891	121,891	30,478	794,417	15.34%
2013	189,254	125,995	125,995	63,259	796,188	15.82%
2014	163,985	141,632	141,632	22,353	820,333	17.27%
2015	197,325	153,317	153,317	44,008	845,076	18.14%

# PUBLIC EMPLOYEES CORRECTIONAL FUND

Year Ended June 30 2006	Actuarially Determined Contribution (a)  \$ 8,507	Statutorily Determined Contribution (b) \$11,826	Actual Contributions (c) \$11,826	Contribution Deficiency (Excess) (a) - (c) \$(3,319)	Covered Payroll (d) \$125,189	Actual Contributon as a % of Covered Payroll (c)/(d) 9.45%
2007	8,712	12,499	12,499	(3,787)	134,117	9.32%
2008	10,153	13,388	13,388	(3,235)	154,202	8.68%
2009	11,469	14,124	14,124	(2,655)	154,650	9.13%
2010	12,273	14,170	14,170	(1,897)	154,777	9.16%
2011	12,183	14,289	14,289	(2,106)	165,077	8.66%
2012	12,473	14,320	14,320	(1,847)	164,340	8.71%
2013	14,207	14,498	14,498	(291)	164,820	8.80%
2014	14,606	15,054	15,054	(448)	172,041	8.75%
2015	13,759	15,736	15,736	(1,977)	179,623	8.76%

# Notes to Schedule of Contributions

**Required Supplementary Information** 

# **Methods and Assumptions**

The following methods and assumptions are used to calculate actuarially determined contributions and are, in a few cases, different from the methods and assumptions used to calculate the Net Pension Liability.

Valuation Date: June 30, 2015 Actuarial Cost Method: Entry age

**Amortization Method:** Level percentage of payroll, closed **Remaining Amortization Period:** 18 years in GERF, 26 years in PEPFF,

16 years in PECF

**Asset Valuation Method:** 5-year smoothed fair value

Inflation:2.75%Investment Rate of Return:8.0%Payroll Growth Rate:3.50%

Mortality: Life expectancies based on RP-2000 tables with various

adjustments in each plan to match experience

Schedule of Changes in

Cost of Living Increase: 1% per year until 2034, then 2.5% (GERF and PEPFF),

2.5% for all years (PECF)

# Assets of Agency Fund

For the Fiscal Year Ended June 30, 2015 (in thousands)

# Schedule of Investment Returns\*

**Required Supplementary Information** 

	— GERF	PEPFF	PECF —
YEAR			
2014	18.66%	18.66%	18.56%
2015	4.45%	4.46%	4.42%
	_,_,,,	_,_,,	

<sup>\*</sup> The annual money-weighted rate of return for each plan is net of investment expense.

	——— Agency Fund —
Assets at Beginning of Year	\$450,170
ADDITIONS	
<b>Employer Contributions</b>	\$ 14,519
Investment income Net Appreciation in Fair Value of Investments Less Investment Expense Net Investment Income Total Additions	\$ 29,789 (39) \$ 29,750 \$44,269
DEDUCTIONS	
Refunds of Contributions	<u>\$ 7,501</u>
<b>Total Deductions</b>	\$ 7,501
Net Increase (Decrease) in Assets	<u>\$36,768</u>
Assets at End of Year	<u>\$486,938</u>

# Schedule of Investment Expenses

For the Fiscal Year Ended June 30, 2015 (in thousands)

Source of Expenses	General Employees Retirement Fund	Public Employees Police and Fire Fund	Public Employees Correctional Fund	Minneapolis Employees Retirement Fund	Statewide Volunteer Firefighter Plan	Defined Contrib. Plan	Total
Outside Money Managers–Equities	\$ 20,440	\$ 8,125	\$529	\$ 38	<b>\$14</b>	<b>\$</b> 31	\$29,177
Outside Money Managers–Fixed Income	3,978	1,581	103	7	13	22	5,704
Minnesota State Board of Investment	1,059	430	28	23	1	3	1,544
Nuveen Investment Solutions	135	55	4	3	0	0	197
QED Consulting	85	35	2	3	0	0	125
Pension Consulting Alliance	11	4	0	0	0	0	15
Total	\$ 25,708	\$10,230	<u>\$666</u>	<u>\$74</u>	<u>\$28</u>	<u>\$56</u>	\$36,762

A schedule of investment fees paid to money managers is provided in the Investment Section of this report on page 53.

# Schedule of Payments to Consultants

For the Fiscal Year Ended June 30, 2015 (in thousands)

Individual or Firm Name	— Fee Paid —	
ACTUARY		
Gabriel Roeder Smith & Co.	<u>\$250</u>	\$250
FINANCIAL SERVICES		
Abdo Eick & Meyers LLP	\$157	
MMB / OLA Audit Fees	119	
SVF Audit Fees	29	
US Bank NA	4	
Wells Fargo	1	\$310
LEGAL		
Attorney General	<u>\$ 34</u>	\$ 34
MANAGEMENT CONSULTANTS		
EFL Associates	\$ 54	
MMB / MAD	13	
Cundy Santine Architects	8	
Benwyn Group	6	
Duan Corp.	5	
Avenet LLC	2	
Kusske Financial Mgmt.	2	
Lexis/Nexis Risk Data Mgmt.	2	
ITT Educational Services	1	\$ 93
MEDICAL EVALUATIONS		
MMRO	\$212	
Dept of Health	28	
Stubbe & Associates	8	
Office of Administrative Hearings	6	<u>\$254</u>
<b>Total Professional Service Fees</b>		<u>\$941</u>

# Schedule of Administrative Expenses

For the Fiscal Year Ended June 30, 2015 (in thousands)

ADMINISTRATIVE EXPENSES -		
PERSONAL SERVICES Staff Salaries Part-Time, Seasonal Labor Other Benefits Total Personal Services	\$7,737 127 	\$ 8,016
PROFESSIONAL SERVICES  Actuary Financial Legal Management Consultants Medical Evaluations Total Professional Services	\$ 250 311 34 93 	\$ 941
Mail & Telephone Services Printing & Publications Total Communication  OFFICE BUILDING & MAINTENANCE Building	\$ 764 99	\$ 863
Depreciation—Building Bond Interest  Total Building and Maintenance  THER  Depreciation—Equipment	184 	\$ 762
Employee Development Equipment Maintenance Indirect Costs Operating Costs Supplies and Materials Travel Total Other	75 274 140 179 288 	<b>\$ 1,117</b>
Total Administrative Expense		<u>\$11,699</u>

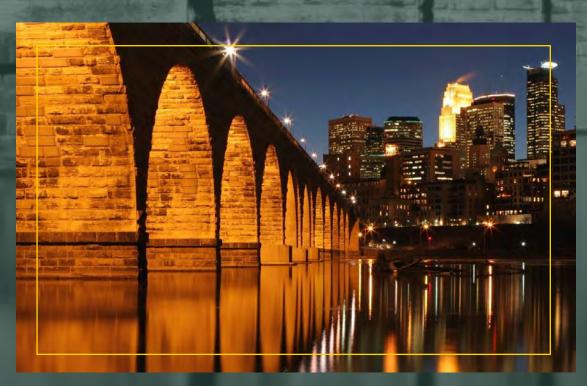
### ALLOCATION OF ADMINISTRATIVE EXPENSE

\$10,243	
803	
247	
134	
86	
186	
	\$11 600
	803 247 134 86

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# Investment Section

Investment Report
Investment Results
Asset Allocation
List of Largest Assets Held
Investment Summary at Fair Value
Fair Value of Investments
Schedule of Investment Fees



Stone Arch Bridge, Minneapolis

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# **Investment Report**

## MINNESOTA STATE BOARD OF INVESTMENT



#### **Board Members:**

Governor Mark Dayton

State Auditor Rebecca Otto

Secretary of State Steve Simon

Attorney General Lori Swanson

#### **Executive Director:**

Mansco Perry

60 Empire Drive Suite 355 St. Paul, MN 55103 (651) 296-3328 FAX (651) 296-9572 E-mail: minn.sbi@state.mn.us. www.mn.gov/sbi

An Equal Opportunity Employer

# **Investment Authority**

The assets of the Public Employees Retirement Association (PERA) are invested along with the assets of the Teachers Retirement Association and the Minnesota State Retirement System under the direction and authority of the State Board of Investment (SBI) in accordance with Minnesota Statutes, Chapters 11A and 356A. The SBI includes Minnesota's Governor, State Auditor, Secretary of State, and Attorney General. The Legislature has established a 17-member Investment Advisory Council (IAC) to advise the SBI and its staff on investment-related matters. PERA's Executive Director is a member of the IAC.

# **Investment Policy**

Investment policy states that the SBI will operate within standard investment practices of the prudent person. The SBI is to "exercise that degree of judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived therefrom." (See M.S., Section 11A.09.) The SBI is authorized to own government obligations, corporate obligations, various short-term obligations, corporate stocks, venture capital interests, resource investments, and real estate interests subject to specific constraints. (See M.S., Section 11A.24.) In particular, pension fund assets are to be invested for the exclusive benefit of the members of the fund.

# **Investment Objectives & Performance**

PERA's pension contributions from members and employers are invested in the Combined Funds. The Combined Funds include the assets of both active and retired public employees who participate in the defined benefit plans administered by PERA, the Minnesota State Retirement System, and the Teachers Retirement Association. PERA does not own any underlying assets, but instead owns a participation in the pooled Combined Funds. Because these assets normally accumulate for thirty to forty years, SBI's objective is to take advantage of the long investment time horizon offered by equities and alternative assets in order to meet its actuarial return target and ensure that sufficient funds are available to finance promised benefits at the time of retirement. The 2015 Legislature lowered the single-rate actuarial return assumption from 8.5 percent to 8.0 percent.

The long term objectives of the Combined Funds are:

(1) Provide returns that are 3-5 percentage points greater than inflation over the latest 20-year period; and



(2) Outperform a composite market index weighted in a manner that reflects the actual asset mix of the Combined Funds over the latest 10-year period.

Consistent with these objectives, the SBI maintains a long-term allocation for the Combined Funds as follows:

Domestic Equity 45% International Equity 15% Alternatives 20% Fixed Income 18% Cash 2%

Based on values on June 30, 2015, the Combined Funds returned 6.1 percentage points above the CPI over the last 20 years and 0.3 of a percentage point above the composite index over the past 10 years. Investment returns ranked in the 14th percentile over the past 10 years, compared to similar funds in the Trust Universe Comparison Service.

## **Investment Presentation**

Investment returns reported in this investment section were prepared using a time-weighted rate of return methodology based upon fair market values, net of investment expenses.

Manuel Reng &

Respectfully submitted,

Mansco Perry III
Executive Director

State Board of Investment

October 30, 2015

# **Investment Results**

## FUND PERFORMANCE

	Rates of Return (Annualized)				
Fund	FY 2015	3-Year	<u>5-Year</u>	<u>10-Year</u>	<u> 20-Year</u>
Combined Funds (Active/Retiree)*	4.4%	12.2%	12.3%	7.8%	8.4%
Combined Composite Market Index	4.0	11.5	11.8	7.5	8.1

<sup>\*</sup> Percentages are net of all management fees.

Note: All composite indices are composed of the following market indicators, weighted according to asset allocation: **Domestic Stocks**—Russell 3000 measures the performance of the largest 3,000 US companies;

Int'l. Stocks—Morgan Stanley Capital International All Country World Index measures equity market performance in the global developed and emerging markets. There are 45 countries included in this index. It does not include the United States;

**Bonds**—Barclays Capital Aggregate Bond Index reflects the performance of the broad bond market for investment grade (Baa or higher) bonds, US Treasury and agency securities, and mortgage obligations with maturities greater than one year.

## INVESTMENT RETURNS BY SECTOR

# Performance of Asset Pools (Net of Fees)

( ()		Rates of Return	n (Annualized)	
	FY 2015	<u>3-Year</u>	<u>5-Year</u>	10-Year
Domestic Stock Pool	7.7%	18.2%	17.8%	8.1%
Russell 3000	7.3	17.7	17.5	8.2
Bond Pool	2.1%	2.6%	4.2%	4.8%
Barclays Agg.	1.9	1.8	3.3	4.4
International Stock Pool	-3.8%	10.7%	8.4%	6.1%
MSCI ACWI Free ex US (net)	-5.3	9.4	7.8	5.6
Alternative Investments	7.6%	12.5%	13.1%	13.6%
Real Estate Pool (Equity Emphasis)	19.5%	15.3%	14.8%	7.5%
Private Equity Pool (Equity Emphasis)	11.9%	15.0%	14.5%	14.4%
Resource Pool (Equity Emphasis)	-7.8%	2.6%	8.4%	18.1%
Yield Oriented Pool (Debt Emphasis)	2.8%	12.8%	12.9%	16.3%

Note: Investment returns were calculated using a time-weighted rate of return.

## TUCS RANKING

Percentage Ranking: 1 Year — 21<sup>st</sup> 3 Year — 9<sup>th</sup> 5 Year — 6<sup>th</sup> 10 year — 14<sup>th</sup>

# **Asset Allocation**

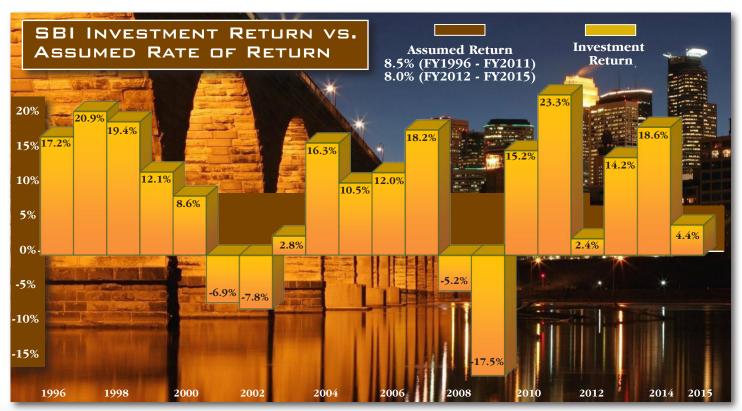
# Asset Allocation (at June 30, 2015)

Asset allocation has a dominant effect on returns. SBI focused considerable attention on the selection of the appropriate long-term asset allocation policy for the Basic and MPRIF funds, and continues to do the same with the new Combined Funds.

	<b>Combined Funds</b>		
<b>Investment Type</b>	Actual Asset Mix	Long-term Policy Target	
Domestic Stocks	47.3%	45.0%	
International Stocks	14.9	15.0	
Bonds	23.6	18.0	
Alternative Assets*	12.3	20.0	
Cash	1.9		
Total	100%	100%	

LONG-TERM TARGET ALLOCATION The Combined Funds, as the name implies, is a combination of its predecessors, PERA's Basic Fund and the Minnesota Post Retirement Investment Fund. The two funds were merged in 2009. Alternative Assets 20% International Stocks 15% **Bonds** 18% Cash **Domestic Stocks** 2% 45%

<sup>\*</sup> Alternative assets include real estate, private equity (venture capital), resource (oil, gas, etc.), and yield (debt) oriented funds.



The State Board of Investment (SBI) has exceeded its assumed rate of return 13 of the past 20 years. Over those 20 years, the SBI has had annualized investment earnings of 8.4 percent.

# List of Largest Assets Held

June 30, 2015

Сомроз	SITE OF <b>T</b>	OP TE	N	
Ефиту	HOLDING	S (BY	FAIR	VALUE)

Security	Fair Value (In millions)	% of <u>Portfolio</u>
Apple Inc.	\$347.27	1.31%
Exxon Mobil Corp.	162.07	0.61
Wells Fargo & Co.	148.06	0.56
Microsoft Corp.	145.63	0.55
Johnson & Johnson	144.90	0.55
JP Morgan Chase & Co.	128.57	0.49
Pfizer Inc.	124.02	0.47
Facebook Inc.	116.44	0.44
VISA Inc.	106.59	0.40
The Walt Disney Co.	104.97	0.40

# COMPOSITE OF TOP TEN FIXED INCOME HOLDINGS (BY FAIR VALUE)

Security	<u>Coupon</u>	Fair Value (In millions)	% of <u>Portfolio</u>
FNMA	3.500%	\$137.25	0.52%
FNMA	4.000	106.05	0.40
GNMA	3.500	76.03	0.29
U.S. Treasury Bond	2.125	72.65	0.27
U.S. Treasury Note	0.625	70.64	0.27
U.S. Treasury Note	1.500	66.43	0.25
U.S. Treasury Note	1.625	64.64	0.24
FNMA	3.500	58.44	0.22
U.S. Treasury Bond	3.000	57.26	0.22
FNMA	3.000	50.68	0.19

PERA's assets are commingled in various pooled investment accounts administered by the State Board of Investment. PERA does not own specific values of the underlying assets. The percentages shown are those of the total pooled accounts. The fair value amounts are based on PERA's participation in the pools. Information on investment activity, a listing of specific investments owned by the pooled accounts and a schedule of fees and commissions can be obtained from the Minnesota State Board of Investment.

# Investment Summary at Fair Value

For Fiscal Years Ended June 30, 2014 and 2015 (in thousands)

# GENERAL EMPLOYEES RETIREMENT FUND\*-

Pooled Accounts	Fair Value June 30, 2014	Fair Value June 30, 2015	Percent of Portfolio
Growth Stock Pool	\$ 5,517,483	\$ 5,883,398	32%
Bond Pool	4,267,303	4,364,608	23%
Index Stock Pool	2,839,682	2,882,860	16%
International Stock Pool	2,858,293	2,762,003	15%
Alternative Investment Pool	2,306,698	2,288,787	12%
Money Market	<u>478,059</u>	<u>354,040</u>	<u>2%</u>
<b>Total Pooled Accounts</b>	<u>\$18,267,518</u>	<u>\$18,535,696</u>	<u>100%</u>

# PUBLIC EMPLOYEES POLICE AND FIRE FUND

	Fair Value	Fair Value	Percent of
Pooled Accounts	June 30, 2014	June 30, 2015	<b>Portfolio</b>
Growth Stock Pool	\$ 2,193,503	\$ 2,328,724	32%
Bond Pool	1,696,489	1,727,568	23%
Index Stock Pool	1,128,930	1,141,072	16%
International Stock Pool	1,136,330	1,093,236	15%
Alternative Investment Pool	917,040	905,931	12%
Money Market	185,874	<u>138,492</u>	<u>2%</u>
<b>Total Pooled Accounts</b>	<u>\$7,258,166</u>	<u>\$7,335,023</u>	100%

# PUBLIC EMPLOYEES CORRECTIONAL FUND

Pooled Accounts	Fair Value June 30, 2014	Fair Value June 30, 2015	Percent of Portfolio
Growth Stock Pool	\$ 136,622	\$ 155,540	32%
Bond Pool	105,666	115,387	23%
Index Stock Pool	70,315	76,214	16%
International Stock Pool	70,776	73,019	15%
Alternative Investment Pool	57,118	60,509	12%
Money Market	12,430	9,817	2%
<b>Total Pooled Accounts</b>	<u>\$452,927</u>	<u>\$490,486</u>	100%

<sup>\*</sup> Minneapolis Employees Retirement Fund (MERF) was merged into the General Employees Retirement Fund (GERF) on 1/1/15. For comparison purposes, MERF investments of \$810,768 as of 6/30/14 are included in the 6/30/14 GERF investments.

# Fair Value of Investments

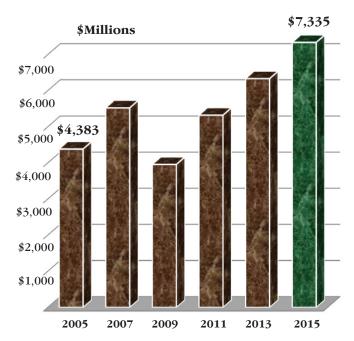
Last 10 Years

# GENERAL EMPLOYEES RETIREMENT FUND



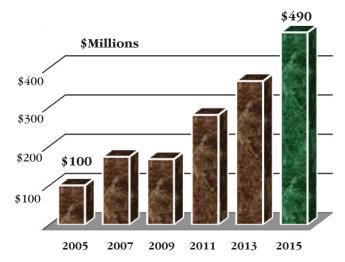
**Despite losses** in 2008 and 2009, the fair value of investments for the General Fund is now at an all-time high.

# POLICE AND FIRE FUND



**Fair value of Police and Fire Fund** investments increased 85 percent from 2009 to 2015.

# PUBLIC EMPLOYEES CORRECTIONAL FUND



**Created in 1999**, the Public Employees Correctional Fund now has investments valued at \$490 million.

# Schedule of Investment Fees

For the Fiscal Year Ended June 30, 2015 (in thousands)

SBI	&	CON	ISUL	TAN	rs:

State Board of Investment	\$ 1,544
Nuveen Investment Solutions	197
QED Consulting	125
Pension Consulting Alliance	15
Total	\$ 1,881

# OUTSIDE MONEY MANAGERS:

## ACTIVE DOMESTIC EQUITY:

Barrow Hanley	\$	688
Earnest Partners		456
Goldman Equity		896
Hotchkis and Wiley		1,125
Intech Investment		736
Jacobs Levy Equity		851
LSV Asset		1,199
Martingale		663
McKinley Capital		954
Next Century		1,145
Peregrine Capital		1,099
Sands Capital		1,065
Systematic Financial		713
Winslow Capital		457
Zevenbergen Capital		938
Total	<b>\$1</b>	2,985

#### PASSIVE DOMESTIC EQUITY:

Blackrock	\$	392

SEMI PASSIVE EQUITY:	
Blackrock	\$ 1,102
Intech	1,101
JP Morgan	1,346
Mellon Capital	<u>1,115</u>
Total	\$ 4,664
GLOBAL EQUITY:	
Acadian Asset	\$ 650
AQR Capital Management	781
Capital International	2,267
Columbia Investments	492
JP Morgan Fleming	579
Marathon Asset	1,037
McKinley Capital	568
Morgan Stanley Dean Witter	2,625
Pyramis Global Advisors	1,131
State Street	1,006
Total	\$11,136
DOMESTIC BONDS:	
Aberdeen Asset Management	\$ 772
Blackrock Financial	466
Columbia Investment	515
Dodge & Cox	703
Goldman Sachs	788
Neuberger	335
Pimco	1,459
Western Asset Management	<u>655</u>
Total	\$ 5,693
Fives Interes	
FIXED INTEREST:	4
Galliard Capital Management	<b>\$</b> 11

PERA's assets are commingled in various pooled investment accounts administered by the State Board of Investment. The SBI uses outside money managers and consultants to invest the assets. The amounts in this schedule represent PERA's share of fees paid to SBI, and fees paid by SBI to consultants and money managers. A listing of commissions paid to brokers by the money managers can be obtained from the Minnesota State Board of Investment.

**Total Investment Fees** 

\$36,762

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# Actuaria Section

Actuary's Certification Letter

Summary of Actuarial Assumptions and Methods

Sample Annual Rates Per 10,000 Employees

**Schedule of Funding Progress** 

Solvency Test

Schedule of Active Member Valuation Data

Schedule or Retirees and Beneficiaries

**Determination of Contribution Sufficiency** 

Determination of Actuarial Value of Assets

Schedule of Changes in Unfunded Actuarial Accrued Liabilities



Swing Bridge, Jay Cooke State Park

- Photo by Minnesota DNR -

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# **Actuary's Certification Letter**



GRS

Gabriel Roeder Smith & Company

100 South Fifth Street Suite 1900 Minneapolis, MN 55402-1267

612.605.6200 phone 612.605.6203 fax www.gabrielroeder.com

December 4, 2015

Board of Trustees Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 St. Paul, MN 55103-2088

Members of the Board:

We have previously prepared and presented to you our annual actuarial valuation of the General Employees Retirement Plan (GERP), the Public Employees Police and Fire Plan (PEPFP), and the Local Government Correctional Service Retirement Plan (LGCSRP) as of July 1, 2015. Reading this Comprehensive Annual Financial Report (CAFR) is not a substitute for reading the actuarial reports. In order to gain a full understanding of the actuarial condition of the systems, it is important to read and understand the full actuarial reports and potentially other relevant information in addition to this CAFR. The actuarial reports are available on PERA's website, along with online copies of this and previous CAFR's.

### Valuation Results

The fundamental financing objective of the fund is to establish contribution rates which will remain approximately level as a percentage of active member payroll from generation to generation and meet the required deadline for full funding. The results of the valuations for funding purposes are summarized in the following table. For all plans, because the valuations smooth asset returns over five years, the actuarial value of assets is lower than the fair value of assets. The funding ratios on that basis are lower and the deficiencies are higher than the market value of assets results.

	Accrued I	Liability	Contribution Sufficiency/			
	Funding	Ratio	Deficiency	Deficiency (% of Pay)		
	Actuarial Value	Market Value	Actuarial Value	Market Value	Statutory Amortization	
<u>Plan</u>	of Assets	of Assets	of Assets	of Assets	Date	
GERP	76.29%	78.87%	(1.23)%	(0.35)%	2033	
PEPFP	83.64%	86.86%	(2.70)%	(0.69)%	2041	
LGCSRP	95 56%	98 53%	0.04%	0.72%	2031	

The GERP and PEPFP currently have contribution deficiencies. A contribution deficiency means that over the long run, without further changes or favorable actuarial experience, the contributions scheduled to be made to

the fund will not meet the goal of full funding by the statutory amortization date.

The funded ratio measurements shown above are not appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations (of transferring the obligations to a unrelated third party in an arm's length market value transaction). The measurements also are dependent upon the actuarial cost method which, in combination with the plan's amortization policy, affects the timing and amounts of future contributions. The amounts of future contributions will be different from those calculated in the actuarial reports due to future actual experience differing from assumed experience based upon the actuarial assumptions. A funded status measurement of 100% would not be synonymous with no required future contributions. If the funded status were 100%, the plan would still require future normal cost contributions (i.e., contributions to cover the cost of the active membership accruing an additional year of service credit).

# **Actuary's Certification Letter**

(Continued)

The following actuarial assumption and plan changes were recognized this year in the valuations for funding purposes:

- The MERF Division was fully merged into GERP on January 1, 2015.
- The discount rate was changed from 8.0% through June 30, 2017 and 8.5% thereafter to 8.0% for all years.
- The inflation assumption was changed from 3.00% to 2.75%.
- The total payroll growth assumption was changed from 3.75% to 3.50%.
- Assumed increases in member salaries were decreased by 0.25% at all ages.
- The assumed post-retirement benefit increase rate was changed from 1.0% per year through 2026 in the GERP and through 2023 in the PEPFP and 2.5% thereafter to 1.0% per year through 2034 in both the GERP and PEPFP and 2.5% thereafter.

GRS conducted an examination of the basic financial and membership data provided to us by the association as of June 30, 2015, and determined that the data appears reasonable in comparison to last year, and we have relied upon the data as submitted in performing the actuarial valuation and preparing trend data schedules. The actuarial cost method and the assumptions related to asset valuation, investment return, earnings progression and active member payroll growth are specified by State Statute. All other assumptions are based on actual experience with changes recommended by the actuary, adopted by the PERA Board, and approved by the Legislative Commission on Pensions and Retirement (LCPR). The assumptions and methods used meet the parameters set by Actuarial Standards of Practice.

Actuarial standards do not require the actuary to evaluate the ability of the plan sponsor or other contributing entity to make required contributions to the plan when due. Such an evaluation was not within the scope of this project and is not within the actuary's domain of expertise.

Consequently, the actuary performed no such evaluation.

PERA prepared all supporting schedules in the Actuarial Section, the Schedule of Changes in Net Pension Liabilities and Related Ratios and the Schedule of Contributions from Employers and Non-employers in the Financial Section of this CAFR based on information included in reports of the annual actuarial valuation.

To the best of our knowledge and belief, the valuations were performed in accordance with generally accepted actuarial principles and procedures, current Governmental Accounting Standards Board (GASB) pronouncements, the requirements of Minnesota Statutes, Section 356.215, and the requirements of the Standards for Actuarial Work established by the LCPR. In our opinion, the results of the reports reflect the actuarial position of the plans on an ongoing basis under the prescribed assumptions, methods, and procedures.

Brian B. Murphy and Bonita J. Wurst are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained in this report. In addition, Mr. Murphy meets the requirements of "approved actuary" under Minnesota Statutes, Section 356.215, Subdivision 1, Paragraph (c). The signing actuaries are independent of the plan sponsor. We are not aware of any relationship that would impair the objectivity of our work.

