



Minnesota
STATE COLLEGES
& UNIVERSITIES

HUMAN RESOURCES

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July 22, 2015

Legislative Reference Library
645 State office Building
100 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Sir/Madam:

In accordance with Minn. Stat. §136F.481, the Minnesota State Colleges and Universities are required to report annually to the Legislative Reference Library the number and types of early separation incentives that were offered and utilized under this chapter. During fiscal year 2014, a total of 82 incentives were implemented at 9 of our colleges and universities. Under this program, incentive payments are made to either the State's Health Care Savings Plan (HCSP) or paid in the form of cash, depending upon a formula. The numbers and types of incentives are reported for each institution on the attached spreadsheet.

Please let me know if you should have further questions regarding this data.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Carlson".

Mark Carlson
Vice Chancellor for Human Resources

cc: Bernie Omann, Government Relations

Minnesota State Colleges and Universities
Board Early Separation Incentive (BESI) Payments
to Employees Who Terminated in FY14

College/University:	Number of Incentives Offered and Utilized	BESI Allocation		
		HCSP	Cash	Total
Alexandria Technical and Community College	5	\$ 130,045	\$ 16,667	\$ 146,712
Hibbing Community and Technical College	1	\$ 14,212	\$ 30,973	\$ 45,185
MN State College - Southeast Technical	3	\$ 109,928	\$ 26,857	\$ 136,785
Minnesota State University Moorhead	20	\$ 220,458	\$ 997,921	\$ 1,218,380
MN West Community and Technical College	1	\$ 61,500	\$ -	\$ 61,500
Northland Community and Technical College	6	\$ 150,000	\$ -	\$ 150,000
Normandale Community College	1	\$ 24,295	\$ 16,803	\$ 41,098
Southwest Minnesota State University	8	\$ 121,747	\$ 240,031	\$ 361,777
Winona State University	37	\$ 1,264,148	\$ 1,061,813	\$ 2,325,962
TOTAL:	82	\$ 2,096,334	\$ 2,391,065	\$ 4,487,399

Prepared by:
Toni T. Munos
 System Director, Academic HR
 July 21, 2015