Respectfully submitted,

Brian B. Murphy, FSA, EA, MAAA

Bonito J. Wurst

Brie & Marky

Bonita J. Wurst, ASA, EA, MAAA

BBM/BJW:sc

Gabriel Roeder Smith & Company

# Summary of Actuarial Assumptions and Methods

PERA implemented GASB Statement No. 67 in fiscal year 2014, which requires pension plans to calculate and disclose a net pension liability in financial statement footnote disclosures using a fairly specific set of actuarial methods and assumptions. The schedules found in the Actuarial Section of this Comprehensive Annual Financial Report (CAFR), on the other hand, are based on actuarial assumptions and methods specified by Minnesota Statute or approved by the Legislative Commission on Pensions and Retirement to determine funding requirements. The actuarial assumptions are based on experience studies of PERA's demographics for each plan conducted by PERA's actuary.

While most of the actuarial assumptions used for GASB financial reporting purposes are identical to the actuarial assumptions used for funding purposes, there are a couple of major differences. First, the long-term rate of return on investments is assumed to be 7.9 percent for financial reporting purposes, but is assumed to be 8.0 percent (as set in Minnesota Statute) for funding purposes. Second, when calculating the net pension liability for reporting purposes, the fair value of assets is

used in accordance with GASB 67. When calculating the unfunded actuarial accrued liability for funding purposes, the actuarial value of assets (smoothed over a 5-year period) is used in accordance with Minnesota Statute.

The actuarial assumptions used in the "funding" actuarial valuations are set in statute or approved by the Legislative Commission on Pensions and Retirement. Other than the two differences listed above, PERA's actuary uses the "funding" actuarial assumptions when preparing the "financial reporting" actuarial valuations.

The Summary of Actuarial Assumptions and Methods found on the next four pages of this CAFR are the methods and assumptions used for funding purposes. They are identical to the assumptions and methods used for financial reporting purposes, other than the long-term rate of return on investments.

A summary of plan provisions is available in the Introductory Section of this CAFR. The responsibility for establishing and maintaining a funding policy rests with the Minnesota Legislature

# **Summary of Actuarial** Assumptions and Methods

## GENERAL EMPLOYEES RETIREMENT FUND

**Actuarial Cost Method** Entry Age Normal, with costs

> allocated as a level percentage of payroll. Actuarial gains (losses) reduce (increase) the unfunded actuarial accrued liability. (1960)\*

**Actuarial Assumptions** 

1. Mortality a. Active RP 2000 non-annuitant genera-

> tional mortality table, white collar adjustment, set forward 5 years for males and set back 3 years for females. (2010)

b. Retired RP 2000 annuitant generational

> mortality table, white collar adjustment, set back 2 years for

females. (2010)

c. Disabled RP 2000 disabled retiree mortal-

ity table set back 4 years for males and set forward 7 years

for females. (2010)

2. Retirement Age Age related table from age 55

to 70. (2010)

3. Disability Graded rates.(2000)

4. Termination Select & Ultimate Table with

select rates applicable to the first 3 years of employment.

(2002)

5. Allowance for Prior year expenses expressed

as a percentage of prior year

payroll. (1989)

6. Earnings Progression Service based table. (2015)

7. Active Member 3.5% per year. (2015)

Payroll Growth

Expenses

8. Investment Return 8.0% compounded annually

9 Retiree COLA 1% per year until the fund is

> 90% funded for two consecutive years, then 2.5% per year. (2013)

Asset Valuation Method Fair market value smoothed

over 5 years. (2008)

# Public Employees Police & Fire Fund

**Actuarial Cost Method** Entry Age Normal, with costs

> allocated as a level percentage of payroll. Actuarial gains (losses) reduce (increase) the unfunded actuarial accrued liability. (1960)

**Actuarial Assumptions** 

1. Mortality RP 2000 non-annuitant a. Active

> generational mortality table, white collar adjustment, set back 2 years. (2011)

b. Retired RP 2000 annuitant

generational mortality, white

collar adjustment. (2011)

c. Disabled RP 2000 healthy annuitant

> mortality table, white collar adjustment, set forward

8 years. (2011)

2. Retirement Age Age related table from

age 50 to 70. (2011)

3. Disability Graded rates. (2003)

4. Termination Select & Ultimate Table with

> select rates applicable to the first 3 years of employment.

(2011)

5. Allowance for Prior year expenses expressed

Expenses as a percentage of prior year

payroll. (1989)

6. Earnings Progression Service based table. (2015)

7. Active Member 3.5% per year. (2015)

Payroll Growth

8. Investment Return 8.0% compounded annually

(2015)

9. Retiree COLA 1% per year until the fund is

> 90% funded for two consecutive years, then 2.5% per year.

(2015)

Asset Valuation Method Fair market value smoothed

over 5 years. (2008)

# Public Employees Correctional Fund

Actuarial Cost Method Entry Age Normal, with costs

allocated as a level percentage of payroll. Actuarial gains (losses) reduce (increase) the unfunded actuarial accrued liability. (1999)

**Actuarial Assumptions** 

1. Mortality

a. Active RP 2000 nonannuitant

generational mortality table, white collar adjustment (2012)

b. Retired RP 2000 annuitant generational

mortality table, white collar

adjustment (2012)

c. Disabled RP 2000 disabled mortality

table. (2012)

2. Retirement Age Age related table from age

50 to 70. (1999)

3. Disability Graded rates. (1999)

4. Termination Graded rates. (1999)

5. Allowance for P

Expenses

Prior year expenses expressed as a percentage of prior year

payroll. (1999)

6. Earnings Progression Age related table

incorporating a 2.75% base inflation assumption. (2015)

7. Active Member Payroll Growth

3.5% per year. (2015)

8. Investment Return 8.0% compounded annually

(2015)

9. Retiree COLA 2.5% per year. (2014)

Asset Valuation Method Fair market value smoothed

over 5 years. (2008)

# Summary of Actuarial Assumptions and Methods (Continued)

# THER ASSUMPTIONS

# Separation

**GERF** uses Select Table for first three years.

<b>Year</b>	<b>Percent</b>	<b>Year</b>	<b>Percent</b>	<b>Year</b>	<b>Percent</b>
1	40%	2	15%	3	10%

**PEPFF** also uses Select Table for first three years.

<u>Year</u>	<b>Percent</b>	<u>Year</u>	<b>Percent</b>	<u>Year</u>	<b>Percent</b>
1	8%	2	5%	3	3.5%

**PECF** also uses Select Table for first three years.

<b>Year</b>	<u>Percent</u>	<u>Year</u>	<b>Percent</b>	<u>Year</u>	<b>Percent</b>
1	25%	2	20%	3	15%

# **Annuity Selection**

Married members are assumed to elect the following forms of annuities:

### GENERAL EMPLOYEES RETIREMENT FUND

	Benefit Option (% chosen)					
Gender	Single-life	25%	<u>50%</u>	<u>75%</u>	100%	
Male	40%	5%	15%	10%	30%	
Female	70	5	5	5	15	

### Public Employees Police and Fire Fund

Benefit Option (% chosen)					
Gender	Single-life	25%	50%	75%	100%
Male	15%	10%	20%	20%	35%
Female	60	5	15	5	15

## PUBLIC EMPLOYEES CORRECTIONAL FUND

	Benefit Option (% chosen)					
Gender	Single-life	25%	<u>50%</u>	<u>75%</u>	100%	
Male	40%	5%	10%	10%	35%	
Female	80	5	5	5	5	

# Salary Increases

The General Employees Retirement Fund (GERF) and the Public Employees Police & Fire Fund (PEPFF) use salary increase tables based on years of public service, as follows:

Yrs. of	Salary Increase		
<b>Service</b>	GERF	PEPFF	
1	11.78%	12.75%	
2	8.65	10.75	
3	7.21	8.75	
4	6.33	7.75	
5	5.72	6.25	
6	5.27	5.85	
7	4.91	5.55	
8	4.62	5.35	
9	4.38	5.15	
10	4.17	5.05	
11	3.99	4.95	
12	3.83	4.85	
13	3.69	4.75	
14	3.57	4.65	
15	3.45	4.55	
16	3.35	4.55	
17	3.26	4.55	
18	3.25	4.55	
19	3.25	4.55	
20	3.25	4.55	
21	3.25	4.45	
22	3.25	4.35	
23+	3.25	4.25	

# **Family Composition**

**GERF**: 75% of males and 70% of females are married. Beneficiary for males is 3 years younger, Beneficiary for females is 2 years older.

**PEPFF**: 85% of males and 65% of females are married. Beneficiary for males is 3 years younger. Beneficiary for females is 4 years older.

**PECF**: 85% of members are married. Wives are 3 years younger than husbands.

## **Actuarial Tables**

Sample Annual Rates per 10,000 Employees, June 30, 2015

	Pre-Retires	nent Mortality	Dis	ability	Tern	nination	Salary
<u>Age</u>	<u>Male</u>	<u>Female</u>	Male	Female	Male	<u>Female</u>	<u>Increase</u>
20	4	2	1	1	840	840	C-1:
25	4	2	1	1	690	690	Salary increase assumptions
30	6	2	2	2	540	540	for the General
35	9	4	5	4	390	420	Employees
40	13	5	9	6	300	350	Retirement
45	20	8	14	9	250	300	Fund are tied to years of
50	27	12	23	16	200	250	public service
55	43	19	49	26	0	0	rather than age.
60	67	28	82	46	0	0	(See Page 62.)
65	98	45	0	0	0	0	
70	336	70	0	0	0	0	

#### - Public Employees Police and Fire Fund -

	Pre-Retiren	nent Mortality	Disa	ability	<u>Term</u>	<u>ination</u>	Salary
Age	Male	<u>Female</u>	Male	<b>Female</b>	<u>Male</u>	<u>Female</u>	<u>Increase</u>
20	3	2	11	11	601	601	0.1
25	4	2	13	13	324	324	Salary increase
30	4	2	16	16	190	190	assumptions for the Public
35	5	4	19	19	146	146	Employees
40	8	6	29	29	126	126	Police & Fire
45	11	8	54	54	91	91	Fund are tied
50	17	13	104	104	50	50	to years of public service
55	24	20	203	203	11	11	rather than age.
60	35	31	0	0	0	0	(See Page 62.)
65	56	50	0	0	0	0	
70	85	76	0	0	0	0	

#### Public Employees Correctional Plan -

	Pre-Retiren	nent Mortality	Disability		bility Termination		Salary
Age	Male	<u>Female</u>	Male	<u>Female</u>	<b>Male</b>	<b>Female</b>	Increase
20	3	2	4	4	1,470	1,420	8.75%
25	4	2	6	6	1,470	1,420	7.50%
30	4	3	10	8	910	1,140	6.50%
35	6	5	18	11	600	860	6.00%
40	9	6	23	18	440	690	5.50%
45	13	10	34	39	340	430	4.75%
50	20	16	55	70	240	310	4.75%
55	27	24	88	118	140	220	4.50%
60	43	38	141	241	0	0	4.00%
65	67	59	167	267	0	0	3.75%
70	98	88	0	0	0	0	3.75%

# Schedule of Funding Progress

(last 10 years, in thousands, unaudited)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL)-Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [ (b-a)/c]
06/30/2006	\$12,495,207	\$16,737,757	\$4,242,550	74.65%	\$4,247,109	99.9%
06/30/2007	12,985,324	17,705,627	4,720,303	73.34%	4,448,954	106.1%
06/30/2008	13,048,970	17,729,847	4,680,877	73.60%	4,722,432	99.1%
06/30/2009	13,158,490	18,799,416	5,640,926	69.99%	4,778,708	118.0%
06/30/2010	13,126,993	17,180,956	4,053,963	76.40%	4,804,627	84.4%
06/30/2011	13,455,753	17,898,849	4,443,096	75.18%	5,079,429	87.5%
06/30/2012	13,661,682	18,598,897	4,937,215	73.45%	5,142,592	96.0%
06/30/2013	14,113,295	19,379,769	5,266,474	72.82%	5,246,928	100.4%
06/30/2014	15,644,540	21,282,504	5,637,964	73.51%	5,351,920	105.3%
06/30/2015	17,974,439	23,560,951	5,586,512	76.29%	5,549,255	100.7%

#### PUBLIC EMPLOYEES POLICE AND FIRE FUND

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL)-Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [ (b-a)/c]
06/30/2006	\$5,017,951	\$5,260,564	\$ 242,613	95.39%	\$618,435	39.2%
06/30/2007	5,198,922	5,669,347	470,425	91.70%	648,342	72.6%
06/30/2008	5,233,015	5,918,061	685,046	88.42%	703,701	97.3%
06/30/2009	5,239,855	6,296,274	1,056,419	83.22%	733,164	144.1%
06/30/2010	5,188,339	5,963,672	775,333	87.00%	740,101	104.8%
06/30/2011	5,274,602	6,363,546	1,088,944	82.89%	775,806	140.4%
06/30/2012	5,797,868	7,403,295	1,605,427	78.31%	794,417	202.1%
06/30/2013	5,932,945	7,304,032	1,371,087	81.23%	796,188	172.2%
06/30/2014	6,525,019	8,151,328	1,626,309	80.05%	820,333	198.2%
06/30/2015	7,076,271	8,460,477	1,384,206	83.64%	845,076	163.8%

#### PUBLIC EMPLOYEES CORRECTIONAL FUND

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL)-Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll [ (b-a)/c]
06/30/2006	\$125,776	\$133,306	\$ 7,530	94.35%	\$125,189	6.0%
06/30/2007	159,548	162,169	2,621	98.38%	134,117	2.0%
06/30/2008	192,937	192,572	(365)	100.19%	154,202	-0.2%
06/30/2009	217,577	229,383	11,806	94.85%	154,650	7.6%
06/30/2010	242,019	248,867	6,848	97.25%	154,777	4.4%
06/30/2011	274,704	284,593	9,889	96.53%	165,077	6.0%
06/30/2012	306,454	343,199	36,745	89.29%	164,340	22.4%
06/30/2013	346,778	381,179	34,401	90.98%	164,820	20.9%
06/30/2014	410,489	426,508	16,019	96.24%	172,041	9.3%
06/30/2015	475,963	498,052	22,089	95.56%	179,623	12.3%

# **Solvency Test**

Last 10 Years (in Thousands)

#### GENERAL EMPLOYEES RETIREMENT FUND

	Act	uarial Accrued Lial	oility For:		Porti	on of A	ccrued
Valuation	Active Member	Current Retirees and	Active Members (Employer Financed)	Valuation		lities Co luation	
Date	<b>Contribution (1)</b>	Beneficiaries(2)	Portion (3)	Assets	1	2	3
06/30/06	\$1,841,423	\$ 8,867,326	\$6,029,008	\$12,495,207	100%	100%	29.6%
06/30/07	1,974,734	9,374,533	6,356,360	12,985,324	100%	100%	25.7%
06/30/08	2,109,827	9,826,846	5,793,174	13,048,970	100%	100%	19.2%
06/30/09	2,273,256	10,368,306	6,157,854	13,158,490	100%	100%	8.4%
06/30/10	2,420,862	9,713,177	5,046,917	13,126,993	100%	100%	19.7%
06/30/11	2,548,609	10,195,812	5,154,428	13,455,753	100%	100%	13.8%
06/30/12	2,644,948	10,785,022	5,168,927	13,661,682	100%	100%	4.5%
06/30/13	2,739,037	11,432,882	5,207,850	14,113,295	100%	99%	0.0%
06/30/14	2,827,447	12,614,999	5,840,058	15,644,540	100%	100%	3.5%
06/30/15	2,915,621	14,666,626	5,978,704	17,974,439	100%	100%	6.6%

#### Public Employees Police and Fire Fund

	Act	uarial Accrued Liab	Portion of Accrued				
Valuation	Active Member	Current Retirees and	Active Members (Employer Financed)	Valuation		lities Co luation	
Date	<b>Contribution (1)</b>	Beneficiaries(2)	Portion (3)	Assets	1	2	3
06/30/06	\$382,955	\$2,999,598	\$1,878,011	\$5,017,951	100%	100%	87.1%
06/30/07	404,434	3,333,906	1,931,007	5,198,922	100%	100%	75.6%
06/30/08	440,786	3,513,091	1,964,184	5,233,015	100%	100%	65.1%
06/30/09	485,324	3,729,392	2,081,558	5,239,855	100%	100%	49.2%
06/30/10	531,676	3,547,230	1,884,766	5,188,339	100%	100%	58.9%
06/30/11	571,695	3,801,239	1,990,612	5,274,602	100%	100%	45.3%
06/30/12	609,387	4,654,847	2,139,061	5,797,868	100%	100%	24.9%
06/30/13	647,401	4,635,133	2,021,498	5,932,945	100%	100%	32.2%
06/30/14	662,732	5,190,447	2,298,149	6,525,019	100%	100%	29.2%
06/30/15	715,501	5,310,721	2,434,255	7,076,271	100%	100%	43.1%

#### Public Employees Correctional Fund

	A	ctuarial Accrued Lia	ability For:		Porti	on of A	ccrued
Valuation	Active Member	Current Retirees and	Active Members (Employer Financed)	Valuation			overed Assets
Date	<b>Contribution (1)</b>	Beneficiaries(2)	Portion (3)	Assets	1	2	3
06/30/06	\$33,774	\$ 30,695	\$ 68,837	\$125,776	100%	100%	89.1%
06/30/07	38,697	41,560	81,912	159,548	100%	100%	96.8%
06/30/08	44,596	55,875	92,101	192,937	100%	100%	100.4%
06/30/09	51,082	69,198	109,103	217,577	100%	100%	89.2%
06/30/10	56,834	74,405	117,628	242,019	100%	100%	94.2%
06/30/11	62,736	88,904	132,953	274,704	100%	100%	92.6%
06/30/12	66,254	117,016	159,929	306,454	100%	100%	77.0%
06/30/13	70,603	134,069	176,507	346,778	100%	100%	80.5%
06/30/14	75,492	154,273	196,743	410,489	100%	100%	91.9%
06/30/15	77,771	194,694	225,587	475,963	100%	100%	90.2%

# Schedule of Active Members Valuation Data

Last 10 Years

#### GENERAL EMPLOYEES RETIREMENT FUND

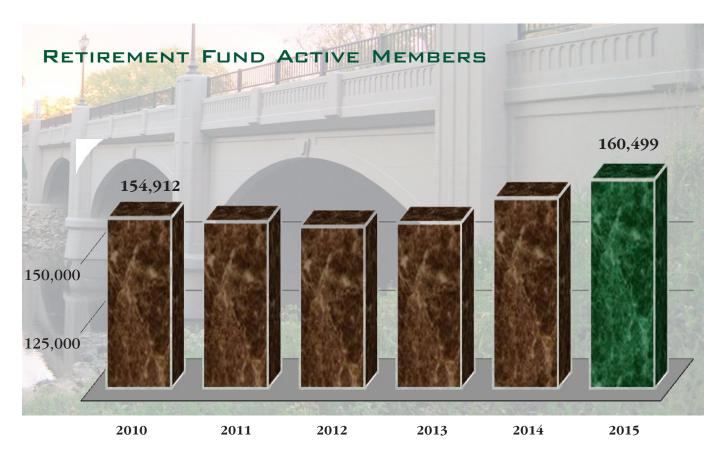
Valuation _Date_	Number	Valuation Payroll	Annual Average Pay	% Increase in Average Pay
06/30/06	144,244	\$4,247,109,000	\$29,444	2.3%
06/30/07	146,226	4,448,954,000	30,425	3.3%
06/30/08	143,562	4,722,432,000	32,895	8.1%
06/30/09	143,353	4,778,708,000	33,335	1.3%
06/30/10	140,389	4,804,627,000	34,224	2.7%
06/30/11	139,952	5,079,429,000	36,294	6.0%
06/30/12	139,330	5,142,592,000	36,909	1.7%
06/30/13	139,763	5,246,928,000	37,542	1.7%
06/30/14	143,343	5,351,920,000	37,336	-0.5%
06/30/15	145,650	5,549,255,000	38,100	2.0%

#### PUBLIC EMPLOYEES POLICE AND FIRE FUND -

ValuationDate_	Number	Valuation Payroll	Annual Average Pay	% Increase in Average Pay
06/30/06	10,591	\$618,435,000	\$58,393	2.9%
06/30/07	10,720	648,342,000	60,480	3.6%
06/30/08	10,961	703,701,000	64,200	6.2%
06/30/09	11,035	733,164,000	66,440	3.5%
06/30/10	11,002	740,101,000	67,270	1.2%
06/30/11	10,880	775,806,000	71,306	6.0%
06/30/12	10,865	794,417,000	73,117	2.5%
06/30/13	10,940	796,188,000	72,778	-0.5%
06/30/14	10,879	820,333,000	75,405	3.6%
06/30/15	11,157	845,076,000	75,744	0.4%

Public	FMBLOVEES	CORRECTIONAL	FUND
	L MPLUIEES	U UKKEL HUNAL	

Valuation <u>Date</u>	Number	Valuation Payroll	Annual Average Pay	% Increase in Average Pay
06/30/06	3,531	\$125,189,000	\$35,454	1.7%
06/30/07	3,566	134,117,000	37,610	6.1%
06/30/08	3,710	154,202,000	41,564	10.5%
06/30/09	3,715	154,650,000	41,629	0.2%
06/30/10	3,521	154,777,000	43,958	5.6%
06/30/11	3,510	165,077,000	47,030	7.0%
06/30/12	3,460	164,340,000	47,497	1.0%
06/30/13	3,493	164,820,000	47,186	-0.7%
06/30/14	3,603	172,041,000	47,749	1.2%
06/30/15	3,692	179,623,000	48,652	1.9%



The number of active employees participating in PERA's primary defined benefit plans, while declining in past years, has risen over 4 percent since bottoming out in 2012.

# Schedule of Retirees and Beneficiaries

Last 10 Years

#### GENERAL EMPLOYEES RETIREMENT FUND

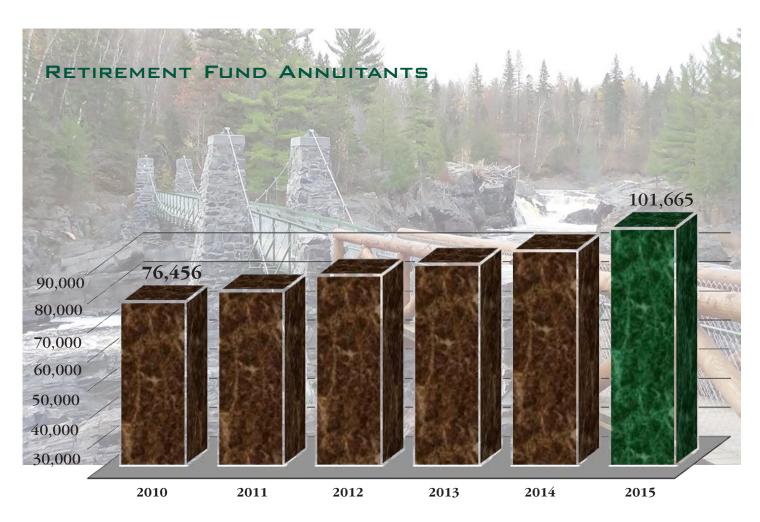
Year Ended	Added Number	ed to Rolls Annual Allowances	Removed Removed		Yes Number	ar-End Total Annual Allowances	% Change in Annual Allowances	Average Annual Allowances
06/30/06	4,317	\$ 36,537,000	1,889	\$26,112,000	59,078	\$ 755,332,000	4.8%	\$12,785
06/30/07	4,374	40,320,000	2,016	28,116,000	61,436	793,309,000	5.0%	12,913
06/30/08	4,552	69,065,000	2,108	27,228,000	63,880	835,146,000	5.3%	13,074
06/30/09	4,358	71,682,000	2,179	32,436,000	66,059	874,392,000	4.7%	13,237
06/30/10	4,692	79,514,000	2,277	34,332,000	68,474	919,574,000	5.2%	13,430
06/30/11	5,717	81,013,000	2,370	36,249,000	71,821	964,338,000	4.9%	13,427
06/30/12	6,145	87,604,000	2,431	36,693,000	75,535	1,015,249,000	5.3%	13,441
06/30/13	6,166	92,483,000	2,618	40,328,000	79,083	1,067,404,000	5.1%	13,497
06/30/14	6,700	104,862,000	2,649	40,605,000	83,134	1,131,661,000	6.0%	13,612
06/30/15	10,537	241,065,000	3,079	54,630,000	90,592	1,318,096,000	16.5%	14,550

#### - Public Employees Police and Fire Fund

Year Ended	Added Number Added	d to Rolls Annual Allowances	Removed Removed		Yea	Annual Allowances	% Change in Annual Allowances	Average Annual Allowances
06/30/06	393	\$13,535,000	207	\$ 7,584,000	6,801	\$265,952,000	5.1%	\$39,105
06/30/07	428	17,754,000	197	6,936,000	7,032	283,128,000	6.5%	40,263
06/30/08	361	25,372,000	199	7,572,000	7,194	300,928,000	6.3%	41,830
06/30/09	338	21,685,000	170	6,396,000	7,362	316,217,000	5.1%	42,953
06/30/10	368	24,314,000	189	7,308,000	7,541	333,223,000	5.4%	44,188
06/30/11	527	23,608,000	220	8,333,000	7,848	348,498,000	4.6%	44,406
06/30/12	1,786	82,541,000	228	9,640,000	9,406	421,399,000	20.9%	44,801
06/30/13	442	27,616,000	269	10,645,000	9,579	438,370,000	4.0%	45,764
06/30/14	736	43,581,000	276	11,214,000	10,039	470,737,000	7.4%	46,891
06/30/15	431	31,109,000	261	11,409,000	10,209	490,437,000	4.2%	48,040

Public Emplo	OYEES <b>C</b> ORRECTION	AL FUND
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Year Ended	Added Number Added	to Rolls Annual Allowances	Number Removed	Annual Allowances	Year- Number	End Total Annual Allowances	% Change in Annual Allowances	Average Annual Allowances
06/30/06	48	\$ 343,000	5	\$ 4,000	223	\$1,466,000	30.1%	\$6,574
06/30/07	<b>5</b> 7	490,000	5	3,000	275	1,953,000	33.2%	7,102
06/30/08	47	471,000	4	48,000	318	2,376,000	21.7%	7,472
06/30/09	77	755,000	9	108,000	386	3,023,000	27.2%	7,832
06/30/10	60	707,000	5	96,000	441	3,634,000	20.2%	8,240
06/30/11	92	866,000	5	68,000	528	4,432,000	22.0%	8,394
06/30/12	96	1,048,000	17	168,000	607	5,312,000	19.9%	8,751
06/30/13	100	1,125,000	17	180,000	690	6,257,000	17.8%	9,068
06/30/14	96	1,131,000	17	274,000	769	7,114,000	13.7%	9,251
06/30/15	121	1,722,000	26	336,000	864	8,500,000	19.5%	9,838



**The number of annuitants** from PERA's primary benefit plans has increased at an annualized rate of almost 5 percent since 2010.

# **Determination of Contribution Sufficiency**

As of June 30, 2015 (in thousands)

Statutory Contrib	outions—M.S. Chapter 353	<b>Percent of Payroll</b>	<b>Dollar Amount</b>
Employee Co	ntributions	6.50%	\$ 365,125
Employer Co.		7.50%	421,273
Employer Su	oplemental Contributions	0.55%	31,000
State Contrib	utions	_0.11%	6,000
Total (a)		14.66%	\$ 823,398
Actuarially Requi	red Contributions—M.S. Chapter 356		
	Retirement	5.59%	\$ 313,912
Normal Cost	Disability	0.32%	18,011
	1 = 4 :	0 1 (0)	_ ~ / -

Death	0.14%	7,865
Deferred	1.14%	64,063
∟ Refund	_0.43%	24,159
Total	7.62%	\$ 428,010
Amortization of Supplemental Contribution (UAAL)	8.08%	\$ 453,780
Allowance for Administrative Expenses	0.19%	10.671

Total (b)

Contribution Sufficiency (Deficiency) (a - b)

Projected annual payroll for fiscal year beginning July 1, 2015

\$\frac{15.89\%\*\*}{\frac{1}{5.89\%\*\*}} \frac{\frac{\psi}{892,461}}{\frac{\psi}{5,616,092}} \frac{\psi}{55,616,092}

\*\* The required contribution on a market value of assets basis is 15.01% of payroll.

#### PUBLIC EMPLOYEES POLICE AND FIRE FUND

GENERAL EMPLOYEES RETIREMENT FUND

Statutory Contributions—M.S. Chapter 353  Employee Contributions Employer Contributions Minneapolis Police Contributions Minneapolis Fire Contributions Virginia Fire Contributions	Percent of Payroll 10.80% 16.20% 1.02% 0.54% 0.00%	Dollar Amount  \$ 94,633 141,950 8,890 4,757 30
State Contributions	<u> 1.03</u> %	9,000
Total (a)	29.59%	\$259,260
Actuarially Required Contributions—M.S. Chapter 356  Retirement Disability Death Deferred Refund Total	16.79% 3.33% 0.52% 1.18% <u>0.12%</u> 21.94%	\$147,119 $29,179$ $4,556$ $10,340$ $1,051$ $$192,245$
Amortization of Supplemental Contribution (UAAL)	10.25%	\$ 89,814
Allowance for Administrative Expenses <b>Total (b)</b>	0.10% <b>32.29</b> %**	\$76 \$282,935
Contribution Sufficiency (Deficiency) (a - b)	<u>-2.70</u> %	<u>\$ (23,675)</u>
Projected annual payroll for fiscal year beginning July 1, 2	015	\$876,232
** The required contribution on a market value of assets basis	is 30.28% of payroll.	

#### - Public Employees Correctional Fund -

Statutory Contribu	itions—M.S. Chapter 353E	<b>Percent of Payroll</b>	<b>Dollar Amount</b>
Employee Con	atributions	5.83%	\$ 11,068
Employer Con		_8.75%	<u>16,611</u>
Total (a)		14.58%	\$27,679
Actuarially Requir	ed Contributions—M.S. Chapter 356		
	Retirement	8.73%	\$ 16,572
Normal Cost	Disability	2.07%	3,930
	Death	0.18%	342
	Deferral	1.95%	3,702
<u> </u>	_ Refund	-0.45%	854
	Total	13.38%	\$\frac{854}{\\$25,400}
Amortization	of Supplemental Contribution (UAAL)	1.02%	\$ 1,936
	Administrative Expenses	-0.14%	<u>266</u>
Total (b)	1	14.54%**	\$27,602
Contribution Suffi	ciency (Deficiency) (a - b)	<u>0.04</u> %	<u>\$ 77</u>
Projected annual p	payroll for fiscal year beginning July 1, 201	15	\$189,838

<sup>\*\*</sup> The required contribution on a market value of assets basis is 13.86% of payroll.

# Determination of Actuarial Value of Assets

As of June 30, 2015 (in thousands)

Fair value of assets available for benefits	(a)			\$18,581,79
Calculation of unrecognized return	Original Amount	% Not Recognized	Unrecognized Return	
Year ended June 30, 2014	\$ (630,861)	80%	\$(504,689)	
Year ended June 30, 2013	1,571,711	60%	943,027	
Year ended June 30, 2012	833,405	40%	333,362	
Year ended June 30, 2011	(821,722)	20%	(164,344)	
Total unrecognized return (b)	(- ), )			\$ 607,35

. <b>)</b>	Fair value of assets available for benefits (a)					
Original Amount	% Not Recognized	Unrecognized Return				
\$(254,614)	80%	\$(203,691)				
659,930	60%	395,958				
354,260	40%	141,704				
(307,690)	20%	(61,538)				
			\$ 272,43			
	Original Amount \$(254,614) 659,930 354,260	Original Amount         % Not Recognized           \$(254,614)         80%           659,930         60%           354,260         40%	Original Amount         % Not Recognized         Unrecognized Return           \$(254,614)         80%         \$(203,691)           659,930         60%         395,958           354,260         40%         141,704			

Fair value of assets available for benefits (	(a)			\$ 490,731
Calculation of unrecognized return	Original <u>Amount</u>	% Not Recognized	Unrecognized Return	
Year ended June 30, 2014	\$(16,571)	80%	\$(13,257)	
Year ended June 30, 2013	39,430	60%	23,658	
Year ended June 30, 2012	19,267	40%	7,707	
Year ended June 30, 2011	(16,702)	20%	(3,340)	
Total unrecognized return (b)			<u></u> _	\$ 14,768

# Schedule of Changes in Unfunded Actuarial Accrued Liabilities (UAAL)

For the Fiscal Year Ended June 30, 2015 (in thousands)

	GENERAL	Public	Public
	EMPLOYEES	EMPLOYEES	EMPLOYEES
	RETIREMENT	POLICE AND	CORRECTIONAL
	FUND	FIRE FUND	FUND
A. UAAL at Beginning of Year (7/1/13)	\$5,637,964	\$1,626,309	\$16,019
B. Change Due to Interest Requirements			
and Current Rate of Funding			
1. Normal Cost and Expenses	408,342	176,133	23,242
2. Contributions	(788,880)	(242,050)	(26,208)
3. Interest on A, B1 and B2	521,306	160,259	3,028
C. Expected UAAL at End of Year (A+B)	\$5,778,732	\$1,720,651	\$16,081
D. Increase (Decrease) Due to Actuarial			
Losses (Gains) Because of Experience			
Deviations from Expected*			
1. Age and Service Retirements	3,377	(7,735)	(928)
2. Disability Retirements	(16)	(3,471)	(795)
3. Death-in-Service Benefits	(7,948)	(860)	(298)
4. Withdrawals	(36,499)	(3,335)	(3,434)
5. Salary Increases	(63,597)	(26,800)	(4,167)
6. Investment Income	(659,528)	(280,133)	(14,566)
7. Mortality of Annuitants	(9,191)	13,700	110
8. Other Items	150,921	23,626	1,745
E. UAAL at End of Year Before Plan Amendments			
and Changes in Actuarial Assumption (C+D)	\$5,156,251	\$1,435,643	\$(6,252)
F. Change in UAAL Due to Change in			
Plan Provisions	218,509	0	0
G. Change in UAAL Due to Change in	211,752	(51,437)	28,341
Actuarial Assumptions and Methods			
H. Change in unfunded actuarial accrued liability due to changes in decrement timing and methodology	0	0	0
I. UAAL at End of Year 6/30/14 (E+F+G+H)	<u>\$5,586,512</u>	<b>\$1,384,206</b>	<u>\$22,089</u>

- \* Explanatory Notes:
  - 1. If members retire earlier than assumed, there is a loss; if later, a gain.
  - 2. If more members take a disability than assumed, there is a loss; if fewer, a gain.
  - 3. If fewer active members die than assumed, there is a loss; if more, a gain.
  - 4. If fewer members terminate employment than assumed, there is a loss; if more, a gain.
  - 5. If there are larger salary increases than assumed, there is a loss; if smaller, a gain.
  - 6. If there is a smaller investment return than assumed, there is a loss; if larger, a gain.
  - 7. If benefit recipients live longer than assumed, there is a loss; if less, a gain.
  - 8. Miscellaneous gains and losses.

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#### Introduction

Schedule of Changes in Fiduciary Net Position

Benefits and Refunds by Type

Statewide Volunteer Firefighter Retirement Plan

Revenues and Expenses

Active Members by Age and Service

Summary of Membership

Retirements by Retirement Date

Schedule of New Retirees and Initial Benefit Paid

Schedule of Benefit Recipients by Type

Retirees by Age

**PERA Annuitant Residency** 

Principal Participating Employers

Participating Employers



**Statistical** 

Section

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## Introduction



Public Employees Retirement Association of Minnesota 60 Empire Drive, Suite 200 Saint Paul, Minnesota 55103-2088

Member Information Services: 651-296-7460 or 1-800-652-9026 Employer Response Lines: 651-296-3636 or 1-888-892-7372 PERA Fax Number: 651-297-2547 PERA Website: www.mnpera.org

December 1, 2015

The Statistical Section provides additional historical perspective, context and detail in order to promote a more comprehensive understanding of PERA's financial statements, note disclosures and supplemental information. In addition, multi-year trend financial and operating information provided in this section is intended to facilitate understanding of how the agency's financial position and performance has changed over time.

Financial trend information includes a ten-year Schedule of Changes in Fiduciary Net Position, giving the reader an opportunity to review trends in PERA's additions and deductions. Benefits and refunds are then broken down by type. Financial information is provided separately for the 92 fire departments that make up the Statewide Volunteer Firefighter Retirement Plan.

Membership information includes information about our active, deferred and retired members, starting with a graph showing retirement dates for our current retirees. The vast majority of our retirees retired after PERA was required to grant fairly large cost of living increases to retirees in the late 1990s. This section also includes a Schedule of New Retirees and Initial Benefit Paid for our three defined benefit plans, followed by a Schedule of Benefit Recipients by Type and two graphs showing the location of our benefit recipients.

The rest of the section provides information about the employers who participate in PERA.

The information contained in this section was produced by either PERA's actuary or from internal data sources.

Assistant Executive Director

David Degon

# Schedule of Changes in Fiduciary Net Position Last 10 Fiscal Years (in thousands)

GENERAL EMPLOYEE	S RETIR	REMENT F	-UND	
ADDITIONS	2006	2007	2008	2009
Employer Contributions Member Contributions Investment Income (net of expense) Other Total Additions to Fiduciary Net Position	\$ 255,531 235,901 1,331,296 4,094 \$1,826,822	\$ 283,419 260,907 2,206,085 4,229 \$2,754,640	\$ 303,304 280,007 (669,406) 3,681 \$ (82,414)	\$ 328,603 298,381 (2,381,642) 3,725 \$(1,750,933)
DEDUCTIONS	<del>,,</del>	<u>+=y. = 19=1=</u>	<del>- (=-,)</del>	<u> </u>
Benefits Refunds Administrative Expenses Other Total Deductions from Fiduciary Net Position	\$ 748,391 26,452 9,029 3,093 \$ 786,965	\$ 784,013 25,745 9,061 2,918 \$ 821,737	\$ 824,372 28,772 9,473 3,245 \$ 865,862	\$ 863,910 26,887 9,706 1,895 \$ 902,398
SPECIAL ITEM				
Change in Fiduciary Net Position	\$1,039,857	\$1,932,903	<u>\$(948,276)</u>	\$(2,653,331)
PUBLIC EMPLOYEES				
ADDITIONS	2006	2007	2008	2009
Employer Contributions State Contribution Member Contributions Investment Income (net of expense) Other	\$ 63,603 0 42,970 543,959 1,917	\$ 74,707 0 50,689 882,408 	\$ 87,023 0 58,259 (266,573) 1,029	\$ 101,548 0 67,701 (967,445) 
Total Additions to Fiduciary Net Position	<u>\$652,449</u>	<u>\$1,009,475</u>	<u>\$(120,262)</u>	<u>\$ (797,495)</u>
DEDUCTIONS Benefits	\$264,601	\$ 280,267	\$ 295,994	\$ 310,100
Refunds Administrative Expenses Other Total Deductions from Fiduciary Net Position Change in Fiduciary Net Position	\$264,867 707 295 \$266,470 \$385,979	\$ 283,267 874 678 248 \$ 282,067 \$ 727,408	1,496 745 342 \$ 298,577 \$(418,839)	1,237 747 199 \$ 312,283 \$(1,109,778)
- PUBLIC EMPLOYEES	CORRE	CTIONAL	FUND —	
ADDITIONS	2006	2007	2008	2009
Employer Contributions Member Contributions Investment Income (net of expense) Other Total Additions to Fiduciary Net Position	\$11,826 7,881 12,995 <u>11</u> \$32,713	\$12,499 8,335 25,081 22 \$45,937	\$13,388 8,922 (9,552) <u>16</u> <u>\$12,774</u>	\$ 14,123 9,409 (36,201) 35 \$(12,634)
DEDUCTIONS				
Benefits Refunds Administrative Expenses Other Total Deductions from Fiduciary Net Position Change in Fiduciary Net Position	\$ 1,341 619 186 4 \$ 2,150 \$30,563	\$ 1,836 474 185 12 \$ 2,507 \$43,430	\$ 2,268 724 213 34 \$ 3,239 \$ 9,535	\$ 2,836 810 219 17 \$ 3,882 \$(16,516)
Change in Fiducially 14ct 10stiton	<del>\$50,505</del>	Ψτ3,τ30	Ψ 2,333	Ψ(10,310)

2010 \$ 342,678 303,571 1,519,786 241 \$2,166,276	2011 \$ 357,596 311,115 2,607,568 435 \$3,276,714	\$ 368,037 321,412 320,417 564 \$1,010,430	2013 \$ 372,652 327,933 1,903,746 0 \$2,604,331	2014 \$ 382,251 334,495 2,760,854 605 \$3,478,205	2015 \$ 435,115 353,765 777,504 278 \$1,566,662
\$ 906,300 28,770 9,476 0 \$ 944,546	\$ 950,708 38,218 9,748 0 \$ 998,674	\$1,000,644 39,105 9,650 0 \$1,049,399	\$1,051,591 35,865 9,897 23 \$1,097,376	\$1,109,866 38,264 9,861 0 \$1,157,991	\$1,235,303 35,655 10,367 0 \$1,281,325
<u>\$1,221,730</u>	\$2,278,040	\$ (38,969)	\$1,506,955	\$2,320,214	\$ 891,636 \$1,176,973
2010	2011	2012	2013	2014	2015
\$107,065 $0$ $71,736$ $602,177$ $0$ $$780,978$	$ \begin{array}{r} 109,604 \\ 0 \\ 73,702 \\ 1,024,981 \\ \hline \underline{1}\\ \$1,208,288 \end{array} $	\$121,891 0 76,264 156,926 488,521 \$843,602	$ \begin{array}{r} 125,995 \\ 0 \\ 76,434 \\ 806,742 \\ \underline{24} \\ \$1,009,195 \end{array} $	\$ 132,632 9,000 81,213 1,158,389 <u>18</u> \$1,381,252	\$144,317 9,000 88,733 317,556 84 \$559,690
\$326,041 1,493 753 0 \$328,287 \$452,691	\$ 342,219 2,012 762 0 \$ 344,993 \$ 863,295	\$386,208 1,524 855 0 \$388,587 \$455,015	\$ 431,726 2,020 755 0 \$ 434,501 \$ 574,694	\$ 452,462 1,633 798 0 \$ 454,893 \$ 926,359	\$481,330 1,953 803 0 \$484,086 \$ 75,604
2010	2011	2012	2013	2014	2015
\$14,170 9,442 24,745 0 \$48,357	\$14,289 9,624 50,343 0 \$74,256	\$14,320 9,581 7,846 0 \$31,747	\$14,498 9,609 44,378 0 \$68,485	\$15,054 10,030 69,451 0 \$94,535	\$15,736 10,472 20,373 0 \$46,581
\$ 3,353 714 222 0 \$ 4,289 \$44,068	\$ 4,026 1,338 229 0 \$ 5,593 \$68,663	\$ 4,809 1,332 229 0 \$ 6,370 \$25,377	\$ 5,757 1,177 209 0 \$ 7,143 \$61,342	\$ 6,711 1,105 236 1 \$ 8,053 \$86,482	\$ 7,777 1,057 247 0 \$ 9,081 \$37,500

## Schedule of Changes in Fiduciary Net Position Last 10 Fiscal Years (in thousands)

MINNEAPOLIS EMPLO	YEES R	ETIREMEN	T FUND	
ADDITIONS	2006	2007	2008	2009
Employer Contributions Member Contributions Investment Income (net of expense) State Contribution Other Total Additions to Fiduciary Net Position	\$ 35,954 2,312 123,919 9,000 0 \$171,185	\$ 19,545 1,665 209,351 9,000 0 \$239,561	\$ 6,405 1,431 (61,298) 8,866 0 \$ (44,596)	\$ 6,646 1,072 (223,187) 9,000 0 \$(206,469)
Benefits Refunds Administrative Expenses Other Total Deductions from Fiduciary Net Position	\$143,900 588 793 0 \$145,281	\$147,031 165 665 0 \$147,861	\$ 148,221 727 690 <u>155</u> \$ 149,793	\$ 148,745 88 761 
Change in Fiduciary Net Position	\$ 25,904	\$ 91,700	\$(194,389)	\$(357,945)

#### STATEWIDE VOLUNTEER FIREFIGHTER RETIREMENT PLAN\*

ADDITIONS	2006	2007	2008	2009
Employer Contributions	\$0	\$0	\$0	\$0
State Contributions	0	0	0	0
Investment Income (net of expense)	0	0	0	0
Other (mainly initial transfer of assets)	_0	_0	_0	_0
Total Additions to Plan Net Position	\$0	\$0	\$0	<u>\$0</u>
DEDUCTIONS	_	_	_	_
Benefits and Refunds	\$0	\$0	\$0	\$0
Administrative Expenses	_0	_0	_0	_0
Total Deductions from Fiduciary Net Position	<u>\$0</u>	<u>\$0</u>	$\frac{0}{\$0}$	$\frac{0}{\$0}$
Change in Fiduciary Net Position	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

#### DEFINED CONTRIBUTION PLAN

	2006	2007	2000	2000
ADDITIONS	2006	2007	2008	2009
Employer Contributions	\$1,392	\$1,374	\$ 1,503	\$ 1,583
Member Contributions	1,282	1,254	1,356	1,462
Investment Income	1,829	4,265	(2,173)	(5,146)
Other	0	0	0	0
Total Additions to Plan Net Position	\$4,503	<u>\$6,893</u>	\$ 686	<u>\$(2,101)</u>
DEDUCTIONS				
Refunds	\$1,390	\$2,014	\$ 1,567	\$ 1,398
Administrative Expenses	130	117	113	112
Total Deductions from Fiduciary Net Position	<u>\$1,520</u>	<u>\$2,131</u>	<u>\$ 1,680</u>	<u>\$ 1,510</u>
Change in Fiduciary Net Position	\$2,983	\$4,762	\$ (994)	\$(3,611)

<sup>\*</sup> Statewide Volunteer Firefighter Retirement Plan established January 1, 2010.

2010 \$ 4,798 1,081	\$ 5,105	2012 \$ 31,623 564	2013 \$ 31,447 426	2014 \$ 31,426 370	2015 \$ 150 0
$   \begin{array}{r}     125,710 \\     9,000 \\     \hline     \hline     $140,589   \end{array} $	182,660 22,750 2 44	18,199 22,750 207 \$ 73,343	$   \begin{array}{r}     108,116 \\     24,000 \\     \hline     8 \\     \hline     $163,997   \end{array} $	145,957 24,000 39 \$201,792	117 21,575 3 \$ 21,845
\$147,099 27 1,235 1,571	178 233	\$140,709 638 172 0	\$137,807 57 131 0	\$134,466 47 146 0	\$ 66,093 51 10 0
\$149,932		\$141,519	\$137,995	\$134,65 <u>9</u>	\$ 66,154 \$(891,636)
\$ (9,343	\$ 66,954	\$ (68,176)	\$ 26,002	\$ 67,133	<u>\$(935,945)</u>
2010	2011	2012	2013	2014	2015
\$ 7 0		\$ 118 153	\$ 291 361	\$ 414 900	\$ 226 1,430
(8 <u>791</u> \$790	242 2,450	254 3,076 \$3,601	1,082 <u>7,984</u> \$9,718	2,623 	880 _4,667 \$7,203
\$ 25 1 \$ 26	8	$\begin{array}{r} \$ \ 278 \\ \hline 21 \\ \$ \ 299 \end{array}$	\$ 838	\$ 1,096 \frac{71}{\$ 1,167}	\$1,221 <u>86</u> <u>\$1,307</u>
<u>\$764</u>	\$2,756	\$3,302	<u>\$8,842</u>	<u>\$10,723</u>	<u>\$5,896</u>
2010	2011	2012	2013	2014	2015
\$1,582 1,480 3,710 1	1,496	\$1,674 1,547 1,263 0	\$1,734 1,612 5,625 0	\$ 1,755 1,628 8,004 0	\$1,850 1,698 2,681 0
\$6,773		\$4,484	\$8,971	<u>\$11,387</u>	\$6,229
\$1,817 211 \$2,028 \$4,745	$\frac{129}{\$2,725}$	\$2,128 <u>144</u> \$2,272 <u>\$2,212</u>	\$3,399 <u>152</u> \$3,551 <u>\$5,420</u>	\$ 2,800	\$3,489 <u>186</u> \$3,675 <u>\$2,554</u>

# Benefits and Refunds by Type

Last 10 Fiscal Years (in thousands)

GENERAL	EMPLOYEES	RETIF	REMENT	FUND —	
BENEFITS BY	TYPE:	2006	2007	2008	2009
Retirement		\$715,858	\$751,396	\$791,449	\$830,476
Survivor		12,544	12,100	11,424	10,942
Disability		19,989	20,517	21,499	22,492
Total		\$748,391	\$784,013	\$824,372	\$863,910
REFUNDS BY	TYPE:				
Separation		\$ 18,110	\$ 17,494	\$ 19,970	\$ 18,343
Death		286	379	393	428
Interest/Employer		8,056	<u>7,872</u>	8,409	8,116
Total		\$ 26,452	\$ 25,745	\$ 28,772	\$ 26,887

PUBLIC EMPLOYEES	POLICE	AND FIRE	FUND -	
BENEFITS BY TYPE:	2006	2007	2008	2009
Retirement	\$221,418	\$233,941	\$247,667	\$260,312
Survivor	12,957	13,079	13,237	13,746
Disability	30,226	<u>33,247</u>	35,090	36,042
Total	\$264,601	\$280,267	\$295,994	\$310,100
REFUNDS BY TYPE: Separation Death Interest/Employer Total	\$ 512	\$ 538	\$ 890	\$ 735
	0	0	39	0
	355	336	<u>567</u>	502
	\$ 867	\$ 874	\$ 1,496	\$ 1,237

PUBLIC EMPLOYEES	IRREL	וטוו	NAL	FUNI	)	
BENEFITS BY TYPE:	2006		2007		2008	2009
Retirement	\$ 400	\$	624	\$	863	\$ 1,209
Survivor	1		9		12	14
Disability	 940		1,203		1,393	 1,613
Total	\$ 1,341	\$	1,836	\$	2,268	\$ 2,836
REFUNDS BY TYPE:						
Separation	\$ 530	\$	395	\$	606	\$ 650
Death	0		5		0	0
Interest/Employer	89		73		118	160
Total	\$ 619	\$	473	\$	724	\$ 810

MINNEAPOLIS EMPLO	YEES RETIR	EMENT FL	IND* (Consoi	LIDATED 6/30/1	
BENEFITS BY TYPE:	2006	2007	2008	2009	
Retirement	\$115,465	\$118,302	\$119,414	\$120,213	
Survivor	18,225	18,437	18,769	18,661	
Death in Service	4,277	4,290	4,257	4,142	
Disability	5,932	6,001	5,781	5,729	
Total	\$143,899	\$147,030	\$148,221	\$148,745	
REFUNDS BY TYPE:					
Separation	\$ 533	\$ 163	\$ 367	\$ 75	
Death	55	3	360	13	
Interest/Employer	0	0	0	0	
Total	\$ 588	\$ 166	\$ 727	\$ 88	

<sup>\*</sup> Data based on MERF accounts prior to transfer to PERA on June 30, 2010.

<sup>\*\*</sup> MERF was merged into GERF on 1/1/15.

2010	2011	2012	2013	2014	2015
\$872,828	\$917,461	\$ 967,793	\$ 914,195	\$ 970,716	\$1,083,605
10,558	10,058	9,038	114,131	116,451	129,405
22,914 \$906,300	23,189 \$950,708	\$1,000,644	23,265 \$1,051,591	22,699 \$1,109,866	\$1,235,303
Ψ>00,300	Ψ>30,700	Ψ1,000,044	Ψ1,031,371	Ψ1,102,000	Ψ1,233,303
\$ 19,261	\$ 25,201	\$ 27,395	\$ 25,878	\$ 27,962	\$ 26,173
378	475	688	695	514	707
9,131	12,542	11,022	9,292	9,788	8,775
\$ 28,770	\$ 38,218	\$ 39,105	\$ 35,865	\$ 38,264	\$ 35,655
2010	2011	2012	2013	2014	2015
\$274,751 14,120	\$289,796 14,518	\$ 327,956 18,268	\$ 336,220 52,827	\$ 353,620 54,462	\$379,068 56,523
<u>37,170</u>	<u>37,905</u>	<u>39,984</u>	42,679	44,380	45,739
\$326,041	\$342,219	\$ 386,208	\$ 431,726	\$ 452,462	\$481,330
\$ 955	\$ 1,275	\$ 1,079	\$ 1,243	\$ 1,179	\$ 1,423
0 538	2 735	6 439	31 746	0 454	530
\$ 1,493	\$ 2,012	\$ 1,524	\$ 2,020	\$ 1,633	\$ 1,953
<del>-,-,</del>		-,			+ - <b>,</b> ,
2010	2011	2012	2013	2014	2015
\$ 1,627	\$ 2,081	\$ 2,790	\$ 3,518	\$ 4,427	\$5,528
19	23	23	180	240	278
1,707	1,922	1,996	2,059	2,044	<u>1,971</u>
\$ 3,353	\$ 4,026	\$ 4,809	\$ 5,757	\$ 6,711	\$7,777
\$ 572	\$ 997	\$ 1,060	\$ 857	\$ 844	\$ 821
5 137	0 341	10 262	48 272	0 261	29 207
\$ 714	\$ 1,338	\$ 1,332	\$ 1,177	\$ 1,105	\$1,057
2010	2011	2012	2013	2014	2015**
\$137,548	\$117,332	\$116,016	\$113,130	\$110,372	\$54,292
4,051	23,813	24,304	24,354	23,972	11,773
0	0	0	0	0	0
5,500 \$147,099	2,816 \$143,961	389 \$140,709	$\frac{323}{\$137,807}$	122 \$134,466	\$66,093
Ψ177,022	Ψ113,701	Ψ110,/02	Ψ13/,00/	ψ101,100	Ψ00,073
\$ 27	\$ 149	\$ 328	\$ 7	\$ 0	\$ 6
0	29	\$ 328 64	32	37	24
0	0	246	18	10	21
\$ 27	\$ 178	\$ 638	\$ 57	\$ 47	\$ 51

# Statewide Volunteer Firefighter Retirement Plan

Statistics as of June 30, 2015

	Sidilisiics	ds of solic so	, 2013					
FIRE		Benefit						2016
	Active Members	Per Year of Service	Net Assets	Accrued Liability	Funding Ratio	Normal Cost (CY15)	2015 Fire State Aid	Required Contrib.
DEPARTMENT	Members	of service	Assets	Liability	Katio	Cost (C11)	State Alu	Contrib.
Aitkin (City)	28	\$2,500	\$761,633	\$787,298	97%	\$ 67,118	\$ 57,826	<b>\$</b> 0
Albert Lea (Township)	<b>17</b>	2,000	244,207	251,621	97%	26,923	7,736	5,732
Alborn (Township)	21	500	199,505	126,300	158%	9,455	12,497	0
Alden (City)	22	700	208,513	209,262	100%	15,453	14,282	0
Ashby (City)	21	700	359,398	279,580	129%	16,617	14,340	0
Barnum (City)	23	700	281,783	146,368	193%	14,577	13,687	0
Biwabik (Township)	13	1,000	213,546	172,312	124%	10,108	11,306	0
Brandon (City)	21	1,000	264,403	250,955	105%	22,843	13,894	0
<b>Breitung (Township)</b>	18	1,000	276,694	172,276	161%	13,626	13,092	0
<b>Brevator</b> (Township)	16	700	220,265	175,734	125%	11,349	7,141	0
Buyck VFD	12	500	77,058	29,235	264%	4,693	7,141	0
Cambridge (City)	30	3,500	530,126	597,158	89%	87,034	73,120	0
Canby (City)	24	1,250	443,487	245,534	181%	24,708	26,888	0
Carsonville (Township)	26	500	185,553	79,510	233%	9,293	18,345	0
Center City (City)	19	1,250	345,901	237,814	145%	18,822	13,225	0
Central Lakes VFD	14	500	11,192	3,603	311%	3,819	11,901	0
Clifton (Township)	18	1,250	362,376	206,099	176%	16,995	13,020	0
Colvill VFD	14	500	106,301	72,099	147%	8,019	8,331	0
Crane Lake VFD	11	700	119,869	78,011	154%	8,621	6,451	0
Dalbo VFD	17	1,500	432,443	387,881	111%	33,076	13,670	0
DeGraff (City)	13	500	29,994	18,871	159%	4,659	6,546	0
Dent (City)	26	900	303,442	300,489	101%	18,912	18,679	0
Eagle's Nest (Township)	18	500	7,646	4,451	172%	4,718	7,736	0
Echo (City)	21	700	277,659	220,394	126%	14,450	10,787	0
<b>Elbow Tulaby Lakes VFD</b>	12	600	107,358	69,094	155%	6,062	8,331	0
Ellsburg VFD	9	900	93,768	58,376	161%	7,756	4,166	0
Elmore (City)	11	1,250	213,907	152,635	140%	13,727	9,921	0
<b>Embarrass Region VFD</b>	18	500	202,349	107,457	188%	7,392	8,926	0
Emmons (City)	23	700	364,856	237,231	154%	14,800	11,306	0
Evergreen VFD	11	500	7,275	2,965	245%	3,143	7,736	0
Fairfax (City)	18	1,500	313,735	246,084	127%	22,355	25,761	0
Federal Dam VFD	7	500	125,432	50,476	248%	3,216	6,546	0
Fredenberg VFD	15	1,000	217,418	192,932	113%	12,559	9,521	0
Gilbert (City)	18	1,250	212,853	202,356	105%	21,171	11,901	0
Gnesen VFD	24	1,500	247,224	279,053	89%	26,982	13,978	0
Goodview (City)	34	2,000	454,436	579,689	78%	52,780	19,698	20,274
Grand Lake (Township)	20	1,500	438,636	343,424	128%	23,343	17,852	0
Grand Marais (City)	21	1,250	340,307	275,538	124%	22,712	19,908	0
Granite Falls (City)	30	1,500	471,261	444,713	106%	41,303	30,281	0
Hardwick (City)	18	500	153,279	121,740	126%	8,233	13,278	0
Hewitt (City)	13	700	143,605	109,996	131%	6,994	8,926	0
Houston (City)	25	1,250	402,428	370,521	109%	33,841	16,896	0
Hovland VFD	22	1,250	156,543	73,575	213%	19,107	7,748	1,304
Industrial VFD	15	1,000	307,293	271,932	113%	13,809	9,521	0
Kettle River (City)	15	800	159,381	121,485	131%	11,064	9,521	0
Lake Bronson (City)	<b>27</b>	500	143,759	86,515	166%	10,612	14,877	0
- (//			- , /	- ,		, -	,	

FIRE		Benefit						2016
	Active	Per Year	Net	Accrued	Funding	Normal	<b>2015 Fire</b>	Required
DEPARTMENT	<u>Members</u>	of Service	Assets	<u>Liability</u>	<u>Ratio</u>	<u>Cost (CY15)</u>	State Aid	Contrib.
Lakeland VFD	20	1,000	297,490	231,934	128%	17,055	10,116	0
Le Sueur (City)	23	3,500	937,446	884,764	106%	78,734	41,207	0
Lester Prairie (City)	26	1,000	335,630	326,406	103%	25,159	16,662	0
Lexington (City)	<b>17</b>	3,000	524,071	453,257	116%	47,475	11,306	5,972
Linwood (Township)	28	2,500	699,040	656,928	106%	58,311	26,829	0
Lutsen (Township)	19	1,500	231,873	219,099	106%	25,302	15,971	0
Mahtowa (Township)	21	500	183,629	105,223	175%	9,957	13,092	0
Manchester (City)	13	1,000	144,866	39,818	364%	9,323	9,521	0
Mayer (City)	28	2,000	701,637	626,452	112%	53,050	16,067	0
McKinley (City)	12	600	112,272	88,935	126%	6,277	8,331	0
Melrose (City)	26	1,500	426,666	359,664	119%	31,688	31,849	0
Mountain Iron (City)	19	2,000	308,311	244,320	126%	28,768	14,612	0
Normanna (Township)	11	500	58,434	28,577	204%	4,695	7,141	0
North Star (Township)	16	500	55,555	51,343	108%	7,016	9,521	0
Northhome (City)	18	700	143,832	139,003	103%	11,146	10,116	0
Northland VFD	7	1,250	100,005	98,626	101%	7,065	2,975	0
Norwood Young America (C		2,000	633,331	654,730	97%	60,973	27,912	0
Oak Grove (City)	34	2,500	1,283,560	1,140,524	113%	90,945	44,424	0
Oakdale VFD	36		2,527,242	1,907,396	132%	178,036	153,626	0
Ogilvie (City)	2 <del>7</del>	1,250	327,103	344,683	95%	32,641	18,176	0
Osakis (City)	19	3,000	633,778	581,186	109%	55,742	28,302	0
Ottertail (City)	22	750	480,300	270,867	177%	14,214	17,756	0
Palo VFD	17	1,000	318,524	225,839	141%	16,592	13,092	0
Pennock (City)	24	900	352,110	273,285	129%	19,868	15,072	0
Pequaywan Lake VFD	15	500	79,210	56,441	140%	6,237	7,736	0
Plato (City)	25	1,250	343,488	396,760	87%	29,132	14,877	131
Porter (City)	23	500	512,526	247,385	207%	10,824	14,282	0
	25 25		580,960	494,035		40,682	20,510	
Rice Lake (Township)		2,000	,	,	118%	,	20,510 16,569	0
Sabin Elmwood VFD	23	900	291,475	232,484	125%	20,359	, -	0
Sacred Heart (City)	25	800	158,735	155,912	102%	18,002	14,877	0
Saint Leo (City)	18	500	180,449	119,617	151%	7,769	10,711	0
Scandia (City)	25	2,500	712,377	648,538	110%	54,848	33,766	0
Scandia Valley (Township	-	1,250	293,153	220,323	133%	19,805	14,853	0
Shevlin (City)	20	800	282,378	202,998	139%	14,282	9,521	0
Sunburg (City)	22	500	177,582	154,974	115%	11,463	13,687	0
Tower (City)	20	600	162,494	87,032	187%	9,886	8,926	0
Twin Valley (City)	16	1,000	249,021	165,124	151%	13,126	12,497	0
Ulen (City)	23	700	212,739	187,113	114%	15,583	14,282	0
Victoria (City)	27	3,000	988,595	915,670	108%	80,416	60,043	0
Waconia (City)	31	3,500	1,083,282	896,875	121%	97,410	82,948	0
Waite Park (City)	26	2,100	751,379	611,056	123%	46,479	39,575	0
Warba - Feeley - Sago (City/F	- /	600	176,397	90,764	194%	9,517	11,306	0
Willmar (City)	31	2,500	1,196,362	968,058	124%	85,293	104,135	0
Wolf Lake (City	19	1,000	236,460	201,692	117%	14,044	13,880	0
Wright (City)	12	1,250	137,476	70,163	196%	10,443	7,736	0

These figures are unaudited. Net assets represent the fair value of investments in each entity's account. Accrued liabilities and normal cost are approximations based on spreadsheets approved by PERA's actuary, but are not calculated by the actuary.

2015 Fire State Aid consists of both Fire State Aid and the Fire Supplement Aid. Both amounts will be paid by the State and deposited into each fire department's account on October 1, 2015.

# Revenues and Expenses

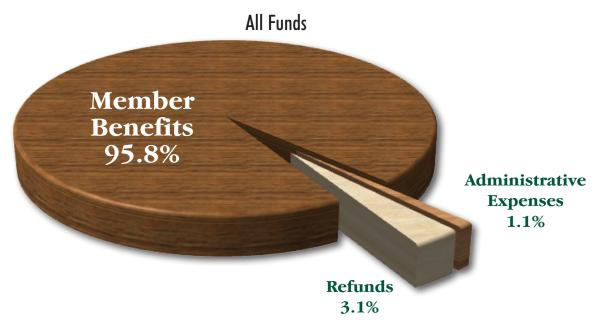
Average over last 20 years

#### REVENUES BY SOURCE (FY1996 - FY2015)



Over the past 20 years, investment earnings have been responsible for two-thirds of PERA's revenues.

#### EXPENSE BY TYPE (FY1996 - FY2015)



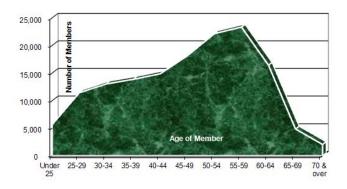
**Since FY1996**, benefits for our members has represented over 95 percent of PERA's expenses.

## **Active Members**

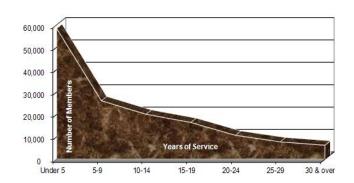
By Age and Service as of June 30, 2015

#### GENERAL EMPLOYEES RETIREMENT FUND

#### Active Members by Age

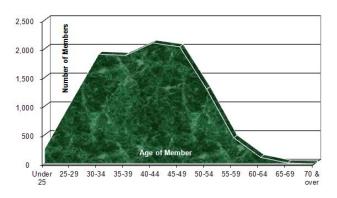


#### Active Members by Years of Service

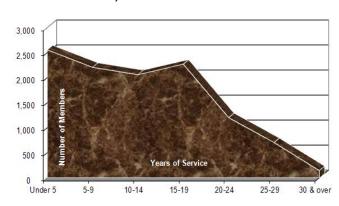


#### PUBLIC EMPLOYEES POLICE AND FIRE FUND

#### Active Members by Age

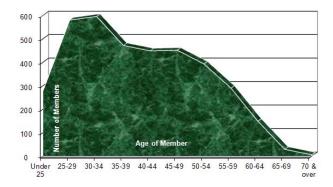


#### Active Members by Years of Service

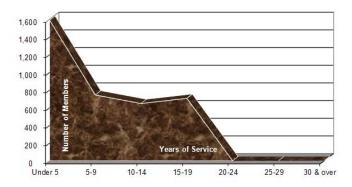


#### PUBLIC EMPLOYEES CORRECTIONAL FUND (ESTABLISHED 7/1/99)

#### Active Members by Age



#### Active Members by Years of Service



# **Summary of Membership**

145,650

Three Largest Plans — Last 10 Years

GENERAL	L <b>E</b> MPLOYEES	RETIREME	NT FUND -		
Fiscal <u>Year</u> 2006	<u>Active</u> 144,244	Benefit Recipients 59,078	Terminated <u>Vested</u> 37,476	Terminated Non-Vested 105,590	<u>Total</u> 346,388
2007	146,226	61,436	39,722	109,599	356,983
2008	143,562	63,880	43,984	116,805	368,231
2009	143,353	66,059	43,133	121,690	374,235
2010	140,389	68,474	45,151	126,027	380,041
2011	139,952	71,821	45,325	109,630	366,728
2012	139,330	75,535	44,354	115,287	374,506
2013	139,763	79,083	45,946	119,509	384,301
2014	143,434	83,134	48,505	121,018	396,001

51,605

125,366

413,213

90,592

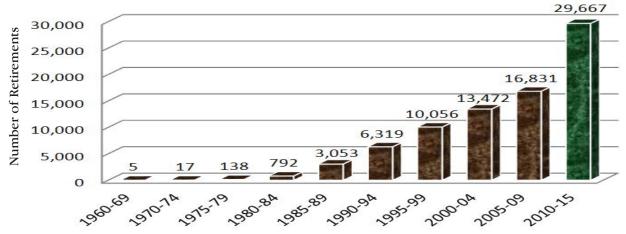
Public E	MPLOYEES F	OLICE AND	FIRE FUND		
Fiscal <u>Year</u>	Active	Benefit Recipients	Terminated <u>Vested</u>	Terminated Non-Vested	<u>Total</u>
2006	10,591	6,801	999	757	19,148
2007	10,720	7,032	1,200	814	19,766
2008	10,961	7,194	1,242	879	20,276
2009	11,035	7,362	1,280	911	20,588
2010	11,002	7,541	1,315	930	20,788
2011	10,880	7,848	1,335	870	20,933
2012	10,865	9,406	1,303	971	22,545
2013	10,940	9,579	1,388	988	22,895
2014	10,879	10,039	1,481	975	23,374
2015	11,157	10,209	1,560	995	23,921

OBLIC E	MPLOYEES C	CORRECTION	AL FUND -		
Fiscal <u>Year</u>	Active	Benefit Recipients	Terminated Vested	Terminated Non-Vested	<u>Total</u>
2006	3,531	223	1,100	1,086	5,940
2007	3,566	275	1,337	1,291	6,469
2008	3,710	318	1,520	1,473	7,021
2009	3,715	386	1,683	1,525	7,309
2010	3,521	441	1,895	1,605	7,462
2011	3,510	528	1,981	1,624	7,643
2012	3,460	607	2,091	1,727	7,885
2013	3,493	690	2,232	1,816	8,231
2014	3,603	769	2,380	1,936	8,688
2015	3,692	864	2,620	2,139	9,315

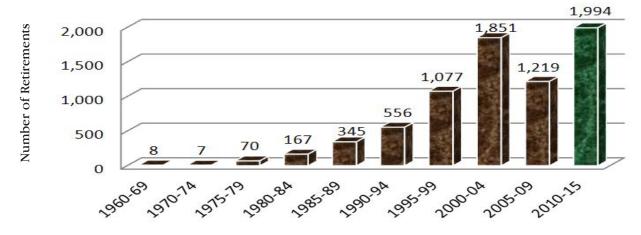
2015

# Current Retirees by Retirement Date\*

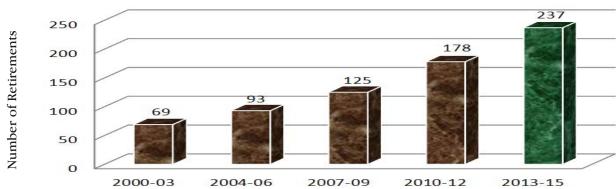
#### GENERAL EMPLOYEES RETIREMENT FUND



#### PUBLIC EMPLOYEES POLICE AND FIRE FUND



#### Public Employees Correctional Fund (Established 7/1/99)



<sup>\*</sup> These are former public employees currently receiving a non-disability benefit from PERA. Dates shown are fiscal years ending on June 30, not calendar years.

# Schedule of New Retirees and Initial Benefit Paid

Last 10 Years

GENERAL	EMPLOYEES	RETIREMENT	FUND
---------	-----------	------------	------

- GENERAL EMPLI				of Credited Se	ervice		
	0-4	5-9	10-14		20-24	25-29	30+
2015							
Average monthly benefit	<b>\$</b> 139	\$ 309	\$ 571	\$ 866	\$1,134	\$1,781	\$2,771
Average high five salary	\$3,714	\$2,500	\$2,830	\$3,236	\$3,422	\$4,109	\$4,911
Number of retirants	579	901	864	808	814	813	1,174
2014							
Average monthly benefit	\$ 139	\$ 308	\$ 588	\$ 808	\$1,199	\$1,750	\$2,809
Average high five salary	\$3,716	\$2,563	\$2,953	\$3,027	\$3,534	\$4,009	\$4,963
Number of retirants	628	853	848	791	807	758	1,218
2013							
Average monthly beneift	\$ 145	\$ 303	\$ 546	\$ 823	\$1,188	\$1,677	\$2,737
Average high five salary	\$3,499	\$2,529	\$2,777	\$3,074	\$3,456	\$3,914	\$4,895
Number of retirants	581	791	758	726	778	675	1,088
2012							
Average monthly benefit	<b>\$</b> 133	\$ 290	\$ 535	<b>\$</b> 795	\$1,116	\$1,710	\$2,608
Average high five salary	\$3,545	\$2,427	\$2,713	\$2,992	\$3,270	\$3,953	\$4,712
Number of retirants	645	807	812	657	778	615	1,070
2011							
Average monthly benefit	<b>\$</b> 123	\$ 273	\$ 507	<b>\$</b> 758	\$1,143	\$1,625	\$2,550
Average high five salary	\$3,348	\$2,290	\$2,553	\$2,845	\$3,365	\$3,873	\$4,686
Number of retirants	563	763	698	626	664	508	1,074
2010							
Average monthly benefit	\$ 116	\$ 266	\$ 498	\$ 748	\$1,110	\$1,608	\$2,432
Average high five salary	\$3,371	\$2,263	\$2,573	\$2,891	\$3,280	\$3,743	\$4,466
Number of retirants	405	585	583	521	593	436	853
2009	# 110	# 22/		# <b>-</b> 2 /	#4.000	*	#2 /22
Average monthly benefit	\$ 119	\$ 234	\$ 464	\$ 724	\$1,023	\$1,553	\$2,423
Average high five salary	\$3,348	\$2,115	\$2,519	\$2,830	\$3,093	\$3,624	\$4,458
Number of retirants	429	571	483	563	511	400	657
2008	# 100	db 246	# /10	# 712	#1.010	#1 //0	#2.207
Average monthly benefit	\$ 109 \$2.147	\$ 246	\$ 412 #2 266	\$ 713 #2.706	\$1,010 #3.004	\$1,448	\$2,287
Average high five salary	\$3,147	\$2,218	\$2,266	\$2,796	\$3,094	\$3,441	\$4,271
Number of retirants	416	585	544	513	554	466	715
2007	<b>#</b> 100	# 222	dh	<i>ф</i> (72	<i>ф</i> 000	#1 200	#2.204
Average monthly benefit	\$ 109 #2 021	\$ 223	\$ 411 #2 263	\$ 672 \$2,650	\$ 909	\$1,390 \$3,346	\$2,304
Average high five salary Number of retirants	\$3,031 387	\$2,017 556	\$2,263 503	\$2,659 563	\$2,856 481	\$3,346 462	\$4,282 681
	50,	,,, <b>,</b>	, , ,	200	101		001
2006 Average monthly benefit	\$ 100	\$ 211	\$ 420	\$ 673	\$ 898	\$1,321	\$2,115
Average high five salary	\$2,578	\$1,984	\$2,309	\$2,658	\$2,832	\$3,197	\$4,034
Number of retirants	393	588	527	563	ψ <b>2</b> ,33 <b>2</b> 470	409	\$ 1,03 T 577
- Tamber of femants	373		<i>)4</i> /		1/0	10/	<i>)</i>

# Schedule of New Retirees and Initial Benefit Paid

Last 10 Years

Public Employees Pol	ICE AND FIRE FUND
----------------------	-------------------

	_		Years	of Credited S	ervice		
	0-4	5-9	10-14	15-19	20-24	25-29	30+
2015							
Average monthly benefit	\$ 278	\$1,559	\$2,202	\$3,290	\$4,232	\$5,791	\$7,394
Average high five salary	\$5,703	\$5,563	\$5,631	\$6,172	\$6,553	\$7,299	\$7,401
Number of retirants	16	16	27	33	56	81	47
2014							
Average monthly benefit	\$ 375	\$1,358	\$2,081	\$3,070	\$4,479	\$5,611	\$6,952
Average high five salary	\$4,290	\$4,612	\$5,379	\$5,815	\$6,730	\$7,018	\$7,233
Number of retirants	17	33	37	63	93	205	135
2013	# (22	#4.222	#4.0/0	#2.2/1	# / 200	*- /0-	*
Average monthly benefit	\$ 639	\$1,322	\$1,949	\$2,941	\$4,299	\$5,407	\$7,163
Average high five salary	\$6,439	\$4,978	\$4,830	\$5,533	\$6,274	\$6,741	\$7,350
Number of retirants	8	18	19	23	47	96	60
2012	#			# Q . C	#/	# <b>-</b> - / /	# Z Z
Average monthly benefit	\$ 565	\$1,028	\$1,980	\$3,201	\$4,110	\$5,244	\$6,670
Average high five salary	\$5,666	\$3,733	\$5,307	\$5,986	\$6,136	\$6,517	\$6,987
Number of retirants	22	20	21	31	56	95	84
2011	4 /			# O C = -	*/		# Z
Average monthly benefit	\$ 406	\$1,340	\$2,019	\$2,837	\$4,117	\$5,189	\$6,590
Average high five salary	\$4,976	\$5,685	\$5,189	\$5,288	\$6,101	\$6,489	\$6,885
Number of retirants	11	13	23	22	76	74	109
2010							
Average monthly benefit	\$ 342	\$ 760	\$1,709	\$2,869	\$3,829	\$5,261	\$6,214
Average high five salary	\$4,262	\$3,685	\$4,378	\$5,326	\$5,709	\$6,499	\$6,598
Number of retirants	9	12	15	26	49	71	70
2009			_				
Average monthly benefit	\$ 293	\$1,071	\$1,531	\$2,514	\$3,716	\$4,932	\$5,977
Average high five salary	\$4,376	\$5,036	\$3,810	\$4,817	\$5,619	\$6,071	\$6,227
Number of retirants	12	15	11	20	30	85	67
2008							
Average monthly benefit	\$ 452	\$1,035	\$1,657	\$2,852	\$3,638	\$4,675	\$5,542
Average high five salary	\$4,660	\$5,078	\$4,384	\$5,409	\$5,455	\$5,813	\$5,978
Number of retirants	14	15	20	13	39	87	50
2007							
Average monthly benefit	\$ 474	\$1,116	\$2,095	\$2,195	\$3,355	\$4,815	\$5,685
Average high five salary	\$6,090	\$5,363	\$5,687	\$4,125	\$5,049	\$5,923	\$5,970
Number of retirants	5	15	13	22	47	119	60
2006							
Average monthly benefit	\$ 254	\$ 880	\$1,629	\$2,396	\$3,309	\$4,339	\$4,997
Average high five salary	\$3,541	\$4,143	\$4,022	\$4,611	\$4,928	\$5,403	\$5,323
Number of retirants	13	13	12	22	31	95	41

# Schedule of New Retirees and Initial Benefit Paid

Last 10 Years

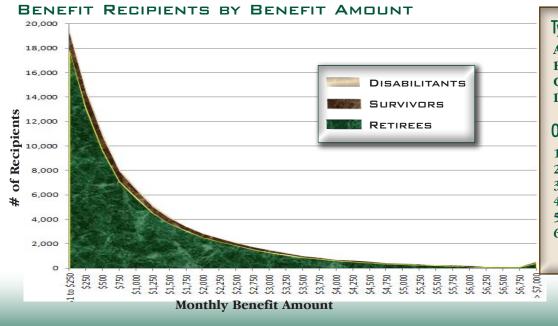
#### - Public Employees Correctional Fund (established 7/1/99) -

			Years	of Credited Se	ervice		
	0-4	5-9	10-14	15-19	20-24	25-29	30+
2015							
Average monthly benefit	\$ 501	\$ 758	\$1,106	\$1,510			
Average high five salary	\$4,436	\$3,924	\$4,364	\$5,218			
Number of retirants	15	21	30	37			
2014							
Average monthly benefit	\$ 668	\$ 706	\$1,200				
Average high five salary	\$3,938	\$3,960	\$4,797				
Number of retirants	17	23	43				
2013							
Average monthly beneift	\$ 254	\$ 686	\$1,193				
Average high five salary	\$3,296	\$3,904	\$4,891				
Number of retirants	17	16	54				
2012							
2012	# 20 <b>7</b>	<i>#</i> (02	#1.070				
Average monthly benefit	\$ 295	\$ 683	\$1,079				
Average high five salary	\$2,930	\$3,629	\$4,697				
Number of retirants	12	15	52				
2011							
Average monthly benefit	\$ 369	\$ 580	\$ 976				
Average high five salary	\$3,436	\$3,548	\$4,572				
Number of retirants	18	12	40				
2010							
Average monthly benefit	\$ 476	\$ 508	\$ 835				
Average high five salary	\$3,571	\$3,847	\$4,215				
Number of retirants	9	14	27				
2009							
Average monthly benefit	\$ 413	\$ 677					
Average high five salary	\$3,621	\$4,041					
Number of retirants	16	43					
	10	13					
2008							
Average monthly benefit	\$ 422	\$ 625					
Average high five salary	\$2,633	\$4,127					
Number of retirants	9	27					
2007							
Average monthly benefit	\$ 183	\$ 553					
Average high five salary	\$2,671	\$3,993					
Number of retirants	8	25					
2006							
Average monthly benefit	\$ 454	\$ 464					
Average high five salary	\$4,262	\$3,761					
Number of retirants	8	23					

# Schedule of Benefit Recipients by Type

As of June 30, 2015

- GENERAL	<b>E</b> MPLOYEES	RETI	REME	мт <b>F</b> і	JND -						
Amount of	Number of										
Monthly	Benefit	Type of Benefit				Option Selected					
Benefit	Recipients	A	В	С	D	1	2	3	4	5	6
\$ 1 - \$ 250	19,541	17,841	401	1,026	273	13,449	4,500	274	743	361	214
251 - 500	14,680	13,118	253	997	312	9,802	2,924	265	990	499	200
501 - 750	11,009	9,622	251	848	288	6,960	2,212	245	945	410	237
751 - 1,000	8,091	7,113	149	613	216	4,980	1,642	226	739	380	124
1,001 - 1,250	6,587	5,752	136	494	205	3,736	1,456	247	680	375	93
1,251 - 1,500	5,123	4,486	102	386	149	2,722	1,112	226	657	308	98
1,501 - 1,750		3,676	86	346	112	2,153	925	239	569	261	73
1,751 - 2,000	3,462	3,061	64	257	80	1,691	737	211	522	226	75
2,001 - 2,250		2,524	50	250	62	1,319	604	171	505	227	60
2,251 - 2,500		2,140	55	239	51	1,040	569	156	458	195	67
2,501 - 2,750		1,846	40	162	29	879	489	129	347	154	79
2,751 - 3,000	1,743	1,547	21	160	15	691	440	133	292	121	66
3,001 - 3,250	,	1,285	34	126	16	569	381	84	237	115	75
3,251 - 3,500		1,079	22	113	6	462	309	81	231	84	53
3,501 - 3,750	· ·	869	17	96	0	344	273	50	195	75	45
3,751 - 4,000		744	17	77	4	284	246	53	173	46	40
4,001 - 4,250		596	5	74	2	212	208	40	141	45	31
4,251 - 4,500	606	536	8	60	2	187	176	35	124	<b>4</b> 7	37
4,501 - 4,750		445	9	53	1	156	153	45	97	28	29
4,751 - 5,000		332	4	50	1	123	119	25	72	32	16
5,001 - 5,250		312	3	50	0	112	127	24	74	20	8
5,251 - 5,500		249	1	36	0	100	80	24	55	18	9
5,501 - 5,750		200	3	27	0	71	63	18	55	15	8
5,751 - 6,000	196	169	2	25	0	59	59	12	43	10	13
6,001 - 6,250	154	133	0	21	0	48	42	10	38	11	5
6,251 - 6,500	108	98	0	10	0	31	30	9	26	6	6
6,501 - 6,750	106	92	2	12	0	42	23	6	28	5	2
6,751 - 7,000	96	81	0	15	0	22	26	10	33	3	2
Over 7,000	<u>464</u>	404	5	55	0	123	137	33	121	32	18
Totals	90,592	80,350	1,740	6,678	1,824	52,367	20,062	3,081	9,190	4,109	1,783



#### Type of Benefit

- **A** Retirement
- **B** Survivor of Active Member
- C Survivor of Benefit Recipient
- **D** Disability

#### **Option Selected**

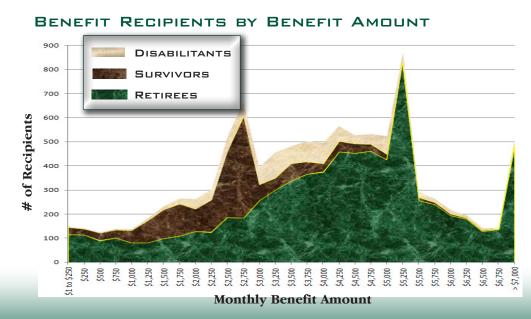
- 1 Single Life
- 2 100% J&S
- 3 75% J&S
- 4 50% J&S
- 5 25% J&S
- 6 Other (Death, Term-certain, Children's Benefits, etc.)

# Schedule of Benefit Recipients by Type

As of June 30, 2015

UBLIC EM	1PLOYEES	Pol	ICE /	AND F	IRE	Funi	D —					
Amount of Monthly	Number of Benefit		Tyı	pe of Bei	nefit				Option	n Selecte	d	
Benefit	Recipients	A	В	С	D	Е	1	2	3	4	5	6
3 1 - \$ 250	$\overline{147}$	116	8	21	2	0	53	65	3	12	6	:
251 - 500	141	114	4	21	2	0	54	54	2	16	7	
501 - 750	123	90	14	17	1	1	42	40	7	16	5	1
751 - 1,000	139	101	5	29	4	0	52	38	4	25	11	
1,001 - 1,250	136	81	13	38	3	1	40	39	3	21	14	1
1,251 - 1,500	181	82	16	74	6	3	39	42	11	26	16	4
1,501 - 1,750	232	100	30	88	11	3	47	49	15	28	6	8
1,751 - 2,000	265	110	34	97	16	8	55	45	9	52	11	9
2,001 - 2,250	263	129	30	62	31	11	69	67	10	43	11	6
2,251 - 2,500	303	125	46	87	21	24	65	69	21	41	11	9
2,501 - 2,750	520	186	155	117	21	41	96	81	23	68	13	23
2,751 - 3,000	664	184	145	277	14	44	91	88	25	55	12	39
3,001 - 3,250	393	256	18	48	14	57	121	99	35	60	21	5
3,251 - 3,500	455	299	16	35	11	94	155	110	43	61	20	6
3,501 - 3,750	482	336	27	47	14	58	134	127	43	70	32	7
3,751 - 4,000	503	366	12	40	10	75	154	129	51	67	27	7
4,001 - 4,250	494	375	13	22	25	59	143	98	60	89	29	7
4,251 - 4,500	565	458	9	35	20	43	162	116	57	82	34	11
4,501 - 4,750	527	452	6	33	13	23	112	119	61	98	36	10
4,751 - 5,000	532	461	11	18	14	28	136	94	69	107	36	9
5,001 - 5,250	523	425	6	17	56	19	122	83	69	100	27	12
5,251 - 5,500	870	832	2	6	7	23	116	61	59	122	27	48
5,501 - 5,750	292	256	7	6	10	13	74	69	51	58	30	1
5,751 - 6,000	264	240	2	6	4	12	75	47	46	68	27	
6,001 - 6,250	214	195	3	3	6	7	56	50	32	56	18	
6,251 - 6,500	195	179	1	4	4	7	59	45	30	45	15	
6,501 - 6,750	141	129	0	4	3	5	40	38	15	41	6	
6,751 - 7,000	141	136	0	2	2	1	43	26	28	28	16	
Over 7,000	<u>504</u>	<u>481</u>	1	6	9	7	<u> 154</u>	77	<u>_75</u>	<u>143</u>	_53	
<b>Totals</b>	10,209	7,294	634	1,260	354	667	2,559	2,065	957	1,698	577	2,35

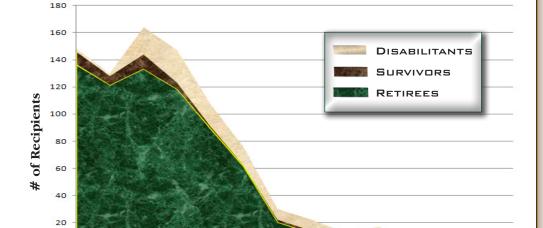
# Type of Benefit A Retirement B Survivor of Active Member C Survivor of Benefit Recipient D Non-Duty Disability E Line-of-Duty Disability Option Selected 1 Single Life 2 100% J&S 3 75% J&S 4 50% J&S 5 25% J&S 6 Other



# Schedule of Benefit Recipients by Type

As of June 30, 2015

Amount of Monthly	Number of Benefit		Typ	e of Be	nefit				Option	Selecte	d	
Benefit	Recipients	$\overline{\mathbf{A}}$	В	С	D	Е	1	2	3	4	5	6
\$ 1 - \$ 250	148	136	3	7	2	0	94	29	7	11	6	1
251 - 500	130	121	2	5	2	0	74	32	1	18	5	0
501 - 750	164	133	6	5	20	0	86	52	8	12	4	2
751 - 1,000	147	118	2	3	23	1	68	50	11	12	5	1
1,001 - 1,250	107	89	2	0	12	4	54	32	4	9	6	2
1,251 - 1,500	75	61	0	1	4	9	36	20	7	6	6	(
1,501 - 1,750	30	20	2	0	2	6	17	8	0	3	0	2
1,751 - 2,000	22	12	1	1	0	8	11	5	1	2	2	1
2,001 - 2,250	13	4	0	0	0	9	6	6	1	0	0	(
2,251 - 2,500	17	2	0	0	0	15	13	3	0	0	1	(
2,501 - 2,750	6	2	0	0	0	4	5	1	0	0	0	(
2,751 - 3,000	2	2	0	0	0	0	1	1	0	0	0	(
3,001 - 3,250	2	1	0	0	0	1	0	0	1	0	1	(
3,251 - 3,500	_1	_1	_0	_0	_0	_0	1	0	_0	_0	_0	<u>C</u>
<b>Totals</b>	864	702	18	22	65	57	466	239	41	73	36	9



BENEFIT RECIPIENTS BY BENEFIT AMOUNT

#### **Monthly Benefit Amount**

\$750 \$1,000 \$1,250 \$1,500 \$1,750 \$2,000 \$2,250 \$2,500 \$2,750 \$3,000 \$3,250

#### Type of Benefit

- **A** Retirement
- **B** Survivor of Active Member
- C Survivor of Benefit Recipient
- **D** Non-Duty Disability
- **E** Line-of-Duty Disability

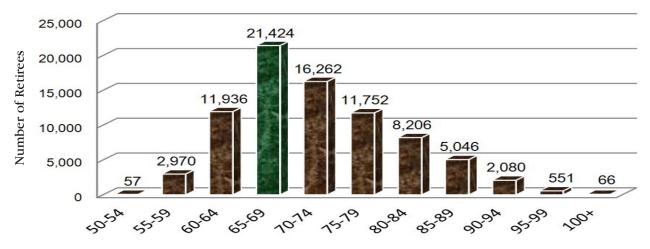
#### **Option Selected**

- 1 Single Life
- 2 100% J&S
- 3 75% J&S
- 4 50% J&S
- 5 25% J&S
- 6 Other

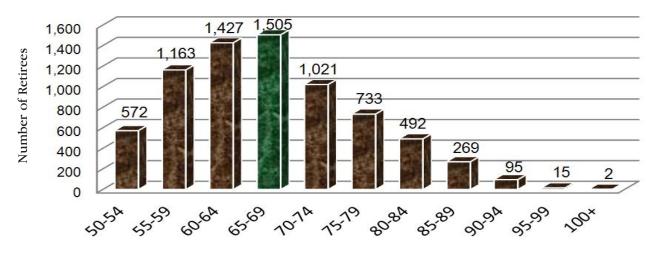
# Retirees by Current Age

As of June 30, 2015

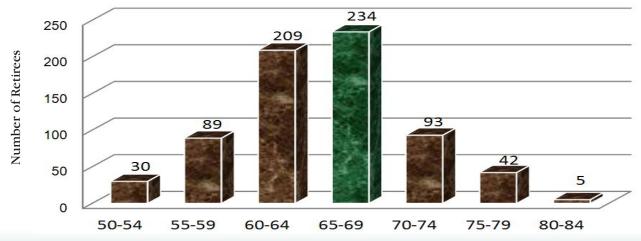
#### GENERAL EMPLOYEES RETIREMENT FUND



#### PUBLIC EMPLOYEES POLICE AND FIRE FUND

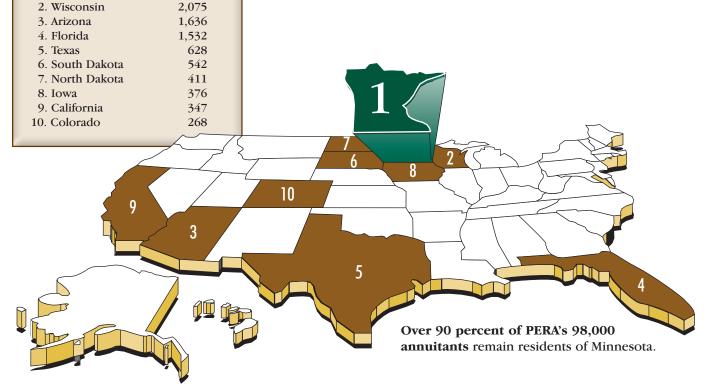


#### PUBLIC EMPLOYEES CORRECTIONAL FUND (ESTABLISHED 7/1/99)



# PERA Annuitant Residency

by State



## Annuitants and Payments on June 1, 2015

Top 10 States by

1. Minnesota

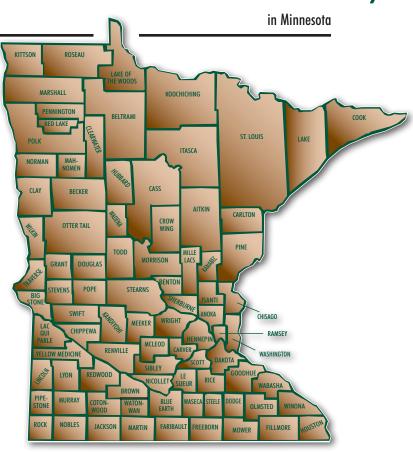
State

**PERA Annuitant Population** 

Population 92,744

State	Population	Payments	<u>State</u>	Population	Payments	<u>State</u>	Population	Payments
MN	92,744	\$136,478,802	MT	105	\$143,445	MD	33	\$42,540
WI	2,075	3,103,958	MI	130	142,176	NY	36	37,997
FL	1,532	2,958,152	VA	79	107,747	KY	24	26,227
AZ	1,636	2,728,987	GA	96	88,704	LA	14	15,672
TX	628	1,033,320	SC	71	88,120	CT	15	12,709
SD	542	719,086	HI	43	79,815	ME	12	12,346
CA	347	466,067	UT	49	73,332	NH	9	8,478
ND	411	424,583	ID	59	72,823	VT	6	8,259
NV	221	402,574	IN	65	67,833	NJ	7	7,145
IA	376	370,925	OH	53	61,487	DC	4	3,915
CO	268	353,821	AK	45	60,014	DE	4	2,558
WA	217	300,261	AL	37	57,134	WV	6	2,298
AR	180	294,092	PA	52	52,683	RI	1	168
MO	159	195,105	WY	36	52,533	Foreign		58,262
OR	142	171,939	OK	37	52,467	Address		
NM	103	168,079	KS	49	50,100			
NC	121	165,474	MS	27	49,108			
TN	106	159,657	MA	34	43,860			
IL	133	145,994	NE	62	43,252		Public Empl	oyees OF

# PERA Annuitant Residency



#### Annuitants and Payments on June 1, 2015

County	<u>Population</u>	<b>Payments</b>	
AITKIN	581	\$ 709,177	
ANOKA	4,944	8,344,466	
BECKER	718	794,228	
BELTRAMI	876	986,373	
BENTON	641	851,486	
BIG STONE	216	200,097	
BLUE EARTH	906	1,122,550	
BROWN	585	731,135	
CARLTON	943	1,391,235	
CARVER	1,161	1,685,417	
CASS	823	1,044,172	
CHIPPEWA	376	412,177	
CHISAGO	1,215	1,871,743	
CLAY	720	914,652	
CLEARWATER	345	334,535	
COOK	231	296,598	
COTTONWOOD	304	309,322	
CROW WING	1,590	2,244,828	
DAKOTA	5,758	9,608,836	
DODGE	382	337,434	
DOUGLAS	1,232	1,421,662	
FARIBAULT	346	359,809	
FILLMORE	506	467,120	
FREEBORN	627	810,518	
GOODHUE	974	1,275,434	

County	Population	Payments
GRANT	184	\$ 185,201
HENNEPIN	14,847	25,494,151
HOUSTON	293	265,888
HUBBARD	551	593,245
ISANTI	700	881,131
ITASCA	1,461	1,868,461
JACKSON KANABEC	281 419	263,960 483,211
KANDIYOHI	1,197	1,512,527
KITTSON	149	153,534
KOOCHICHING	415	563,868
LAC QUI PARLE	199	201,212
LAKE	407	598,220
LAKE OF THE WOODS		120,458
LE SUEUR	477	582,038
LINCOLN	127	133,599
LYON MAHNOMEN	578 110	623,986 113,616
MARSHALL	250	241,111
MARTIN	478	627,507
MCLEOD	921	1,095,325
MEEKER	586	621,710
MILLE LACS	651	794,378
MORRISON	715	763,599
MOWER	869	1,185,030
MURRAY	237	224,185
NICOLLET	601	642,835
NOBLES	503	566,388
NORMAN OLMSTED	190	184,730
OTTER TAIL	1,972 1,218	3,283,391 1,500,059
PENNINGTON	347	382,319
PINE	756	1,021,041
PIPESTONE	236	211,204
POLK	668	804,767
POPE	291	389,112
RAMSEY	7,450	13,593,624
RED LAKE	132	134,443
REDWOOD	441	411,786
RENVILLE RICE	414 1,068	444,579 1,464,497
ROCK	274	253,654
ROSEAU	260	273,708
SAINT LOUIS	5,588	9,423,731
SCOTT	1,435	2,220,926
SHERBURNE	1,095	1,800,704
SIBLEY	373	342,838
STEARNS	2,409	2,842,418
STEELE	652	844,237
STEVENS SWIFT	191 275	214,195 372,232
TODD	375 525	595,743
TRAVERSE	167	169,291
WABASHA	538	626,843
WADENA	458	431,657
WASECA	415	439,964
WASHINGTON	4,320	7,520,092
WATONWAN	222	260,252
WILKIN	124	155,210
WINONA	694	951,928
WRIGHT	1,714	2,530,418
YELLOW MEDICINE	368	347,796

# **Principal Participating Employers**

## GENERAL EMPLOYEES RETIREMENT FUND

F12015		
Employer	Active Members	% of Total Active Members
Hennepin County	7,152	4.81%
Hennepin Healthcare System	5,040	3.39%
Minneapolis School District	4,925	3.31%
City of Minneapolis	3,400	2.29%
Ramsey County	3,344	2.25%
St. Paul School District	2,940	1.98%
Anoka-Hennepin School Distric	t 2,636	1.77%
City of St. Paul	2,314	1.56%

Rosemount School District

Anoka County

FY2015

Employer	Active Members	% of Total Active Members
Hennepin County	10,842	7.52%
Minneapolis School District	5,467	3.79%
City of Minneapolis	3,669	2.54%
Ramsey County	3,194	2.21%
St. Paul School District	3,106	2.15%
Anoka-Hennepin School District	2,636	1.83%
City of St. Paul	2,086	1.45%
St. Louis County	2,055	1.42%
Osseo School District	2,012	1.39%
Anoka County	1,880	1.30%

## PUBLIC EMPLOYEES POLICE AND FIRE FUND

1.26%

1.19%

1,877

1,774

F1401)		
Employer	Active <u>Members</u>	% of Total Active Members
City of Minneapolis	1,244	10.77%
City of St. Paul	1,031	8.92%
Hennepin County	325	2.81%
City of Duluth	288	2.49%
City of Rochester	236	2.04%
Ramsey County	215	1.86%
Metropolitan Council	194	1.68%
Hennepin Healthcare System	170	1.47%
City of St. Cloud	162	1.40%
Wright County	135	1.17%

Employer	Active Members	% of Total Active Members	
City of Minneapolis	1,187	11.21%	
City of St. Paul	900	8.50%	
Hennepin County	487	4.60%	
Ramsey County	240	2.27%	
City of Duluth	213	2.01%	
City of Rochester	193	1.82%	
City of St. Cloud	168	1.59%	
Metropolitan Airports Commission	n 135	1.27%	
Wright County	112	1.06%	
Anoka County	109	1.03%	

## Public Employees Correctional Fund

FY2015		
Employer M	Active lembers	% of Total Active Members
Hennepin County	485	13.06%
Ramsey County	476	12.82%
Anoka County	234	6.30%
Sherburne County	132	3.55%
Dakota County	106	2.85%
Olmsted County	103	2.77%
Northwestern MN Juvenile Center	92	2.48%
Prairie Lakes Detention Center	91	2.45%
Stearns County	88	2.37%
Scott County	83	2.23%

FY2006		
Employer	Active Members	% of Total Active Members
Hennepin County	627	17.76%
Ramsey County	413	11.70%
Anoka County	226	6.40%
Olmsted County	163	4.62%
Dakota County	100	2.83%
Sherburne County	100	2.83%
St. Louis County	96	2.72%
Washington County	78	2.21%
Stearns County	77	2.18%
Northwestern MN Juvenile Cente	r 75	2.12%

# **Participating Employers**

Employers listed below have employees in PERA's Basic, Coordinated, Correctional or Police and Fire benefit plans

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ADA **ADAMS ADRIAN AFTON** AITKIN AKELEY ALBANY ALBERT LEA **ALBERTA** ALBERTVILLE ALDEN ALEXANDRIA ALPHA ALTURA ALVARADO AMBOY **ANDOVER** ANNANDALE ANOKA APPLE VALLEY APPLETON ARCO ARDEN HILLS ARGYLE ARLINGTON **ASHBY** ASKOV ATWATER AUDUBON AURORA AUSTIN AVOCA AVON BABBITT BACKUS BADGER BAGLEY BALATON BARNESVILLE BARNUM BARRETT BATTLE LAKE BAUDETTE BAXTER BAYPORT BEARDSLEY BEAVER BAY BEAVER CREEK BECKER **BEJOU** BELGRADE BELLE PLAINE BELLECHESTER BENSON **BERTHA** BETHEL **BIG FALLS BIG LAKE BIGELOW BIGFORK** BINGHAM LAKE BIRCHWOOD BIRD ISLAND BISCAY BIWABIK BLACKDUCK BLAINE BLOMKEST BLOOMING PRAIRIE BLOOMINGTON BLUE EARTH **BOCK** BOVEY **BOWLUS BOY RIVER** BOYD **BRAHAM** BRAINERD **BRANDON** BRECKENRIDGE BREEZY POINT BREWSTER BRICELYN BROOK PARK BROOKLYN CENTER BROOKLYN PARK BROOTEN **BROWERVILLE BROWNS VALLEY BROWNSDALE** BROWNSVILLE BROWNTON **BUFFALO** BUFFALO LAKE BUHI. BURNSVILLE BUTTERFIELD BYRON **CALEDONIA CALLAWAY CALUMET CAMBRIDGE** CAMPBELL CANBY CANNON FALLS **CANTON CARLOS** CARLTON

CENTER CITY CENTERVILLE CEYLON CHAMPLIN **CHANDLER** CHANHASSEN **CHASKA CHATFIELD** CHICKAMAW BEACH **CHISAGO CHISHOLM** CHOKIO CIRCLE PINES CLARA CITY CLAREMONT CLARISSA CLARKFIELD **CLARKS GROVE** CLEAR LAKE CLEARBROOK CLEARWATER CLEMENTS CLEVELAND **CLIMAX** CLINTON **CLITHERALL** CLONTARF CLOQUET COATES COBDEN COHASSET COKATO COLD SPRING COLERAINE COLOGNE COLUMBIA HEIGHTS COLUMBUS COMFREY CONGER COOK COON RAPIDS CORCORAN CORRELL COSMOS COTTAGE GROVE COTTONWOOD COURTLAND CROMWELL CROOKSTON CROSBY CROSSLAKE CRYSTAL **CURRIE CUYUNA CYRUS** DALTON DANUBE

DAWSON DAYTON DE GRAFE DEEPHAVEN DEER CREEK DEER RIVER DEERWOOD DELANO DELAVAN DELLWOOD DENNISON DENT DETROIT LAKES DEXTER DILWORTH DODGE CENTER DONALDSON DONNELLY DORAN DOVER DOVRAY DULUTH DUMONT **DUNDAS** DUNDEE DUNNELL EAGAN EAGLE BEND EAGLE LAKE EAST BETHEL EAST GRAND FORKS EAST GULL LAKE **EASTON ECHO** EDEN PRAIRIE **EDEN VALLEY EDGERTON EDINA** EITZEN ELBOW LAKE **ELGIN ELIZABETH** ELK RIVER ELKO NEW MARKET ELKTON ELLENDALE **ELLSWORTH ELMORE ELROSA** ELY **ELYSIAN EMILY EMMONS ERHARD** ERSKINE

**EVAN** 

**EVANSVILLE** 

EXCELSIOR

**EVELETH** 

**EYOTA** 

FAIRFAX

**FAIRMONT** FALCON HEIGHTS **FARIBAULT FARMINGTON** FEDERAL DAM FELTON FERGUS FALLS **FERTILE** FIFTY LAKES FINLAYSON **FISHER FLENSBURG** FLOODWOOD FOLEY **FORADA** FOREST LAKE **FORESTON FOSSTON FOUNTAIN** FRANKLIN FRAZEE **FREEBORN** FREEPORT FRIDLEY FROST **FULDA FUNKLEY GARFIELD** GARRISON GARVIN **GARY GAYLORD** GEM LAKE **GENEVA** GENOLA GEORGETOWN **GHENT** GIBBON GILBERT GILMAN GLENCOE **GLENVILLE GLENWOOD** GLYNDON GOLDEN VALLEY **GONVICK** GOOD THUNDER GOODHUE GOODRIDGE GOODVIEW GRACEVILLE GRANADA GRAND MARAIS GRAND MEADOW

**GRAND RAPIDS** 

**GRANITE FALLS** 

IONA

IRONTON

**ISANTI** 

IRON JUNCTION

GRANT

GRASSTON

GREEN ISLE

GREENBUSH

**GREENFIELD** 

**GREENWOOD GREY EAGLE GROVE CITY** GRYGLA **GULLY** HACKENSACK HADLEY HALLOCK HALMA HALSTAD HAM LAKE HAMBURG HAMPTON HANCOCK HANLEY FALLS **HANOVER** HANSKA HARDWICK HARMONY **HARRIS** HARTLAND **HASTINGS** HAWLEY HAYFIELD HAYWARD **HECTOR** HENDERSON HENDRICKS HENDRUM HENNING HERMAN HERMANTOWN HERON LAKE HEWITT HIBBING HILL CITY HILLS HILLTOP HINCKLEY HITTERDAL **HOFFMAN** HOKAH HOLDINGFORD HOLLAND HOLLANDALE HOLLOWAY HOLT **HOPKINS HOUSTON** HOWARD LAKE HOYT LAKES HUGO HUTCHINSON IHLEN INDEPENDENCE INTERNATIONAL FALLS INVER GROVE HEIGHTS

CARVER

CASS LAKE

CEDAR MILLS

DANVERS

DARFUR

DARWIN

DASSEL

BELLINGHAM

BELVIEW

**BEMIDJI** 

BENA

LITTLE CANADA MONTICELLO OTTERTAIL RUSSELL SUNFISH LAKE ISLE **OWATONNA** LITTLE FALLS MONTROSE RUTHTON **SWANVILLE** IVANHOE LITTLEFORK MOORHEAD PALISADE **SABIN** TACONITE **JACKSON** LONG BEACH MOOSE LAKE PARK RAPIDS **JANESVILLE** SACRED HEART **TAMARACK** PARKERS PRAIRIE LONG LAKE MORA JASPER SAINT AUGUSTA **TAUNTON** LONG PRAIRIE PAYNESVILLE MORGAN SANBORN TAYLORS FALLS **JEFFERS** LONGVILLE **MORRIS** PEASE TENSTRIKE **IENKINS** SANDSTONE PELICAN RAPIDS LONSDALE MORRISTOWN THIEF RIVER FALLS SARTELL. **JORDAN** LORETTO MORTON PEMBERTON SAUK CENTRE THOMSON KANDIYOHI LOWRY MOTLEY PENNOCK SAUK RAPIDS TINTAH KARLSTAD LUCAN MOUND PEQUOT LAKES TONKA BAY SAVAGE KASOTA LUVERNE MOUNDS VIEW PERHAM **SCANDIA TOWER** KASSON LYLE MOUNTAIN IRON PERLEY KEEWATIN **SCANLON** TRACY LYND MOUNTAIN LAKE PETERSON SEAFORTH TRAIL KELLIHER MABEL MURDOCK **PIERZ** SEBEKA TRIMONT KELLOGG MADELIA NASHWAUK PILLAGER SHAFER TROMMALD KENNEDY MADISON PINE CITY NELSON SHAKOPEE TRUMAN KENSINGTON PINE ISLAND MADISON LAKE NERSTRAND **SHELLY** TURTLE RIVER KENT MAGNOLIA PINE RIVER NEVIS **SHERBURN** TWIN LAKES KENYON MAHNOMEN NEW AUBURN PINE SPRINGS TWIN VALLEY SHEVLIN KERKHOVEN MAHTOMEDI NEW BRIGHTON **PIPESTONE** SHOREVIEW TWO HARBORS KETTLE RIVER MANHATTAN BEACH **NEW GERMANY PLAINVIEW** SHOREWOOD KIESTER **TYLER** MANKATO NEW HOPE PLATO SILVER BAY ULEN KILKENNY MANTORVILLE NEW LONDON **PLUMMER** UNDERWOOD SILVER LAKE KIMBALL MAPLE GROVE NEW MARKET PLYMOUTH SKYLINE UPSALA KINBRAE PRESTON MAPLE LAKE NEW MUNICH SLAYTON VADNAIS HEIGHTS KINNEY MAPLE PLAIN NEW PRAGUE PRINCETON SLEEPY EYE **VERGAS** LA CRESCENT MAPLETON NEW RICHLAND **PRINSBURG** SOLWAY VERMILLION LA PRAIRIE MAPLEVIEW NEW TRIER PRIOR LAKE SOUTH HAVEN VERNDALE LA SALLE LAFAYETTE MAPLEWOOD NEW ULM **PROCTOR** SOUTH ST PAUL VERNON CENTER **MARBLE** NEW YORK MILLS **QUAMBA** LAKE BENTON SPICER VESTA MARIETTA RACINE NEWFOLDEN SPRING GROVE VICTORIA LAKE BRONSON MARINE ON ST CROIX NEWPORT RAMSEY SPRING LAKE PARK VIKING LAKE CITY MARSHALL RANDALL NICOLLET SPRING PARK VILLARD LAKE CRYSTAL RANDOLPH MAYER NIELSVILLE LAKE ELMO SPRING VALLEY VIRGINIA MAYNARD NISSWA RANIER SPRINGFIELD WABASHA LAKE HENRY MAZEPPA NORCROSS RAYMOND SOUAW LAKE WABASSO LAKE LILLIAN MC GRATH NORTH BRANCH RED LAKE FALLS ST ANTHONY WACONIA LAKE PARK NORTH MANKATO MC GREGOR RED WING LAKE SHORE ST BONIFACIUS WADENA REDWOOD FALLS MC KINLEY NORTH OAKS WAHKON ST CHARLES LAKE ST CROIX BEACH NORTH ST PAUL MCINTOSH REMER WAITE PARK ST CLAIR LAKE WILSON MEADOWLANDS NORTHFIELD RENVILLE ST CLOUD WALDORF LAKEFIELD **MEDFORD** NORTHOME REVERE ST FRANCIS WALKER LAKELAND **MEDINA** NORTHROP RICE ST HILAIRE WALNUT GROVE LAKELAND SHORES MEIRE GROVE NORWOOD YOUNG RICHFIELD ST JAMES WALTHAM AMERICA LAKEVILLE MELROSE RICHMOND ST JOSEPH WANAMINGO NOWTHEN LAMBERTON MENAHGA RIVERTON ST LEO WANDA OAK GROVE LANCASTER ROBBINSDALE MENDOTA ST LOUIS PARK WARBA OAK PARK HEIGHTS LANDFALL ROCHESTER MENDOTA HEIGHTS ST MARTIN WARREN OAKDALE LANESBORO MENTOR ROCK CREEK ST MARY'S POINT WARROAD **ODESSA** LAPRAIRIE MIDDLE RIVER ROCKFORD ST MICHAEL WASECA **OGEMA** LASTRUP MILACA ROCKVILLE WATERTOWN ST PAUL **OGILVIE** LAUDERDALE MILAN ROGERS ST PALIL PARK WATERVILLE **OKABENA** LE CENTER MILLERVILLE ROLLINGSTONE ST PETER WATKINS OKLEE LE SUEUR MILLVILLE ROSCOE ST STEPHEN WATSON OLIVIA LENGBY MILROY ROSE CREEK STACY WAUBUN **ONAMIA** LEONIDAS MILTON **ROSEAU STAPLES** WAVERLY ORMSBY LEROY MILTONA ROSEMOUNT STARBUCK WAYZATA ORONO LESTER PRAIRIE MINNEAPOLIS ROSEVILLE STEEN WELCOME ORONOCO LEWISTON MINNEOTA ROTHSAY **STEPHEN** WELLS LEWISVILLE ORR MINNESOTA LAKE ROUND LAKE STEWART WENDELL ORTONVILLE LEXINGTON MINNETONKA ROYALTON STEWARTVILLE WEST CONCORD **OSAKIS** LILYDALE MINNETONKA BEACH RUSH STILLWATER WEST ST PAUL OSLO LINDSTROM RUSHFORD MINNETRISTA STOCKTON WESTBROOK OSSEO LINO LAKES MONTEVIDEO RUSHFORD **STORDEN OSTRANDER** VILLAGE LISMORE MONTGOMERY **STRANDQUIST** 

**OTSEGO** 

LITCHFIELD

RUSHMORE

STRANDQUIST Public Employees STURGEON LAKE Retirement Association of Minnesota WHALAN WHEATON WHITE BEAR LAKE WILDER WILLERNIE WILLIAMS WILLMAR WILLOW RIVER WILMONT WILTON WINDOM WINGER WINNEBAGO WINONA WINSTED WINTHROP WINTON WOLF LAKE WOLVERTON WOOD LAKE WOODBURY WOODLAND WORTHINGTON WRENSHALL WRIGHT WYKOFF WYOMING ZEMPLE ZIMMERMAN ZUMBRO FALLS **ZUMBROTA** 

### TOWNSHIPS

AASTAD **ACOMA** ACTON ADAMS **ADRIAN AETNA** AGASSIZ AGDAR AGRAM AITKIN AKELEY AKRON ALANGO ALASKA ALBA ALBANY ALBERT LEA ALBERTA ALBIN ALBION ALBORN ALDEN ALDRICH ALEXANDRIA ALFSBORG ALLIANCE ALMA ALMOND

ALTA VISTA

ALTON ALTONA ALVWOOD AMADOR AMBOY AMHERST AMIRET AMO AMOR ANDOVER ANDREA **ANGORA** ANGUS ANN ANN LAKE ANSEL ANTHONY ANTRIM APPLETON ARAGO ARBO ARCTANDER ARDENHURST **ARENA** ARENDAHL ARLINGTON ARLONE ARNA ARROWHEAD ARTHUR ARTICHOKE ARVESON ASH LAKE ASHLAND ASHLEY **ATHENS** ATHERTON ATKINSON ATLANTA AUDUBON AUGSBURG AUGUSTA AULT AURDAL AURORA AUSTIN AUTOMBA AVON BADGER **BADOURA** 

BAKER

BALDWIN

BALL BLUFF

BANCROFT

BALKAN

BALSAM

BANDON

BANGOR

BARBER

BARCLAY

BARNETT

BARNUM

BARRY

BARNESVILLE

BARSNESS BARTLETT BARTO BASHAW BASS BROOK BASSETT BATH BATTLE BATTLE PLAIN BAXTER BAY LAKE BAYTOWN BEAR CREEK BEAR PARK BEARVILLE BEATTY BEAUFORD **BEAULIEU** BEAVER BEAVER BAY BEAVER CREEK BEAVER FALLS **BECKER BEJOU** BELFAST BELGRADE BELGUIM BELLE CREEK BELLE PLAINE BELLE PRAIRIE BELLE RIVER **BELLEVUE** BELMONT BELVIDERE **BEMIDJI** BEN WADE BENNINGTON BENSON BENTON BENVILLE BERGEN **BERLIN** BERNADOTTE BERTHA BESEMAN BELILAH BIG BEND BIG LAKE **BIG STONE BIGELOW** BIGFORK **BIGWOODS BIRCH** BIRCH CREEK BIRCH LAKE **BIRCHDALE** BIRD ISLAND BISMARCK BIWABIK BLACK HAMMER BLACK RIVER BLACKBERRY

BLACKHOOF

BLIND LAKE

BLAKELEY

BLOOM

BYGLAND

**CALEDONIA** 

**BYRON** 

**CAIRO** 

BLOOMER BLOOMFIELD BLOOMING GROVE BLOOMING PRAIRIE BLOWERS BLUE EARTH BLUE HILL BLUE MOUNDS BLUEBERRY BLUFFTON BOGUS BROOK **BONDIN** BOON LAKE **BORGHOLM BOWSTRING** BOXVILLE BOY LAKE BRADBURY **BRADFORD BRANDON** BRANDRUP BRANDSVOLD **BRANDT** BRAY BRECKENRIDGE BREITUNG BREMEN BREVATOR **BRIDGEWATER** BRIGHTON BRISLET BRISTOL **BROCKWAY** BROOK PARK **BROOKFIELD** BROOKVILLE **BROWNS CREEK BROWNS VALLEY** BROWNSVILLE BRUCE BRUNO BRUNSWICK **BRUSH CREEK BUCKMAN BUFFALO** BUH BULL MOOSE BULLARD **BUNGO** BURBANK BURKE BURLEENE BURLINGTON BURNHAMVILLE BURNS BURNSTOWN BURTON BUSE BUTLER BUTTERFIELD BUTTERNUT VALLEY BUZZLE

**CAMBRIA CAMBRIDGE CAMDEN CAMERON** CAMP CAMP 5 CAMP LAKE CAMP RELEASE CAMPBELL CANDOR CANISTEO CANNON CANNON CITY CANNON FALLS CANOSIA CANTON **CARIBOU** CARIMONA CARLISLE CARLOS CARLSTON CARPENTER CARROLTON **CARSON** CARSONVILLE CASCADE CASHEL CASTLE ROCK **CEDAR** CEDAR LAKE CEDAR MILLS CEDAR VALLEY **CEDARBEND** CENTER CENTER CREEK CERESCO CERRO GORDO CHAMPION CHANARAMBIE **CHARLESTOWN CHASKA** CHATFIELD **CHATHAM CHENGWATANA** CHERRY **CHERRY GROVE** CHESTER CHIEF CHIPPEWA FALLS CHISAGO LAKE **CHRISTIANIA** CLAREMONT CLARK CLAY CLAYTON CLEAR LAKE CLEARWATER CLEVELAND CLIFTON CLINTON CLINTON FALLS CLITHERALL CLONTARF

**CALLAWAY** CLOW COKATO COLFAX COLLEGEVILLE COLLINS COLLINWOOD COLUMBIA COLUMBUS COLVIN COMFORT COMO COMPTON COMSTOCK CONCORD CONNELLY COON CREEK COPLEY CORDOVA CORINNA CORLISS CORMANT CORMORANT CORNISH CORRINA COSMOS COTTON COTTONWOOD COURTLAND **CRATE** CREDIT RIVER **CROKE** CROMWELL CROOKED CREEK CROOKED LAKE **CROOKS** CROOKSTON CROSBY CROW LAKE CROW RIVER CROW WING CROW WING LAKES CRYSTAL BAY **CUBA CULDRUM CULVER CUSHING** CUSTER DAGGETT BROOK **DAHLGREN** DAILEY DALBO DALE DANE PRAIRIE DANFORTH DANIELSON DANVILLE DARLING DARNEN DARWIN DASSEL DAVIS

DEAD LAKE

DEER CREEK

DECORIA

DEER

CLOVER

CLOVERLEAF

DEER PARK ELGIN **FIELD** GILMANTON HAGALI IADIS GROVE **JAMESTOWN** DEER RIVER ELIZABETH FIELDON **GIRARD** HAGEN HIGHLANDING **JANESVILLE** DEERFIELD ELK FILLMORE GLASGOW **HALDEN** HIGHWATER JAY DEERHORN ELK LAKE FINE LAKES **GLEN** HALE HILL **JEFFERSON DEERWOOD FINLAYSON** ELKTON **GLENCOE** HILL LAKE HALLOCK **JENKINS** FISH LAKE DELAFIELD ELLINGTON GLENDORADO HILL RIVER HALSTAD **JESSENLAND DELAVAN** ELLSBOROUGH **FISHER GLENWOOD** HILLMAN HAMDEN **IEVNE** DELAWARE **ELLSBURG FLEMING GLYNDON** HILLSDALE HAMLIN DELHI **ELLSWORTH FLOM GNESEN** IO DAVIESS HAMMER HINCKLEY FLOODWOOD **IOHNSON** DELL GROVE ELM CREEK GODFREY HAMMOND HINES **JOHNSONVILLE** DELTON ELMDALE **FLORA** GOLDEN VALLEY HAMPDEN HIRAM IONES DENMARK **FLORENCE** ELMER GOOD HOPE HAMPTON HOBART **JORDAN** DENVER **ELMIRA** FLORIDA **GOODHUE** HAMRE HODGES JUDSON DERRYNANE **ELMO FLOWING GOODLAND** HANCOCK **HOFF** JUPITER DES MOINES **ELMORE FOLDAHL** GOODRIDGE HANGAARD HOKAH KABETOGAMA DES MOINES ELMWOOD **FOLDEN** GOOSE PRAIRIE HANSONVILLE HOKAN RIVER KALEVALA **ELYSIAN FOLSOM GORDON** HANTHO HOLDEN DETROIT KALMAR **EMARDVILLE** FORD **GORMAN** HARMONY HOLDING **DEWALD** FOREST KANABEC **EMBARRASS** GORTON **HARRIS** HOLLAND DEWEY KANARANZI **EMERALD** FOREST CITY GOULD HARRISON HOLLY DEXTER KANDIYOHI **EMMET** FOREST LAKE GRACE HOLLYWOOD HART DIAMOND LAKE **EMPIRE** FOREST PRAIRIE **GRACEVILLE** KANDOTA HART LAKE HOLMES CITY DIETER KASOTA **ENSTROM FORESTVILLE** GRAFTON HARTFORD HOLMESVILLE DOLLYMOUNT **KATHIO** ENTERPRISE **FORK GRAHAM** HOLST HARTLAND DONNELLY FORT RIPLEY KEENE **EQUALITY GRAHAM LAKES** HOLT HARVEY **DORA FORTIER** KEGO **ERDAHL** GRANBY HASSAN HOLY CROSS **DOUGLAS** KELLIHER ERHARDS GROVE **FOSSUM GRAND FORKS** HASSAN VALLEY HOLYOKE **DOVER** KELSEY **ERICSON FOSTER** GRAND LAKE HAUGEN HOME **DOVRAY KELSO ERIE FOUNTAIN** GRAND MEADOW HAVANA HOME LAKE DOVRE FOUTAIN PRAIRIE KENYON **ERIN GRAND PRAIRIE** HAVELOCK **HOMEBROOK** DRAMMEN KERKHOVEN FOX LAKE **ESPELIE GRAND RAPIDS** HOMER HAVEN DRESBACH KERRICK **ESTHER** FOXHOME GRANDVIEW HAVERHILL **HOMESTEAD** DRYDEN KERTSONVILLE **EUCLID** FRAMNAS GRANGE HAWK CREEK **HONNER** DUBLIN KETTLE RIVER EUREKA FRANCONIA GRANITE HAWLEY HOPE **DUDLEY** KEYSTONE **EVANSVILLE** FRANKFORD GRANITE FALLS HAY CREEK HORNET DULUTH **EVERGLADE** GRANITE LEDGE KIESTER FRANKFORT HAYBROOK **HORTON** DUNBAR **EVERGREEN** FRANKLIN GRANITE ROCK KILDARE HOUSTON HAYES DUNN KILKENNY **EVERTS** FRASER GRANITE VALLEY HUBBARD HAYFIELD DURAND KIMBALI. **EWINGTON FREDENBERG** GRANT VALLEY HUDSON **HAYLAND EAGLE** KIMBERIY **EXCEL** FREEBORN GRANVILLE HAYWARD HUMBOLDT EAGLE LAKE KING **EYOTA FREEDOM** GRASS LAKE HAZEL RUN HUNTER EAGLE POINT KINGHURST **FAHLUN FREELAND** GRATTAN HAZELTON HUNTERSVILLE EAGLE VALLEY KINGMAN FAIR HAVEN **FREEMAN** GRAY **HECTOR** HUNTLY EAGLE VIEW KINGSTON **FAIRBANKS** FREMONT GREAT BEND HEGBERT HUNTSVILLE EAGLES NEST KINTIRE **FAIRFAX FRENCH** GREAT SCOTT **HEGNE** HUSS EAST CHAIN KNIFE LAKE **FAIRFIELD** FRENCH LAKE GREEN ISLE HUTCHINSON HEIER EAST LAKE KNUTE FAIRMONT FRIBERG GREEN LAKE HEIGHT OF HYDE PARK LILLIAN LAND FRIENDSHIP KRAGERO **FAIRVIEW** GREEN MEADOW IDA EAST PARK HELEN KRAGNES FALK FROHN GREEN PRAIRIE IDEAL EAST SIDE HELENA KRAIN GAIL LAKE GREEN VALLEY **IDUN** FALL LAKE EAST VALLEY **HELGA** KRATKA **GALENA** FALUN GREENBUSH INDIAN LAKE **EASTERN** HELGELAND **GALES** GREENFIELD KROSCHEL FANNY INDUSTRIAL **ECHO** HENDERSON KUGLER **FARDEN GARDEN GREENLEAF** INGUADONA **ECKLES** HENDRICKS KURTZ **FARLEY** GARDEN CITY **GREENVALE INMAN ECKVOLL** HENDRICKSON LA CRESCENT FARM ISLAND GARFIELD **GREENWAY** IONA **EDDY** HENDRUM LA CROSSE FARMING GARNES GREENWOOD IOSCO **EDEN** HENNING **GARRISON** LA GARDE FARMINGTON GREGORY IRON RANGE EDEN LAKE HENRIETTA LA GRAND FAWN LAKE **GENEVA** GREY CLOUD **IRONDALE EDISON ISLAND** HENRYVILLE LA PRAIRIE FAXON **GENNESSEE** IRVING **EDNA GREY EAGLE** HEREIM LAC QUI PARLE FAYAL GENTILLY ISANTI **EDWARDS** GRIMSTAD HERON LAKE LACROSSE **FEATHERSTONE** GEORGETOWN ISLAND LAKE **EFFINGTON** GROVE HERSEY LAFAYETTE FEELEY **GERMANIA** ISLE HARBOR **EGLON** GROVE LAKE **HICKORY** LAIDLAW GERMANTOWN FELTON ITASCA **EIDSVOLD** GROVE PARK-HIGDEM LAKE **FENTON** GERVAIS IACKSON ELBA TILDEN HIGH FOREST FERGUS FALLS GETTY ELBOW LAKE **GULLY** HIGHLAND **FERN GILCHRIST GUTHRIE** ELDORADO

HIGHLAND

**GILLFORD** 

MIDDLETOWN LAKE ALICE **LEOTA** NASHVILLE MAGNOLIA OAKWOOD MIDDLEVILLE LAKE ANDREW LERAY NASHWAUK MAHTOWA OBRIEN MIDWAY LAKE BELT LEROY MAINE NEBISH ODESSA MILACA LAKE BENTON LESLIE MAINE PRAIRIE NELSON ODIN MILFORD LESSOR LAKE EDWARD MALMO NELSON PARK OGEMA LAKE ELIZABETH LEVEN MILLERVILLE MALTA NERESON OLNEY MILLWARD LAKE EMMA LEWIS MALUNG NESBIT OMRO LAKE EUNICE MILLWOOD LEXINGTON MAMRE NESS ONAMIA LAKE FREMONT LIBBY MILO MANANNAH NESSEL ONSTAD LAKE GEORGE LIBERTY MILTON **NEVADA** MANCHESTER ORANGE MILTONA LAKE GROVE LIDA **NEVIS** MANDT ORION LAKE HANSKA MINDEN **NEW AUBURN** LIEN MANFRED ORONOCO LAKE HATTIE MINERVA NEW AVON LILLIAN MANKATO ORROCK LAKE HENRY LIMA MINNEISKA **NEW DOSEY** MANSFIELD ORTON LAKE IDA LIME MANSTON MINNEOLA NEW FOLDEN ORTONVILLE MINNEOTA LAKE JESSIE LIME LAKE MANTORVILLE NEW HARTFORD ORWELL MINNESOTA LAKE JOHANNA LIMESTONE MANTRAP NEW HAVEN OSAGE FALLS NEW INDEPENDENCE LAKE MARSHALL LINCOLN MANYASKA OSAKIS MINNESOTA LAKE LAKE MARY LIND NEW LONDON OSBORNE MAPLE MINNEWASKA LAKE PARK LINDEN MAPLE GROVE NEW MAINE **OSCAR** MINNIE LAKE PLEASANT LINDEN GROVE NEW MARKET MAPLE LAKE OSCEOLA MISSION LAKE PRAIRIE **NEW PRAIRIE** LINSELL MAPLE RIDGE **OSHAWA** MISSION CREEK LAKE SARAH LINWOOD NEW RICHLAND MAPLETON OSHKOSH MITCHELL LAKE SHORE LISBON MAPLEWOOD **NEW SCANDIA** OTENEAGEN MOE LAKE STAY LISMORE MARBLE **NEW SOLUM** OTISCO MOLAND LAKE VALLEY LITCHFIELD **NEW SWEDEN** MARCELL OTREY MOLTKE LAKE VIEW LITTLE ELBOW NEWBURG MARION OTTAWA MONEY CREEK LAKEPORT LITTLE ELK MARSH CREEK NEWRY OTTERTAIL MONROE LAKESIDE LITTLE FALLS NEWTON MARSH GROVE OTTERTAIL MONSON PENINSULA LAKETOWN LITTLE PINE NICKERSON MARSHALL MONTGOMERY OTTO LAKEVIEW LITTLE ROCK NICOLLET MARSHAN MONTICELLO **OWATONNA** LAKEWOOD LITTLE SAUK **NIDAROS** MARSHFIELD MOONSHINE OWENS LAKIN LIVONIA MARTIN NILSEN MOORE OXFORD NININGER LAMBERT LOCKHART MARTINSBURG MOORHEAD PADDOCK LAMBERTON LODI NOKAY LAKE MARY MOOSE PAGE LAMMERS LOGAN NORA MARYSLAND MOOSE CREEK PALMER LAND LONDON **NORDEN** MARYSVILLE MOOSE LAKE PALMVILLE LANESBURGH LONE PINE **NORDICK** MASON MOOSE PARK PALMYRA LANGHEI LONE TREE **NORDLAND** MAX MOOSE RIVER LANGOLA LONG LAKE **NORE** PARK MAXWELL MORAN PARKE LANGOR LONG PRAIRIE NORFOLK MAY MORANVILLE PARKER LANSING LOON LAKE **NORMAN** MAY WOOD MORCOM PARKERS PRAIRIE LAONA LORAIN MAYFIELD NORMANIA MORGAN PARNELL LARKIN **NORMANNA** LOUISVILLE MAYHEW LAKE MORKEN PARTRIDGE LAVELL LOURISTON NORTH MAYVILLE MORRILL PAXTON LAWRENCE LOWELL MAZEPPA NORTH BRANCH MORRIS PAYNESVILLE LE RAY LOWVILLE MCCAULEYVILLE NORTH FORK MORRISON PEACE LE SAUK LUCAS NORTH GERMANY **MCCREA** MORRISTOWN **PELAN** LEAF LAKE LUND NORTH HERO MCDAVITT **MORSE** PELICAN LEAF MOUNTAIN LURA MCDONALDSVILLE NORTH OTTAWA MOSCOW PELICAN LAKE LEAF RIVER LUTSEN NORTH STAR MCGREGOR MOTLEY **PEMBINA** LEAF VALLEY LUVERNE NORTHERN MCKINLEY MOULTON LEAVENWORTH LUXEMBURG **NORTHFIELD** PENN **MCPHERSON** MOUND PEPIN LEE LYLE NORTHLAND MEADOW MOUND PRAIRIE PEPPERTON LEECH LAKE LYND NORTON MEADOW BROOK MOUNT MORRIS **PEQUAYWAN** LEEDS LYNDEN NORWAY MEADOWLANDS MOUNT PERCH LAKE LEENTHROP LYNN NORWAY LAKE **MEADOWS** PLEASANT PERCY LEIDING LYONS NORWEGIAN GROVE MEDFORD MOUNT VERNON PERHAM LEIGH LYRA NUMEDAL MEDO MOUNTAIN LAKE PERRY LEMOND MACSVILLE NUNDA **MEHURIN** MOYER PERRY LAKE LENT MACVILLE MELROSE OAK MOYLAN **PETERSBURG** LEON MADELIA OAK LAWN MEIVILLE MUDGETT PICKEREL LAKE LEONARDSVILLE MADISON OAK PARK MERIDEN MULLIGAN **PIERZ** OAK VALLEY MERTON MUNCH PIKE OAKLAND MICKINOCK MUNSON **Public Employees** PIKE BAY OAKPORT MIDDLE RIVER

**MURRAY** 

REIS REMER	SALO SAN FRANCISCO	SLAYTON SLETTEN	STOKES STONEHAM	TRONDHJEM	Public Employees Retirement Association
REINER	SALEM		STOCKHOLM	TRELIPE	
		SLATER	STILLWATER	TRAVERSE	WARRENTON
REINE	SAGO	SKREE		TRANSIT	WARREN
REDWOOD FALLS	SACRED HEART	SKELTON	STEVENS	TORREY	
REDPATH	RUTLAND	SKANE	STERLING	TORNING	WARD
RED ROCK	RUSSIA	SKANDIA	STEENERSON		WANGER
RED LAKE FALLS	RUSHSEBA	SKAGEN	STEAMBOAT RIVER	TORDENSKJOLD	WANG
RED EYE	RUSH LAKE	SIX MILE GROVE	STAUCHFIELD	TOQUA	WANAMINGO
RAYMOND	RUNEBERG	SIOUX VALLEY	STATELY	TOIVOLA	WALWORTH
RAVENNA	ROYALTON	SIOUX AGENCY	STARK	TOFTE	WALTHAM
RAPIDAN	ROYAL	SINNOTT	STAR LAKE	TODD	WALTER
RANSOM	ROUND PRAIRIE	SINCLAIR	STAR	TOAD LAKE	WALNUT LAKE
RANDOLPH	ROUND LAKE	SILVERTON	STAPLES	TINTAH	WALLS
RAIL PRAIRIE	ROUND GROVE	SILVER LEAF	STANTON	TIMOTHY	WALDEN
RACINE	ROST	SILVER LAKE	STANLEY	THUNDER LAKE	WALCOTT
RABBIT LAKE	ROSS LAKE	SILVER CREEK	STANFORD	THREE LAKES	WAKEFIELD
QUIRING	ROSS	SILVER BROOK	STANCHFIELD	THORPE	WAGNER
QUINCY	ROSING	SILVER	STAFFORD	THOMSON	WADENA
QUEEN	ROSEWOOD	SIGEL	ST. WENDEL	THOMPSON	WACOUTA
PULASKI	ROSEVILLE	SIBLEY	ST. VINCENT	THOMASTOWN	WACONIA
PROVIDENCE	ROSENDALE	SHOTLEY	ST. MATHIAS	THIRD RIVER	WABEDO
PRIOR	ROSELAND	SHOOKS	ST. MARY	THIEF LAKE	WABANA
PRINCETON	ROSEHILL	SHINGOBEE	ST. JOHNS	TERREBONNE	WAASA
PRESTON LAKE	ROSEDALE	SHIELDSVILLE	ST OLAF	TENHASSEN	VIVIAN
PRESTON	ROSEBUD	SHIBLE	ST MARTIN	TENGER	VIOLA
PRESCOTT	ROSE DELL	SHEVLIN	ST LAWRENCE	TEN MILE LAKE	VINELAND
PREBLE	ROSCOE	SHETEK	ST JOSEPH	TEN LAKES	VILLARD
PRAIRIEVILLE	ROOSEVELT	SHERMAN	ST JAMES	TEIEN	VIKING
PRAIRIE VIEW	ROOME	SHERIDAN	ST GEORGE	TAYLOR	VIENNA
PRAIRIE LAKE	ROME	SHELLY	ST CHARLES	TARA	VIDING
POWERS	ROLLIS	SHELLROCK	SPRUCE VALLEY	TANSEM	VICTOR
POSEN	ROLLINGSTONE	SHELL RIVER	SPRUCE HILL	TANBERG	VESTA
PORTAGE	ROLLING GREEN	SHELL LAKE	SPRUCE GROVE	TAMARAC	VERONA
PORT HOPE	ROLLING FORK	SHELDON	SPRUCE	TABOR	VERNON CENTER
POPPLETON	ROGERS	SHELBY	SPRINGWATER	SYNNES	VERNON
POPPLE GROVE	ROCKWOOD	SHELBURNE	SPRINGVALE	SYLVAN	VERMILLION LAKE
POPPLE	ROCKVILLE	SHARON	SPRINGHILL	SWENODA	VERMILLION
POPLAR RIVER	ROCKSBURY	SHAOKATAN	SPRINGFIELD	SWEET	VERDON
POPLAR GROVE	ROCKFORD	SHAMROCK	SPRINGDALE	SWEDES FOREST	VERDI
POPLAR CROVE	ROCK LAKE	=	SPRINGBROOK	SWEDE PRAIRIE	VELDT
PONTO LAKE		SEWARD SHAFER	SPRING VALLEY	SWEDE GROVE	VEGA
	ROCK DELL	SEVERANCE SEWARD	SPRING PRAIRIE	SWANVILLE	VASA
POMME DE TERRE POMROY	ROCK	SEVERANCE	SPRING LAKE	SWAN RIVER	VAN BUREN
POMME DE TERRE	ROCHESTER	SELMA		SWAN LAKE	
POLONIA	ROBERTS	SEELY	SPRING GROVE	SVERDRUP SWAN LAKE	VALLEY
POLK CENTRE	RIVERTON	SEAVEY	SPRING CREEK		VALLERS
POKEGAMA	RIVERSIDE	SCOTT	SPLIT ROCK SPLITHAND	SUNRISE SVEA	VAIL
POHLITZ	RIVERDALE	SCIOTA	SPLIT ROCK	SUNNYSIDE	UTICA
PLINY	RIVER FALLS	SCHROEDER	SPENCER BROOK	SUNDOWN SUNNYSIDE	URNESS
PLEASANT VIEW	RIVER	SCHOOLCRAFT	SPENCER	SUNDAL SUNDOWN	UNION GROVE
PLEASANT VALLEY	RIPLEY	SCANDIA VALLEY	SPARTA	SUMTER	UNION
PLEASANT PRAIRIE	RIDGELY	SCANDIA	SPANG	SUMNER SUMTER	UNDERWOOD
PLEASANT MOUND	RICHWOOD	SCAMBLER	SPALDING	SUMMIT LAKE	ULEN
PLEASANT HILL	RICHMOND	SAVANNAH	SOUTHSIDE	SUMMIT LAKE	UDOLPHO
PLEASANT GROVE	RICHLAND	SAUK RAPID	SOUTHFORK	SULLIVAN	TYRONE
PLATTE LAKE	RICHARDSON	SAUK CENTRE	SOUTHBROOK	SUGAR BUSH	TYRO
PLATTE	RICH VALLEY	SARGEANT	SOUTH RED RIVER	STURGEON LAKE	TYNSID
PLAINVIEW	RICEVILLE	SARATOGA	SOUTH BRANCH SOUTH HARBOR	STURGEON LAKE	TWO INLETS TWO RIVERS
PINE RIVER	RICELAND	SANTIAGO	SOUTH BEND	STRAND	TWO INLETS
PINE POINT	RICE RIVER	SANFORD	SOMERSE I SOUTH BEND	STRAIGHT RIVER	TURTLE RIVER TWIN LAKES
PINE LAKE	RICE LAKE	SANDY	SOLWAY	STOWE PRAIRIE	
PINE CITT PINE ISLAND	RICE	SANDSVILLE	SOLWAY	STORDEN STOWE PRAIRIE	TURTLE CREEK TURTLE LAKE
PINE CITY	RHINEHART	SANDSTONE	SOLEM SOLER	STONY RUN	TURNER
PILOT GROVE	RHEIDERLAND	SANDNES		STONY RIVER	
PILOT GROVE	REYNOLDS	SANDERS	SODUS	STONY BROOK	TUMULI TUNSBERG
PILLSBURY	RENO	SAND LAKE	SMILEY SMOKEY HOLLOW	STONEY BROOK	TROY
PIKE CREEK	RENDSVILLE	SAND CREEK	SMII FV	CTONEY DROOK	TPOV

SAN FRANCISCO

REMER

SLETTEN

STONEHAM

TROUT LAKE

WARSAW WASHINGTON WASHINGTON LAKE WASIOJA WASKISH WATAB WATERBURY WATERFORD WATERTOWN WATERVILLE WATOPA WAUKENABO WAUKON WAVERLY WAWINA WEALTHWOOD WEBSTER WEIMER WELCH WELLINGTON WELLS WERGELAND WEST ALBANY WEST BANK

WESTBROOK
WESTERHEIM
WESTERN
WESTFIELD
WESTFORD
WESTFORT
WESTSIDE
WHEATLAND
WHEELING

WEST HERON LAKE

WEST LAKELAND

WEST NEWTON

WEST UNION

WEST VALLEY

WHITE
WHITE BEAR
WHITE BEAR LAKE
WHITE EARTH
WHITE OAK
WHITE PINE
WHITED
WHITEFIELD
WHITEFORD
WHITEWATER

WILLMAR
WILLOW LAKE
WILLOW VALLEY
WILMA
WILMINGTON

WILD RICE

WILDWOOD

WILKINSON

WILLIAMS

WILMINGTON
WILSON
WILTON
WINCHESTER
WINDEMERE
WINDOM
WINDSOR

WINFIELD
WING RIVER
WINGER
WINNEBAGO
WINONA
WINSOR
WINSTED
WIRT

WIRT WISCONSIN WISCOY WOLF LAKE WOLFORD WOLVERTON WOOD LAKE WOODLAND WOODROW WOODS WOODSIDE WOODVILLE WORKMAN WORTHINGTON WRENSHALL WRIGHT WHORI

WRIGHT
WUORI
WYANDOTTE
WYANETT
WYKEHAM
WYLIE
WYOMING
YELLOW BANK
YORK

YOUNG AMERICA YUCATAN

ZION ZUMBRO ZUMBROTA

## COUNTIES

AITKIN **ANOKA** BECKER BELTRAMI BENTON **BIG STONE** BLUE EARTH BROWN CARLTON CARVER CASS **CHIPPEWA CHISAGO** CLAY CLEARWATER COOK

COOK
COTTONWOOD
CROW WING
DAKOTA
DODGE
DOUGLAS
FARIBAULT
FILLMORE
FREEBORN

GOODHUE

GRANT HENNEPIN HOUSTON HUBBARD ISANTI ITASCA JACKSON

KANABEC KANDIYOHI KITTSON KOOCHICHING LAC QUI PARLE

LAKE
LAKE OF
THE WOODS
LE SUEUR
LINCOLN
LYON

MAHNOMEN

MARSHALL MARTIN MCLEOD MEEKER MILLE LACS MORRISON

MOWER
MURRAY
NICOLLET
NOBLES
NORMAN
OLMSTED
OLMSTED
OTTERTAIL

PENNINGTON PINE PIPESTONE POLK POPE RAMSEY

RED LAKE REDWOOD RENVILLE RICE

ROCK
ROSEAU
SCOTT
SHERBURNE
SIBLEY
ST. LOUIS
STEARNS

STEARNS
STEELE
STEVENS
SWIFT
TODD
TRAVERSE
WABASHA
WADENA
WASECA
WASHINGTON
WATONWAN
WILKIN

YELLOW MEDICINE

WINONA

WRIGHT

### SCHOOL DISTRICTS

ADA-BORUP ISD-2854 ADRIAN ISD-511 AITKIN ISD-001

AKELEY-HACKENSACK-WALKER ISD-113 ALBANY ISD-745

ALBERT LEA ISD-241 ALBERT LEA-MANKATO ISD-2246 ALBERTA-CHOKIO ISD-771 ALDEN-CONGER ISD-242 ALEXANDRIA ISD-206

AMBOY-MAPLETON-MINNESOTA LAKE ISD-2135

ANNANDALE ISD-876 ANOKA-HENNEPIN ISD-11

ARROWHEAD REGIONAL COMPUTER CONSORTIUM

ASHBY ISD-261

ASKOV-SANDSTONE ISD-2580

ATWATER/COSMOS/GROVE CITY ISD-2396

AUDUBON ISD-21

AURORA/HOYT/BIWABIK ISD-2711

AUSTIN ISD-492 B.O.L.D.-2534

BABBITT-TOWER-ST LOUIS CO ISD-2142

**BACKUS-PINE RIVER ISD-2174** 

BADGER ISD-676
BAGLEY ISD-162
BALATON ISD-411
BARNESVILLE ISD-146
BARNUM ISD-91
BATTLE LAKE ISD-542
BEAVER CREEK-HILLS ISD-671

BECKER ISD-726 BELGRADE ISD-736

BELGRADE/BROOTEN ISD-2364

BELLE PLAINE ISD-716 BELLINGHAM ISD-371 BEMIDJI ISD-31

BEMIDJI REGIONAL INTERDISTRICT COUNCIL

BENSON ISD-777

BENTON STEARNS COUNTY SPECIAL EDUCATION

BERTHA-HEWITT ISD-786 BIG FALLS - LITTLEFORK ISD-362

BIG LAKE ISD-727

BIRD ISLAND-OLIVIA ISD-2534

BLACKDUCK ISD-32

BLOOMING PRAIRIE ISD-756 BLOOMINGTON ISD - 271

BLUE EARTH-WINNEBAGO ISD#2860 BORDER REGION ED DIST ISD-6020

BOYD-DAWSON ISD-378 BRAHAM ISD-314 BRAINERD ISD-181 BRANDON ISD-207

BRANDON-EVANSVILLE PUBLIC SCHOOLS

BRECKENRIDGE ISD-846 BREWSTER ISD-513

BRICELYN-EASTON-FREEBORN-WELL ISD-2134

BROOKLYN CENTER ISD-286 BROWERVILLE ISD-787 BROWNS VALLEY ISD-801 BUFFALO ISD-877 BUFFALO LAKE ISD-647

BUFFALO LAKE-HECTOR ISD-2159 BUHL-MOUNTAIN IRON ISD-712

**BURNSVILLE ISD-191** 

BUTTERFIELD ISD-836 BYRON ISD-531 CALEDONIA ISD-299 CAMBRIDGE ISD-911 CAMPBELL TINTAH ISD-852

CANBY ISD-891

CANNON FALLS ISD-252 CANTON-MABEL ISD-238

**CARLTON ISD-93** 

CARVER-SCOTT EDUCATIONAL COOP #930

CASS LAKE ISD-115 CEDAR MOUNTAIN ISD-2

CEDAR MOUNTAIN ISD-2754 CENTENNIAL ISD-12

CENTRAL MINNESOTA E R D C
CHISAGO LAKES ISD-2144
CHISHOLM ISD-695
CHOKIO ALBERTA ISD-771
CHOSEN VALLEY ISD-227
CIRCLE PINES ISD-12
CITY ACADEMY ISD-4000
CLARA CITY ISD-2180
CLAREMONT/DODGE CNTR/
CONCORD ISD-2125
CLEARBROOK ISD-161

CLINTON-GRACEVILLE-BEARDSLEY ISD-2888

CLOQUET ISD-94 COKATO-DASSEL ISD-466 COLD SPRING ISD-750

**COLERAINE ISD-316** 

**CLEVELAND ISD-391** 

CLIMAX ISD-592

COLUMBIA HEIGHTS ISD-13

COMFREY ISD-81
COOK COUNTY ISD-166
COSMOS ISD-461

COTTONWOOD-WOOD LAKE ISD-2167

CROMWELL ISD-95 CROOKSTON ISD-593 CROSBY IRONTON ISD-182

CYRUS ISD-611

DAKOTA COUNTY INTERMEDIATE DIST 917

DEER RIVER ISD-317 DELANO ISD-879 DETROIT LAKES ISD-22

DETROIT LAKES NW TECH COLLEGE ISD-

DIIWO

DILWORTH-GLYNDON-FELTON ISD-2164

DOVER-EYOTA ISD-533 DULUTH ISD-709

E CHAIN-GRANADA HUNTLEY ISD-2536

EAGLE BEND ISD-2759 EAST CENTRAL ISD 2580 EAST GRAND FORKS ISD-595

EAST METRO INTERGRATION DISTRICT 6067

EASTERN CARVER COUNTY SCHOOLS ISD-112 EDEN PRAIRIE ISD - 272 EDEN VALLEY-WATKINS ISD-463

EDGERTON ISD-581 EDINA ISD-273

ESKO ISD-99

ELGIN-MILLVILLE ISD-806 ELK RIVER ISD-728 ELLSWORTH ISD-514 ELMORE ISD-219 ELY ISD-696

ESKO PUBLIC SCHOOL - ISD99 ESV REGION V COMPUTER SERVICE EVANSVILLE ISD-208 EVELETH-GILBERT ISD-2154

FAIRFAX-GIBBON-WINTHROP ISD-2365

FAIRMONT/CEYLON ISD-2752

FARIBAULT ISD-656 FARMINGTON ISD-192 FERGUS FALLS ISD-544

FERGUS FALLS SPECIAL EDUCATION 935

FERTILE ISD-599 FISHER ISD-600 FLOODWOOD ISD-698 FOLEY ISD-51

FOLEY ISD-51
FOREST LAKE ISD-831
FOSSTON ISD-601
FRAZEE-VERGAS ISD-23
FRESHWATER EDUC DIST -6004

FRIDLEY ISD-14 FULDA ISD-505 GARFIELD ISD 215 GFW ISD-2365

GLENCOE/SILVER LAKE ISD-2859

**GLENVILLE ISD-245** 

GLENVILLE-EMMONS ISD-2886 GOODHUE COUNTY EDUCATION DISTRICT ISD-60

GOODHUE ISD-253 GOODRIDGE ISD-561 GRAND MEADOW ISD-495 GRAND RAPIDS ISD-318

GRANITE FALLS-CLARKFIELD-ECHO ISD-2190 GREENBUSH/MIDDLE RIVER ISD-2683

GREENWAY ISD-316 GRYGLA ISD-447

HALSTAD/HENDRUM ISD-2527

HANCOCK ISD-768

HARMONY/PRESTON/FOUNTAIN ISD-2198 HARTLAND-N RICHLAND-ELLENDALE ISD-2168

HASTINGS ISD-200 HAWLEY ISD-150 HAYFIELD ISD-203

HENDERSON-LE SUEUR ISD-2397

HENDRICKS ISD-402 HENNEPIN COUNTY ISD-287

HENNING ISD-545 HERMAN ISD-264 HERMANTOWN ISD-700 HERON LAKE/OKABENA ISD-330 HIAWATHA VALLEY ISD-6013

HIBBING ISD-701 HILL CITY ISD - 2

HILLS BEAVER CREEK ISD-671 HINCKLEY/FINLAYSON ISD-2165 HITTERDAL-ULEN ISD-914 HOLDINGFORD ISD-738 HOPKINS ISD-270 HOUSTON ISD-294

HOWARD LAKE-WAVERLY-WINSTED ISD-2687

**HUTCHINSON ISD-423** 

INFINITY MINNESOTA'S DIGITAL ACADEMY

INTERMEDIATE DISTRICT - 287 INTERNATIONAL FALLS ISD-361 INVER GROVE HEIGHTS ISD-199

ISLE ISD-473

ITASCA AREA SCHOOLS COLABORATIVE

IVANHOE ISD-403

JACKSON COUNTY CENTRAL ISD-2862 JANESVILLE/PEMBERTON/WALDORF ISD-2835 JEFFERS-STORDEN ISD-178

JORDAN ISD-717

KASSON-MANTORVILLE ISD-204 KEEWATIN-NASHWAUK ISD-319

**KELLIHER ISD-36** 

KELLOGG-WABASHA ISD-811

**KENNEDY ISD-354** 

KENYON- WANAMINGO ISD-2172

KERKHOVEN-MURDOCK-SUNBURG ISD-775

KIMBALL ISD-739

KINGSLAND PUBLIC SCHOOLS ISD 2137

KITTSON CENTRAL ISD-2171 LA CRESCENT - HOKAH ISD-300

LAC QUI PARLE ISD-2853

LAKE AGASSIZ SPECIAL EDUCATION COOP

LAKE BENTON ISD-404 LAKE CITY ISD-813

LAKE COUNTRY SERVICE COOP

LAKE COUNTY ISD-381

LAKE CRYSTAL/WELCOME MEMORIAL ISD-2071

LAKE OF THE WOODS ISD-390 LAKE PARK - AUDUBON ISD-2889

LAKE PARK ISD-24 LAKE SUPERIOR ISD-381 LAKES COUNTRY SERVICE COOP

LAKEVIEW ISD-2167 LAKEVILLE ISD-194 LANCASTER ISD-356 LANESBORO ISD-229 LAPORTE ISD-306 LE CENTER ISD-392

LEAF RIVER EDUCATIONAL DISTRICT ISD-6961

LEAF RIVER EDUCATIONAL I LEROY-OSTRANDER ISD-499 LESTER PRAIRIE ISD-424 LEWISTON ISD-857 LITCHFIELD ISD-465 LITTLE FALLS ISD-482

LITTLEFORK BIG FALLS ISD-362 LONG PRAIRIE/GREY EAGLE ISD-2753 LONSDALE-MONTGOMERY ISD-394

LUVERNE ISD-2184 LYLE ISD-497 LYND ISD-415 MACCRAY ISD 2180 MADELIA ISD-837 MADISON ISD-2853

MADISON JOINT POWERS ISD-6011

MAHNOMEN ISD-432 MAHTOMEDI ISD-832 MANKATO ISD-77 MAPLE LAKE ISD-881

MAPLE RIVER SCHOOLS ISD-2135 MARSHALL COUNTY CENTRAL ISD-441

MARSHALL ISD-413

MARTIN COUNTY WEST ISD 2448 MAZEPPA-ZUMBROTA ISD-2805

MC GREGOR ISD-4 MCLEOD WEST ISD-2887 MEDFORD ISD-763

MEEKER-WRIGHT COUNTY SPECIAL EDUC COOP

MELROSE ISD-740 MENAHGA ISD-821 MENTOR ISD-604

METROPOLITAN ECSU REGION II

MID STATE EDUCATION ISD-6979 MIDWEST SPEC EDUC COOP 398

MILACA ISD-912 MILROY ISD-635

MINNEAPOLIS SPECIAL ISD-1

MINNEOTA ISD-414

MINNESOTA RIVER VALLEY ISD-993 MINNESOTA VALLEY COOP CENTER

MINNESOTA VALLEY EDUCATIONAL DISTRICT

MINNETONKA ISD-276 MINNEWASKA AREA ISD-2149 **MONTEVIDEO ISD-129** MONTICELLO ISD-882 **MOORHEAD ISD-152** MOOSE LAKE ISD 97 MORA ISD-332

MORGAN/FRANKLIN ISD-2754

**MORRIS ISD-769 MORRISTOWN ISD-657 MOUNDS VIEW ISD-621 MOUNTAIN LAKE ISD-173** 

MURRAY COUNTY CENTRAL ISD-2169

NASHWAUK-KEEWATIN ISD-319

NETT LAKE ISD-707 **NEVIS ISD-308** 

**NEW LONDON-SPICER ISD-345** 

**NEW PRAGUE ISD-721 NEW ULM ISD-88 NEW YORK MILLS ISD-553** NICOLLET ISD-507 **NORTH BRANCH ISD-138** 

NORTH CENTRAL SERVICE COOPERATIVE 5

NORTH COUNTRY VOCATIONAL COOP CENTER

NORTH ST PAUL-MAPLEWOOD ISD-622 NORTHEAST EDUC COOP SERVICE UNIT NORTHEAST METRO INTERMEDIATE ISD-916

NORTHFIELD ISD-659

NORTHLAND LEARNING CENTER NORTHWEST MINNESOTA SERVICE COOP NORTHWEST REGIONAL INTERDISTRICT NORTHWEST SERVICE COOPERATIVE NORWOOD-YOUNG AMERICA ISD-108

NW SUB INTEGRATION SCHOOL DIST- 6078

**OGILVIE ISD-333** OKLEE ISD-627 ONAMIA ISD-480 ORONO ISD-278 **ORTONVILLE ISD-2903** OSAKIS ISD-213 OSSEO ISD-279 **OWATONNA ISD-761** PARK RAPIDS ISD-309

PARKERS PRAIRIE ISD-547 PAYNESVILLE ISD-741 PELICAN RAPID ISD-548

PEOUOT LAKES ISD-186 PERHAM/DENT ISD-549

PETERSON-RUSHFORD ISD-239

PIERZ ISD-484 PILLAGER ISD-116 PINE CITY ISD-578

PINE CITY TECH COLLEGE ISD-579

PINE ISLAND ISD-255 PINE POINT EXP SCH 25 PINE TO PRAIRIE COOP CENTER PIPESTONE/JASPER ISD-2689

PLAINVIEW-ELGIN-MILLVILLE SCHOOLS

PLUMMER ISD-628 PRINCETON ISD-477

PRINSBURG-COMMON ISD-815

PRIOR LAKE ISD-719 PROCTOR ISD-704 **RANDOLPH ISD-195 RAYMOND ISD-346 RED LAKE FALLS ISD-630** 

RED RIVER VALLEY VOCATIONAL COOP CTNR

**RED WING ISD-256** 

**RED LAKE ISD-38** 

REDROCK CENTRAL ISD-2884 **REDWOOD FALLS ISD-2758** 

REGION I REMER ISD-118

RENVILLE COUNTY WEST DIST. 2890 RESOURCE TRAINING AND SOLUTIONS

RICHFIELD ISD-280 **RIVER BEND ISD-6049 ROBBINSDALE ISD-281 ROCHESTER ISD-535 ROCKFORD ISD-883** 

ROOT RIVER EDUC DIST 6042

**ROSEAU ISD-682 ROSEMOUNT ISD-196** ROTHSAY ISD-850 **ROUND LAKE ISD-516 ROYALTON ISD-485** RTR PUBLIC SCHOOLS

RUNESTONE AREA LEARNING CENTER 6014

**RUSH CITY ISD-139 RUSSELL ISD-418 RUTHTON ISD-584** SARTELL ISD-748 SAUK CENTRE ISD-743

SAUK CENTRE WEST EDUCATION ISD-6026

SAUK RAPIDS ISD-47 SEBEKA ISD-820 SHAKOPEE ISD-720

SHERBURNE-TRIMONT-WELCOME ISD-2448

SIBLEY EAST ISD-2310 SIOUX VALLEY ISD-328

SLAYTON-CHANDLER-LAKE WILSON ISD-2169

**SLEEPY EYE ISD-84** 

SOUTH CENTRAL SERVICE COOPERATIVE SOUTH KOOCHICHING - RAINY RIVER ISD-

SOUTH ST PAUL SPECIAL ISD -6

SOUTH WASHINGTON COUNTY ISD-833 SOUTHEAST SERVICE COOPERATIVE

SOUTHLAND ISD-500

SOUTHWEST METRO EDUCATIONAL COOP

6088

**SPRING GROVE ISD-297** SPRING LAKE PARK ISD-16 SPRING VALLEY ISD-237 SPRINGFIELD ISD-85 ST ANTHONY ISD-282 ST CHARLES ISD-858 ST CLAIR ISD-75 ST CLOUD ISD-742 ST FRANCIS ISD-15 ST JAMES ISD-840

ST LOUIS COUNTY ISD-710 ST LOUIS PARK ISD-283

ST MICHAEL-ALBERTVILLE ISD-885

ST PAUL ISD-625 ST PETER ISD-508

STAPLES/MOTLEY ISD-2170 STATE COMMUNITY COLLEGES STEPHEN/ARGYLE ISD-2856 STEWARTVILLE ISD-534 STILLWATER ISD-834

SW & W CENTRAL EDUC SERVICE

**SWANVILLE ISD-486** 

THIEF RIVER FALLS ISD-564

TRACY AREA SCHOOL DIST ISD-2904

TRACY ISD-417

TRI CITY UNITED ISD 2905 TRI DISTRICT ISD-6067 TRI-COUNTY SCHOOLS ISD-2358

TRUMAN ISD-458

TWIN VALLEY/GARY ISD-2215

TYLER ISD-409

UNDERWOOD ISD-550

UNITED SOUTH CENTRAL SCHOOLS

UPSALA ISD-487

VALLEY & LAKES ISD-6001

VERNDALE ISD-818

VIKING COOPERATIVE CENTER #945

VIRGINIA ISD-706

WABASHA-KELLOGG ISD-811

WABASSO ISD-640 WACONIA ISD-110 WADENA ISD-2155

WADENA-DEER CREEK ISD-2155 WALNUT GROVE ISD-641

WARREN ALVARADO OSLO ISD-2176

WARREN ISD-2176 WARROAD ISD-690

WASECA COUNTY COOPERATIVE CENTER

WASECA ISD-829

WASIOJA EDUCATION TECHNOLOGY

COOPERATIVE

WATERTOWN MAYER ISD-111

WATERVILLE-ELYSIAN-MORRISTOWN ISD-2143

WAUBUN ISD-435

WAUBUN OGEMA WHITE EARTH ISD-435

WAYZATA ISD-284

WEST CENTRAL AREA ISD-2342 WEST METRO EDUCATION PROGRAM

WEST ST PAUL ISD-197

WESTBROOK WALNUT GROVE SCHOOLS ISD

WESTONKA ISD-277 WHEATON ISD-803 WHITE BEAR LAKE ISD-624

WILLMAR ISD-347 WILLOW RIVER ISD-577 WINDOM ISD-177 WIN-E-MAC ISD-2609 WINONA ISD-861 WORTHINGTON ISD-518 WRENSHALL ISD-100

WRIGHT TECHNICAL CENTER ISD-966 YELLOW MEDICINE EASTSCHOOLS ISD-2190

ZUMBRO ISD-6012

#### CHARTER SCHOOLS

ACADEMIA CESAR CHAVEZ CHARTER SCHOOL ACADEMIC ARTS HIGH SCHOOL

ACADEMY OF BIOSCIENCE

ACADEMY OF NORTH MINNEAPOLIS ISD 4197

ACHIEVE LANGUAGE ACADEMY

AGRICULTURAL & FOOD SCIENCES ACADEMY

ARCADIA

ARCH ACADEMY CHARTER SCHOOL

ASPEN ACADEMY

AUGSBURG ACADEMY FOR HEALTH CAREERS

AURORA CHARTER SCHOOL

AVALON SCHOOL

BEACON ACADEMY

BEACON PREPARATORY

BEST ACADEMY

BIRCH GROVE COMMUNITY SCHOOL

BLUESKY CHARTER SCHOOL

**BLUFFVIEW MONTESSORI ISD-4001** 

BRIGHT WATER ELEMENTARY

CHARTER SCHOOL

CANNON RIVER STEM SCHOOL

CEDAR-RIVERSIDE COMMUNITY ISD-4004

CENTRAL CHARTER SCHOOL

CENTRAL MINNESOTA DEAF SCHOOL ISD-4022

CHIRON CHARTER SCHOOL - 4096

CITY ACADEMY CHARTER SCHOOL ISD-4000

CLARKFIELD AREA CHARTER SCHOOL

COLLEGE PREP ELEMENTARY

COLOGNE CHARTER SCHOOL

COLONEL CHARLES YOUNG

MILITARY ACADEMY

COMMUNITY OF PEACE ACADEMY ISD - 4015

COMMUNITY SCHOOL OF EXCELLENCE

CONCORDIA CREATIVE LEARNING ACADEMY

CORNERSTONE MONTESSORI ELEMENTARY SCHOOL

CROSSLAKE COMMUNITY SCHOOL

CYBER VILLAGE ACADEMY ISD-4025

CYGNUS ACADEMY

DAKOTA ACADEMY CHARTER SCHOOL

DAKOTA AREA COMMUNITY SCHOOL

DISCOVERY PUBLIC SCHOOL FARIBAULT

DISCOVERY WOODS MONTESSORI SCHOOL

DUGSI ACADEMY CHARTER SCHOOL

**DULUTH ACADEMY ISD-4020** 

EAGLE RIDGE ACADEMY CHARTER SCHOOL

EAST RANGE ACADEMY OF TECH & SCIENCE

ECHO CHARTER SCHOOL

ECI NOMPA WOONSPE CHARTER SCH ISD-4028

EL COLEGIO CHARTER SCHOOL

ELOM INTERNATIONAL ACADEMY

**EMILY CHARTER ISD-4012** 

EMILY GREY ACCELERATED CHARTER SCHOOL

EXCELL ACADEMY

F SCOTT FITZGERALD WRITING ACADEMY

FACE TO FACE ACADEMY

FAMILY ACADEMY CHARTER SCHOOL

FORT SNELLING ACADEMY

FOUR DIRECTIONS CHARTER SCHOOL

FRASER ACADEMY

FREDERICK DOUGLASS ACADEMY ISD-4010

FREEDOM ACADEMY CHARTER SCHOOL

FRIENDSHIP ACADEMY OF FINE ARTS GENERAL JOHN VESSEY LEADERSHIP

ACADEMY

GLACIAL HILLS ELEMENTARY

GLOBAL ACADEMY

GREAT EXPECTATIONS SCHOOL

GREAT RIVER EDUCATION CENTER

GREAT RIVER SCHOOL

GREEN ISLE COMMUNITY SCHOOL

HANSKA CHARTER SCHOOL

HARBOR CITY INTERNATIONAL CHARTER SCHOOL

HARVEST PREPARATORY ACADEMY

HEART OF THE EARTH CENTER, AM INDIAN ED

HENNEPIN ELEMENTARY SCHOOL

HIAWATHA LEADERSHIP ACADEMY

HIGH SCHOOL FOR THE RECORDING ARTS

HIGHER GROUND ACADEMY - 4027

HMONG ACADEMY CHARTER SCHOOL

HOPE COMMUNITY ACADEMY

HOPKINS ONLINE ACADEMY

INTERNATIONAL SPANISH LANGUAGE ACADEMY

JANE GOODAL EARTH SCIENCES ACADEMY

JENNINGS EXPERIENTIAL HIGH SCHOOL

KALEIDOSCOPE CHARTER SCHOOL

KIPP STAND ACADEMY

LA CRESCENT MONTESSORI ACADEMY

LAFAYETTE PUBLIC CHARTER SCHOOL

LAKE SUPERIOR HIGH SCHOOL

LAKES AREA CHARTER SCHOOL

LAKES INTERNATIONAL LANGUAGE ACADEMY

LAURA JEFFREY ACADEMY

LEARNING ADVENTURES MIDDLE SCHOOL

LEARNING FOR LEADERSHIP CS

LIBERTY HIGH CHARTER SCHOOL

LIGHTHOUSE ACADEMY OF NATIONS

LINCOLN INTERNATIONAL CHARTER SCHOOL

LIONSGATE ACADEMY

LONG TIENG ACADEMY LOVEWORKS ACADEMY VISUAL &

PERFORM ARTS

MAIN ST SCHOOL OF PERFORMING ARTS

MARTIN HUGHES CHARTER ISD-4040

MARY MCEVOY EARLY LITERACY ACADEMY

MASTERY SCHOOL

MATH AND SCIENCE ACADEMY

METRO DEAF SCHOOL INC.

METRO TECH ACADEMY

MEXICA MULTICULTURAL EDUCATION - 4060

MILROY CHARTER SCHOOL

MINISINAAKWAANG LEADERSHIP ACADEMY

MINNEAPOLIS ACADEMY

MINNEAPOLIS COLLEGE PREPARATORY SCHOOL

MINNESOTA ACADEMY OF TECHNOLOGY

MINNESOTA BUSINESS ACADEMY

MINNESOTA INTERNATIONAL MIDDLE SCHOOL

MINNESOTA INTERNSHIP CENTER MINNESOTA NORTH STAR ACADEMY

MINNESOTA ONLINE HIGH SCHOOL

MINNESOTA SCHOOL OF SCIENCE MINNESOTA TRANSITIONS ISD-4017

NASHA SHKOLA CHARTER SCHOOL

NATIVE ARTS HIGH SCHOOL

NATURAL SCIENCE ACADEMY

NAYTAHWAUSH COMMUNITY SCHOOL

NERSTRAND ELEMENTARY SCHOOL NEW CENTURY CHARTER SCHOOL

NEW CITY CHARTER SCHOOL

NEW COUNTRY CHARTER SCHOOL NEW DISCOVERIES MONTESSORI ACADEMY

**NEW HEIGHTS CHARTER ISD-4003** NEW MILLENNIUM ACADEMY

**NEW SALEM ACADEMY** 

**NEW VISIONS CHARTER ISD-4011** 

NEW VOYAGE ACADEMY CHARTER SCHOOL

NOBLE ACADEMY

NORTH LAKES ACADEMY

NORTH SHORE COMMUNITY SCHOOL

NORTH STAR ACADEMY

NORTHERN LIGHTS

COMMUNITY SCHOOL

NORTHWEST PASSAGE HIGH SCHOOL

NOVA CLASSICAL ACADEMY

**ODYSSEY CHARTER ISD 4030** 

**ODYSSEY CHARTER ISD-4030** 

OSHKI OGIMAAG CHARTER SCHOOL

PACT CHARTER ISD - 4008

PAIDEIA ACADEMY

PARNASSUS PREPARATORY SCHOOL

PARTNERSHIP ACADEMY

PEAKS CHARTER DIST 4033

PEAKS CHARTER SCHOOL FARIBAULT

PILLAGER AREA CHARTER SCHOOL

PINE GROVE LEADERSHIP ACADEMY

PRAIRIE CREEK COMMUNITY SCHOOL

PRAIRIE SEEDS ACADEMY

PRESTIGE ACADEMY

PRODEO ACADEMY

QUEST ACADEMY RECOVERY SCHOOL OF SOUTHERN

MINNESOTA

RED WING ENVIRONMENTAL LEARNING CTR

RICHARD ALLEN MATH &

SCIENCE ACADEMY

RIDGEWAY COMMUNITY SCHOOL

RIGHT STEP ACADEMY

RIVERBEND ACADEMY RIVER'S EDGE ACADEMY

RIVERWAY LEARNING COMMUNITY

ROCHESTER CHARTER HIGH SCHOOL

ROCHESTER MATH AND

SCIENCE ACADEMY SAGE ACADEMY CHARTER SCHOOL

SCHOOLCRAFT LEARNING COMMUNITY

SEVEN HILLS CLASSICAL ACADEMY

SKILLS FOR TOMORROW HIGH SCHOOL ISD-4006

SKILLS FOR TOMORROW

JR HIGH ISD-4037 SOBRIETY HIGH SCHOOL

SOIOURNER TRUTH ACADEMY CHARTER SCHOOL

SOUL ACADEMY

SOUTHSIDE FAMILY CHARTER ISD 4162

SPECTRUM HIGH SCHOOL

ST CROIX PREPARATORY ACADEMY ST PAUL CITY SCHOOL ISD 4029

ST PAUL CONSERVATORY PERFORMING ARTISTS

STEP ACADEMY ISD 4200

STONEBRIDGE COMMUNITY SCHOOL STRIDE ACADEMY

STUDIO ACADEMY

CHARTER SCHOOL

SUCCESS ACADEMY ISD-4023

SUMMIT SCHOOL FOR THE ARTS ISD-4024 SWAN RIVER MONTESSORI

TAREK IBN ZIYAD ACADEMY

THE DAVINCI ACADEMY OF ARTS AND SCIENCE TOIVOLA-MEADOWLANDS CHARTER ISD-4002 TREKNORTH HIGH SCHOOL TRIO WOLF CREEK DISTANCE LEARNING PROG TWIN CITIES ACADEMY TWIN CITIES GERMAN IMMERSION SCHOOL TWIN CITIES INTERNATIONAL ELEMENTARY UBAH MEDICAL ACADEMY UPPER MISSISSIPPI ACADEMY URBAN ACADEMY CHARTER SCHOOL VENTURE ACADEMY CHARTER SCHOOL VERITAS ACADEMY VERMILION COUNTRY SCHOOL VILLAGE SCHOOL OF NORTHFIELD ISD-4021 VOYAGEURS EXPEDITIONARY HIGH SCHOOL WATERSHED HIGH SCHOOL WAYNEWOOD SCHOOL OF HOPE WEST CONCORD PUBLIC CHARTER SCHOOL WEST SIDE SUMMIT CHARTER SCHOOL

TEAM ACADEMY

HOSPITALS/NURSING HOMES

WILLIAM MCGEE INSTITUTE OF TECH

WORLD LEARNER CHARTER ISD-4016

YANKTON COUNTRY SCHOOL

YING HUA ACADEMY

WOODSON INSTITUTE FOR EXCELLENCE

WORTHINGTON AREA LANGUAGE ACADEMY

ADAMS HEALTH CARE CENTER APPLETON MUNICIPAL HOSPITAL BATTLE LAKE NURSING HOME BELVIEW PARKVIEW HOME CHIPPEWA COUNTY HOSPITAL CLARA CITY CARE CENTER CLARKFIELD CARE CENTER CLEARWATER COUNTY HOSPITAL COOK COUNTY HOSPITAL COOK HOSPITAL DODGE COUNTY FAIRVIEW NURSING HOME DOUGLAS COUNTY HOSPITAL ELLSWORTH PARKVIEW MANOR NURSING HOME FAIRWAY VIEW SENIOR COMMUNITY FERTILE FAIR MEADOW NURSING HOME FIRSTLIGHT HEALTH SYSTEMS KANABEC CTY GRAND VILLAGE GRANITE FALLS HOSPITAL AND MANOR HAYFIELD FIELD CREST CARE CENTER HENNEPIN HEALTHCARE SYSTEM HERITAGE LIVING CENTER (PARK RAPIDS) HUTCHINSON AREA HEALTH CARE JANESVILLE NURSING HOME

LAKEFIELD MUNICIPAL HOSPITAL
LAKEVIEW HOME
LAMBERTON VALLEY VIEW MANOR
LITTLEFORK MEDICAL CENTER
MEEKER COUNTY HOSPITAL
MENAHGA NURSING HOME
MULTI COUNTY NURSING SERVICE

LAKE CITY NURSING HOME

MURRAY COUNTY MEMORIAL HOSPITAL NEW RICHLAND CARE CENTER NORMAN-MAHNOMEN PUBLIC HEALTH NORTHFIELD HOSPITAL ORTONVILLE HOSPITAL PHEASANT COUNTRY HOME CARE PIPESTONE COUNTY MEDICAL CENTER REDWOOD AREA HOSPITAL REGIONS HOSPITAL - MAIL STOP RIVERS EDGE HOSPITAL & CLINIC SLEEPY EYE HOSPITAL SPRINGFIELD MEDICAL CENTER ST PAUL RAMSEY CLINIC SUNNYSIDE NURSING HOME SWIFT COUNTY BENSON HOSPITAL TRIMONT HEALTH CARE CENTER ULEN VIKING MANOR WILLMAR RICE MEMORIAL HOSPITAL WINDOM AREA HOSPITAL

PRIVATIZED EMPLOYERS

ALLINA RICE COUNTY DISTRICT 1 HOSPITAL BENEDICTINE LIVING COMMUNITY OF ST PETER BRIDGES MEDICAL CENTER CANNON FALLS MED CENTER - MAYO HEALTH CEDARVIEW CARE CENTER CHRIS JENSEN NURSING HOME LLC CORNERSTONE NURSING & REHAB CENTER FAIR OAKS LODGE GLENCOE REGIONAL HEALTH CENTER HUTCHINSON AREA HEALTH CARE LAKE COUNTY SUNRISE HOME LAKEFIELD COLONIAL NURSING HOME LAKELAND MEDICAL CENTER LAKESIDE HEALTH CARE CENTER OAK TERRACE HEALTH CARE CENTER PAYNESVILLE AREA HEALTH CARE SYSTEM PENNINGTON COUNTY, OAKLAND PARK NURSING RENVILLE HEALTH SERVICES RIDGEVIEW MEDICAL CENTER SANFORD HOSPITAL, LUVERNE SANFORD REGIONAL HOSPITAL, WORTHINGTON SIBLEY MEDICAL CENTER ST. MICHAEL'S HOSPITAL ST PAUL ARENA COMPANY SUNRISE NURSING HOME TRAVERSE CARE CENTER VIRGINIA REGIONAL MEDICAL CENTER WEINER HOSPITAL, CITY OF MARSHALL WILLMAR MEDICAL SERVICES LLP

MISCELLANEOUS

WHEATON HOSPITAL

ACHIEVE SERVICES INCORPORATED ADAMS AREA AMBULANCE SERVICE AFSCME COUNCIL 5 AFSCME COUNCIL 65 AFTERBURNER RESTAURANT DULUTH AITKIN COUNTY SWCD ALEXANDRIA LAKE AREA SANITARY DISTRICT ANOKA COUNTY SWCD AREA II MINNESOTA RIVER BASIN PRODUCTS ARROWHEAD LIBRARY SYSTEM ARROWHEAD REGIONAL COMPUTING ARROWHEAD REGIONAL CORRECTIONS ARROWHEAD REGIONAL DEVELOPMENT COMMISSION ASKOV RESCUE ASSOCIATION OF MINNESOTA COUNTIES BATTLE LAKE AREA LANDFILL ASSOCIATION BATTLE LAKE MOTOR PATROL ASSOCIATION BEAR VALLEY WATERSHED DISTRICT BECKER COUNTY SWCD BECKER JOINT POWERS FIRE BOARD BELLE CREEK WATERSHED DISTRICT BELTRAMI COUNTY SWCD BEMIDJI AREA JOINT PLANNING BOARD BEMIDJI RURAL ANIMAL CONTROL ORG BEMIDJI-BELTRAMI AIRPORTS COMMISSION BENTON COUNTY SWCD BIG STONE COUNTY SWCD BLUE EARTH COUNTY SWCD BLUE EARTH RIVER BASIN INITIATIVE BOARD OF PUBLIC DEFENDERS BOIS DE SIOUX WATERSHED DISTRICT BOVEY COLERAINE TREATMENT PLANT COMMISSION BRAHAM-MILACA JOINT POWERS BD BROWN COUNTY SWCD BROWNS CREEK WATERSHED DISTRICT BUFFALO CREEK WATERSHED DISTRICT BUFFALO-RED RIVER WATERSHED DISTRICT CALLAWAY OGEMA POLICE DEPARTMENT JPB CAPITOL REGION WATERSHED DISTRICT CARLTON COUNTY SWCD CARLTON-COOK-LAKE-ST LOUIS COMM HITH BD CARNELIAN-MARINE WATERSHED DISTRICT CARVER COUNTY SWCD CASS COUNTY SWCD CCLNS JOINT POWERS BOARD #3 CEDAR RIVER EDUC SERVICE COOP CEDAR RIVER WATERSHED DISTRICT CEDARVIEW CARE CENTER CENTENNIAL LAKES POLICE DEPT CENTRACARE HEALTH SYSTEM -SAUK CENTRE CENTRAL LAKES REGION SANITARY DISTRICT CENTRAL MINNESOTA MUNICIPAL POWER AGENCY CENTRAL MINNESOTA SWCD - CLUSTER 5 CENTRAL ST CROIX VALLEY CABLE CHIPPEWA COUNTY SWCD CHIPPEWA RIVER WATERSHED PROJECT CHISAGO COUNTY SWCD CHISAGO LAKES JOINT SEWAGE TREATMENT COM CHISHOLM-HIBBING AIRPORT AUTHORITY CHRIS JENSEN NURSING HOME LLC CITY EMPLOYEES' UNION 363 CLAY COUNTY SWCD

CLEAR LAKE/CLEARWATER

SEWER AUTHORITY

CLEARWATER COUNTY SWCD CLEARWATER RIVER WATERSHED DISTRICT CLOQUET AREA FIRE DISTRICT COMFORT LAKE FOREST LAKE WD COMMUNITY ACTION OF MINNEAPOLIS COOK COUNTY SWCD COOK COUNTY/GRAND MARAIS JOINT EDA COOKS VALLEY WATERSHED DISTRICT COON CREEK WATERSHED DISTRICT CORMORANT LAKES WATERSHED DISTRICT

CORRECTIONS AGENCY COTTONWOOD COUNTY SWCD COTTONWOOD-JACKSON HEALTH SERVICE CROOKED CREEK WATERSHED DISTRICT CROOKSTON HOUSING & ECON DEVELOPMENT AUTHORITY

CROW RIVER ORGANIZATION OF WATER CROW RIVER RECREATION DEPARTMENT CROW RIVER SPECIAL EDUCATION COOP CROW WING COUNTY SWCD

DAKOTA COMMUNICATIONS CENTER DAKOTA COUNTY SWCD

DELAVIN-EASTON PUBLIC SAFETY DEPT OF MILITARY AFFAIRS DODGE COUNTY SWCD DOUGLAS COUNTY SWCD

DOVER-EYOTA ST CHARLES SANITARY DISTRICT

DULUTH AIRPORT AUTHORITY DULUTH SEAWAY PORT AUTHORITY EAST CENTRAL COOPERATIVE CENTER

EAST CENTRAL REGIONAL DEVELOPMENT COMM

EAST CENTRAL REGIONAL LIBRARY EAST OTTER TAIL COUNTY SWCD EAST POLK COUNTY SWCD

EAST RANGE JOINT POWERS BOARD

**EDUCATION MINNESOTA** 

EFSD JOINT RECREATION BOARD

ELGIN VOLUNTEER AMBULANCE SERVICE ELKO NEW MARKET WASTE WATER UTILITY BD

ELLENDALE AMBULANCE SERVICE ESSENTIA HEALTH VIRGINIA LLC ESSENTIAL HEALTH PLAN JOINT POWERS BOARD

EVELETH ECONOMIC DEVELOPMENT AUTHORITY

EVELETH VIRGINIA AIRPORT AUTHORITY

EXCELSIOR FIRE DISTRICT FARIBAULT COUNTY SWCD

FARWELL KENSINGTON SANITARY DISTRICT

FILLMORE COUNTY SWCD FOREST LAKE CABLE COMMISSION

FREEBORN COUNTY SWCD

GARRISON-KATHIO SANITARY DISTRICT

GEMS SANITARY DISTRICT

GLENWOOD JOINT POWER SCH DIST

GOODHUE COUNTY SWCD GOVERNMENT TRAINING SERVICES

GRANT COUNTY SWCD

GREAT RIVER REGIONAL LIBRARY

GREENWAY JOINT RECREATION ASSOCIATION GROVE CITY ECONOMIC DEVELOPMENT AUTH

HARMONY AMBULANCE SERVICE HAWK CREEK WATERSHED PROJECT

HAWLEY AREA EMS JPB HAYFIELD COMM AMBULANCE

HEADWATER NUTRITION PROJECT

HEADWATERS REGIONAL DEVELOPMENT COMM HENNEPIN SOIL & WATER CONSERVATION DIST

HERON LAKE WATERSHED DISTRICT HIGH ISLAND CREEK WATERSHED DISTRICT

HIGHLAND VOCATIONAL

HOWA FAMILY CENTER TEST UNIT

HUBBARD COUNTY SWCD

HUMAN SERVICE BOARD MARTIN-FARIBAULT CO

HUMAN SERVICES OF FARIBAULT & MARTIN CO

I 494 CORRIDOR COMMISSION IMPACK 6 JOINT POWERS BOARD

INTERNATIONAL FALLS AMBULANCE SERVICE INTERNATIONAL UNION OPERATING ENGINEERS ISANTI AREA JOINT OPERATING FIRE DISTRIC

ISANTI CONSERVATION DISTRICT

ISANTI COUNTY SWCD ITASCA COUNTY SWCD JACKSON COUNTY SWCD

JOE RIVER WATERSHED DISTRICT JOINT POWERS WATER BOARD KANABEC COUNTY ECONOMIC

DEVELOPMENT COM KANABEC COUNTY SWCD KANDIYOHI AREA TRANSIT KAT KANDIYOHI COUNTY SWCD

KANDIYOHI-WILLMAR ECONOMIC DEVELOPMENT

KITCHIGAMI REGIONAL LIBRARY

KITTSON COUNTY SWCD

KITTSON-MARSHALL COUNTY RURAL WATER SYST KOOCHICHING COUNTY DEVELOPMENT

AUTHORITY

KOOCHICHING COUNTY SWCD LAC OUI PARLE COUNTY EDA LAC QUI PARLE COUNTY SWCD

LAC QUI PARLE/YELLOW BANK WATERSHED

LAKE AGASSIZ REGIONAL LIBRARY LAKE CITY AMBULANCE SERVICE

LAKE COUNTY SWCD

LAKE JOHANNA FIRE DEPARTMENT LAKE MINNETONKA COMMUNICATION COMMISSION

LAKE MINNETONKA CONSERVATION DISTRICT LAKE OF THE WOODS COUNTY SWCD

LAKE OF THE WOODS EDA LAKES AREA RECREATION LAKES AREA POLICE

LAKEVIEW CEMETERY ASSOCIATION

LAKEVILLE ARENAS

LEAGUE OF MINNESOTA CITIES LEECH LAKE BAND OF OJIBWE

LESUEUR CO SOIL & WATER CONSERVATION LINCLN/LYON/MRRAY/PIPESTN PUBLIC HEALTH

LINCOLN COUNTY SWCD LITCHFIELD RESCUE SQUAD

LOCAL 132 LOGIS

LONG LAKE CONSERVATION CENTER LOW INCOME ENERGY ASSISTANCE

LOWER MINNESOTA RIVER WATERSHED DISTRICT LOWER SIOUX COMMUNITY POLICE DEPARTMENT

LOWER ST CROIX FIRE DEPARTMENT JPB

LUVERNE ECONOMIC DEVELOPMENT AUTHORITY LYLE-MAPLEVIEW PUBLIC SAFETY DEPARTMENT

LYON COUNTY SWCD

MAHNOMEN COUNTY SWCD

MAHNOMEN HEALTH CENTER JPB

MAPE

MARSHALL COUNTY SWCD

MARSHALL- POLK COUNTY RURAL WATER

SYSTEM

MARSHALL-BELTRAMI COUNTY SWCD

MARTIN COUNTY SWCD

MARTIN-FARIBAULT CO PRAIRIELAND WASTE BD

MCLEOD COUNTY SWCD MEEKER COUNTY SWCD

MELROSE AMBULANCE SERVICE

METRO WASTE CONTROL COMMISSION

METRONET

METROPOLITAN AIRPORTS COMMISSION

METROPOLITAN CABLE NETWORK

METROPOLITAN COUNCIL

METROPOLITAN ECSU REGION 11

METROPOLITAN LIBRARY SERVICE AGENCY

METROPOLITAN MOSQUITO CONTROL DISTRICT METROPOLITAN SPORTS FACILITY COMMISSION

MIDDLE FORK CROW RIVER W DISTRICT

MIDDLE RIVER/SNAKE RIVER WD

MID-MINNESOTA DEVELOPMENT COMMISSION

MILLE LACS

MILLE LACS COUNTY SWCD MILLE LACS TRIBAL POLICE

MINNEAPOLIS YOUTH COOR BOARD

MINNEHAHA CREEK WD

MINNESOTA BALLPARK AUTHORITY

MINNESOTA COUNTIES COMPUTER COOPERATIVE

MINNESOTA COUNTIES INT TRUST

MINNESOTA FCCLA

MINNESOTA INTER-COUNTY ASSOCIATION MINNESOTA MUNICIPAL UTILITIES ASSOC

MINNESOTA RIVER SOURCE JPB

MINNESOTA STATE SHERIFFS ASSOCIATION MINNESOTA TEAMSTER PUBLIC & LAW #320 MINNESOTA VALLEY REGIONAL LIBRARY

MINNESOTA VALLEY TRANSIT AUTHORITY

MISSISSIPPI WATERSHED MANAGEMENT ORGANIZATION MOOSE LAKE-WINDEMERE

MORRISON COUNTY SWCD MOTOR PATROL ASSOCIATION

MOWER COUNTY SWCD MURRAY CO ECONOMIC DEVELOPMENT AUTHORITY

MURRAY COUNTY SWCD

NASHWAUK AMBULANCE SERVICE

NICOLLET COUNTY SWCD

NICOLLET COUNTY TRI-CITY JOINT POWERS BD

NINE MILE CREEK WATERSHED DISTRICT

NOBLES COUNTY SWCD NORMAN COUNTY SWCD

NORTH CENTRAL MINNESOTA SWCD JPB NORTH COUNTRY LIBRARY COOPERATIVE

NORTH FORK CROW RIVER WATERSHED DISTRICT

NORTH KITTSON COUNTY RWS

NORTH METRO MAYORS ASSOCIATION NORTH METRO TELECOMMUNICATIONS

NORTH SHORE COLLABORATIVE JPB

Public Employees Retirement Association of Minnesota

NORTH ST LOUIS SWCD NORTH SUBURBAN ACCESS CHANNELS NORTHEAST MINNESOTA OFFICE JOB TRAINING NORTHERN DAKOTA COUNTY CABLE COMMISSION NORTHERN LIGHTS LIBRARY NETWORK NORTHERN MUNICIPAL POWER AGENCY NORTHWEST REGIONAL DEVELOPMENT COMM NORTHWEST REGIONAL LIBRARY NORTHWEST SUBURBAN CABLE COMMUN COMM NORTHWESTERN JUVENILE CENTER NW HENNEPIN HUMAN SERVICES COUNCIL OKEBENA-OCHEDA WATERSHED DISTRICT OLMSTED COUNTY SWCD OTTER TAIL COUNTY WATER MANAGMENT DIST PACT 4 FAMILIES COLLABORATIVE PELICAN RIVER WD PENNINGTON COUNTY SWCD PENNINGTON-RED LAKE COUNTY NURSING SERVI PIKE LAKE AREA WASTEWATER COLLECTION SYS PINE COUNTY SWCD PINE RIVER AREA SANITARY DISTRICT PIONEERLAND LIBRARY SYSTEM PIPESTONE COUNTY SWCD PLAINVIEW AMBULANCE SERVICE PLAINVIEW-ELGIN SANITARY DISTRICT PLUM CREEK LIBRARY SYSTEM POLICE DEPT OF SHERBURN AND WELCOME POPE COUNTY SWCD PRAIRIE ISLAND INDIAN COMMUNITY PRAIRIE LAKES MUNICIPAL SOLID WASTE PRAIRIE LAKES YOUTH PROGRAMS PRIME WEST HEALTH SYSTEM JPB PRIOR LAKE-SPRING LAKE WD PROJECT PEACE PUBLIC EMPLOYEES RETIREMENT ASSOCIATION PUBLIC SAFETY DEPT AMBOY AND VERNON CENT QUAD CITIES CABLE COMMISSION QUAD CITIES ECONOMIC DEVELOPMENT AUTHOR QUAD CITY COOPERATIVE RAINBOW RIDER TRANSIT BOARD RAMSEY CONSERVATION DISTRICT RAMSEY WASHINGTON METRO WATERSHED DIST RAMSEY-WASHINGTON SUBURBAN CABLE COMM RANGE ASSOCIATION OF MUNICIPALITIES RED LAKE COUNTY SWCD RED LAKE WD RED RIVER VALLEY CONSERVATION SRVC AREA RED RIVER WATERSHED MANAGEMENT RED ROCK RURAL WATER SYSTEM REDWOOD COUNTY SWCD REDWOOD-COTTONWOOD RIVERS CONTROL AREA REGION 4 ADULT MENTAL HEALTH CONSORTIUM REGION FIVE DEVELOPMENT COMMISSION REGION IX DEVELOPMENT COMMISSION

REGION V DEVELOPMENT COMMISSION REMER AMBULANCE SERVICE RENVILLE COUNTY SWCD RICE COUNTY SWCD RICE CREEK WD RICE-STEELE CONSOLIDATED DISPATCH RICH PRAIRIE SEWER AND WATER DISTRICT RILEY-PURGATORY-BLUFF CREEK WD **Public Employees** Retirement Association

RIVER RIDER TRANSIT SERVICE ROCK COUNTY RWS ROCK COUNTY SWCD ROOT RIVER SOIL & WATER CONSERVATION ROSEAU COUNTY SWCD ROSEAU RIVER WATERSHED DISTRICT RUNESTONE COOPERATIVE CENTER RUSH LAKE AREA SD SAND HILL RIVER WATERSHED DISTRICT SAUK CENTRE WD SCOTT COUNTY SWCD SCOTT JOINT CITY PROSECUTION SERPENT LAKE SANITARY SEWER DISTRICT SERVICE EMPLOYEES INTERNATIONAL UNION SHELL ROCK RIVER WATERSHED DISTRICT SHERBURNE COUNTY SWCD SIBLEY COUNTY SWCD SLEEPY EYE AMBULANCE SERVICE SO WASHINGTON COUNTY CABLE COMMISSION SOUTH CENTRAL EMS JPB SOUTH CENTRAL MINNESOTA INTERLIBRARY EXC SOUTH CENTRAL TECHNICAL SERVICE AREA SOUTH COUNTRY HEALTH ALLIANCE SOUTH EASTERN FARIBAULT COUNTY POLICE SOUTH LAKE MINNETONKA POLICE DEPT SOUTH METRO FIRE DISTRICT SOUTH ST LOUIS COUNTY SWCD SOUTH TWO RIVER WATERSHED DISTRICT SOUTH WASHINGTON WATERSHED DISTRICT SOUTHEAST SWCD TECH SUPPORT JPB SOUTHERN MN MUNICIPAL POWER AGENCY SOUTHERN PLAINS EDUCATION CO-OP SOUTHWEST HEALTH & HUMAN SERVICES SOUTHWEST MINNESOTA **BROADBAND SERVICES** SOUTHWEST TRANSIT SPICER EDA SPIRIT MOUNTAIN RECREATIONAL AUTHORITY SPRING GROVE AMBULANCE CORP SPRING LAKE PARK FIRE JPB ST BONIF/MINNESTRISTA POLICE COMMISSION ST CLOUD AREA PLAN ORGANIZATION ST CLOUD METRO TRANSIT COMMISSION ST LOUIS & LAKE COUNTY REGIONAL RAILROAD ST PAUL PORT AUTHORITY STATE SUPREME COURT JUDICIAL DISTRICT STEARNS BENTON EMPLOYMENT TRAINING COUNC STEARNS COUNTY SWCD STEELE COUNTY SWCD STEVENS COUNTY SWCD STMA ARENA JPB STOCKTON-ROLLINGSTONE-MINNESOTA CITY WD SW MULTI-CO INTERLIB EXCHG SW REGIONAL DEVEL COMM

SWIFT CO RURAL

AIRPORT AUTH

DEVELOPMENT AUTHORITY

THE RURAL FIRE ASSOCIATION THIEF RIVER FALLS REGIONAL

SWIFT COUNTY SWCD

THIRTY LAKES WATERSHED DISTRICT THREE RIVERS PARK DISTRICT TIES TODD COUNTY SWCD TOWER/BREITUNG WASTEWATER BOARD TOWNSHIP MAINTENANCE ASSOCIATION TRAILBLAZER JOINT POWERS BOARD TRAVERSE CARE CENTER TRAVERSE COUNTY SWCD TRAVERSE DES SIOUX REGIONAL LIBRARY TRI COUNTY COMMUNITY CORRECTIONS TRI COUNTY HEALTH SERVICES TRI-CITY BIOSOLIDS DISPOSAL AUTHORITY TRI-CITY CABLE TV TSES PLANNING TURTLE CREEK WD TWO RIVERS WD UNITED AUTO WORKERS UNIVERSITY OF MINNESOTA UPPER MINNESOTA RIVER WD UPPER MINNESOTA VALLEY REG DEVELOPMENT COMM UPPER SIOUX COMMUNITY LITILITIES PLUS VADNAIS LAKE AREA VALLEY BRANCH WATERSHED DISTRICT VIKING LIBRARY SYSTEM VIRGINIA ECOMOMIC DEVELOPMENT AUTHORITY WABASHA COUNTY SWCD WADENA COUNTY SWCD WADENA COUNTY TRANSIT WARROAD WATERSHED DISTRICT WASECA CO SOIL & WATER CONSERVATION DIST WASECA COUNTY SWCD WASECA-LE SUEUR REGIONAL LIBRARY WASHINGTON SWCD WATONWAN COUNTY SWCD WEST CENTRAL AREA AGENCY ON AGING WEST HENNEPIN PUBLIC SAFETY DEPARTMENT WEST METRO FIRE-RESCUE DISTRICT WEST OTTERTAIL COUNTY SWCD WEST POLK COUNTY SWCD WESTERN AREA CITY & COUNTY COOPERATIVE WESTERN LAKE SUPERIOR SANITARY DISTRICT WHITE BEAR LAKE CONSERVATION DISTRICT WHITE EARTH TRIBAL PUBLIC SAFETY WHITEWATER WATERSHED PROJECT JPB WILD RICE WATERSHED DISTRICT WILKIN COUNTY SWCD WILLMAR MEDICAL SERVICES LLP WINONA COUNTY SWCD WORTHINGTON CABLE 3 JOINT POWERS BOARD YELLOW MEDICINE COUNTY SWCD YELLOW MEDICINE RIVER WD ZIMMERMAN LIVONIA FIRE DISTRICT

ZUMBROTA AREA AMBULANCE

ASSOCIATION

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